
Regulations and other Acts

Notice

An Act respecting industrial accidents and occupational diseases
(chapter A-3.001)

Applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits for 2017

Notice is hereby given that the Commission des normes, de l'équité, de la santé et de la sécurité du travail, at its meeting of 15 September 2016, adopted the Regulation respecting the applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits for 2017.

In accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), the draft regulation was published on page 2381 in the *Gazette officielle du Québec* of 29 June 2016 with a notice that it could be adopted by the Commission, with or without amendment, upon the expiry of 45 days following the publication of that notice.

MANUELLE OUDAR,
*Chair of the board and Chief Executive
Officer of the Commission des normes,
de l'équité, de la santé et de la sécurité
du travail*

Regulation respecting the applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits for 2017

An Act respecting industrial accidents and occupational diseases
(chapter A-3.001, s. 454, par. 1, subpar. 16)

1. The purpose of this regulation is to determine the applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits to defray the costs for the administration of Chapter X of the Act respecting industrial accidents and occupational diseases (chapter A-3.001) under Section 343 of said act.

2. The applicable percentages for employers under federal jurisdiction are:

(1) 30.0% when the benefits are paid by the Commission;

(2) 27.7% when the benefits are paid by the employer.

3. The applicable percentages for employers under provincial jurisdiction are:

(1) 54.2% when the benefits are paid by the Commission;

(2) 51.9% when the benefits are paid by the employer.

4. This regulation applies to the 2017 assessment year.

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Notice

An Act respecting industrial accidents and occupational diseases
(chapter A-3.001)

Financing —Amendment

Notice is hereby given that the Commission des normes, de l'équité, de la santé et de la sécurité du travail made the Regulation to amend the Regulation respecting financing, without amendment, at its sitting of 15 September 2016.

In accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), the draft regulation was published on page 2382 in the *Gazette officielle du Québec* of 29 June 2016 with a notice that it could be adopted by the Commission, with or without amendment, upon the expiry of 45 days following the publication of that notice.

MANUELLE OUDAR,
*Chair of the board and Chief Executive
Officer of the Commission des normes,
de l'équité, de la santé et de la sécurité
du travail*

Regulation to amend the Regulation respecting financing

An Act respecting industrial accidents and occupational diseases
(chapter A-3.001, s. 454, 1st par., subpars. 4.4 to 8.1 and 10)

- 1.** Schedules 1, 2, 3, 4 and 7 of the Regulation respecting financing (chapter A-3.001, r. 7) are respectively replaced by Schedules 1, 2, 3, 4 and 7 attached to this Regulation.
- 2.** This Regulation applies to the 2017 assessment year.

SCHEDULE 1
(ss. 4, 5, 20, 37, 45 and 53)

CLASSIFICATION UNITS, RATES OF ASSESSMENT AND EXPERIENCE RATIOS FOR
THE YEAR 2017

Special classification rules

1. The Commission does not take into account the condition stated in subparagraph 3 of the first paragraph of section 9 for the purpose of classifying an employer in more than one of the units 80030 to 80250.
2. An employer who meets the conditions set out in Title IV of Book II allowing it to be classified in unit 90020 and unit 80020 is classified in the latter unit.
3. An employer who does not meet the conditions set out in sections 11 and 12 is classified in unit 90020 if at least one of the employer's workers carries out a task covered by that unit during the assessment year, if the employer is classified in at least one unit that expressly provides for classification in that exceptional unit and if the employer meets the conditions set out in one of the following paragraphs:
 - (1) the aggregate of the insurable wages of the employer's workers declared for the year prior to the year preceding the assessment year in respect of units giving entitlement to unit 80020 and of the insurable wages declared for that year in respect of units giving entitlement to unit 90020 is equal to or greater than 45% of the insurable wages of the employer's workers for that year;
 - (2) the employer employed no worker during the year prior to the year preceding the assessment year and is classified only in units giving entitlement to unit 80020 and in units giving entitlement to unit 90020 for the assessment year;
 - (3) the employer was classified in one of the exceptional units 80020 or 90020 for the year preceding the assessment year and the aggregate of the insurable wages of the employer's workers declared for the year prior to the year preceding the assessment year in respect of units giving entitlement to unit 80020 and of the insurable wages declared for that year in respect of units giving entitlement to unit 90020 is equal to or greater than 40% of the insurable wages of the employer's workers for that year.

The insurable wages of an auxiliary worker must be excluded when calculating percentages under this section. In addition, the amount of protection enjoyed pursuant to section 18 of the Act by an employer or an executive officer of the employer who, in addition to sitting on the board of directors, performs work for the employer is considered to be insurable wages declared for the unit that corresponds to the activities in which the person is involved.

4. The Commission does not take into account the classification of an employer in unit 65150 or the wages declared in respect of that unit for the purpose of determining an employer's entitlement to an exceptional unit pursuant to sections 11 and 12 and sections 2 and 3 of these Special classification rules.

5. An employer classified in a unit that covers the manufacture of goods cannot be classified in a unit that covers the trade in those goods or in goods that the employer does not manufacture unless the employer operates at least one store located elsewhere than on the production site of the goods the employer manufactures.

6. An employer who hires out the services of the workers it employs is classified, for that activity, in the units that cover the activities of the workers concerned where the hiring out is not expressly covered by a classification unit.

Special rules for declaring wages

1. The second paragraph of section 24 does not apply to an employer for the purpose of declaring the insurable wages paid during the preceding calendar year to a worker who, without being an auxiliary worker, participated in several activities covered by more than one of units 80030 to 80250.

2. The Commission does not take into account the insurable wages declared with respect to unit 65150 for the purpose of apportioning the wages of an auxiliary worker pursuant to paragraph 3 of section 26.

3. An employer classified in both a unit that covers the manufacture of goods and in a unit that covers the trade in such goods, or in goods that the employer does not manufacture, must declare the wages of a worker who works in that trade with respect to the unit that covers the manufacture of the goods, except if the worker works in the trade in a store that the employer operates elsewhere than on the production site of the goods that the employer manufactures. The employer must declare the wages of the worker who works in that trade in that store with respect to the unit that covers the trade in the goods.

Sectors

1. In accordance with section 297 of the Act, the classification units are grouped in sectors.
2. The primary sector comprises units 10110 to 14030.
3. The manufacture sector comprises units 15010 to 36350, including exceptional unit 34410.
4. The transportation and storage sector comprises units 55010 to 55090.
5. The service sector comprises units 54010 to 54440, 57010 to 77030 and exceptional units 90010 and 90020.
6. The construction sector comprises units 80020 to 80250.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
.	horse-drawn carriage, horseback riding, sleigh or dog-sled transportation or ride service;								
.	hoof trimming service;								
.	domestic animal training or boarding service;								
.	animal protection or animal pound service;								
.	services related to the breeding activities referred to in this unit such as milking cows or feeding animals.								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
.	the artificial insemination of animals.								
	An employer carrying out at the same time an activity included in this unit and maple syrup production may not also be in unit 10150 except where at least one employee carries out duties solely related to the maple syrup activity.								
	An employer classified in this unit cannot also be classified in units 15030, 15040, 15070, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to under these units.								
	An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
10120	<p>Breeding of pigs; breeding of sheep; breeding of goats</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the breeding of pigs; . the breeding of sheep; . the breeding of goats. <p>This unit also refers to:</p> <ul style="list-style-type: none"> . the breeding of animals referred to under this unit for reproduction or insemination; . pig weighing service; . sheep sheering service; . the services related to breeding activities referred to in this unit such as feeding animals. <p>This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> . the artificial insemination of animals. <p>An employer who both operates a dairy cow herd or breeds animals referred to under 10110 and carries out an activity referred to under this unit cannot be classified in this unit for this activity unless at least one of his workers only performs tasks related to the activities referred to</p>	6.06	5.63	0.3642	0.3687	0.3345	1.6166	1.6166	1.6166

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
	under these units. In the opposite case, he is classified in unit 10110 for all of these activities.							
	An employer carrying out at the same time an activity included in this unit and maple syrup production may not also be in unit 10150 except where at least one employee carries out duties solely related to the maple syrup activity.							
	An employer classified in this unit cannot also be classified in units 15030, 15040, 15070, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to under these units.							
	An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on the farm on activities referred to under these units with respect to this unit.							
10130	Breeding of poultry; production of poultry or game bird eggs; operating a hatchery; poultry capture and caging service; candling and classification of eggs; breeding of rabbits; fish-farming; beekeeping	4.84	4.44	0.3308	0.2742	0.2535	0.8020	0.8020
	This unit refers to:							
	. the breeding of poultry;							
	. the production of poultry or game bird eggs;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
.	the operation of a hatchery;							
.	poultry capture and caging service;							
.	the candling and classification of eggs;							
.	the breeding of rabbits;							
.	fish-farming;							
.	beekeeping.							
	This unit also refers to:							
.	the breeding of small furbearing animals such as mink, muskrats , chinchillas or foxes;							
.	the breeding of small laboratory animals such as mice or rats;							
.	the breeding of small game birds such as pheasants, quails or guinea-fowl;							
.	the breeding of earthworms and the production or earthworm manure;							
.	the breeding of snails;							
.	the breeding of insects such as crickets;							
.	the breeding of frogs;							
.	the services related to the breeding activities referred to in this unit such as feeding animals.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
.	the artificial insemination of animals;							
.	honey processing.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
.	the growing of fine herbs in fields;							
.	the growing of mushrooms;							
.	the growing of sod;							
.	the growing of tobacco;							
.	the harvesting of peat.							
	This unit also refers to:							
.	the growing in a greenhouse of fruit, vegetable or fine herb plants intended for transplantation by the employer in his fields;							
.	the activities related to the fermentation of compost in a field;							
.	the picking on wild land of plants such as fiddleheads, mushrooms, yew branches or algae;							
.	the collecting of softshell clams;							
.	services related to growing such as:							
.	ploughing;							
.	the planting of seeds;							
.	the spreading of manure;							
.	the spreading of pesticides;							
.	combine harvesting;							
.	the harvesting of crops.							
	This unit does not refer to:							
.	compost material removal service.							
	An employer classified in this unit cannot also be classified in units 15030 to 15080, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
10150	<p>under these units.</p> <p>An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on the farm on activities referred to under these units with respect to this unit.</p> <p>Growing of fruit, vegetables or fine herbs in a greenhouse; growing of ornamental plants; growing of trees or shrubs; operating an orchard; maple growing</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the growing of fruit, vegetables or fine herbs in a greenhouse; . the growing of ornamental plants such as foliage plants or flowers; . the growing of trees or shrubs; . the operation of an apple, pear, plum or cherry orchard; . maple growing. <p>This unit also refers to:</p> <ul style="list-style-type: none"> . the growing of reforestation plants; . the growing of grapes. <p>This unit also refers to the following activity when done by the workers</p>	3.51	3.15	0.2308	0.2658	0.1935	0.9767	0.9767	0.9767

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
	This unit also refers to :							
	. fishing while diving;							
	. seal hunting;							
	. the harvesting of marine algae by boat;							
	. the breeding of fish, mussels, scallops or clams in a lagoon or at sea;							
	. the processing of fish or seafood on a boat.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :							
	. the installation and inspection of nets and anchor cables performed while underwater diving.							
13110	Operating a ferrous metal mine	1.43	1.13	0.0823	0.0718	0.0780	0.2337	0.2337
	This unit refers to :							
	. the operation of a ferrous metal mine.							
	This unit also refers to :							
	. the pelletization of iron ore;							
	. the concentration of ores referred to under this unit.							
	This unit does not refer to :							
	. the refining or primary production of metals.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
13140	Operating a crushed or freestone quarry; operating a sandpit or a gravel pit; operating an industrial or structural mineral mine	5.75	5.32	0.2506	0.2894	0.2165	0.9638	0.9638	0.9638
	This unit refers to :								
	. the operation of a crushed or freestone quarry for such materials as limestone, shale, granite or slate;								
	. the operation of a sandpit or a gravel pit;								
	. the operation of an industrial or structural mineral mine for such substances as talc, quartz, pearlite, vermiculite or mica.								
	This unit also refers to :								
	. clay quarries;								
	. the crushing and grinding of stone;								
	. the crushing of carbon;								
	. the manufacture of agricultural limestone.								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :								
	. drilling and blasting work.								
	This unit does not refer to :								
	. the manufacture of freestone products.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
	<ul style="list-style-type: none"> . loading of wood in the forest; . thinning with collection of trees for commercial purposes. <p>This unit also refers to :</p> <ul style="list-style-type: none"> . trading in firewood when the employer also harvests, cuts or splits this wood. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> . the forestry road work; . the construction of a logging camp. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> . timber scaling; . the marking of trees in forest; . forest inventory. <p>An employer classified under this unit can also be classified under the exceptional units 34410, 90010 and 90020.</p>	8.33	7.83	0.5145	0.6039	0.4774	2.2436	2.2436
14020	<p>Forestry development</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . preparatory work in forest areas such as scarification, burning, stripping, cutting, wind-rowing, chipping, furlrowing, 							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
	butchering also takes place.							
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
	. the processing of animal by-products other than for human consumption such as:							
	. fat;							
	. bones;							
	. feathers;							
	. blood;							
	. entrails.							
	Wholesaling refers to the trade in goods for resale or for commercial, industrial, institutional or professional use.							
	This unit does not refer to:							
	. the breeding of animals;							
	. the dyeing of leather or fur.							
	An employer who does in the same building both animal slaughtering and butchering and an activity referred to under 15020 is classified in this unit for these activities.							
15020	Manufacturing luncheon meats; meat, fish or seafood processing; manufacturing ready-made dishes	3.96	3.58	0.3664	0.3840	0.3558	1.0373	1.0373

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
	This unit refers to:								
.	the manufacture of luncheon meat such as:								
.	cooked turkey;								
.	cooked ham;								
.	pepperoni;								
.	salami;								
.	smoked meat;								
.	meat, fish or seafood processing by such operations as:								
.	seasoning;								
.	smoking;								
.	canning;								
.	packing;								
.	the manufacture of fresh, frozen or canned ready-made dishes such as:								
.	appetizers;								
.	lasagna;								
.	fish or seafood mousses;								
.	meat or fish pies;								
.	pizzas;								
.	vegetarian dishes;								
.	salad plates;								
.	sandwiches.								
	This unit also refers to:								
.	the manufacture of sushi;								
.	the manufacture of sausages;								
.	the preparation of natural casings for delicatessen purposes;								
.	the manufacture of country-style pâtés, cretons, terrines or								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
15030	Manufacturing food for animals; mixing or processing of grains	3.32	2.97	0.2268	0.2723	0.2507	0.7801	0.7801	0.7801
	This unit refers to:								
	. the manufacture of food for animals;								
	. the mixing or processing of grains by operations such as:								
	. sieving;								
	. milling;								
	. cleaning;								
	. drying.								
	This unit also refers to:								
	. the processing of animal by-products other than for human consumption such as :								
	. fat;								
	. bones;								
	. feathers;								
	. blood;								
	. entrails;								
	. disposal.								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	. the manufacture of nursing feed for young animals.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
	This unit does not refer to:							
	. the growing of grains;							
	. the manufacture of vitamins and minerals for animals.							
15040	Manufacturing beverages, whether alcoholic or non-alcoholic; manufacturing fruit or vegetable juice	1.83	1.52	0.1884	0.1706	0.1548	0.3966	0.3966
	This unit refers to:							
	. the manufacture of beverages, whether alcoholic or non-alcoholic;							
	. the manufacture of fruit or vegetable juice.							
	This unit also refers to:							
	. the manufacture of natural ice;							
	. the manufacture of frozen sticks or lollypops made from beverages or fruit juice;							
	. the treatment and bottling of water;							
	. liquid food product packaging service;							
	. the manufacture of fruit or vegetable juice concentrates;							
	. the manufacture of beverage concentrates, whether alcoholic or non-alcoholic;							
	. the manufacture of beer yeasts;							
	. the manufacture of vinegar.							
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
	This unit also refers to:							
.	the manufacture of fruit- or vegetable-based products such as:							
.	composites;							
.	jams;							
.	coulis;							
.	fruit salad;							
.	the manufacture of fruit- or vegetable-based condiments such as:							
.	chutneys;							
.	ketchup;							
.	relish;							
.	salsa;							
.	prune or cherry sauces;							
.	the manufacture of soya-based products such as:							
.	frozen desserts;							
.	beverages;							
.	miso;							
.	sauce;							
.	tofu;							
.	fruit or vegetable classification or packaging service;							
.	the service related to the packaging of food products other than liquids.							
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
.	the manufacture of fruit- or vegetable-based aromas or colorants.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
.	chocolate;							
.	chewing gum;							
.	honey products.							
	This unit also refers to:							
.	the manufacture of maple products such as:							
.	butter;							
.	syrup;							
.	sugar;							
.	toffee;							
.	the processing of honey;							
.	the manufacture of sugar;							
.	the manufactures of syrups for beverages such as:							
.	pop;							
.	slushes;							
.	the manufacture of flavour crystals;							
.	the manufacture of pasta;							
.	the manufacture of ready-to-eat cereals;							
.	the manufacture of dough for pastry or bakery products;							
.	the preparation of flour-based mixes for products such as:							
.	cookies;							
.	pancakes;							
.	cakes;							
.	muffins;							
.	the manufacture of granola bars or dietetic food in bars or in powder.							
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
16020	Manufacturing rubber products	3.01	2.67	0.2873	0.2674	0.2327	0.6728	0.6728	0.6728
	This unit refers to :								
	. the manufacture of rubber products.								
	This unit also refers to :								
	. the composition of rubber;								
	. the application in the workshop of a rubber coating to products such as rolls, tanks or other industrial or commercial parts.								
	This unit does not refer to :								
	. the manufacture of stitched rubber clothing;								
	. the stripping of tires or other recyclable materials;								
	. the sorting of recyclable materials or objects;								
	. the installation of manufactured products.								
16030	Manufacturing plastic bags	2.51	2.18	0.2260	0.2184	0.1831	0.5112	0.5112	0.5112
	This unit refers to :								
	. the manufacture of plastic bags.								
	This unit also refers to :								
	. the manufacture of plastic film when the employer manufactures plastic bags.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
.	<ul style="list-style-type: none"> · dietary minerals; · the manufacture of homeopathic remedies; · the manufacture of essential oils; · the conditioning or bottling of the products referred to under this unit; · the manufacture of food additives such as flavours, colorants or preservatives; · the manufacture of tobacco products. 							
	This unit does not refer to :							
.	the manufacture of body hygiene and care products made of textiles;							
.	the manufacture of functional foods such as soybean beverages or margarine enriched with phytosterols;							
.	the picking of raw materials used in the manufacture of the products referred to under this unit;							
.	the breeding of animal species or the growing of plant species used in the manufacture of the products referred to in this unit.							
16080	Manufacturing cleaning or maintenance products; manufacturing adhesives; manufacturing ink; manufacturing coating products; manufacturing fertilizers	2.64	2.31	0.1709	0.1745	0.1099	0.5393	0.5393
	This unit refers to :							
.	the manufacture of household or industrial cleaning or maintenance products, such as cleaning products, strippers, disinfectants, detergents or fabric softeners							
.	the manufacture of adhesives;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
16090	An employer who both manufactures and processes lubricating greases and oils is classified in this unit for these activities. Synthetic resin manufacturing; crude oil refining; petrochemical products manufacturing; chemical products manufacturing; ammunition manufacturing; explosives manufacturing This unit refers to : <ul style="list-style-type: none"> . the manufacturing of synthetic resins such as melamine, polypropylene, urea-formaldehyde or polyethylene resins from gaseous or liquid raw materials that do not come from recovered material; . crude oil refining; . the manufacturing of petrochemical products such as ethylene, propylene, benzene, toluene or xylene; . the manufacturing of chemical products such as sodium chlorate, hydrogen peroxide, ferric chloride, naphthalene oil, styrene, catalysts, iodine or plasticising salts using such processes as cracking, electrolysis or distillation; . the manufacturing of ammunition; . the manufacturing of explosives. This unit also refers to : <ul style="list-style-type: none"> . the manufacturing of synthetic pigments; . the manufacturing of alkalis such as potassium, ammonia or caustic soda; . the manufacturing of halogens such as fluorine, chlorine, bromine or iodine; 	1.15	0.86	0.0723	0.0843	0.0520	0.1961	0.1961

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
.	the finishing of fabrics such as dyeing, calendaring, decatizing or flocking;							
.	the finishing of clothing such as dyeing or fading.							
	This unit also refers to:							
.	manufacture of carpet made of textile materials;							
.	the twisting, re-twisting or winding of thread made of fibres;							
.	the texturizing of thread made of fibres such as twisting, crushing or compression;							
.	the manufacture of rope or string;							
.	the manufacture of woven or needle punched felt;							
.	the manufacture of wigs or hairpieces;							
.	the manufacture of tapes, elastic bands, lace, rope, laces or belt-webbing by weaving, binding or knitting;							
.	the manufacture of knitted pieces of clothing such as sleeves, collars or cuffs, which do not require sewing activities;							
.	the manufacture of fire hoses;							
.	the manufacture of nets from textile materials by binding, knitting or tying;							
.	the embroidery of fabrics;							
.	the coating of fabrics with materials such as polyurethane, ethylene-acetate, plastic, glue, urethane or vinyl;							
.	the dyeing of leather or fur;							
.	the manufacture of dental floss from string made of textile materials.							

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
	This unit also refers to:							
.	the manufacturing of samples of clothing;							
.	the manufacturing of knitted clothing such as sleeves, collars or cuffs if it requires sewing;							
.	the manufacturing of knitted items such as bags or cases;							
.	restyling of fur clothing or items;							
.	the cutting of material for manufacturing clothing;							
.	alteration or repair of clothing;							
.	inspection of clothing including thread cutting, label sewing or button sewing;							
.	the manufacturing of cut and sewn luggage or leathercraft made of textile, leather or imitation leather such as suitcases, backpacks, handbags, wallets or cases;							
.	the manufacturing of cut and sewn ice skates or roller skates;							
.	the manufacturing of leather, imitation leather or textile body protective equipment such as							
.	life jackets;							
.	bulletproof vests;							
.	elbow pads, shoulder pads, leg pads, knee pads;							
.	throat protectors;							
.	hockey pants;							
.	the manufacturing or repair of prostheses or orthoses.							
.	The unit also includes the following activities where they are carried out by the workers of an employer in the carrying out by that employer of activities included in this unit:							
.	embroidery on manufactured products;							
.	the finishing of manufactured products;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
	<ul style="list-style-type: none"> . embroidery on manufactured products; . the finishing of manufactured products. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> . the manufacture of framing for filters; . the manufacture of metal structures of the products referred to in this unit; . the installation of manufactured products when it is referred to under units 54080 or 80150. 								
18010	<p>Manufacturing doors and windows, in wood or plastic</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . the manufacture of doors and windows, in wood or plastic. <p>This unit also refers to :</p> <ul style="list-style-type: none"> . the manufacture of doors and windows, in wood or plastic, covered with materials such as wood, metal or plastic; . the manufacture of hybrid windows made of materials such as wood, metal or plastic; . the manufacture of wood garage doors; . the manufacture of metal doors when done in the same building as the doors and windows referred to under this unit; . the manufacture and assembly of blinds. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of</p>	3.30	2.95	0.3668	0.3605	0.3205	0.9038	0.9038	0.9038

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
	activities referred to under this unit :							
	. the manufacture of the following products, elsewhere than on the worksite or on the job, when they are made of wood : sills, frames, mouldings or trims of doors and windows;							
	. the cutting of glass;							
	. the drying of wood.							
	This unit also refers to the manufacture of sealed glass units form integration in doors and windows when their manufacture takes place in the building where these doors and windows are manufactured.							
	This unit does not refer to :							
	. the manufacture by moulding of forms such as profiled sections;							
	. the installation of manufactured products.							
18020	Manufacturing solid wood panels; manufacturing wood floors; manufacturing wood mouldings; manufacturing wood furniture components; manufacturing wood stairway components; manufacturing wood cabinet doors	3.90	3.53	0.3947	0.4127	0.3304	1.0909	1.0909
	This unit refers to :							
	. the manufacture of solid wood panels;							
	. the manufacture of wood floors;							
	. the manufacture of wood mouldings;							
	. the manufacture of wood furniture components;							
	. the manufacture of wood stairway components;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
	<p>the manufacture in the plant or the workshop of wood frame house panels.</p> <p>This unit also refers to :</p> <ul style="list-style-type: none"> the manufacture in the plant or the workshop of wood frame garden pavilions. <p>This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> the drying of wood. <p>This unit does not refer to :</p> <ul style="list-style-type: none"> the installation of manufactured products. <p>An employer classified in this unit can also be classified in exceptional unit 90010.</p>	5.17	4.76	0.3278	0.3912	0.2986	1.1810	1.1810
18040	<p>Manufacturing wood coffins; manufacturing or restoring musical instruments having a wood structure; manufacturing furniture, cabinets, counters or integrated furnishings made of wood or having a wood structure in a cabinet-making workshop</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> the manufacture of wood coffins; the manufacture or restoration of musical instruments having a 							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
.	wood structure such as pianos, organs, guitars, drums or flutes; the manufacture of furniture, cabinets, counters or integrated furnishings made of wood or having a wood structure in a cabinet-making workshop where the organization of work is not standardized and where the production is done on a small scale by workers who are not specifically assigned to a work station.							
	This unit also refers to :							
.	the manufacture of game tables having a wood structure such as billiard tables, Mississippi tables or card tables;							
.	the manufacture of products made of wood or having a wood structure requiring assembly operations such as jewelry boxes, letter boxes, frames, toys, bird feeders, hockey sticks, snowboards, snowshoes, skis or trophies;							
.	the operation of an upholstery workshop;							
.	the operation of a furniture stripping or restoration workshop;							
.	the application in the plant or workshop of products such as paint, stain or varnish, to wood or wood products;							
.	the manufacture or repair, excluding mechanical repairs, of wood boats such as canoes or rowboats;							
.	the manufacture of wood structure docks;							
.	the manufacture of garden furniture made of wood or having a wood structure such as swings, benches or picnic tables.							
	This unit also refers to the drying of wood when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
	<ul style="list-style-type: none"> . cabinets, shelves, tool boxes or safes; . the manufacture of metal mail boxes or postal boxes; . the manufacture of bicycles; . the manufacture of wheelchairs; . the manufacture of snowshoes having a metal base; . the manufacture of recreation equipment having a metal structure for daycare nurseries or playgrounds such as swings, slides, playground psychomotor apparatuses; . the manufacture of physical fitness equipment having a metal structure. 							
	This unit does not refer to :							
	<ul style="list-style-type: none"> . the manufacture in a foundry of products referred to under this unit; . the manufacture of wrought iron furniture; . framing service; . the installation of manufactured products. 							
18060	Manufacturing cabinets having a wood structure intended to be attached to a structure; manufacturing counters having a wood structure; manufacturing integrated furnishings having a wood structure	4.97	4.56	0.4087	0.3897	0.2813	1.3118	1.3118
	This unit refers to:							
	<ul style="list-style-type: none"> . the manufacture of cabinets having a wood structure intended to be attached to a structure such as kitchen cabinets, bathroom cabinets, storage cabinets; . the manufacture of counters having a wood structure; . the manufacture of integrated furnishings having a wood structure. 							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
	structure.							
	Integrated furnishings refer to a set of products generally installed permanently and arranged to complement or to create a décor such as cabinets, counters, storage cabinets or display racks, as well as the accompanying mouldings or other decorative elements made of wood.							
	An employer who engages in an activity referred to under this unit and in the manufacture of furniture made of wood or having a wood structure is classified in this unit for these activities.							
	This unit does not refer to:							
	. the installation of manufactured products.							
18070	Mass producing furniture or furniture frames made of wood or having a wood structure; manufacturing mattresses or box springs	2.27	1.95	0.2624	0.2541	0.1880	0.5920	0.5920
	This unit refers to:							
	. the mass production of furniture or furniture frames made of wood or having a wood structure;							
	. the manufacture of mattresses or box springs.							
19010	Manufacturing, installation of commercial signs or exhibition stands	5.32	4.91	0.3553	0.3842	0.2996	1.4244	1.4244
	This unit refers to:							
	. the manufacture and installation of commercial signs;							
	. the manufacture and installation of exhibition stands.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
.	reprography;							
.	binding, whether artisanal or commercial, and the other finishing operations such as gilding or embossing;							
.	the manufacture of paper or paperboard office supplies, such as writing, pads, note pads, forms, folders, order books, index cards, labels, envelopes, continuous feed forms, exercise booklets, rolls of paper for cash registers, mobile sheet separators, agendas or sheets for ring binders.							
	This unit also refers to :							
.	the manufacture of paperboard or vinyl-covered paperboard ring binders or photo album;							
.	the assembly of sample catalogues such as wallpaper, carpets, hair or paint shades;							
.	the restoration of books;							
.	the manufacture of folding boxes made out of non-corrugated paperboard;							
.	the transformation of paper into wrapping paper or wallpaper;							
.	the manufacture of embroidered articles such as badges and decorative articles;							
.	embroidery on clothing;							
.	the copying of CDs or DVDs;							
.	the lamination of documents;							
.	the manufacture of rubber stamps for offices;							
.	mail-out preparation services;							
.	inserting service;							
.	the bagging of publicity documents.							

This unit also refers to the following activities when done by the

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
	<ul style="list-style-type: none"> . wood planing or wood piece cutting services; . the application in the plant or workshop of products such as paint or varnish, to wood or wood products when the employer treats the wood, whether or not under pressure. <p>An employer who trades in wood and who also dries wood is classified in this unit for the trade in this wood.</p> <p>An employer classified under this unit can also be classified in exceptional units 34410, 90010 and 90020.</p>								
34030	<p>Manufacturing or assembling pallets or containers made of wood used in the handling and transportation of merchandise; manufacturing wooden fences; manufacturing roof trusses, joists or rafters made of wood</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . the manufacture or assembly of wood pallets or containers used in the handling and transportation of merchandise; . the manufacture of wooden fences; . the manufacture of roof trusses, joists or rafters made of wood. <p>This unit also refers to :</p> <ul style="list-style-type: none"> . the manufacture of components of pallets, containers or fences made of wood; . the repair and recycling of pallets or containers made of wood; . the manufacture of reels made of wood; . the manufacture of pools made of wood; 	7.28	6.81	0.6089	0.3794	1.6208	1.6208	1.6208	1.6208

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
	<p>the manufacture in the plant or workshop of wood frame house panels when the employer manufactures roof trusses, joists or rafters made of wood.</p> <p>This unit does not refer to :</p> <ul style="list-style-type: none"> the installation of manufactured products. <p>An employer classified under this unit can also be classified in exceptional units 34410, 90010 and 90020.</p>								
34200	<p>Manufacturing paper pulp; manufacturing paper and paperboard; manufacturing wood fibre boards</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> the manufacture of paper pulp; the manufacture of paper, paperboard, felt paper; the manufacture of wood fibre insulation boards. <p>This unit also refers to :</p> <ul style="list-style-type: none"> the manufacture of cores for paper rolls for its own purposes; the production of electricity for its own purposes; the manufacture of chemicals for its own purposes. <p>This unit also refers to the following activities when they are done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p>	1.51	1.21	0.1080	0.1016	0.0700	0.2360	0.2360	0.2360

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
.	manufacturing of particle boards, such as wood particle boards, waferboard or oriented strand board;							
.	covering of boards with materials or products such as plastic, thermoplastic, melamine, laminate or paint;							
.	printing of panels.							
	This unit also refers to :							
.	the cutting of more than one of the following raw materials :							
.	rubber;							
.	cork;							
.	paper;							
.	plastic;							
.	paperboard;							
.	felt.							
.	the manufacture of adhesive tape;							
.	the manufacture of floating wood floors;							
.	the manufacture of laminated counter tops;							
.	the manufacture of pellets or mini-logs from sawdust;							
.	the manufacture of cotton wool for body hygiene and care, cotton swabs, remover pads, nursing pads, pharmaceutical coils, adhesive bandages, and sanitary tampons or napkins.							
	This unit does not refer to :							
.	the manufacture of wallpaper;							
.	the manufacture of foldable non-corrugated cardboard boxes;							
.	the installation of the manufactured products.							
	An employer classified under this unit can also be classified in							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
	exceptional units 34410, 90010 and 90020.								
Exceptional unit 34410	Transportation This unit includes the services of workers who transport, as truck drivers, bark, wood chips, logs, tree-length wood, timber, gravel, paper or other similar material. This unit also includes the loading of wood performed by the truck driver where it is performed during transportation activities.	7.46	6.98	0.4025	0.2720	0.1704	1.1817	1.1817	1.1817
35010	Manufacturing freestone products This unit refers to : <ul style="list-style-type: none"> . the manufacture of freestone products such as grave monuments, furniture, slabs or curbs. Freestone refers to such stones as granite, marble or slate. This unit also refers to : <ul style="list-style-type: none"> . the cutting, grinding, shaping or finishing of freestone. This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit : <ul style="list-style-type: none"> . stone engraving. 	4.26	3.88	0.3808	0.3552	0.2960	1.1874	1.1874	1.1874

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
36050	<p>the installation of manufactured products.</p> <p>Manufacturing metal products by stamping, machining or forging</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> sheet metal work by mechanical processes such as : moulding, die stamping, stamping and cutting to manufacture products other than machines or equipment; the use of dies to transform a piece of metal, in particular to lengthen it, crush it or drill it; the heat-assisted forging of metal parts other than machines or equipment; the manufacture by machining of metal parts other than machines or equipment. <p>This unit also refers to :</p> <ul style="list-style-type: none"> the manufacture of screws, nuts, bolts and rivets; the manufacture of metal powder products including sintering operations; the manufacture by machining of aircraft parts; the manufacture and refurbishing of jacks; the manufacture of industrial moulds and dies by machining; the manufacture of ball bearings, roller bearings and needle bearings; the refurbishing of parts for automobiles such as brakes, transmission or steering parts, in particular by the following operations : <ul style="list-style-type: none"> the disassembly of used parts and their refurbishing, in 	2.69	2.36	0.2467	0.2479	0.2036	0.6304	0.6304	0.6304

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
36060	Manufacturing metal wire products	3.46	3.10	0.3253	0.3751	0.2880	0.8191	0.8191	0.8191
	This unit refers to :								
	<ul style="list-style-type: none"> . the manufacture by cold drawing of metal wire using drawing stock that is not produced in the same building, whether or not the employer has the wire undergo other operations, for example to insulate it; . the insulation of electric or communication wires and cables, when the metal wire or optical fibre is not produced in the same building; . the manufacture of products such as cables, springs, nails, fences made out of wire or metal rods that are not produced in the same building; . the manufacture of metal wire furniture. 								
	This unit also refers to :								
	<ul style="list-style-type: none"> . the manufacture of reinforcement mesh; . the operation of a bending yard elsewhere than on the work site or on the job. 								
	This unit does not refer to :								
	<ul style="list-style-type: none"> . the manufacture of wire or metal rod products by machining or forging; . the installation referred to under units 80030, 80100 and 80170. 								
	An employer who manufactures furniture or furnishings that are								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
36070	<p>composed of both metal wire and other materials, and an employer who manufactures both furniture or furnishings made out of metal wire and furniture and furnishings made out of other materials are classified under unit 18050 for these activities.</p> <p>Manufacturing doors and windows made out of metal, shopwindows, hothouses made out of metal, metal garage doors; manufacturing architectural products by cutting and assembling metal extrusions and tubular metal; manufacturing doors and panels of refrigerated rooms; manufacturing banisters, fences and railings made out of aluminum</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . the manufacture of metal doors with or without windowpanes and windows such as : <ul style="list-style-type: none"> . residential doors and windows; . doors and windows for office buildings, commercial, industrial or institutional establishments; . patio-doors; . folding doors and gates for commercial and public buildings; . doors and windows for transportation equipment; . the manufacture of the following products when they are made out of metal : sills, door and window frames, screens, mouldings and trims; . the assembly of screens; . the manufacture of shopwindows, wall curtains, skylights, venting windows, solariums, atria, bus shelters and gatehouses; . the manufacture of metal hothouses; . the manufacture of metal garage doors, metal hangar doors, 	3.44	3.08	0.2854	0.2989	0.2574	0.8998	0.8998	0.8998

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
	and 80160; <ul style="list-style-type: none"> . the manufacture of fabrics and sewing work; . the manufacture of outdoor metal siding; . the manufacture of ornamental iron products; . the manufacture in a foundry of products referred to under this unit; . the manufacture by extrusion of forms such as a extruded shapes. 								
36080	Painting in the workshop of metal products; plating and heat treatment of metals in the workshop This unit refers to the following work when done in the workshop, elsewhere than on the work site or on the job : <ul style="list-style-type: none"> . the application on metal products of dry or liquid paint by spraying or other processes, including painting by electrostatic process; . the coating and plating of metal products, including the plating of precious metals; . the heat treatment of metals and metal products. This unit also refers to the following work when done in the workshop, elsewhere than on the work site or on the job : <ul style="list-style-type: none"> . protective coating by using a metal spray gun; . the enameling of metal products; . the polishing of metal; . the sandblasting of metal; . the plating and heat treatment of airplane parts. 	5.59	5.17	0.5022	0.4646	0.4885	1.1966	1.1966	1.1966

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
.	the manufacture of stalls, cages and paddocks using tubular metal; the manufacture of forklifts.								
.	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :								
.	the manufacture of forks, picks and hitches for heavy equipment; the manufacture of farm ventilation systems.								
.	This unit does not refer to :								
.	the manufacture in a foundry of products referred to under this unit;								
.	the manufacture of farm buildings;								
.	the manufacture of wooden floors for trailers by an employer who does not manufacture trailers;								
.	the manufacture of reinforced plastic trailers;								
.	the manufacture of reinforced plastic baskets by an employer who does not manufacture the aerial basket;								
.	the rewinding of electric motors of locomotives;								
.	the manufacture of truck boxes made out of reinforced plastic;								
.	the manufacture of silos;								
.	the manufacture of wire mesh containers.								
36110	Manufacturing boilers and metal tanks; manufacturing heavy industrial machines and equipment	3.38	3.03	0.3096	0.2413	0.8892	0.8892	0.8892	0.8892

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
	This unit refers to :							
.	the manufacture of boilers and metal tanks.							
	This unit refers to the manufacture of the following heavy industrial machines and equipment :							
.	industrial dust extractors, cyclones and heat exchangers;							
.	machines and equipment for the paper industry;							
.	machines and equipment for the sawmill industry;							
.	machines and equipment for the mining industry;							
.	machines and equipment for the primary iron industry.							
	This unit also refers to the manufacture of the following heavy machines and equipment :							
.	industrial stacks made out of metal;							
.	machines and industrial equipment for wastewater and drinking water treatment;							
.	overhead cranes, hoists, monorails and winches;							
.	bridge or mounted cranes;							
.	turbines.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :							
.	the manufacture of industrial fans and centrifugal blowers;							
.	the manufacture and assembly of industrial piping other than on the work site or on the job.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
	This unit does not refer to :							
	. the manufacture of cast iron boilers;							
	. the installation referred to under units 80080, 80140 and 80250;							
	. the manufacture of products on the work site or on the job;							
	. the manufacture in a foundry of products referred to under this unit.							
36120	Manufacturing heating, ventilation, air conditioning and refrigeration equipment; manufacturing home appliances; manufacturing or assembling electric lighting fittings; manufacturing pumps and compressors	3.50	3.14	0.3098	0.2969	0.2151	0.9436	0.9436
	This unit refers to :							
	. the manufacture of heating equipment, such as :							
	. unit heaters;							
	. solar energy heaters;							
	. burners;							
	. water heaters;							
	. furnaces;							
	. electric radiators;							
	. heat pumps;							
	. metal fireplaces;							
	. wood stoves;							
	. the manufacture of ventilation equipment, such as :							
	. commercial and industrial exhaust fans;							
	. household fans;							
	. air-air heat exchangers;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
.	air supply units;							
.	electronic filters;							
.	the manufacture of air conditioning equipment, such as :							
.	air conditioners;							
.	humidifiers;							
.	dehumidifiers;							
.	the manufacture of refrigeration equipment, such as :							
.	refrigerated counters and show cabinets;							
.	refrigeration equipment for coolers or refrigerated warehouses;							
.	the manufacture of home appliances, such as :							
.	refrigerators and freezers for the home;							
.	ranges for the home;							
.	dishwashers for the home;							
.	washers and dryers for the home;							
.	vacuum cleaners;							
.	suction hoods for the home;							
.	carpet cleaning machines;							
.	floor cleaning machines;							
.	the manufacture of electric lighting fittings, other than lamp poles for non-residential use;							
.	the assembly of electric lighting fittings, including electric and solar energy light poles;							
.	the manufacture of pumps and compressors.							
.	This unit also refers to :							
.	the manufacture of automatic distributing machines;							
.	the manufacture of refrigerated fountains and water coolers;							
.	the manufacture of household drinking water treatment							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
	equipment;								
	the manufacture or repair of automobile radiators;								
	the manufacture of sprayers;								
	the manufacture of pressure washer equipment;								
	the manufacture of tanning beds.								
	This unit does not refer to :								
	the manufacture of equipment only requiring sheet metal work without the assembly of electrical or mechanical components, such as roof fans or chimney stacks;								
	the manufacture of heavy industrial refrigeration equipment requiring the assembly of pipes;								
	the manufacture in a foundry of products referred to under this unit;								
	the manufacture of non-electric lighting fittings;								
	glass work in the manufacture of electric lighting fittings;								
	the moulding of metal in the manufacture of electric lighting fittings;								
	the manufacture of lamp shades;								
	the installation referred to under units 69960, 80030 to 80250;								
	the manufacture of equipment for farm spraying or dusting;								
	the manufacture of thermostats;								
	the repair of radiators when the radiator is mounted on or removed from the vehicle by the workers of the employer.								
36130	Manufacturing commercial kitchen appliances and equipment; manufacturing machines and equipment for the food, pharmaceutical and cosmetics industry; manufacturing machines and equipment for the maple growing industry; manufacturing machine-tools for working	1.81	1.51	0.1435	0.1213	0.1135	0.3613	0.3613	0.3613

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
	<ul style="list-style-type: none"> . the manufacture of packaging machines; . the manufacture of mechanized hand tools; . the manufacture of snow blowers for the home. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> . the manufacture of dies; . the manufacture and assembly of industrial piping elsewhere than on the work site or on the job; . the manufacture of metal counters. <p>This unit does not refer to :</p> <ul style="list-style-type: none"> . the manufacture of tanks; . the installation referred to under units 80080 and 80250; . the manufacture of products on the work site or on the job; . the manufacture in the foundry of products referred to under this unit. 							
36140	<p>Manufacturing and refurbishing transformers; manufacturing electric motors, generators, alternators, generating sets; rewiring of electric motors, alternators and starters</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . the manufacture and refurbishing of power, switchboard and voltage transformers; . the manufacture of electric motors; 	2.00	1.68	0.1717	0.1280	0.1306	0.4487	0.4487

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
.	the manufacture of generators;							
.	the manufacture of alternators;							
.	the manufacture of generating sets;							
.	the rewiring of electric motors, alternators and starters.							
	This unit also refers to :							
.	the manufacture of high-power condensers;							
.	the manufacture of ignitions;							
.	the manufacture of starters;							
.	the manufacture of solenoids;							
.	the manufacture of bus-bars;							
.	the manufacture of accumulators and batteries.							
	This unit does not refer to :							
.	the rewiring of electric motors, alternators and starters on the work site or on the job;							
.	the installation referred to under unit 80060.							
36150	Manufacturing computer hardware and peripherals, telephone and communication hardware, audio-video hardware, electric switching and connection devices, electric and electronic parts and components, control panels and electric and electronic measurement and control instruments panels	0.89	0.61	0.0485	0.0446	0.0485	0.1495	0.1495
	This unit refers to :							
.	the manufacture of computer hardware and peripherals, such as :							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
	. the manufacture of models, moulds or dies; . the manufacture of cores.							
	This unit does not refer to:							
	. the manufacture by casting of parts using the cire perdue process.							
	An employer who engages in the manufacture by casting of cast iron, cast iron alloy, steel or steel alloy parts and in an activity referred to under unit 36300 is classified in this unit for these activities.							
36350	Casting of non-ferrous metals; manufacturing by casting of parts using the cire perdue process	2.59	2.26	0.2819	0.2895	0.2276	0.5834	0.5834
	This unit refers to:							
	. the manufacture of non-ferrous metal parts by processes such as gravity die casting, die casting, sand casting or plaster mould casting, including their machining and finishing;							
	. the manufacture by casting of parts using the cire perdue process, including their finishing.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
	. the manufacture of models, moulds or dies;							
	. the manufacture of cores.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
	<ul style="list-style-type: none"> . the trade in concentrates for making beverages at home; . the trade in water. <p>This unit does not refer to :</p> <ul style="list-style-type: none"> . the installation of parabolic antennas; . the installation of products sold or rented when it is referred to in units 80030 to 80250; . the laminating of photographs; . the installation of communication systems for automobile vehicles. 								
54030	<p>Trading in floor coverings; trading in fabrics; trading in notions; trading in decorating and furniture accessories made of textile; trading in blinds; trading in paint and wallpaper; trading in wrapping supplies made of paper, plastic, paperboard or polystyrene; trading in disposable dishware and utensils made of paper, plastic, paperboard or polystyrene; trading in plastic films and sheets; trading in sanitary supplies; trading in maintenance or cleaning products</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . the trade in floor coverings, such as : <ul style="list-style-type: none"> . slate; . ceramics; . vinyl tiles and linoleum; . marble; . parquetry; . hardwood flooring; . carpeting; 	1.67	1.37	0.1169	0.1208	0.0937	0.3919	0.3919	0.3919

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
.	the trade in fabrics;							
.	the trade in notions, such as :							
.	staples;							
.	needles;							
.	buttons;							
.	zippers;							
.	patterns;							
.	the trade in decorating and furniture accessories made of textile, such as :							
.	pillows;							
.	drapes;							
.	bedding;							
.	curtains;							
.	towels;							
.	the trade in blinds;							
.	the trade in paint or wallpaper;							
.	the trade in wrapping supplies made of paper, plastic, paperboard or polystyrene, such as :							
.	boxes or containers;							
.	bags;							
.	the trade in disposable dishware or utensils made of paper, plastic, cardboard or polystyrene;							
.	the trade in plastic film and sheets;							
.	the trade in sanitary supplies, such as :							
.	toilet paper;							
.	paper towels;							
.	the trade in maintenance or cleaning products, such as :							
.	soaps or detergents;							
.	waxes;							
.	disinfectants.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :								
	<ul style="list-style-type: none"> . the trade in trees, bushes, plants or flowers. 								
	Retail trade refers to mainly selling goods to consumers for personal or home use.								
	This unit does not refer to :								
	<ul style="list-style-type: none"> . a photography service or a film printing and development service; . pet grooming or boarding services; . the activities referred to in unit 54350; . the retailing of gasoline or diesel fuel; . the cutting, making, preparation or processing of food stuffs intended for sale. 								
	This unit also refers to the printing by transfer or by using specialized printers when it is done by workers of an employer as part of the carrying out by this employer of the trade in a variety of promotional items.								
54060	Trading in dishes, pottery, knick-knacks, glassware, cutlery, utensils or cookware; trading in or lending of games or toys; trading in or repairing jewellery; operating a jewellery store; trading in posters, paintings, frames or materials for artists; framing service for canvasses, documents or posters; trading in records, cassettes, compact discs, DVDs or software; operating a video club; trading in or distribution of	1.22	0.93	0.0617	0.0630	0.0603	0.2645	0.2645	0.2645

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
	documents; trading in office supplies, gift-wrapping supplies or greeting cards							
	This unit refers to :							
	<ul style="list-style-type: none"> . the trade in dishes, pottery, knick-knacks, cutlery, utensils or cookware; . the trade in or lending of games or toys; . the trade in or repair of jewellery; . the operation of a jewellery store; . the trade in posters, paintings, frames or materials for artists, such as : <ul style="list-style-type: none"> . brushes; . canvasses; . tubes of paint; . framing service for canvasses, documents or posters; . the trade in records, cassettes, compact discs, DVDs or computer software; . the operation of a video club; . the trade in or the distribution of documents such as books, newspapers, magazines or advertising pamphlets; . the trade in office supplies, gift-wrapping supplies or greeting cards. 							
	This unit also refers to :							
	<ul style="list-style-type: none"> . the assembly, setting or engraving of jewels; . the trade in watches or clocks; . the trade in eye glasses; . the trade in small collector's items, such as: 							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
.	stamps;							
.	currencies;							
.	figurines;							
.	cards;							
.	art galleries;							
.	the trade in handicrafts or souvenirs;							
.	the trade in religious articles, such as :							
.	medals;							
.	statuettes;							
.	rosary beads;							
.	the trade in candles and candlesticks;							
.	the trade in erotic articles and clothing;							
.	the trade in lottery tickets;							
.	the trade in trophies and commemorative plaques.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :							
.	the repair of watches or clocks;							
.	laminating service.							
	This unit also refers to the manufacture of jewellery when done by the workers of an employer as part of the operation of a jewellery store.							
	This unit does not refer to :							
.	the trade in eye glasses done by a dispensing optician or optometrist;							
.	the manufacture of mouldings for frames.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
.	interior decorating design service.							
	This unit does not refer to :							
.	the trade in shreds, chips or sawdust;							
.	the installation of products sold when it is referred to in units 80030 to 80250;							
.	landscaping work;							
.	the repair of wood pallets.							
	The employer who engages both in the trade of trees, shrubs, plants or flowers, including florists, and in the trade in gift articles referred to in unit 54060 is classified in this unit for these activities.							
54080	Trading, renting or repairing snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles, motorized golf carts or scooters; trading or renting travel trailers, camping trailers, park trailers, worksite trailers, fifth wheel trailers or camper bodies; trading, renting or doing mechanical repairs on boats with a motor; trading, renting or repairing machines and equipment for outdoor household maintenance work or landscaping work; trading, renting or repairing power tools; rental centre offering machines and equipment for outdoor household maintenance work or landscaping work or tools	3.10	2.76	0.2022	0.1860	0.1658	0.7515	0.7515
	This unit refers to :							
.	the trade in, rental or repair of snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles, motorized golf carts or scooters;							
.	the trade in or rental of travel trailers, camping trailers, park							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
.	receptions and celebrations, such as : <ul style="list-style-type: none"> . tents or big tops; . tables or chairs; . lighting systems or audio and video equipment; . dishware, glassware or cutlery; . kitchen equipment; 							
.	the rental of tents or big tops;							
.	the trade in, rental or installation of temporary wood garages;							
.	the trade in or rental of equipment and material for traffic safety, such as : <ul style="list-style-type: none"> . signs; . cones; . safety barriers; 							
.	the trade in, rental or installation of canvas shelters or canopies.							
.	<p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> . the trade in or rental of non-motorized boats, such as : <ul style="list-style-type: none"> . kayaks; . canoes; . pedalos; . sailboards; . the trade in or rental of boat accessories; . the trade in utility trailers; . the mechanical repair of sailboats; . the repair of caravans, camping trailers, park trailers, building site trailers, fifth wheel trailers or camper bodies; 							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
	<ul style="list-style-type: none"> . the trade in propane gas; . the trade in accessories for power tools, such as : <ul style="list-style-type: none"> . grindstones; . abrasives; . blades; . drill bits. 								
	<p>This unit also refers to the rental of the following equipment when it is done by the workers of an employer as part of the activity of renting a variety of machines and equipment for outdoor household maintenance work or landscaping or tools :</p> <ul style="list-style-type: none"> . welding equipment; . generators or compressors; . tow-hoes; . scaffolding; . mobile elevating platforms. <p>This unit does not refer to :</p> <ul style="list-style-type: none"> . the installation of scaffolding or big tops; . the rental of motor boats or sailboats with the services of a captain; . the rental of snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles or non-motorized boats with a guide service; . the operation of a trailer park. 								
54090	Trading in connection or communication devices, electric or electronic parts or components; trading in measurement, calibration or control	1.22	0.93	0.0743	0.0892	0.0767	0.2724	0.2724	0.2724

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
.	electric baseboards;							
.	the trade in woodstoves or prefabricated fireplaces;							
.	the trade in air conditioning equipment, such as :							
.	air conditioners;							
.	dehumidifiers;							
.	humidifiers.							
	This unit also refers to :							
.	the trade in hardware articles, such as :							
.	bolts;							
.	hinges;							
.	nails;							
.	nuts;							
.	rivets;							
.	screws;							
.	the trade in safes;							
.	the trade in household ventilation equipment, such as :							
.	air supply units;							
.	air-air heat exchangers.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :							
.	the installation, repair or maintenance of heating or air conditioning equipment;							
.	the trade in plumbing supplies.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2013	2014	2012	2013
	This unit also refers to :						
.	the trade in or rental of physical fitness equipment, such as :						
.	exercise equipment;						
.	weight-lifting equipment;						
.	the trade in or rental of equipment for shooting, such as :						
.	firearms;						
.	bows;						
.	crossbows;						
.	ammunition;						
.	arrows;						
.	targets;						
.	the trade in or rental of equipment for camping or the outdoors, such as :						
.	tents;						
.	sleeping bags;						
.	portable stoves;						
.	mess-kits;						
.	air mattresses;						
.	the trade in game tables and accessories, such as :						
.	billiards;						
.	table hockey;						
.	ping-pong;						
.	the repair and adjustment of musical instruments;						
.	the trade in equipment for playgrounds, such as :						
.	swings;						
.	slides;						
.	monkey bars;						
.	the trade in or rental of non-motorized boats, such as :						
.	kayaks;						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
54210	camping, outdoor or bicycling articles or equipment and in the trade in sporting, camping, outdoor or bicycling clothing or shoes is classified in this unit for these activities. Trading in metals or alloys in primary or laminated forms; operating a metal or alloy cutting workshop This unit refers to : <ul style="list-style-type: none"> . the trade in metals or alloys in primary or laminated forms, such as : <ul style="list-style-type: none"> . pig; . ingots; . billets; . sheets; . the operating of a metal or alloy cutting workshop. This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of the trade in metals or alloys : <ul style="list-style-type: none"> . the cutting of metals or alloys. This unit does not refer to : <ul style="list-style-type: none"> . the operation of a welding workshop; . the manufacture of reinforcement mesh; . the operation of a scrapping workshop; . the manufacture of metal framing members. 	3.10	2.75	0.2584	0.2684	0.2341	0.8288	0.8288	0.8288

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
54220	<p>An employer who cuts both metal sheets referred to in unit 36050 and other primary or laminated forms of metal or alloy is classified in this unit for these activities.</p> <p>Trading in, renting or repairing farm tractors; trading in, renting or repairing farm equipment for working the land and crops; trading in, renting or repairing heavy equipment for construction, mining, oil or gas development, logging or road maintenance; trading in, renting or repairing forklifts; trading in, renting or repairing mobile lifting devices</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . the trade in, rental or repair of farm tractors; . the trade in, rental or repair of farm machines and equipment for working the land and crops, such as : <ul style="list-style-type: none"> . seed drills; . crop sprayers; . combine reaper-threshers; . planting machines; . reaping machines; . bailing machines; . the trade in, rental or repair of heavy equipment for construction, mining, oil and gas development, logging, or road maintenance, such as : <ul style="list-style-type: none"> . excavators; . loaders; . graders; . off-road heavy trucks; . vibrating steel-wheeled rollers; . street sweepers; 	2.97	2.63	0.2402	0.2037	0.1772	0.6369	0.6369

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
	<ul style="list-style-type: none"> . hedge trimmers or edge trimmers; . lawn tractors; . the rental of tools; . the trade in or rental of trailers; . the trade in hoists or shelves; . the repair of containers; . the trade in or rental of wood pallets. 								
	This unit does not refer to :								
	<ul style="list-style-type: none"> . the installation of scaffolding or bleachers; . the rental, with an operator, of farm tractors, heavy equipment, forklifts or mobile lifting devices; . the rental, with installation, of stationary cranes; . the operation of a mobile welding unit; . the repair of locomotives or freight cars; . the repair of wood pallets; . the operation of a body shop. 								
	An employer who performs in the same building an activity referred to under this unit and an activity referred to in unit 54080 is classified in this unit for these activities.								
54230	Trading in or renting heavy industrial machines and equipment; trading in or renting machines and equipment for the manufacturing industry; trading in or renting farm machines and equipment other than for working the land or crops; trading in or renting stationary lifting or handling equipment	1.48	1.18	0.0709	0.0630	0.0620	0.1865	0.1865	0.1865

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
	This unit refers to :							
	the trade in or rental of the following heavy industrial machines and equipment :							
	· industrial dust extractors, cyclones or heat exchangers;							
	· machines and equipment for the paper industry;							
	· machines and equipment for the sawmill industry;							
	· machines and equipment for the mining industry;							
	· machines and equipment for the primary metallurgy industry;							
	the trade in or rental of machines and equipment for the manufacturing industry, such as :							
	· machines and equipment for bakeries and pastry-makers;							
	· machines and equipment for bottling or packaging;							
	· slaughterhouse machines and equipment;							
	· brewery machines and equipment;							
	· machines and equipment for the pharmaceutical and cosmetics industry;							
	· machines-tools for working metal or wood;							
	· machines and equipment for the rubber, plastics, furniture or machined lumber industry;							
	· machines and equipment for mobile sawmills;							
	the trade in or rental of farm machines and equipment other than for working the land and crops, such as :							
	· cow ties;							
	· grain silos;							
	· maple product equipment;							
	· equipment for dairy, hog, poultry or cattle production;							
	the trade in or rental of stationary lifting or handling equipment, such as :							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
.	conveyors;							
.	hoists;							
.	pulleys;							
.	conveyor parts or belts.							
	This unit also refers to :							
.	the trade in or rental of compressors;							
.	the trade in or rental of industrial machines and equipment for the treatment of wastewater and drinking water;							
.	the trade in equipment for mechanical or bodywork repairs, such as :							
	tire machines;							
	machines for aligning or balancing tires;							
	lifts;							
.	the trade in fuel tanks or pumps;							
.	the trade in pressure washer equipment;							
.	the trade in industrial or commercial scales;							
.	the trade in or rental of pumps, such as :							
	water pumps;							
	swimming pool pumps;							
	sewer pumps;							
	industrial pumps;							
.	the trade in equipment for greenhouse or hydroponic operations;							
.	the trade in or rental of :							
	motor-generator sets;							
	transformers;							
	electricity generators;							
	electric or diesel motors;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
	<ul style="list-style-type: none"> . the trade in or rental of industrial ovens, furnaces or heat chambers; . the trade in or rental of welding equipment or devices without the trade in the related gases. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> . the trade in or rental of tools; . the trade in parts intended for machines and equipment referred to under this unit; . repairs when done elsewhere that on the worksite or on the job. <p>This unit does not refer to :</p> <ul style="list-style-type: none"> . the construction of grain silos or greenhouses; . the refurbishing of electric or diesel motors; . repairs to a pump when the employer also rewires the motor of said pump; . the rewiring of electric motors. <p>This unit does not refer to the installation, maintenance and repair of machines and equipment referred to in units 69960 or 80030 to 80250.</p>	2.92	2.58	0.1421	0.1804	0.1414	0.5871	0.5871
54240	Trading in fuel oil, propane gas, lubricating oils and greases or butane; trading in chemical products; trading in or maintaining fire extinguishers							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
	This unit refers to :							
.	the trade in :							
.	fuel oil;							
.	propane gas;							
.	lubricating oils and greases;							
.	butane;							
.	the trade in chemical products, such as :							
.	acetylene;							
.	oxygen;							
.	the trade in or maintenance of fire extinguishers.							
	This unit also refers to :							
.	the trade in gasoline or diesel fuel when not done at the pump;							
.	the trade in or rental of welding equipment or devices with the trade in related gases;							
.	the supply by truck of oil products to persons who do not trade in these products;							
.	the trade in dyes, colorants or inks;							
.	the trade in chemical preparations for the manufacturing industry;							
.	the trade in explosives;							
.	the trade in pyrotechnical devices such as signal flares or fireworks.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
	<ul style="list-style-type: none"> . the trade in, rental, maintenance or installation of equipment, such as : <ul style="list-style-type: none"> . burners; . furnaces or floor furnaces; . barbecues or ranges; . water heaters or heat pumps; . tanks or bottles; . the trade in fire protection equipment, such as : <ul style="list-style-type: none"> . emergency light fixtures; . hoses; . alarms; . the bottling of sold products. <p>An employer who engages both in the trade in pyrotechnical devices or explosives and in the presentation of pyrotechnical shows is classified in this unit for these activities.</p> <p>This unit does not refer to :</p> <ul style="list-style-type: none"> . chimney-sweeping service; . the trade in maintenance or cleaning products; . the trade in pest control products; . work related to pipefitting, plumbing, sheet metal work, electricity or electronics; . the installation of underground tanks; . the trade in coating products. 							
54250	Trading in food for farm animals; trading in seeds, seeds for sowing or mixed or unmixed cereal crops; trading in pest control products; trading in domestic animals; pet grooming service	1.87	1.56	0.1326	0.1367	0.1566	0.4715	0.4715

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
	This unit refers to :							
.	the trade in food for farm animals such as cattle, hogs, horses or poultry;							
.	the trade in seeds, seeds for sowing or mixed or unmixed cereals, such as :							
.	wheat;							
.	corn;							
.	barley;							
.	beans or dried peas;							
.	the trade in pest control products, such as :							
.	insecticides;							
.	rat poison;							
.	pesticides;							
.	fungicides;							
.	the trade in domestic animals;							
.	domestic animals grooming service.							
	This unit also refers to :							
.	grain elevator service;							
.	the trade in shreds, chips or sawdust;							
.	shred, chip or sawdust bagging service;							
.	the trade in fertilizers;							
.	the wholesale trade in food, equipment or supplies for pets;							
.	the trade in potting soil.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
	<ul style="list-style-type: none"> . the trade in body hygiene and care products for animal use; . the pressing of shreds, chips or sawdust; . the sifting of seeds; . pet boarding service. 							
	Wholesale trade refers to the trade in goods for resale or for commercial, industrial, institutional or professional use.							
	This unit does not refer to :							
	<ul style="list-style-type: none"> . the mixing or treatment of grains. 							
	An employer who engages, in the same building, in the trade in food for farm animals and in the retail trade in food or equipment and supplies for pets is classified in this unit for these activities.							
	An employer who engages, in the same building, in the retail trade in food or equipment and supplies for pets and in the trade in pets is classified in this unit for these activities.							
54260	Recycling of materials or objects	6.65	6.20	0.5051	0.4722	0.3816	1.5889	1.5889
	This unit refers to :							
	<ul style="list-style-type: none"> . the sorting, cleaning or washing, the shredding, crushing, the bundling or the granulation of recyclable materials or objects, such as : <ul style="list-style-type: none"> . clothing or textiles; . glass; . tires; 							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
.	plastic;							
.	paper;							
.	cardboard;							
.	metal;							
.	rubber;							
	This unit also refers to :							
.	the demolition by crushing of automobile vehicles;							
.	inserting service.							
	An employer who engages both in the recycling of clothing or textile materials and in the manufacture of diapers or cloths made of fabric is classified in this unit for these activities.							
	This unit does not refer to :							
.	the removal of recyclable materials or objects except when it is done using the "Roll off" container system by the workers of an employer as part of the carrying out by this employer of the picking up of recyclable materials or objects. This unit then refers to the rental of the related containers;							
.	the demolition or the stripping referred to in units 80080 to 80110;							
.	recycling with the trade in automobile parts or accessories;							
.	the trade in clothing;							
.	the collection for reconditioning and resale of objects, such as :							
.	furniture;							
.	household appliances;							
.	sporting goods.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
	<ul style="list-style-type: none"> . the operation of a workshop to install decorative strips, mouldings or lettering on automobile vehicles; . the operation of a vehicle bodywork shop where only the “paintless dent removal technique” is used; . the installation and conversion of odometers; . vehicle mechanical inspection services. <p>An employer who engages in an activity referred to under this unit and in the upholstery of automobile vehicle seats is classified in this unit for these activities.</p> <p>This unit does not refer to :</p> <ul style="list-style-type: none"> . a mobile automobile vehicle washing service. 								
54340	<p>Trading in parts or accessories for automobile vehicles, caravans or motorized trailers</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . the trade in parts or accessories for automobile vehicles, caravans or motorized trailers, such as : <ul style="list-style-type: none"> . mechanical or bodywork parts; . hub caps. <p>This unit also refers to :</p> <ul style="list-style-type: none"> . the trade in transportation material parts; . the part or accessory supply service of an employer who trades in new automobile vehicles, caravans or motorized trailers for 	1.90	1.59	0.1362	0.1424	0.1208	0.4624	0.4624	0.4624

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
	the purposes of the carrying out by this employer of an activity referred to in units 54350 or 54360.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :							
	. the trade in maintenance products for automobile vehicles, such as :							
	. waxes;							
	. soaps;							
	. additives;							
	. antifreeze;							
	. oils;							
	. lubricants;							
	. the trade in tires;							
	. the trade in automobile vehicle plant.							
	This unit does not refer to :							
	. the repair or installation of sold products.							
54350	Trading in or installing tires or tubes; operating an automobile vehicle repair workshop; automobile vehicle road service or towing service; recycling with the trade in used automobile vehicle parts and accessories; operating an automobile vehicle muffler components installation workshop; operating an automobile vehicle suspension repair workshop	4.26	3.87	0.2883	0.2901	0.2507	0.9538	0.9538

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
.	meat, fish or seafood;							
.	the wholesale trade in beverages, both alcoholic and non-alcoholic;							
.	the transport of raw milk.							
	This unit also refers to:							
.	the itinerant wholesale trade in foodstuffs;							
.	the wholesale trade in natural ice;							
.	the wholesale trade in tobacco products;							
.	the wholesale trade in water.							
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
.	the wholesale trade in non-food products such as:							
.	body hygiene or care products;							
.	over-the-counter drugs;							
.	maintenance and cleaning products;							
.	wrapping supplies;							
.	sanitary supplies.							
	Wholesale trade refers to the trade in goods for resale or for commercial, industrial, institutional or professional use.							
	Retail trade refers to mainly selling goods to consumers for personal or home use.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
	of an employer as part of the operation by this employer of a retail trade in ready-made dishes or a retail trade in cold meats, country style pâtés, cretons, terrines or other similar products:							
	· the cooking of dough for pastry or bakery products.							
	Retail trade refers to mainly selling goods to consumers for personal or home use.							
	An employer who engages in the same building in the retail trade in cold meats, country style pâtés, cretons, terrines or other similar products and the retail trade in cheese is classified in this unit for these activities.							
	An employer who operates a convenience store and engages in the retail trade of fresh meat there is classified in this unit for these activities.							
54430	Convenience store; retail trade in beverages, whether alcoholic or non-alcoholic; trading in gasoline or diesel fuel at the pump	1.78	1.48	0.1462	0.1618	0.1397	0.4638	0.4638
	This unit refers to:							
	· the operation of a convenience store;							
	· the retail trade in beverages, both alcoholic and non-alcoholic;							
	· the trade in gasoline or diesel fuel at the pump.							
	This unit also refers to:							
	· the retail trade in water;							
	· the retail trade in tobacco products;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
.	the retail trade in coffee, tea or herbal tea;								
.	the retail trade in spices;								
.	the retail trade in pastry products;								
.	the retail trade in bakery products;								
.	the retail trade in confectionery products;								
.	the retail trade in nuts;								
.	the retail trade in cheese;								
.	the operation of an automatic car wash.								
	<p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:</p> <ul style="list-style-type: none"> . the cooking of dough for pastry or bakery products; . the rental of films or video game software; . the retail trade in ready-made products; . the retail trade in products for automobile vehicles such as: <ul style="list-style-type: none"> . oil; . windshield wiper fluid; . maintenance or cleaning products. <p>Retail trade refers to mainly selling goods to consumers for personal or home use.</p> <p>This unit does not refer to:</p> <ul style="list-style-type: none"> . the roasting of coffee; . the manufacture of ready-made dishes except for sandwiches when they are manufactured as part of the carrying out by the employer of activities referred to in this unit; 								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
54440	<p>the activities referred to in units 68010 and 68020.</p> <p>Trading in body hygiene and care products; trading in drugs</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> the trade in body hygiene and care products, for human or animal use, such as: <ul style="list-style-type: none"> cosmetics; toothpastes; lotions; perfumes; hair products; soaps; the wholesale trade in prescription or over-the-counter drugs, for human or animal use, such as: <ul style="list-style-type: none"> analgesics; anesthetics; antibiotics; anti-inflammatory; antiseptics; hormones; the operation of a drugstore. <p>This unit also refers to:</p> <ul style="list-style-type: none"> the trade in nutraceutical products such as: <ul style="list-style-type: none"> black radish vials; probiotic yoghourt capsules; lycopene capsules; 	0.94	0.66	0.0546	0.0436	0.0450	0.1592	0.1592	0.1592

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
.	the trade in vitamins and dietary minerals;							
.	the trade in therapeutic substances such as:							
.	. homeopathic remedies;							
.	. phytotherapy products;							
.	the trade in or leasing of orthoses such as:							
.	. crutches;							
.	. cervical collars;							
.	. wheelchairs;							
.	. lumbar supports;							
.	the operation of a postal outlet;							
.	clothing depot service;							
.	the trade in bus and sightseeing bus tickets.							
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:							
.	the trade in functional foods such as:							
.	. soya beverages;							
.	. margarines enriched with phyosterols;							
.	the trade in shoes;							
.	the repair of orthoses.							
	Wholesale trade refers to the trade in goods for resale or for commercial, industrial, institutional or professional use.							
	An employer who operates a postal outlet or a clothing depot service or who engages in the trade in bus or sightseeing bus tickets and another activity is classified for these activities in the unit that refers to this other activity.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
55010	Air transportation; services related to air transportation	2.37	2.04	0.1988	0.1974	0.1689	0.6303	0.6303	0.6303
	This unit refers to :								
	the transportation by air of persons or merchandise, such as:								
	·	air transportation whether or not according to a fixed schedule;							
	·	transportation of letters, documents or parcels by air;							
	·	tourism or recreational air transportation;							
	·	air ambulances;							
	·	services related to air transportation, such as :							
	·	operating an airport;							
	·	aircraft rentals;							
	·	loading and unloading of aircraft;							
	·	aircraft inspection and maintenance other than aircraft mechanics;							
	·	mechanical maintenance and refurbishing of aircraft when done by an air carrier;							
	·	passenger transfer service;							
	·	replenishing;							
	·	reception and baggage transfer service;							
	·	air traffic controller service;							
	·	de-icing of planes.							
	This unit also refers to :								
	·	spreading and dispersing of products by air;							
	·	aerial surveillance;							
	·	aerial surveying;							
	·	aerial photography and mapping;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
	<ul style="list-style-type: none"> . tourism or recreational rail transport; . services related to rail transport, such as : <ul style="list-style-type: none"> . brush and snow removal along railway tracks; . cleaning rail cars; . loading and unloading rail cars; . merchandise stowage service related to rail transport; . operating a railway station. 							
	This unit also refers to :							
	<ul style="list-style-type: none"> . towing and wood collection services on water using boats; . boat with crew rental services; . operating a lock. 							
	<p>This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of the maritime transport activity or services related to the operation of port facilities :</p> <ul style="list-style-type: none"> . loading and unloading of ships or trucks. 							
	<p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> . storage services; . mechanical maintenance. 							
	This unit does not refer to :							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
55030	<ul style="list-style-type: none"> . the services offered in a marina; . the building and repairing of rail lines; . whitewater tourism services. Loading or unloading boats This unit refers to : <ul style="list-style-type: none"> . the loading of boats; . the unloading of boats. This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit : <ul style="list-style-type: none"> . loading and unloading rail cars or trucks; . maritime stowage. 	3.72	3.36	0.2767	0.2550	0.1691	0.9336	0.9336
55040	Transportation of passengers by road This unit refers to : <ul style="list-style-type: none"> . transportation of passengers in a motor coach or a bus whether or not according to a fixed schedule; . school bus transportation; . adapted transportation; . tourism or recreational transportation in a motor coach or bus; . transportation of passengers in a taxi or limousine; . transportation in a minibus. 	2.84	2.50	0.2229	0.2493	0.2313	0.7568	0.7568

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
55060	Moving services This unit refers to : <ul style="list-style-type: none"> . the moving of used goods by truck. This unit also refers to : <ul style="list-style-type: none"> . the transport of works of art by truck; . the moving of used institutional or commercial material by truck; . the moving of institutional or commercial furniture including the assembly and disassembly of this furniture; . the hiring of the services of movers or material handlers within the context of the activities referred to under this unit. This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit : <ul style="list-style-type: none"> . mechanical maintenance; . storage services; . packing and unpacking. 	15.74	15.01	0.8794	0.8963	0.7305	4.2801	4.2801	4.2801
55070	Transport by dump truck; snow removal This unit refers to : <ul style="list-style-type: none"> . transport by dump truck; . snow removal using a vehicle. 	5.20	4.79	0.2548	0.2643	0.2174	1.2410	1.2410	1.2410

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
	This unit also refers to :							
	<ul style="list-style-type: none"> . spreading ice melters and abrasives; . transporting by the Roll off container system, with or without the rental of the related containers. 							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :							
	<ul style="list-style-type: none"> . mechanical maintenance; . storage services. 							
	The employer classified under this unit for the dump truck transport activity cannot also be classified under unit 13140 except where at least one of his workers only performs tasks related to the activities referred to under this latter unit.							
55080	Storage services; wrapping, packaging, boxing, labeling and label changing services	2.89	2.55	0.2632	0.2608	0.2681	0.7432	0.7432
	This unit refers to :							
	<ul style="list-style-type: none"> . the storage of miscellaneous merchandise; . refrigerated storage; . wrapping, packaging, boxing, labeling and label changing services 							
	This unit also refers to :							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
	This unit also refers to:							
	. the audiovisual recording of events such as conferences, marriages, shows or speeches;							
	. the operation of a mobile disco;							
	. the operation of an exhibition centre.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
	. the trade in souvenir articles;							
	. restaurant services;							
	. tourist information service.							
	This unit does not refer to:							
	. the operation of an arena that also serves as a performance hall.							
57020	Recreation centre; bowling alley; billiard parlor; physical fitness centre; racket sports centre; stationary amusement park; aquatic park	1.64	1.33	0.0988	0.1141	0.0909	0.3457	0.3457
	This unit refers to:							
	. the operation of a recreation centre;							
	. the operation of a bowling alley;							
	. the operation of a billiard parlor;							
	. the operation of a physical fitness centre;							
	. the operation of a racket sports centre such as tennis, squash, racquetball;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
	recreation							
	is classified in this unit for these services.							
	An employer who engages in both an activity referred to in this unit and the promotion of social, sports or recreational activities is classified in this unit for these activities.							
	This unit does not refer to:							
	. accommodation services.							
57030	Golf club	1.94	1.63	0.1860	0.1671	0.1657	0.5214	0.5214
	This unit refers to :							
	. the operation of a golf club.							
	This unit also refers to:							
	. the operation of a botanical garden.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:							
	. the operation of a golf practice course;							
	. restaurant or bar service;							
	. instruction service;							
	. the sale, rental, maintenance or repair of sports equipment;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
	This unit does not refer to:							
	· accommodation services.							
58010	Services related to the environment	4.78	4.39	0.2890	0.3140	0.2549	1.0005	1.0005
	This unit refers to :							
	· the operation of a sanitary landfill site;							
	· the operation of a garbage incinerator;							
	· pumping service carried out by means of a vacuum truck such as emptying septic tanks, sumps or tanks;							
	· sewer network cleaning service;							
	· service to clean surfaces contaminated by hazardous materials; the recovery, treatment or elimination of hazardous material or liquid or semi-liquid waste such as greases, soaps, waxes, colorants, acids, cyanides, oils or industrial sludge;							
	· clean-up service carried out in enclosed areas within the meaning of the Regulation respecting occupational health and safety enacted by Order-in-council 885-2001 (2001, G.O. 2, 3888);							
	· soil decontamination service;							
	· rental service with maintenance of portable chemical toilets.							
	Hazardous material refers to any material which, by reason of its properties, poses a threat to health or the environment and which is explosive, gaseous, inflammable, toxic, radioactive, corrosive, combustive or leachable.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
58050	Job creation assistance programs	0.83	0.55	0.0510	0.0310	0.0400	0.1617	0.1617	0.1617
	This unit refers to :								
	. the activities carried out by persons who are doing work under an agreement entered into pursuant to section 16 of the Act;								
	. the activities carried out by persons referred to in subsection 4 of section 11 of the Act.								
58060	Ministère des Transports du Québec	1.22	0.93	0.0986	0.1125	0.0768	0.2465	0.2465	0.2465
	This unit refers to :								
	. the activities carried out by the ministère des Transports du Québec.								
58070	Services of a municipal administration or an Indian band	1.89	1.58	0.1794	0.1794	0.1525	0.4659	0.4659	0.4659
	This unit refers to :								
	. the activities carried out by municipalities;								
	. the activities carried out by intermunicipal boards;								
	. the activities carried out by Indian bands.								
	This unit also refers to :								
	. the activities carried out by a regional conference of elected officials, a metropolitan community or a regional county municipality when the employer performs both activities of an administrative nature and other activities such as the operation								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
	<ul style="list-style-type: none"> . the operation of a funeral parlor; . the operation of a crematorium; . the operation of a columbarium. <p>This unit also refers to :</p> <ul style="list-style-type: none"> . thanatology services; . the operation of a relaxation centre offering one or more services such as massotherapy, thalassotherapy, spa or sauna and not offering accommodations; . the operation of a tanning salon; . tattooing service. <p>This unit also refers to the following activity when done by the workers of an employer as part of the operation of a funeral parlor:</p> <ul style="list-style-type: none"> . the trade in grave monuments, urns and coffins. 							
59020	<p>General and specialized hospital centre; psychiatric hospital centre; local community service centre; rehabilitation centre for persons with a physical impairment</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . the operation of a general and specialized care hospital centre; . the operation of a psychiatric hospital centre; . the operation of a local community service centre; . the operation of a rehabilitation centre for persons with a physical impairment. 	1.32	1.03	0.1328	0.1417	0.1319	0.3073	0.3073

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
59030	Residential and long-term care centre	2.75	2.42	0.3423	0.3631	0.3104	0.8115	0.8115	0.8115
	This unit refers to :								
	. the operation of a residential and long-term care centre.								
	This unit also refers to :								
	. the operation of a palliative care centre;								
	. the operation of a convalescence centre.								
59040	Retirement home offering personal assistance; personal assistance services; leasing of the services of orderlies	5.31	4.90	0.4329	0.4561	0.3906	1.6832	1.6832	1.6832
	This unit refers to :								
	. the operation of a retirement home offering personal assistance such as:								
	. assistance with food;								
	. assistance in getting around;								
	. assistance with getting dressed;								
	. assistance with hygiene.								
	. personal assistance services;								
	. the hiring out of the services of attendants staff.								
	This unit also refers to :								
	. the operation of an intermediate resource for seniors, regardless of their mental or physical condition;								
	. the operation of an intermediate resource for persons with								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
	<p>physical disabilities, regardless of their mental condition; the operation of a home for persons with physical disabilities.</p> <p>This unit also refers to the following services when they are provided to a beneficiary by an employer who also offers the beneficiary personal assistance services in the home:</p> <ul style="list-style-type: none"> . accompanying the person during travel; . going shopping in grocery and other stores; . the preparation of meals; . friendship visits. <p>An employer who engages, in the same building, in an activity referred to under this unit and in one or more of the following activities is classified in this unit for these activities:</p> <ul style="list-style-type: none"> . the accommodation of persons benefiting from palliative care; . the accommodation of persons who are convalescing; . the accommodation of persons with mental health problems; . the accommodation of persons with an intellectual impairment or a pervasive development disorder; . the accommodation of seniors without a personal assistance service; . the operation of beds under a residential and extended care centre permit. 								
59050	Home for persons in difficulty; rehabilitation centre for young persons with adjusting problems; rehabilitation centre for mothers with adjusting problems	2.30	1.98	0.1695	0.1570	0.1690	0.5935	0.5935	0.5935

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
59060	Ambulance service	3.94	3.57	0.3657	0.3914	0.3035	0.8843	0.8843	0.8843
	This unit refers to :								
	. the operation of an ambulance service.								
	This unit does not refer to call reception or dispatching activities.								
59070	Practicing medicine; consultation services in the health or social services fields; physical treatment services; optometrist services; services of a dispensing optician	0.89	0.61	0.0414	0.0334	0.0341	0.1568	0.1568	0.1568
	This unit refers to :								
	. the practice of medicine by professionals such as:								
	. dermatologists;								
	. gynecologists;								
	. general practitioners;								
	. ophthalmologists;								
	. prosthodontist-orthotists;								
	. pediatricians;								
	. psychiatrists;								
	. consultation services in the health or social services field by professionals such as:								
	. homeopaths;								
	. nutritionists;								
	. psychologists;								
	. social workers;								
	. physical treatment services offered by professionals such as:								
	. acupuncturists;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
.	chiropractors;								
.	osteopaths;								
.	physiotherapists;								
.	optometry services;								
.	services of a dispensing optician.								
	This unit also refers to :								
.	the manufacture of corrective lenses or contact lenses;								
.	the services of a hearing aid acoustician;								
.	the services of a midwife;								
.	blood donor services;								
.	biological sampling services;								
.	biological sample analysis services;								
.	vocational counselling services;								
.	first aid training;								
.	the operation of a first aid stand;								
.	the operation of a clinic offering the services of professionals referred to under this unit;								
.	the operation of a child and youth protection centre;								
.	alternative justice organizations;								
.	the operation of a family medicine group;								
.	the operation of a radiology laboratory.								

An employer who both carries out first aid training and who engages in the trade in first aid kits is classified under this unit for these activities.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
59080	Practicing dentistry; practicing veterinary medicine	1.41	1.12	0.0514	0.0559	0.0440	0.2559	0.2559	0.2559
	This unit refers to :								
	the practice of dentistry by professionals such as :								
	. dental surgeons;								
	. dentists;								
	. orthodontists;								
	. periodontists;								
	. the practice of veterinary medicine.								
	This unit also refers to :								
	. the operation of a clinic offering the services of professionals referred to under this unit;								
	. animal artificial insemination services;								
	. the manufacture of dental prostheses;								
	. the manufacture of orthodontic appliances;								
	. the manufacture of ocular prostheses.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	. pet grooming services;								
	. animal boarding services;								
	. the trade in animal food.								
	This unit does not refer to :								
	. the breeding of animals.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
59090	Childcare centre; day care centre; nursery school	2.78	2.44	0.2442	0.2606	0.2292	0.8047	0.8047	0.8047
	This unit refers to :								
	. the operation of a childcare centre;								
	. the operation of a day care centre;								
	. the operation of a nursery school.								
	This unit also refers to :								
	. the operation of a stop-over centre;								
	. the operation of a family day care service;								
	. the supervision of family day care services;								
	. kindergarten teaching services.								
	This unit does not refer to :								
	. school transportation.								
59100	Social economy enterprise providing domestic assistance	3.73	3.37	0.5734	0.4781	0.4502	1.2811	1.2811	1.2811
	This unit refers to :								
	. the activities carried out by a social economy enterprise providing domestic assistance whether or not as part of a financial exemption program for domestic assistance services.								
59110	Help centre for persons in difficulty; employment assistance centre; help centre for families; help centre for consumers	1.19	0.90	0.0460	0.0580	0.0544	0.2364	0.2364	0.2364

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2013	2014	2012	2013
.	friendship visits;						
.	organizations that recruit, train or recommend volunteers;						
.	mentorship organizations that support youth;						
.	the services of streetworkers;						
.	the management of a foundation;						
.	the search for missing persons except when done in high places, in hard-to-reach locations or by way of underwater diving;						
.	international assistance or humanitarian organizations.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :						
.	literacy promotion services;						
.	language instruction services;						
.	homework assistance services;						
.	the operation of a meals-on-wheels service;						
.	the operation of a soup kitchen;						
.	the operation of a food bank;						
.	the operation of a telephone assistance service;						
.	the operation of a registration office;						
.	the operation of a thrift shop or used clothing counter;						
.	the organization of periodic events of a cultural, sports or commercial nature;						
.	the trade in flowers;						
.	the activities referred to under 54060;						
.	the promotion, prevention or defence services referred to under unit 67100.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio		
				2013	2014	2012	2013	2014
	This unit does not refer to :							
	· moving services;							
	· the activities referred to under unit 77020;							
	· restaurant activities;							
	· the activities referred to under units 80030 to 80250;							
	· the activities referred to under units 14010 to 14030;							
	· para-transit.							
	An employer who manages a foundation and who also carries out an activity contemplated by another unit cannot be classified under this unit unless at least one of his workers only performs tasks related to the activities referred to under this unit.							
	An employer who performs both an activity referred to under this unit and a professional consultation service in the social services field is classified under this unit for these activities.							
59120	Adapted enterprise; rehiring firm	4.16	3.78	0.4481	0.4505	0.3929	1.1372	1.1372
	This unit refers to :							
	· the operation of an "adapted enterprise";							
	· the operation of a rehiring firm employing workers who have difficulty entering the work market under a fixed term contract.							
	This unit also refers to :							
	· the activities carried out by persons who work under an agreement reached in accordance with section 16 of the Act							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
	<p>between the Société de l'assurance automobile du Québec and the Commission;</p> <p>the activities carried out by the persons referred to in subsections 1) and 2) of section 11 of the Act;</p> <p>the operation of a "centre for on-the-job training and recycling";</p> <p>the operation of an occupational workshop.</p> <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <p>. help in finding a job;</p> <p>. job readiness training.</p>								
59130	<p>Accommodations offered by a rehabilitation centre for persons suffering from alcoholism or other problems of addiction;</p> <p>accommodations offered by a rehabilitation centre for mentally impaired persons or persons with a persuasive development disorder</p> <p>This unit refers to :</p> <p>. the accommodation offered by a rehabilitation centre for persons suffering from alcoholism or other problems of addiction;</p> <p>. the accommodation offered by a rehabilitation centre for mentally impaired persons or persons with a persuasive development disorder.</p>	4.01	3.64	0.4377	0.5189	0.3168	1.2601	1.2601	1.2601
59140	<p>Rehabilitation centre for persons suffering from alcoholism or other problems of addiction; rehabilitation centre for mentally impaired</p>	1.24	0.95	0.0905	0.1244	0.1227	0.3140	0.3140	0.3140

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
	activities referred to under this unit:								
	· the trade in religious articles;								
	· the trade in funeral urns or monuments;								
	· the operation of a crematorium or a columbarium.								
	This unit does not refer to :								
	· the activities referred to under units 80030 to 80250.								
61110	Lodging facility for the members of religious communities or for secular priests	2.53	2.20	0.2339	0.2614	0.2341	0.6332	0.6332	0.6332
	This unit refers to :								
	· the operation of lodging facilities for the members of religious communities or for secular priests.								
	This unit also refers to the lodging of laypersons done within the context of the carrying out by this employer of one of the following activities:								
	· the operation of lodging facilities for the members of religious communities or for secular priests;								
	· pastoral services;								
	· religious training.								
65100	Bank, savings and credit union; insurance company; public insurance or pension organization	0.50	0.23	0.0121	0.0127	0.0111	0.0420	0.0420	0.0420

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
	This unit refers to :							
	. the operation of a bank;							
	. the operation of a savings and credit union;							
	. the operation of an insurance company;							
	. the operation of a public insurance or pension organization.							
	This unit also refers to :							
	. the operation of a loan or financing company;							
	. the operation of a trust company;							
	. the operation of a pension plan through activities such as the establishment of premiums or the payment of annuities.							
65110	Brokerage firm; professional services firm; firm offering administrative support services	0.50	0.23	0.0083	0.0085	0.0071	0.0337	0.0337
	This unit refers to :							
	. the operation of a brokerage firm in such fields as:							
	. real estate;							
	. insurance;							
	. mortgages;							
	. securities;							
	. transportation;							
	. customs;							
	. merchandise;							
	. the operation of a professional services firm offering administrative, financial, legal or computer services such as:							
	. a firm of lawyers or a notary's office;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
.	a firm of accountants;							
.	a firm of financial service advisors;							
.	a firm of computer consultants;							
.	a firm of human resource consultants;							
.	a firm of business management consultants;							
.	the operation of a firm offering administrative support services such as:							
.	secretarial services;							
.	word-processing;							
.	accounting or bookkeeping;							
.	payroll;							
.	debt collection.							
	This unit also refers to :							
.	the operation of a marine agency;							
.	the operation of a travel agency;							
.	the operation of an office of a trustee in bankruptcy;							
.	the operation of a bailiff's office;							
.	the operation of an office of a selling agent;							
.	the operation of a franchising office;							
.	the operation of an investment management business such as for:							
.	mutual funds;							
.	retirement funds;							
.	the operation of a foreign exchange office;							
.	the operation of a credit office or credit investigation service;							
.	the operation of a cheque cashing agency;							
.	the operation of a business that designs or develops software or software packages;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2013	2014	2015	2012
	. the operation of a private firm that issues licence plates.						
	An employer who operates an office of a selling agent or a merchandise brokerage firm and who also transports or stores such merchandise is classified under the unit that refers to the trade in this merchandise for all these activities.						
	This unit does not refer to :						
	. the transport or storage of merchandise.						
65120	Traditional or wireless telecommunications network; radio station; advertising agency; survey firm; marketing agency; public relations agency; document publishing business; call centre	0.54	0.27	0.0129	0.0139	0.0108	0.0486
	This unit refers to :						
	. the operation of a traditional or wireless telecommunications network;						
	. the operation of a radio station;						
	. the operation of an advertising agency;						
	. the operation of a survey firm;						
	. the operation of a marketing agency;						
	. the operation of a public relations agency;						
	. the operation of a business that publishes documents such as newspapers, periodicals, books or records;						
	. the operation of a call centre.						
	This unit also refers to :						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
	as:							
	. geology;							
	. geophysics;							
	. agronomy.							
	This unit also refers to :							
	. the operation of a land surveying or geophysical survey firm;							
	. the operation of an engineering test or research and development laboratory for the manufacturing industry;							
	. a building material laboratory analysis service;							
	. the operation of a professional services firm in architecture or urban planning;							
	. an interior decoration design service;							
	. the operation of an engineering drawing firm;							
	. the operation of a claims expertise firm;							
	. the operation of a building inspection firm;							
	. the operation of a building or personal property evaluation firm;							
	. the service of an auctioneer offered on the premises of the client;							
	. service to protect forests against fires, insects or diseases;							
	. engineering consultant services carried out by the workers of an employer recognized by the Minister of Natural Resources and Wildlife pursuant to section 132 of the Sustainable Forest Development Act (chapter A-18.1), even if these services are rendered within the context of the activities referred to under unit 14010, 14020 or 68040.							
	This unit also refers to the design and sale of software and software							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
	<ul style="list-style-type: none"> . the operation of a security or investigation service; . the transportation of securities by armored car. <p>This unit also refers to :</p> <ul style="list-style-type: none"> . the operation of a firm offering the services of road signalmen. 							
65150	Administration of the operations of subsidiaries or branch offices located outside Québec	0.50	0.23	0.0083	0.0085	0.0071	0.0337	0.0337
	<p>This unit refers to :</p> <ul style="list-style-type: none"> . the administration of the operations of subsidiaries or branch offices located outside Québec. <p>Administration refers to activities such as planning, organization, management and coordination.</p>							
67100	Associations of businesses, of institutions or of organizations; union organizations; hiring out of the services of office workers	0.70	0.43	0.0204	0.0190	0.0228	0.0809	0.0809
	<p>This unit refers to :</p> <ul style="list-style-type: none"> . associations of businesses, of institutions or of organizations such as : <ul style="list-style-type: none"> . boards of trade; . associations of public or parapublic institutions; . associations of manufacturers; . union organizations; . hiring out of the services of office workers such as receptionists, 							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
.	joint sector-based associations on occupational health and safety;							
.	tourist information services;							
.	employee assistance program services;							
.	coordination of adapted transportation.							
	This unit does not refer to :							
.	the activities referred to under units 14010 to 14030, 68010, 68030, 77020 and 80030 to 80250.							
67110	Hiring out of the services of warehouse, workshop or factory personnel	6.58	6.13	0.5618	0.6282	0.5081	1.8729	1.8729
	This unit refers to :							
.	the hiring out of the services of warehouse, workshop or factory personnel:							
.	forklift operators;							
.	material handlers;							
.	day labourers;							
.	labourers;							
.	assemblers;							
.	stationary machinery operators;							
.	welders;							
.	machinists or millwrights.							
	This unit also refers to :							
.	the hiring out of the services of forklift operators, material handlers, packaging clerks and inventory clerks;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
	This unit also refers to car attendant services when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.							
	This unit does not refer to :							
	· maple syrup production and the manufacture of maple products.							
	An employer who does, in the same building, both catering services and the operation of a restaurant, a fast food counter, a drinking establishment, a discotheque or a sugar shack is classified under this unit for these activities.							
	An employer who both offers room rental services with catering and alcoholic beverage services and room rental services without catering or alcoholic beverage services is classified under this unit for these activities.							
68020	Cafeteria; catering services; mobile canteen; operation of vending machines	3.31	2.96	0.2280	0.2436	0.2070	0.9013	0.9013
	This unit refers to :							
	· the operation of a cafeteria;							
	· catering services;							
	· the operation of a mobile canteen;							
	· the operation of vending machines.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
	This unit also refers to :							
	. coffee break services;							
	. the operation of a motorized dairy bar;							
	. the operation of a meals-on-wheels;							
	. the operation of a soup kitchen;							
	. the hiring out of the services of cooks.							
	This unit also refers to the rental of dishware, glassware, chairs, tables, table cloths, tents or festival tents when done by the workers of an employer as part of the carrying out by this employer of catering services.							
	This unit also refers to the trade in, rental or repair of vending machines when done by the workers of an employer as part of the operation by this employer of such machines.							
	This unit also refers to the following activities when done by the workers of an employer as part of the operation by this employer of a meals-on-wheels or a soup kitchen:							
	. the operation of a thrift shop or used clothing counter;							
	. the operation of a food bank;							
	. the operation of a community kitchen.							
	This unit does not refer to :							
	. the installation of big tops.							
	An employer who offers, in the same building, both catering services							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
68030	Hotel establishment; youth hostel; residential hotel; relaxation centre offering accommodations; bed and breakfast	2.49	2.16	0.1936	0.2121	0.1805	0.6406	0.6406
	and room rental services is classified under this unit for these activities.							
	This unit refers to :							
	. the operation of a hotel establishment such as a:							
	. hotel;							
	. motel;							
	. the operation of a youth hostel;							
	. the operation of a residential hotel;							
	. the operation of a relaxation centre offering accommodations;							
	. the operation of a bread and breakfast.							
	This unit also refers to :							
	. the operation of a boarding house;							
	. the rental of cottages.							
	This unit also refers to those services which, without being support services, are offered in an establishment referred to under this unit by the employer who operates this establishment.							
	This unit does not refer to :							
	. the production of performances;							
	. the operation of a performance hall.							
	An employer who does, on the same site, both an activity referred to							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
68040	<p>under unit 68010 and an activity referred to under this unit is classified under this unit for all these activities.</p> <p>Outfitting establishment; campground; mobile home park; camp with accommodations; management and upkeep of parks of the Provincial Administration</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . the operation of an outfitting establishment; . the operation of a campground; . the operation of a mobile home park; . the operation of a camp with accommodations such as a vacation camp or nature camp; . the management and upkeep of parks of the Provincial Administration. <p>This unit also refers to :</p> <ul style="list-style-type: none"> . the operation of an outdoor centre; . the operation of a nature discovery centre; . the operation of a beach when the employer also offers accommodation services on the site; . the operation of a controlled harvesting zone (ZEC); . river or whitewater rafting services; . outdoor excursion services; . the services of outdoor guides; . timber scaling; . marking of trees in forest; . forest inventory. 	3.34	2.99	0.2523	0.2548	0.2060	0.8393	0.8393	0.8393

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
	<ul style="list-style-type: none"> . security services; . car attendant services; . the washing or cleaning of automobile vehicles by hand. <p>This unit does not refer to :</p> <ul style="list-style-type: none"> . the activities referred to under units 14010 to 14030, 59040, 59070, 59080, 59150 and 80030 to 80250. <p>An employer who carries out, in the same building, both the operation of a dormitory for students and the operation of a residential hotel is classified under this unit for these activities.</p>								
69960	<p>Repairing, installing or maintaining production machinery; operating a mobile welding unit</p> <p>This unit refers to works relating to :</p> <ul style="list-style-type: none"> . millwright works such as production machinery installation, repair, maintenance, adjustment, assembly, dismantling and handling; . the manufacture of templates for such machinery; . operating a mobile welding unit. <p>This unit does not refer to works relating to :</p> <ul style="list-style-type: none"> . millwright works other than production machinery installation, repair, maintenance, adjustment, assembly, dismantling and handling; . the manufacture of templates for such machinery. 	5.07	4.66	0.2825	0.2451	0.2195	1.0391	1.0391	1.0391

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
77010	<p>An employer classified under this unit may also be classified under exceptional units 80020 and 90010.</p> <p>Laundry services; dry cleaning services; linen supply services with washing</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . dry cleaning services; . laundry services; . linen supply services with washing for such articles as tablecloths, sheets, towels, aprons, hand towels or diapers. <p>This unit also refers to :</p> <ul style="list-style-type: none"> . work uniform supply services with washing. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> . clothing dyeing or fading service; . clothing repair service; . clothing pick-up service; . self-service laundromat; . the trade in linen or work uniforms. 	3.49	3.13	0.2765	0.2280	0.2450	0.8993	0.8993

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
77020	Building maintenance services	4.10	3.73	0.2799	0.2990	0.2705	1.1174	1.1174	1.1174
	This unit refers to :								
	· housekeeping service;								
	· specialized cleaning service;								
	· carpet, rug, upholstery cleaning service;								
	· ventilation system cleaning service;								
	· service to clean blinds using ultrasound;								
	· lawn and green space maintenance service such as cutting, aerating, scraping down, fertilization, weed control, insect control, trimming hedges, planting flowers or winter protection;								
	· window washing service;								
	· spray cleaning service using a portable power washer for household use.								
	This unit also refers to :								
	· mobile automobile vehicle wash service;								
	· cleaning, opening or closing of pools or spas;								
	· manual snow removal service;								
	· extermination and fumigation services;								
	· building disinfection services;								
	· in-home services done by the persons referred to in the agreement entered into pursuant to section 16 of the Act between the Minister of Health and Social Services and the Commission.								
77030	Chimney-sweeping	12.46	11.83	0.0273	0.5103	0.5210	0.2375	0.2375	0.2375

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
.	excavation and earthwork both for the construction of buildings and civil engineering works and for irrigation, drainage and dredging work;							
.	the excavation and installation of aqueducts and sewers;							
.	the excavation and installation of underground lines for gas and water purification plants;							
.	the excavation and installation of underground energy distribution or telecommunications network conduits, with or without the running of wire;							
.	the rental of construction equipment with operators;							
.	forest clearing carried out using construction equipment;							
.	the installation of septic tanks;							
.	the construction and repair of curbs and sidewalks;							
.	the asphalt surfacing of roads, streets, sidewalks, curbs, bikeways, private roads and parking lots;							
.	the concrete surfacing of roads, streets, sidewalks, curbs, bikeways, private roads and parking lots carried out using a spreader-grader;							
.	the scarification of paved surfaces;							
.	the pulverizing of paved surfaces;							
.	the waterproofing of paved surfaces, ditches along thoroughfares, sanitary landfills, snow dumps, composting areas and cells for contaminated soils;							
.	the waterproofing of works made of earth, rock or backfilling such as dams, canals, levees, cofferdams, wastewater treatment basins, retention basins and aerated ponds;							
.	the marking of lines on the pavement;							
.	the installation of fences;							
.	the installation of traffic safety barriers and guardrails.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
	This unit also refers to :								
	demolition work on civil engineering structures or buildings including the operations required to carry out such work, such as sawing or breaking concrete and the erection of protective walls if such operations are carried out by the employer in charge of the demolition work;								
	the rental, with operators, of cranes, crane-trucks, boom trucks, or any other conventional truck equipped with a telescopic or hydraulic arm, or equipped with a hoist winch that can be used as cranes or other equipment of the same type;								
	the operation of a crane within the framework of work related to :								
	demolition;								
	dismantling when this dismantling is carried out as part of demolition work;								
	ore prospecting done using crawler tractors.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	cleaning using abrasive sprays, with or without water such as silica sand, synthetic olivine, glass microbeads, steel grit or plastic billets;								
	cleaning or preparation using a water or steam spray in order to alter or cause to crumble the surface layer of the surfaces.								

This unit does not refer to :

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
.	manual forest clearing as well as forest clearing carried out using specialized machinery such as a skidder, tree feller or delimiting machine;							
.	divers participating in works referred to in this unit;							
.	the rental drilling machines with operators;							
.	the dismantling of metal structures and machinery;							
.	preparatory work for the installation of fences done in a workshop elsewhere than on the work site or on the job;							
.	the operation of a quarry, a sandpit or a gravel pit;							
.	snow removal;							
.	cement and concrete work other than that related to small art works, sidewalks and curbs;							
.	work related to blasting, drilling for blasting, pile-driving, special foundations, digging of tunnels and underground drilling, caissons, excavation supports, tie rods, consolidation of foundations and injections in the ground and in rock;							
.	the manufacture of prepared concrete;							
.	the installation of road lighting networks and traffic lights, as well as the installation of lamp posts;							
.	construction work related to underground energy distribution lines with installation of machinery and equipment in addition to the excavation and installation of conduits;							
.	the operation of an asphalt plant;							
.	landscaping work;							
.	the installation of interlocking blocks (slope blocks/pavers).							

An employer classified under this unit can also be classified under exceptional units 80020 and 90010.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
80040	Blasting; drilling; soil mechanics; pile-driving and special foundations	8.75	8.23	0.4025	0.3675	0.3082	1.7062	1.7062	1.7062
	This unit refers to work related to :								
	<ul style="list-style-type: none"> . drilling, charging holes and igniting explosive products; . blasting including that done during demolition work on civil engineering structures or buildings; . digging tunnels and underground drilling; . drilling artesian wells with or without the installation of pumps; . soil mechanics such as setting up excavation supports, installation of tie rods, consolidation of foundations and injections in the ground or in rock; . geothermal drilling and drilling of elevator shafts; . preliminary drilling for construction work; . pile-driving; . pile-driving, including screw piles, and special foundations such as the placing, raising and maintenance of the following elements : steel sheet piling, shoring piles, walings, struts, horizontal shores, soldier piles and temporary steel or heavy structural lumber struts driven into the ground; . the rental of a drilling machine with an operator. 								
	This unit also refers to :								
	<ul style="list-style-type: none"> . work done in caissons and cofferdam work; . the construction, maintenance, removal and demolition of caissons and cofferdam work; . underwater diving, including the underwater inspection of cables, wharfs, the installation of underground cables, the 								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
	cleaning of water intakes, the recovery of wood under water, underwater construction work, and other service activities carried out under water;							
	preliminary consolidation work related to the moving of buildings, including excavation, concrete drilling and pile driving;							
	the putting in place, straightening and lifting of buildings;							
	consolidation work on a building;							
	the moving of building on a flat-bed trailer done by the workers of an employer as part of the carrying out by this employer of works referred to in this unit.							
	This unit does not refer to :							
	the drilling of ore to obtain test samples;							
	the drilling of oil or natural gas wells.							
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.							
80060	Construction of energy transmission or distribution lines; construction of energy transforming stations	4.43	4.04	0.2665	0.2460	0.2109	0.9087	0.9087
	This unit refers to construction, maintenance and repair work related to :							
	power plant substations;							
	overhead or underground energy transmission and distribution lines;							
	telecommunications lines or networks;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
80080	Erecting metal frame structures and tanks	18.87	18.05	0.7017	0.7592	0.5055	3.0982	3.0982	3.0982
	This unit refers to work related to :								
	<ul style="list-style-type: none"> . the setting up, assembly and dismantling of architectural elements and metal framing that go into the construction of buildings, civil engineering works, outside tanks, stacks, silos, coal, stone, coke, sand and ore hoppers, water towers and machinery; . the installation of prefabricated metal industrial stacks; . the installation of steel panels that are used in structures, cladding and roofing; . the installation of pre-cast concrete structural or architectural elements. 								
	This unit does not refer to :								
	<ul style="list-style-type: none"> . preparatory work carried out at the workshop other than on the work site or on the job; . exterior cladding work using metal sheets; . the installation of radio and television station broadcasting and cellular telephone antennas; . the erection of microwave towers; . the erection of wooden silos, water towers or tanks; . the installation of tanks, other than outside tanks; . the boilermaking work related to the installation of outside tanks. 								
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
80100	Cement work; concrete work; concrete forming work	8.19	7.69	0.3447	0.3951	0.3006	1.4755	1.4755	1.4755
	This unit refers to work related to :								
	<ul style="list-style-type: none"> . reinforcement work such as cutting, shaping, assembling by various processes, as well as the installation of metal ties or wire mesh used in the construction of concrete work; . concrete formwork for building and civil engineering work framing and machinery; . the preparation and finishing of concrete and cement surfaces; . the pouring and placement of concrete; . the cutting, pumping and drilling of concrete; . concrete paving without the use of a spreader-grader; . concrete injection and gunniting; . the cutting of asphalt; . the crushing of concrete during alteration work; . the waterproofing of concrete floors or concrete surfaces. 								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	<ul style="list-style-type: none"> . cleaning using abrasive sprays, with or without water such as silica sand, synthetic olivine, glass microbeads, steel grit or plastic billets; . cleaning or preparation using a water or steam spray in order to alter or cause to crumble the surface layer of the surfaces. 								

This unit does not refer to :

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
	<ul style="list-style-type: none"> . the operation of a reinforcement workshop other than on the work site or on the job; . the installation of pre-cast concrete structural or architectural elements; . the delivery and pouring of concrete by concrete mixer; . the construction and repair of curbs and sidewalks. <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p>								
80110	<p>Carpentry work; joinery work; exterior cladding work on buildings; work related to indoor systems; painting work; installation of flexible coverings; installation of marble, granite, ceramics and terrazzo; plastering and jointing work; insulation work; installation of scaffolds or bleachers</p> <p>This unit refers to work related to :</p> <ul style="list-style-type: none"> . the erection of a wooden structure of a building, a silo, a water tower and a tank; . joinery work; . the installation of exterior cladding of buildings using all types of metal sheets or clapboard; . the installation of masonry elements without mortar, cement or any other adhesive material; . parqueting work including sanding and finishing; . carpentry work such as the installation of chevrons and the erection of wood divisions; . carpentry work and joinery work in the installation of prefabricated buildings with a wood structure; 	9.58	9.04	0.3745	0.3662	0.2981	1.7836	1.7836	1.7836

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
.	on-site construction of wood recreational equipment for amusement parks, daycare centres, playgrounds and other similar places;								
.	the installation of doors and windows on buildings with a wood structure;								
.	the installation of pre-glazed doors and windows on a non-wooden structure building when done as part of carpentry work;								
.	the building of wood or wood-substitute patio;								
.	indoor systems such as the installation of metal poles, angle irons, wire moulds, gypsum, lathwork, acoustic ceilings and suspended ceilings;								
.	indoor systems such as the installation of metal poles, gypsum, lathwork, acoustic ceilings and suspended ceilings; plastering and jointings;								
.	the application of paint, surface coatings and protective finishes;								
.	the installation of flexible coverings such as vinyl, asphalt, rubber, cork, linoleum coverings, rugs, carpet underlays and rug underlays;								
.	the installation and polishing of marble, granite, terrazzo concrete, slate, ceramics terrazzo and other similar materials;								
.	the installation of cold room panels;								
.	the thermal insulation of buildings, soundproofing and acoustic control;								
.	the installation and dismantling of all types of scaffolds or bleachers.								

This unit also refers to work related to :

- .
- the removal of asbestos;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
.	flooring; the installation of curtain walls made of masonry elements; form work prior to the installation of silos made of concrete staves.							
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.							
80150	Glass work; glazing work	13.58	12.92	0.5694	0.5157	0.3612	2.9400	2.9400
.	This unit refers to work related to : the preparation and installation of glasswork and glazing, such as : . the cutting and polishing of glass; . the cutting and assembly of aluminum; . the installation of doors, windows and glazing; . the installation of entrances or show windows made from metal or glass parts; . the installation of curtain walls; . the installation of atriums, skylights and other similar works.							
.	This unit also refers to work related to : the construction of greenhouses; the installation of sunrooms; the installation of big tops; the installation of cover shells for manure pits.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
	<ul style="list-style-type: none"> · in these systems; · heating and combustion systems, such as : <ul style="list-style-type: none"> · piping, fixtures, accessories and other fittings needed to distribute fluids or heat; · fire protection and localized fire protection systems, such as : <ul style="list-style-type: none"> · piping, fixtures, accessories and other fittings used to prevent and fight fires; · insulation, whether it is carried out by spraying or by any other method, such as : <ul style="list-style-type: none"> · thermal insulation of any new or existing piping system; · thermal insulation of radiators, furnaces, boilers, tanks and any other similar device; · the installation, alteration, modification, repair and maintenance of mechanized transit systems, composed of devices, accessories and other apparatuses, such as : <ul style="list-style-type: none"> · elevators, freight elevators, escalators, permanent swing scaffolds, slope hoists, dumbwaiters, removable platforms on a theatre stage, moving sidewalks and other similar devices generally used or which may be used to transport persons, objects or materials. 							
	<p>This unit also refers to the operation of a temporary or uncompleted system as well as the operation of a completed system when it is used to move construction workers and materials.</p> <p>This unit does not refer to :</p> <ul style="list-style-type: none"> · the construction of outside tanks or metal tanks other than for the boiler systems; 							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
.	the installation, alteration, modification, repair and maintenance of intercom, cabledistribution, public address, synchronous clock, visual, aural or oral signaling, telephony, closed-circuit television, access card or surveillance systems or cabling related to these systems;							
.	the installation, rebuilding, modification, repair and maintenance of computer cabling;							
.	the installation, alteration, modification, repair and maintenance of electrical or pneumatic control, and instrumentation systems related to heating, air conditioning, ventilation and air removal;							
.	the installation, alteration, modification, repair and maintenance of electrical systems or pneumatic control systems, quantity measurement and calibration systems on a variety of industrial production machinery;							
.	the installation, alteration, modification, repair and maintenance of burglar and fire alarm systems;							
.	the sale, installation and repair of safety locks;							
.	the testing, adjustment and stabilizing of air circulation and distribution systems;							
.	the splicing of telecommunications cables.							
	This unit also refers to work related to:							
.	the installation of parabolic antennas.							
.	An employer who installs fire and theft alarm system and also trades in these systems is classified in this unit for these activities.							
.	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
80200	Refrigeration work, air conditioning work The unit refers to work related to : <ul style="list-style-type: none"> . the installation, rebuilding, modification, repair or maintenance of central air conditioning or refrigeration systems, including the piping, the units, accessories and other devices needed to distribute fluids and produce cold using these systems; . the installation of machinery for central air conditioning or refrigeration systems. This unit does not refer to : <ul style="list-style-type: none"> . the insulation of refrigeration and air conditioning systems; . the testing, adjustment and stabilizing of air circulation and distribution systems; . the installation of metal ducts for air conditioning systems; . the installation, alteration, modification, repair and maintenance of instrumentation and control systems related to heating, air conditioning and ventilation. An employer classified under this unit can also be classified under exceptional units 80020 and 90010.	6.37	5.92	0.3519	0.3739	0.3207	1.3377	1.3377	1.3377
80230	Landscaping work; installation of pools or spas This unit refers to : <ul style="list-style-type: none"> . landscaping work, such as : <ul style="list-style-type: none"> the installation of interlocking blocks or concrete paving 	5.61	5.19	0.4393	0.3455	0.2951	1.4148	1.4148	1.4148

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
	blocks;							
	. the installation of sod;							
	. site preparation work;							
	. the planting of trees and shrubs;							
	. the erection of low walls, stairs, etc.;							
	. the maintenance of slopes alongside roads;							
	. the installation of outdoor underground pipes to water the lawn or for decorative lighting systems;							
	. the installation, construction or repair of pools;							
	. the installation or repair of spas.							
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of landscaping work:							
	. the installation of fences.							
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities related to the installation, construction or repair of pools or spas :							
	. cement or concrete work.							
	This unit does not refer to :							
	. paving work;							
	. snow removal;							
	. the installation of septic tanks and septic beds.							
	An employer classified under this unit can also be classified under							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
80250	Ornamental building metal work This unit refers to work related to : <ul style="list-style-type: none"> . building metal work such as the tracing out, cutting, preparation and assembly of any metal part, including outdoor and indoor stairs, handrails, fences, gates, canopies, cellar doors and inspection holes, all types of wire fencing; coal chutes, vault doors, fire doors, industrial doors, partitions, rails and balconies. 	13.51	12.85	0.5312	0.4683	0.3146	2.6729	2.6729	2.6729
	This unit does not refer to : <ul style="list-style-type: none"> . preparatory and manufacturing work done in workshops other than on the work site or on the job; . installation of all other types of fences. 								
Exceptional unit 90010	Work done exclusively in offices This unit refers to : <ul style="list-style-type: none"> . an employer who uses the services of workers who only perform tasks of an administrative, commercial, technical or professional nature and, who unlike the workers referred to under unit 90020 or 80020, only work in offices. This unit 	0.50	0.23	0.0098	0.0078	0.0103	0.0314	0.0314	0.0314

SCHEDULE 2

(s. 39)

RATES PERTAINING TO THE FINANCING OF JOINT SECTOR-BASED ASSOCIATIONS
FOR THE YEAR 2017

	Rate
ACTIVITY SECTORS	
The social affairs sector	0,022
The textile and knitting sector	0,090
The automobile service sector	0,068
The transportation and storage sectors	0,055
The provincial administration sector	0,046
The printing and allied industries sector, the metal fabricating industries sector, the electrical products industries sector and the clothing industries sector	0,052
The transportation equipment and machinery industries sector	0,058
The mining and mining services sector	0,097
The municipal affairs sector	0,040
The construction sector	0,031

SCHEDULE 3

(ss. 40 and 41)

LUMP SUM UNDER PARAGRAPH 3 OF SECTION 310 OF THE ACT, AMOUNT UNDER SECTION 313 OF THE ACT AND RATE APPLICABLE TO THE PROTECTION OF A MEMBER OF A BOARD OF DIRECTORS FOR THE YEAR 2017

The lump sum used to establish the assessment of the employer of a student referred to in section 10 of the Act, pursuant to paragraph 3 of section 310 of the Act, is set, for the year 2017, at \$6 per trainee.

The amount referred to in section 313 of the Act is set for the year 2017 at \$65.

The rate used to establish the amount payable by a person who only sits on the board of directors of a legal person and who registers in this capacity or as an executive officer pursuant to section 18 of the Act is that of unit 65110.

SCHEDULE 4
(ss. 49, 62 and 63)

The qualifying threshold for the year 2017 is \$1,080.

The amount used for the calculation in section 62 for the year 2017 is \$3,240.

The amount used for the calculation in section 63 for the year 2017 is \$151,200.

SCHEDULE 7
(ss. 104, 105 and 106)

TABLE OF PREMIUMS FOR THE YEAR 2017
(percentage)

Risk related portion of the assessment	Assumption limit (multiple of the maximum yearly insurable earnings)									
	1½	2	2½	3	4	5	6	7	8	9
12,550 and below	80,9	80,9	80,9	80,9	80,9	80,9	80,9	80,9	80,9	80,9
17,200	77,2	77,2	77,2	77,2	77,2	77,2	77,2	77,2	77,2	77,2
23,600	73,1	73,1	73,1	73,1	73,1	73,1	73,1	73,1	73,1	73,1
32,350	68,8	68,8	68,8	68,8	68,8	68,8	68,8	68,8	68,8	68,8
43,850	64,6	64,6	64,6	64,6	64,6	64,6	64,6	64,6	64,6	64,6
59,650	60,2	60,2	60,2	60,2	60,2	60,2	60,2	60,2	60,2	60,2
80,750	55,8	55,8	55,8	55,8	55,8	55,8	55,8	55,8	55,8	55,8
109,400	55,5	51,4	51,4	51,4	51,4	51,4	51,4	51,4	51,4	51,4
148,050	55,1	50,3	48,2	46,9	46,9	46,9	46,9	46,9	46,9	46,9
201,100	54,8	49,9	47,3	45,0	42,2	42,2	42,2	42,2	42,2	42,2
275,200	54,1	48,9	45,8	43,1	40,0	37,9	37,0	36,9	36,9	36,9
381,500	54,0	47,5	44,7	42,0	38,4	35,3	32,2	31,0	31,0	31,0
537,600	53,6	45,6	42,3	39,6	35,4	31,6	28,2	26,1	25,1	24,3
775,000	52,8	44,2	40,5	37,3	32,2	28,2	24,3	22,2	20,2	18,5
1,150,000	52,2	43,1	39,0	35,5	29,8	25,4	21,3	18,7	16,3	14,0
1,768,550	51,7	42,2	37,9	34,1	27,8	23,0	18,6	15,8	13,2	10,7
2,839,000	51,4	41,6	37,1	33,1	26,3	21,1	16,6	13,5	10,8	8,3
4,787,250	51,2	41,1	36,5	32,3	25,2	19,7	15,1	11,8	9,0	6,5
8,683,350	51,1	40,8	36,0	31,7	24,4	18,6	13,9	10,5	7,6	5,3
16,475,750	50,9	40,6	35,7	31,3	23,8	17,9	13,0	9,6	6,7	4,4
32,060,150 and above	50,9	40,5	35,5	31,1	23,4	17,4	12,4	8,9	6,1	3,9

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