

4. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

102702

Draft Regulation

An Act respecting labour relations, vocational training and workforce management in the construction industry (chapter R-20)

Construction industry — Vocational training of the workforce — Amendments

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the Regulation to amend the Regulation respecting the vocational training of the workforce in the construction industry, made by the Commission de la construction du Québec and appearing below, may be submitted to the Government for approval on the expiry of 45 days following this publication.

The draft Regulation is intended to facilitate the access and retention of women in the construction industry. In particular, it includes measures to promote the hiring of women.

The draft Regulation has no impact on enterprises not in the construction industry and it will have a small administrative impact on employers in the industry. As for the public, the draft Regulation will increase the presence and retention of women in the construction industry.

Further information may be obtained by contacting Diane Lemieux, Chair and Chief Executive Officer, Commission de la construction du Québec, 8485, avenue Christophe-Colomb, Montréal (Québec) H2M 0A7; telephone: 514 341-7740, extension 6751.

Any person wishing to comment on the matter is requested to submit written comments before the expiry of the 45-day period to Diane Lemieux, Chair and Chief Executive Officer, Commission de la construction du Québec, 8485, avenue Christophe-Colomb, Montréal (Québec) H2M 0A7; telephone: 514 341-7740, extension 6751.

DOMINIQUE VIEN,
Minister responsible for Labour

Regulation to amend the Regulation respecting the vocational training of the workforce in the construction industry

An Act respecting labour relations, vocational training and workforce management in the construction industry (chapter R-20, s. 123.1, 1st par., subpar. 10, and 4th and 5th pars.)

1. The Regulation respecting the vocational training of the workforce in the construction industry (chapter R-20, r. 8) is amended in the second paragraph of section 18 by striking out “in the same trade or, where the tasks form a part of the practice of more than one trade, under the immediate supervision of a journeyman in each of those trades”.

2. Section 20 is amended

(1) by striking out “in the same trade” after “at least as many journeymen”;

(2) by adding the following paragraphs at the end of section 20:

“On a construction site, an employer may use the services of one more apprentice per journeyman than the ratio in the first paragraph, for each female apprentice whose services are used by the employer, up to a maximum of 20 additional apprentices.

The apprentices and journeymen whose services are used by the employer, under section 18 and this section, are the employer’s employees and are in the same trade. If the tasks performed by the apprentices form part of the practice of more than one trade, the journeymen may be of one of those trades.

For the purposes of calculating the ratios provided for in sections 19 and 22, female apprentices are not taken into account.”

3. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

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