

## Regulation respecting the applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits for 2018

An Act respecting industrial accidents and occupational diseases  
(chapter A-3.001, s. 454, par. 1, subpar. 16)

**1.** The purpose of this regulation is to determine the applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits to defray the costs for the administration of Chapter X of the Act respecting industrial accidents and occupational diseases (chapter A-3.001) under Section 343 of said act.

**2.** The applicable percentages for employers under federal jurisdiction are:

(1) 30.2% when the benefits are paid by the Commission;

(2) 28.2% when the benefits are paid by the employer.

**3.** The applicable percentages for employers under provincial jurisdiction are:

(1) 53.9% when the benefits are paid by the Commission;

(2) 51.9% when the benefits are paid by the employer.

**4.** This regulation applies to the 2018 assessment year.

103010

### Notice

An Act respecting industrial accidents and occupational diseases  
(chapter A-3.001)

#### Financing — Amendment

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the Regulation to amend the Regulation respecting financing, appearing below, may be made by the Commission des normes, de l'équité, de la santé et de la sécurité du travail, with or without amendments, on the expiry of 45 days following this publication.

The Regulation determines for 2018:

— the classification units and the rates of assessment that apply;

— the experience ratios of each of the classification units for 2013, 2014, 2015 and 2016 used to establish the assessment of employers subject to a personalized rate;

— the update of the qualifying threshold of an employer to a personalized rate and certain parameters used to calculate the rate;

— the insurance premiums used to calculate the retrospective adjustment of the annual assessment of the employers subject to such an adjustment for that year.

Any person wishing to comment on the draft Regulation is requested to submit written comments within the 45-day period to Mr. Carl Gauthier, Vice-Chairman, Finance, Commission des normes, de l'équité, de la santé et de la sécurité du travail, 524, rue Bourdages, Québec (Québec) G1K 7E2.

MANUELLE OUDAR,  
*Chair of the board and  
chief executive officer of the  
Commission des normes, de l'équité,  
de la santé et de la sécurité du travail*

## Regulation to amend the Regulation respecting financing

An Act respecting industrial accidents and occupational diseases  
(chapter A-3.001, s. 454, 1st par., subpars. 4.4 to 8.1 and 10)

**1.** Schedules 1, 2, 3, 4 and 7 of the Regulation respecting financing (chapter A-3.001, r. 7) are respectively replaced by Schedules 1, 2, 3, 4 and 7 attached to this Regulation.

**2.** This Regulation applies to the 2018 assessment year.

**SCHEDULE 1**

(ss. 4, 5, 20, 37, 45 and 53)

CLASSIFICATION UNITS, RATES OF ASSESSMENT AND EXPERIENCE RATIOS FOR  
THE YEAR 2018**Special classification rules**

1. The Commission does not take into account the condition stated in subparagraph 3 of the first paragraph of section 9 for the purpose of classifying an employer in more than one of the units 80030 to 80250.

2. An employer who meets the conditions set out in Title IV of Book II allowing it to be classified in unit 90020 and unit 80020 is classified in the latter unit.

3. An employer who does not meet the conditions set out in sections 11 and 12 is classified in unit 90020 if at least one of the employer's workers carries out a task covered by that unit during the assessment year, if the employer is classified in at least one unit that expressly provides for classification in that exceptional unit and if the employer meets the conditions set out in one of the following paragraphs:

(1) the aggregate of the insurable wages of the employer's workers declared for the year prior to the year preceding the assessment year in respect of units giving entitlement to unit 80020 and of the insurable wages declared for that year in respect of units giving entitlement to unit 90020 is equal to or greater than 45% of the insurable wages of the employer's workers for that year;

(2) the employer employed no worker during the year prior to the year preceding the assessment year and is classified only in units giving entitlement to unit 80020 and in units giving entitlement to unit 90020 for the assessment year;

(3) the employer was classified in one of the exceptional units 80020 or 90020 for the year preceding the assessment year and the aggregate of the insurable wages of the employer's workers declared for the year prior to the year preceding the assessment year in respect of units giving entitlement to unit 80020 and of the insurable wages declared for that year in respect of units giving entitlement to unit 90020 is equal to or greater than 40% of the insurable wages of the employer's workers for that year.

The insurable wages of an auxiliary worker must be excluded when calculating percentages under this section. In addition, the amount of protection enjoyed pursuant to section 18 of the Act by an employer or an executive officer of the employer who, in addition to sitting on the board of directors, performs work for the employer is considered to be insurable wages declared for the unit that corresponds to the activities in which the person is involved.

4. The Commission does not take into account the classification of an employer in unit 65150 or the wages declared in respect of that unit for the purpose of determining an employer's entitlement to an exceptional unit pursuant to sections 11 and 12 and sections 2 and 3 of these Special classification rules.

5. An employer classified in a unit that covers the manufacture of goods cannot be classified in a unit that covers the trade in those goods or in goods that the employer does not manufacture unless the employer operates at least one store located elsewhere than on the production site of the goods the employer manufactures.

6. An employer who hires out the services of the workers it employs is classified, for that activity, in the units that cover the activities of the workers concerned where the hiring out is not expressly covered by a classification unit.

#### **Special rules for declaring wages**

1. The second paragraph of section 24 does not apply to an employer for the purpose of declaring the insurable wages paid during the preceding calendar year to a worker who, without being an auxiliary worker, participated in several activities covered by more than one of units 80030 to 80250.

2. The Commission does not take into account the insurable wages declared with respect to unit 65150 for the purpose of apportioning the wages of an auxiliary worker pursuant to paragraph 3 of section 26.

3. An employer classified in both a unit that covers the manufacture of goods and in a unit that covers the trade in such goods, or in goods that the employer does not manufacture, must declare the wages of a worker who works in that trade with respect to the unit that covers the manufacture of the goods, except if the worker works in the trade in a store that the employer operates elsewhere than on the production site of the goods that the employer manufactures. The employer must declare the wages of the worker who works in that trade in that store with respect to the unit that covers the trade in the goods.

**Sectors**

1. In accordance with section 297 of the Act, the classification units are grouped in sectors.
2. The primary sector comprises units 10110 to 14030.
3. The manufacture sector comprises units 15010 to 36350, including exceptional unit 34410.
4. The transportation and storage sector comprises units 55010 to 55090.
5. The service sector comprises units 54010 to 54440, 57010 to 77020 and exceptional units 90010 and 90020.
6. The construction sector comprises units 80020 to 80250.



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
.	horse-drawn carriage, horseback riding, sleigh or dog-sled transportation or ride service;								
.	hoof trimming service;								
.	domestic animal training or boarding service;								
.	animal protection or animal pound service;								
.	services related to the breeding activities referred to in this unit such as milking cows or feeding animals.								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
.	the artificial insemination of animals.								
	An employer carrying out at the same time an activity included in this unit and maple syrup production may not also be in unit 10150 except where at least one employee carries out duties solely related to the maple syrup activity.								
	An employer classified in this unit cannot also be classified in units 15030, 15040, 15070, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to under these units.								
	An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
10120	<p>the farm on activities referred to under these units with respect to this unit.</p> <p>Breeding of pigs; breeding of sheep; breeding of goats</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> <li>. the breeding of pigs;</li> <li>. the breeding of sheep;</li> <li>. the breeding of goats.</li> </ul> <p>This unit also refers to:</p> <ul style="list-style-type: none"> <li>. the breeding of animals referred to under this unit for reproduction or insemination;</li> <li>. pig weighing service;</li> <li>. sheep sheering service;</li> <li>. the services related to breeding activities referred to in this unit such as feeding animals.</li> </ul> <p>This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> <li>. the artificial insemination of animals.</li> </ul> <p>An employer who both operates a dairy cow herd or breeds animals referred to under 10110 and carries out an activity referred to under this unit cannot be classified in this unit for this activity unless at least one of his workers only performs tasks related to the activities referred to</p>	5.52	5.11	0.3585	0.3918	0.3152	1.4831	1.4831	1.4831





Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2014	2015	2016	2013	2014
.	the operation of a hatchery;							
.	poultry capture and caging service;							
.	the candling and classification of eggs;							
.	the breeding of rabbits;							
.	fish-farming;							
.	beekeeping.							
	This unit also refers to:							
.	the breeding of small furbearing animals such as mink, muskrats, chinchillas or foxes;							
.	the breeding of small laboratory animals such as mice or rats;							
.	the breeding of small game birds such as pheasants, quails or guinea-fowl;							
.	the breeding of earthworms and the production or earthworm manure;							
.	the breeding of snails;							
.	the breeding of insects such as crickets;							
.	the breeding of frogs;							
.	the services related to the breeding activities referred to in this unit such as feeding animals.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
.	the artificial insemination of animals;							
.	honey processing.							





Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2014	2015	2016	2013	2014
	under these units.							
	An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on the farm on activities referred to under these units with respect to this unit.							
10150	Growing of fruit, vegetables or fine herbs in a greenhouse; growing of ornamental plants; growing of trees or shrubs; operating an orchard; maple growing	3.84	3.48	0.2946	0.2518	0.2316	1.0386	1.0386
	This unit refers to:							
	. the growing of fruit, vegetables or fine herbs in a greenhouse;							
	. the growing of ornamental plants such as foliage plants or flowers;							
	. the growing of trees or shrubs;							
	. the operation of an apple, pear, plum or cherry orchard;							
	. maple growing.							
	This unit also refers to:							
	. the growing of reforestation plants;							
	. the growing of grapes.							
	This unit also refers to the following activity when done by the workers							











Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
13150	Core drilling for ore prospecting	6.67	6.23	0.2943	0.3306	0.2024	1.3969	1.3969	1.3969
	This unit refers to core drilling for ore prospecting when carried out by an employer other than the operator of the mine.								
13160	Sinking mine shafts; drilling declines, drilling mining roads or raising; drifting ore	6.58	6.14	0.2512	0.2912	0.0962	1.2943	1.2943	1.2943
	This unit refers to : <ul style="list-style-type: none"> <li>. the sinking of mine shafts.</li> </ul> This unit refers to the following activities when carried out by an employer other than the operator of the mine : <ul style="list-style-type: none"> <li>. drilling declines, drilling mining roads or raising;</li> <li>. drifting ore.</li> </ul> This unit also refers to : <ul style="list-style-type: none"> <li>. drilling oil or natural gas wells.</li> </ul>								
14010	Forestry operations	5.86	5.44	0.3679	0.3927	0.2990	1.3577	1.3577	1.3577
	This unit refers to : <ul style="list-style-type: none"> <li>. harvesting wood material, including in particular, felling, hauling and yarding, by manual or mechanized processes;</li> <li>. processing in the forest including stripping, topping and cutting; making wood chips in the forest;</li> </ul>								





Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2014	2015	2016	2013	2014
	<ul style="list-style-type: none"> <li>. trimming, topping or cutting of trees and shrubs;</li> <li>. felling of pre-determined trees outside the forest;</li> <li>. stumping;</li> <li>. chipping outside the forest;</li> <li>. tree and shrub surgery;</li> <li>. bracing work.</li> </ul>							
	<p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> <li>. fighting of diseases and insects affecting trees and shrubs;</li> <li>. fertilization and treatment of trees and shrubs;</li> <li>. planting and transplanting of trees and shrubs.</li> </ul> <p>An employer classified under this unit can also be classified under the exceptional units 34410, 90010 and 90020.</p>							
15010	Slaughtering of animals; meat cutting service; butchering of meat	6.77	6.33	0.5910	0.6132	0.5232	1.3417	1.3417
	<p>This unit refers to:</p> <ul style="list-style-type: none"> <li>. the slaughtering of animals;</li> <li>. meat cutting service;</li> <li>. the butchering of meat.</li> </ul> <p>This unit also refers to:</p> <ul style="list-style-type: none"> <li>. the tanning or packing of pelts or furs;</li> <li>. meat wholesaling in a building where meat cutting or</li> </ul>							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
	butchering also takes place.								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	. the processing of animal by-products other than for human consumption such as:								
	. fat;								
	. bones;								
	. feathers;								
	. blood;								
	. entrails.								
	Wholesaling refers to the trade in goods for resale or for commercial, industrial, institutional or professional use.								
	This unit does not refer to:								
	. the breeding of animals;								
	. the dyeing of leather or fur.								
	An employer who does in the same building both animal slaughtering and butchering and an activity referred to under 15020 is classified in this unit for these activities.								
15020	Manufacturing luncheon meats; meat, fish or seafood processing; manufacturing ready-made dishes	3.83	3.47	0.3545	0.3833	0.3436	1.0850	1.0850	1.0850

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2014	2015	2016	2013	2014
	This unit refers to:							
.	the manufacture of luncheon meat such as:							
.	cooked turkey;							
.	cooked ham;							
.	pepperoni;							
.	salami;							
.	smoked meat;							
.	meat, fish or seafood processing by such operations as:							
.	seasoning;							
.	smoking;							
.	canning;							
.	packing;							
.	the manufacture of fresh, frozen or canned ready-made dishes such as:							
.	appetizers;							
.	lasagna;							
.	fish or seafood mousses;							
.	meat or fish pies;							
.	pizzas;							
.	vegetarian dishes;							
.	salad plates;							
.	sandwiches.							
	This unit also refers to:							
.	the manufacture of sushi;							
.	the manufacture of sausages;							
.	the preparation of natural casings for delicatessen purposes;							
.	the manufacture of country-style pâtés, cretons, terrines or							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2014	2015	2016	2013	2014
.	other similar products; the processing of animal fats for human consumption; fish wholesaling in a building where cutting is also done.							
.	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
.	the manufacture of soups;							
.	the manufacture of sauces for pasta or pizzas;							
.	the manufacture of bread or pizza dough.							
.	Wholesaling refers to the trade in goods for resale or for commercial, industrial, institutional or professional use.							
.	This unit does not refer to:							
.	the operation of a butcher shop;							
.	the operation of a fish market;							
.	the activities referred to under units 68010 and 68020.							
.	An employer who engages in both fishing and fish or seafood processing is classified, for this processing, in this unit, if at least one of his workers only performs tasks related to this processing elsewhere than on a boat. This employer shall state the wages of an employee who performs tasks related to this processing on a boat with respect to unit 11110.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
15030	Manufacturing food for animals; mixing or processing of grains	3.35	3.01	0.2636	0.2914	0.1925	0.7764	0.7764	0.7764

This unit refers to:

- . the manufacture of food for animals;
- . the mixing or processing of grains by operations such as:
  - . sieving;
  - . milling;
  - . cleaning;
  - . drying.

This unit also refers to:

- . the processing of animal by-products other than for human consumption such as :
  - . fat;
  - . bones;
  - . feathers;
  - . blood;
  - . entrails;
  - . disposal.

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- . the manufacture of nursing feed for young animals.



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
	This unit does not refer to:								
	. the growing of grains;								
	. the manufacture of vitamins and minerals for animals.								
15040	Manufacturing beverages, whether alcoholic or non-alcoholic; manufacturing fruit or vegetable juice	2.08	1.78	0.1722	0.1920	0.1664	0.4897	0.4897	0.4897
	This unit refers to:								
	. the manufacture of beverages, whether alcoholic or non-alcoholic;								
	. the manufacture of fruit or vegetable juice.								
	This unit also refers to:								
	. the manufacture of natural ice;								
	. the manufacture of frozen sticks or lollypops made from beverages or fruit juice;								
	. the treatment and bottling of water;								
	. liquid food product packaging service;								
	. the manufacture of fruit or vegetable juice concentrates;								
	. the manufacture of beverage concentrates, whether alcoholic or non-alcoholic;								
	. the manufacture of beer yeasts;								
	. the manufacture of vinegar.								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								







Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio				
		General Rate	Special Rate	2014	2015	2016	2013	2014	2015
.	chocolate;								
.	chewing gum;								
.	honey products.								
	This unit also refers to:								
.	the manufacture of maple products such as:								
.	butter;								
.	syrup;								
.	sugar;								
.	toffee;								
.	the processing of honey;								
.	the manufacture of sugar;								
.	the manufactures of syrups for beverages such as:								
.	pop;								
.	slushes;								
.	the manufacture of flavour crystals;								
.	the manufacture of pasta;								
.	the manufacture of ready-to-eat cereals;								
.	the manufacture of dough for pastry or bakery products;								
.	the preparation of flour-based mixes for products such as:								
.	cookies;								
.	pancakes;								
.	cakes;								
.	muffins;								
.	the manufacture of granola bars or dietetic food in bars or in powder.								

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2014	2015	2016	2013	2014
	referred to under this unit:							
	. the retail trade in ready-cooked meals.							
	Retail trade refers to mainly selling goods to consumers for personal or home use.							
	This unit does not refer to:							
	. bee-keeping;							
	. maple growing;							
	. the manufacture of beverages, whether alcoholic or non-alcoholic;							
	. the manufacture of ready-cooked meals.							
	An employer classified in this unit cannot also be classified in units 68010 and 68020 except when at least one of his workers only performs tasks related to the activities referred to under these units.							
15070	Processing of coffee; processing of tea, spices, seasonings or fine herbs; manufacturing herbal teas; roasting of nuts, almonds or legumes	1.86	1.56	0.1433	0.1348	0.1280	0.4312	0.4312
	This unit refers to:							
	. the processing of coffee by operations such as							
	. the extraction of caffeine;							
	. mixing;							
	. grinding;							
	. roasting;							
	. the processing of tea, spices, seasonings or fine herbs by							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2014	2015	2016	2013	2014
	operations such as:							
	. grinding;							
	. mixing;							
	. drying;							
	. the manufacture of herbal teas, whether or not for therapeutic purposes;							
	. the roasting of nuts, almonds or legumes.							
	This unit also refers to:							
	. the manufacture of malt;							
	. the manufacture of peanut butter;							
	. the manufacture of margarine;							
	. the manufacture of vegetable oil and fat;							
	. the manufacture of yeast;							
	. the manufacture of condiments such as:							
	. mayonnaise;							
	. mustard;							
	. marinade sauce;							
	. horseradish sauce;							
	. salad dressings;							
	. the manufacture of sauces for pasta or pizza;							
	. the manufacture of bases for soups or sauces;							
	. the manufacture of sauces such as:							
	. barbecue sauces;							
	. fondue sauces;							
	. sauces for raw vegetables;							
	. the manufacture of soups;							
	. the manufacture of broths or consommés;							
	. the preparation of mixtures for seasoned food products or							





Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2014	2015	2016	2013	2014
	This unit also refers to:							
	. the manufacture of beverages, frozen sticks or lollypops made from fruit juice and dairy products;							
	. the manufacture of sorbets.							
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
	. the manufacture of margarine.							
	This unit does not refer to:							
	. the breeding of animals;							
	. the activities referred to under units 68010 and 68020.							
16010	Manufacturing rubber tires; vulcanizing rubber tires	2.26	1.95	0.1592	0.1605	0.1643	0.4699	0.4699
	This unit refers to:							
	. the manufacture of rubber tires;							
	. the vulcanization of rubber tires.							
	This unit does not refer to:							
	. the installation of tires.							





Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2014	2015	2016	2013	2014
	asbestos, jute, cotton or Kevlar in the form of fiber, filament or mesh.							
	This unit also refers to:							
	· the manufacture outside shipyards of boats with reinforced plastic hulls such as kayaks, yachts, sailboats or canoes;							
	· the repair, excluding mechanical repairs, of products referred to under this unit.							
	This unit does not refer to:							
	· the installation of manufactured products.							
16070	Manufacturing body hygiene and care products; manufacturing drugs	1.80	1.50	0.1143	0.1233	0.0931	0.3442	0.3442
	This unit refers to:							
	· the manufacture of body hygiene and care products, for human or animal use, such as soaps, cosmetics, perfumes, lotions, toothpaste or hair products;							
	· the manufacture of prescription or over-the-counter drugs, for human or animal use, such as analgesics, anesthetics, antibiotics, anti-inflammatory, antiseptics or hormones.							
	This unit also refers to:							
	· the manufacture of vaccines;							
	· the manufacture of medical diagnostic products;							
	· the manufacture of natural health products such as vitamins or							



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2014	2015	2016	2013	2014
.	the manufacture of ink;							
.	the manufacture of coating products such as paints, varnishes, stains or lacquers;							
.	the manufacture of fertilizers.							
	This unit also refers to:							
.	the manufacture of paints for artists;							
.	the manufacture of coating product components such as thinners, driers or bonds;							
.	the manufacture of caulking products such as sealants, surface coatings or fillers;							
.	the manufacture of products for automobile vehicles or for industrial machinery, such a lubricating greases, lubricating oils, windshield wiper fluid, anti-freeze or cutting fluid;							
.	the manufacture of pest control products such as pesticides, insecticides, fungicides or rat poison;							
.	the manufacture of candles;							
.	the recycling of ink cartridges;							
.	the conditioning and bottling of the products referred to under this unit.							
	This unit does not refer to:							
.	the picking of raw materials used in the manufacture of the products referred to under this unit;							
.	compostable material removal service.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
16090	<p>An employer who both manufactures and processes lubricating greases and oils is classified in this unit for these activities.</p> <p>Synthetic resin manufacturing; crude oil refining; petrochemical products manufacturing; chemical products manufacturing; ammunition manufacturing; explosives manufacturing</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> <li>. the manufacturing of synthetic resins such as melamine, polypropylene, urea-formaldehyde or polyethylene resins from gaseous or liquid raw materials that do not come from recovered material;</li> <li>. crude oil refining;</li> <li>. the manufacturing of petrochemical products such as ethylene, propylene, benzene, toluene or xylene;</li> <li>. the manufacturing of chemical products such as sodium chlorate, hydrogen peroxide, ferric chloride, naphthalene oil, styrene, catalysts, iodine or plasticising salts using such processes as cracking, electrolysis or distillation;</li> <li>. the manufacturing of ammunition;</li> <li>. the manufacturing of explosives.</li> </ul> <p>This unit also refers to:</p> <ul style="list-style-type: none"> <li>. the manufacturing of synthetic pigments;</li> <li>. the manufacturing of alkalis such as potassium, ammonia or caustic soda;</li> <li>. the manufacturing of halogens such as fluorine, chlorine, bromine or iodine;</li> </ul>	1.09	0.81	0.0846	0.0779	0.0567	0.1820	0.1820	0.1820





Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
.	the finishing of fabrics such as dyeing, calendaring, decatizing or flocking;								
.	the finishing of clothing such as dyeing or fading.								
	This unit also refers to:								
.	manufacture of carpet made of textile materials;								
.	the twisting, re-twisting or winding of thread made of fibres;								
.	the texturizing of thread made of fibres such as twisting, crushing or compression;								
.	the manufacture of rope or string;								
.	the manufacture of woven or needle punched felt;								
.	the manufacture of wigs or hairpieces;								
.	the manufacture of tapes, elastic bands, lace, rope, laces or belt-webbing by weaving, binding or knitting;								
.	the manufacture of knitted pieces of clothing such as sleeves, collars or cuffs, which do not require sewing activities;								
.	the manufacture of fire hoses;								
.	the manufacture of nets from textile materials by binding, knitting or tying;								
.	the embroidery of fabrics;								
.	the coating of fabrics with materials such as polyurethane, ethylene-acetate, plastic, glue, urethane or vinyl;								
.	the dyeing of leather or fur;								
.	the manufacture of dental floss from string made of textile materials.								

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:





Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2014	2015	2016	2013	2014
.	the manufacturing of parts related to shoes such as soles, grommets or linings; the manufacturing of cut and sewn canevas or textile bags.							
.	The unit also includes the following activity where it is carried out by the workers of an employer in manufacturing cut and sewn shoes:							
.	the manufacturing of moulded rubber or plastic products.							
.	The unit also includes the following activities where they are carried out by the workers of an employer in operating a shoe repair shop:							
.	skate, knife or tool sharpening;							
.	the repair of cut and sewn items.							
.	This unit does not refer to:							
.	the manufacturing of crutches.							
.	An employer that, in the same building, repairs clothing and manufactures textile decorative accessories and furniture included in unit 17040 is in this unit for those activities.							
17040	Manufacturing or repairing articles made of canvas; manufacturing decoration and furniture accessories made of textile materials	3.48	3.13	0.2009	0.1870	0.2089	0.8362	0.8362
.	This unit refers to:							
.	the manufacture or repair of canvas articles of the cut and sewn type such as:							



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2014	2015	2016	2013	2014
	<ul style="list-style-type: none"> <li>. embroidery on manufactured products;</li> <li>. the finishing of manufactured products.</li> </ul> <p>This unit does not refer to:</p> <ul style="list-style-type: none"> <li>. the manufacture of framing for filters;</li> <li>. the manufacture of metal structures of the products referred to in this unit;</li> <li>. the installation of manufactured products when it is referred to under units 54080 or 80150.</li> </ul>							
18010	<p>Manufacturing doors and windows, in wood or plastic</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> <li>. the manufacture of doors and windows, in wood or plastic.</li> </ul> <p>This unit also refers to:</p> <ul style="list-style-type: none"> <li>. the manufacture of doors and windows, in wood or plastic, covered with materials such as wood, metal or plastic;</li> <li>. the manufacture of hybrid windows made of materials such as wood, metal or plastic;</li> <li>. the manufacture of wood garage doors;</li> <li>. the manufacture of metal doors when done in the same building as the doors and windows referred to under this unit;</li> <li>. the manufacture and assembly of blinds.</li> </ul> <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of</p>	2.84	2.51	0.2742	0.2891	0.2600	0.7107	0.7107



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
	<p>the manufacture of wood cabinet doors.</p> <p>This unit also refers to:</p> <ul style="list-style-type: none"> <li>the manufacture of the following products elsewhere than on the worksite or on the job when they are made of wood : sills, frames, mouldings or trims of doors and windows;</li> <li>the manufacture of wood products by lathe work, jointing, finger jointing, bending or bowing except if the manufacture of this product is referred to under another unit.</li> </ul> <p>This unit also refers to the drying of wood when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.</p> <p>This unit does not refer to:</p> <ul style="list-style-type: none"> <li>the installation of the manufactured products.</li> </ul>								
18030	<p>Manufacturing in the plant or the workshop of wood frame buildings; manufacturing in the plant or the workshop of mobile homes or worksite trailers having a wood frame, manufacturing in the plant or the workshop of wood frame house panels</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> <li>the manufacture in the plant or the workshop of wood frame buildings such as houses, cottages, storage sheds or garages;</li> <li>the manufacture in the plant or the workshop of mobile homes or worksite trailers having a wood frame;</li> </ul>	10.81	10.25	0.6643	0.7346	0.6650	2.5008	2.5008	2.5008





Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
.	wood structure such as pianos, organs, guitars, drums or flutes; the manufacture of furniture, cabinets, counters or integrated furnishings made of wood or having a wood structure in a cabinet-making workshop where the organization of work is not standardized and where the production is done on a small scale by workers who are not specifically assigned to a work station.								
	This unit also refers to:								
.	the manufacture of game tables having a wood structure such as billiard tables, Mississippi tables or card tables;								
.	the manufacture of products made of wood or having a wood structure requiring assembly operations such as jewelry boxes, letter boxes, frames, toys, bird feeders, hockey sticks, snowboards, snowshoes, skis or trophies;								
.	the operation of an upholstery workshop;								
.	the operation of a furniture stripping or restoration workshop;								
.	the application in the plant or workshop of products such as paint, stain or varnish, to wood or wood products;								
.	the manufacture or repair, excluding mechanical repairs, of wood boats such as canoes or rowboats;								
.	the manufacture of wood structure docks;								
.	the manufacture of garden furniture made of wood or having a wood structure such as swings, benches or picnic tables.								

This unit also refers to the drying of wood when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.









Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
.	reprography;								
.	binding, whether artisanal or commercial, and the other finishing operations such as gilding or embossing;								
.	the manufacture of paper or paperboard office supplies, such as writing, pads, note pads, forms, folders, order books, index cards, labels, envelopes, continuous feed forms, exercise booklets, rolls of paper for cash registers, mobile sheet separators, agendas or sheets for ring binders.								
	This unit also refers to:								
.	the manufacture of paperboard or vinyl-covered paperboard ring binders or photo album;								
.	the assembly of sample catalogues such as wallpaper, carpets, hair or paint shades;								
.	the restoration of books;								
.	the manufacture of folding boxes made out of non-corrugated paperboard;								
.	the transformation of paper into wrapping paper or wallpaper;								
.	the manufacture of embroidered articles such as badges and decorative articles;								
.	embroidery on clothing;								
.	the copying of CDs or DVDs;								
.	the lamination of documents;								
.	the manufacture of rubber stamps for offices;								
.	mail-out preparation services;								
.	inserting service;								
.	the bagging of publicity documents.								

This unit also refers to the following activities when done by the







Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
	<p>the manufacture in the plant or workshop of wood frame house panels when the employer manufactures roof trusses, joists or rafters made of wood.</p> <p>This unit does not refer to:</p> <ul style="list-style-type: none"> <li>the installation of manufactured products.</li> </ul> <p>An employer classified under this unit can also be classified in exceptional units 34410, 90010 and 90020.</p>								
34200	<p>Manufacturing paper pulp; manufacturing paper and paperboard; manufacturing wood fibre boards</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> <li>the manufacture of paper pulp;</li> <li>the manufacture of paper, paperboard, felt paper;</li> <li>the manufacture of wood fibre insulation boards.</li> </ul> <p>This unit also refers to:</p> <ul style="list-style-type: none"> <li>the manufacture of cores for paper rolls for its own purposes;</li> <li>the production of electricity for its own purposes;</li> <li>the manufacture of chemicals for its own purposes.</li> </ul> <p>This unit also refers to the following activities when they are done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p>	1.49	1.20	0.1066	0.0994	0.0758	0.2670	0.2670	0.2670



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
.	manufacturing of particle boards, such as wood particle boards, waferboard or oriented strand board;								
.	covering of boards with materials or products such as plastic, thermoplastic, melamine, laminate or paint;								
.	printing of panels.								
	This unit also refers to:								
.	the cutting of more than one of the following raw materials :								
.	rubber;								
.	cork;								
.	paper;								
.	plastic;								
.	paperboard;								
.	felt.								
.	the manufacture of adhesive tape;								
.	the manufacture of floating wood floors;								
.	the manufacture of laminated counter tops;								
.	the manufacture of pellets or mini-logs from sawdust;								
.	the manufacture of cotton wool for body hygiene and care, cotton swabs, remover pads, nursing pads, pharmaceutical coils, adhesive bandages, and sanitary tampons or napkins.								
	This unit does not refer to:								
.	the manufacture of wallpaper;								
.	the manufacture of foldable non-corrugated cardboard boxes;								
.	the installation of the manufactured products.								
	An employer classified under this unit can also be classified in								



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
	This unit does not refer to:								
	the installation referred to under units 80030 to 80250.								
35020	Manufacturing ready-mixed concrete; manufacturing asphalt	5.22	4.82	0.3204	0.2915	0.2422	1.2889	1.2889	1.2889
	This unit refers to:								
	the operation of a stationary or mobile ready-mixed concrete manufacturing plant;								
	the operation of a stationary or mobile asphalt manufacturing plant.								
	This unit also refers to:								
	the delivery of ready-mixed concrete;								
	the mixing and bagging of sand-cement, cold asphalt or dry concrete;								
	the manufacture of monolithic refractory products.								
	This unit does not refer to:								
	the pumping of concrete;								
	the operation of a quarry;								
	cement, concreting and paving work as well as the installation of manufactured products.								
35030	Manufacturing concrete products	4.92	4.53	0.4756	0.3999	0.3668	1.2699	1.2699	1.2699
	This unit refers to:								









Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2014	2015	2016	2013	2014
36050	<p>the installation of manufactured products.</p> <p>Manufacturing metal products by stamping, machining or forging</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> <li>sheet metal work by mechanical processes such as : moulding, die stamping, stamping and cutting to manufacture products other than machines or equipment;</li> <li>the use of dies to transform a piece of metal, in particular to lengthen it, crush it or drill it;</li> <li>the heat-assisted forging of metal parts other than machines or equipment;</li> <li>the manufacture by machining of metal parts other than machines or equipment.</li> </ul> <p>This unit also refers to:</p> <ul style="list-style-type: none"> <li>the manufacture of screws, nuts, bolts and rivets;</li> <li>the manufacture of metal powder products including sintering operations;</li> <li>the manufacture by machining of aircraft parts;</li> <li>the manufacture and refurbishing of jacks;</li> <li>the manufacture of industrial moulds and dies by machining;</li> <li>the manufacture of ball bearings, roller bearings and needle bearings;</li> <li>the refurbishing of parts for automobiles such as brakes, transmission or steering parts, in particular by the following operations : <ul style="list-style-type: none"> <li>the disassembly of used parts and their refurbishing, in</li> </ul> </li> </ul>	2.53	2.21	0.2153	0.2144	0.1898	0.5489	0.5489



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
36060	Manufacturing metal wire products	2.98	2.65	0.3802	0.3591	0.2660	0.7748	0.7748	0.7748
	This unit refers to:								
	<ul style="list-style-type: none"> <li>· the manufacture by cold drawing of metal wire using drawing stock that is not produced in the same building, whether or not the employer has the wire undergo other operations, for example to insulate it;</li> <li>· the insulation of electric or communication wires and cables, when the metal wire or optical fibre is not produced in the same building;</li> <li>· the manufacture of products such as cables, springs, nails, fences made out of wire or metal rods that are not produced in the same building;</li> <li>· the manufacture of metal wire furniture.</li> </ul>								
	This unit also refers to:								
	<ul style="list-style-type: none"> <li>· the manufacture of reinforcement mesh;</li> <li>· the operation of a bending yard elsewhere than on the work site or on the job.</li> </ul>								
	This unit does not refer to:								
	<ul style="list-style-type: none"> <li>· the manufacture of wire or metal rod products by machining or forging;</li> <li>· the installation referred to under units 80030, 80100 and 80170.</li> </ul>								
	An employer who manufactures furniture or furnishings that are								



Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio	
		2014	2015	2016	2013	2014
		General Rate	Special Rate			
.	metal rolling doors and metal curtains made of embossed curved or flat slats; the manufacture of architectural products by cutting and assembling metal extrusions and tubular metal with or without the incorporation of glass, fabric or reinforced plastic sheet such as: . canopies; . shelters; . residential or commercial portal frames; . the manufacture of doors and panels of refrigerated rooms; . the manufacture of banisters, with or without glass, fences and railings in aluminum.					
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: . the cutting of glass; . the manufacture of metal sheathing boards; . the manufacture of sills, door frames or window frames made out of wood; . the installation of canvas shelters or canopies.					
	This unit also refers to the manufacture of sealed glass units for integration in doors and windows when their manufacture takes place in the building where these doors and windows are manufactured.					
	This unit does not refer to: . the installation referred to under units 80110, 80130, 80150					

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
	and 80160; <ul style="list-style-type: none"> <li>. the manufacture of fabrics and sewing work;</li> <li>. the manufacture of outdoor metal siding;</li> <li>. the manufacture of ornamental iron products;</li> <li>. the manufacture in a foundry of products referred to under this unit;</li> <li>. the manufacture by extrusion of forms such as a extruded shapes.</li> </ul>								
36080	Painting in the workshop of metal products; plating and heat treatment of metals in the workshop  This unit refers to the following work when done in the workshop, elsewhere than on the work site or on the job: <ul style="list-style-type: none"> <li>. the application on metal products of dry or liquid paint by spraying or other processes, including painting by electrostatic process;</li> <li>. the coating and plating of metal products, including the plating of precious metals;</li> <li>. the heat treatment of metals and metal products.</li> </ul> This unit also refers to the following work when done in the workshop, elsewhere than on the work site or on the job: <ul style="list-style-type: none"> <li>. protective coating by using a metal spray gun;</li> <li>. the enameling of metal products;</li> <li>. the polishing of metal;</li> <li>. the sandblasting of metal;</li> <li>. the plating and heat treatment of airplane parts.</li> </ul>	4.81	4.42	0.4340	0.5359	0.5224	1.1381	1.1381	1.1381

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2014	2015	2016	2013	2014
	This unit does not refer to:							
	. vehicle body repair and painting work;							
	. the application of rust-proofing and paint sealant to vehicles.							
	An employer who applies rubber coating to products in the workshop and applies coatings involving other materials to these products or other products in the workshop is classified in this unit for these activities.							
36090	Manufacturing metal framing elements; manufacturing ornamental iron products; operating a stationary welding workshop; manufacturing scaffolding	5.66	5.24	0.5089	0.5637	0.4504	1.2401	1.2401
	This unit refers to:							
	. the manufacture of metal framing elements, from structural steel plates and shapes that are not manufactured by the employer;							
	. the manufacture of self-bracing building sections made of steel and the assembly of these sections in the workshop;							
	. the manufacture of ornamental iron products;							
	. the operation of a stationary welding workshop;							
	. the manufacture of scaffolding.							
	This unit also refers to:							
	. the manufacture of parts of silos made out of metal;							
	. artisanal forging;							
	. aluminothermic welding;							
	. the manufacture of leaf springs;							







Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
.	the manufacture of stalls, cages and paddocks using tubular metal;								
.	the manufacture of forklifts.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
.	the manufacture of forks, picks and hitches for heavy equipment;								
.	the manufacture of farm ventilation systems.								
	This unit does not refer to:								
.	the manufacture in a foundry of products referred to under this unit;								
.	the manufacture of farm buildings;								
.	the manufacture of wooden floors for trailers by an employer who does not manufacture trailers;								
.	the manufacture of reinforced plastic trailers;								
.	the manufacture of reinforced plastic baskets by an employer who does not manufacture the aerial basket;								
.	the rewinding of electric motors of locomotives;								
.	the manufacture of truck boxes made out of reinforced plastic;								
.	the manufacture of silos;								
.	the manufacture of wire mesh containers.								
36110	Manufacturing boilers and metal tanks; manufacturing heavy industrial machines and equipment	3.61	3.26	0.3015	0.2859	0.2150	0.7639	0.7659	0.7639

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2014	2015	2016	2013	2014
	This unit refers to:							
	. the manufacture of boilers and metal tanks.							
	This unit refers to the manufacture of the following heavy industrial machines and equipment:							
	. industrial dust extractors, cyclones and heat exchangers;							
	. machines and equipment for the paper industry;							
	. machines and equipment for the sawmill industry;							
	. machines and equipment for the mining industry;							
	. machines and equipment for the primary iron industry.							
	This unit also refers to the manufacture of the following heavy machines and equipment:							
	. industrial stacks made out of metal;							
	. machines and industrial equipment for wastewater and drinking water treatment;							
	. overhead cranes, hoists, monorails and winches;							
	. bridge or mounted cranes;							
	. turbines.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
	. the manufacture of industrial fans and centrifugal blowers;							
	. the manufacture and assembly of industrial piping other than on the work site or on the job.							





Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2014	2015	2016	2013	2014
	equipment;							
	the manufacture or repair of automobile radiators;							
	the manufacture of sprayers;							
	the manufacture of pressure washer equipment;							
	the manufacture of tanning beds.							
	This unit does not refer to:							
	the manufacture of equipment only requiring sheet metal work without the assembly of electrical or mechanical components, such as roof fans or chimney stacks;							
	the manufacture of heavy industrial refrigeration equipment requiring the assembly of pipes;							
	the manufacture in a foundry of products referred to under this unit;							
	the manufacture of non-electric lighting fittings;							
	glass work in the manufacture of electric lighting fittings;							
	the moulding of metal in the manufacture of electric lighting fittings;							
	the manufacture of lamp shades;							
	the installation referred to under units 69960, 80030 to 80250;							
	the manufacture of equipment for farm spraying or dusting;							
	the manufacture of thermostats;							
	the repair of radiators when the radiator is mounted on or removed from the vehicle by the workers of the employer.							
36130	Manufacturing commercial kitchen appliances and equipment; manufacturing machines and equipment for the food, pharmaceutical and cosmetics industry; manufacturing machines and equipment for the maple growing industry; manufacturing machine-tools for working	1.76	1.46	0.1256	0.1455	0.1215	0.3215	0.3215





Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
	<ul style="list-style-type: none"> <li>. the manufacture of packaging machines;</li> <li>. the manufacture of mechanized hand tools;</li> <li>. the manufacture of snow blowers for the home.</li> </ul> <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> <li>. the manufacture of dies;</li> <li>. the manufacture and assembly of industrial piping elsewhere than on the work site or on the job;</li> <li>. the manufacture of metal counters.</li> </ul> <p>This unit does not refer to:</p> <ul style="list-style-type: none"> <li>. the manufacture of tanks;</li> <li>. the installation referred to under units 80080 and 80250;</li> <li>. the manufacture of products on the work site or on the job;</li> <li>. the manufacture in the foundry of products referred to under this unit.</li> </ul>								
36140	<p>Manufacturing and refurbishing transformers; manufacturing electric motors, generators, alternators, generating sets; rewiring of electric motors, alternators and starters</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> <li>. the manufacture and refurbishing of power, switchboard and voltage transformers;</li> <li>. the manufacture of electric motors;</li> </ul>	2.03	1.73	0.1212	0.1465	0.0993	0.4475	0.4475	0.4475









Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
36170	<p>done by an employer other than an air carrier.</p> <p>Shipbuilding in a shipyard</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> <li>· the building, repairing, transforming and modifying in a shipyard of ships such as : dredge scows, commercial fishing boats, passenger lines, ferries, ice-breakers;</li> <li>· manufacturing parts of ships and barges in a shipyard;</li> <li>· the repair of ships such as : dredge scows, commercial fishing boats, liners, ferries, ice-breakers.</li> </ul> <p>This unit also refers to:</p> <ul style="list-style-type: none"> <li>· vessel refitting and boiling out services in a shipyard;</li> <li>· the building, repairing, transformation and modification of drilling platforms.</li> </ul>	7.82	7.35	0.7763	0.6440	0.4799	2.1692	2.1692	2.1692
36190	<p>Manufacturing snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles and motorized golf carts; manufacturing scooters; manufacturing and refurbishing passenger coaches for rail and subway transportation</p>	1.27	0.98	0.0857	0.1045	0.0594	0.2554	0.2554	0.2554
36200	<p>Manufacturing buses, ambulances, trucks with the assembly of the power train, travel trailers, camping trailers, caravans and motorized trailers</p> <p>This unit refers to:</p>	2.30	1.99	0.2180	0.2016	0.1953	0.4598	0.4598	0.4598









Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2014	2015	2016	2013	2014
.	zone melting; the manufacture of non-ferrous metal alloys; the forging of non-ferrous metals manufactured in the same building; the cold drawing, through a die, of non-ferrous metals manufactured or extruded in the same building; the aluminizing by co-extrusion of metal wires or cables; the cold drawing of aluminum tubes when the aluminum is not manufactured in the same building; the manufacture of non-ferrous metal products from drawing stock manufactured in the same building; the manufacture of products from non-ferrous metal rods manufactured in the same building.							
	This unit does not refer to:							
.	the activities referred to under unit 54260.							
36330	Ferrous metals casting	5.56	5.15	0.7427	0.6807	0.4710	1.3820	1.3820
	This unit refers to:							
.	the manufacture by casting of cast iron, cast iron alloy, steel or steel alloy parts, including their machining and finishing.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
.	the manufacture of models, moulds or dies;							



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
54010	<p>casting of non-ferrous metal parts and in an activity referred to under unit 36310 or unit 36320 is classified in this unit for these activities.</p> <p>Trading in or renting indoor or outdoor furniture for the home, the office, or commercial, industrial or institutional establishments; trading in antique furniture; trading in or renting big home appliances; trading in, renting or repairing audio and video equipment; repairing small or big home appliances</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> <li>. the trade in or rental of indoor or outdoor furniture for the home, the office or commercial, industrial or institutional establishments;</li> <li>. the trade in antique furniture;</li> <li>. the trade in or rental of big home appliances, such as : <ul style="list-style-type: none"> <li>. freezers;</li> <li>. stoves;</li> <li>. dishwashers;</li> <li>. washers and dryers;</li> <li>. refrigerators;</li> </ul> </li> <li>. the trade in, rental or repair of audio and video equipment;</li> <li>. the repair of small or big home appliances.</li> </ul> <p>This unit also refers to:</p> <ul style="list-style-type: none"> <li>. the trade in, rental or repair of stage lighting and public address equipment;</li> <li>. the trade in, rental or repair of vending machines offering food products, toys or cigarettes;</li> </ul>	2.27	1.96	0.11682	0.1380	0.1445	0.5576	0.5576	0.5576





Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2014	2015	2016	2013	2014
.	calculators; the trade in small home appliances, such as : kettles; percolators; toasters; food processors; microwave ovens; the trade in, rental or repair of computer hardware and peripherals, such as : computers; peripherals installed inside or outside the computer such as monitors, keyboards, mice, joysticks, storage devices, disc drives or printers; sales terminals; bar code readers; data entry terminals;							
.	the trade in or rental of electric or electronic medical or laboratory equipment, such as : devices to measure blood pressure; electrocardiographs; microscopes; the trade in medical, dental or surgical instruments or supplies, such as : scalpels; stethoscopes;							
.	the trade in or rental of telephone or communication equipment, such as : telephones; regular or cordless communication equipment and systems;							

Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio		
		2014	2015	2016	2013	2014	2015
		General Rate	Special Rate				
.	two-way communication systems;						
.	the trade in, rental or repair of photographic material and equipment, such as :						
.	cameras;						
.	lenses;						
.	film rolls;						
.	tripods;						
.	photography service;						
.	film development and printing service.						
	This unit also refers to:						
.	the trade in, rental or repair of sewing machines;						
.	the trade in personal care equipment, such as :						
.	curling irons;						
.	razors;						
.	hair dryers;						
.	the trade in lighting fixtures, such as :						
.	lamps;						
.	lights;						
.	the trade in video game consoles;						
.	the trade in alarm systems without installation;						
.	the trade in or rental of water coolers;						
.	the trade in or rental of domestic equipment used to treat drinking water;						
.	the rental of medical oxygen equipment;						
.	the trade in equipment for making beverages at home such as:						
.	juice;						
.	wine;						
.	beer.						





Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2014	2015	2016	2013	2014
	This unit does not refer to:							
	. the installation of parabolic antennas;							
	. the installation of products sold or rented when it is referred to in units 80030 to 80250;							
	. the laminating of photographs;							
	. the installation of communication systems for automobile vehicles.							
54030	Trading in floor coverings; trading in fabrics; trading in notions; trading in decorating and furniture accessories made of textile; trading in blinds; trading in paint and wallpaper; trading in wrapping supplies made of paper, plastic, paperboard or polystyrene; trading in disposable dishware and utensils made of paper, plastic, paperboard or polystyrene; trading in plastic films and sheets; trading in sanitary supplies; trading in maintenance or cleaning products	1.78	1.48	0.1286	0.1150	0.1135	0.4400	0.4400
	This unit refers to:							
	. the trade in floor coverings, such as :							
	. slate;							
	. ceramics;							
	. vinyl tiles and linoleum;							
	. marble;							
	. parquetry;							
	. hardwood flooring;							
	. carpeting;							
	. the trade in fabrics;							
	. the trade in notions, such as :							
	. staples;							



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2014	2015	2016	2013	2014
	This unit also refers to:							
.	the trade in windowpanes or mirrors;							
.	store window decoration service;							
.	the trade in or rental of vacuum cleaners, polishing machines or machines to wash floors or carpets;							
.	the trade in cleaning products for vehicles, such as :							
.	waxes;							
.	soaps;							
.	the trade in manual wrapping equipment;							
.	the trade in cleaning articles, such as :							
.	brooms;							
.	mops;							
.	feather dusters;							
.	dish mops.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
.	the trade in interior decorating accessories, such as :							
.	lighting fixtures;							
.	knick-knacks;							
.	bathroom accessories;							
.	the trade in hand soap;							
.	the trade in adhesive tape for packaging;							
.	the repair of vacuum cleaners, polishing machines or machines for washing floors or carpets;							
.	interior decorating design service.							



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2014	2015	2016	2013	2014
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
	. adjustments and minor repairs to clothing;							
	. printing by transfer or using specialized printers;							
	. trading in jewellery.							
	This unit does not refer to:							
	. the making of clothing samples.							
54050	Department stores; retailing supplies for the home and for automobiles; one-price stores	3.06	2.72	0.3470	0.3541	0.3029	0.9493	0.9493
	This unit refers to:							
	. department stores or fixed auction sites engaging under one roof in the trade in a variety of merchandise, such as :							
	. furniture, electric appliances or audio and video equipment;							
	. dishware, glassware or cutlery;							
	. clothing or shoes;							
	. books, office supplies, gift wrapping supplies or greeting cards;							
	. seasonal articles or tools;							
	. games or toys;							
	. food stuffs;							
	. make-up or perfume;							
	. the retailing of supplies for the home and for automobiles in							



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	. the trade in trees, bushes, plants or flowers.								
	Retail trade refers to mainly selling goods to consumers for personal or home use.								
	This unit does not refer to:								
	. a photography service or a film printing and development service;								
	. pet grooming or boarding services;								
	. the activities referred to in unit 54350;								
	. the retailing of gasoline or diesel fuel;								
	. the cutting, making, preparation or processing of food stuffs intended for sale.								
	This unit also refers to the printing by transfer or by using specialized printers when it is done by workers of an employer as part of the carrying out by this employer of the trade in a variety of promotional items.								
54060	Trading in dishes, pottery, knick-knacks, glassware, cutlery, utensils or cookware; trading in or lending of games or toys; trading in or repairing jewellery; operating a jewellery store; trading in posters, paintings, frames or materials for artists; framing service for canvasses, documents or posters; trading in records, cassettes, compact discs, DVDs or software; operating a video club; trading in or distribution of	1.26	0.98	0.0622	0.0706	0.0627	0.2547	0.2547	0.2547





Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2014	2015	2016	2013	2014
.	stamps;							
.	currencies;							
.	figurines;							
.	cards;							
.	art galleries;							
.	the trade in handicrafts or souvenirs;							
.	the trade in religious articles, such as :							
.	medals;							
.	statuettes;							
.	rosary beads;							
.	the trade in candles and candlesticks;							
.	the trade in erotic articles and clothing;							
.	the trade in lottery tickets;							
.	the trade in trophies and commemorative plaques.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
.	the repair of watches or clocks;							
.	laminating service.							
	This unit also refers to the manufacture of jewellery when done by the workers of an employer as part of the operation of a jewellery store.							
	This unit does not refer to:							
.	the trade in eye glasses done by a dispensing optician or optometrist;							
.	the manufacture of mouldings for frames.							



Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio		
		2014	2015	2016	2013	2014	2015
	<ul style="list-style-type: none"> <li>. pipes;</li> <li>. the trade in prefabricated joinery, such as :               <ul style="list-style-type: none"> <li>. stairways;</li> <li>. handrails;</li> <li>. mouldings;</li> </ul> </li> <li>. the trade in fences or balustrades;</li> <li>. the trade in doors, windows or exterior siding;</li> <li>. the trade in kitchen or bathroom cabinets or counters;</li> <li>. the trade in trees, shrubs, plants or flowers, including florists;</li> <li>. the trade in grave monuments.</li> </ul>						
	This unit also refers to:						
	<ul style="list-style-type: none"> <li>. the engraving of grave monuments;</li> <li>. the trade in fountains and statues;</li> <li>. the trade in or rental of wood pallets;</li> <li>. the manufacture of floral or plant arrangements.</li> </ul>						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	<ul style="list-style-type: none"> <li>. the rental of tools;</li> <li>. the trade in gardening supplies, such as :               <ul style="list-style-type: none"> <li>. fertilizer;</li> <li>. seeds;</li> <li>. herbicides;</li> <li>. shovels;</li> <li>. rakes;</li> <li>. pruning shears;</li> </ul> </li> </ul>						



Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio	
		2014	2015	2016	2013	2014
		General Rate	Special Rate			
.	trailers, worksite trailers, fifth wheel trailers or camper bodies;					
.	the trade in, rental or mechanical repairs to boats with a motor, such as :					
.	. yachts;					
.	. pleasure pontoons;					
.	the trade in, rental or repair of machines and equipment for outdoor household maintenance work or landscaping work, such as :					
.	. cultivators;					
.	. roto spaders;					
.	. chainsaws;					
.	. snowblowers;					
.	. hedge trimmers or edge trimmers;					
.	. garden tractors or lawnmowers;					
.	the trade in, rental or repair of power tools, such as :					
.	. drills;					
.	. sanders;					
.	. saws;					
.	. sharpeners;					
.	. drill presses;					
.	. table saws;					
.	the rental of a variety of machines and equipment for outdoor home maintenance work or landscaping work or tools.					
	This unit also refers to:					
.	. the trade in, rental or repair of outboard motors;					
.	. the trade in or rental of sailboats;					
.	. a rental centre for a variety of articles or equipment for					











Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2014	2015	2016	2013	2014
	This unit does not refer to:							
	· the maintenance of measurement, calibration or control instruments;							
	· the installation, repair or maintenance of the products sold when referred to in units 80110, 80170 to 80200 and 80250;							
	· work related to plumbing, pipefitting and boiler-making;							
	· the trade in safety locks.							
54100	Trading in or renting of sporting goods or equipment; trading in or renting musical instruments and accessories; trading in pools or spas; trading, renting or repairing bicycles	1.31	1.02	0.0760	0.0712	0.0840	0.2819	0.2819
	This unit refers to:							
	· the trade in or rental of articles or equipment for sports, such as :							
	· skiing;							
	· fishing;							
	· golf;							
	· racket sports;							
	· diving;							
	· bowling;							
	· hockey;							
	· the trade in or rental of music instruments and accessories;							
	· the trade in pools or spas;							
	· the trade in, rental or repair of bicycles.							



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2014	2015	2016	2013	2014
.	canoes;							
.	pedalos;							
.	sailboards;							
.	the trade in or rental of boat accessories, such as :							
.	paddles;							
.	life jackets;							
.	the sharpening of skis or skates;							
.	the operation of a pawnbrokerage business.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
.	the repair of sporting goods and equipment;							
.	the trade in outdoor furniture;							
.	the filling of compressed air bottles;							
.	the opening, closing and cleaning of pools or spas;							
.	the trade in, rental or installation of canvas shelters or canopies;							
.	the trade in cassettes, compact discs or DVDs;							
.	the trade in pool and spa accessories or maintenance products.							
	This unit does not refer to:							
.	the installation, construction or repair of pools and spas;							
.	the installation of the products sold or rented when they are referred to in units 80030 to 80250;							
.	the repair of church organs.							
	An employer who engages both in the trade in or rental of sporting,							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2014	2015	2016	2013	2014
54210	camping, outdoor or bicycling articles or equipment and in the trade in sporting, camping, outdoor or bicycling clothing or shoes is classified in this unit for these activities.  Trading in metals or alloys in primary or laminated forms; operating a metal or alloy cutting workshop  This unit refers to: <ul style="list-style-type: none"> <li>. the trade in metals or alloys in primary or laminated forms, such as : <ul style="list-style-type: none"> <li>. pig;</li> <li>. ingots;</li> <li>. billets;</li> <li>. sheets;</li> </ul> </li> <li>. the operating of a metal or alloy cutting workshop.</li> </ul> <p>This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of the trade in metals or alloys:</p> <ul style="list-style-type: none"> <li>. the cutting of metals or alloys.</li> </ul> <p>This unit does not refer to:</p> <ul style="list-style-type: none"> <li>. the operation of a welding workshop;</li> <li>. the manufacture of reinforcement mesh;</li> <li>. the operation of a scrapping workshop;</li> <li>. the manufacture of metal framing members.</li> </ul>	3.60	3.25	0.3005	0.3178	0.2460	0.9855	0.9855

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
54220	<p>An employer who cuts both metal sheets referred to in unit 36050 and other primary or laminated forms of metal or alloy is classified in this unit for these activities.</p> <p>Trading in, renting or repairing farm tractors; trading in, renting or repairing farm equipment for working the land and crops; trading in, renting or repairing heavy equipment for construction, mining, oil or gas development, logging or road maintenance; trading in, renting or repairing forklifts; trading in, renting or repairing mobile lifting devices</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> <li>. the trade in, rental or repair of farm tractors;</li> <li>. the trade in, rental or repair of farm machines and equipment for working the land and crops, such as : <ul style="list-style-type: none"> <li>. seed drills;</li> <li>. crop sprayers;</li> <li>. combine reaper-threshers;</li> <li>. planting machines;</li> <li>. reaping machines;</li> <li>. baling machines;</li> </ul> </li> <li>. the trade in, rental or repair of heavy equipment for construction, mining, oil and gas development, logging, or road maintenance, such as : <ul style="list-style-type: none"> <li>. excavators;</li> <li>. loaders;</li> <li>. graders;</li> <li>. off-road heavy trucks;</li> <li>. vibrating steel-wheeled rollers;</li> <li>. street sweepers;</li> </ul> </li> </ul>	2.56	2.24	0.1751	0.1791	0.1571	0.5097	0.5097	0.5097





Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
	<ul style="list-style-type: none"> <li>. hedge trimmers or edge trimmers;</li> <li>. lawn tractors;</li> <li>. the rental of tools;</li> <li>. the trade in or rental of trailers;</li> <li>. the trade in hoists or shelves;</li> <li>. the repair of containers;</li> <li>. the trade in or rental of wood pallets.</li> </ul>								
	This unit does not refer to:								
	<ul style="list-style-type: none"> <li>. the installation of scaffolding or bleachers;</li> <li>. the rental, with an operator, of farm tractors, heavy equipment, forklifts or mobile lifting devices;</li> <li>. the rental, with installation, of stationary cranes;</li> <li>. the operation of a mobile welding unit;</li> <li>. the repair of locomotives or freight cars;</li> <li>. the repair of wood pallets;</li> <li>. the operation of a body shop.</li> </ul>								
	An employer who performs in the same building an activity referred to under this unit and an activity referred to in unit 54080 is classified in this unit for these activities.								
54230	Trading in or renting heavy industrial machines and equipment; trading in or renting machines and equipment for the manufacturing industry; trading in or renting farm machines and equipment other than for working the land or crops; trading in or renting stationary lifting or handling equipment	1.29	1.01	0.0576	0.0620	0.0388	0.1901	0.1901	0.1901





Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
.	the trade in or rental of industrial ovens, furnaces or heat chambers;								
.	the trade in or rental of welding equipment or devices without the trade in the related gases.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
.	the trade in or rental of tools;								
.	the trade in parts intended for machines and equipment referred to under this unit;								
.	repairs when done elsewhere that on the worksite or on the job.								
	This unit does not refer to:								
.	the construction of grain silos or greenhouses;								
.	the refurbishing of electric or diesel motors;								
.	repairs to a pump when the employer also rewires the motor of said pump;								
.	the rewiring of electric motors.								
	This unit does not refer to the installation, maintenance and repair of machines and equipment referred to in units 69960 or 80030 to 80250.								
54240	Trading in fuel oil, propane gas, lubricating oils and greases or butane; trading in chemical products; trading in or maintaining fire extinguishers	2.82	2.49	0.1695	0.1549	0.1708	0.5716	0.5716	0.5716

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
	This unit refers to:								
	the trade in :								
	fuel oil;								
	propane gas;								
	lubricating oils and greases;								
	butane;								
	the trade in chemical products, such as :								
	acetylene;								
	oxygen;								
	the trade in or maintenance of fire extinguishers.								
	This unit also refers to:								
	the trade in gasoline or diesel fuel when not done at the pump;								
	the trade in or rental of welding equipment or devices with the trade in related gases;								
	the supply by truck of oil products to persons who do not trade in these products;								
	the trade in dyes, colorants or inks;								
	the trade in chemical preparations for the manufacturing industry;								
	the trade in explosives;								
	the trade in pyrotechnical devices such as signal flares or fireworks.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2014	2015	2016	2013	2014
.	the trade in, rental, maintenance or installation of equipment, such as : . burners; . furnaces or floor furnaces; . barbecues or ranges; . water heaters or heat pumps; . tanks or bottles; . the trade in fire protection equipment, such as : . emergency light fixtures; . hoses; . alarms; . the bottling of sold products.							
	An employer who engages both in the trade in pyrotechnical devices or explosives and in the presentation of pyrotechnical shows is classified in this unit for these activities.							
	This unit does not refer to:							
.	chimney sweeping service;							
.	the trade in maintenance or cleaning products;							
.	the trade in pest control products; work related to pipefitting, plumbing, sheet metal work, electricity or electronics; the installation of underground tanks; the trade in coating products.							
54250	Trading in food for farm animals; trading in seeds, seeds for sowing or mixed or unmixed cereal crops; trading in pest control products; trading in domestic animals; pet grooming service	2.17	1.86	0.1691	0.2460	0.1617	0.7281	0.7281







Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2014	2015	2016	2013	2014
.	plastic;							
.	paper;							
.	cardboard;							
.	metal;							
.	rubber;							
	This unit also refers to:							
.	the demolition by crushing of automobile vehicles;							
.	inserting service.							
	An employer who engages both in the recycling of clothing or textile materials and in the manufacture of diapers or cloths made of fabric is classified in this unit for these activities.							
	This unit does not refer to:							
.	the removal of recyclable materials or objects except when it is done using the "Roll off" container system by the workers of an employer as part of the carrying out by this employer of the picking up of recyclable materials or objects. This unit then refers to the rental of the related containers;							
.	the demolition or the stripping referred to in units 80080 to 80110;							
.	recycling with the trade in automobile parts or accessories;							
.	the trade in clothing;							
.	the collection for reconditioning and resale of objects, such as :							
.	furniture;							
.	household appliances;							
.	sporting goods.							



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
54330	<p>and the hand washing or cleaning of automobile vehicles, caravans or motorized trailers is classified in this unit for all of these activities.</p> <p>An employer who performs both an activity referred to under this unit and activities referred to under units 54340, 54350 or 54360 can be classified in this unit if at least one of his workers only performs tasks related to the activities referred to under this unit.</p> <p>Trading, with installation or repair on automobile vehicles, of windows, tinted glass, audio or video systems, theft-security systems, electronic engine immobilizers, cruise controls, remote starters, sun roofs, air conditioning systems or vehicle management systems; operating a workshop to apply rust-proofing or paint sealant for automobiles; hand washing or cleaning service for automobile vehicles</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> <li>. the trade, with installation or repair on automobile vehicles, of windows, tinted glass, audio or video systems, theft security systems, electronic engine immobilizers, cruise control, remote starters, sun roofs, air conditioning systems or vehicle management systems;</li> <li>. operation of a workshop to apply rust proofing or paint sealant for automobiles;</li> <li>. service for washing or cleaning automobile vehicles by hand.</li> </ul> <p>This unit also refers to:</p> <ul style="list-style-type: none"> <li>. the operation of an oil change and lubrication workshop for automobile vehicles;</li> </ul>	3.17	2.83	0.1547	0.1690	0.1584	0.7758	0.7758	0.7758



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
	the purposes of the carrying out by this employer of an activity referred to in units 54350 or 54360.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	. the trade in maintenance products for automobile vehicles, such as :								
	. waxes;								
	. soaps;								
	. additives;								
	. antifreeze;								
	. oils;								
	. lubricants;								
	. the trade in tires;								
	. the trade in automobile vehicle plant.								
	This unit does not refer to:								
	. the repair or installation of sold products.								
54350	Trading in or installing tires or tubes; operating an automobile vehicle repair workshop; automobile vehicle road service or towing service; recycling with the trade in used automobile vehicle parts and accessories; operating an automobile vehicle muffler components installation workshop; operating an automobile vehicle suspension repair workshop	4.07	3.70	0.2893	0.3040	0.2479	0.9395	0.9395	0.9395



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2014	2015	2016	2013	2014
	<ul style="list-style-type: none"> <li>· automobile vehicles;</li> <li>· the installation or repair of air conditioning systems or sun roofs on automobile vehicles.</li> </ul> <p>This unit does not refer to:</p> <ul style="list-style-type: none"> <li>· bodywork repairs on automobile vehicles or trailers;</li> <li>· the vulcanization of tires;</li> <li>· a mobile car wash service.</li> </ul> <p>An employer who, in the same building, operates both an automobile vehicle repair shop and engages in the retail trade in gasoline or diesel fuel is classified under this unit for these activities.</p> <p>An employer who, in the same building, does both mechanical inspections and the mechanical repair of automobile vehicles is classified under this unit for these activities.</p>	3.93	3.57	0.1993	0.2116	0.1874	0.9009	0.9009
54360	<p>Operating an automobile or trailer bodywork repair shop</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> <li>· the operation of an automobile or trailer bodywork repair shop.</li> </ul> <p>This unit also refers to:</p> <ul style="list-style-type: none"> <li>· the painting of automobile vehicle bodies.</li> </ul> <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of</p>							







Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2014	2015	2016	2013	2014
	This unit does not refer to:							
	. the bottling of water.							
54420	Grocery store; butcher shop; fish shop; retail trade in fruit or vegetables	2.25	1.93	0.2150	0.2105	0.1950	0.5897	0.5897
	This unit refers to:							
	. the operation of a grocery store or supermarket;							
	. the operation of a butcher shop;							
	. the operation of a fish shop;							
	. the retail trade in fruit or vegetables.							
	This unit also refers to:							
	. the retail trade in cold meats, country-style pâtés, cretons, terrines or other similar products;							
	. the retail trade in ready-made dishes;							
	. the operation of a food bank.							
	This unit also refers to the following activities when done by the workers of an employer as part of the operation by this employer of a grocery store, a supermarket, a butcher shop, a fish shop or the retail trade in fruits or vegetables:							
	. the development and printing of films;							
	. the manufacture of ready-made dishes;							
	. the manufacture of bakery or pastry products.							
	This unit also refers to the following activity when done by the workers							



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2014	2015	2016	2013	2014
.	the retail trade in coffee, tea or herbal tea;							
.	the retail trade in spices;							
.	the retail trade in pastry products;							
.	the retail trade in bakery products;							
.	the retail trade in confectionery products;							
.	the retail trade in nuts;							
.	the retail trade in cheese;							
.	the operation of an automatic car wash.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:							
.	the cooking of dough for pastry or bakery products;							
.	the rental of films or video game software;							
.	the retail trade in ready-made products;							
.	the retail trade in products for automobile vehicles such as:							
.	oil;							
.	windshield wiper fluid;							
.	maintenance or cleaning products.							
	Retail trade refers to mainly selling goods to consumers for personal or home use.							
	This unit does not refer to:							
.	the roasting of coffee;							
.	the manufacture of ready-made dishes except for sandwiches when they are manufactured as part of the carrying out by the employer of activities referred to in this unit;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
54440	<p>. the activities referred to in units 68010 and 68020.</p> <p>Trading in body hygiene and care products; trading in drugs</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> <li>. the trade in body hygiene and care products, for human or animal use, such as: <ul style="list-style-type: none"> <li>. cosmetics;</li> <li>. toothpastes;</li> <li>. lotions;</li> <li>. perfumes;</li> <li>. hair products;</li> <li>. soaps;</li> </ul> </li> <li>. the wholesale trade in prescription or over-the-counter drugs, for human or animal use, such as: <ul style="list-style-type: none"> <li>. analgesics;</li> <li>. anesthetics;</li> <li>. antibiotics;</li> <li>. anti-inflammatories;</li> <li>. antiseptics;</li> <li>. hormones;</li> </ul> </li> <li>. the operation of a drugstore.</li> </ul> <p>This unit also refers to:</p> <ul style="list-style-type: none"> <li>. the trade in nutraceutical products such as: <ul style="list-style-type: none"> <li>. black radish vials;</li> <li>. probiotic yoghourt capsules;</li> <li>. lycopene capsules;</li> </ul> </li> </ul>	0.94	0.67	0.0437	0.0513	0.0486	0.1601	0.1601	0.1601

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2014	2015	2016	2013	2014
.	the trade in vitamins and dietary minerals;							
.	the trade in therapeutic substances such as:							
.	homeopathic remedies;							
.	phytotherapy products;							
.	the trade in or leasing of orthoses such as:							
.	crutches;							
.	cervical collars;							
.	wheelchairs;							
.	lumbar supports;							
.	the operation of a postal outlet;							
.	clothing depot service;							
.	the trade in bus and sightseeing bus tickets.							
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:							
.	the trade in functional foods such as:							
.	soya beverages;							
.	margarines enriched with phyosterols;							
.	the trade in shoes;							
.	the repair of orthoses.							
	Wholesale trade refers to the trade in goods for resale or for commercial, industrial, institutional or professional use.							
	An employer who operates a postal outlet or a clothing depot service or who engages in the trade in bus or sightseeing bus tickets and another activity is classified for these activities in the unit that refers to this other activity.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
55010	Air transportation; services related to air transportation	2.56	2.24	0.2124	0.2172	0.1540	0.6788	0.6788	0.6788
	This unit refers to:								
	<ul style="list-style-type: none"> <li>. the transportation by air of persons or merchandise, such as: <ul style="list-style-type: none"> <li>. air transportation whether or not according to a fixed schedule;</li> <li>. transportation of letters, documents or parcels by air;</li> <li>. tourism or recreational air transportation;</li> <li>. air ambulances;</li> </ul> </li> <li>. services related to air transportation, such as : <ul style="list-style-type: none"> <li>. operating an airport;</li> <li>. aircraft rentals;</li> <li>. loading and unloading of aircraft;</li> <li>. aircraft inspection and maintenance other than aircraft mechanics;</li> <li>. mechanical maintenance and refurbishing of aircraft when done by an air carrier;</li> <li>. passenger transfer service;</li> <li>. replenishing;</li> <li>. reception and baggage transfer service;</li> <li>. air traffic controller service;</li> <li>. de-icing of planes.</li> </ul> </li> </ul>								
	This unit also refers to:								
	<ul style="list-style-type: none"> <li>. spreading and dispersing of products by air;</li> <li>. aerial surveillance;</li> <li>. aerial surveying;</li> <li>. aerial photography and mapping;</li> </ul>								











Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
55060	<p>Moving services</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> <li>. the moving of used goods by truck.</li> </ul> <p>This unit also refers to:</p> <ul style="list-style-type: none"> <li>. the transport of works of art by truck;</li> <li>. the moving of used institutional or commercial material by truck;</li> <li>. the moving of institutional or commercial furniture including the assembly and disassembly of this furniture;</li> <li>. the hiring of the services of movers or material handlers within the context of the activities referred to under this unit.</li> </ul> <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> <li>. mechanical maintenance;</li> <li>. storage services;</li> <li>. packing and unpacking.</li> </ul>	14.77	14.10	0.9406	0.8807	0.6019	4.6020	4.6020	4.6020
55070	Transport by dump truck; snow removal	5.41	5.01	0.2721	0.2617	0.2102	1.1989	1.1989	1.1989



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2014	2015	2016	2013	2014
.	wrapping, packaging, boxing, labeling and label changing services							
	This unit also refers to:							
.	document archiving services;							
.	mobile confidential document shredding services;							
.	inventory services.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this another unit:							
.	the loading and unloading of trucks;							
.	the handling of wood in a wood yard.							
	This unit also refers to the following activity when not done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
.	logistics services, notably break of load, control and management of stocks.							
	This unit does not refer to :							
.	rental of storage spaces without handling.							
55090	Messenger or delivery services	4.40	4.02	0.4434	0.4542	0.3883	1.1607	1.1607
	This unit refers to:							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
	<ul style="list-style-type: none"> <li>. messenger services or services related to the delivery of letters, documents, small parcels or objects weighing less than 40 kilograms.</li> </ul> <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> <li>. transport by air of letters, documents or small parcels;</li> <li>. transport of letters, documents or small parcels between warehouses, sorting or distribution centres;</li> <li>. mechanical maintenance;</li> <li>. storage services.</li> </ul>	1.64	1.35	0.0875	0.0863	0.0773	0.3145	0.3145	0.3145
57010	<p>Television network or station; production of films, publicity films, video clips or television programs; production of music, singing, theatre or dance shows or shows of a similar nature; cinema hall; drive-in; performance hall; organization of periodic events of a cultural, sports or commercial nature; museum; historic site</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> <li>. the operation of a television network or station;</li> <li>. the production of films, publicity films, video clips or television programs;</li> <li>. the production of music, singing, theatre or dance shows or shows of a similar nature;</li> <li>. the operation of a cinema hall or drive-in;</li> <li>. the operation of a performance hall;</li> <li>. the organization of periodic events of a cultural, sports or</li> </ul>	1.64	1.35	0.0875	0.0863	0.0773	0.3145	0.3145	0.3145

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2014	2015	2016	2013	2014
	commercial nature, such as festivals, marathons, book fairs, or commercial fairs; operation of a museum; operation of a historic site.							
	This unit also refers to:							
	the audiovisual recording of events such as conferences, marriages, shows or speeches; the operation of a mobile disco; the operation of an exhibition centre.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
	the trade in souvenir articles; restaurant services; tourist information service.							
	This unit does not refer to:							
	the operation of an arena that also serves as a performance hall.							
57020	Recreation centre; bowling alley; billiard parlor; physical fitness centre; racket sports centre; stationary amusement park; aquatic park	1.59	1.30	0.1107	0.1074	0.1020	0.3688	0.3688
	This unit refers to:							
	the operation of a recreation centre;							





Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2014	2015	2016	2013	2014
.	hockey;							
.	karate;							
.	underwater diving;							
.	tai chi;							
.	tennis;							
.	yoga;							
.	organizations whose activities consist of organizing social, sports or recreational activities such as:							
.	golden age clubs;							
.	social clubs;							
.	scouts;							
.	sports or recreational associations or federations when these organizations organize sports or recreational activities, assign officials or trainers to such activities or offer practical training.							
	<p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:</p>							
.	restaurant or bar service;							
.	literacy promotion services;							
.	homework assistance services;							
.	organization of periodic events of a cultural, sports or commercial nature such as festivals, marathons, books fairs or commercial fairs;							
.	the sale, rental, maintenance or repair of sports equipment;							
.	the rental of rooms;							
.	tourist information service;							
.	massotherapy services.							





Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
.	instruction service;								
.	the sale, rental, maintenance or repair of sports equipment;								
.	the rental of rooms.								
	This unit does not refer to:								
.	accommodation services.								
58010	Services related to the environment	4.92	4.53	0.3206	0.3074	0.2325	1.0354	1.0354	1.0354
	This unit refers to:								
.	the operation of a sanitary landfill site;								
.	the operation of a garbage incinerator;								
.	pumping service carried out by means of a vacuum truck such as emptying septic tanks, sumps or tanks;								
.	sewer network cleaning service;								
.	service to clean surfaces contaminated by hazardous materials;								
.	the recovery, treatment or elimination of hazardous material or liquid or semi-liquid waste such as greases, soaps, waxes, colorants, acids, cyanides, oils or industrial sludge;								
.	clean-up service carried out in enclosed areas within the meaning of the Regulation respecting occupational health and safety enacted by Order-in-council 885-2001 (2001, G.O. 2, 3888);								
.	soil decontamination service;								
.	rental service with maintenance of portable chemical toilets.								
	Hazardous material refers to any material which, by reason of its properties, poses a threat to health or the environment and which is								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2014	2015	2016	2013	2014
	explosive, gaseous, inflammable, toxic, radioactive, corrosive, combustible or leachable.							
	This unit also refers to:							
	. the operation of a snow dump.							
58020	Garbage collection services; recyclable materials and objects collection services; chimney sweeping service	9.38	8.86	0.7162	0.6537	0.6299	2.4449	2.4449
	This unit refers to:							
	. a garbage collection service;							
	. collection service for recyclable materials such as paper, plastic, glass, cardboard, clothing, textiles or metal;							
	. collection service for compost material such as grass or dead leaves;							
	. collection service for old tires;							
	. collection service for fats or meats that are unfit for human consumption such as animal carcasses, bones, marrow or fat;							
	. chimney sweeping service.							
	This unit also refers to:							
	. the hiring of services of personnel carried out within the context of activities referred to under this unit.							
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
58030	<p>the rental of containers used to collect recyclable material and objects or garbage.</p> <p>Provincial detention services</p> <p>This unit refers to:</p> <p>the activities carried out by provincial detention services.</p>	2.12	1.81	0.1777	0.1665	0.1999	0.5589	0.5589	0.5589
58040	<p>Services of the Provincial Administration not otherwise specified in the other units</p> <p>This unit refers to:</p> <p>the activities carried out by services of the Provincial Administration such as departments, agencies or the Sûreté du Québec.</p> <p>This unit also refers to:</p> <p>the activities carried out by a metropolitan community or a regional county municipality when the employer only performs activities of an administrative nature;</p> <p>the activities carried out by the persons referred to in subsection 3 of section 11 of the Act.</p> <p>This unit does not refer to:</p> <p>the activities referred to by another unit when they are carried out by services of the provincial administration.</p>	0.57	0.30	0.0243	0.0240	0.0227	0.0619	0.0619	0.0619

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
58050	Job creation assistance programs	0.92	0.65	0.0311	0.0446	0.0401	0.2159	0.2159	0.2159
	This unit refers to:								
	the activities carried out by persons who are doing work under an agreement entered into pursuant to section 16 of the Act;								
	the activities carried out by persons referred to in subsection 4 of section 11 of the Act.								
58060	Ministère des Transports du Québec	1.34	1.05	0.1122	0.0978	0.0707	0.2811	0.2811	0.2811
	This unit refers to:								
	the activities carried out by the ministère des Transports du Québec.								
58070	Services of a municipal administration or an Indian band	1.87	1.57	0.1723	0.1714	0.1353	0.4615	0.4615	0.4615
	This unit refers to:								
	the activities carried out by municipalities;								
	the activities carried out by intermunicipal boards;								
	the activities carried out by Indian bands.								
	This unit also refers to:								
	the activities carried out by a metropolitan community or a regional county municipality when the employer performs both activities of an administrative nature and other activities such as the operation of a sanitary landfill site, the operation of a police								





Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2014	2015	2016	2013	2014
.	the operation of an energy transmission or distribution network such as electricity or natural gas.							
	This unit also refers to:							
.	steam production and distribution;							
.	the operation of an aqueduct network.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:							
.	the connecting of customers to the energy distribution network;							
.	the maintenance and repair of the energy transmission or distribution network;							
.	the trade in or rental of heating equipment.							
	This unit does not refer to:							
.	the operation of a water filtration plant.							
59010	Barbershop/hairdresser; beauty salon; epilation clinic; operation of a funeral parlor; operation of a crematorium; operation of a columbarium	1.64	1.35	0.0657	0.0763	0.0729	0.3957	0.3957
	This unit refers to:							
.	the operation of a barbershop or hairdresser;							
.	the operation of a beauty salon;							
.	the operation of an epilation clinic;							
.	the operation of a funeral parlor;							





Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
59030	Residential and long-term care centre	2.37	2.05	0.2738	0.2768	0.2750	0.6744	0.6744	0.6744
	This unit refers to:								
	. the operation of a residential and long-term care centre.								
	This unit also refers to:								
	. the operation of a palliative care centre;								
	. the operation of a convalescence centre.								
59040	Retirement home offering personal assistance; personal services; leasing of the services of orderlies	4.96	4.57	0.4313	0.4310	0.4335	1.5509	1.5509	1.5509
	This unit refers to:								
	. the operation of a retirement home offering personal assistance such as:								
	. assistance with food;								
	. assistance in getting around;								
	. assistance with getting dressed;								
	. assistance with hygiene.								
	. personal assistance services;								
	. the hiring out of the services of attendants staff.								
	This unit also refers to:								
	. the operation of an intermediate resource for seniors, regardless of their mental or physical condition;								
	. the operation of an intermediate resource for persons with								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
.	physical disabilities, regardless of their mental condition; the operation of a home for persons with physical disabilities.								
.	This unit also refers to the following services when they are provided to a beneficiary by an employer who also offers the beneficiary personal assistance services in the home:								
.	. accompanying the person during travel;								
.	. going shopping in grocery and other stores;								
.	. the preparation of meals;								
.	. friendship visits.								
.	An employer who engages, in the same building, in an activity referred to under this unit and in one or more of the following activities is classified in this unit for these activities:								
.	. the accommodation of persons benefiting from palliative care;								
.	. the accommodation of persons who are convalescing;								
.	. the accommodation of persons with mental health problems;								
.	. the accommodation of persons with an intellectual impairment or a pervasive development disorder;								
.	. the accommodation of seniors without a personal assistance service;								
.	. the operation of beds under a residential and extended care centre permit.								
59050	Home for persons in difficulty; rehabilitation centre for young persons with adjusting problems; rehabilitation centre for mothers with adjusting problems	2.15	1.84	0.1360	0.1766	0.1460	0.5293	0.5293	0.5293



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
59060	Ambulance service	4.37	4.00	0.4260	0.3922	0.2996	0.9591	0.9591	0.9591
	This unit refers to:								
	. the operation of an ambulance service.								
	This unit does not refer to call reception or dispatching activities.								
59070	Practicing medicine; consultation services in the health or social services fields; physical treatment services; optometrist services; services of a dispensing optician	0.87	0.60	0.0325	0.0380	0.0354	0.1464	0.1464	0.1464
	This unit refers to:								
	. the practice of medicine by professionals such as:								
	. dermatologists;								
	. gynecologists;								
	. general practitioners;								
	. ophthalmologists;								
	. prosthodontist-orthodontists;								
	. pediatricians;								
	. psychiatrists;								
	. consultation services in the health or social services field by professionals such as:								
	. homeopaths;								
	. nutritionists;								
	. psychologists;								
	. social workers;								
	. physical treatment services offered by professionals such as:								
	. acupuncturists;								













Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2014	2015	2016	2013	2014
	unit 67100.							
	This unit does not refer to:							
	<ul style="list-style-type: none"> <li>. moving services;</li> <li>. the activities referred to under unit 77020;</li> <li>. restaurant activities;</li> <li>. the activities referred to under units 80030 to 80250;</li> <li>. the activities referred to under units 14010 to 14030;</li> <li>. para-transit.</li> </ul>							
	An employer who manages a foundation and who also carries out an activity contemplated by another unit cannot be classified under this unit unless at least one of his workers only performs tasks related to the activities referred to under this unit.							
	An employer who performs both an activity referred to under this unit and a professional consultation service in the social services field is classified under this unit for these activities.							
59120	Adapted enterprise; rehiring firm	3.58	3.23	0.3726	0.4083	0.3715	0.8392	0.8392
	This unit refers to:							
	<ul style="list-style-type: none"> <li>. the operation of an “adapted enterprise”;</li> <li>. the operation of a rehiring firm employing workers who have difficulty entering the work market under a fixed term contract.</li> </ul>							

Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio		
		2014	2015	2016	2013	2014	2015
	This unit also refers to:						
	<ul style="list-style-type: none"> <li>. the activities carried out by persons who work under an agreement reached in accordance with section 16 of the Act between the Société de l'assurance automobile du Québec and the Commission;</li> <li>. the activities carried out by the persons referred to in subsections 1) and 2) of section 11 of the Act;</li> <li>. the operation of a "centre for on-the-job training and recycling";</li> <li>. the operation of an occupational workshop.</li> </ul>						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	<ul style="list-style-type: none"> <li>. help in finding a job;</li> <li>. job readiness training.</li> </ul>						
59130	Accommodations offered by a rehabilitation centre for persons suffering from alcoholism or other problems of addiction; accommodations offered by a rehabilitation centre for mentally impaired persons or persons with a persuasive development disorder	4.54	0.3847	0.5032	1.2693	1.2693	1.2693
	This unit refers to:						
	<ul style="list-style-type: none"> <li>. the accommodation offered by a rehabilitation centre for persons suffering from alcoholism or other problems of addiction;</li> <li>. the accommodation offered by a rehabilitation centre for mentally impaired persons or persons with a persuasive</li> </ul>						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
59140	Rehabilitation centre for persons suffering from alcoholism or other problems of addiction; rehabilitation centre for mentally impaired persons or persons with a persuasive development disorder.  This unit refers to: <ul style="list-style-type: none"> <li>• the activities carried out by a rehabilitation centre for persons suffering from alcoholism or other problems of addiction;</li> <li>• the activities carried out by a rehabilitation centre for mentally impaired persons or persons with a persuasive development disorder.</li> </ul> This unit does not refer to the accommodation of persons carried out by an employer referred to under this unit.	1.23	0.95	0.1038	0.1211	0.1018	0.2609	0.2609	0.2609
59150	Retirement home not offering personal assistance  This unit refers to: <ul style="list-style-type: none"> <li>• the operation of a retirement home not offering personal assistance.</li> </ul>	4.22	3.85	0.2906	0.3202	0.3393	1.2223	1.2223	1.2223
60100	Primary, secondary or vocational instruction.  This unit refers to: <ul style="list-style-type: none"> <li>• primary, secondary or vocational instruction services.</li> </ul>	0.88	0.61	0.0624	0.0621	0.0580	0.1839	0.1839	0.1839



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
	Vocational instruction refers to instruction which leads to the obtaining of a vocational diploma recognized by the competent government authorities.								
	This unit also refers to:								
	. literacy promotion services;								
	. homework assistance services;								
	. special education services;								
	. language instruction services;								
	. instruction services pertaining to arts or non-sports-related recreation such as:								
	. music;								
	. painting;								
	. theatre;								
	. chess;								
	. continuing education services;								
	. evening courses offered by a primary, secondary or vocational training institution;								
	. the operation of a training centre in such fields as:								
	. jewellery;								
	. osteopathy;								
	. bodywork;								
	. cinema;								
	. arts and crafts;								
	. esthetics;								
	. massage therapy.								

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities





Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2014	2015	2016	2013	2014
.	religious training.							
.	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
.	the trade in religious articles;							
.	the trade in funeral urns or monuments;							
.	the operation of a crematorium or a columbarium.							
.	This unit does not refer to:							
.	the activities referred to under units 80030 to 80250.							
61110	Lodging facility for the members of religious communities or for secular priests	2.76	2.44	0.2646	0.2761	0.2231	0.7567	0.7567
.	This unit refers to:							
.	the operation of lodging facilities for the members of religious communities or for secular priests.							
.	This unit also refers to the lodging of laypersons done within the context of the carrying out by this employer of one of the following activities:							
.	the operation of lodging facilities for the members of religious communities or for secular priests;							
.	pastoral services;							
.	religious training.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
65100	Bank, savings and credit union; insurance company; public insurance or pension organization  This unit refers to: . the operation of a bank; . the operation of a savings and credit union; . the operation of an insurance company; . the operation of a public insurance or pension organization.  This unit also refers to: . the operation of a loan or financing company; . the operation of a trust company; . the operation of a pension plan through activities such as the establishment of premiums or the payment of annuities.	0.52	0.26	0.0125	0.0132	0.0107	0.0463	0.0463	0.0463
65110	Brokerage firm; professional services firm; firm offering administrative support services  This unit refers to: . the operation of a brokerage firm in such fields as: . real estate; . insurance; . mortgages; . securities; . transportation; . customs; . merchandise;	0.50	0.24	0.0081	0.0077	0.0067	0.0322	0.0322	0.0322

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2014	2015	2016	2013	2014
.	the operation of a professional services firm offering administrative, financial, legal or computer services such as:							
.	· a firm of lawyers or a notary's office;							
.	· a firm of accountants;							
.	· a firm of financial service advisors;							
.	· a firm of computer consultants;							
.	· a firm of human resource consultants;							
.	· a firm of business management consultants;							
.	the operation of a firm offering administrative support services such as:							
.	· secretarial services;							
.	· word-processing;							
.	· accounting or bookkeeping;							
.	· payroll;							
.	· debt collection.							
	This unit also refers to:							
.	· the operation of a marine agency;							
.	· the operation of a travel agency;							
.	· the operation of an office of a trustee in bankruptcy;							
.	· the operation of a bailiff's office;							
.	· the operation of an office of a selling agent;							
.	· the operation of a franchising office;							
.	the operation of an investment management business such as for:							
.	· mutual funds;							
.	· retirement funds;							
.	· the operation of a foreign exchange office;							
.	· the operation of a credit office or credit investigation service;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
	<ul style="list-style-type: none"> <li>. the operation of a cheque cashing agency;</li> <li>. the operation of a business that designs or develops software or software packages;</li> <li>. the operation of a private firm that issues licence plates.</li> </ul> <p>An employer who operates an office of a selling agent or a merchandise brokerage firm and who also transports or stores such merchandise is classified under the unit that refers to the trade in this merchandise for all these activities.</p> <p>This unit does not refer to:</p> <ul style="list-style-type: none"> <li>. the transport or storage of merchandise.</li> </ul>								
65120	<p>Traditional or wireless telecommunications network; radio station; advertising agency; survey firm; marketing agency; public relations agency; document publishing business; call centre</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> <li>. the operation of a traditional or wireless telecommunications network;</li> <li>. the operation of a radio station;</li> <li>. the operation of an advertising agency;</li> <li>. the operation of a survey firm;</li> <li>. the operation of a marketing agency;</li> <li>. the operation of a public relations agency;</li> <li>. the operation of a business that publishes documents such as newspapers, periodicals, books or records;</li> <li>. the operation of a call centre.</li> </ul>	0.54	0.27	0.0134	0.0115	0.0119	0.0500	0.0500	0.0500

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
	This unit also refers to:								
	<ul style="list-style-type: none"> <li>. long-distance telephone services;</li> <li>. the services of an Internet service provider;</li> <li>. the operation of an audio recording or dubbing studio;</li> <li>. the operation of a translation agency;</li> <li>. the operation of a telemarketing agency;</li> <li>. the operation of a press agency;</li> <li>. the operation of an agency that leases advertising space on billboards or other supports;</li> <li>. the operation of a graphic arts, computer graphics, or multimedia business;</li> <li>. the operation of an agency of artists or involved in artistic distribution.</li> </ul>								
	This unit also refers to the trade in or rental of telecommunications equipment when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.								
	This unit does not refer to:								
	<ul style="list-style-type: none"> <li>. the distribution of documents such as books, newspapers, periodicals or records;</li> <li>. the activities referred to under units 19010, 26050, 54050, 57010, 80030 to 80250.</li> </ul>								
65130	Professional engineering services firm; scientific advisory services firm	0.70	0.43	0.0251	0.0251	0.0238	0.0874	0.0874	0.0874
	This unit refers to:								





Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2014	2015	2016	2013	2014
	This unit also refers to the design and sale of software and software packages when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.							
	This unit does not refer to:							
	· drilling activities;							
	· the activities referred to under units 14010 to 14030 and 80030 to 80250.							
	An employer classified in this unit is also classified in unit 68040 if the employer scales timber, marks trees in forests or does forest inventories. The employer thus classified declares with respect to this unit the salary of a worker who directly contributes to activities referred to this unit and indirectly to the activities in unit 68040. If the employer is classified only in units 65130 and 68040, the employer also declares with respect to this unit the salary of an ancillary worker.							
	An employer classified in a unit that refers to the manufacture of a good is classified under this unit for his research and development activities carried out in support of his manufacturing activity if at least one of his workers assigned solely to professional, technical or administrative tasks related to these research and development activities works exclusively elsewhere than in a building where manufacturing takes place. Only the wages of such a worker may then be stated by the employer with respect to this unit.							
65140	Security or investigation agency; securities transportation service by armored car	2.36	2.04	0.1759	0.1725	0.1581	0.6252	0.6252



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
	<ul style="list-style-type: none"> <li>. the manufacturing of road safety equipment or material;</li> <li>. the transportation, storage and handling of road safety equipment or material.</li> </ul> <p>An employer classified in this unit cannot be classified in unit 54080, unless at least one of his workers only performs tasks related to the activities under that unit.</p>								
67100	<ul style="list-style-type: none"> <li>. Associations of businesses, of institutions or of organizations; union organizations; hiring out of the services of office workers</li> </ul> <p>This unit refers to:</p> <ul style="list-style-type: none"> <li>. associations of businesses, of institutions or of organizations such as :               <ul style="list-style-type: none"> <li>. boards of trade;</li> <li>. associations of public or parapublic institutions;</li> <li>. associations of manufacturers;</li> </ul> </li> <li>. union organizations;</li> <li>. hiring out of the services of office workers such as receptionists, secretaries, administrative assistants, accountants, administration technicians, computer technicians.</li> </ul> <p>This unit also refers to:</p> <ul style="list-style-type: none"> <li>. the hiring out of the services of white-collar personnel active in the trade in goods or services such as sales persons, representatives or cashiers;</li> <li>. the hiring out of the services of scientific or technical personnel such as laboratory technicians, designers, engineers;</li> </ul>	0.70	0.43	0.0183	0.0245	0.0212	0.0877	0.0877	0.0877



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
67110	Hiring out of the services of warehouse, workshop or factory personnel	6.57	6.14	0.5780	0.5768	0.5160	1.8190	1.8190	1.8190
	This unit refers to:								
	the hiring out of the services of warehouse, workshop or factory personnel:								
	forklift operators;								
	material handlers;								
	day labourers;								
	labourers;								
	assemblers;								
	stationary machinery operators;								
	welders;								
	machinists or millwrights.								
	This unit also refers to:								
	the hiring out of the services of forklift operators, material handlers, packaging clerks and inventory clerks;								
	the hiring out of the services of butchers;								
	the hiring out of the services of mechanical repair shop personnel such as mechanics or bodyworkers;								
	the hiring out of the services of janitors or housekeeping personnel;								
	the hiring out of the services of farm workers.								
67120	Hiring out of the services of truckers, delivery drivers or driver helpers	6.40	5.97	0.5575	0.4861	0.4105	1.6333	1.6333	1.6333

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
68010	Restaurant; fast food counter; drinking establishment	1.84	1.54	0.1306	0.1409	0.1144	0.4506	0.4506	0.4506
	This unit refers to:								
	<ul style="list-style-type: none"> <li>. the operation of a restaurant where the serving of alcoholic beverages is only offered when a meal is eaten or is not authorized;</li> <li>. the operation of a fast food counter;</li> <li>. the operation of a drinking establishment.</li> </ul>								
	This unit also refers to:								
	<ul style="list-style-type: none"> <li>. the operation of a discotheque;</li> <li>. the operation of a sugar shack;</li> <li>. the operation of a stationary dairy bar;</li> <li>. services associated with the rental of rooms with catering or alcoholic beverage services;</li> <li>. the making of beer by the operator of a drinking establishment referred to under this unit when the entire production is intended for consumption on the premises of this establishment.</li> </ul>								
	This unit also refers to car attendant services when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.								
	This unit does not refer to:								
	<ul style="list-style-type: none"> <li>. maple syrup production and the manufacture of maple products.</li> </ul>								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2014	2015	2016	2013	2014
68020	An employer who does, in the same building, both catering services and the operation of a restaurant, a fast food counter, a drinking establishment, a discotheque or a sugar shack is classified under this unit for these activities.  An employer who both offers room rental services with catering and alcoholic beverage services and room rental services without catering or alcoholic beverage services is classified under this unit for these activities.  Cafeteria; catering services; mobile canteen; operation of vending machines	3.53	3.18	0.2503	0.2612	0.1800	0.8970	0.8970
	This unit refers to:							
	. the operation of a cafeteria;							
	. catering services;							
	. the operation of a mobile canteen;							
	. the operation of vending machines.							
	This unit also refers to:							
	. coffee break services;							
	. the operation of a motorized dairy bar;							
	. the operation of a meals-on-wheels;							
	. the operation of a soup kitchen;							
	. the hiring out of the services of cooks.							
	This unit also refers to the rental of dishware, glassware, chairs, tables, table cloths, tents or festival tents when done by the workers of an							









Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2014	2015	2016	2013	2014
	<ul style="list-style-type: none"> <li>. the operation of a day camp;</li> <li>. the laying out of trails.</li> </ul> <p>This unit does not refer to:</p> <ul style="list-style-type: none"> <li>. the activities referred to under units 14010 to 14030, 80030 to 80200 and 80250.</li> </ul>							
68050	Operation of buildings; management of buildings; dormitories for students; parking lots; rental of storage spaces without handling activities	2.52	2.20	0.1207	0.1193	0.1069	0.5450	0.5450
	<p>This unit refers to:</p> <ul style="list-style-type: none"> <li>. the operation of buildings;</li> </ul> <p>The operation of buildings refers to the management of buildings when the employer also takes care of the upkeep.</p> <ul style="list-style-type: none"> <li>. management of buildings;</li> </ul> <p>The management of buildings refers to the carrying out of administrative tasks only, such as:</p> <ul style="list-style-type: none"> <li>. the rental and marketing of dwelling units;</li> <li>. the negotiation and renewal of leases;</li> <li>. the recruitment of subcontractors;</li> <li>. the purchase of buildings for resale;</li> <li>. the operation of a dormitory for students;</li> <li>. the operation of parking lots;</li> </ul>							



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
69960	An employer who carries out, in the same building, both the operation of a dormitory for students and the operation of a residential hotel is classified under this unit for these activities. Repairing, installing or maintaining production machinery; operating a mobile welding unit  This unit refers to works relating to: . millwright works such as production machinery installation, repair, maintenance, adjustment, assembly, dismantling and handling; . the manufacture of templates for such machinery; . operating a mobile welding unit.  This unit does not refer to works relating to: . millwright works other than production machinery installation, repair, maintenance, adjustment, assembly, dismantling and handling; . the manufacture of templates for such machinery.  An employer classified under this unit may also be classified under exceptional units 80020 and 90010.	5.23	4.83	0.2509	0.2811	0.2414	1.0689	1.0689	1.0689
77010	Laundry services; dry cleaning services; linen supply services with washing  This unit refers to:	4.05	3.69	0.2537	0.3192	0.3236	1.1631	1.1631	1.1631











Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2014	2015	2016	2013	2014
.	to:							
.	demolition;							
.	dismantling when this dismantling is carried out as part of demolition work;							
.	ore prospecting done using crawler tractors.							
.	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
.	cleaning using abrasive sprays, with or without water such as silica sand, synthetic olivine, glass microbeads, steel grit or plastic billets;							
.	cleaning or preparation using a water or steam spray in order to alter or cause to crumble the surface layer of the surfaces.							
.	This unit does not refer to:							
.	manual forest clearing as well as forest clearing carried out using specialized machinery such as a skidder, tree feller or delimiting machine;							
.	divers participating in works referred to in this unit;							
.	the rental drilling machines with operators;							
.	the dismantling of metal structures and machinery;							
.	preparatory work for the installation of fences done in a workshop elsewhere than on the work site or on the job;							
.	the operation of a quarry, a sandpit or a gravel pit;							
.	snow removal;							
.	cement and concrete work other than that related to small art works, sidewalks and curbs;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2014	2015	2016	2013	2014
.	work related to blasting, drilling for blasting, pile-driving, special foundations, digging of tunnels and underground drilling, caissons, excavation supports, tie rods, consolidation of foundations and injections in the ground and in rock; the manufacture of prepared concrete;							
.	the installation of road lighting networks and traffic lights, as well as the installation of lamp posts;							
.	construction work related to underground energy distribution lines with installation of machinery and equipment in addition to the excavation and installation of conduits;							
.	the operation of an asphalt plant;							
.	landscaping work;							
.	the installation of interlocking blocks (slope blocks/pavers).							
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.							
80040	Blasting; drilling; soil mechanics; pile-driving and special foundations	8.03	7.55	0.3789	0.3557	0.3053	1.7030	1.7030
	This unit refers to work related to:							
.	drilling, charging holes and igniting explosive products;							
.	blasting including that done during demolition work on civil engineering structures or buildings;							
.	digging tunnels and underground drilling;							
.	drilling artesian wells with or without the installation of pumps;							
.	soil mechanics such as setting up excavation supports, installation of tie rods, consolidation of foundations and injections in the ground or in rock;							



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2014	2015	2016	2013	2014
	This unit does not refer to:							
	. the drilling of ore to obtain test samples;							
	. the drilling of oil or natural gas wells.							
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.							
80060	Construction of energy transmission or distribution lines; construction of energy transforming stations	4.75	4.36	0.2811	0.2938	0.1827	0.9640	0.9640
	This unit refers to construction, maintenance and repair work related to:							
	. power plant substations;							
	. overhead or underground energy transmission and distribution lines;							
	. telecommunications lines or networks;							
	. road lighting networks and traffic lights;							
	. microwave and telecommunications towers;							
	. manholes for underground telecommunications and energy distribution networks;							
	. wind turbines.							
	This unit also refers to:							
	. the installation of street lamps;							
	. the installation of transformers connected to the energy transmission and distribution network;							
	. the installation of antennas in telecommunications towers;							
	. the planting of poles.							











Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2014	2015	2016	2013	2014
.	the application of paint, surface coatings and protective finishes;							
.	the installation of flexible coverings such as vinyl, asphalt, rubber, cork, linoleum coverings, rugs, carpet underlays and rug underlays;							
.	the installation and polishing of marble, granite, terrazzo concrete, slate, ceramics terrazzo and other similar materials;							
.	the installation of cold room panels;							
.	the thermal insulation of buildings, soundproofing and acoustic control;							
.	the installation and dismantling of all types of scaffolds or bleachers.							
	This unit also refers to work related to:							
.	the removal of asbestos;							
.	the stripping;							
.	the installation and repair of prefabricated fireplaces.							
	Stripping refers to any selective, meticulous and well thought-out demolition operation, of unwanted additions, ruined areas or areas of no interest in buildings, which does not adversely affect the structure, retaining walls or load-bearing walls.							
	This unit refers to the following work when done on the worksite or on the job:							
.	cleaning using abrasive sprays, with or without water such as silica sand, synthetic olivine, glass microbeads, steel grit or plastic billets;							



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2014	2015	2016	2013	2014
.	the collection of hazardous material.							
	This unit does not refer to :							
.	work related to piles and special foundations such as the placing, raising and maintenance of the following elements : steel sheet piling, shoring piles, wallings, struts, horizontal shores, soldier piles and temporary steel or heavy structural lumber struts driven into the ground;							
.	work to install curtain walls in marble, granite or other similar materials;							
.	work to waterproof concrete floors, concrete surfaces or paved surfaces;							
.	stripping work when only one reconstruction operation referred to under another unit is carried out jointly with the stripping of that which is being rebuilt. In such a case, the stripping work is referred to under the unit that refers to this reconstruction operation. For example, when the only work being done by the employer involves the installation of the roof following the stripping of the old roof, all of this work is referred to under unit 80130;							
.	engraving using a spray;							
.	the installation of a freight elevator;							
.	work related to the installation, dismantling and maintenance of permanent swing scaffolds;							
.	the preparatory work and manufacturing done in a workshop other than on the site when they are subject to unit 36050.							
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.							















Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015
80180	Sheet metal work	5.42	5.02	0.3191	0.2939	0.2427	1.0824	1.0824	1.0824

This unit refers to work related to:

- sheet metal having a maximum thickness of 10 gauge (iron, copper, aluminum, stainless steel) and all metal or electrometallurgical materials, vinyl and other metal or plastic based materials, such as :
- the marking out, manufacture and installation, on the work site or on the job, of all sorts of metal objects, in sheets;
- the assembly and repair of ventilation, air conditioning and hot air heating duct systems and any conduit system to remove various materials such as chips, fumes, smoke or dust, the installation of internal insulation with respect to these systems and the installation of prefabricated devices;
- the installation of prefabricated metal objects such as shelves, lockers, screens, ceilings, fire barriers, and ceiling and wall coverings;
- the installation of prefabricated devices such as air conditioners, fans, heat pumps, air exchangers as well as the installation of mechanized elements associated with these systems, when done at the same time as the installation of ducts or conduits.













Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2014	2015	2016	2013	2014	2015

as part of their duties, to do a portion of their work outside the offices of their employer.

This unit does not refer to:

. workers who handle or deliver merchandise other than samples used for sales purposes.

An employer classified under this unit cannot also be classified under unit 65150 for the activity "Managing subsidiaries or branches located outside Québec (head office)" or under unit 80020.

**SCHEDULE 2**

(s. 39)

RATES PERTAINING TO THE FINANCING OF JOINT SECTOR-BASED ASSOCIATIONS  
FOR THE YEAR 2018

	<b>Rate</b>
ACTIVITY SECTORS	
The social affairs sector	0.023
The textile and knitting sector	0.090
The automobile service sector	0.070
The transportation and storage sectors	0.055
The provincial administration sector	0.046
The printing and allied industries sector, the metal fabricating industries sector, the electrical products industries sector and the clothing industries sector	0.050
The transportation equipment and machinery industries sector	0.055
The mining and mining services sector	0.097
The municipal affairs sector	0.040
The construction sector	0.031

**SCHEDULE 3**

(ss. 40 and 41)

LUMP SUM UNDER PARAGRAPH 3 OF SECTION 310 OF THE ACT, AMOUNT UNDER SECTION 313 OF THE ACT AND RATE APPLICABLE TO THE PROTECTION OF A MEMBER OF A BOARD OF DIRECTORS FOR THE YEAR 2018

The lump sum used to establish the assessment of the employer of a student referred to in section 10 of the Act, pursuant to paragraph 3 of section 310 of the Act, is set, for the year 2018, at \$6 per trainee.

The amount referred to in section 313 of the Act is set for the year 2018 at \$65.

The rate used to establish the amount payable by a person who only sits on the board of directors of a legal person and who registers in this capacity or as an executive officer pursuant to section 18 of the Act is that of unit 65110.

**SCHEDULE 4**

(ss. 49, 62 and 63)

The qualifying threshold for the year 2018 is \$1,110.

The amount used for the calculation in section 62 for the year 2018 is \$3,330.

The amount used for the calculation in section 63 for the year 2018 is \$155,400.

**SCHEDULE 7**  
(ss. 104, 105 and 106)

**TABLE OF PREMIUMS FOR THE YEAR 2018**  
(percentage)

Risk related portion of the assessment	Assumption limit (multiple of the maximum yearly insurable earnings)									
	1½	2	2½	3	4	5	6	7	8	9
13 000 and below	81.7	81.7	81.7	81.7	81.7	81.7	81.7	81.7	81.7	81.7
17 800	78.1	78.1	78.1	78.1	78.1	78.1	78.1	78.1	78.1	78.1
24 400	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0	74.0
33 450	69.7	69.7	69.7	69.7	69.7	69.7	69.7	69.7	69.7	69.7
45 350	65.4	65.4	65.4	65.4	65.4	65.4	65.4	65.4	65.4	65.4
61 650	60.9	60.9	60.9	60.9	60.9	60.9	60.9	60.9	60.9	60.9
83 500	56.4	56.4	56.4	56.4	56.4	56.4	56.4	56.4	56.4	56.4
113 150	56.3	52.8	52.1	51.8	51.8	51.8	51.8	51.8	51.8	51.8
153 050	56.2	52.3	49.0	47.2	47.2	47.2	47.2	47.2	47.2	47.2
207 900	55.9	51.6	48.3	45.7	43.1	42.7	42.4	42.3	42.3	42.3
284 500	54.9	50.5	47.0	44.0	40.8	38.4	37.3	37.0	37.0	37.0
394 450	54.6	49.3	46.1	43.3	39.3	35.9	32.7	31.2	31.0	31.0
555 800	53.0	47.5	43.8	40.8	36.4	32.2	28.5	26.3	25.2	24.2
801 300	51.9	46.1	41.9	38.5	33.2	28.8	24.8	22.3	20.1	18.3
1 189 000	51.1	45.0	40.5	36.8	30.7	25.7	21.4	18.1	15.8	13.7
1 828 550	50.7	44.2	39.4	35.4	28.8	23.2	18.5	14.9	12.3	10.3
2 935 300	50.4	43.6	38.6	34.4	27.3	21.3	16.3	12.4	9.7	7.7
4 949 600	50.3	43.2	38.0	33.6	26.3	19.9	14.7	10.5	7.8	5.9
8 977 900	50.3	42.9	37.6	33.1	25.5	18.9	13.5	9.3	6.4	4.5
17 034 550	50.3	42.7	37.3	32.7	24.9	18.2	12.8	8.5	5.6	3.8
33 147 550 and above	50.3	42.6	37.1	32.5	24.6	17.8	12.3	8.0	5.2	3.3

103007