Draft Regulations

Draft Regulation

An Act respecting labour relations, vocational training and workforce management in the construction industry (chapter R-20)

Construction industry

- —Hiring and mobility of employees
- —Amendment

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the Regulation to amend the Regulation respecting the hiring and mobility of employees in the construction industry, made by the Commission de la construction du Québec and appearing below, may be submitted to the Government for approval on the expiry of 45 days following this publication.

The draft Regulation is intended to facilitate access and retention of women in the construction industry. In particular, it includes measures to promote the hiring of women.

The draft Regulation has no impact on enterprises not in the construction industry and it will have a small administrative impact on employers in the industry. As for the public, the draft Regulation will increase the presence and retention of women in the construction industry.

Further information may be obtained by contacting Diane Lemieux, Chair and Chief Executive Officer, Commission de la construction du Québec, 8485, avenue Christophe-Colomb, Montréal (Québec) H2M 0A7; telephone: 514 341-7740, extension 6751.

Any person wishing to comment on the matter is requested to submit written comments before the expiry of the 45-day period to Diane Lemieux, Chair and Chief Executive Officer, Commission de la construction du Québec, 8485, avenue Christophe-Colomb, Montréal (Québec) H2M 0A7; telephone: 514 341-7740, extension 6751.

DOMINIQUE VIEN, Minister responsible for Labour

Regulation to amend the Regulation respecting the hiring and mobility of employees in the construction industry

An Act respecting labour relations, vocational training and workforce management in the construction industry (chapter R-20, s. 123.1, 1st par., subpar. 13, and 4th and 5th pars.)

1. The Regulation respecting the hiring and mobility of employees in the construction industry (chapter R-20, r. 6.1) is amended in section 38 by inserting the following sentence at the end of the first paragraph:

"An employer may assign a female employee holding such a certificate anywhere in Québec, if that female employee has worked for the employer 500 hours or more in the construction industry in Québec or elsewhere in Canada during the same period."

2. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

102704

Draft Regulation

An Act respecting labour relations, vocational training and workforce management in the construction industry (chapter R-20)

Issuance of competency certificates —Amendment

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the Regulation to amend the Regulation respecting the issuance of competency certificates, made by the Commission de la construction du Québec and appearing below, may be submitted to the Government for approval on the expiry of 45 days following this publication.

The draft Regulation is intended to facilitate the access and retention of women in the construction industry. In particular, it includes measures to promote the hiring of women.