

Regulation to amend the Regulation respecting the application of Title IV.2 of the Act respecting the Government and Public Employees Retirement Plan

An Act respecting the Government and Public Employees Retirement Plan (chapter R-10, s. 215.13, 1st par., subpar. 3)

1. The Regulation respecting the application of Title IV.2 of the Act respecting the Government and Public Employees Retirement Plan (chapter R-10, r. 4) is amended in section 11 by replacing “1/3” in subparagraph 3 of the first paragraph by “1/2”.

2. Section 15.1 is amended by replacing “per month” in subparagraph 3 of the first paragraph by “per month or, in the case of employees referred to in the fourth paragraph of section 10 of that Act who did not complete the additional 60-month period of membership in the Pension Plan of Management Personnel at the time they cease to participate, by ½ of 1% per month,”.

3. Section 11, as it reads on 30 June 2020, continues to apply to employees who cease to participate in the Government and Public Employees Retirement Plan before 1 July 2020, except if such employees are referred to in the second paragraph of this section.

Section 11, as it reads on 30 June 2020, continues to apply to employees referred to in the second paragraph of section 3.1 of the Act respecting the Government and Public Employees Retirement Plan (chapter R-10) if the employees cease to hold, before 1 July 2020, pensionable employment under that plan.

4. Section 15.1, as it reads on 30 June 2020, continues to apply to employees referred to in the fourth paragraph of section 10 of the Act respecting the Pension Plan of Management Personnel (chapter R12.1) who did not complete the additional 60-month period of membership in the Pension Plan of Management Personnel and who cease to participate in the plan before 1 July 2020, except if such employees are referred to in the second paragraph of this section.

Section 15.1, as it reads on 30 June 2020, continues to apply to employees referred to in the first paragraph of section 9 of that Act, who are also referred to in the fourth paragraph of section 10 of that Act and who did not complete the additional 60-month period of membership in the Pension Plan of Management Personnel, if they cease to hold, before 1 July 2020, pensionable employment under that plan.

5. This Regulation comes into force on 1 July 2020.

102791

Gouvernement du Québec

T.B. 216998, 8 November 2016

An Act respecting the Pension Plan of Management Personnel (chapter R-12.1)

Regulation — Amendment

Regulation to amend the Regulation under the Act respecting the Pension Plan of Management Personnel

WHEREAS, under subparagraph 5.1 of the first paragraph of section 196 of the Act respecting the Pension Plan of Management Personnel (chapter R-12.1), the Government may, by regulation, establish, for the purposes of sections 39, 146, 152.1, 152.4 and 152.6, the tariff applicable to the payment of the redemption cost, which may vary according to the employee’s age, the reason for the absence, the year of service covered by the redemption and the date of receipt of the application, and prescribe, in addition to a minimum cost for the purposes of section 39, the terms and conditions governing the application of the tariff and the rules for determining the pensionable salary for the purposes of those sections;

WHEREAS, under subparagraph 6.2 of the first paragraph of section 196 of the Act, the Government may, by regulation, determine, for the purposes of section 53.8, the method of establishing the annual basic salary of certain employees whose conditions of employment offer a mode of remuneration that is not established with reference to such a salary;

WHEREAS, under section 174 of the Act, the rate of contribution applicable to the plan each year is determined according to the rules, terms and conditions prescribed by regulation. The rate is based on the result of the actuarial valuation referred to in the first paragraph of section 171 and is adjusted from 1 January following the receipt by the Minister of the report of the independent actuary and, for the two subsequent years, from 1 January of each year;

WHEREAS, under subparagraph 18 of the first paragraph of section 196 of the Act, the Government may, by regulation, establish, for the purposes of section 174, the rate of contribution applicable to the plan each year, according to the rules, terms and conditions prescribed by the regulation;

WHEREAS the Minister received the report of the independent actuary on 24 October 2016;

WHEREAS the most recent actuarial valuation of the pension plan indicates that the rate of contribution applicable for the year 2017 should be adjusted;

WHEREAS the Conseil du trésor made the Regulation under the Act respecting the Pension Plan of Management Personnel (chapter R-12.1, r. 1) by decision 202420 dated 24 May 2005;

WHEREAS section 4 of the Regulation provides that, for the purposes of the second paragraph of section 39, section 146, section 152.1, section 152.4 and the third paragraph of section 152.6 of the Act respecting the Pension Plan of Management Personnel, the amount required of the employee to pay the cost of redemption is established in accordance with the tariff in Schedule I;

WHEREAS section 6.0.5 of the Regulation provides that the number of hours used to establish the annual basic salary of an employee who holds pensionable employment for which the basis of remuneration is 200 days;

WHEREAS section 12.5 of the Regulation provides the rate of contribution resulting from the actuarial valuation and the rate of contribution to the plan applicable for the year concerned;

WHEREAS it is expedient to amend the Regulation;

WHEREAS under the first paragraph of section 196 of the Act, the Government exercises the regulatory powers provided for therein after Retraite Québec has consulted the pension committee referred to in section 196.2;

WHEREAS under section 40 of the Public Administration Act (chapter A-6.01), the Conseil du trésor, after consulting the Minister of Finance, exercises the powers conferred on the Government by an Act that establishes a pension plan applicable to personnel of the public and parapublic sectors, except certain powers;

WHEREAS the required consultations have taken place;

THE CONSEIL DU TRÉSOR DECIDES:

THAT the Regulation to amend the Regulation under the Act respecting the Pension Plan of Management Personnel, attached hereto, is hereby made.

MARIE-CLAUDE RIOUX,
La greffière du Conseil du trésor

Regulation to amend the Regulation under the Act respecting the Pension Plan of Management Personnel

An Act respecting the Pension Plan of Management Personnel (chapter R-12.1, s. 196, 1st par., subpars. 5.1, 6.2 and 18)

1. The Regulation under the Act respecting the Pension Plan of Management Personnel (chapter R-12.1, r. 1) is amended in section 6.0.5

(1) by inserting the following before paragraph 1:

“(0.1) 720, in the case of a teacher in vocational training;”;

(2) by striking out “or vocational training” in paragraph 1.

2. Schedule I is amended

(1) by replacing the table in section 1 by the following:

“

Age of the employee on the date the application for redemption is received	Period of service covered by the redemption		
	Prior to 1 July 1982	After 30 June 1982 and prior to 1 January 2000	After 31 December 1999
24 years or less	18.3%	14.5%	16.0%
25	18.9%	15.0%	16.6%
26	19.5%	15.4%	17.0%
27	19.9%	15.7%	17.4%
28	20.4%	16.1%	17.9%
29	20.9%	16.5%	18.3%
30	21.2%	16.7%	18.5%
31	21.2%	16.7%	18.5%
32	21.3%	16.8%	18.6%
33	21.3%	16.8%	18.6%
34	21.3%	16.8%	18.6%
35	21.3%	16.8%	18.6%

Age of the employee on the date the application for redemption is received	Period of service covered by the redemption		
	Prior to 1 July 1982	After 30 June 1982 and prior to 1 January 2000	After 31 December 1999
36	21.3%	16.8%	18.6%
37	21.3%	16.8%	18.6%
38	21.3%	16.8%	18.6%
39	21.3%	16.8%	18.6%
40	21.3%	16.8%	18.6%
41	21.4%	16.9%	18.7%
42	21.8%	17.3%	19.1%
43	22.1%	17.5%	19.4%
44	22.5%	17.8%	19.7%
45	22.9%	18.2%	20.1%
46	23.5%	18.6%	20.6%
47	23.9%	18.9%	21.0%
48	24.2%	19.2%	21.3%
49	24.6%	19.5%	21.6%
50	25.1%	19.9%	22.0%
51	25.5%	20.2%	22.4%
52	26.0%	20.6%	22.8%
53	26.6%	21.1%	23.4%
54	27.1%	21.5%	23.9%
55	27.5%	21.8%	24.2%
56	27.6%	22.0%	24.3%
57	27.6%	22.1%	24.4%
58	27.6%	22.1%	24.4%
59	27.4%	22.1%	24.4%
60	27.2%	22.0%	24.2%
61	26.9%	21.8%	24.0%
62	26.6%	21.7%	23.8%
63	26.3%	21.6%	23.6%
64	26.0%	21.4%	23.4%
65	25.7%	21.3%	23.2%
66	25.3%	21.0%	22.9%

Age of the employee on the date the application for redemption is received	Period of service covered by the redemption		
	Prior to 1 July 1982	After 30 June 1982 and prior to 1 January 2000	After 31 December 1999
67	24.8%	20.7%	22.5%
68	24.3%	20.4%	22.1%
69	23.8%	20.2%	21.8%
70	23.3%	19.9%	21.4%
71	22.9%	19.6%	21.0%

”;

(2) by replacing the table in section 2 by the following:

“

Age of the employee on the date the application for redemption is received	Period of service covered by the redemption		
	Prior to 1 July 1982	After 30 June 1982 and prior to 1 January 2000	After 31 December 1999
24 years or less	7.63%	7.25%	8.00%
25	7.88%	7.50%	8.30%
26	8.13%	7.70%	8.50%
27	8.29%	7.85%	8.70%
28	8.50%	8.05%	8.95%
29	8.71%	8.25%	9.15%
30	8.83%	8.35%	9.25%
31	8.83%	8.35%	9.25%
32	8.88%	8.40%	9.30%
33	8.88%	8.40%	9.30%
34	8.88%	8.40%	9.30%
35	8.88%	8.40%	9.30%
36	8.88%	8.40%	9.30%
37	8.88%	8.40%	9.30%
38	8.88%	8.40%	9.30%
39	8.88%	8.40%	9.30%

Age of the employee on the date the application for redemption is received	Period of service covered by the redemption		
	Prior to 1 July 1982	After 30 June 1982 and prior to 1 January 2000	After 31 December 1999
40	8.88%	8.40%	9.30%
41	8.92%	8.45%	9.35%
42	9.08%	8.65%	9.55%
43	9.21%	8.75%	9.70%
44	9.38%	8.90%	9.85%
45	9.54%	9.10%	10.05%
46	9.79%	9.30%	10.30%
47	9.96%	9.45%	10.50%
48	10.08%	9.60%	10.65%
49	10.25%	9.75%	10.80%
50	10.46%	9.95%	11.00%
51	10.63%	10.10%	11.20%
52	10.83%	10.30%	11.40%
53	11.08%	10.55%	11.70%
54	11.29%	10.75%	11.95%
55	11.46%	10.90%	12.10%
56	11.50%	11.00%	12.15%
57	11.50%	11.05%	12.20%
58	11.50%	11.05%	12.20%
59	11.42%	11.05%	12.20%
60	11.33%	11.00%	12.10%
61	11.21%	10.90%	12.00%
62	11.08%	10.85%	11.90%
63	10.96%	10.80%	11.80%
64	10.83%	10.70%	11.70%
65	10.71%	10.65%	11.60%
66	10.54%	10.50%	11.45%
67	10.33%	10.35%	11.25%
68	10.13%	10.20%	11.05%
69	9.92%	10.10%	10.90%
70	9.71%	9.95%	10.70%
71	9.54%	9.80%	10.50%

”.

3. Schedules I.1 and I.2 are replaced by the following:

“SCHEDULE I. 1
(s. 11)

RATE OF CONTRIBUTION RESULTING FROM THE ACTUARIAL VALUATION

Year	Rate of contribution resulting from the actuarial valuation
2017	19.97%

SCHEDULE I. 2
(s. 11)

APPLICABLE RATE OF CONTRIBUTION

Year	Rate of contribution to the plan
2017	15.03%

”.

4. This Regulation comes into force on 1 January 2017, except section 2, which comes into force on 1 April 2017.

102792

Gouvernement du Québec

T.B. 217000, 8 November 2016

An Act respecting the Pension Plan of Peace Officers in Correctional Services (chapter R-9.2)

Regulation
— Amendment

Regulation to amend the Regulation under the Act respecting the Pension Plan of Peace Officers in Correctional Services

WHEREAS, under the first paragraph of section 42 of the Act respecting the Pension Plan of Peace Officers in Correctional Services (chapter R-9.2), the employer must, except for a pensioner who, even if the pensioner holds pensionable employment under the Plan of Peace Officers in Correctional Services, under the Government and Public Employees Retirement Plan or under the Pension Plan of Management Personnel, is not an employee within the meaning of the Plan of Peace Officers in Correctional Services, withhold each year from the pensionable salary paid to each employee and, if applicable, in the case of a pensioner or a person who ceased to be a member of the