

4. This Regulation comes into force on 12 December 2016.

102797

Gouvernement du Québec

O.C. 995-2016, 9 November 2016

An Act respecting labour relations, vocational training and workforce management in the construction industry (chapter R-20)

Construction industry

— **Vocational training of the workforce**

— **Amendment**

Regulation to amend the Regulation respecting the vocational training of the workforce in the construction industry

WHEREAS, under subparagraph 10 of the first paragraph and the fourth and fifth paragraphs of section 123.1 of the Act respecting labour relations, vocational training and workforce management in the construction industry (chapter R-20), the Commission de la construction du Québec may, by regulation, in particular, determine the number of apprentices in relation to the number of journeymen employed by an employer or on a job site, as well as how those ratios are applied, and determine and establish conditions that may vary in order to favour women's access to the construction industry;

WHEREAS, after consultation with the Committee on vocational training in the construction industry in accordance with section 123.3 of the Act, the Commission made the Regulation to amend the Regulation respecting the vocational training of the workforce in the construction industry on 6 April 2016;

WHEREAS, under section 123.2 of the Act, every such regulation of the Commission is submitted to the Government for approval, with or without amendment;

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), a draft Regulation to amend the Regulation respecting the vocational training of the workforce in the construction industry was published in Part 2 of the *Gazette officielle du Québec* of 20 July to 2 September 2016 with a notice that it could be submitted to the Government for approval on the expiry of 45 days following that publication;

WHEREAS comments were received following that publication and it is expedient to approve the Regulation with amendment;

IT IS ORDERED, therefore, on the recommendation of the Minister responsible for Labour:

THAT the Regulation to amend the Regulation respecting the vocational training of the workforce in the construction industry be approved.

JUAN ROBERTO IGLESIAS,
Clerk of the Conseil exécutif

Regulation to amend the Regulation respecting the vocational training of the workforce in the construction industry

An Act respecting labour relations, vocational training and workforce management in the construction industry (chapter R-20, s. 123.1, 1st par., subpar. 10, and 4th and 5th pars.)

1. The Regulation respecting the vocational training of the workforce in the construction industry (chapter R-20, r. 8) is amended in section 18 by striking out “in the same trade or, where the tasks form a part of the practice of more than one trade, under the immediate supervision of a journeyman in each of those trades” in the second paragraph.

2. Section 20 is amended

(1) by striking out “in the same trade” after “at least as many journeymen”;

(2) by adding the following three paragraphs at the end of section 20:

“On a construction site, an employer may use the services of one more apprentice per journeyman than the ratio provided for in the first paragraph for each woman apprentice used, up to a maximum of 20 additional apprentices.

The apprentices and journeymen used by the employer under section 18 and this section are employees and are in the same trade. If the tasks performed by the apprentices form a part of the practice of more than one trade, the journeymen may be in each of those trades.

Women apprentices are not taken into account for the purposes of calculating the ration provided for in sections 19 and 22.”

3. This Regulation comes into force on 12 December 2016.

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