

4. Schedule III of the Regulation is replaced with the following:

**“SCHEDULE III  
EVENING SHIFT, WEEKEND AND NIGHT SHIFT PREMIUMS  
(managers)**

PREMIUMS	RATES until 2015-03-31	RATES on 2015-04-01	RATES on 2016-04-01	RATES on 2017-04-01	RATES on 2018-04-01	RATES as of 2019-04-02
Evening shift premium	\$0.73/hour	\$0.73/hour	\$0.74/hour	\$0.75/hour	\$0.77/hour	\$0.79/hour
Weekend premium	\$2.98/hour	\$2.98/hour	\$3.02/hour	\$3.07/hour	\$3.13/hour	\$3.19/hour
Night shift premium (years of seniority)						
0 to 5 years	11%	11%	11%	11%	11%	11%
5 to 10 years	12%	12%	12%	12%	12%	12%
10 years or more	14%	14%	14%	14%	14%	14%

5. The Regulation is amended by adding, after Schedule III, the following:

**«SCHEDULE IV  
ADDITIONAL REMUNERATION**

1. Period from 1 April 2015 to 31 March 2016

A senior staff member is entitled to additional remuneration of 1.0% of the salary received from 1 April 2015 to 31 March 2016.

2. Period from 1 April 2019 to 31 March 2020

A senior staff member is entitled to additional remuneration of 0.5% of the salary received from 1 April 2019 to 31 March 2020.”

6. This Regulation comes into force on the date of its publication in the *Gazette officielle du Québec*.

102931

**M.O., 2017**

**Order of the Minister of Education, Recreation and Sports dated 30 March 2017**

Education Act  
(chapter I-13.3)

CONCERNING the Regulation to amend the Regulation respecting certain conditions of employment of senior staff of school boards and of the Comité de gestion de la taxe scolaire de l'île de Montréal

THE MINISTER OF EDUCATION, RECREATION AND SPORTS,

WHEREAS in and by section 451 of the Education Act (CQLR, chapter I-13.3);

WHEREAS the Regulation respecting certain conditions of employment of senior staff of school boards and of the Comité de gestion de la taxe scolaire de l'île de Montréal was made by the Minister's Order dated 10 May 2012 approved by the Conseil du trésor on 8 May 2012 (C.T. 211408);

WHEREAS it is expedient to amend the current Regulation and to make the Regulation attached hereto;

WHEREAS, pursuant to section 451 of the Education Act, the Conseil du trésor has given its authorization;

WHEREAS the Regulations Act (CQLR, chapter R-18.1) does not apply to such a Regulation;

## ORDERS THAT:

The Regulation to amend the Regulation respecting certain conditions of employment of senior staff of school boards and of the Comité de gestion de la taxe scolaire de l'île de Montréal, herewith attached, be made.

SÉBASTIEN PROULX,  
*The Minister of Education,  
Recreation and Sports*

### **Regulation to amend the Regulation respecting certain conditions of employment of senior staff of school boards and of the Comité de gestion de la taxe scolaire de l'île de Montréal<sup>1</sup>**

Education Act  
(CQLR, chapter I-13.3, s. 451)

**1.** Section 39 of the Regulation respecting certain conditions of employment of senior staff of school boards and of the Comité de gestion de la taxe scolaire de l'île de Montréal is replaced with the following:

“**39.** A senior staff member’s salary scales and salary shall be increased by:

- (1) 1.50% from 1 April 2016 to 31 March 2017;
- (2) 1.75% from 1 April 2017 to 31 March 2018;
- (3) 2.00% from 1 April 2018 to 31 March 2019.

The salary scales are found in Schedule III.”.

**2.** Sections 40 to 44 of the Regulation are repealed.

**3.** Section 46 of the Regulation is amended by inserting, at the end, the following paragraph:

“A senior staff member’s salary on the applicable salary scale shall be determined by maintaining the same relative position as that of his reference salary at the end of the first 104 weeks of total disability in relation to the salary scale applicable to him at the end of that period.”.

**4.** The Regulation is amended by inserting, after section 46, the following title:

#### **“DIVISION II ADDITIONAL REMUNERATION”.**

**5.** Section 47 of the Regulation is replaced with the following:

“**47.** A senior staff member is entitled to additional remuneration of 1.0% of the salary received from 1 April 2015 to 31 March 2016.

A senior staff member is entitled to additional remuneration of 0.5% of the salary received from 1 April 2019 to 31 March 2020.

For the purposes of this section, salary includes maternity, paternity or adoption leave allowances, parental leave benefits, salary insurance benefits including those paid by the CNESST, the IVAC compensation plan and the SAAQ as well as employment injury benefits paid by the employer, if need be.

The additional remuneration prescribed in this section is not considered part of salary and is not pensionable.”.

**6.** The title “DIVISION II, ADDITIONAL REMUNERATION”, which follows section 47 of the Regulation, is deleted.

**7.** Schedule III of the Regulation is replaced with the following:

<sup>1</sup> Regulation respecting certain conditions of employment of senior staff of school boards and of the Comité de gestion de la taxe scolaire de l'île de Montréal was made by the Minister’s Order dated 10 May 2012 (2012, G.O. 2, 1817).

CLASSES	RATES on 2015-03-31 (\$)		RATES on 2016-04-01 (\$)		RATES on 2017-04-01 (\$)		RATES on 2018-04-01 (\$)	
	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
17	128 732	171 644	130 663	174 219	132 950	177 268	135 609	180 813
16	121 611	162 148	123 435	164 580	125 595	167 460	128 107	170 809
15	114 882	153 178	116 605	155 476	118 646	158 197	121 019	161 361
14	108 528	144 703	110 156	146 874	112 084	149 444	114 326	152 433
13	102 522	136 696	104 060	138 746	105 881	141 174	107 999	143 997
12	96 852	129 136	98 305	131 073	100 025	133 367	102 026	136 034
11	91 494	121 992	92 866	123 822	94 491	125 989	96 381	128 509
10	86 433	115 244	87 729	116 973	89 264	119 020	91 049	121 400
9	81 650	108 871	82 875	110 504	84 325	112 438	86 012	114 687
8	77 134	102 846	78 291	104 389	79 661	106 216	81 254	108 340
7	71 838	95 783	72 916	97 220	74 192	98 921	75 676	100 899
6	66 905	89 207	67 909	90 545	69 097	92 130	70 479	93 973
5	62 310	83 079	63 245	84 325	64 352	85 801	65 639	87 517
4	58 032	77 375	58 902	78 536	59 933	79 910	61 132	81 508
3	51 788	69 052	52 565	70 088	53 485	71 315	54 555	72 741
2	46 220	61 624	46 913	62 548	47 734	63 643	48 689	64 916
1	41 247	54 993	41 866	55 818	42 599	56 795	43 451	57 931

**8.** This Regulation comes into force on the date of its publication in the *Gazette officielle du Québec*.

102929