

Notice

An Act respecting industrial accidents and occupational diseases
(chapter A-3.001)

**Financing
—Amendment**

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the Regulation to amend the Regulation respecting financing, appearing below, may be made by the Commission des normes, de l'équité, de la santé et de la sécurité du travail, with or without amendments, on the expiry of 45 days following this publication.

The Regulation determines for 2017:

—the classification units and the rates of assessment that apply;

—the experience ratios of each of the classification units for 2012, 2013, 2014 and 2015 used to establish the assessment of employers subject to a personalized rate;

—the update of the qualifying threshold of an employer to a personalized rate and certain parameters used to calculate the rate;

—the insurance premiums used to calculate the retrospective adjustment of the annual assessment of the employers subject to such an adjustment for that year.

Any person wishing to comment on the draft Regulation is requested to submit written comments within the 45-day period to Mr. Carl Gauthier, Vice-Chairman, Finance, Commission des normes, de l'équité, de la santé et de la sécurité du travail, 524, rue Bourdages, Québec (Québec) G1K 7E2.

MANUELLE OUDAR,
*Chair of the board and chief
executive officer of the Commission
des normes, de l'équité, de la santé
et de la sécurité du travail*

**Regulation to amend the Regulation
respecting financing**

An Act respecting industrial accidents and occupational diseases
(chapter A-3.001, s. 454, 1st par., subpars. 4.4 to 8.1 and 10)

1. Schedules 1, 2, 3, 4 and 7 of the Regulation respecting financing (chapter A-3.001, r. 7) are respectively replaced by Schedules 1, 2, 3, 4 and 7 attached to this Regulation.

2. This Regulation applies to the 2017 assessment year.

SCHEDULE 1

(ss. 4, 5, 20, 37, 45 and 53)

CLASSIFICATION UNITS, RATES OF ASSESSMENT AND EXPERIENCE RATIOS FOR
THE YEAR 2017**Special classification rules**

1. The Commission does not take into account the condition stated in subparagraph 3 of the first paragraph of section 9 for the purpose of classifying an employer in more than one of the units 80030 to 80250.
2. An employer who meets the conditions set out in Title IV of Book II allowing it to be classified in unit 90020 and unit 80020 is classified in the latter unit.
3. An employer who does not meet the conditions set out in sections 11 and 12 is classified in unit 90020 if at least one of the employer's workers carries out a task covered by that unit during the assessment year, if the employer is classified in at least one unit that expressly provides for classification in that exceptional unit and if the employer meets the conditions set out in one of the following paragraphs:
 - (1) the aggregate of the insurable wages of the employer's workers declared for the year prior to the year preceding the assessment year in respect of units giving entitlement to unit 80020 and of the insurable wages declared for that year in respect of units giving entitlement to unit 90020 is equal to or greater than 45% of the insurable wages of the employer's workers for that year;
 - (2) the employer employed no worker during the year prior to the year preceding the assessment year and is classified only in units giving entitlement to unit 80020 and in units giving entitlement to unit 90020 for the assessment year;
 - (3) the employer was classified in one of the exceptional units 80020 or 90020 for the year preceding the assessment year and the aggregate of the insurable wages of the employer's workers declared for the year prior to the year preceding the assessment year in respect of units giving entitlement to unit 80020 and of the insurable wages declared for that year in respect of units giving entitlement to unit 90020 is equal to or greater than 40% of the insurable wages of the employer's workers for that year.

The insurable wages of an auxiliary worker must be excluded when calculating percentages under this section. In addition, the amount of protection enjoyed pursuant to section 18 of the Act by an employer or an executive officer of the employer who, in addition to sitting on the board of directors, performs work for the employer is considered to be insurable wages declared for the unit that corresponds to the activities in which the person is involved.

4. The Commission does not take into account the classification of an employer in unit 65150 or the wages declared in respect of that unit for the purpose of determining an employer's entitlement to an exceptional unit pursuant to sections 11 and 12 and sections 2 and 3 of these Special classification rules.

5. An employer classified in a unit that covers the manufacture of goods cannot be classified in a unit that covers the trade in those goods or in goods that the employer does not manufacture unless the employer operates at least one store located elsewhere than on the production site of the goods the employer manufactures.

6. An employer who hires out the services of the workers it employs is classified, for that activity, in the units that cover the activities of the workers concerned where the hiring out is not expressly covered by a classification unit.

Special rules for declaring wages

1. The second paragraph of section 24 does not apply to an employer for the purpose of declaring the insurable wages paid during the preceding calendar year to a worker who, without being an auxiliary worker, participated in several activities covered by more than one of units 80030 to 80250.

2. The Commission does not take into account the insurable wages declared with respect to unit 65150 for the purpose of apportioning the wages of an auxiliary worker pursuant to paragraph 3 of section 26.

3. An employer classified in both a unit that covers the manufacture of goods and in a unit that covers the trade in such goods, or in goods that the employer does not manufacture, must declare the wages of a worker who works in that trade with respect to the unit that covers the manufacture of the goods, except if the worker works in the trade in a store that the employer operates elsewhere than on the production site of the goods that the employer manufactures. The employer must declare the wages of the worker who works in that trade in that store with respect to the unit that covers the trade in the goods.

Sectors

1. In accordance with section 297 of the Act, the classification units are grouped in sectors.
2. The primary sector comprises units 10110 to 14030.
3. The manufacture sector comprises units 15010 to 36350, including exceptional unit 34410.
4. The transportation and storage sector comprises units 55010 to 55090.
5. The service sector comprises units 54010 to 54440, 57010 to 77030 and exceptional units 90010 and 90020.
6. The construction sector comprises units 80020 to 80250.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
.	horse-drawn carriage, horseback riding, sleigh or dog-sled transportation or ride service;								
.	hoof trimming service;								
.	domestic animal training or boarding service;								
.	animal protection or animal pound service;								
.	services related to the breeding activities referred to in this unit such as milking cows or feeding animals.								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
.	the artificial insemination of animals.								
	An employer carrying out at the same time an activity included in this unit and maple syrup production may not also be in unit 10150 except where at least one employee carries out duties solely related to the maple syrup activity.								
	An employer classified in this unit cannot also be classified in units 15030, 15040, 15070, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to under these units.								
	An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
10120	<p>the farm on activities referred to under these units with respect to this unit.</p> <p>Breeding of pigs; breeding of sheep; breeding of goats</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the breeding of pigs; . the breeding of sheep; . the breeding of goats. <p>This unit also refers to:</p> <ul style="list-style-type: none"> . the breeding of animals referred to under this unit for reproduction or insemination; . pig weighing service; . sheep sheering service; . the services related to breeding activities referred to in this unit such as feeding animals. <p>This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> . the artificial insemination of animals. <p>An employer who both operates a dairy cow herd or breeds animals referred to under 10110 and carries out an activity referred to under this unit cannot be classified in this unit for this activity unless at least one of his workers only performs tasks related to the activities referred to</p>	6.06	5.63	0.3642	0.3687	0.3345	1.6166	1.6166

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
.	the operation of a hatchery;							
.	poultry capture and caging service;							
.	the candling and classification of eggs;							
.	the breeding of rabbits;							
.	fish-farming;							
.	beekeeping.							
	This unit also refers to:							
.	the breeding of small furbearing animals such as mink, muskrats, chinchillas or foxes;							
.	the breeding of small laboratory animals such as mice or rats;							
.	the breeding of small game birds such as pheasants, quails or guinea-fowl;							
.	the breeding of earthworms and the production or earthworm manure;							
.	the breeding of snails;							
.	the breeding of insects such as crickets;							
.	the breeding of frogs;							
.	the services related to the breeding activities referred to in this unit such as feeding animals.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
.	the artificial insemination of animals;							
.	honey processing.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
.	the growing of fine herbs in fields;								
.	the growing of mushrooms;								
.	the growing of sod;								
.	the growing of tobacco;								
.	the harvesting of peat.								
	This unit also refers to:								
.	the growing in a greenhouse of fruit, vegetable or fine herb plants intended for transplantation by the employer in his fields;								
.	the activities related to the fermentation of compost in a field;								
.	the picking on wild land of plants such as fiddleheads, mushrooms, yew branches or algae;								
.	the collecting of softshell clams;								
.	services related to growing such as:								
.	ploughing;								
.	the planting of seeds;								
.	the spreading of manure;								
.	the spreading of pesticides;								
.	combine harvesting;								
.	the harvesting of crops.								
	This unit does not refer to:								
.	compost material removal service.								
	An employer classified in this unit cannot also be classified in units 15030 to 15080, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
10150	<p>under these units.</p> <p>An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on the farm on activities referred to under these units with respect to this unit.</p> <p>Growing of fruit, vegetables or fine herbs in a greenhouse; growing of ornamental plants; growing of trees or shrubs; operating an orchard; maple growing</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the growing of fruit, vegetables or fine herbs in a greenhouse; . the growing of ornamental plants such as foliage plants or flowers; . the growing of trees or shrubs; . the operation of an apple, pear, plum or cherry orchard; . maple growing. <p>This unit also refers to:</p> <ul style="list-style-type: none"> . the growing of reforestation plants; . the growing of grapes. <p>This unit also refers to the following activity when done by the workers</p>	3.51	3.15	0.2308	0.2658	0.1935	0.9767	0.9767	0.9767

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
13120	Operating a non-ferrous metal mine; operating a salt or diamond mine	4.37	3.98	0.2470	0.1966	0.1657	0.9384	0.9384	0.9384
	This unit refers to :								
	. the operation of non-ferrous metal mines for such substances as gold, silver, copper, nickel, niobium, zinc or platinum;								
	. the operation of the following mineral mines :								
	. salt;								
	. diamonds.								
	This unit also refers to :								
	. the concentration of the ores referred to under this unit.								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :								
	. the production of gold or silver bullion.								
	This unit does not refer to :								
	. the melting and refining of non-ferrous metals.								
13130	Operating an asbestos mine	10.44	9.87	3.1396	2.1234	0.0228	4.4888	4.4888	4.4888
	This unit refers to the operation of an asbestos mine.								
	This unit also refers to the concentration of asbestos ore.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
13140	Operating a crushed or freestone quarry; operating a sandpit or a gravel pit; operating an industrial or structural mineral mine	5.75	5.32	0.2506	0.2894	0.2165	0.9638	0.9638	0.9638
	This unit refers to :								
	. the operation of a crushed or freestone quarry for such materials as limestone, shale, granite or slate;								
	. the operation of a sandpit or a gravel pit;								
	. the operation of an industrial or structural mineral mine for such substances as talc, quartz, pearlite, vermiculite or mica.								
	This unit also refers to :								
	. clay quarries;								
	. the crushing and grinding of stone;								
	. the crushing of carbon;								
	. the manufacture of agricultural limestone.								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :								
	. drilling and blasting work.								
	This unit does not refer to :								
	. the manufacture of freestone products.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
13150	Core drilling for ore prospecting This unit refers to core drilling for ore prospecting when carried out by an employer other than the operator of the mine.	7.75	7.27	0.3270	0.3528	0.2822	1.4150	1.4150	1.4150
13160	Sinking mine shafts; drilling declines, drilling mining roads or raising; drifting ore This unit refers to : <ul style="list-style-type: none"> . the sinking of mine shafts. This unit refers to the following activities when carried out by an employer other than the operator of the mine : <ul style="list-style-type: none"> . drilling declines, drilling mining roads or raising; . drifting ore. This unit also refers to : <ul style="list-style-type: none"> . drilling oil or natural gas wells. Forestry operations This unit refers to : <ul style="list-style-type: none"> . harvesting wood material, including in particular, felling, hauling and yarding, by manual or mechanized processes; . processing in the forest including stripping, topping and cutting; making wood chips in the forest; 	7.65	7.17	0.4444	0.2634	0.1845	1.5521	1.5521	1.5521
14010	Forestry operations	6.55	6.10	0.3476	0.4241	0.3625	1.2959	1.2959	1.2959

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
	<ul style="list-style-type: none"> . harrowing, crushing and application of phytocides; . planting and seeding of trees in the forest; . mechanical or chemical clearing of a plantation in the forest; . thinning without collection of trees for commercial purposes; . development of a blueberry field; . control of vegetation in rights-of-way of energy transmission networks; . protection against forest fires by firefighters. <p>This unit also refers to :</p> <ul style="list-style-type: none"> . line cutting. <p>This unit does not refer to :</p> <ul style="list-style-type: none"> . development of a blueberry field by the person who operates it; . harvesting wood material in the development of a blueberry field; . the marking of trees in forest; . forest inventory. <p>An employer classified under this unit can also be classified under the exceptional units 34410, 90010 and 90020.</p>	15.45	14.73	1.0875	1.0382	0.8260	3.9069	3.9069
14030	<p>Tree work</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . control of vegetation in the rights-of-way of energy distribution networks or telecommunications networks; 							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
	butchering also takes place.							
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
	. the processing of animal by-products other than for human consumption such as:							
	. fat;							
	. bones;							
	. leathers;							
	. blood;							
	. entrails.							
	Wholesaling refers to the trade in goods for resale or for commercial, industrial, institutional or professional use.							
	This unit does not refer to:							
	. the breeding of animals;							
	. the dyeing of leather or fur.							
	An employer who does in the same building both animal slaughtering and butchering and an activity referred to under 15020 is classified in this unit for these activities.							
15020	Manufacturing luncheon meats; meat, fish or seafood processing; manufacturing ready-made dishes	3.96	3.58	0.3664	0.3840	0.3558	1.0373	1.0373

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
.	other similar products; the processing of animal fats for human consumption; fish wholesaling in a building where cutting is also done.							
.	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
.	the manufacture of soups;							
.	the manufacture of sauces for pasta or pizzas;							
.	the manufacture of bread or pizza dough.							
.	Wholesaling refers to the trade in goods for resale or for commercial, industrial, institutional or professional use.							
.	This unit does not refer to:							
.	the operation of a butcher shop;							
.	the operation of a fish market;							
.	the activities referred to under units 68010 and 68020.							
.	An employer who engages in both fishing and fish or seafood processing is classified, for this processing, in this unit, if at least one of his workers only performs tasks related to this processing elsewhere than on a boat. This employer shall state the wages of an employee who performs tasks related to this processing on a boat with respect to unit 11110.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
15030	Manufacturing food for animals; mixing or processing of grains	3.32	2.97	0.2268	0.2723	0.2507	0.7801	0.7801	0.7801
	This unit refers to:								
	<ul style="list-style-type: none"> . the manufacture of food for animals; . the mixing or processing of grains by operations such as: <ul style="list-style-type: none"> . sieving; . milling; . cleaning; . drying. 								
	This unit also refers to:								
	<ul style="list-style-type: none"> . the processing of animal by-products other than for human consumption such as : <ul style="list-style-type: none"> . fat; . bones; . feathers; . blood; . entrails; . disposal. 								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	<ul style="list-style-type: none"> . the manufacture of nursing feed for young animals. 								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
	. the manufacture of syrup for beverages;							
	. the manufacture of beverages, frozen sticks or lollypops made from fruit juice and dairy products;							
	. the manufacture of flavour crystals;							
	. the trade in or rental of water coolers.							
	This unit does not refer to:							
	. growing;							
	. bee-keeping.							
15050	Preparation of fruit or vegetables; manufacturing munchies	3.45	3.10	0.2977	0.2742	0.9229	0.9229	0.9229
	This unit refers to:							
	. the preparation of fruit or vegetables by operations such as:							
	. freezing;							
	. cutting;							
	. dehydration;							
	. maceration;							
	. mixing;							
	. canning;							
	. the manufacture of munchies such as:							
	. cheese-flavoured sticks;							
	. pretzels;							
	. chips;							
	. corn chips;							
	. rice cakes;							
	. popcorn.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
.	chocolate;							
.	chewing gum;							
.	honey products.							
	This unit also refers to:							
.	the manufacture of maple products such as:							
.	butter;							
.	syrup;							
.	sugar;							
.	toffee;							
.	the processing of honey;							
.	the manufacture of sugar;							
.	the manufactures of syrups for beverages such as:							
.	pop;							
.	slushes;							
.	the manufacture of flavour crystals;							
.	the manufacture of pasta;							
.	the manufacture of ready-to-eat cereals;							
.	the manufacture of dough for pastry or bakery products;							
.	the preparation of flour-based mixes for products such as:							
.	cookies;							
.	pancakes;							
.	cakes;							
.	muffins;							
.	the manufacture of granola bars or dietetic food in bars or in powder.							
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
	referred to under this unit:							
	. the retail trade in ready-cooked meals.							
	Retail trade refers to mainly selling goods to consumers for personal or home use.							
	This unit does not refer to:							
	. bee-keeping;							
	. maple growing;							
	. the manufacture of beverages, whether alcoholic or non-alcoholic;							
	. the manufacture of ready-cooked meals.							
	An employer classified in this unit cannot also be classified in units 68010 and 68020 except when at least one of his workers only performs tasks related to the activities referred to under these units.							
15070	Processing of coffee; processing of tea, spices, seasonings or fine herbs; manufacturing herbal teas; roasting of nuts, almonds or legumes	2.16	1.84	0.1764	0.1687	0.1381	0.5343	0.5343
	This unit refers to:							
	. the processing of coffee by operations such as							
	. the extraction of caffeine;							
	. mixing;							
	. grinding;							
	. roasting;							
	. the processing of tea, spices, seasonings or fine herbs by							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
16020	Manufacturing rubber products	3.01	2.67	0.2873	0.2674	0.2327	0.6728	0.6728	0.6728
	This unit refers to :								
	. the manufacture of rubber products.								
	This unit also refers to :								
	. the composition of rubber;								
	. the application in the workshop of a rubber coating to products such as rolls, tanks or other industrial or commercial parts.								
	This unit does not refer to :								
	. the manufacture of stitched rubber clothing;								
	. the stripping of tires or other recyclable materials;								
	. the sorting of recyclable materials or objects;								
	. the installation of manufactured products.								
16030	Manufacturing plastic bags	2.51	2.18	0.2260	0.2184	0.1831	0.5112	0.5112	0.5112
	This unit refers to :								
	. the manufacture of plastic bags.								
	This unit also refers to :								
	. the manufacture of plastic film when the employer manufactures plastic bags.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
16090	<p>An employer who both manufactures and processes lubricating greases and oils is classified in this unit for these activities.</p> <p>Synthetic resin manufacturing; crude oil refining; petrochemical products manufacturing; chemical products manufacturing; ammunition manufacturing; explosives manufacturing</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . the manufacturing of synthetic resins such as melamine, polypropylene, urea-formaldehyde or polyethylene resins from gaseous or liquid raw materials that do not come from recovered material; . crude oil refining; . the manufacturing of petrochemical products such as ethylene, propylene, benzene, toluene or xylene; . the manufacturing of chemical products such as sodium chlorate, hydrogen peroxide, ferric chloride, naphthalene oil, styrene, catalysts, iodine or plasticising salts using such processes as cracking, electrolysis or distillation; . the manufacturing of ammunition; . the manufacturing of explosives. <p>This unit also refers to :</p> <ul style="list-style-type: none"> . the manufacturing of synthetic pigments; . the manufacturing of alkalis such as potassium, ammonia or caustic soda; . the manufacturing of halogens such as fluorine, chlorine, bromine or iodine; 	1.15	0.86	0.0723	0.0843	0.0520	0.1961	0.1961	0.1961

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
.	the finishing of fabrics such as dyeing, calendaring, decatizing or flocking;								
.	the finishing of clothing such as dyeing or fading.								
	This unit also refers to:								
.	manufacture of carpet made of textile materials;								
.	the twisting, re-twisting or winding of thread made of fibres;								
.	the texturizing of thread made of fibres such as twisting, crushing or compression;								
.	the manufacture of rope or string;								
.	the manufacture of woven or needle punched felt;								
.	the manufacture of tapes, elastic bands, lace, rope, laces or belt-webbing by weaving, binding or knitting;								
.	the manufacture of knitted pieces of clothing such as sleeves, collars or cuffs, which do not require sewing activities;								
.	the manufacture of fire hoses;								
.	the manufacture of nets from textile materials by binding, knitting or tying;								
.	the embroidery of fabrics;								
.	the coating of fabrics with materials such as polyurethane, ethylene-acetate, plastic, glue, urethane or vinyl;								
.	the dyeing of leather or fur;								
.	the manufacture of dental floss from string made of textile materials.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
	This unit also refers to:								
.	the manufacturing of samples of clothing;								
.	the manufacturing of knitted clothing such as sleeves, collars or cuffs if it requires sewing;								
.	the manufacturing of knitted items such as bags or cases;								
.	restyling of fur clothing or items;								
.	the cutting of material for manufacturing clothing;								
.	alteration or repair of clothing;								
.	inspection of clothing including thread cutting, label sewing or button sewing;								
.	the manufacturing of cut and sewn luggage or leathercraft made of textile, leather or imitation leather such as suitcases, backpacks, handbags, wallets or cases;								
.	the manufacturing of cut and sewn ice skates or roller skates;								
.	the manufacturing of leather, imitation leather or textile body protective equipment such as								
.	life jackets;								
.	bulletproof vests;								
.	elbow pads, shoulder pads, leg pads, knee pads;								
.	throat protectors;								
.	hockey pants;								
.	the manufacturing or repair of prostheses or orthoses.								
	The unit also includes the following activities where they are carried out by the workers of an employer in the carrying out by that employer of activities included in this unit:								
.	embroidery on manufactured products;								
.	the finishing of manufactured products;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
	<ul style="list-style-type: none"> . the manufacturing of parts related to shoes such as soles, grommets or linings; . the manufacturing of cut and sewn canevas or textile bags. <p>The unit also includes the following activity where it is carried out by the workers of an employer in manufacturing cut and sewn shoes:</p> <ul style="list-style-type: none"> . the manufacturing of moulded rubber or plastic products. <p>The unit also includes the following activities where they are carried out by the workers of an employer in operating a shoe repair shop:</p> <ul style="list-style-type: none"> . skate, knife or tool sharpening; . the repair of cut and sewn items. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> . the manufacturing of crutches. <p>An employer that, in the same building, repairs clothing and manufactures textile decorative accessories and furniture included in unit 17040 is in this unit for those activities.</p>	3.59	3.23	0.2377	0.2200	0.1881	0.8467	0.8467
17040	<p>Manufacturing or repairing articles made of canvas; manufacturing decoration and furniture accessories made of textile materials</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the manufacture or repair of canvas articles of the cut and sewn type such as: 							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
	<ul style="list-style-type: none"> . embroidery on manufactured products; . the finishing of manufactured products. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> . the manufacture of framing for filters; . the manufacture of metal structures of the products referred to in this unit; . the installation of manufactured products when it is referred to under units 54080 or 80150. 								
18010	<p>Manufacturing doors and windows, in wood or plastic</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . the manufacture of doors and windows, in wood or plastic. <p>This unit also refers to :</p> <ul style="list-style-type: none"> . the manufacture of doors and windows, in wood or plastic, covered with materials such as wood, metal or plastic; . the manufacture of hybrid windows made of materials such as wood, metal or plastic; . the manufacture of wood garage doors; . the manufacture of metal doors when done in the same building as the doors and windows referred to under this unit; . the manufacture and assembly of blinds. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of</p>	3.30	2.95	0.3668	0.3605	0.3205	0.9038	0.9038	0.9038

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
.	the manufacture in the plant or the workshop of wood frame house panels.							
	This unit also refers to :							
.	the manufacture in the plant or the workshop of wood frame garden pavilions.							
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :							
.	the drying of wood.							
	This unit does not refer to :							
.	the installation of manufactured products.							
	An employer classified in this unit can also be classified in exceptional unit 90010.							
18040	Manufacturing wood coffins; manufacturing or restoring musical instruments having a wood structure; manufacturing furniture, cabinets, counters or integrated furnishings made of wood or having a wood structure in a cabinet-making workshop	5.17	4.76	0.3278	0.3912	0.2986	1.1810	1.1810
	This unit refers to :							
.	the manufacture of wood coffins;							
.	the manufacture or restoration of musical instruments having a							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2013	2014	2015	2012
.	wood structure such as pianos, organs, guitars, drums or flutes; the manufacture of furniture, cabinets, counters or integrated furnishings made of wood or having a wood structure in a cabinet-making workshop where the organization of work is not standardized and where the production is done on a small scale by workers who are not specifically assigned to a work station.						
	This unit also refers to :						
.	the manufacture of game tables having a wood structure such as billiard tables, Mississippi tables or card tables;						
.	the manufacture of products made of wood or having a wood structure requiring assembly operations such as jewelry boxes, letter boxes, frames, toys, bird feeders, hockey sticks, snowboards, snowshoes, skis or trophies;						
.	the operation of an upholstery workshop;						
.	the operation of a furniture stripping or restoration workshop;						
.	the application in the plant or workshop of products such as paint, stain or varnish, to wood or wood products;						
.	the manufacture or repair, excluding mechanical repairs, of wood boats such as canoes or rowboats;						
.	the manufacture of wood structure docks;						
.	the manufacture of garden furniture made of wood or having a wood structure such as swings, benches or picnic tables.						
	This unit also refers to the drying of wood when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
	This unit does not refer to :							
	· framing service;							
	· the installation of manufactured products.							
18050	Manufacturing or assembling furniture or cabinets having a metal structure; manufacturing metal coffins; manufacturing metal boats outside shipyards	2.62	2.29	0.2119	0.2198	0.1743	0.5810	0.5810
	This unit refers to :							
	· the manufacture or assembly of furniture or cabinets having a metal structure;							
	· the manufacture of metal coffins;							
	· the manufacture outside shipyards of metal boats such as canoes, pedalos, pleasure pontoons, sailboats or yachts.							
	This unit also refers to :							
	· the manufacture of metal counters;							
	· the manufacture of office partitions having a metal structure;							
	· the manufacture of game tables having a metal structure such as ping-pong tables or card tables;							
	· the manufacture of metal frames;							
	· the manufacture of docks having a metal structure;							
	· the manufacture of marina walkways or gangways made of metal for boats;							
	· the manufacture of metal stretchers;							
	· the manufacture of metal display units;							
	· the manufacture of metal storage units such as lockers, filing							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
.	cabinets, shelves, tool boxes or safes; the manufacture of metal mail boxes or postal boxes; the manufacture of bicycles; the manufacture of wheelchairs; the manufacture of snowshoes having a metal base; the manufacture of recreation equipment having a metal structure for daycare nurseries or playgrounds such as swings, slides, playground psychomotor apparatuses; the manufacture of physical fitness equipment having a metal structure.							
	This unit does not refer to :							
.	the manufacture in a foundry of products referred to under this unit;							
.	the manufacture of wrought iron furniture; framing service;							
.	the installation of manufactured products.							
18060	Manufacturing cabinets having a wood structure intended to be attached to a structure; manufacturing counters having a wood structure; manufacturing integrated furnishings having a wood structure	4.97	4.56	0.4087	0.3897	0.2813	1.3118	1.3118
	This unit refers to:							
.	the manufacture of cabinets having a wood structure intended to be attached to a structure such as kitchen cabinets, bathroom cabinets, storage cabinets;							
.	the manufacture of counters having a wood structure;							
.	the manufacture of integrated furnishings having a wood structure.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
	structure.							
	Integrated furnishings refer to a set of products generally installed permanently and arranged to complement or to create a décor such as cabinets, counters, storage cabinets or display racks, as well as the accompanying mouldings or other decorative elements made of wood.							
	An employer who engages in an activity referred to under this unit and in the manufacture of furniture made of wood or having a wood structure is classified in this unit for these activities.							
	This unit does not refer to:							
	. the installation of manufactured products.							
18070	Mass producing furniture or furniture frames made of wood or having a wood structure; manufacturing mattresses or box springs	2.27	1.95	0.2624	0.2541	0.1880	0.5920	0.5920
	This unit refers to:							
	. the mass production of furniture or furniture frames made of wood or having a wood structure;							
	. the manufacture of mattresses or box springs.							
19010	Manufacturing, installation of commercial signs or exhibition stands	5.32	4.91	0.3553	0.3842	0.2996	1.4244	1.4244
	This unit refers to:							
	. the manufacture and installation of commercial signs;							
	. the manufacture and installation of exhibition stands.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
.	reprography;							
.	binding, whether artisanal or commercial, and the other finishing operations such as gilding or embossing;							
.	the manufacture of paper or paperboard office supplies, such as writing, pads, note pads, forms, folders, order books, index cards, labels, envelopes, continuous feed forms, exercise booklets, rolls of paper for cash registers, mobile sheet separators, agendas or sheets for ring binders.							
	This unit also refers to :							
.	the manufacture of paperboard or vinyl-covered paperboard ring binders or photo album;							
.	the assembly of sample catalogues such as wallpaper, carpets, hair or paint shades;							
.	the restoration of books;							
.	the manufacture of folding boxes made out of non-corrugated paperboard;							
.	the transformation of paper into wrapping paper or wallpaper;							
.	the manufacture of embroidered articles such as badges and decorative articles;							
.	embroidery on clothing;							
.	the copying of CDs or DVDs;							
.	the lamination of documents;							
.	the manufacture of rubber stamps for offices;							
.	mail-out preparation services;							
.	inserting service;							
.	the bagging of publicity documents.							

This unit also refers to the following activities when done by the

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
	<ul style="list-style-type: none"> . wood planing or wood piece cutting services; . the application in the plant or workshop of products such as paint or varnish, to wood or wood products when the employer treats the wood, whether or not under pressure. <p>An employer who trades in wood and who also dries wood is classified in this unit for the trade in this wood.</p> <p>An employer classified under this unit can also be classified in exceptional units 34410, 90010 and 90020.</p>								
34030	<p>Manufacturing or assembling pallets or containers made of wood used in the handling and transportation of merchandise; manufacturing wooden fences; manufacturing roof trusses, joists or rafters made of wood</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . the manufacture or assembly of wood pallets or containers used in the handling and transportation of merchandise; . the manufacture of wooden fences; . the manufacture of roof trusses, joists or rafters made of wood. <p>This unit also refers to :</p> <ul style="list-style-type: none"> . the manufacture of components of pallets, containers or fences made of wood; . the repair and recycling of pallets or containers made of wood; . the manufacture of reels made of wood; . the manufacture of pools made of wood; 	7.28	6.81	0.6089	0.3794	1.6208	1.6208	1.6208	1.6208

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
	<ul style="list-style-type: none"> . unwinding and rewinding paper and paperboard. <p>An employer classified under this unit can also be classified in exceptional units 34410, 90010 and 90020.</p>								
34210	<ul style="list-style-type: none"> . Transforming paper and paperboard; treating paper and paperboard; manufacturing particle board; coating of boards <p>This units refers to :</p> <ul style="list-style-type: none"> . the transformation of paper or paperboard into products such as toilet paper, paper towels, plates, facial tissues, diapers, napkins, cups, straws, tubes, cores, cigarette paper, medical paper, bags, sandpaper, laminated products, cellulose fibre insulation, wrapping products or lids; . unwinding and rewinding of paper and paperboard products; . cutting of paper or paperboard into sheets; . making of corrugated paperboard; . transformation of corrugated paperboard into products such as stands, protective corners, separators or boxes; . transformation of laminate into all types of products; . treatment of paper or paperboard by the application of products such as melamine resin, paraffin, wax or silicone or by superimposing sheets of material such as plastic, aluminum, paper or paperboard; . transformation of felt paper into products such as asphalt saturated paper or asphalt shingles; . transformation of wood fibre panels into products such as insulating boards or acoustic or decorative tiles; . impregnating membranes with a coating; 	2.94	2.60	0.2397	0.2631	0.2095	0.7100	0.7100	0.7100

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
.	manufacturing of particle boards, such as wood particle boards, waferboard or oriented strand board;							
.	covering of boards with materials or products such as plastic, thermoplastic, melamine, laminate or paint;							
.	printing of panels.							
	This unit also refers to :							
.	the cutting of more than one of the following raw materials :							
.	rubber;							
.	cork;							
.	paper;							
.	plastic;							
.	paperboard;							
.	felt.							
.	the manufacture of adhesive tape;							
.	the manufacture of floating wood floors;							
.	the manufacture of laminated counter tops;							
.	the manufacture of pellets or mini-logs from sawdust;							
.	the manufacture of cotton wool for body hygiene and care, cotton swabs, remover pads, nursing pads, pharmaceutical coils, adhesive bandages, and sanitary tampons or napkins.							
	This unit does not refer to :							
.	the manufacture of wallpaper;							
.	the manufacture of foldable non-corrugated cardboard boxes;							
.	the installation of the manufactured products.							
	An employer classified under this unit can also be classified in							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
Exceptional unit 34410	exceptional units 34410, 90010 and 90020. Transportation This unit includes the services of workers who transport, as truck drivers, bark, wood chips, logs, tree-length wood, timber, gravel, paper or other similar material. This unit also includes the loading of wood performed by the truck driver where it is performed during transportation activities.	7.46	6.98	0.4025	0.2720	0.1704	1.1817	1.1817	1.1817
35010	Manufacturing freestone products This unit refers to : . the manufacture of freestone products such as grave monuments, furniture, slabs or curbs. Freestone refers to such stones as granite, marble or slate. This unit also refers to : . the cutting, grinding, shaping or finishing of freestone. This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit : . stone engraving.	4.26	3.88	0.3808	0.3552	0.2960	1.1874	1.1874	1.1874

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
	This unit does not refer to :								
	the installation referred to under units 80030 to 80250.								
35020	Manufacturing ready-mixed concrete; manufacturing asphalt	4.98	4.58	0.3487	0.3153	0.2627	1.1841	1.1841	1.1841
	This unit refers to :								
	the operation of a stationary or mobile ready-mixed concrete manufacturing plant;								
	the operation of a stationary or mobile asphalt manufacturing plant.								
	This unit also refers to :								
	the delivery of ready-mixed concrete;								
	the mixing and bagging of sand-cement, cold asphalt or dry concrete;								
	the manufacture of monolithic refractory products.								
	This unit does not refer to :								
	the pumping of concrete;								
	the operation of a quarry;								
	cement, concreting and paving work as well as the installation of manufactured products.								
35030	Manufacturing concrete products	5.72	5.29	0.4628	0.5538	0.4277	1.4550	1.4550	1.4550
	This unit refers to :								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
.	the manufacture of concrete products, whatever their composition, such as pipes, bricks or blocks;							
.	the manufacture of concrete structural or architectural elements.							
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :							
.	the manufacture of ready-mixed concrete.							
	This unit does not refer to :							
.	the installation of manufactured products.							
35040	Transforming and finishing glass	3.10	2.75	0.2895	0.2626	0.2794	0.6662	0.6662
	This unit refers to :							
.	the transformation of flat glass into in particular tempered, curved or rolled glass;							
.	the manufacture of cut glassware products such as aquariums, glass doors without framing or tables;							
.	the manufacture of decorative glass products;							
.	the manufacture of stained glass;							
.	the manufacture of mirrors;							
.	glass or mirror work such as cutting, polishing, beveling, drilling, foresting, sanding or engraving;							
.	the manufacture of sealed glass units.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
36050	<p>the installation of manufactured products.</p> <p>Manufacturing metal products by stamping, machining or forging</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> sheet metal work by mechanical processes such as : moulding, die stamping, stamping and cutting to manufacture products other than machines or equipment; the use of dies to transform a piece of metal, in particular to lengthen it, crush it or drill it; the heat-assisted forging of metal parts other than machines or equipment; the manufacture by machining of metal parts other than machines or equipment. <p>This unit also refers to :</p> <ul style="list-style-type: none"> the manufacture of screws, nuts, bolts and rivets; the manufacture of metal powder products including sintering operations; the manufacture by machining of aircraft parts; the manufacture and refurbishing of jacks; the manufacture of industrial moulds and dies by machining; the manufacture of ball bearings, roller bearings and needle bearings; the refurbishing of parts for automobiles such as brakes, transmission or steering parts, in particular by the following operations : <ul style="list-style-type: none"> the disassembly of used parts and their refurbishing, in 	2.69	2.36	0.2467	0.2479	0.2036	0.6304	0.6304	0.6304

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
.	particular by machining; the assembly of components to obtain a refurbished part; the refurbishing of diesel engines and automobile vehicle engines;							
.	the manufacture of brakes and their components;							
.	the manufacture of non-mechanized and tools;							
.	the sharpening of tools;							
.	reconditioning by using a metal spray gun;							
.	the manufacture by machining of plastic parts other than machines or equipment.							
	This unit does not refer to :							
.	the manufacture of industrial moulds made out of cast iron;							
.	the refurbishing of vehicle parts when the part is disassembled from or mounted on the vehicle by workers of the employer;							
.	the manufacture on the work site or on the job of gutters, pipes or other products from metal sheets;							
.	the installation referred to under units 80030, 80130 and 80180;							
.	the manufacture of synthetic bearing housings by casting;							
.	the manufacture of metal boxes, cabinets and tubs when this manufacturing is done by the workers of an employer as part of the manufacturing by this employer of products referred to under another unit;							
.	the manufacture of brake components by casting;							
.	the manufacture in a foundry of products referred to under this unit.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
36060	Manufacturing metal wire products	3.46	3.10	0.3253	0.3751	0.2880	0.8191	0.8191	0.8191
	This unit refers to :								
	<ul style="list-style-type: none"> · the manufacture by cold drawing of metal wire using drawing stock that is not produced in the same building, whether or not the employer has the wire undergo other operations, for example to insulate it; · the insulation of electric or communication wires and cables, when the metal wire or optical fibre is not produced in the same building; · the manufacture of products such as cables, springs, nails, fences made out of wire or metal rods that are not produced in the same building; · the manufacture of metal wire furniture. 								
	This unit also refers to :								
	<ul style="list-style-type: none"> · the manufacture of reinforcement mesh; · the operation of a bending yard elsewhere than on the work site or on the job. 								
	This unit does not refer to :								
	<ul style="list-style-type: none"> · the manufacture of wire or metal rod products by machining or forging; · the installation referred to under units 80030, 80100 and 80170. 								
	An employer who manufactures furniture or furnishings that are								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
36070	<p>composed of both metal wire and other materials, and an employer who manufactures both furniture or furnishings made out of metal wire and furniture and furnishings made out of other materials are classified under unit 18050 for these activities.</p> <p>Manufacturing doors and windows made out of metal, shopwindows, hothouses made out of metal, metal garage doors; manufacturing architectural products by cutting and assembling metal extrusions and tubular metal; manufacturing doors and panels of refrigerated rooms; manufacturing banisters, fences and railings made out of aluminum</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . the manufacture of metal doors with or without windowpanes and windows such as : <ul style="list-style-type: none"> . residential doors and windows; . doors and windows for office buildings, commercial, industrial or institutional establishments; . patio-doors; . folding doors and gates for commercial and public buildings; . doors and windows for transportation equipment; . the manufacture of the following products when they are made out of metal : sills, door and window frames, screens, mouldings and trims; . the assembly of screens; . the manufacture of shopwindows, wall curtains, skylights, venting windows, solariums, atria, bus shelters and gatehouses; . the manufacture of metal hothouses; . the manufacture of metal garage doors, metal hangar doors, 	3.44	3.08	0.2854	0.2989	0.2574	0.8998	0.8998	0.8998

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2013	2014	2015	2012
.	metal rolling doors and metal curtains made of embossed curved or flat slats; the manufacture of architectural products by cutting and assembling metal extrusions and tubular metal with or without the incorporation of glass, fabric or reinforced plastic sheet such as : . canopies; . shelters; . residential or commercial portal frames; . the manufacture of doors and panels of refrigerated rooms; . the manufacture of banisters, with or without glass, fences and railings in aluminum.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :						
.	the cutting of glass;						
.	the manufacture of metal sheathing boards;						
.	the manufacture of sills, door frames or window frames made out of wood;						
.	the installation of canvas shelters or canopies.						
	This unit also refers to the manufacture of sealed glass units for integration in doors and windows when their manufacture takes place in the building where these doors and windows are manufactured.						
	This unit does not refer to :						
.	the installation referred to under units 80110, 80130, 80150						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
	and 80160; <ul style="list-style-type: none"> . the manufacture of fabrics and sewing work; . the manufacture of outdoor metal siding; . the manufacture of ornamental iron products; . the manufacture in a foundry of products referred to under this unit; . the manufacture by extrusion of forms such as a extruded shapes. 								
36080	Painting in the workshop of metal products; plating and heat treatment of metals in the workshop This unit refers to the following work when done in the workshop, elsewhere than on the work site or on the job : <ul style="list-style-type: none"> . the application on metal products of dry or liquid paint by spraying or other processes, including painting by electrostatic process; . the coating and plating of metal products, including the plating of precious metals; . the heat treatment of metals and metal products. This unit also refers to the following work when done in the workshop, elsewhere than on the work site or on the job : <ul style="list-style-type: none"> . protective coating by using a metal spray gun; . the enameling of metal products; . the polishing of metal; . the sandblasting of metal; . the plating and heat treatment of airplane parts. 	5.59	5.17	0.5022	0.4646	0.4885	1.1966	1.1966	1.1966

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
.	the manufacture of stalls, cages and paddocks using tubular metal; the manufacture of forklifts.								
.	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :								
.	the manufacture of forks, picks and hitches for heavy equipment; the manufacture of farm ventilation systems.								
.	This unit does not refer to :								
.	the manufacture in a foundry of products referred to under this unit;								
.	the manufacture of farm buildings;								
.	the manufacture of wooden floors for trailers by an employer who does not manufacture trailers;								
.	the manufacture of reinforced plastic trailers;								
.	the manufacture of reinforced plastic baskets by an employer who does not manufacture the aerial basket;								
.	the rewinding of electric motors of locomotives;								
.	the manufacture of truck boxes made out of reinforced plastic;								
.	the manufacture of silos; the manufacture of wire mesh containers.								
36110	Manufacturing boilers and metal tanks; manufacturing heavy industrial machines and equipment	3.38	3.03	0.3844	0.3096	0.2413	0.8892	0.8892	0.8892

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2013	2014	2015	2012
	This unit refers to :						
	the manufacture of boilers and metal tanks.						
	This unit refers to the manufacture of the following heavy industrial machines and equipment :						
	industrial dust extractors, cyclones and heat exchangers;						
	machines and equipment for the paper industry;						
	machines and equipment for the sawmill industry;						
	machines and equipment for the mining industry;						
	machines and equipment for the primary iron industry.						
	This unit also refers to the manufacture of the following heavy machines and equipment :						
	industrial stacks made out of metal;						
	machines and industrial equipment for wastewater and drinking water treatment;						
	overhead cranes, hoists, monorails and winches;						
	bridge or mounted cranes;						
	turbines.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :						
	the manufacture of industrial fans and centrifugal blowers;						
	the manufacture and assembly of industrial piping other than on the work site or on the job.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
	equipment; the manufacture or repair of automobile radiators; the manufacture of sprayers; the manufacture of pressure washer equipment; the manufacture of tanning beds.								
	This unit does not refer to :								
	the manufacture of equipment only requiring sheet metal work without the assembly of electrical or mechanical components, such as roof fans or chimney stacks; the manufacture of heavy industrial refrigeration equipment requiring the assembly of pipes; the manufacture in a foundry of products referred to under this unit; the manufacture of non-electric lighting fittings; glass work in the manufacture of electric lighting fittings; the moulding of metal in the manufacture of electric lighting fittings; the manufacture of lamp shades; the installation referred to under units 69960, 80030 to 80250; the manufacture of equipment for farm spraying or dusting; the manufacture of thermostats; the repair of radiators when the radiator is mounted on or removed from the vehicle by the workers of the employer.								
36130	Manufacturing commercial kitchen appliances and equipment; manufacturing machines and equipment for the food, pharmaceutical and cosmetics industry; manufacturing machines and equipment for the maple growing industry; manufacturing machine-tools for working	1.81	1.51	0.1435	0.1213	0.1135	0.3613	0.3613	0.3613

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
	<ul style="list-style-type: none"> . the manufacture of packaging machines; . the manufacture of mechanized hand tools; . the manufacture of snow blowers for the home. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> . the manufacture of dies; . the manufacture and assembly of industrial piping elsewhere than on the work site or on the job; . the manufacture of metal counters. <p>This unit does not refer to :</p> <ul style="list-style-type: none"> . the manufacture of tanks; . the installation referred to under units 80080 and 80250; . the manufacture of products on the work site or on the job; . the manufacture in the foundry of products referred to under this unit. 	2.00	1.68	0.1717	0.1280	0.1306	0.4487	0.4487
36140	<p>Manufacturing and refurbishing transformers; manufacturing electric motors, generators, alternators, generating sets; rewiring of electric motors, alternators and starters</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . the manufacture and refurbishing of power, switchboard and voltage transformers; . the manufacture of electric motors; 							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
.	the manufacture of generators;							
.	the manufacture of alternators;							
.	the manufacture of generating sets;							
.	the rewiring of electric motors, alternators and starters.							
	This unit also refers to :							
.	the manufacture of high-power condensers;							
.	the manufacture of ignitions;							
.	the manufacture of starters;							
.	the manufacture of solenoids;							
.	the manufacture of bus-bars;							
.	the manufacture of accumulators and batteries.							
	This unit does not refer to :							
.	the rewiring of electric motors, alternators and starters on the work site or on the job;							
.	the installation referred to under unit 80060.							
36150	Manufacturing computer hardware and peripherals, telephone and communication hardware, audio-video hardware, electric switching and connection devices, electric and electronic parts and components, control panels and electric and electronic measurement and control instruments panels	0.89	0.61	0.0485	0.0446	0.0485	0.1495	0.1495
	This unit refers to :							
.	the manufacture of computer hardware and peripherals, such as :							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
.	computers;							
.	peripherals installed inside or outside the computer such as monitors, keyboards, mice, joysticks, storage devices, disk drives and printers;							
.	automatic bank tellers;							
.	sales terminals;							
.	bar code readers;							
.	data entry terminals;							
.	video lottery machines;							
.	the manufacture of telephone and communication hardware, such as :							
.	telephones;							
.	telephone consoles and exchanges;							
.	radio-broadcasting and television broadcasting hardware;							
.	traditional or wireless communication hardware and systems;							
.	alarm and intercom equipment;							
.	satellite communication hardware;							
.	telecommunication antennas;							
.	the manufacture of audio-video material, such as :							
.	speakers;							
.	amplifiers;							
.	televisions;							
.	the manufacture and assembly of electronic components, such as :							
.	connectors and other connection elements;							
.	the manufacture of chips and microprocessors;							
.	the manufacture of printed circuit laminates;							
.	the manufacture of printed circuit board assembly units;							
.	the manufacture of semiconductors;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
	This unit also refers to :							
	. the manufacture of battery chargers;							
	. the assembly of traffic lights;							
	. the manufacture of auditory prostheses;							
	. the manufacture of optic fibre.							
	This unit does not refer to :							
	. the installation referred to under units 69960 and 80030 to 80250;							
	. the manufacture of machines, devices or equipment controlled by a device or system, the manufacturing of which is referred to under this unit;							
	. the manufacture in the foundry of products referred to in this unit.							
36160	Manufacturing aircraft	1.02	0.74	0.0725	0.0830	0.0550	0.2095	0.2095
	This unit refers to :							
	. the manufacture of aircraft.							
	This unit also refers to :							
	. the manufacture of the following parts for aircraft : ailerons, wings, landing gear, fuselage, gas turbines;							
	. the manufacture and overhauling of aircraft engines;							
	. major modifications to aircraft systems or equipment;							
	. mechanical maintenance and refurbishing of aircraft when							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
36170	<p>done by an employer other than an air carrier.</p> <p>Shipbuilding in a shipyard</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> · the building, repairing, transforming and modifying in a shipyard of ships such as : dredge scows, commercial fishing boats, passenger lines, ferries, ice-breakers; · manufacturing parts of ships and barges in a shipyard; · the repair of ships such as : dredge scows, commercial fishing boats, liners, ferries, ice-breakers. <p>This unit also refers to :</p> <ul style="list-style-type: none"> · vessel refitting and boiling out services in a shipyard; · the building, repairing, transformation and modification of drilling platforms. 	9.09	8.56	0.5342	0.7132	0.4924	1.7297	1.7297	1.7297
36190	<p>Manufacturing snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles and motorized golf carts; manufacturing scooters; manufacturing and refurbishing passenger coaches for rail and subway transportation</p>	1.25	0.96	0.1197	0.0866	0.0738	0.2468	0.2468	0.2468
36200	<p>Manufacturing buses, ambulances, trucks with the assembly of the power train, travel trailers, camping trailers, caravans and motorized trailers</p> <p>This unit refers to :</p>	2.67	2.34	0.2644	0.2476	0.1883	0.5103	0.5103	0.5103

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
	This unit also refers to:								
	<ul style="list-style-type: none"> . the recycling of aluminum slag and the remelting of ingots; . the manufacture of magnesium from mineral compounds; . the extrusion or the hot or cold drawing of aluminum or magnesium manufactured in the same building. 								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	<ul style="list-style-type: none"> . the manufacture of non-ferrous metal alloys. 								
36320	Refining of non-ferrous metals; rolling, extrusion or hot drawing of non-ferrous metals	2.01	1.70	0.1872	0.1601	0.1165	0.4964	0.4964	0.4964
	This unit refers to:								
	<ul style="list-style-type: none"> . the electrolytic refining of non-ferrous metals; . the hot or cold rolling of non-ferrous metals to manufacture simple forms such as bars, sheets, plates or strips; . the extrusion of simple forms in non-ferrous metals, such as rods, tubes or profiles; . the hot drawing, through a die, of non-ferrous metals to manufacture drawing stock. 								

This unit also refers to:

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
54010	<p>An employer who engages, in the same building, in the manufacture by casting of non-ferrous metal parts and in an activity referred to under unit 36310 or unit 36320 is classified in this unit for these activities.</p> <p>Trading in or renting indoor or outdoor furniture for the home, the office, or commercial, industrial or institutional establishments; trading in antique furniture; trading in or renting big home appliances; trading in, renting or repairing audio and video equipment; repairing small or big home appliances</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . the trade in or rental of indoor or outdoor furniture for the home, the office, the office or commercial, industrial or institutional establishments; . the trade in antique furniture; . the trade in or rental of big home appliances, such as : <ul style="list-style-type: none"> . freezers; . stoves; . dishwashers; . washers and dryers; . refrigerators; . the trade in, rental or repair of audio and video equipment; . the repair of small or big home appliances. <p>This unit also refers to :</p> <ul style="list-style-type: none"> . the trade in, rental or repair of stage lighting and public address equipment; . the trade in, rental or repair of vending machines offering food 	2.27	1.95	0.1655	0.1739	0.1259	0.5340	0.5340	0.5340

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
.	photocopiers;							
.	fax machines;							
.	calculators;							
.	the trade in small home appliances, such as :							
.	kettles;							
.	percolators;							
.	toasters;							
.	food processors;							
.	microwave ovens;							
.	the trade in, rental or repair of computer hardware and peripherals, such as :							
.	computers;							
.	peripherals installed inside or outside the computer such as monitors, keyboards, mice, joysticks, storage devices, disc drives or printers;							
.	sales terminals;							
.	bar code readers;							
.	data entry terminals;							
.	the trade in or rental of electric or electronic medical or laboratory equipment, such as :							
.	devices to measure blood pressure;							
.	electrocardiographs;							
.	microscopes;							
.	the trade in medical, dental or surgical instruments or supplies, such as :							
.	scalpels;							
.	stethoscopes;							
.	the trade in or rental of telephone or communication equipment, such as :							
.	telephones;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
.	wine;							
.	beer.							
.	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :							
.	the trade in compact discs, software or DVDs;							
.	the trade in office supplies, such as :							
.	paper;							
.	cash register rolls;							
.	pencils;							
.	the repair of office machines and equipment;							
.	the trade in vacuum cleaners;							
.	the trade in orthoses;							
.	the trade in parabolic antennas;							
.	the assembly of computers;							
.	the repair of small household appliances or personal care equipment;							
.	the trade in lighting supplies, such as :							
.	bulbs;							
.	fluorescent lights;							
.	the repair of lighting fixtures;							
.	the trade in video game supplies, such as :							
.	joysticks;							
.	cables;							
.	memory cards;							
.	the repair of video game consoles;							
.	the repair of water coolers or domestic equipment to treat drinking water;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
	<ul style="list-style-type: none"> . the trade in concentrates for making beverages at home; . the trade in water. <p>This unit does not refer to :</p> <ul style="list-style-type: none"> . the installation of parabolic antennas; . the installation of products sold or rented when it is referred to in units 80030 to 80250; . the laminating of photographs; . the installation of communication systems for automobile vehicles. 								
54030	<p>Trading in floor coverings; trading in fabrics; trading in notions; trading in decorating and furniture accessories made of textile; trading in blinds; trading in paint and wallpaper; trading in wrapping supplies made of paper, plastic, paperboard or polystyrene; trading in disposable dishware and utensils made of paper, plastic, paperboard or polystyrene; trading in plastic films and sheets; trading in sanitary supplies; trading in maintenance or cleaning products</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . the trade in floor coverings, such as : <ul style="list-style-type: none"> . slate; . ceramics; . vinyl tiles and linoleum; . marble; . parquetry; . hardwood flooring; . carpeting; 	1.67	1.37	0.1169	0.1208	0.0937	0.3919	0.3919	0.3919

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
.	the trade in fabrics;							
.	the trade in notions, such as :							
.	staples;							
.	needles;							
.	buttons;							
.	zippers;							
.	patterns;							
.	the trade in decorating and furniture accessories made of textile, such as :							
.	pillows;							
.	drapes;							
.	bedding;							
.	curtains;							
.	towels;							
.	the trade in blinds;							
.	the trade in paint or wallpaper;							
.	the trade in wrapping supplies made of paper, plastic, paperboard or polystyrene, such as :							
.	boxes or containers;							
.	bags;							
.	the trade in disposable dishware or utensils made of paper, plastic, cardboard or polystyrene;							
.	the trade in plastic film and sheets;							
.	the trade in sanitary supplies, such as :							
.	toilet paper;							
.	paper towels;							
.	the trade in maintenance or cleaning products, such as :							
.	soaps or detergents;							
.	waxes;							
.	disinfectants.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
	This unit also refers to :							
.	the trade in windowpanes or mirrors;							
.	store window decoration service;							
.	the trade in or rental of vacuum cleaners, polishing machines or machines to wash floors or carpets;							
.	the trade in cleaning products for vehicles, such as :							
.	waxes;							
.	soaps;							
.	the trade in manual wrapping equipment;							
.	the trade in cleaning articles, such as :							
.	brooms;							
.	mops;							
.	feather dusters;							
.	dish mops.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :							
.	the trade in interior decorating accessories, such as :							
.	lighting fixtures;							
.	knick-knacks;							
.	bathroom accessories;							
.	the trade in hand soap;							
.	the trade in adhesive tape for packaging;							
.	the repair of vacuum cleaners, polishing machines or machines for washing floors or carpets;							
.	interior decorating design service.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
	the same building, such as :							
	. small electrical appliances or audio and video equipment;							
	. dishware, glassware or cutlery;							
	. sports or gardening articles;							
	. seasonal articles or tools;							
	. parts, supplies and accessories for automobiles;							
	. one-price stores engaging under one roof in the trade in a variety of low-cost merchandise, such as :							
	. dishware, glassware and cutlery;							
	. games, toys or handicraft supplies;							
	. office supplies, gift wrapping supplies or greeting cards;							
	. seasonal articles;							
	. food stuffs.							
	This unit also refers to :							
	. the retail trade in food, equipment or supplies for pets such as dogs, cats or budgies;							
	. the placing of merchandise on shelves;							
	. the operation of stands or squad services for promotional activities such as:							
	. the tasting of food products;							
	. the distribution of samples, posters or documents;							
	. the demonstration of products;							
	. the trade in a varied range of promotional items, such as :							
	. agendas;							
	. calendars;							
	. clothing;							
	. key-rings;							
	. cups.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
	<p>This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> . the trade in trees, bushes, plants or flowers. <p>Retail trade refers to mainly selling goods to consumers for personal or home use.</p> <p>This unit does not refer to :</p> <ul style="list-style-type: none"> . a photography service or a film printing and development service; . pet grooming or boarding services; . the activities referred to in unit 54350; . the retailing of gasoline or diesel fuel; . the cutting, making, preparation or processing of food stuffs intended for sale. <p>This unit also refers to the printing by transfer or by using specialized printers when it is done by workers of an employer as part of the carrying out by this employer of the trade in a variety of promotional items.</p>							
54060	Trading in dishes, pottery, knick-knacks, glassware, cutlery, utensils or cookware; trading in or lending of games or toys; trading in or repairing jewellery; operating a jewellery store; trading in posters, paintings, frames or materials for artists; framing service for canvasses, documents or posters; trading in records, cassettes, compact discs, DVDs or software; operating a video club; trading in or distribution of	1.22	0.93	0.0617	0.0630	0.0603	0.2645	0.2645

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
	documents; trading in office supplies, gift-wrapping supplies or greeting cards							
	This unit refers to :							
	. the trade in dishes, pottery, knick-knacks, cutlery, utensils or cookware;							
	. the trade in or lending of games or toys;							
	. the trade in or repair of jewellery;							
	. the operation of a jewellery store;							
	. the trade in posters, paintings, frames or materials for artists, such as :							
	. brushes;							
	. canvasses;							
	. tubes of paint;							
	. framing service for canvasses, documents or posters;							
	. the trade in records, cassettes, compact discs, DVDs or computer software;							
	. the operation of a video club;							
	. the trade in or the distribution of documents such as books, newspapers, magazines or advertising pamphlets;							
	. the trade in office supplies, gift-wrapping supplies or greeting cards.							
	This unit also refers to :							
	. the assembly, setting or engraving of jewels;							
	. the trade in watches or clocks;							
	. the trade in eye glasses;							
	. the trade in small collector's items, such as:							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
.	stamps;							
.	currencies;							
.	figurines;							
.	cards;							
.	art galleries;							
.	the trade in handicrafts or souvenirs;							
.	the trade in religious articles, such as :							
.	medals;							
.	statuettes;							
.	rosary beads;							
.	the trade in candles and candlesticks;							
.	the trade in erotic articles and clothing;							
.	the trade in lottery tickets;							
.	the trade in trophies and commemorative plaques.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :							
.	the repair of watches or clocks;							
.	laminating service.							
	This unit also refers to the manufacture of jewellery when done by the workers of an employer as part of the operation of a jewellery store.							
	This unit does not refer to :							
.	the trade in eye glasses done by a dispensing optician or optometrist;							
.	the manufacture of mouldings for frames.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
.	<ul style="list-style-type: none"> . pipes; . the trade in prefabricated joinery, such as : <ul style="list-style-type: none"> . stairways; . handrails; . mouldings; . the trade in fences or balustrades; . the trade in doors, windows or exterior siding; . the trade in kitchen or bathroom cabinets or counters; . the trade in trees, shrubs, plants or flowers, including florists; . the trade in grave monuments. 							
	This unit also refers to :							
.	the engraving of grave monuments;							
.	the trade in fountains and statues;							
.	the trade in or rental of wood pallets;							
.	the manufacture of floral or plant arrangements.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :							
.	the rental of tools;							
.	the trade in gardening supplies, such as :							
.	<ul style="list-style-type: none"> . fertilizer; . seeds; . herbicides; . shovels; . rakes; . pruning shears; 							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
	. interior decorating design service.							
	This unit does not refer to :							
	. the trade in shreds, chips or sawdust;							
	. the installation of products sold when it is referred to in units 80030 to 80250;							
	. landscaping work;							
	. the repair of wood pallets.							
	The employer who engages both in the trade of trees, shrubs, plants or flowers, including florists, and in the trade in gift articles referred to in unit 54060 is classified in this unit for these activities.							
54080	Trading, renting or repairing snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles, motorized golf carts or scooters; trading or renting travel trailers, camping trailers, park trailers, worksite trailers, fifth wheel trailers or camper bodies; trading, renting or doing mechanical repairs on boats with a motor; trading, renting or repairing machines and equipment for outdoor household maintenance work or landscaping work; trading, renting or repairing power tools; rental centre offering machines and equipment for outdoor household maintenance work or landscaping work or tools	3.10	2.76	0.2022	0.1860	0.1658	0.7515	0.7515
	This unit refers to :							
	. the trade in, rental or repair of snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles, motorized golf carts or scooters;							
	. the trade in or rental of travel trailers, camping trailers, park							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
.	the trade in propane gas;							
.	the trade in accessories for power tools, such as :							
.	grindstones;							
.	abrasives;							
.	blades;							
.	drill bits.							
	This unit also refers to the rental of the following equipment when it is done by the workers of an employer as part of the activity of renting a variety of machines and equipment for outdoor household maintenance work or landscaping or tools :							
.	welding equipment;							
.	generators or compressors;							
.	tow-hoes;							
.	scaffolding;							
.	mobile elevating platforms.							
	This unit does not refer to :							
.	the installation of scaffolding or big tops;							
.	the rental of motor boats or sailboats with the services of a captain;							
.	the rental of snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles or non-motorized boats with a guide service;							
.	the operation of a trailer park.							
54090	Trading in connection or communication devices, electric or electronic parts or components; trading in measurement, calibration or control	1.22	0.93	0.0743	0.0892	0.0767	0.2724	0.2724

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
.	electric baseboards;							
.	the trade in woodstoves or prefabricated fireplaces;							
.	the trade in air conditioning equipment, such as :							
.	air conditioners;							
.	dehumidifiers;							
.	humidifiers.							
	This unit also refers to :							
.	the trade in hardware articles, such as :							
.	bolts;							
.	hinges;							
.	nails;							
.	nuts;							
.	rivets;							
.	screws;							
.	the trade in safes;							
.	the trade in household ventilation equipment, such as :							
.	air supply units;							
.	air-air heat exchangers.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :							
.	the installation, repair or maintenance of heating or air conditioning equipment;							
.	the trade in plumbing supplies.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
.	canoes;							
.	pedalos;							
.	sailboards;							
.	the trade in or rental of boat accessories, such as :							
.	paddles;							
.	life jackets;							
.	the sharpening of skis or skates;							
.	the operation of a pawnbrokerage business.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :							
.	the repair of sporting goods and equipment;							
.	the trade in outdoor furniture;							
.	the filling of compressed air bottles;							
.	the opening, closing and cleaning of pools or spas;							
.	the trade in, rental or installation of canvas shelters or canopies;							
.	the trade in cassettes, compact discs or DVDs;							
.	the trade in pool and spa accessories or maintenance products.							
	This unit does not refer to :							
.	the installation, construction or repair of pools and spas;							
.	the installation of the products sold or rented when they are referred to in units 80030 to 80250;							
.	the repair of church organs.							
	An employer who engages both in the trade in or rental of sporting,							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
54210	camping, outdoor or bicycling articles or equipment and in the trade in sporting, camping, outdoor or bicycling clothing or shoes is classified in this unit for these activities. Trading in metals or alloys in primary or laminated forms; operating a metal or alloy cutting workshop This unit refers to : <ul style="list-style-type: none"> . the trade in metals or alloys in primary or laminated forms, such as : <ul style="list-style-type: none"> . pig; . ingots; . billets; . sheets; . the operating of a metal or alloy cutting workshop. This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of the trade in metals or alloys : <ul style="list-style-type: none"> . the cutting of metals or alloys. This unit does not refer to : <ul style="list-style-type: none"> . the operation of a welding workshop; . the manufacture of reinforcement mesh; . the operation of a scrapping workshop; . the manufacture of metal framing members. 	3.10	2.75	0.2584	0.2684	0.2341	0.8288	0.8288	0.8288

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
54220	<p>An employer who cuts both metal sheets referred to in unit 36050 and other primary or laminated forms of metal or alloy is classified in this unit for these activities.</p> <p>Trading in, renting or repairing farm tractors; trading in, renting or repairing farm equipment for working the land and crops; trading in, renting or repairing heavy equipment for construction, mining, oil or gas development, logging or road maintenance; trading in, renting or repairing forklifts; trading in, renting or repairing mobile lifting devices</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . the trade in, rental or repair of farm tractors; . the trade in, rental or repair of farm machines and equipment for working the land and crops, such as : <ul style="list-style-type: none"> . seed drills; . crop sprayers; . combine reaper-threshers; . planting machines; . reaping machines; . baling machines; . the trade in, rental or repair of heavy equipment for construction, mining, oil and gas development, logging, or road maintenance, such as : <ul style="list-style-type: none"> . excavators; . loaders; . graders; . off-road heavy trucks; . vibrating steel-wheeled rollers; . street sweepers; 	2.97	2.63	0.2402	0.2037	0.1772	0.6369	0.6369

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
.	the trade in, rental or repair of forklifts;							
.	the trade in, rental or repair of mobile lifting devices, such as : aerial baskets; mobile elevating platforms.							
	This unit also refers to :							
.	the rental of scaffolding or bleachers;							
.	the trade in or rental of equipment that can be attached to farm tractors, heavy equipment, forklifts or mobile lifting devices, such as : buckets; mechanized grapples or scissors; non-domestic snowblowers; grader or snow plow blades;							
.	the trade in parts for farm tractors, heavy equipment, forklifts or mobile lifting devices;							
.	the trade in or rental of locomotives or freight cars;							
.	the trade in or rental of containers.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :							
.	the trade in, rental or repair of household machines and equipment used for maintenance or landscaping work, such as : rotary cultivators; roto spaders; chainsaws; snowblowers;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
	<ul style="list-style-type: none"> . hedge trimmers or edge trimmers; . lawn tractors; . the rental of tools; . the trade in or rental of trailers; . the trade in hoists or shelves; . the repair of containers; . the trade in or rental of wood pallets. 								
	This unit does not refer to :								
	<ul style="list-style-type: none"> . the installation of scaffolding or bleachers; . the rental, with an operator, of farm tractors, heavy equipment, forklifts or mobile lifting devices; . the rental, with installation, of stationary cranes; . the operation of a mobile welding unit; . the repair of locomotives or freight cars; . the repair of wood pallets; . the operation of a body shop. 								
	An employer who performs in the same building an activity referred to under this unit and an activity referred to in unit 54080 is classified in this unit for these activities.								
54230	Trading in or renting heavy industrial machines and equipment; trading in or renting machines and equipment for the manufacturing industry; trading in or renting farm machines and equipment other than for working the land or crops; trading in or renting stationary lifting or handling equipment	1.48	1.18	0.0709	0.0630	0.0620	0.1865	0.1865	0.1865

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
	This unit refers to :								
	<ul style="list-style-type: none"> . the trade in or rental of the following heavy industrial machines and equipment : <ul style="list-style-type: none"> . industrial dust extractors, cyclones or heat exchangers; . machines and equipment for the paper industry; . machines and equipment for the sawmill industry; . machines and equipment for the mining industry; . machines and equipment for the primary metallurgy industry; . the trade in or rental of machines and equipment for the manufacturing industry, such as : <ul style="list-style-type: none"> . machines and equipment for bakeries and pastry-makers; . machines and equipment for bottling or packaging; . slaughterhouse machines and equipment; . brewery machines and equipment; . machines and equipment for the pharmaceutical and cosmetics industry; . machines-tools for working metal or wood; . machines and equipment for the rubber, plastics, furniture or machined lumber industry; . machines and equipment for mobile sawmills; . the trade in or rental of farm machines and equipment other than for working the land and crops, such as : <ul style="list-style-type: none"> . cow ties; . grain silos; . maple product equipment; . equipment for dairy, hog, poultry or cattle production; . the trade in or rental of stationary lifting or handling equipment, such as : 								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
.	conveyors;							
.	hoists;							
.	pulleys;							
.	conveyor parts or belts.							
.	This unit also refers to :							
.	the trade in or rental of compressors;							
.	the trade in or rental of industrial machines and equipment for the treatment of wastewater and drinking water;							
.	the trade in equipment for mechanical or bodywork repairs, such as :							
.	tire machines;							
.	machines for aligning or balancing tires;							
.	lifts;							
.	the trade in fuel tanks or pumps;							
.	the trade in pressure washer equipment;							
.	the trade in industrial or commercial scales;							
.	the trade in or rental of pumps, such as :							
.	water pumps;							
.	swimming pool pumps;							
.	sewer pumps;							
.	industrial pumps;							
.	the trade in equipment for greenhouse or hydroponic operations;							
.	the trade in or rental of :							
.	motor-generator sets;							
.	transformers;							
.	electricity generators;							
.	electric or diesel motors;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
.	the trade in or rental of industrial ovens, furnaces or heat chambers;							
.	the trade in or rental of welding equipment or devices without the trade in the related gases.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :							
.	the trade in or rental of tools;							
.	the trade in parts intended for machines and equipment referred to under this unit;							
.	repairs when done elsewhere that on the worksite or on the job.							
	This unit does not refer to :							
.	the construction of grain silos or greenhouses;							
.	the refurbishing of electric or diesel motors;							
.	repairs to a pump when the employer also rewires the motor of said pump;							
.	the rewiring of electric motors.							
	This unit does not refer to the installation, maintenance and repair of machines and equipment referred to in units 69960 or 80030 to 80250.							
54240	Trading in fuel oil, propane gas, lubricating oils and greases or butane; trading in chemical products; trading in or maintaining fire extinguishers	2.92	2.58	0.1421	0.1804	0.1414	0.5871	0.5871

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
	This unit refers to :							
.	the trade in :							
.	fuel oil;							
.	propane gas;							
.	lubricating oils and greases;							
.	butane;							
.	the trade in chemical products, such as :							
.	acetylene;							
.	oxygen;							
.	the trade in or maintenance of fire extinguishers.							
	This unit also refers to :							
.	the trade in gasoline or diesel fuel when not done at the pump;							
.	the trade in or rental of welding equipment or devices with the trade in related gases;							
.	the supply by truck of oil products to persons who do not trade in these products;							
.	the trade in dyes, colorants or inks;							
.	the trade in chemical preparations for the manufacturing industry;							
.	the trade in explosives;							
.	the trade in pyrotechnical devices such as signal flares or fireworks.							

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
.	the trade in, rental, maintenance or installation of equipment, such as : <ul style="list-style-type: none"> . burners; . furnaces or floor furnaces; . barbecues or ranges; . water heaters or heat pumps; . tanks or bottles; 							
.	the trade in fire protection equipment, such as : <ul style="list-style-type: none"> . emergency light fixtures; . hoses; . alarms; 							
.	the bottling of sold products.							
	An employer who engages both in the trade in pyrotechnical devices or explosives and in the presentation of pyrotechnical shows is classified in this unit for these activities.							
	This unit does not refer to : <ul style="list-style-type: none"> . chimney-sweeping service; . the trade in maintenance or cleaning products; . the trade in pest control products; . work related to pipefitting, plumbing, sheet metal work, electricity or electronics; . the installation of underground tanks; . the trade in coating products. 							
54250	Trading in food for farm animals; trading in seeds, seeds for sowing or mixed or unmixed cereal crops; trading in pest control products; trading in domestic animals; pet grooming service	1.87	1.56	0.1326	0.1367	0.1566	0.4715	0.4715

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
	This unit refers to :							
.	the trade in food for farm animals such as cattle, hogs, horses or poultry;							
.	the trade in seeds, seeds for sowing or mixed or unmixed cereals, such as :							
.	wheat;							
.	corn;							
.	barley;							
.	beans or dried peas;							
.	the trade in pest control products, such as :							
.	insecticides;							
.	rat poison;							
.	pesticides;							
.	fungicides;							
.	the trade in domestic animals;							
.	domestic animals grooming service.							
	This unit also refers to :							
.	grain elevator service;							
.	the trade in shreds, chips or sawdust;							
.	shred, chip or sawdust bagging service;							
.	the trade in fertilizers;							
.	the wholesale trade in food, equipment or supplies for pets;							
.	the trade in potting soil.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2013	2014	2012	2013
	and the hand washing or cleaning of automobile vehicles, caravans or motorized trailers is classified in this unit for all of these activities.						
	An employer who performs both an activity referred to under this unit and activities referred to under units 54340, 54350 or 54360 can be classified in this unit if at least one of his workers only performs tasks related to the activities referred to under this unit.						
54330	Trading, with installation or repair on automobile vehicles, of windows, tinted glass, audio or video systems, theft-security systems, electronic engine immobilizers, cruise controls, remote starters, sun roofs, air conditioning systems or vehicle management systems; operating a workshop to apply rust-proofing or paint sealant for automobiles; hand washing or cleaning service for automobile vehicles	2.73	2.40	0.1485	0.1588	0.7286	0.7286
	This unit refers to :						
	· the trade, with installation or repair on automobile vehicles, of windows, tinted glass, audio or video systems, theft security systems, electronic engine immobilizers, cruise control, remote starters, sun roofs, air conditioning systems or vehicle management systems;						
	· operation of a workshop to apply rust proofing or paint sealant for automobiles;						
	· service for washing or cleaning automobile vehicles by hand.						
	This unit also refers to :						
	· the operation of an oil change and lubrication workshop for automobile vehicles;						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
	<ul style="list-style-type: none"> . the operation of a workshop to install decorative strips, mouldings or lettering on automobile vehicles; . the operation of a vehicle bodywork shop where only the “paintless dent removal technique” is used; . the installation and conversion of odometers; . vehicle mechanical inspection services. <p>An employer who engages in an activity referred to under this unit and in the upholstery of automobile vehicle seats is classified in this unit for these activities.</p> <p>This unit does not refer to :</p> <ul style="list-style-type: none"> . a mobile automobile vehicle washing service. 								
54340	<p>Trading in parts or accessories for automobile vehicles, caravans or motorized trailers</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . the trade in parts or accessories for automobile vehicles, caravans or motorized trailers, such as : <ul style="list-style-type: none"> . mechanical or bodywork parts; . hub caps. <p>This unit also refers to :</p> <ul style="list-style-type: none"> . the trade in transportation material parts; . the part or accessory supply service of an employer who trades in new automobile vehicles, caravans or motorized trailers for 	1.90	1.59	0.1208	0.1424	0.1362	0.4624	0.4624	0.4624

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
	the purposes of the carrying out by this employer of an activity referred to in units 54350 or 54360.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :								
	. the trade in maintenance products for automobile vehicles, such as :								
	. waxes;								
	. soaps;								
	. additives;								
	. antifreeze;								
	. oils;								
	. lubricants;								
	. the trade in tires;								
	. the trade in automobile vehicle paint.								
	This unit does not refer to :								
	. the repair or installation of sold products.								
54350	Trading in or installing tires or tubes; operating an automobile vehicle repair workshop; automobile vehicle road service or towing service; recycling with the trade in used automobile vehicle parts and accessories; operating an automobile vehicle muffler components installation workshop; operating an automobile vehicle suspension repair workshop	4.26	3.87	0.2883	0.2901	0.2507	0.9538	0.9538	0.9538

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
.	meat, fish or seafood;								
.	the wholesale trade in beverages, both alcoholic and non-alcoholic;								
.	the transport of raw milk.								
	This unit also refers to:								
.	the itinerant wholesale trade in foodstuffs;								
.	the wholesale trade in natural ice;								
.	the wholesale trade in tobacco products;								
.	the wholesale trade in water.								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
.	the wholesale trade in non-food products such as:								
.	body hygiene or care products;								
.	over-the-counter drugs;								
.	maintenance and cleaning products;								
.	wrapping supplies;								
.	sanitary supplies.								
	Wholesale trade refers to the trade in goods for resale or for commercial, industrial, institutional or professional use.								
	Retail trade refers to mainly selling goods to consumers for personal or home use.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
	This unit does not refer to:								
	the bottling of water.								
54420	Grocery store; butcher shop; fish shop; retail trade in fruit or vegetables	2.16	1.84	0.2187	0.2187	0.1773	0.5648	0.5648	0.5648
	This unit refers to:								
	the operation of a grocery store or supermarket;								
	the operation of a butcher shop;								
	the operation of a fish shop;								
	the retail trade in fruit or vegetables.								
	This unit also refers to:								
	the retail trade in cold meats, country-style pâtés, cretons, terrines or other similar products;								
	the retail trade in ready-made dishes;								
	the operation of a food bank.								
	This unit also refers to the following activities when done by the workers of an employer as part of the operation by this employer of a grocery store, a supermarket, a butcher shop, a fish shop or the retail trade in fruits or vegetables:								
	the development and printing of films;								
	the manufacture of ready-made dishes;								
	the manufacture of bakery or pastry products.								
	This unit also refers to the following activity when done by the workers								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
.	the retail trade in coffee, tea or herbal tea;							
.	the retail trade in spices;							
.	the retail trade in pastry products;							
.	the retail trade in bakery products;							
.	the retail trade in confectionery products;							
.	the retail trade in nuts;							
.	the retail trade in cheese;							
.	the operation of an automatic car wash.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:							
.	the cooking of dough for pastry or bakery products;							
.	the rental of films or video game software;							
.	the retail trade in ready-made products;							
.	the retail trade in products for automobile vehicles such as:							
.	oil;							
.	windshield wiper fluid;							
.	maintenance or cleaning products.							
	Retail trade refers to mainly selling goods to consumers for personal or home use.							
	This unit does not refer to:							
.	the roasting of coffee;							
.	the manufacture of ready-made dishes except for sandwiches when they are manufactured as part of the carrying out by the employer of activities referred to in this unit;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
54440	<p>the activities referred to in units 68010 and 68020.</p> <p>Trading in body hygiene and care products; trading in drugs</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> the trade in body hygiene and care products, for human or animal use, such as: <ul style="list-style-type: none"> cosmetics; toothpastes; lotions; perfumes; hair products; soaps; the wholesale trade in prescription or over-the-counter drugs, for human or animal use, such as: <ul style="list-style-type: none"> analgesics; anesthetics; antibiotics; anti-inflammatory; antiseptics; hormones; the operation of a drugstore. <p>This unit also refers to:</p> <ul style="list-style-type: none"> the trade in nutraceutical products such as: <ul style="list-style-type: none"> black radish vials; probiotic yoghourt capsules; lycopen capsules; 	0.94	0.66	0.0546	0.0436	0.0450	0.1592	0.1592	0.1592

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
	<ul style="list-style-type: none"> . the trade in vitamins and dietary minerals; . the trade in therapeutic substances such as: <ul style="list-style-type: none"> . homeopathic remedies; . phytotherapy products; . the trade in or leasing of orthoses such as: <ul style="list-style-type: none"> . crutches; . cervical collars; . wheelchairs; . lumbar supports; . the operation of a postal outlet; . clothing depot service; . the trade in bus and sightseeing bus tickets. 							
	<p>This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:</p> <ul style="list-style-type: none"> . the trade in functional foods such as: <ul style="list-style-type: none"> . soya beverages; . margarines enriched with phytosterols; . the trade in shoes; . the repair of orthoses. <p>Wholesale trade refers to the trade in goods for resale or for commercial, industrial, institutional or professional use.</p> <p>An employer who operates a postal outlet or a clothing depot service or who engages in the trade in bus or sightseeing bus tickets and another activity is classified for these activities in the unit that refers to this other activity.</p>							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
.	<ul style="list-style-type: none"> . tourism or recreational rail transport; . services related to rail transport, such as : <ul style="list-style-type: none"> . brush and snow removal along railway tracks; . cleaning rail cars; . loading and unloading rail cars; . merchandise stowage service related to rail transport; . operating a railway station. 							
	This unit also refers to :							
.	towing and wood collection services on water using boats;							
.	boat with crew rental services;							
.	operating a lock.							
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of the maritime transport activity or services related to the operation of port facilities :							
.	loading and unloading of ships or trucks.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :							
.	storage services;							
.	mechanical maintenance.							
	This unit does not refer to :							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
	<ul style="list-style-type: none"> . the services offered in a marina; . the building and repairing of rail lines; . whitewater tourism services. 							
55030	Loading or unloading boats This unit refers to : <ul style="list-style-type: none"> . the loading of boats; . the unloading of boats. This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit : <ul style="list-style-type: none"> . loading and unloading rail cars or trucks; . maritime stowage. 	3.72	3.36	0.2767	0.2550	0.1691	0.9336	0.9336
55040	Transportation of passengers by road This unit refers to : <ul style="list-style-type: none"> . transportation of passengers in a motor coach or a bus whether or not according to a fixed schedule; . school bus transportation; . adapted transportation; . tourism or recreational transportation in a motor coach or bus; . transportation of passengers in a taxi or limousine; . transportation in a minibus. 	2.84	2.50	0.2229	0.2493	0.2313	0.7568	0.7568

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
55060	Moving services	15.74	15.01	0.8794	0.8963	0.7305	4.2801	4.2801	4.2801
	This unit refers to :								
	. the moving of used goods by truck.								
	This unit also refers to :								
	. the transport of works of art by truck;								
	. the moving of used institutional or commercial material by truck;								
	. the moving of institutional or commercial furniture including the assembly and disassembly of this furniture;								
	. the hiring of the services of movers or material handlers within the context of the activities referred to under this unit.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :								
	. mechanical maintenance;								
	. storage services;								
	. packing and unpacking.								
55070	Transport by dump truck; snow removal	5.20	4.79	0.2548	0.2643	0.2174	1.2410	1.2410	1.2410
	This unit refers to :								
	. transport by dump truck;								
	. snow removal using a vehicle.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :							
	. transport by air of letters, documents or small parcels;							
	. transport of letters, documents or small parcels between warehouses, sorting or distribution centres;							
	. mechanical maintenance;							
	. storage services.							
57010	Television network or station; production of films, publicity films, video clips or television programs; production of music, singing, theatre or dance shows or shows of a similar nature; cinema hall; drive-in; performance hall; organization of periodic events of a cultural, sports or commercial nature; museum; historic site	1.68	1.38	0.0887	0.0935	0.0745	0.3361	0.3361
	This unit refers to:							
	. the operation of a television network or station;							
	. the production of films, publicity films, video clips or television programs;							
	. the production of music, singing, theatre or dance shows or shows of a similar nature;							
	. the operation of a cinema hall or drive-in;							
	. the organization of a performance hall;							
	. the organization of periodic events of a cultural, sports or commercial nature, such as festivals, marathons, book fairs, or commercial fairs;							
	. operation of a museum;							
	. operation of a historic site.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
.	the rental of rooms.							
	This unit does not refer to:							
.	accommodation services.							
57040	Downhill or cross-country ski centre	4.25	3.87	0.4022	0.3462	0.3040	1.1333	1.1333
	This unit refers to:							
.	the operation of a downhill ski centre;							
.	the operation of a cross-country ski centre.							
	This unit also refers to:							
.	the operation of a snowmobiling club;							
.	the operation of an ATV club;							
.	the operation of snow slides;							
.	the operation of a traveling circus with a big top;							
.	the operation of a traveling amusement park.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:							
.	restaurant or bar service;							
.	instruction service;							
.	the sale, rental, maintenance or repair of sports equipment;							
.	the rental of rooms.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
58030	Provincial detention services	1.87	1.56	0.1622	0.1816	0.1456	0.5126	0.5126	0.5126
	This unit refers to :								
	. the activities carried out by provincial detention services.								
58040	Services of the Provincial Administration not otherwise specified in the other units	0.56	0.29	0.0243	0.0247	0.0203	0.0583	0.0583	0.0583
	This unit refers to :								
	. the activities carried out by services of the Provincial Administration such as departments, agencies or the Sûreté du Québec.								
	This unit also refers to :								
	. the activities carried out by a regional conference of elected officials, a metropolitan community or a regional county municipality when the employer only performs activities of an administrative nature;								
	. the activities carried out by the persons referred to in subsection 3 of section 11 of the Act.								
	This unit does not refer to :								
	. the activities referred to by another unit when they are carried out by services of the provincial administration.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
58050	Job creation assistance programs	0.83	0.55	0.0510	0.0310	0.0400	0.1617	0.1617	0.1617
	This unit refers to :								
	. the activities carried out by persons who are doing work under an agreement entered into pursuant to section 16 of the Act;								
	. the activities carried out by persons referred to in subsection 4 of section 11 of the Act.								
58060	Ministère des Transports du Québec	1.22	0.93	0.0986	0.1125	0.0768	0.2465	0.2465	0.2465
	This unit refers to :								
	. the activities carried out by the ministère des Transports du Québec.								
58070	Services of a municipal administration or an Indian band	1.89	1.58	0.1794	0.1794	0.1525	0.4659	0.4659	0.4659
	This unit refers to :								
	. the activities carried out by municipalities;								
	. the activities carried out by intermunicipal boards;								
	. the activities carried out by Indian bands.								
	This unit also refers to :								
	. the activities carried out by a regional conference of elected officials, a metropolitan community or a regional county municipality when the employer performs both activities of an administrative nature and other activities such as the operation								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
	<ul style="list-style-type: none"> . the operation of a funeral parlor; . the operation of a crematorium; . the operation of a columbarium. <p>This unit also refers to :</p> <ul style="list-style-type: none"> . thanatology services; . the operation of a relaxation centre offering one or more services such as massotherapy, thalassotherapy, spa or sauna and not offering accommodations; . the operation of a tanning salon; . tattooing service. <p>This unit also refers to the following activity when done by the workers of an employer as part of the operation of a funeral parlor:</p> <ul style="list-style-type: none"> . the trade in grave monuments, urns and coffins. 	1.32	1.03	0.1328	0.1417	0.1319	0.3073	0.3073
59020	<p>General and specialized hospital centre; psychiatric hospital centre; local community service centre; rehabilitation centre for persons with a physical impairment</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . the operation of a general and specialized care hospital centre; . the operation of a psychiatric hospital centre; . the operation of a local community service centre; . the operation of a rehabilitation centre for persons with a physical impairment. 							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
59030	Residential and long-term care centre	2.75	2.42	0.3423	0.3631	0.3104	0.8115	0.8115	0.8115
	This unit refers to :								
	. the operation of a residential and long-term care centre.								
	This unit also refers to :								
	. the operation of a palliative care centre;								
	. the operation of a convalescence centre.								
59040	Retirement home offering personal assistance; personal assistance services; leasing of the services of orderlies	5.31	4.90	0.4329	0.4561	0.3906	1.6832	1.6832	1.6832
	This unit refers to :								
	. the operation of a retirement home offering personal assistance such as:								
	. assistance with food;								
	. assistance in getting around;								
	. assistance with getting dressed;								
	. assistance with hygiene.								
	. personal assistance services;								
	. the hiring out of the services of attendants staff.								
	This unit also refers to :								
	. the operation of an intermediate resource for seniors, regardless of their mental or physical condition;								
	. the operation of an intermediate resource for persons with								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
.	physical disabilities, regardless of their mental condition; the operation of a home for persons with physical disabilities.								
.	This unit also refers to the following services when they are provided to a beneficiary by an employer who also offers the beneficiary personal assistance services in the home:								
.	. accompanying the person during travel;								
.	. going shopping in grocery and other stores;								
.	. the preparation of meals;								
.	. friendship visits.								
.	An employer who engages, in the same building, in an activity referred to under this unit and in one or more of the following activities is classified in this unit for these activities:								
.	. the accommodation of persons benefiting from palliative care;								
.	. the accommodation of persons who are convalescing;								
.	. the accommodation of persons with mental health problems;								
.	. the accommodation of persons with an intellectual impairment or a pervasive development disorder;								
.	. the accommodation of seniors without a personal assistance service;								
.	. the operation of beds under a residential and extended care centre permit.								
59050	Home for persons in difficulty; rehabilitation centre for young persons with adjusting problems; rehabilitation centre for mothers with adjusting problems	2.30	1.98	0.1690	0.1570	0.1690	0.5935	0.5935	0.5935

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
59060	Ambulance service	3.94	3.57	0.3657	0.3914	0.3035	0.8843	0.8843	0.8843
	This unit refers to :								
	. the operation of an ambulance service.								
	This unit does not refer to call reception or dispatching activities.								
59070	Practicing medicine; consultation services in the health or social services fields; physical treatment services; optometrist services; services of a dispensing optician	0.89	0.61	0.0414	0.0334	0.0341	0.1568	0.1568	0.1568
	This unit refers to :								
	. the practice of medicine by professionals such as:								
	. dermatologists;								
	. gynecologists;								
	. general practitioners;								
	. ophthalmologists;								
	. prosthetist-orthotists;								
	. pediatricians;								
	. psychiatrists;								
	. consultation services in the health or social services field by professionals such as:								
	. homeopaths;								
	. nutritionists;								
	. psychologists;								
	. social workers;								
	. physical treatment services offered by professionals such as:								
	. acupuncturists;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
.	chiropractors;							
.	osteopaths;							
.	physiotherapists;							
.	optometry services;							
.	services of a dispensing optician.							
	This unit also refers to :							
.	the manufacture of corrective lenses or contact lenses;							
.	the services of a hearing aid acoustician;							
.	the services of a midwife;							
.	blood donor services;							
.	biological sampling services;							
.	biological sample analysis services;							
.	vocational counselling services;							
.	first aid training;							
.	the operation of a first aid stand;							
.	the operation of a clinic offering the services of professionals referred to under this unit;							
.	the operation of a child and youth protection centre;							
.	alternative justice organizations;							
.	the operation of a family medicine group;							
.	the operation of a radiology laboratory.							

An employer who both carries out first aid training and who engages in the trade in first aid kits is classified under this unit for these activities.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
59090	Childcare centre; day care centre; nursery school	2.78	2.44	0.2442	0.2606	0.2292	0.8047	0.8047	0.8047
	This unit refers to :								
	. the operation of a childcare centre;								
	. the operation of a day care centre;								
	. the operation of a nursery school.								
	This unit also refers to :								
	. the operation of a stop-over centre;								
	. the operation of a family day care service;								
	. the supervision of family day care services;								
	. kindergarten teaching services.								
	This unit does not refer to :								
	. school transportation.								
59100	Social economy enterprise providing domestic assistance	3.73	3.37	0.5734	0.4781	0.4502	1.2811	1.2811	1.2811
	This unit refers to :								
	. the activities carried out by a social economy enterprise providing domestic assistance whether or not as part of a financial exemption program for domestic assistance services.								
59110	Help centre for persons in difficulty; employment assistance centre; help centre for families; help centre for consumers	1.19	0.90	0.0460	0.0580	0.0544	0.2364	0.2364	0.2364

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2013	2014	2012	2013
	This unit refers to :						
	<ul style="list-style-type: none"> . the operation of a help centre for persons in difficulty such as : <ul style="list-style-type: none"> . seniors; . the disabled; . immigrants; . persons with a drug addiction; . victims of violence; . the operation of an employment assistance centre offering services such as: <ul style="list-style-type: none"> . help in looking for a job; . job readiness training; . supervision of on-the-job training; . the operation of a help centre for families; . the operation of a help centre for consumers. 						
	This unit also refers to :						
	<ul style="list-style-type: none"> . coaching services for persons facing situations such as: <ul style="list-style-type: none"> . adoption; . death; . financial difficulties; . divorce; . pregnancy or nursing; . illness; . the operation of a youth centre; . the operation of a community kitchen; . organizations offering support services in everyday life such as: <ul style="list-style-type: none"> . company when traveling; . going shopping in grocery and other stores; 						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
	This unit does not refer to :							
	· moving services;							
	· the activities referred to under unit 77020;							
	· restaurant activities;							
	· the activities referred to under units 80030 to 80250;							
	· the activities referred to under units 14010 to 14030;							
	· para-transit.							
	An employer who manages a foundation and who also carries out an activity contemplated by another unit cannot be classified under this unit unless at least one of his workers only performs tasks related to the activities referred to under this unit.							
	An employer who performs both an activity referred to under this unit and a professional consultation service in the social services field is classified under this unit for these activities.							
59120	Adapted enterprise; rehiring firm	4.16	3.78	0.4481	0.4505	0.3929	1.1372	1.1372
	This unit refers to :							
	· the operation of an “adapted enterprise”;							
	· the operation of a rehiring firm employing workers who have difficulty entering the work market under a fixed term contract.							
	This unit also refers to :							
	· the activities carried out by persons who work under an agreement reached in accordance with section 16 of the Act							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
	<p>between the Société de l'assurance automobile du Québec and the Commission;</p> <p>the activities carried out by the persons referred to in subsections 1) and 2) of section 11 of the Act;</p> <p>the operation of a "centre for on-the-job training and recycling";</p> <p>the operation of an occupational workshop.</p> <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <p>. help in finding a job;</p> <p>. job readiness training.</p>								
59130	<p>Accommodations offered by a rehabilitation centre for persons suffering from alcoholism or other problems of addiction;</p> <p>accommodations offered by a rehabilitation centre for mentally impaired persons or persons with a persuasive development disorder</p> <p>This unit refers to :</p> <p>. the accommodation offered by a rehabilitation centre for persons suffering from alcoholism or other problems of addiction;</p> <p>. the accommodation offered by a rehabilitation centre for mentally impaired persons or persons with a persuasive development disorder.</p>	4.01	3.64	0.4377	0.5189	0.3168	1.2601	1.2601	1.2601
59140	<p>Rehabilitation centre for persons suffering from alcoholism or other problems of addiction; rehabilitation centre for mentally impaired</p>	1.24	0.95	0.0905	0.1244	0.1227	0.3140	0.3140	0.3140

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
	<ul style="list-style-type: none"> . the operation of a documentation or archive centre; . the operation of a film library or a media centre; . university teaching services in theology; . evening courses offered by a college- or university-level teaching institution. <p>This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> . the operation of a dormitory for students which may or may not be used as a residential hotel during periods outside the school year. 	1.60	1.30	0.0842	0.0676	0.0755	0.3428	0.3428
61100	<p>Church services; cemetery</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . church services; . the operation of a cemetery. <p>This unit also refers to :</p> <ul style="list-style-type: none"> . the operation of a place of worship; . the administration of a diocese; . pastoral services; . religious training. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of</p>							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
	activities referred to under this unit:							
	. the trade in religious articles;							
	. the trade in funeral urns or monuments;							
	. the operation of a crematorium or a columbarium.							
	This unit does not refer to :							
	. the activities referred to under units 80030 to 80250.							
61110	Lodging facility for the members of religious communities or for secular priests	2.53	2.20	0.2339	0.2614	0.2341	0.6332	0.6332
	This unit refers to :							
	. the operation of lodging facilities for the members of religious communities or for secular priests.							
	This unit also refers to the lodging of laypersons done within the context of the carrying out by this employer of one of the following activities:							
	. the operation of lodging facilities for the members of religious communities or for secular priests;							
	. pastoral services;							
	. religious training.							
65100	Bank, savings and credit union; insurance company; public insurance or pension organization	0.50	0.23	0.0121	0.0127	0.0111	0.0420	0.0420

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
	This unit refers to :							
	. the operation of a bank;							
	. the operation of a savings and credit union;							
	. the operation of an insurance company;							
	. the operation of a public insurance or pension organization.							
	This unit also refers to :							
	. the operation of a loan or financing company;							
	. the operation of a trust company;							
	. the operation of a pension plan through activities such as the establishment of premiums or the payment of annuities.							
65110	Brokerage firm; professional services firm; firm offering administrative support services	0.50	0.23	0.0083	0.0085	0.0071	0.0337	0.0337
	This unit refers to :							
	. the operation of a brokerage firm in such fields as:							
	. real estate;							
	. insurance;							
	. mortgages;							
	. securities;							
	. transportation;							
	. customs;							
	. merchandise;							
	. the operation of a professional services firm offering administrative, financial, legal or computer services such as:							
	. a firm of lawyers or a notary's office;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2013	2014	2015	2012
.	a firm of accountants;						
.	a firm of financial service advisors;						
.	a firm of computer consultants;						
.	a firm of human resource consultants;						
.	a firm of business management consultants;						
.	the operation of a firm offering administrative support services such as:						
.	secretarial services;						
.	word-processing;						
.	accounting or bookkeeping;						
.	payroll;						
.	debt collection.						
	This unit also refers to :						
.	the operation of a marine agency;						
.	the operation of a travel agency;						
.	the operation of an office of a trustee in bankruptcy;						
.	the operation of a bailiff's office;						
.	the operation of an office of a selling agent;						
.	the operation of a franchising office;						
.	the operation of an investment management business such as for:						
.	mutual funds;						
.	retirement funds;						
.	the operation of a foreign exchange office;						
.	the operation of a credit office or credit investigation service;						
.	the operation of a cheque cashing agency;						
.	the operation of a business that designs or develops software or software packages;						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
	. the operation of a private firm that issues licence plates. An employer who operates an office of a selling agent or a merchandise brokerage firm and who also transports or stores such merchandise is classified under the unit that refers to the trade in this merchandise for all these activities.							
	This unit does not refer to : . the transport or storage of merchandise.							
65120	Traditional or wireless telecommunications network; radio station; advertising agency; survey firm; marketing agency; public relations agency; document publishing business; call centre This unit refers to : . the operation of a traditional or wireless telecommunications network; . the operation of a radio station; . the operation of an advertising agency; . the operation of a survey firm; . the operation of a marketing agency; . the operation of a public relations agency; . the operation of a business that publishes documents such as newspapers, periodicals, books or records; . the operation of a call centre.	0.54	0.27	0.0129	0.0139	0.0108	0.0486	0.0486
	This unit also refers to :							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
	secretaries, administrative assistants, accountants, administration technicians, computer technicians.							
	This unit also refers to :							
	<ul style="list-style-type: none"> . the hiring out of the services of white-collar personnel active in the trade in goods or services such as sales persons, representatives or cashiers; . the hiring out of the services of scientific or technical personnel such as laboratory technicians, designers, engineers; political parties or associations; . consulates; . accredited evaluation organizations in the field of quality records; . professional associations or bodies; . party committees; . negotiating committees; . consultation tables; . students' associations except for activities referred to under units 26050, 54020, 54060, 54430, 68010 and 68020; . intercultural exchange organizations; . promotion, prevention or defence organizations in fields such as : <ul style="list-style-type: none"> . culture or history; . economic development; . environment; . teachers; . health and social services; . sports or recreation; . tourism; 							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
.	joint sector-based associations on occupational health and safety;							
.	tourist information services;							
.	employee assistance program services;							
.	coordination of adapted transportation.							
	This unit does not refer to :							
.	the activities referred to under units 14010 to 14030, 68010, 68030, 77020 and 80030 to 80250.							
67110	Hiring out of the services of warehouse, workshop or factory personnel	6.58	6.13	0.5618	0.6282	0.5081	1.8729	1.8729
	This unit refers to :							
.	the hiring out of the services of warehouse, workshop or factory personnel:							
.	forklift operators;							
.	material handlers;							
.	day labourers;							
.	labourers;							
.	assemblers;							
.	stationary machinery operators;							
.	welders;							
.	machinists or millwrights.							
	This unit also refers to :							
.	the hiring out of the services of forklift operators, material handlers, packaging clerks and inventory clerks;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
	This unit also refers to car attendant services when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.							
	This unit does not refer to :							
	. maple syrup production and the manufacture of maple products.							
	An employer who does, in the same building, both catering services and the operation of a restaurant, a fast food counter, a drinking establishment, a discotheque or a sugar shack is classified under this unit for these activities.							
	An employer who both offers room rental services with catering and alcoholic beverage services and room rental services without catering or alcoholic beverage services is classified under this unit for these activities.							
68020	Cafeteria; catering services; mobile canteen; operation of vending machines	3.31	2.96	0.2280	0.2436	0.2070	0.9013	0.9013
	This unit refers to :							
	. the operation of a cafeteria;							
	. catering services;							
	. the operation of a mobile canteen;							
	. the operation of vending machines.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
	This unit also refers to :							
	. coffee break services;							
	. the operation of a motorized dairy bar;							
	. the operation of a meals-on-wheels;							
	. the operation of a soup kitchen;							
	. the hiring out of the services of cooks.							
	This unit also refers to the rental of dishware, glassware, chairs, tables, table cloths, tents or festival tents when done by the workers of an employer as part of the carrying out by this employer of catering services.							
	This unit also refers to the trade in, rental or repair of vending machines when done by the workers of an employer as part of the operation by this employer of such machines.							
	This unit also refers to the following activities when done by the workers of an employer as part of the operation by this employer of a meals-on-wheels or a soup kitchen:							
	. the operation of a thrift shop or used clothing counter;							
	. the operation of a food bank;							
	. the operation of a community kitchen.							
	This unit does not refer to :							
	. the installation of big tops.							
	An employer who offers, in the same building, both catering services							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
68030	Hotel establishment; youth hostel; residential hotel; relaxation centre offering accommodations; bed and breakfast This unit refers to : <ul style="list-style-type: none"> . the operation of a hotel establishment such as a: <ul style="list-style-type: none"> . hotel; . motel; . the operation of a youth hostel; . the operation of a residential hotel; . the operation of a relaxation centre offering accommodations; . the operation of a bread and breakfast. This unit also refers to : <ul style="list-style-type: none"> . the operation of a boarding house; . the rental of cottages. This unit also refers to those services which, without being support services, are offered in an establishment referred to under this unit by the employer who operates this establishment. This unit does not refer to : <ul style="list-style-type: none"> . the production of performances; . the operation of a performance hall. An employer who does, on the same site, both an activity referred to	2.49	2.16	0.1936	0.2121	0.1805	0.6406	0.6406

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
68040	<p>under unit 68010 and an activity referred to under this unit is classified under this unit for all these activities.</p> <p>Outfitting establishment; campground; mobile home park; camp with accommodations; management and upkeep of parks of the Provincial Administration</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . the operation of an outfitting establishment; . the operation of a campground; . the operation of a mobile home park; . the operation of a camp with accommodations such as a vacation camp or nature camp; . the management and upkeep of parks of the Provincial Administration. <p>This unit also refers to :</p> <ul style="list-style-type: none"> . the operation of an outdoor centre; . the operation of a nature discovery centre; . the operation of a beach when the employer also offers accommodation services on the site; . the operation of a controlled harvesting zone (ZEC); . river or whitewater rafting services; . outdoor excursion services; . the services of outdoor guides; . timber scaling; . marking of trees in forest; . forest inventory. 	3.34	2.99	0.2523	0.2548	0.2060	0.8393	0.8393	0.8393

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
	<ul style="list-style-type: none"> . services such as restaurant services, accommodations, refueling, air transportation and guides; . the operation of a convenience store and the rental of equipment such as row boats, sailboats or pedal boats; . the rental of cabins; . the operation of a day camp; . the laying out of trails. 							
	This unit does not refer to :							
	<ul style="list-style-type: none"> . the activities referred to under units 14010 to 14030, 80030 to 80200 and 80250. 							
68050	Operation of buildings; management of buildings; dormitories for students; parking lots; rental of storage spaces without handling activities	2.61	2.28	0.1077	0.1218	0.1022	0.5693	0.5693
	This unit refers to :							
	<ul style="list-style-type: none"> . the operation of buildings; 							
	The operation of buildings refers to the management of buildings when the employer also takes care of the upkeep.							
	<ul style="list-style-type: none"> . management of buildings; 							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
	The management of buildings refers to the carrying out of administrative tasks only, such as:							
	<ul style="list-style-type: none"> . the rental and marketing of dwelling units; . the negotiation and renewal of leases; . the recruitment of subcontractors; . the purchase of buildings for resale; . the operation of a dormitory for students; . the operation of parking lots; . the rental of storage spaces without handling activities. 							
	This unit also refers to :							
	<ul style="list-style-type: none"> . room rental services without catering or alcoholic beverage services; . the rental of premises within the context of which administrative support services are offered, such as: <ul style="list-style-type: none"> . secretariat; . telephone operator; . accounting; . the management of housing or housing construction programs for seniors or persons with a low income done by a municipal housing board; . the management or the operation of apartments for seniors or persons with a low income done by a municipal housing board; . condominium corporations. 							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
	<ul style="list-style-type: none"> . security services; . car attendant services; . the washing or cleaning of automobile vehicles by hand. <p>This unit does not refer to :</p> <ul style="list-style-type: none"> . the activities referred to under units 14010 to 14030, 59040, 59070, 59080, 59150 and 80030 to 80250. <p>An employer who carries out, in the same building, both the operation of a dormitory for students and the operation of a residential hotel is classified under this unit for these activities.</p>								
69960	<p>Repairing, installing or maintaining production machinery; operating a mobile welding unit</p> <p>This unit refers to works relating to :</p> <ul style="list-style-type: none"> . millwright works such as production machinery installation, repair, maintenance, adjustment, assembly, dismantling and handling; . the manufacture of templates for such machinery; . operating a mobile welding unit. <p>This unit does not refer to works relating to :</p> <ul style="list-style-type: none"> . millwright works other than production machinery installation, repair, maintenance, adjustment, assembly, dismantling and handling; . the manufacture of templates for such machinery. 	5.07	4.66	0.2825	0.2451	0.2195	1.0391	1.0391	1.0391

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
77010	<p>An employer classified under this unit may also be classified under exceptional units 80020 and 90010.</p> <p>Laundry services; dry cleaning services; linen supply services with washing</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . dry cleaning services; . laundry services; . linen supply services with washing for such articles as tablecloths, sheets, towels, aprons, hand towels or diapers. <p>This unit also refers to :</p> <ul style="list-style-type: none"> . work uniform supply services with washing. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> . clothing dyeing or fading service; . clothing repair service; . clothing pick-up service; . self-service laundromat; . the trade in linen or work uniforms. 	3.49	3.13	0.2765	0.2280	0.2450	0.8993	0.8993

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
77020	Building maintenance services	4.10	3.73	0.2799	0.2990	0.2705	1.1174	1.1174	1.1174
	This unit refers to :								
	<ul style="list-style-type: none"> . housekeeping service; . specialized cleaning service; . carpet, rug, upholstery cleaning service; . ventilation system cleaning service; . service to clean blinds using ultrasound; . lawn and green space maintenance service such as cutting, aerating, scraping down, fertilization, weed control, insect control, trimming hedges, planting flowers or winter protection; . window washing service; . spray cleaning service using a portable power washer for household use. 								
	This unit also refers to :								
	<ul style="list-style-type: none"> . mobile automobile vehicle wash service; . cleaning, opening or closing of pools or spas; . manual snow removal service; . extermination and fumigation services; . building disinfection services; . in-home services done by the persons referred to in the agreement entered into pursuant to section 16 of the Act between the Minister of Health and Social Services and the Commission. 								
77030	Chimney-sweeping	12.46	11.83	0.0273	0.5103	0.5210	0.2375	0.2375	0.2375

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
	This unit also refers to :							
	<ul style="list-style-type: none"> · demolition work on civil engineering structures or buildings including the operations required to carry out such work, such as sawing or breaking concrete and the erection of protective walls if such operations are carried out by the employer in charge of the demolition work; · the rental, with operators, of cranes, crane-trucks, boom trucks, or any other conventional truck equipped with a telescopic or hydraulic arm, or equipped with a hoist winch that can be used as cranes or other equipment of the same type; · the operation of a crane within the framework of work related to : <ul style="list-style-type: none"> · demolition; · dismantling when this dismantling is carried out as part of demolition work; · ore prospecting done using crawler tractors. 							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
	<ul style="list-style-type: none"> · cleaning using abrasive sprays, with or without water such as silica sand, synthetic olivine, glass microbeads, steel grit or plastic billets; · cleaning or preparation using a water or steam spray in order to alter or cause to crumble the surface layer of the surfaces. 							
	This unit does not refer to :							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
.	manual forest clearing as well as forest clearing carried out using specialized machinery such as a skidder, tree feller or delimiting machine;							
.	divers participating in works referred to in this unit;							
.	the rental drilling machines with operators;							
.	the dismantling of metal structures and machinery;							
.	preparatory work for the installation of fences done in a workshop elsewhere than on the work site or on the job;							
.	the operation of a quarry, a sandpit or a gravel pit;							
.	snow removal;							
.	cement and concrete work other than that related to small art works, sidewalks and curbs;							
.	work related to blasting, drilling for blasting, pile-driving, special foundations, digging of tunnels and underground drilling, caissons, excavation supports, tie rods, consolidation of foundations and injections in the ground and in rock;							
.	the manufacture of prepared concrete;							
.	the installation of road lighting networks and traffic lights, as well as the installation of lamp posts;							
.	construction work related to underground energy distribution lines with installation of machinery and equipment in addition to the excavation and installation of conduits;							
.	the operation of an asphalt plant;							
.	landscaping work;							
.	the installation of interlocking blocks (slope blocks/pavers).							

An employer classified under this unit can also be classified under exceptional units 80020 and 90010.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
80040	Blasting, drilling; soil mechanics; pile-driving and special foundations	8.75	8.23	0.4025	0.3675	0.3082	1.7062	1.7062	1.7062
	This unit refers to work related to :								
	<ul style="list-style-type: none"> . drilling, charging holes and igniting explosive products; . blasting including that done during demolition work on civil engineering structures or buildings; . digging tunnels and underground drilling; . drilling artesian wells with or without the installation of pumps; . soil mechanics such as setting up excavation supports, installation of tie rods, consolidation of foundations and injections in the ground or in rock; . geothermal drilling and drilling of elevator shafts; . preliminary drilling for construction work; . pile-driving; . pile-driving, including screw piles, and special foundations such as the placing, raising and maintenance of the following elements : steel sheet piling, shoring piles, walings, struts, horizontal shores, soldier piles and temporary steel or heavy structural lumber struts driven into the ground; . the rental of a drilling machine with an operator. 								
	This unit also refers to :								
	<ul style="list-style-type: none"> . work done in caissons and cofferdam work; . the construction, maintenance, removal and demolition of caissons and cofferdam work; . underwater diving, including the underwater inspection of cables, wharfs, the installation of underground cables, the 								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
	cleaning of water intakes, the recovery of wood under water, underwater construction work, and other service activities carried out under water;							
	preliminary consolidation work related to the moving of buildings, including excavation, concrete drilling and pile driving;							
	the putting in place, straightening and lifting of buildings;							
	consolidation work on a building;							
	the moving of building on a flat-bed trailer done by the workers of an employer as part of the carrying out by this employer of works referred to in this unit.							
	This unit does not refer to :							
	· the drilling of ore to obtain test samples;							
	· the drilling of oil or natural gas wells.							
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.							
80060	Construction of energy transmission or distribution lines; construction of energy transforming stations	4.43	4.04	0.2665	0.2460	0.2109	0.9087	0.9087
	This unit refers to construction, maintenance and repair work related to :							
	· power plant substations;							
	· overhead or underground energy transmission and distribution lines;							
	· telecommunications lines or networks;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
80080	Erecting metal frame structures and tanks	18.87	18.05	0.7017	0.7592	0.5055	3.0982	3.0982	3.0982
	This unit refers to work related to :								
	<ul style="list-style-type: none"> . the setting up, assembly and dismantling of architectural elements and metal framing that go into the construction of buildings, civil engineering works, outside tanks, stacks, silos, coal, stone, coke, sand and ore hoppers, water towers and machinery; . the installation of prefabricated metal industrial stacks; . the installation of steel panels that are used in structures, cladding and roofing; . the installation of pre-cast concrete structural or architectural elements. 								
	This unit does not refer to :								
	<ul style="list-style-type: none"> . preparatory work carried out at the workshop other than on the work site or on the job; . exterior cladding work using metal sheets; . the installation of radio and television station broadcasting and cellular telephone antennas; . the erection of microwave towers; . the erection of wooden silos, water towers or tanks; . the installation of tanks, other than outside tanks; . the boilermaking work related to the installation of outside tanks. 								
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
80100	Cement work; concrete work; concrete forming work	8.19	7.69	0.3447	0.3951	0.3006	1.4755	1.4755	1.4755
	This unit refers to work related to :								
	<ul style="list-style-type: none"> . reinforcement work such as cutting, shaping, assembling by various processes, as well as the installation of metal ties or wire mesh used in the construction of concrete work; . concrete formwork for building and civil engineering work framing and machinery; . the preparation and finishing of concrete and cement surfaces; . the pouring and placement of concrete; . the cutting, pumping and drilling of concrete; . concrete paving without the use of a spreader-grader; . concrete injection and guniting; . the cutting of asphalt; . the crushing of concrete during alteration work; . the waterproofing of concrete floors or concrete surfaces. 								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	<ul style="list-style-type: none"> . cleaning using abrasive sprays, with or without water such as silica sand, synthetic olivine, glass microbeads, steel grit or plastic billets; . cleaning or preparation using a water or steam spray in order to alter or cause to crumble the surface layer of the surfaces. 								

This unit does not refer to :

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
	<ul style="list-style-type: none"> . the operation of a reinforcement workshop other than on the work site or on the job; . the installation of pre-cast concrete structural or architectural elements; . the delivery and pouring of concrete by concrete mixer; . the construction and repair of curbs and sidewalks. <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p>								
80110	<p>Carpentry work; joinery work; exterior cladding work on buildings; work related to indoor systems; painting work; installation of flexible coverings; installation of marble, granite, ceramics and terrazzo; plastering and jointing work; insulation work; installation of scaffolds or bleachers</p> <p>This unit refers to work related to :</p> <ul style="list-style-type: none"> . the erection of a wooden structure of a building, a silo, a water tower and a tank; . joinery work; . the installation of exterior cladding of buildings using all types of metal sheets or clapboard; . the installation of masonry elements without mortar, cement or any other adhesive material; . parquetry work including sanding and finishing; . carpentry work such as the installation of chevrons and the erection of wood divisions; . carpentry work and joinery work in the installation of prefabricated buildings with a wood structure; 	9.58	9.04	0.3745	0.3662	0.2981	1.7836	1.7836	1.7836

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
.	on-site construction of wood recreational equipment for amusement parks, daycare centres, playgrounds and other similar places;							
.	the installation of doors and windows on buildings with a wood structure;							
.	the installation of pre-glazed doors and windows on a non-wooden structure building when done as part of carpentry work;							
.	the building of wood or wood-substitute patio;							
.	indoor systems such as the installation of metal poles, angle irons, wire moulds, gypsum, lathwork, acoustic ceilings and suspended ceilings;							
.	indoor systems such as the installation of metal poles, gypsum, lathwork, acoustic ceilings and suspended ceilings; plastering and jointing;							
.	the application of paint, surface coatings and protective finishes;							
.	the installation of flexible coverings such as vinyl, asphalt, rubber, cork, linoleum coverings, rugs, carpet underlays and rug underlays;							
.	the installation and polishing of marble, granite, terrazzo concrete, slate, ceramics terrazzo and other similar materials;							
.	the installation of cold room panels;							
.	the thermal insulation of buildings, soundproofing and acoustic control;							
.	the installation and dismantling of all types of scaffolds or bleachers.							

This unit also refers to work related to :

- . the removal of asbestos;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
.	the stripping; the installation and repair of prefabricated fireplaces.							
.	Stripping refers to any selective, meticulous and well thought-out demolition operation, of unwanted additions, ruined areas or areas of no interest in buildings, which does not adversely affect the structure, retaining walls or load-bearing walls.							
.	This unit refers to the following work when done on the worksite or on the job :							
.	cleaning using abrasive sprays, with or without water such as silica sand, synthetic olivine, glass microbeads, steel grit or plastic billets;							
.	cleaning or preparation using a water or steam spray in order to alter or cause to crumble the surface layer of the following surfaces :							
.	civil engineering structures such as viaducts, bridges or retaining walls;							
.	building surfaces such as masonry, concrete or steel surfaces;							
.	outer surfaces of tanks such as water towers or oil tanks;							
.	industrial equipment or machinery surfaces.							
.	This unit also refers to the following work when done by the workers of an employer as part of the carrying out by this employer of work to erect a wood structure of a building :							
.	the installation of gutters;							
.	roofing using asphalt shingles, cedar shingles, sheet metal that							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
	that which is being rebuilt. In such a case, the stripping work is referred to under the unit that refers to this reconstruction operation. For example, when the only work being done by the employer involves the installation of the roof following the stripping of the old roof, all of this work is referred to under unit 80130;							
	. engraving using a spray;							
	. the installation of a freight elevator;							
	. work related to the installation, dismantling and maintenance of permanent swing scaffolds;							
	. the preparatory work and manufacturing done in a workshop other than on the site when they are subject to unit 36050.							
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.							
80130	Roofing work; installation of gutters	14.76	14.06	0.4598	0.5086	0.4403	2.5499	2.5499
	This unit refers to work related to :							
	. the installation and repair of all types of roofing, including waterproofing;							
	. the installation of gutters;							
	. the removal of snow from roofs.							
	This unit does not refer to :							
	. the installation of steel panels which are used in structures, cladding and roofing;							
	. the preparatory work and manufacturing done in a workshop							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
	This unit does not refer to :							
	· preparatory or manufacturing work done in a workshop other than on the work site.							
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.							
80160	Millwright works; boilermaking work; plumbing and pipefitting work; pipe insulation work; work related to mechanized transit systems	5.07	4.66	0.2825	0.2451	0.2195	1.0391	1.0391
	This unit refers to work related to :							
	· millwright works such as the installation, repair, maintenance, adjustment, assembly, dismantling and handling of machinery other than production machinery;							
	· the making of templates for this machinery;							
	· the installation, repair and maintenance of garage doors, whether mechanized or not;							
	· boilermaking related to machinery other than production machinery and related to the construction, maintenance and repair of steam generators, boilers, tanks or other similar equipment;							
	· the installation, alteration, modification, repair and maintenance of :							
	· plumbing systems, such as :							
	· piping, fixtures, accessories and other fittings needed to supply these systems with fluids;							
	· piping, fixtures, accessories and other fittings used for rainage, run-off and ventilation of traps							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
	<ul style="list-style-type: none"> . in these systems; . heating and combustion systems, such as : <ul style="list-style-type: none"> . piping, fixtures, accessories and other fittings needed to distribute fluids or heat; . fire protection and localized fire protection systems, such as : <ul style="list-style-type: none"> . piping, fixtures, accessories and other fittings used to prevent and fight fires; . insulation, whether it is carried out by spraying or by any other method, such as : <ul style="list-style-type: none"> . thermal insulation of any new or existing piping system; . thermal insulation of radiators, furnaces, boilers, tanks and any other similar device; . the installation, alteration, modification, repair and maintenance of mechanized transit systems, composed of devices, accessories and other apparatuses, such as : <ul style="list-style-type: none"> . elevators, freight elevators, escalators, permanent swing scaffolds, slope hoists, dumbwaiters, removable platforms on a theatre stage, moving sidewalks and other similar devices generally used or which may be used to transport persons, objects or materials. 							
	<p>This unit also refers to the operation of a temporary or uncompleted system as well as the operation of a completed system when it is used to move construction workers and materials.</p>							
	<p>This unit does not refer to :</p> <ul style="list-style-type: none"> . the construction of outside tanks or metal tanks other than for the boiler systems; 							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
.	the installation of metal ducts for heating, ventilation and air conditioning systems, including the installation of internal insulation for ducts;							
.	the laying of bricks used in boiler walls;							
.	installation work related to pre-insulated ventilation ducts;							
.	cleaning using sandblasting;							
.	work related to millwright works such as the installation, repair, maintenance, adjustment, setting up, dismantling and handling of production machinery as well as the making of templates for this machinery;							
.	the installation and operation by an employer of a temporary freight elevator as part of the carrying out by this employer of work not referred to in this unit;							
.	the installation of temporary swing scaffolds.							
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.							
80170	Electrical work	3.93	3.56	0.2041	0.1839	0.1789	0.7721	0.7721
	This unit refers to work related to :							
.	the installation, alteration, modification, repair and maintenance of electrical installations for lighting, heating and motive force purposes, including in all cases wires, cables, conduits, accessories and electrical devices that are part of the actual installation and, being related to the connection of the installation to the public or municipal utility network, which point of connection is on the wall of the building that is nearest to the public utility line;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2013	2014	2015	2012
.	the installation, alteration, modification, repair and maintenance of intercom, cabledistribution, public address, synchronous clock, visual, aural or oral signaling, telephony, closed-circuit television, access card or surveillance systems or cabling related to these systems;						
.	the installation, rebuilding, modification, repair and maintenance of computer cabling;						
.	the installation, alteration, modification, repair and maintenance of electrical or pneumatic control, and instrumentation systems related to heating, air conditioning, ventilation and air removal;						
.	the installation, alteration, modification, repair and maintenance of electrical systems or pneumatic control systems, quantity measurement and calibration systems on a variety of industrial production machinery;						
.	the installation, alteration, modification, repair and maintenance of burglar and fire alarm systems;						
.	the sale, installation and repair of safety locks;						
.	the testing, adjustment and stabilizing of air circulation and distribution systems;						
.	the splicing of telecommunications cables.						
	This unit also refers to work related to:						
.	the installation of parabolic antennas.						
	An employer who installs fire and theft alarm system and also trades in these systems is classified in this unit for these activities.						
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
80200	Refrigeration work, air conditioning work	6.37	5.92	0.3519	0.3739	0.3207	1.3377	1.3377	1.3377
	The unit refers to work related to :								
	<ul style="list-style-type: none"> · the installation, rebuilding, modification, repair or maintenance of central air conditioning or refrigeration systems, including the piping, the units, accessories and other devices needed to distribute fluids and produce cold using these systems; · the installation of machinery for central air conditioning or refrigeration systems. 								
	This unit does not refer to :								
	<ul style="list-style-type: none"> · the insulation of refrigeration and air conditioning systems; · the testing, adjustment and stabilizing of air circulation and distribution systems; · the installation of metal ducts for air conditioning systems; · the installation, alteration, modification, repair and maintenance of instrumentation and control systems related to heating, air conditioning and ventilation. 								
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.								
80230	Landscaping work; installation of pools or spas	5.61	5.19	0.4393	0.3455	0.2951	1.4148	1.4148	1.4148
	This unit refers to :								
	<ul style="list-style-type: none"> · landscaping work, such as : <ul style="list-style-type: none"> · the installation of interlocking blocks or concrete paving 								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2013	2014	2015	2012	2013
	blocks;							
	. the installation of sod;							
	. site preparation work;							
	. the planting of trees and shrubs;							
	. the erection of low walls, stairs, etc.;							
	. the maintenance of slopes alongside roads;							
	. the installation of outdoor underground pipes to water the lawn or for decorative lighting systems;							
	. the installation, construction or repair of pools;							
	. the installation or repair of spas.							
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of landscaping work:							
	. the installation of fences.							
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities related to the installation, construction or repair of pools or spas :							
	. cement or concrete work.							
	This unit does not refer to :							
	. paving work;							
	. snow removal;							
	. the installation of septic tanks and septic beds.							
	An employer classified under this unit can also be classified under							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2013	2014	2015	2012	2013	2014
80250	Ornamental building metal work This unit refers to work related to : <ul style="list-style-type: none"> . building metal work such as the tracing out, cutting, preparation and assembly of any metal part, including outdoor and indoor stairs, handrails, fences, gates, canopies, cellar doors and inspection holes, all types of wire fencing; coal chutes, vault doors, fire doors, industrial doors, partitions, rails and balconies. 	13.51	12.85	0.5312	0.4683	0.3146	2.6729	2.6729	2.6729
	This unit does not refer to : <ul style="list-style-type: none"> . preparatory and manufacturing work done in workshops other than on the work site or on the job; . installation of all other types of fences. 								
Exceptional unit 90010	Work done exclusively in offices This unit refers to : <ul style="list-style-type: none"> . an employer who uses the services of workers who only perform tasks of an administrative, commercial, technical or professional nature and, who unlike the workers referred to under unit 90020 or 80020, only work in offices. This unit 	0.50	0.23	0.0098	0.0078	0.0103	0.0314	0.0314	0.0314

SCHEDULE 2

(s. 39)

RATES PERTAINING TO THE FINANCING OF JOINT SECTOR-BASED ASSOCIATIONS
FOR THE YEAR 2017

	Rate
ACTIVITY SECTORS	
The social affairs sector	0,022
The textile and knitting sector	0,090
The automobile service sector	0,068
The transportation and storage sectors	0,055
The provincial administration sector	0,046
The printing and allied industries sector, the metal fabricating industries sector, the electrical products industries sector and the clothing industries sector	0,052
The transportation equipment and machinery industries sector	0,058
The mining and mining services sector	0,097
The municipal affairs sector	0,040
The construction sector	0,031

SCHEDULE 3

(ss. 40 and 41)

LUMP SUM UNDER PARAGRAPH 3 OF SECTION 310 OF THE ACT, AMOUNT UNDER SECTION 313 OF THE ACT AND RATE APPLICABLE TO THE PROTECTION OF A MEMBER OF A BOARD OF DIRECTORS FOR THE YEAR 2017

The lump sum used to establish the assessment of the employer of a student referred to in section 10 of the Act, pursuant to paragraph 3 of section 310 of the Act, is set, for the year 2017, at \$6 per trainee.

The amount referred to in section 313 of the Act is set for the year 2017 at \$65.

The rate used to establish the amount payable by a person who only sits on the board of directors of a legal person and who registers in this capacity or as an executive officer pursuant to section 18 of the Act is that of unit 65110.

SCHEDULE 4
(ss. 49, 62 and 63)

The qualifying threshold for the year 2017 is \$1,080.

The amount used for the calculation in section 62 for the year 2017 is \$3,240.

The amount used for the calculation in section 63 for the year 2017 is \$151,200.

SCHEDULE 7
(ss. 104, 105 and 106)

TABLE OF PREMIUMS FOR THE YEAR 2017
(percentage)

Risk related portion of the assessment	Assumption limit (multiple of the maximum yearly insurable earnings)									
	1½	2	2½	3	4	5	6	7	8	9
12,550 and below	80,9	80,9	80,9	80,9	80,9	80,9	80,9	80,9	80,9	80,9
17,200	77,2	77,2	77,2	77,2	77,2	77,2	77,2	77,2	77,2	77,2
23,600	73,1	73,1	73,1	73,1	73,1	73,1	73,1	73,1	73,1	73,1
32,350	68,8	68,8	68,8	68,8	68,8	68,8	68,8	68,8	68,8	68,8
43,850	64,6	64,6	64,6	64,6	64,6	64,6	64,6	64,6	64,6	64,6
59,650	60,2	60,2	60,2	60,2	60,2	60,2	60,2	60,2	60,2	60,2
80,750	55,8	55,8	55,8	55,8	55,8	55,8	55,8	55,8	55,8	55,8
109,400	55,5	51,4	51,4	51,4	51,4	51,4	51,4	51,4	51,4	51,4
148,050	55,1	50,3	48,2	46,9	46,9	46,9	46,9	46,9	46,9	46,9
201,100	54,8	49,9	47,3	45,0	42,2	42,2	42,2	42,2	42,2	42,2
275,200	54,1	48,9	45,8	43,1	40,0	37,9	37,0	36,9	36,9	36,9
381,500	54,0	47,5	44,7	42,0	38,4	35,3	32,2	31,0	31,0	31,0
537,600	53,6	45,6	42,3	39,6	35,4	31,6	28,2	26,1	25,1	24,3
775,000	52,8	44,2	40,5	37,3	32,2	28,2	24,3	22,2	20,2	18,5
1,150,000	52,2	43,1	39,0	35,5	29,8	25,4	21,3	18,7	16,3	14,0
1,768,550	51,7	42,2	37,9	34,1	27,8	23,0	18,6	15,8	13,2	10,7
2,839,000	51,4	41,6	37,1	33,1	26,3	21,1	16,6	13,5	10,8	8,3
4,787,250	51,2	41,1	36,5	32,3	25,2	19,7	15,1	11,8	9,0	6,5
8,683,350	51,1	40,8	36,0	31,7	24,4	18,6	13,9	10,5	7,6	5,3
16,475,750	50,9	40,6	35,7	31,3	23,8	17,9	13,0	9,6	6,7	4,4
32,060,150 and above	50,9	40,5	35,5	31,1	23,4	17,4	12,4	8,9	6,1	3,9