

Age of the employee on the date the application for redemption is received	Period of service covered by the redemption	
	Prior to 1 July 1982	After 30 June 1982
58	9.83%	9.55%
59	9.83%	9.60%
60	9.63%	9.45%
61	9.46%	9.30%
62	9.25%	9.15%
63	9.04%	9.00%
64	8.83%	8.85%
65	8.67%	8.70%
66	8.46%	8.55%
67	8.29%	8.40%
68	8.08%	8.25%
69	7.92%	8.10%

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4. This Regulation comes into force on 1 January 2017, except section 3, which comes into force on 1 April 2017.

102790

Gouvernement du Québec

T.B. 216997, 8 November 2016

An Act respecting the Government and Public Employees Retirement Plan (chapter R-10)

Application of Title IV.2 of the Act — Amendment

Regulation to amend the Regulation respecting the application of Title IV.2 of the Act respecting the Government and Public Employees Retirement Plan

WHEREAS, under subparagraph 3 of the first paragraph of section 215.13 of the Act respecting the Government and Public Employees Retirement Plan (chapter R-10), the Government may, by regulation, determine measures designed to encourage retirement, and in particular measures designed to anticipate the payment of certain pension benefits;

WHEREAS the Government made the Regulation respecting the application of Title IV.2 of the Act respecting the Government and Public Employees Retirement Plan (chapter R-10, r. 4) by Order in Council 690-96 dated 12 June 1996;

WHEREAS section 11 of that Regulation provides for the establishment of the annual amount of a deferred pension under the Government and Public Employees Retirement Plan payment of which is anticipated;

WHEREAS section 15.1 of that Regulation provides for the establishment of the annual amount of a deferred pension under the Pension Plan of Management Personnel payment of which is anticipated;

WHEREAS it is expedient to amend the Regulation;

WHEREAS, under the first paragraph of section 215.17 of the Act respecting the Government and Public Employees Retirement Plan, government regulations under Title IV.2 are to be made after Retraite Québec has consulted with the pension committees referred to in section 163 of the Act, section 139.3 of the Act respecting the Pension Plan of Peace Officers in Correctional Services (chapter R-9.2) and section 196.2 of the Act respecting the Pension Plan of Management Personnel (chapter R-12.1);

WHEREAS, in accordance with section 40 of the Public Administration Act (chapter A-6.01), the Conseil du trésor is to exercise, after consulting the Minister of Finance, the powers conferred on the Government by an Act that establishes a pension plan applicable to personnel of the public and parapublic sectors, except certain powers;

WHEREAS the required consultations have taken place, except the consultation of the committee referred to in section 139.3 of the Act respecting the Pension Plan of Peace Officers in Correctional Services, since the proposed amendments do not apply to the members of the Pension Plan of Peace Officers in Correctional Services;

THE CONSEIL DU TRÉSOR DECIDES:

THAT the Regulation to amend the Regulation respecting the application of Title IV.2 of the Act respecting the Government and Public Employees Retirement Plan, attached hereto, is hereby made.

MARIE-CLAUDE RIOUX,
La greffière du Conseil du trésor

Regulation to amend the Regulation respecting the application of Title IV.2 of the Act respecting the Government and Public Employees Retirement Plan

An Act respecting the Government and Public Employees Retirement Plan (chapter R-10, s. 215.13, 1st par., subpar. 3)

1. The Regulation respecting the application of Title IV.2 of the Act respecting the Government and Public Employees Retirement Plan (chapter R-10, r. 4) is amended in section 11 by replacing “1/3” in subparagraph 3 of the first paragraph by “1/2”.

2. Section 15.1 is amended by replacing “per month” in subparagraph 3 of the first paragraph by “per month or, in the case of employees referred to in the fourth paragraph of section 10 of that Act who did not complete the additional 60-month period of membership in the Pension Plan of Management Personnel at the time they cease to participate, by ½ of 1% per month,”.

3. Section 11, as it reads on 30 June 2020, continues to apply to employees who cease to participate in the Government and Public Employees Retirement Plan before 1 July 2020, except if such employees are referred to in the second paragraph of this section.

Section 11, as it reads on 30 June 2020, continues to apply to employees referred to in the second paragraph of section 3.1 of the Act respecting the Government and Public Employees Retirement Plan (chapter R-10) if the employees cease to hold, before 1 July 2020, pensionable employment under that plan.

4. Section 15.1, as it reads on 30 June 2020, continues to apply to employees referred to in the fourth paragraph of section 10 of the Act respecting the Pension Plan of Management Personnel (chapter R12.1) who did not complete the additional 60-month period of membership in the Pension Plan of Management Personnel and who cease to participate in the plan before 1 July 2020, except if such employees are referred to in the second paragraph of this section.

Section 15.1, as it reads on 30 June 2020, continues to apply to employees referred to in the first paragraph of section 9 of that Act, who are also referred to in the fourth paragraph of section 10 of that Act and who did not complete the additional 60-month period of membership in the Pension Plan of Management Personnel, if they cease to hold, before 1 July 2020, pensionable employment under that plan.

5. This Regulation comes into force on 1 July 2020.

102791

Gouvernement du Québec

T.B. 216998, 8 November 2016

An Act respecting the Pension Plan of Management Personnel (chapter R-12.1)

Regulation — Amendment

Regulation to amend the Regulation under the Act respecting the Pension Plan of Management Personnel

WHEREAS, under subparagraph 5.1 of the first paragraph of section 196 of the Act respecting the Pension Plan of Management Personnel (chapter R-12.1), the Government may, by regulation, establish, for the purposes of sections 39, 146, 152.1, 152.4 and 152.6, the tariff applicable to the payment of the redemption cost, which may vary according to the employee’s age, the reason for the absence, the year of service covered by the redemption and the date of receipt of the application, and prescribe, in addition to a minimum cost for the purposes of section 39, the terms and conditions governing the application of the tariff and the rules for determining the pensionable salary for the purposes of those sections;

WHEREAS, under subparagraph 6.2 of the first paragraph of section 196 of the Act, the Government may, by regulation, determine, for the purposes of section 53.8, the method of establishing the annual basic salary of certain employees whose conditions of employment offer a mode of remuneration that is not established with reference to such a salary;

WHEREAS, under section 174 of the Act, the rate of contribution applicable to the plan each year is determined according to the rules, terms and conditions prescribed by regulation. The rate is based on the result of the actuarial valuation referred to in the first paragraph of section 171 and is adjusted from 1 January following the receipt by the Minister of the report of the independent actuary and, for the two subsequent years, from 1 January of each year;

WHEREAS, under subparagraph 18 of the first paragraph of section 196 of the Act, the Government may, by regulation, establish, for the purposes of section 174, the rate of contribution applicable to the plan each year, according to the rules, terms and conditions prescribed by the regulation;