

Notice

An Act respecting collective agreement decrees (chapter D-2)

Automotive services industry – Québec — Amendment

Notice is hereby given, in accordance with section 5 of the Act respecting collective agreement decrees (chapter D-2), that the Minister of Labour, Employment and Social Solidarity has been petitioned by the contracting parties to amend the Decree respecting the automotive services industry in the Québec region (chapter D-2, r. 11) and that, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), the draft Decree to amend the Decree respecting the automotive services industry in the Québec region, appearing below, may be made by the Government on the expiry of 45 days following this publication.

The main purpose of the draft Decree is to increase the minimum hourly wage rates provided for in the Decree.

Study of the matter shows that the proposed amendments will have a negligible impact on small and medium-sized businesses.

Further information may be obtained by contacting Patrick Bourassa, Direction des politiques du travail, 200, chemin Sainte-Foy, 5^e étage, Québec (Québec) G1R 5S1; telephone: 418 528-9738; fax: 418 643-9454; email: patrick.bourassa@travail.gouv.qc.ca

Any person wishing to comment on the matter is requested to submit written comments within the 45 day period to the Associate Deputy Minister for Labour, 200, chemin Sainte-Foy, 6^e étage, Québec (Québec) G1R 5S1.

MANUELLE OUDAR,
Associate Deputy Minister for Labour

Decree to amend the Decree respecting the automotive services industry in the Québec region

An Act respecting collective agreement decrees (chapter D-2, ss. 4 and 6.1)

1. The Decree respecting the automotive services industry in the Québec region (chapter D-2, r. 11) is amended in section 1.02

(1) by replacing “Association des spécialistes du pneu du Québec inc.” in paragraph 1 by “Association des spécialistes de pneu et mécanique du Québec (ASPMQ)”;

(2) by replacing “La section locale 4511 du Syndicat national de l’automobile, de l’aérospatiale, du transport et des autres travailleurs et travailleuses” in paragraph 2 by “Unifor section locale 4511”.

2. Section 3.02 is amended

(1) by striking out “Except for the pump attendant,” in the first paragraph;

(2) by adding “Except for the pump attendant,” at the beginning of the second paragraph.

3. Section 3.03 is revoked.

4. Section 7.09 is amended by adding the following at the end of the first paragraph: “Despite the foregoing, an employee who is entitled to more than one week of annual leave may request the employer that the indemnity related to that leave be paid to the employee at the same time the employee would have received it, had the employee not been on leave.”.

5. Section 8.16 is amended by inserting the following before paragraph 1:

“(0.1) if the employee is absent owing to sickness, an organ or tissue donation for transplant or an accident;”.

6. Section 9.01 is replaced by the following:

“**9.01** The minimum hourly wage rates are as follows:

Trades	As of [enter the date of coming into force of this Decree]	As of [enter the date occurring one year after the date of coming into force of this Decree]	As of [enter the date occurring 2 years after the date of coming into force of this Decree]
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1. Journeyman*

Class A	\$22.61	\$23.12	\$23.70
Class A/B	\$20.62	\$21.09	\$21.62
Class B	\$19.93	\$20.38	\$20.89
Class C	\$17.74	\$18.14	\$18.59

Trades	As of [enter the date of coming into force of this Decree]	As of [enter the date occurring one year after the date of coming into force of this Decree]	As of [enter the date occurring 2 years after the date of coming into force of this Decree]
Apprentice			
1st year	\$13.24	\$13.57	\$13.91
2nd year	\$14.08	\$14.44	\$14.80
3rd year	\$14.83	\$15.20	\$15.58
4th year	\$15.61	\$16.00	\$16.40
2. Parts Clerk			
Class A	\$16.49	\$16.86	\$17.29
Class A/B	\$15.99	\$16.35	\$16.76
Class B	\$15.50	\$15.85	\$16.25
Class C	\$15.03	\$15.37	\$15.76
Apprentice – Parts Clerk			
1st year	\$11.67	\$11.97	\$12.27
2nd year	\$12.40	\$12.71	\$13.03
3rd year	\$13.23	\$13.56	\$13.90
4th year	\$13.97	\$14.32	\$14.68
3. Messenger			
	\$10.72	\$10.96	\$11.24
4. Dismantler			
1st year	\$12.65	\$12.93	\$13.26
2nd year	\$13.29	\$13.59	\$13.93
After 2 years	\$13.93	\$14.25	\$14.60
5. Washer			
	\$10.72	\$10.96	\$11.24

Trades	As of [enter the date of coming into force of this Decree]	As of [enter the date occurring one year after the date of coming into force of this Decree]	As of [enter the date occurring 2 years after the date of coming into force of this Decree]
6. Service Attendant			
1st year	\$11.79	\$12.06	\$12.36
2nd year	\$12.86	\$13.15	\$13.48
After 2 years	\$13.93	\$14.25	\$14.60
7. Service Salesperson			
1st year	\$12.80	\$13.09	\$13.42
2nd year	\$14.03	\$14.34	\$14.70
3rd year	\$15.31	\$15.65	\$16.05
4th year	\$16.50	\$16.87	\$17.30
5th year	\$16.83	\$17.21	\$17.64
After 5 years	\$17.18	\$17.56	\$18.00

* The notion of journeyman includes the trades of mechanic, diesel mechanic, welder, electrician, machinist, bodyworker, wheel aligner, automatic transmission specialist, painter, upholsterer and bodyman.

A pump attendant is entitled to the minimum hourly wage rate provided for in section 3 of the Regulation respecting labour standards (chapter N-1.1, r. 3).”

7. Section 13.01 is amended by replacing “22 December 2013” and “June 2013” by “31 December 2018” and “June 2018”, respectively.

8. This Decree comes into force on the date of its publication in the *Gazette officielle du Québec*.

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