

## Regulations and other Acts

Gouvernement du Québec

### O.C. 409-2016, 18 May 2016

An Act respecting collective agreement decrees  
(chapter D-2)

#### Cartage industry – Québec — Amendment

Decree to amend the Decree respecting the cartage industry in the Québec region

WHEREAS, under section 2 of the Act respecting collective agreement decrees (chapter D-2), the Government made the Decree respecting the cartage industry in the Québec region (chapter D-2, r. 3);

WHEREAS, under sections 4 and 6.1 of the Act, the contracting parties designated in the Decree have submitted to the Minister an application for amendments to the Decree;

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1) and section 5 of the Act respecting collective agreement decrees, a draft Decree to amend the Decree respecting the cartage industry in the Québec region was published in Part 2 of the *Gazette officielle du Québec* of 30 December 2015 and in a French language newspaper and in an English language newspaper, with a notice that it could be made by the Government on the expiry of 45 days following that publication;

WHEREAS, under section 7 of the Act respecting collective agreement decrees and despite the provisions of section 17 of the Regulations Act, a decree comes into force on the day of its publication in the *Gazette officielle du Québec* or on any later date indicated therein;

WHEREAS it is expedient to make the Decree without amendment;

IT IS ORDERED, therefore, on the recommendation of the Minister responsible for Labour:

THAT the Decree to amend the Decree respecting the cartage industry in the Québec region, attached to this Decree, be made.

JUAN ROBERTO IGLESIAS,  
*Clerk of the Conseil exécutif*

### Decree to amend the Decree respecting the cartage industry in the Québec region

An Act respecting collective agreement decrees  
(chapter D-2, ss. 4 and 6.1)

**1.** The Decree respecting the cartage industry in the Québec region (chapter D-2, r. 3) is amended by replacing section 7.01 by the following:

“**7.01.** As of 1 June 2016, the minimum hourly rate is established as follows for each of the employment categories determined below:

Employment category	Hiring rate	After 6 months	After 12 months	After 24 months
1. Helper	\$11.20	\$11.91	\$12.38	\$13.56
2. Labourer	\$11.20	\$11.91	\$12.38	\$13.56
3. Assistant-mechanic	\$13.56	\$14.74	\$15.34	\$16.51
4. Driver, class A	\$11.89	\$11.89	\$11.89	\$11.89
4.1 Driver, class B	\$13.17	\$14.33	\$14.90	\$16.05
5. Road-train driver	\$15.47	\$16.61	\$17.20	\$18.34
6. Truck driver	\$13.76	\$14.90	\$15.48	\$16.62
7. Tractor semi-trailer driver	\$14.33	\$15.48	\$16.05	\$17.20
8. Tank-truck driver	\$14.33	\$15.48	\$16.05	\$17.20
9. Tank-trailer driver	\$16.05	\$17.20	\$17.77	\$18.92
10. Float driver	\$14.90	\$16.05	\$16.62	\$17.77
11. Loading machinery operator	\$13.56	\$14.74	\$15.34	\$16.51
12. Dockman	\$11.20	\$11.91	\$12.38	\$13.56
13. Mechanic	\$16.61	\$17.76	\$18.34	\$19.50
14. Packer	\$11.20	\$11.91	\$12.38	\$13.56

Employment category	Hiring rate	After 6 months	After 12 months	After 24 months
15. Snow removal vehicle driver	\$15.47	\$16.61	\$17.20	\$18.34
16. Welder	\$16.61	\$17.76	\$18.34	\$19.50

The hourly rates provided for in the first paragraph and section 7.02 and the rates provided for in section 7.03 are increased by 3% as of 1 June 2017 and by 3% as of 1 June 2018. Despite the foregoing, the hourly rate for a class A driver is increased by 2% instead of 3% on the same dates.

If the rates thus increased have more than 2 decimals, only the first 2 decimals are retained and the second is increased by 1 unit if the third decimal is equal to or greater than 5.”

**2.** Section 7.02 is replaced by the following:

“**7.02.** As of 1 June 2016, the minimum hourly rate for office clerks is the following:

Hiring rate	After 6 months	After 12 months	After 24 months
\$12.03	\$12.90	\$13.76	\$15.49”.

**3.** Section 7.03 is amended by replacing paragraph 2 by the following:

“(2) as of 1 June 2016, a driver receives for each kilometre travelled:

Hiring rate	After 6 months	After 12 months	After 24 months
\$0.19	\$0.20	\$0.21	\$0.23».

**4.** Section 18.01 is amended

(1) by replacing the wage rate table in paragraph 1 by the following:

“Employment category	As of 1 June 2016	As of 1 June 2017	As of 1 June 2018
1. Helper	\$17.70	\$18.05	\$18.41
2. Driver, Class I	\$18.07	\$18.43	\$18.80
3. Driver, Class II	\$18.22	\$18.58	\$18.95
4. Driver, Class III	\$18.99	\$19.37	\$19.76
5. Driver, Class IV	\$19.71	\$20.10	\$20.50
6. Mechanic, welder			
1st grade	\$13.99	\$14.27	\$14.56
2nd grade	\$19.00	\$19.38	\$19.77

“Employment category	As of 1 June 2016	As of 1 June 2017	As of 1 June 2018
7. Serviceman			
1st grade	\$13.99	\$14.27	\$14.56
2nd grade	\$18.22	\$18.58	\$18.95”;

(2) by replacing the wage rate table in paragraph 2 by the following:

“Employment category	As of 1 June 2016	As of 1 June 2017	As of 1 June 2018
1. Helper	\$17.26	\$17.61	\$17.96
2. Driver, Class I	\$18.86	\$19.24	\$19.62
3. Driver, Class II	\$19.01	\$19.39	\$19.78
4. Driver, Class III	\$19.22	\$19.60	\$19.99
5. Driver, Class IV	\$19.93	\$20.33	\$20.74
6. Mechanic, welder			
1st grade	\$13.99	\$14.27	\$14.56
2nd grade	\$19.21	\$19.59	\$19.98
7. Serviceman			
1st grade	\$13.99	\$14.27	\$14.56
2nd grade	\$18.48	\$18.85	\$19.23”;

(3) by replacing the wage rate table in paragraph 3 by the following:

“Employment category	As of 1 June 2016	As of 1 June 2017	As of 1 June 2018
1. Helper	\$19.57	\$19.96	\$20.36
2. Driver, Class I	\$19.96	\$20.36	\$20.77
3. Driver, Class II	\$20.14	\$20.54	\$20.95
4. Driver, Class III	\$20.87	\$21.29	\$21.72
5. Driver, Class IV	\$21.62	\$22.05	\$22.49
6. Mechanic, welder			
1st grade	\$13.99	\$14.27	\$14.56
2nd grade	\$20.50	\$20.91	\$21.33
7. Serviceman			
1st grade	\$13.99	\$14.27	\$14.56
2nd grade	\$20.13	\$20.53	\$20.94”.

**5.** This Decree comes into force on the day of its publication in the *Gazette officielle du Québec*.