

5. These Amendments come into force on 1 December 2017, except sections 2 and 4 which have effect since 31 March 2017, sections 1 and 3 which, when they concern “FIQ- Syndicat des professionnelles en soins des Cantons-de-l’Est”, have effect since 1 May 2017 and, when they concern the Syndicat de professionnelles et professionnels du gouvernement du Québec, have effect since 1 August 2017.

103203

Gouvernement du Québec

T.B. 218307, 21 November 2017

An Act respecting the Pension Plan of Management Personnel (chapter R-12.1)

Regulation — Amendment

Regulation to amend the Regulation under the Act respecting the Pension Plan of Management Personnel

WHEREAS, under subparagraph 5.1 of the first paragraph of section 196 of the Act respecting the Pension Plan of Management Personnel (chapter R-12.1), the Government may, by regulation, establish, for the purposes of sections 39, 146, 152.1, 152.4 and 152.6, the tariff applicable to the payment of the redemption cost, which may vary according to the employee’s age, the reason for the absence, the year of service covered by the redemption and the date of receipt of the application, and prescribe, in addition to a minimum cost for the purposes of section 39, the terms and conditions governing the application of the tariff and the rules for determining the pensionable salary for the purposes provided for in those sections;

WHEREAS, under the first paragraph of section 196.30 of the Act, the Government shall pay into the employees’ contribution fund referred to in section 176 an annual contributory amount corresponding to the product obtained by multiplying a percentage and the sum of the salaries of the employees who are members of the plan for a given year. This percentage, the reference year for the sum of the salaries used for the purposes of the multiplication, and any condition applicable to the payment of the annual contributory amount are determined by regulation;

WHEREAS, under subparagraph 20.1 of the first paragraph of section 196 of the Act, the Government may determine, for the purposes of section 196.30, a percentage, a reference year for the sum of the salaries used

for the purposes of the multiplication, and any condition applicable to the payment of the annual contributory amount into the employees’ contribution fund;

WHEREAS the Conseil du trésor made the Regulation under the Act respecting the Pension Plan of Management Personnel (chapter R-12.1, r. 1) by Decision 202420 dated 24 May 2005;

WHEREAS section 4 of the Regulation provides that, for the purposes of the second paragraphs of sections 39, 146, 152.1, 152.4 and the third paragraph of section 152.6 of the Act respecting the Pension Plan of Management Personnel, the amount required of the employee to pay the cost of redemption is established in accordance with the tariff in Schedule I;

WHEREAS it is expedient to amend the Regulation;

WHEREAS, under the first paragraph of section 196 of the Act, the Government exercises the regulatory powers provided for therein after Retraite Québec has consulted the pension committee referred to in section 196.2;

WHEREAS, under section 40 of the Public Administration Act (chapter A-6.01), the Conseil du trésor shall, after consulting the Minister of Finance, exercise the powers conferred on the Government by an Act that establishes a pension plan applicable to personnel of the public and parapublic sectors, except for certain powers;

WHEREAS the consultations have taken place;

THE CONSEIL DU TRÉSOR DECIDES:

THAT the Regulation to amend the Regulation under the Act respecting the Pension Plan of Management Personnel, attached hereto, is hereby made.

MARIE-CLAUDE RIOUX,
La greffière du Conseil du trésor

Regulation to amend the Regulation under the Act respecting the Pension Plan of Management Personnel

An Act respecting the Pension Plan of Management Personnel (chapter R-12.1, s. 196, 1st par., subpars. 5.1 and 20.1)

1. The Regulation under the Act respecting the Pension Plan of Management Personnel (chapter R-12.1, r. 1) is amended by inserting the following Division after section 11.4:

“DIVISION V.3**ANNUAL CONTRIBUTORY AMOUNT INTO
THE EMPLOYEES’ CONTRIBUTION FUND
(s. 196, 1st par., subpar. 20.1)**

11.5. For the purposes of section 196.30, the percentage and the reference year for the sum of the salaries used for the purposes of the multiplication are the following:

Fiscal year related to the annual contributory amount	Percentage	Reference year for the sum of the salaries
2017-2018	6.19%	2017
2018-2019	3.37%	2018

The annual contributory amount is paid not later than on 30 September that follows the date of the end of the fiscal year concerned.”

2. Schedule I to the Regulation is amended

(1) by replacing the table appearing in section 1 by the following:

“

Age of the employee on the date the application for redemption is received	Period of service covered by the redemption		
	Prior to 1 July 1982	After 30 June 1982 and prior to 1 January 2000	After 31 December 1999
24 years or less	17.3%	13.8%	15.2%
25	17.8%	14.2%	15.6%
26	18.3%	14.6%	16.1%
27	18.8%	14.9%	16.5%
28	19.3%	15.3%	16.9%
29	19.8%	15.6%	17.3%
30	20.0%	15.8%	17.5%
31	20.0%	15.8%	17.5%
32	20.1%	15.9%	17.6%
33	20.1%	15.9%	17.6%
34	20.1%	15.9%	17.6%
35	20.1%	15.9%	17.6%
36	20.1%	15.9%	17.6%
37	20.1%	15.9%	17.6%

Age of the employee on the date the application for redemption is received	Period of service covered by the redemption		
	Prior to 1 July 1982	After 30 June 1982 and prior to 1 January 2000	After 31 December 1999
38	20.1%	15.9%	17.6%
39	20.1%	15.9%	17.6%
40	20.1%	15.9%	17.6%
41	20.1%	16.0%	17.7%
42	20.5%	16.3%	18.0%
43	20.8%	16.6%	18.3%
44	21.2%	16.8%	18.6%
45	21.6%	17.1%	18.9%
46	22.1%	17.5%	19.4%
47	22.5%	17.9%	19.8%
48	22.8%	18.2%	20.1%
49	23.2%	18.4%	20.4%
50	23.6%	18.7%	20.7%
51	24.0%	19.1%	21.1%
52	24.5%	19.5%	21.6%
53	25.1%	19.9%	22.1%
54	25.8%	20.5%	22.7%
55	26.2%	20.9%	23.1%
56	26.4%	21.1%	23.3%
57	26.4%	21.1%	23.4%
58	26.3%	21.1%	23.4%
59	26.2%	21.2%	23.4%
60	26.2%	21.2%	23.4%
61	26.0%	21.1%	23.2%
62	25.7%	21.0%	23.1%
63	25.5%	20.9%	22.9%
64	25.3%	20.8%	22.7%
65	25.0%	20.7%	22.6%
66	24.5%	20.4%	22.2%
67	24.0%	20.1%	21.8%
68	23.6%	19.8%	21.5%
69	23.1%	19.5%	21.1%

Age of the employee on the date the application for redemption is received	Period of service covered by the redemption		
	Prior to 1 July 1982	After 30 June 1982 and prior to 1 January 2000	After 31 December 1999
70	22.6%	19.2%	20.7%
71	22.1%	19.0%	20.4%

”

(2) by replacing the table appearing in section 2 by the following:

“

Age of the employee on the date the application for redemption is received	Period of service covered by the redemption		
	Prior to 1 July 1982	After 30 June 1982 and prior to 1 January 2000	After 31 December 1999
24 years or less	7.21%	6.90%	7.60%
25	7.42%	7.10%	7.80%
26	7.63%	7.30%	8.05%
27	7.83%	7.45%	8.25%
28	8.04%	7.65%	8.45%
29	8.25%	7.80%	8.65%
30	8.33%	7.90%	8.75%
31	8.33%	7.90%	8.75%
32	8.38%	7.95%	8.80%
33	8.38%	7.95%	8.80%
34	8.38%	7.95%	8.80%
35	8.38%	7.95%	8.80%
36	8.38%	7.95%	8.80%
37	8.38%	7.95%	8.80%
38	8.38%	7.95%	8.80%
39	8.38%	7.95%	8.80%
40	8.38%	7.95%	8.80%
41	8.38%	8.00%	8.85%
42	8.54%	8.15%	9.00%

Age of the employee on the date the application for redemption is received	Period of service covered by the redemption		
	Prior to 1 July 1982	After 30 June 1982 and prior to 1 January 2000	After 31 December 1999
43	8.67%	8.30%	9.15%
44	8.83%	8.40%	9.30%
45	9.00%	8.55%	9.45%
46	9.21%	8.75%	9.70%
47	9.38%	8.95%	9.90%
48	9.50%	9.10%	10.05%
49	9.67%	9.20%	10.20%
50	9.83%	9.35%	10.35%
51	10.00%	9.55%	10.55%
52	10.21%	9.75%	10.80%
53	10.46%	9.95%	11.05%
54	10.75%	10.25%	11.35%
55	10.92%	10.45%	11.55%
56	11.00%	10.55%	11.65%
57	11.00%	10.55%	11.70%
58	10.96%	10.55%	11.70%
59	10.92%	10.60%	11.70%
60	10.92%	10.60%	11.70%
61	10.83%	10.55%	11.60%
62	10.71%	10.50%	11.55%
63	10.63%	10.45%	11.45%
64	10.54%	10.40%	11.35%
65	10.42%	10.35%	11.30%
66	10.21%	10.20%	11.10%
67	10.00%	10.05%	10.90%
68	9.83%	9.90%	10.75%
69	9.63%	9.75%	10.55%
70	9.42%	9.60%	10.35%
71	9.21%	9.50%	10.20%

”

3. This Regulation comes into force on (insert the date of the Decision of the Conseil du trésor), except for section 2, which comes into force on 1 April 2018.