

3° by replacing, in the third paragraph of paragraph *d*, “CSST” by “CNESST”.

**9.** Section 26 of this schedule is amended:

1° by adding, in the first paragraph, after the words “the senior executive”, “who has completed 20 weeks of service”;

2° by replacing, in the second paragraph, “subparagraph *b* of section 21” by “paragraph B) of the first paragraph of section 21”.

**10.** Schedule 5 of the Regulation respecting certain conditions of employment of senior executives of school boards and of the Comité de gestion de la taxe scolaire de l’île de Montréal is amended by adding, after section 26, the following:

“**26.1** The senior executive shall accumulate service if his absence is authorized, particularly for disability, and includes benefits or remuneration.”.

**11.** Section 27 of this schedule is amended by adding “, if the senior executive has completed 20 weeks of service” at the end.

**12.** Schedule 5 of the Regulation respecting certain conditions of employment of senior executives of school boards and of the Comité de gestion de la taxe scolaire de l’île de Montréal is amended by adding, after section 27, the following:

“**27.1** The senior executive shall accumulate service if his absence is authorized, particularly for disability, and includes benefits or remuneration.”.

**13.** Section 28 of this schedule is amended by replacing “Subparagraphs *a*, *b* and *d* of section 23 apply” by “Section 23 applies”.

**14.** Section 35 of this schedule is amended:

1° by adding, in the first paragraph, after the words “the senior executive”, “who has completed 20 weeks of service”;

2° by replacing, in the second paragraph, “subparagraph *b* of section 21” by “paragraph B) of the first paragraph of section 21”.

**15.** Schedule 5 of the Regulation respecting certain conditions of employment of senior executives of school boards and of the Comité de gestion de la taxe scolaire de l’île de Montréal is amended by adding, after section 35, the following:

“**35.1** The senior executive shall accumulate service if his or her absence is authorized, particularly for disability, and includes benefits or remuneration.”.

**16.** Section 36 of this schedule is amended by adding “, if the senior executive has completed 20 weeks of service” at the end.

**17.** Schedule 5 of the Regulation respecting certain conditions of employment of senior executives of school boards and of the Comité de gestion de la taxe scolaire de l’île de Montréal is amended by adding, after section 36, the following:

“**36.1** The senior executive shall accumulate service if his or her absence is authorized, particularly for disability, and includes benefits or remuneration.”.

**18.** Section 40 of this schedule is amended by replacing “Subparagraphs *a*, *b* and *d* of section 23 apply” by “Section 23 applies”.

**19.** The provisions of Schedule 5 of the Regulation respecting certain conditions of employment of senior executives of school boards and of the Comité de gestion de la taxe scolaire de l’île de Montréal as they read on the day before the day on which this Regulation comes into force continue to apply to the senior executive already on maternity, paternity or adoption leave for the duration of the leave applicable to the event.

**20.** This Regulation comes into force on the date of its publication in the *Gazette officielle du Québec*.

103107

## M.O., 2017

### Order of the Minister responsible for Higher Education dated 10 July 2017

General and Vocational Colleges Act  
(chapter C-29)

CONCERNING the Regulation to amend the Regulation respecting certain conditions of employment of senior staff of general and vocational colleges

THE MINISTER RESPONSIBLE FOR HIGHER EDUCATION,

WHEREAS in and by section 18.1 of the General and Vocational Colleges Act (chapter C-29);

WHEREAS the Regulation respecting certain conditions of employment of senior staff of general and vocational colleges was made by the Minister's Order dated 17 June 2005 approved by the Conseil du trésor on 21 June 2005 (C.T. 202574) and as amended;

WHEREAS it is expedient to amend the current Regulation and to make the Regulation attached hereto;

WHEREAS, pursuant to section 18.1 of the General and Vocational Colleges Act, the Conseil du trésor has given its authorization;

WHEREAS the Regulations Act (chapter R-18.1) does not apply to such a Regulation;

ORDERS THAT:

The Regulation to amend the Regulation respecting certain conditions of employment of senior staff of general and vocational colleges, herewith attached, be made.

HÉLÈNE DAVID,  
*The Minister responsible  
for Higher Education*

## Regulation to amend the Regulation respecting certain conditions of employment of senior staff of general and vocational colleges<sup>1</sup>

General and Vocational Colleges Act  
(chapter C-29, s. 18.1)

**1.** Section 101 of the Regulation respecting certain conditions of employment of senior staff of general and vocational colleges is amended by replacing “Human Resources and Skills Development Canada (HRSDC)” by “Employment and Social Development Canada (ESDC)”.

1. The Regulation respecting certain conditions of employment of senior staff of general and vocational colleges made by the Minister's Order dated 17 June 2005 approved by the Conseil du trésor, C.T. 202574 dated 21 June 2005 (2005, *G.O.* 2, 2449) was amended by the Regulation made by the Minister's Order dated 18 May 2006 approved by the Conseil du trésor, C.T. 203752 dated 23 May 2006 (2006, *G.O.* 2, 1688), the Regulation made by the Minister's Order dated 16 June 2009 approved by the Conseil du trésor, C.T. 207978 dated 22 June 2009 (2009, *G.O.* 2, 2108), the Regulation made by the Minister's Order dated 6 June 2011 (2011, *G.O.* 2, 1400), the Regulation made by the Minister's Order dated 11 July 2012 (2012, *G.O.* 2, 2585), the Regulation made by the Minister's Order dated 10 August 2012 (2012, *G.O.* 2, 2756), the Regulation made by the Minister's Order dated 23 June 2015 (2015, *G.O.* 2, 1756) and the Regulation made by the Minister's Order dated 30 March 2017 (2017, *G.O.* 2, 992).

**2.** Section 112 of the Regulation is amended:

1° by replacing the first paragraph by the following:

“A senior staff member who has accumulated 20 weeks of service and who is eligible for benefits under the Québec Parental Insurance Plan shall receive for the 21 weeks of her maternity leave an allowance based on the following formula:

(1) sum of:

(a) the amount equal to 100% of the senior staff member's basic weekly salary up to \$225; and

(b) the amount equal to 88% of the difference between the senior staff member's basic weekly salary and the amount determined under subparagraph *a* above; and

(2) from which sum, the amount of maternity or parental benefits that the senior staff member is receiving or would receive under the Québec Parental Insurance Plan after submitting an application is deducted.”;

2° by replacing, in the fourth paragraph, “93% of the basic salary” by “the amount determined in paragraph 1 of the first paragraph”.

**3.** Section 114 of the Regulation is amended by adding, at the end, the words “and the responsibility premiums to the exclusion of others”.

**4.** Section 118 of the Regulation is amended by replacing, “93% of the basic salary paid” by “the gross amount determined in the first paragraph of section 112. The formula must be applied to the sum of the basic weekly salaries received”.

**5.** Section 119 of the Regulation is amended:

1° by replacing the first paragraph by the following:

“A senior staff member who has accumulated 20 weeks of service and who is eligible for benefits under the Employment Insurance Plan, but is not eligible for benefits under the Québec Parental Insurance Plan, is entitled to receive during her maternity leave of 20 weeks, an allowance based on the following formula:

A) For each week of the waiting period prescribed by the Employment Insurance Plan, an allowance calculated as follows:

sum of:

(a) the amount equal to 100% of the senior staff member's basic weekly salary up to \$225; and

(b) the amount equal to 88% of the difference between the senior staff member's basic weekly salary and the amount determined under subparagraph *a* above.

B) For each week following the period prescribed in paragraph A), an allowance based on the following formula:

(1) sum of

(a) the amount equal to 100% of the senior staff member's basic weekly salary up to \$225; and

(b) the amount equal to 88% of the difference between the senior staff member's basic weekly salary and the amount determined under subparagraph *a* above; and

(2) from which sum, the amount of maternity or parental benefits that the senior staff member is receiving or would receive under the Employment Insurance Plan after submitting an application is deducted.”;

2° by replacing, in the fourth paragraph:

(a) “93% of the basic salary” by “the amount determined under paragraph 1 of paragraph B) of the first paragraph”;

(b) “HRSDC” by “ESDC”;

3° by replacing, in the fifth paragraph:

(a) “HRSDC” by “ESDC”;

(b) “in the first subparagraph of paragraph *b*” by “in paragraph B) of the first paragraph”.

**6.** Section 120 of the Regulation is amended by replacing the second paragraph by the following:

“However, the senior staff member who has accumulated 20 weeks of service is entitled to an allowance based on the following formula for 12 weeks, if she is not receiving benefits under a parental rights plan established by another province or territory:

sum of:

(a) the amount equal to 100% of the senior staff member's basic weekly salary up to \$225; and

(b) the amount equal to 88% of the difference between the senior staff member's basic weekly salary and the amount determined under subparagraph *a* above.

Sections 115 to 118 apply to this subdivision with the necessary changes.”.

**7.** Section 121 of the Regulation is amended:

1° by replacing, in the third paragraph of subparagraph *b*:

(a) “Ministry of Employment and Social Solidarity” by “Ministère du Travail, de l'Emploi et de la Solidarité sociale”;

(b) “HRSDC” by “ESDC”;

2° by replacing, in the first paragraph of paragraph *c*, “health and social services agencies” by “integrated health and social services centres (CISSS) and integrated university health and social services centres (CIUSSS)”.

**8.** Section 123.1 of the Regulation is amended:

1° by adding in the first paragraph after the words “the senior staff member”, “who has completed 20 weeks of service”;

2° by replacing, in the second paragraph, “subparagraph *b* of section 119” by “paragraph B) of the first paragraph of section 119”;

3° by adding, after the second paragraph, the following:

“The senior staff member shall accumulate service if his absence is authorized, particularly for disability, and includes benefits or remuneration.”.

**9.** Section 123.2 of the Regulation is amended:

1° by adding at the end, “, if the senior staff member has completed 20 weeks of service”;

2° by adding the following second paragraph:

“A senior staff member shall accumulate service if his absence is authorized, particularly for disability, and includes benefits or remuneration.”.

**10.** Section 123.3 of the Regulation is amended by replacing “Subparagraphs *a* and *b* of section 121 apply” by “Section 121 applies”.

**11.** Section 124.3 of the Regulation is amended:

1° by adding, in the first paragraph after the words “the senior staff member”, “who has completed 20 weeks of service”;

2° by replacing, in the second paragraph, “subparagraph *b* of section 119” by “paragraph B) of the first paragraph of section 119”;

3° by adding, after the second paragraph, the following:

“The senior staff member shall accumulate service if his or her absence is authorized, particularly for disability, and includes benefits or remuneration.”

**12.** Section 124.4 of the Regulation is amended:

1° by adding, at the end, “, if the senior staff member has completed 20 weeks of service”;

2° by adding the following second paragraph:

## “2. Salary Scales

CLASSES	Rates on 2016-12-30 (\$)		Rates on 2017-04-01 (\$)		Rates on 2018-04-01 (\$)	
	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
10	88 012	117 347	89 552	119 401	91 343	121 789
9	83 148	110 861	84 603	112 801	86 295	115 057
8	78 553	104 735	79 928	106 568	81 527	108 699
7	73 227	97 633	74 508	99 342	75 998	101 329
6	68 261	91 013	69 456	92 606	70 845	94 458
5	63 410	84 544	64 520	86 024	65 810	87 744
4	59 053	78 736	60 086	80 114	61 288	81 716
3	54 128	72 169	55 075	73 432	56 177	74 901
2	49 614	66 150	50 482	67 308	51 492	68 654
1	45 477	60 634	46 273	61 695	47 198	62 929

" "

**16.** The Regulation respecting certain conditions of employment of senior staff of general and vocational colleges is amended by replacing the reference “R.S.Q.” by “CQLR”, wherever it is found.”

**17.** The provisions of Chapter VIII of the Regulation respecting certain conditions of employment of senior staff of general and vocational colleges as they read on the day before the day on which this Regulation comes

“The senior staff member shall accumulate service if his or her absence is authorized, particularly for disability, and includes benefits or remuneration.”

**13.** Section 128 of the Regulation is amended by replacing “Subparagraphs *a* and *b* of section 121 apply” by “Section 121 applies”.

**14.** The Regulation is amended by adding, after section 144, the following:

“**144.1** The senior staff member who receives a premium for regional disparities shall receive it during her maternity leave.

The senior staff member who receives a premium for regional disparities shall also receive it during his paternity leave prescribed in section 123 or the adoption leave prescribed in section 124.1.”

**15.** Section 2 of Schedule II of the Regulation is replaced by the following:

into force continue to apply to the senior staff member already on maternity, paternity or adoption leave for the duration of the leave applicable to the event.

**18.** This Regulation comes into force on the date of its publication in the *Gazette officielle du Québec*.

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