

interpretation or application issue, to each contractors' association listed in subparagraph (c.1) of section 1 of the Act, as well as to each employees' association with a certificate of representativeness under section 34 of the Act.

Any party identified in the application who wants to take part in the debate must file with the Tribunal a written document containing the information required from an applicant in subparagraphs (1) and (2) of the second paragraph of section 3 within 10 days of receiving notification of the application.

The applications, documents and notices that are subsequently filed in the record must be notified only to the persons who filed the written document provided for in the preceding paragraph.

**61.** For the applications contesting the decision of an administrative authority, each party must file a summary of their claims and indicate the conclusions sought.

Such a summary is also required for the applications provided for in section 21 of the Act respecting labour relations, vocational training and workforce management in the construction industry (chapter R-20) and in section 11.1 of the Building Act (chapter B-1.1), as well as for the applications concerning the exercise of freedom of association.

The summary must be filed with the Tribunal within 30 days of notification of the application.

**62.** Unless the Act that provides for contestation of a decision determines a different time period, the administrative authority that rendered the decision must send the Tribunal, within 30 days of notification of the application contemplated in section 61, a copy of its record in relation to the decision.

**63.** For the applications provided for in section 7.7 of the Act respecting labour relations, vocational training and workforce management in the construction industry (chapter R-20) and in section 57 of the Regulation respecting the labour-referral service licence in the construction industry (chapter R-20, r. 8.1), the time period provided for in sections 61 and 62 is 48 hours.

## CHAPTER VII FINAL PROVISION

**64.** These rules come into force on the 15th day following the date of their publication in the *Gazette officielle du Québec*.

## M.O., 2017

### Order of the Minister responsible for Higher Education dated 30 March 2017

General and Vocational Colleges Act  
(chapter C-29)

CONCERNING the Regulation to amend the Regulation respecting certain conditions of employment of senior executives of general and vocational colleges

THE MINISTER RESPONSIBLE FOR HIGHER EDUCATION,

WHEREAS in and by section 18.1 of the General and Vocational Colleges Act (CQLR, chapter C-29);

WHEREAS the Regulation respecting certain conditions of employment of senior executives of general and vocational colleges was made by the Minister's Order dated 17 June 2005 approved by the Conseil du trésor on 21 June 2005 (C.T. 202573) and as amended;

WHEREAS it is expedient to amend the current Regulation and to make the Regulation attached hereto;

WHEREAS, pursuant to section 18.1 of the General and Vocational Colleges Act, the Conseil du trésor has given its authorization;

WHEREAS the Regulations Act (CQLR, chapter R-18.1) does not apply to such a Regulation;

ORDERS THAT:

The Regulation to amend the Regulation respecting certain conditions of employment of senior executives of general and vocational colleges, herewith attached, be made.

HÉLÈNE DAVID,  
*The Minister responsible  
for Higher Education*

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## Regulation to amend the Regulation respecting certain conditions of employment of senior executives of general and vocational colleges<sup>1</sup>

General and Vocational Colleges Act  
(CQLR, chapter C-29, s. 18.1)

**1.** Division VII of Chapter III of the Regulation respecting certain conditions of employment of senior executives of general and vocational colleges, including sections 23 and 24, is repealed.

**2.** The Regulation is amended by inserting, after section 26, the following:

### “DIVISION IX ADDITIONAL REMUNERATION

**26.1** A senior executive is entitled to additional remuneration for the periods set and according to the terms and conditions prescribed in Schedule III of this Regulation.

The additional remuneration is not considered part of salary and is not pensionable.”

**26.2** For the purposes of applying section 26.1, salary includes maternity, paternity or adoption leave allowances, parental leave benefits, salary insurance benefits including those paid by the CNESST, the IVAC compensation plan and the SAAQ as well as employment-injury benefits paid by the employer, if need be.”

**3.** The title of Chapter IV of the Regulation is amended by inserting, after “APPOINTMENT,” “EVALUATION,”

**4.** The title of Division I of Chapter IV of the Regulation is amended by adding, after “APPOINTMENT”, “AND EVALUATION”.

**5.** The Regulation is amended by inserting, after section 29, the following:

“**29.1** The college shall review the performance of its senior executive staff annually for the reference period of 1 July to 30 June according to the terms and conditions determined by the college.”

**6.** Schedule II of the Regulation is replaced with the following:

### “SCHEDULE II SALARY INCREASES AND SALARY SCALES ACCORDING TO JOB CLASSIFICATIONS OF SENIOR EXECUTIVES

1. A senior executive’s salary scales and salary shall be increased according to the following periods and parameters:

(1) Period from 1 April 2015 to 31 March 2016

Each salary scale in effect on 31 March 2015 shall be maintained without increase.

(2) Period from 1 April 2016 to 31 March 2017

Each salary scale in effect on 31 March 2016 shall be increased, effective on 1 April 2016, by 1.5%.

(3) Period from 1 April 2017 to 31 March 2018

Each salary scale in effect on 31 March 2017 shall be increased, effective on 1 April 2017, by 1.75%.

(4) Period from 1 April 2018 to 31 March 2019

Each salary scale in effect on 31 March 2018 shall be increased, effective on 1 April 2018, by 2.0%.

(5) Period from 1 April 2019 to 31 March 2020

Each salary scale in effect on 31 March 2019 shall be maintained without increase.

In the case of subparagraphs (2), (3) and (4), a senior executive’s salary shall be increased on the date on which the salary scales come into force by a percentage equal to that of the salary scale corresponding to his classification without, however, exceeding the maximum of the salary scale of the class of employment corresponding to his classification.

<sup>1</sup> The Regulation respecting certain conditions of employment of senior executives of general and vocational colleges made by the Minister’s Order dated 17 June 2005 approved by the Conseil du trésor, C.T. 202573 on 21 June 2005 (2005, *G.O.* 2, 2423) was amended by the Regulation made by the Minister’s Order dated 18 May 2006 approved by the Conseil du trésor, C.T. 203754 (2006, *G.O.* 2, 1708), the Regulation made by the Minister’s Order dated 18 November 2008 approved by the Conseil du trésor, C.T. 207141 (2008, *G.O.* 2, 5545), the Regulation made by the Minister’s Order dated 18 June 2009 approved by the Conseil du trésor, C.T. 207980 (2009, *G.O.* 2, 2111), the Regulation made by the Minister’s Order dated 6 June 2011 (2011, *G.O.* 2, 1398), the Regulation made by the Minister’s Order dated 11 July 2012 (2012, *G.O.* 2, 4128) and the Regulation made by the Minister’s Order dated 5 September 2012 (2012, *G.O.* 2, 2752).

## 2. Salary Scales

CLASSES	RATES on 2015-03-31 (S)		RATES on 2016-04-01 (S)		RATES on 2017-04-01 (S)		RATES on 2018-04-01 (S)	
	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
	_____	_____	_____	_____	_____	_____	_____	_____
15	114 882	153 178	116 605	155 476	118 646	158 197	121 019	161 361
14	108 528	144 703	110 156	146 874	112 084	149 444	114 326	152 433
13	102 522	136 696	104 060	138 746	105 881	141 174	107 999	143 997
12	96 852	129 136	98 305	131 073	100 025	133 367	102 026	136 034
11	91 494	121 992	92 866	123 822	94 491	125 989	96 381	128 509
10	86 433	115 244	87 729	116 973	89 264	119 020	91 049	121 400
9	81 650	108 871	82 875	110 504	84 325	112 438	86 012	114 687

**7.** The Regulation is amended by adding, after Schedule II, the following:

«**SCHEDULE III**  
ADDITIONAL REMUNERATION

1. Period from 1 April 2015 to 31 March 2016

A senior executive is entitled to additional remuneration of 1.0% of the salary received from 1 April 2015 to 31 March 2016.

2. Period from 1 April 2019 to 31 March 2020

A senior executive is entitled to additional remuneration of 0.5% of the salary received from 1 April 2019 to 31 March 2020.”

**8.** This Regulation comes into force on the date of its publication in the *Gazette officielle du Québec*.

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**M.O., 2017**

**Order of the Minister of Education, Recreation and Sports dated 30 March 2017**

Education Act  
(chapter I-13.3)

CONCERNING the Regulation to amend the Regulation respecting certain conditions of employment of senior executives of school boards and of the Comité de gestion de la taxe scolaire de l'île de Montréal

THE MINISTER OF EDUCATION, RECREATION AND SPORTS,

WHEREAS in and by section 451 of the Education Act (CQLR, chapter I-13.3);

WHEREAS the Regulation respecting certain conditions of employment of senior executives of school boards and of the Comité de gestion de la taxe scolaire de l'île de Montréal was made by the Minister's Order dated 18 November 2004 approved by the Conseil du trésor on 30 November 2004 (C.T. 201768) and as amended;

WHEREAS it is expedient to amend the current Regulation and to make the Regulation attached hereto;