

Draft Regulations

Notice

An Act respecting industrial accidents and occupational diseases (chapter A-3.001)

Financing — Amendment

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the Regulation to amend the Regulation respecting financing, appearing below, may be made by the Commission de la santé et de la sécurité du travail on the expiry of 45 days following this publication.

The Regulation determines for 2016:

— the classification units and the rates of assessment that apply;

— the experience ratios of each of the classification units for 2011, 2012, 2013 and 2014 used to establish the assessment of employers subject to a personalized rate;

— the update of the qualifying threshold of an employer to a personalized rate and certain parameters used to calculate the rate;

— the insurance premiums used to calculate the retrospective adjustment of the annual assessment of the employers subject to such an adjustment for that year.

Any person wishing to comment on the draft Regulation is requested to submit written comments within the 45-day period to Mr. Carl Gauthier, Vice-Chairman, Finance, Commission de la santé et de la sécurité du travail, 524, rue Bourdages, Québec (Québec) G1K 7E2.

MICHEL DESPRÉS,
*Chairman of the Board and
Chief Executive Officer of the
Commission de la santé
et de la sécurité du travail*

Regulation to amend the Regulation respecting financing

An Act respecting industrial accidents and occupational diseases (chapter A-3.001, s. 454, 1st par., subpars. 4.4 to 8.1 and 10)

- 1.** The Regulation respecting financing (chapter A-3.001, r. 7) is amended in section 36 by replacing “80260” in the first and third paragraphs by “80250”.
- 2.** Schedules 1, 2, 3, 4 and 7 are respectively replaced by Schedules 1, 2, 3, 4 and 7 attached to this Regulation.
- 3.** This Regulation applies to the 2016 assessment year.

SCHEDULE 1

(ss. 4, 5, 20, 37, 45 and 53)

CLASSIFICATION UNITS, RATES OF ASSESSMENT AND EXPERIENCE RATIOS FOR
THE YEAR 2016**Special classification rules**

1. The Commission does not take into account the condition stated in subparagraph 3 of the first paragraph of section 9 for the purpose of classifying an employer in more than one of the units 80030 to 80250.
2. An employer who meets the conditions set out in Title IV of Book II allowing it to be classified in unit 90020 and unit 80020 is classified in the latter unit.
3. An employer who does not meet the conditions set out in sections 11 and 12 is classified in unit 90020 if at least one of the employer's workers carries out a task covered by that unit during the assessment year, if the employer is classified in at least one unit that expressly provides for classification in that exceptional unit and if the employer meets the conditions set out in one of the following paragraphs:
 - (1) the aggregate of the insurable wages of the employer's workers declared for the year prior to the year preceding the assessment year in respect of units giving entitlement to unit 80020 and of the insurable wages declared for that year in respect of units giving entitlement to unit 90020 is equal to or greater than 45% of the insurable wages of the employer's workers for that year;
 - (2) the employer employed no worker during the year prior to the year preceding the assessment year and is classified only in units giving entitlement to unit 80020 and in units giving entitlement to unit 90020 for the assessment year;
 - (3) the employer was classified in one of the exceptional units 80020 or 90020 for the year preceding the assessment year and the aggregate of the insurable wages of the employer's workers declared for the year prior to the year preceding the assessment year in respect of units giving entitlement to unit 80020 and of the insurable wages declared for that year in respect of units giving entitlement to unit 90020 is equal to or greater than 40% of the insurable wages of the employer's workers for that year.

The insurable wages of an auxiliary worker must be excluded when calculating percentages under this section. In addition, the amount of protection enjoyed pursuant to section 18 of the Act by an employer or an executive officer of the employer who, in addition to sitting on the board of directors, performs work for the employer is considered to be insurable wages declared for the unit that corresponds to the activities in which the person is involved.

4. The Commission does not take into account the classification of an employer in unit 65150 or the wages declared in respect of that unit for the purpose of determining an employer's entitlement to an exceptional unit pursuant to sections 11 and 12 and sections 2 and 3 of these Special classification rules.

5. An employer classified in a unit that covers the manufacture of goods cannot be classified in a unit that covers the trade in those goods or in goods that the employer does not manufacture unless the employer operates at least one store located elsewhere than on the production site of the goods the employer manufactures.

6. An employer who hires out the services of the workers it employs is classified, for that activity, in the units that cover the activities of the workers concerned where the hiring out is not expressly covered by a classification unit.

Special rules for declaring wages

1. The second paragraph of section 24 does not apply to an employer for the purpose of declaring the insurable wages paid during the preceding calendar year to a worker who, without being an auxiliary worker, participated in several activities covered by more than one of units 80030 to 80250.

2. The Commission does not take into account the insurable wages declared with respect to unit 65150 for the purpose of apportioning the wages of an auxiliary worker pursuant to paragraph 3 of section 26.

3. An employer classified in both a unit that covers the manufacture of goods and in a unit that covers the trade in such goods, or in goods that the employer does not manufacture, must declare the wages of a worker who works in that trade with respect to the unit that covers the manufacture of the goods, except if the worker works in the trade in a store that the employer operates elsewhere than on the production site of the goods that the employer manufactures. The employer must declare the wages of the worker who works in that trade in that store with respect to the unit that covers the trade in the goods.

Sectors

1. In accordance with section 297 of the Act, the classification units are grouped in sectors.
2. The primary sector comprises units 10110 to 14030.
3. The manufacture sector comprises units 15010 to 36350, including exceptional unit 34410.
4. The transportation and storage sector comprises units 55010 to 55090.
5. The service sector comprises units 54010 to 54440, 57010 to 77030 and exceptional units 90010 and 90020.
6. The construction sector comprises units 80020 to 80250.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
.	horse-drawn carriage, horseback riding, sleigh or dog-sled transportation or ride service; hoof trimming service; domestic animal training or boarding service; animal protection or animal pound service; services related to the breeding activities referred to in this unit such as milking cows or feeding animals.							
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
.	the artificial insemination of animals.							
	An employer carrying out at the same time an activity included in this unit and maple syrup production may not also be in unit 10150 except where at least one employee carries out duties solely related to the maple syrup activity.							
	An employer classified in this unit cannot also be classified in units 15030, 15040, 15070, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to under these units.							
	An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2012	2013	2014	2011	2012	2013
10120	<p>Breeding of pigs; breeding of sheep; breeding of goats</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the breeding of pigs; . the breeding of sheep; . the breeding of goats. <p>This unit also refers to:</p> <ul style="list-style-type: none"> . the breeding of animals referred to under this unit for reproduction or insemination; . pig weighing service; . sheep sheering service; . the services related to breeding activities referred to in this unit such as feeding animals. <p>This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> . the artificial insemination of animals. <p>An employer who both operates a dairy cow herd or breeds animals referred to under 10110 and carries out an activity referred to under this unit cannot be classified in this unit for this activity unless at least one of his workers only performs tasks related to the activities referred to</p>	6.54	6.10	0.4244	0.3933	0.3173	1.7543	1.7543	1.7543

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
.	the operation of a hatchery;							
.	poultry capture and caging service;							
.	the candling and classification of eggs;							
.	the breeding of rabbits;							
.	fish-farming;							
.	beekeeping.							
	This unit also refers to:							
.	the breeding of small furbearing animals such as mink, muskrats, chinchillas or foxes;							
.	the breeding of small laboratory animals such as mice or rats;							
.	the breeding of small game birds such as pheasants, quails or guinea-fowl;							
.	the breeding of earthworms and the production or earthworm manure;							
.	the breeding of snails;							
.	the breeding of insects such as crickets;							
.	the breeding of frogs;							
.	the services related to the breeding activities referred to in this unit such as feeding animals.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
.	the artificial insemination of animals;							
.	honey processing.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
	An employer classified in this unit cannot also be classified in units 15030, 15070, 16070 and 68010 except when at least one of his workers only performs tasks related to the activities referred to under these units.							
	An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on the farm on activities referred to under these units with respect to this unit.							
10140	Growing of cereal crops; growing of seeds or legumes; growing of forage crop plants; growing of fruit, vegetables or fine herbs in fields; growing of mushrooms; growing of sod; growing of tobacco; harvesting of peat	3.10	2.76	0.2174	0.2226	0.2064	0.7125	0.7125
	This unit refers to:							
	. the growing of cereal crops such as corn, oats, barley or wheat;							
	. the growing of seeds or legumes such as canola, sunflower, soya, beans or dried peas;							
	. the growing of forage crop plants such as alfalfa, millet or clover;							
	. the growing of fruit in fields such as strawberries, blueberries, cranberries or raspberries;							
	. the growing of vegetables in fields such as potatoes, cabbage, carrots, cucumbers, onions or lettuce;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
.	the growing of fine herbs in fields;							
.	the growing of mushrooms;							
.	the growing of sod;							
.	the growing of tobacco;							
.	the harvesting of peat.							
	This unit also refers to:							
.	the growing in a greenhouse of fruit, vegetable or fine herb plants intended for transplantation by the employer in his fields;							
.	the activities related to the fermentation of compost in a field;							
.	the picking on wild land of plants such as fiddleheads, mushrooms, yew branches or algae;							
.	the collecting of softshell clams;							
.	services related to growing such as:							
.	ploughing;							
.	the planting of seeds;							
.	the spreading of manure;							
.	the spreading of pesticides;							
.	combine harvesting;							
.	the harvesting of crops.							
	This unit does not refer to:							
.	compost material removal service.							
	An employer classified in this unit cannot also be classified in units 15030 to 15080, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2012	2013	2014	2011	2012	2013
13120	Operating a non-ferrous metal mine; operating a salt or diamond mine	4.25	3.87	0.1963	0.2173	0.1165	0.8417	0.8417	0.8417
	This unit refers to :								
	. the operation of non-ferrous metal mines for such substances as gold, silver, copper, nickel, niobium, zinc or platinum;								
	. the operation of the following mineral mines :								
	. salt;								
	. diamonds.								
	This unit also refers to :								
	. the concentration of the ores referred to under this unit.								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :								
	. the production of gold or silver bullion.								
	This unit does not refer to :								
	. the melting and refining of non-ferrous metals.								
13130	Operating an asbestos mine	9.44	8.91	1.0597	2.8490	1.3165	3.1172	3.1172	3.1172
	This unit refers to the operation of an asbestos mine.								
	This unit also refers to the concentration of asbestos ore.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2012	2013	2014	2011	2012	2013
13140	Operating a crushed or freestone quarry; operating a sandpit or a gravel pit; operating an industrial or structural mineral mine	7.03	6.57	0.3959	0.3366	0.3160	1.5434	1.5434	1.5434
	This unit refers to :								
	. the operation of a crushed or freestone quarry for such materials as limestone, shale, granite or slate;								
	. the operation of a sandpit or a gravel pit;								
	. the operation of an industrial or structural mineral mine for such substances as talc, quartz, pearlite, vermiculite or mica.								
	This unit also refers to :								
	. clay quarries;								
	. the crushing and grinding of stone;								
	. the crushing of carbon;								
	. the manufacture of agricultural limestone.								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :								
	. drilling and blasting work.								
	This unit does not refer to :								
	. the manufacture of freestone products.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2012	2013	2014	2011	2012	2013
13150	Core drilling for ore prospecting	7.50	7.02	0.2420	0.3150	0.2735	1.3468	1.3468	1.3468
	This unit refers to core drilling for ore prospecting when carried out by an employer other than the operator of the mine.								
13160	Sinking mine shafts; drilling declines, drilling mining roads or raising; drifting ore	6.92	6.46	0.2253	0.4075	0.1761	1.4923	1.4923	1.4923
	This unit refers to :								
	. the sinking of mine shafts.								
	This unit refers to the following activities when carried out by an employer other than the operator of the mine :								
	. drilling declines, drilling mining roads or raising;								
	. drifting ore.								
	This unit also refers to :								
	. drilling oil or natural gas wells.								
14010	Forestry operations	7.74	7.26	0.4043	0.3627	0.3502	1.4318	1.4318	1.4318
	This unit refers to :								
	. harvesting wood material, including in particular, felling, hauling and yarding, by manual or mechanized processes;								
	. processing in the forest including stripping, topping and cutting; making wood chips in the forest;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
	<ul style="list-style-type: none"> . trimming, topping or cutting of trees and shrubs; . felling of pre-determined trees outside the forest; . stumping; . chipping outside the forest; . tree and shrub surgery; . bracing work. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> . fighting of diseases and insects affecting trees and shrubs; . fertilization and treatment of trees and shrubs; . planting and transplanting of trees and shrubs. <p>An employer classified under this unit can also be classified under the exceptional units 34410, 90010 and 90020.</p>	9.62	9.08	1.0170	1.1127	0.8338	2.4319	2.4319
15010	<p>Slaughtering of animals; meat cutting service; butchering of meat</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the slaughtering of animals; . meat cutting service; . the butchering of meat. <p>This unit also refers to:</p> <ul style="list-style-type: none"> . the tanning or packing of pelts or furs; . meat wholesaling in a building where meat cutting or 							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2012	2013	2014	2011	2012	2013
	butchering also takes place.								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	. the processing of animal by-products other than for human consumption such as:								
	. fat;								
	. bones;								
	. feathers;								
	. blood;								
	. entrails.								
	Wholesaling refers to the trade in goods for resale or for commercial, industrial, institutional or professional use.								
	This unit does not refer to:								
	. the breeding of animals;								
	. the dyeing of leather or fur.								
	An employer who does in the same building both animal slaughtering and butchering and an activity referred to under 15020 is classified in this unit for these activities.								
15020	Manufacturing luncheon meats; meat, fish or seafood processing; manufacturing ready-made dishes	4.13	3.76	0.3359	0.3738	0.3298	1.0098	1.0098	1.0098

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
	This unit refers to:							
.	the manufacture of luncheon meat such as:							
.	cooked turkey;							
.	cooked ham;							
.	pepperoni;							
.	salami;							
.	smoked meat;							
.	meat, fish or seafood processing by such operations as:							
.	seasoning;							
.	smoking;							
.	canning;							
.	packing;							
.	the manufacture of fresh, frozen or canned ready-made dishes such as:							
.	appetizers;							
.	lasagna;							
.	fish or seafood mousses;							
.	meat or fish pies;							
.	pizzas;							
.	vegetarian dishes;							
.	salad plates;							
.	sandwiches.							
	This unit also refers to:							
.	the manufacture of sushi;							
.	the manufacture of sausages;							
.	the preparation of natural casings for delicatessen purposes;							
.	the manufacture of country-style pâtés, cretons, terrines or							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
15030	Manufacturing food for animals; mixing or processing of grains	3.02	2.68	0.2281	0.1938	0.1840	0.6174	0.6174
	This unit refers to:							
	· the manufacture of food for animals;							
	· the mixing or processing of grains by operations such as:							
	· sieving;							
	· milling;							
	· cleaning;							
	· drying.							
	This unit also refers to:							
	· the processing of animal by-products other than for human consumption such as :							
	· fat;							
	· bones;							
	· feathers;							
	· blood;							
	· entrails;							
	· disposal.							
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
	· the manufacture of nursing feed for young animals.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2012	2013	2014	2011	2012	2013
	This unit does not refer to:								
	. the growing of grains;								
	. the manufacture of vitamins and minerals for animals.								
15040	Manufacturing beverages, whether alcoholic or non-alcoholic; manufacturing fruit or vegetable juice	2.12	1.80	0.1835	0.1981	0.1508	0.4598	0.4598	0.4598
	This unit refers to:								
	. the manufacture of beverages, whether alcoholic or non-alcoholic;								
	. the manufacture of fruit or vegetable juice.								
	This unit also refers to:								
	. the manufacture of natural ice;								
	. the manufacture of frozen sticks or lollypops made from beverages or fruit juice;								
	. the treatment and bottling of water;								
	. liquid food product packaging service;								
	. the manufacture of fruit or vegetable juice concentrates;								
	. the manufacture of beverage concentrates, whether alcoholic or non-alcoholic;								
	. the manufacture of beer yeasts;								
	. the manufacture of vinegar.								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
.	the manufacture of syrup for beverages;							
.	the manufacture of beverages, frozen sticks or lollypops made from fruit juice and dairy products;							
.	the manufacture of flavour crystals;							
.	the trade in or rental of water coolers.							
	This unit does not refer to:							
.	growing;							
.	bee-keeping.							
15050	Preparation of fruit or vegetables; manufacturing munchies	3.75	3.38	0.3152	0.3499	0.2610	0.8436	0.8436
	This unit refers to:							
.	the preparation of fruit or vegetables by operations such as:							
.	freezing;							
.	cutting;							
.	dehydration;							
.	maceration;							
.	mixing;							
.	canning;							
.	the manufacture of munchies such as:							
.	cheese-flavoured sticks;							
.	pretzels;							
.	chips;							
.	corn chips;							
.	rice cakes;							
.	popcorn.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
	This unit does not refer to:							
	. the growing of fruit or vegetables;							
	. the manufacture of ready-made dishes;							
	. the roasting of soya beans;							
	. the manufacture of soya flour;							
	. the manufacture of soya margarine;							
	. the manufacture of soya oil.							
15060	Manufacturing pastry products; manufacturing bakery products; manufacturing flour; manufacturing confectionery products	2.55	2.22	0.2106	0.2126	0.1679	0.6455	0.6455
	This unit refers to:							
	. the manufacture of pastry products such as:							
	. donuts;							
	. cookies;							
	. brioches;							
	. croissants;							
	. cakes;							
	. pies;							
	. the manufacture of bakery products such as:							
	. bagels;							
	. bread rusk;							
	. bread crumbs;							
	. bread;							
	. the manufacture of flour for human consumption;							
	. the manufacture of confectionery products such as:							
	. cocoa butter;							
	. candies;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
.	chocolate;							
.	chewing gum;							
.	honey products.							
	This unit also refers to:							
.	the manufacture of maple products such as:							
.	butter;							
.	syrup;							
.	sugar;							
.	toffee;							
.	the processing of honey;							
.	the manufacture of sugar;							
.	the manufactures of syrups for beverages such as:							
.	pop;							
.	slushes;							
.	the manufacture of flavour crystals;							
.	the manufacture of pasta;							
.	the manufacture of ready-to-eat cereals;							
.	the manufacture of dough for pastry or bakery products;							
.	the preparation of flour-based mixes for products such as:							
.	cookies;							
.	pancakes;							
.	cakes;							
.	muffins;							
.	the manufacture of granola bars or dietetic food in bars or in powder.							

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
	referred to under this unit:							
	. the retail trade in ready-cooked meals.							
	Retail trade refers to mainly selling goods to consumers for personal or home use.							
	This unit does not refer to:							
	. bee-keeping;							
	. maple growing;							
	. the manufacture of beverages, whether alcoholic or non-alcoholic;							
	. the manufacture of ready-cooked meals.							
	An employer classified in this unit cannot also be classified in units 68010 and 68020 except when at least one of his workers only performs tasks related to the activities referred to under these units.							
15070	Processing of coffee; processing of tea, spices, seasonings or fine herbs; manufacturing herbal teas; roasting of nuts, almonds or legumes	2.64	2.31	0.2258	0.1945	0.1653	0.6236	0.6236
	This unit refers to:							
	. the processing of coffee by operations such as							
	. the extraction of caffeine;							
	. mixing;							
	. grinding;							
	. roasting;							
	. the processing of tea, spices, seasonings or fine herbs by							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
	intended to season food products such as:							
	. pasta;							
	. rice;							
	. potatoes.							
	This unit does not refer to:							
	. growing.							
	An employer who in the same building both engages in the manufacture of vinegar or the dehydration of fruits or vegetables and carries out an activity referred to in this unit is classified in this unit for these activities.							
15080	Processing of milk; manufacturing dairy products	1.77	1.46	0.2219	0.2271	0.1822	0.5182	0.5182
	This unit refers to:							
	. the processing of milk;							
	. the manufacture of dairy products such as:							
	. frozen stick or lollypops;							
	. butter;							
	. milk beverages;							
	. cream;							
	. ice cream;							
	. cheese;							
	. yogurt.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2012	2013	2014	2011	2012	2013
16020	Manufacturing rubber products	3.33	2.98	0.3014	0.3237	0.2416	0.8272	0.8272	0.8272
	This unit refers to :								
	. the manufacture of rubber products.								
	This unit also refers to :								
	. the composition of rubber;								
	. the application in the workshop of a rubber coating to products such as rolls, tanks or other industrial or commercial parts.								
	This unit does not refer to :								
	. the manufacture of stitched rubber clothing;								
	. the stripping of tires or other recyclable materials;								
	. the sorting of recyclable materials or objects;								
	. the installation of manufactured products.								
16030	Manufacturing plastic bags	3.06	2.71	0.1869	0.2525	0.2175	0.6397	0.6397	0.6397
	This unit refers to :								
	. the manufacture of plastic bags.								
	This unit also refers to :								
	. the manufacture of plastic film when the employer manufactures plastic bags.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
	asbestos, jute, cotton or Kevlar in the form of fiber, filament or mesh.							
	This unit also refers to :							
	· the manufacture outside shipyards of boats with reinforced plastic hulls such as kayaks, yachts, sailboats or canoes;							
	· the repair, excluding mechanical repairs, of products referred to under this unit.							
	This unit does not refer to :							
	· the installation of manufactured products.							
16070	Manufacturing body hygiene and care products; manufacturing drugs	1.59	1.29	0.1153	0.1179	0.1033	0.3762	0.3762
	This unit refers to :							
	· the manufacture of body hygiene and care products, for human or animal use, such as soaps, cosmetics, perfumes, lotions, toothpaste or hair products;							
	· the manufacture of prescription or over-the-counter drugs, for human or animal use, such as analgesics, anesthetics, antibiotics, anti-inflammatories, antiseptics or hormones.							
	This unit also refers to :							
	· the manufacture of vaccines;							
	· the manufacture of medical diagnostic products;							
	· the manufacture of natural health products such as vitamins or							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
.	the manufacture of ink;							
.	the manufacture of coating products such as paints, varnishes, stains or lacquers;							
.	the manufacture of fertilizers.							
	This unit also refers to :							
.	the manufacture of paints for artists;							
.	the manufacture of coating product components such as thinners, driers or bonds;							
.	the manufacture of caulking products such as sealants, surface coatings or fillers;							
.	the manufacture of products for automobile vehicles or for industrial machinery, such a lubricating greases, lubricating oils, windshield wiper fluid, anti-freeze or cutting fluid;							
.	the manufacture of pest control products such as pesticides, insecticides, fungicides or rat poison;							
.	the manufacture of candles;							
.	the recycling of ink cartridges;							
.	the conditioning and bottling of the products referred to under this unit.							
	This unit does not refer to :							
.	the picking of raw materials used in the manufacture of the products referred to under this unit;							
.	compostable material removal service.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2012	2013	2014	2011	2012	2013
16090	<p>An employer who both manufactures and processes lubricating greases and oils is classified in this unit for these activities.</p> <p>Synthetic resin manufacturing; crude oil refining; petrochemical products manufacturing; chemical products manufacturing; ammunition manufacturing; explosives manufacturing</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . the manufacturing of synthetic resins such as melamine, polypropylene, urea-formaldehyde or polyethylene resins from gaseous or liquid raw materials that do not come from recovered material; . crude oil refining; . the manufacturing of petrochemical products such as ethylene, propylene, benzene, toluene or xylene; . the manufacturing of chemical products such as sodium chlorate, hydrogen peroxide, ferric chloride, naphthalene oil, styrene, catalysts, iodine or plasticising salts using such processes as cracking, electrolysis or distillation; . the manufacturing of ammunition; . the manufacturing of explosives. <p>This unit also refers to :</p> <ul style="list-style-type: none"> . the manufacturing of synthetic pigments; . the manufacturing of alkalis such as potassium, ammonia or caustic soda; . the manufacturing of halogens such as fluorine, chlorine, bromine or iodine; 	1.16	0.87	0.0834	0.0715	0.0684	0.1864	0.1864	0.1864

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
.	the manufacturing of acids such as sulfuric, hydrochloric or nitric acid;							
.	the manufacturing of styrofoam;							
.	the manufacturing of gas such as carbon dioxide, hydrogen, oxygen, nitrogen or argon;							
.	the bottling of gas such as carbon dioxide, hydrogen, oxygen, nitrogen or argon;							
.	the composition of foamed polyurethane;							
.	the manufacturing of devices for the use of explosives such as fuses or detonators;							
.	the manufacturing of pyrotechnics such as signal flares or fireworks;							
.	the manufacturing of propellant powder for air bags;							
.	the presentation of fireworks.							
	This unit does not refer to :							
.	the manufacturing, on site, of explosives or devices for the use of explosives where carried out during work included in unit 80040.							
17010	Manufacturing threads; manufacturing woven, knitted or needle punched fabrics; finishing of threads, fabrics or clothing	2.87	2.53	0.2409	0.1804	0.1547	0.5635	0.5635
	This unit refers to:							
.	manufacture of threads made of fibres;							
.	manufacture of woven, knitted or needle punched fabrics;							
.	the finishing of threads made of fibres, such as dyeing or sizing;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
.	the finishing of fabrics such as dyeing, calendaring, decating or flocking;							
.	the finishing of clothing such as dyeing or fading.							
	This unit also refers to:							
.	manufacture of carpet made of textile materials;							
.	the twisting, re-twisting or winding of thread made of fibres;							
.	the texturizing of thread made of fibres such as twisting, crushing or compression;							
.	the manufacture of rope or string;							
.	the manufacture of woven or needle punched felt;							
.	the manufacture of wigs or hairpieces;							
.	the manufacture of tapes, elastic bands, lace, rope, laces or belt-webbing by weaving, binding or knitting;							
.	the manufacture of knitted pieces of clothing such as sleeves, collars or cuffs, which do not require sewing activities;							
.	the manufacture of fire hoses;							
.	the manufacture of nets from textile materials by binding, knitting or tying;							
.	the embroidery of fabrics;							
.	the coating of fabrics with materials such as polyurethane, ethylene-acetate, plastic, glue, urethane or vinyl;							
.	the dyeing of leather or fur;							
.	the manufacture of dental floss from string made of textile materials.							

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
	<ul style="list-style-type: none"> . the cutting and binding of carpet material in carpets or mats; . the manufacture of decoration or furniture accessories using textile materials of the cut and sewn type; . the manufacture by extrusion of synthetic fibres or threads; . printing on fabrics or clothing. 							
	This unit does not refer to:							
	<ul style="list-style-type: none"> . the manufacture of mineral fibres; . the operation of a laundromat; . clothing inspection service including thread cutting activities, the sewing on of labels or buttons. 							
	An employer who engages in both the manufacture of embroidered decorative articles or badges and the embroidery of fabrics is classified in this unit for these activities.							
17030	Clothing manufacturing; shoe manufacturing; operation of a shoe repair shop; manufacturing of leather or imitation leather items	1.78	1.48	0.0857	0.0776	0.0827	0.3623	0.3623
	This unit refers to:							
	<ul style="list-style-type: none"> . the manufacturing of cut and sewn or knitted clothing; . the manufacturing of cut and sewn shoes such as boots, shoes, slippers or moccasins; . the operation of a shoe repair shop including the repair and dyeing of leather or imitation leather items; . the manufacturing of leather or imitation leather items. 							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
	This unit also refers to:							
.	the manufacturing of samples of clothing;							
.	the manufacturing of knitted clothing such as sleeves, collars or cuffs if it requires sewing;							
.	the manufacturing of knitted items such as bags or cases;							
.	restyling of fur clothing or items;							
.	the cutting of material for manufacturing clothing;							
.	alteration or repair of clothing;							
.	inspection of clothing including thread cutting, label sewing or button sewing;							
.	the manufacturing of cut and sewn luggage or leathercraft made of textile, leather or imitation leather such as suitcases, backpacks, handbags, wallets or cases;							
.	the manufacturing of cut and sewn ice skates or roller skates;							
.	the manufacturing of leather, imitation leather or textile body protective equipment such as							
.	life jackets;							
.	bulletproof vests;							
.	elbow pads, shoulder pads, leg pads, knee pads;							
.	throat protectors;							
.	hockey pants;							
.	the manufacturing or repair of prostheses or orthoses.							
	The unit also includes the following activities where they are carried out by the workers of an employer in the carrying out by that employer of activities included in this unit:							
.	embroidery on manufactured products;							
.	the finishing of manufactured products;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
	<ul style="list-style-type: none"> . the manufacturing of parts related to shoes such as soles, grommets or linings; . the manufacturing of cut and sewn canevas or textile bags. <p>The unit also includes the following activity where it is carried out by the workers of an employer in manufacturing cut and sewn shoes:</p> <ul style="list-style-type: none"> . the manufacturing of moulded rubber or plastic products. <p>The unit also includes the following activities where they are carried out by the workers of an employer in operating a shoe repair shop:</p> <ul style="list-style-type: none"> . skate, knife or tool sharpening; . the repair of cut and sewn items. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> . the manufacturing of crutches. <p>An employer that, in the same building, repairs clothing and manufactures textile decorative accessories and furniture included in unit 17040 is in this unit for those activities.</p>	3.61	3.25	0.2021	0.2270	0.1655	0.9766	0.9766
17040	<p>Manufacturing or repairing articles made of canvas; manufacturing decoration and furniture accessories made of textile materials</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the manufacture or repair of canvas articles of the cut and sewn type such as: 							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2012	2013	2014	2011	2012	2013
.	sails for boats;								
.	canvas covers for shelters, canopies or parasols;								
.	cover shells for manure pits;								
.	canvass sheets;								
.	inflatable toys;								
.	the manufacture of decoration and furniture accessories made of textile materials of the cut and sewn type such as:								
.	cushions;								
.	pillows;								
.	drapery material;								
.	bedding;								
.	curtains;								
.	towels.								
	This unit also refers to:								
.	the manufacture of filters made of textile materials of the cut and sewn type;								
.	the manufacture of toys made of fabric such as dolls, teddy bears or balls;								
.	the manufacture of fabric diapers or cloths;								
.	the manufacture of bags made of canvas or textile materials of the cut and sewn type;								
.	the manufacture of zippers on a support made of textile materials;								
.	the cutting and binding of carpet material in carpets or mats.								

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2012	2013	2014	2011	2012	2013
	<ul style="list-style-type: none"> . embroidery on manufactured products; . the finishing of manufactured products. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> . the manufacture of framing for filters; . the manufacture of metal structures of the products referred to in this unit; . the installation of manufactured products when it is referred to under units 54080 or 80150. 								
18010	<p>Manufacturing doors and windows, in wood or plastic</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . the manufacture of doors and windows, in wood or plastic. <p>This unit also refers to :</p> <ul style="list-style-type: none"> . the manufacture of doors and windows, in wood or plastic, covered with materials such as wood, metal or plastic; . the manufacture of hybrid windows made of materials such as wood, metal or plastic; . the manufacture of wood garage doors; . the manufacture of metal doors when done in the same building as the doors and windows referred to under this unit; . the manufacture and assembly of blinds. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of</p>	3.09	2.75	0.3211	0.3568	0.3134	0.7226	0.7226	0.7226

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
	the manufacture of wood cabinet doors.							
	This unit also refers to :							
	the manufacture of the following products elsewhere than on the worksite or on the job when they are made of wood : sills, frames, mouldings or trims of doors and windows;							
	the manufacture of wood products by lathe work, jointing, finger jointing, bending or bowing except if the manufacture of this product is referred to under another unit.							
	This unit also refers to the drying of wood when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.							
	This unit does not refer to :							
	the installation of the manufactured products.							
18030	Manufacturing in the plant or the workshop of wood frame buildings; manufacturing in the plant or the workshop of mobile homes or worksite trailers having a wood frame, manufacturing in the plant or the workshop of wood frame house panels	9.16	8.63	0.8312	0.8181	0.4519	2.1807	2.1807
	This unit refers to :							
	the manufacture in the plant or the workshop of wood frame buildings such as houses, cottages, storage sheds or garages;							
	the manufacture in the plant or the workshop of mobile homes or worksite trailers having a wood frame;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
	the manufacture in the plant or the workshop of wood frame house panels.							
	This unit also refers to :							
	the manufacture in the plant or the workshop of wood frame garden pavilions.							
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :							
	the drying of wood.							
	This unit does not refer to :							
	the installation of manufactured products.							
	An employer classified in this unit can also be classified in exceptional unit 90010.							
18040	Manufacturing wood coffins; manufacturing or restoring musical instruments having a wood structure; manufacturing furniture, cabinets, counters or integrated furnishings made of wood or having a wood structure in a cabinet-making workshop	5.87	5.44	0.3129	0.3501	0.3442	1.2421	1.2421
	This unit refers to :							
	the manufacture of wood coffins;							
	the manufacture or restoration of musical instruments having a							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2012	2013	2014	2011	2012	2013
.	wood structure such as pianos, organs, guitars, drums or flutes; the manufacture of furniture, cabinets, counters or integrated furnishings made of wood or having a wood structure in a cabinet-making workshop where the organization of work is not standardized and where the production is done on a small scale by workers who are not specifically assigned to a work station.								
	This unit also refers to :								
.	the manufacture of game tables having a wood structure such as billiard tables, Mississippi tables or card tables;								
.	the manufacture of products made of wood or having a wood structure requiring assembly operations such as jewelry boxes, letter boxes, frames, toys, bird feeders, hockey sticks, snowboards, snowshoes, skis or trophies;								
.	the operation of an upholstery workshop;								
.	the operation of a furniture stripping or restoration workshop;								
.	the application in the plant or workshop of products such as paint, stain or varnish, to wood or wood products;								
.	the manufacture or repair, excluding mechanical repairs, of wood boats such as canoes or rowboats;								
.	the manufacture of wood structure docks;								
.	the manufacture of garden furniture made of wood or having a wood structure such as swings, benches or picnic tables.								

This unit also refers to the drying of wood when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
.	cabinets, shelves, tool boxes or safes;							
.	the manufacture of metal mail boxes or postal boxes;							
.	the manufacture of bicycles;							
.	the manufacture of wheelchairs;							
.	the manufacture of snowshoes having a metal base;							
.	the manufacture of recreation equipment having a metal structure for daycare nurseries or playgrounds such as swings, slides, playground psychomotor apparatuses;							
.	the manufacture of physical fitness equipment having a metal structure.							
	This unit does not refer to :							
.	the manufacture in a foundry of products referred to under this unit;							
.	the manufacture of wrought iron furniture;							
.	framing service;							
.	the installation of manufactured products.							
18060	Manufacturing cabinets having a wood structure intended to be attached to a structure; manufacturing counters having a wood structure; manufacturing integrated furnishings having a wood structure	4.79	4.40	0.3495	0.3354	0.2603	1.0959	1.0959
	This unit refers to:							
.	the manufacture of cabinets having a wood structure intended to be attached to a structure such as kitchen cabinets, bathroom cabinets, storage cabinets;							
.	the manufacture of counters having a wood structure;							
.	the manufacture of integrated furnishings having a wood structure.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
	structure.							
	Integrated furnishings refer to a set of products generally installed permanently and arranged to complement or to create a décor such as cabinets, counters, storage cabinets or display racks, as well as the accompanying mouldings or other decorative elements made of wood.							
	An employer who engages in an activity referred to under this unit and in the manufacture of furniture made of wood or having a wood structure is classified in this unit for these activities.							
	This unit does not refer to:							
	. the installation of manufactured products.							
18070	Mass producing furniture or furniture frames made of wood or having a wood structure; manufacturing mattresses or box springs	2.45	2.12	0.2627	0.2917	0.2363	0.5989	0.5989
	This unit refers to:							
	. the mass production of furniture or furniture frames made of wood or having a wood structure;							
	. the manufacture of mattresses or box springs.							
19010	Manufacturing, installation of commercial signs or exhibition stands	6.39	5.95	0.3954	0.3586	0.3186	1.3984	1.3984
	This unit refers to:							
	. the manufacture and installation of commercial signs;							
	. the manufacture and installation of exhibition stands.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
	This unit also refers to:							
	<ul style="list-style-type: none"> . the manufacture and installation of billboards; . the installation of signs on billboards; . the manufacture and installation of traffic signs; . the manufacture and installation of stage sets; . the manufacture of floats. 							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :							
	<ul style="list-style-type: none"> . lettering on automobile vehicles; . the manufacture and installation of canopies; . the manufacture and installation of electronic poster panels; . the manufacture of display racks or displays; . the manufacture of advertising accessories; . printing on banners, signs and posters; . the manufacture of indoor signs. 							
26050	Printing; reprography; binding; manufacturing paper or paperboard office supplies	1.90	1.59	0.1299	0.1251	0.1021	0.3686	0.3686
	This unit refers to :							
	<ul style="list-style-type: none"> . printing, whether artisanal or commercial, using all types of processes, such as offset, digital, serigraphy, flexographic printing, ink jet, lithography, print transfer, rotogravure or hot stamping and on any support, in particular paper, paperboard, plastic or balloons; 							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
.	reprography;							
.	binding, whether artisanal or commercial, and the other finishing operations such as gilding or embossing;							
.	the manufacture of paper or paperboard office supplies, such as writing, pads, note pads, forms, folders, order books, index cards, labels, envelopes, continuous feed forms, exercise booklets, rolls of paper for cash registers, mobile sheet separators, agendas or sheets for ring binders.							
	This unit also refers to :							
.	the manufacture of paperboard or vinyl-covered paperboard ring binders or photo album;							
.	the assembly of sample catalogues such as wallpaper, carpets, hair or paint shades;							
.	the restoration of books;							
.	the manufacture of folding boxes made out of non-corrugated paperboard;							
.	the transformation of paper into wrapping paper or wallpaper;							
.	the manufacture of embroidered articles such as badges and decorative articles;							
.	embroidery on clothing;							
.	the copying of CDs or DVDs;							
.	the lamination of documents;							
.	the manufacture of rubber stamps for offices;							
.	mail-out preparation services;							
.	inserting service;							
.	the bagging of publicity documents.							

This unit also refers to the following activities when done by the

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
	workers of an employer as part of the carrying out by this employer of activities referred to under this unit :							
	· design when this employer does not publish the printed product;							
	· plate preparation service for printing.							
	This unit does not refer to :							
	· the printing done by the workers of an employer as part of the manufacture of a product referred to under another unit.							
34010	Sawmill; drying of wood; treatment of wood	4.29	3.91	0.3504	0.3736	0.3317	0.9850	0.9850
	This unit refers to :							
	· the operation of a stationary or mobile sawmill;							
	· the drying of wood;							
	· the treatment of wood, whether or not under pressure, using chemical substances such as pentachlorophenol (PCP), creosote, chromium-copper-arsenic (CCA) or ammoniacopper-arsenic (ACA).							
	This unit also refers to :							
	· the manufacture of log construction homes, using round timber or square timber, elsewhere than on the work site or on the job;							
	· the manufacture of shingles, laths or plywood sheets;							
	· the manufacture of veneer by slicing or rotary cuttings;							
	· the manufacture of wood chips outside the forest;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2012	2013	2014	2011	2012	2013
	<p>the manufacture in the plant or workshop of wood frame house panels when the employer manufactures roof trusses, joists or rafters made of wood.</p> <p>This unit does not refer to :</p> <ul style="list-style-type: none"> the installation of manufactured products. <p>An employer classified under this unit can also be classified in exceptional units 34410, 90010 and 90020.</p>								
34200	<p>Manufacturing paper pulp; manufacturing paper and paperboard; manufacturing wood fibre boards</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> the manufacture of paper pulp; the manufacture of paper, paperboard, felt paper; the manufacture of wood fibre insulation boards. <p>This unit also refers to :</p> <ul style="list-style-type: none"> the manufacture of cores for paper rolls for its own purposes; the production of electricity for its own purposes; the manufacture of chemicals for its own purposes. <p>This unit also refers to the following activities when they are done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p>	1.68	1.38	0.1085	0.1177	0.0856	0.2755	0.2755	0.2755

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
.	manufacturing of particle boards, such as wood particle boards, waferboard or oriented strand board;							
.	covering of boards with materials or products such as plastic, thermoplastic, melamine, laminate or paint;							
.	printing of panels.							
	This unit also refers to :							
.	the cutting of more than one of the following raw materials :							
.	rubber;							
.	cork;							
.	paper;							
.	plastic;							
.	paperboard;							
.	felt.							
.	the manufacture of adhesive tape;							
.	the manufacture of floating wood floors;							
.	the manufacture of laminated counter tops;							
.	the manufacture of pellets or mini-logs from sawdust;							
.	the manufacture of cotton wool for body hygiene and care, cotton swabs, remover pads, nursing pads, pharmaceutical coils, adhesive bandages, and sanitary tampons or napkins.							
	This unit does not refer to :							
.	the manufacture of wallpaper;							
.	the manufacture of foldable non-corrugated cardboard boxes;							
.	the installation of the manufactured products.							
	An employer classified under this unit can also be classified in							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2012	2013	2014	2011	2012	2013
	This unit does not refer to :								
	the installation referred to under units 80030 to 80250.								
35020	Manufacturing ready-mixed concrete; manufacturing asphalt	5.21	4.80	0.5268	0.3639	0.2746	1.1340	1.1340	1.1340
	This unit refers to :								
	the operation of a stationary or mobile ready-mixed concrete manufacturing plant;								
	the operation of a stationary or mobile asphalt manufacturing plant.								
	This unit also refers to :								
	the delivery of ready-mixed concrete;								
	the mixing and bagging of sand-cement, cold asphalt or dry concrete;								
	the manufacture of monolithic refractory products.								
	This unit does not refer to :								
	the pumping of concrete;								
	the operation of a quarry;								
	cement, concreting and paving work as well as the installation of manufactured products.								
35030	Manufacturing concrete products	5.90	5.48	0.4388	0.4353	0.4406	1.4159	1.4159	1.4159
	This unit refers to :								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2012	2013	2014	2011	2012	2013
36050	<p>the installation of manufactured products.</p> <p>Manufacturing metal products by stamping, machining or forging</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> sheet metal work by mechanical processes such as : moulding, die stamping, stamping and cutting to manufacture products other than machines or equipment; the use of dies to transform a piece of metal, in particular to lengthen it, crush it or drill it; the heat-assisted forging of metal parts other than machines or equipment; the manufacture by machining of metal parts other than machines or equipment. <p>This unit also refers to :</p> <ul style="list-style-type: none"> the manufacture of screws, nuts, bolts and rivets; the manufacture of metal powder products including sintering operations; the manufacture by machining of aircraft parts; the manufacture and refurbishing of jacks; the manufacture of industrial moulds and dies by machining; the manufacture of ball bearings, roller bearings and needle bearings; the refurbishing of parts for automobiles such as brakes, transmission or steering parts, in particular by the following operations : <ul style="list-style-type: none"> the disassembly of used parts and their refurbishing, in 	3.00	2.66	0.2944	0.2640	0.2229	0.6809	0.6809	0.6809

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
.	particular by machining; the assembly of components to obtain a refurbished part;							
.	the refurbishing of diesel engines and automobile vehicle engines;							
.	the manufacture of brakes and their components;							
.	the manufacture of non-mechanized and tools;							
.	the sharpening of tools;							
.	reconditioning by using a metal spray gun;							
.	the manufacture by machining of plastic parts other than machines or equipment.							
	This unit does not refer to :							
.	the manufacture of industrial moulds made out of cast iron;							
.	the refurbishing of vehicle parts when the part is disassembled from or mounted on the vehicle by workers of the employer;							
.	the manufacture on the work site or on the job of gutters, pipes or other products from metal sheets;							
.	the installation referred to under units 80030, 80130 and 80180;							
.	the manufacture of synthetic bearing housings by casting;							
.	the manufacture of metal boxes, cabinets and tubs when this manufacturing is done by the workers of an employer as part of the manufacturing by this employer of products referred to under another unit;							
.	the manufacture of brake components by casting;							
.	the manufacture in a foundry of products referred to under this unit.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2012	2013	2014	2011	2012	2013
36060	Manufacturing metal wire products	4.23	3.86	0.4049	0.3824	0.3525	1.0110	1.0110	1.0110
	This unit refers to :								
	<ul style="list-style-type: none"> · the manufacture by cold drawing of metal wire using drawing stock that is not produced in the same building, whether or not the employer has the wire undergo other operations, for example to insulate it; · the insulation of electric or communication wires and cables, when the metal wire or optical fibre is not produced in the same building; · the manufacture of products such as cables, springs, nails, fences made out of wire or metal rods that are not produced in the same building; · the manufacture of metal wire furniture. 								
	This unit also refers to :								
	<ul style="list-style-type: none"> · the manufacture of reinforcement mesh; · the operation of a bending yard elsewhere than on the work site or on the job. 								
	This unit does not refer to :								
	<ul style="list-style-type: none"> · the manufacture of wire or metal rod products by machining or forging; · the installation referred to under units 80030, 80100 and 80170. 								
	An employer who manufactures furniture or furnishings that are								

Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio	
		2012	2013	2014	2011	2012
		General Rate	Special Rate			
.	metal rolling doors and metal curtains made of embossed curved or flat slats; the manufacture of architectural products by cutting and assembling metal extrusions and tubular metal with or without the incorporation of glass, fabric or reinforced plastic sheet such as : . canopies; . shelters; . residential or commercial portal frames; . the manufacture of doors and panels of refrigerated rooms; . the manufacture of banisters, with or without glass, fences and railings in aluminum.					
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :					
.	the cutting of glass;					
.	the manufacture of metal sheathing boards;					
.	the manufacture of sills, door frames or window frames made out of wood;					
.	the installation of canvas shelters or canopies.					
	This unit also refers to the manufacture of sealed glass units for integration in doors and windows when their manufacture takes place in the building where these doors and windows are manufactured.					
	This unit does not refer to :					
.	the installation referred to under units 80110, 80130, 80150					

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2012	2013	2014	2011	2012	2013
	and 80160; <ul style="list-style-type: none"> . the manufacture of fabrics and sewing work; . the manufacture of outdoor metal siding; . the manufacture of ornamental iron products; . the manufacture in a foundry of products referred to under this unit; . the manufacture by extrusion of forms such as a extruded shapes. 								
36080	Painting in the workshop of metal products; plating and heat treatment of metals in the workshop This unit refers to the following work when done in the workshop, elsewhere than on the work site or on the job : <ul style="list-style-type: none"> . the application on metal products of dry or liquid paint by spraying or other processes, including painting by electrostatic process; . the coating and plating of metal products, including the plating of precious metals; . the heat treatment of metals and metal products. This unit also refers to the following work when done in the workshop, elsewhere than on the work site or on the job : <ul style="list-style-type: none"> . protective coating by using a metal spray gun; . the enameling of metal products; . the polishing of metal; . the sandblasting of metal; . the plating and heat treatment of airplane parts. 	6.48	6.04	0.4026	0.5047	0.3766	1.4529	1.4529	1.4529

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
	This unit does not refer to :							
	. vehicle body repair and painting work;							
	. the application of rust-proofing and paint sealant to vehicles.							
	An employer who applies rubber coating to products in the workshop and applies coatings involving other materials to these products or other products in the workshop is classified in this unit for these activities.							
36090	Manufacturing metal framing elements; manufacturing ornamental iron products; operating a stationary welding workshop; manufacturing scaffolding	5.78	5.36	0.6253	0.5094	0.4648	1.3261	1.3261
	This unit refers to :							
	. the manufacture of metal framing elements, from structural steel plates and shapes that are not manufactured by the employer;							
	. the manufacture of self-bracing building sections made of steel and the assembly of these sections in the workshop;							
	. the manufacture of ornamental iron products;							
	. the operation of a stationary welding workshop;							
	. the manufacture of scaffolding.							
	This unit also refers to :							
	. the manufacture of parts of silos made out of metal;							
	. artisanal forging;							
	. aluminothermic welding;							
	. the manufacture of leaf springs;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
.	the manufacture of stalls, cages and paddocks using tubular metal; the manufacture of forklifts.							
.	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :							
.	the manufacture of forks, picks and hitches for heavy equipment; the manufacture of farm ventilation systems.							
.	This unit does not refer to :							
.	the manufacture in a foundry of products referred to under this unit;							
.	the manufacture of farm buildings;							
.	the manufacture of wooden floors for trailers by an employer who does not manufacture trailers;							
.	the manufacture of reinforced plastic trailers;							
.	the manufacture of reinforced plastic baskets by an employer who does not manufacture the aerial basket;							
.	the rewinding of electric motors of locomotives;							
.	the manufacture of truck boxes made out of reinforced plastic;							
.	the manufacture of silos;							
.	the manufacture of wire mesh containers.							
36110	Manufacturing boilers and metal tanks; manufacturing heavy industrial machines and equipment	3.06	2.71	0.3329	0.3210	0.2163	0.7252	0.7252

Unit Number	Unit Title	First-level experience ratio				Second-level experience ratio	
		2012	2013	2014	2011	2012	2013
		General Rate	Special Rate				
.	air supply units;						
.	electronic filters;						
.	the manufacture of air conditioning equipment, such as :						
.	air conditioners;						
.	humidifiers;						
.	dehumidifiers;						
.	the manufacture of refrigeration equipment, such as :						
.	refrigerated counters and show cabinets;						
.	refrigeration equipment for coolers or refrigerated warehouses;						
.	the manufacture of home appliances, such as :						
.	refrigerators and freezers for the home;						
.	ranges for the home;						
.	dishwashers for the home;						
.	washers and dryers for the home;						
.	vacuum cleaners;						
.	suction hoods for the home;						
.	carpet cleaning machines;						
.	floor cleaning machines;						
.	the manufacture of electric lighting fittings, other than lamp poles for non-residential use;						
.	the assembly of electric lighting fittings, including electric and solar energy light poles;						
.	the manufacture of pumps and compressors.						
.	This unit also refers to :						
.	the manufacture of automatic distributing machines;						
.	the manufacture of refrigerated fountains and water coolers;						
.	the manufacture of household drinking water treatment						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2012	2013	2014	2011	2012	2013
	equipment;								
	the manufacture or repair of automobile radiators;								
	the manufacture of sprayers;								
	the manufacture of pressure washer equipment;								
	the manufacture of tanning beds.								
	This unit does not refer to :								
	the manufacture of equipment only requiring sheet metal work without the assembly of electrical or mechanical components, such as roof fans or chimney stacks;								
	the manufacture of heavy industrial refrigeration equipment requiring the assembly of pipes;								
	the manufacture in a foundry of products referred to under this unit;								
	the manufacture of non-electric lighting fittings;								
	glass work in the manufacture of electric lighting fittings;								
	the moulding of metal in the manufacture of electric lighting fittings;								
	the manufacture of lamp shades;								
	the installation referred to under units 69960, 80030 to 80250;								
	the manufacture of equipment for farm spraying or dusting;								
	the manufacture of thermostats;								
	the repair of radiators when the radiator is mounted on or removed from the vehicle by the workers of the employer.								
36130	Manufacturing commercial kitchen appliances and equipment; manufacturing machines and equipment for the food, pharmaceutical and cosmetics industry; manufacturing machines and equipment for the maple growing industry; manufacturing machine-tools for working	2.09	1.78	0.1940	0.1565	0.0975	0.3759	0.3759	0.3759

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
	metal and woodworking; manufacturing machines and equipment for the rubber, plastic, furniture and lumber industry							
	This unit refers to :							
	<ul style="list-style-type: none"> . the manufacture of commercial kitchen appliances and equipment, such as : <ul style="list-style-type: none"> . cooking appliances, stoves and ovens; . food warming appliances; . dishwashers; . the manufacture of machines and equipment for the food industry, such as : <ul style="list-style-type: none"> . bakery product machines and equipment; . bottling machines and equipment; . slaughterhouse machines and equipment; . brewery machines and equipment; . the manufacture of machines and equipment for the pharmaceutical and cosmetics industry; . the manufacture of machines and equipment for the maple products industry; . the manufacture of machine tools for working metal or woodworking; . the manufacture of machines and equipment for the rubber, plastic, furniture or lumber industry. 							
	This unit also refers to :							
	<ul style="list-style-type: none"> . the manufacture of machines and equipment for mobile sawmills; . the manufacture of assembly lines; 							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
	<ul style="list-style-type: none"> . the manufacture of packaging machines; . the manufacture of mechanized hand tools; . the manufacture of snow blowers for the home. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> . the manufacture of dies; . the manufacture and assembly of industrial piping elsewhere than on the work site or on the job; . the manufacture of metal counters. <p>This unit does not refer to :</p> <ul style="list-style-type: none"> . the manufacture of tanks; . the installation referred to under units 80080 and 80250; . the manufacture of products on the work site or on the job; . the manufacture in the foundry of products referred to under this unit. 							
36140	<p>Manufacturing and refurbishing transformers; manufacturing electric motors, generators, alternators, generating sets; rewiring of electric motors, alternators and starters</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . the manufacture and refurbishing of power, switchboard and voltage transformers; 	2.10	1.78	0.11485	0.1642	0.0952	0.4287	0.4287

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
	<ul style="list-style-type: none"> . the manufacture of electric motors; . the manufacture of generators; . the manufacture of alternators; . the manufacture of generating sets; . the rewiring of electric motors, alternators and starters. 							
	This unit also refers to :							
	<ul style="list-style-type: none"> . the manufacture of high-power condensers; . the manufacture of ignitions; . the manufacture of starters; . the manufacture of solenoids; . the manufacture of bus-bars; . the manufacture of accumulators and batteries. 							
	This unit does not refer to :							
	<ul style="list-style-type: none"> . the rewiring of electric motors, alternators and starters on the work site or on the job; . the installation referred to under unit 80060. 							
36150	Manufacturing computer hardware and peripherals, telephone and communication hardware, audio-video hardware, electric switching and connection devices, electric and electronic parts and components, control panels and electric and electronic measurement and control instruments panels	0.91	0.63	0.0589	0.0522	0.0394	0.1680	0.1680
	This unit refers to :							
	<ul style="list-style-type: none"> . the manufacture of computer hardware and peripherals, such 							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
	as :							
	. computers;							
	. peripherals installed inside or outside the computer such as monitors, keyboards, mice, joysticks, storage devices, disk drives and printers;							
	. automatic bank tellers;							
	. sales terminals;							
	. bar code readers;							
	. data entry terminals;							
	. video lottery machines;							
	. the manufacture of telephone and communication hardware, such as :							
	. telephones;							
	. telephone consoles and exchanges;							
	. radio-broadcasting and television broadcasting hardware;							
	. traditional or wireless communication hardware and systems;							
	. alarm and intercom equipment;							
	. satellite communication hardware;							
	. telecommunication antennas;							
	. the manufacture of audio-video material, such as :							
	. speakers;							
	. amplifiers;							
	. televisions;							
	. the manufacture and assembly of electronic components, such as :							
	. connectors and other connection elements;							
	. the manufacture of chips and microprocessors;							
	. the manufacture of printed circuit laminates;							
	. the manufacture of printed circuit board assembly units;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
.	the manufacture of semiconductors;							
.	the manufacture of connection and switching equipment, such as :							
.	circuit breakers;							
.	switches;							
.	the manufacture of auxiliary electric parts and components for transformers and connection devices such as lightening arrestors, breakers, relays, electric fuses;							
.	the manufacture of application transformers;							
.	the manufacture of light and fluorescent ballasts;							
.	the manufacture of application condensers;							
.	the manufacture of electrical distribution devices, such as :							
.	electrical connectors;							
.	switches;							
.	toggles;							
.	the manufacture of electric light bulbs;							
.	the manufacture of sealed-beam automobile headlights and other lights for automobile vehicles;							
.	the manufacture of navigation and guidance instruments, such as :							
.	aerial navigation instruments;							
.	maritime navigation instruments;							
.	the manufacture of electric or electronic medical equipment;							
.	the manufacture of devices and hardware comprising electronic computers for integrated control and command purposes;							
.	the manufacture of industrial electronic components;							
.	the manufacture of control panels;							
.	the manufacture of industrial process automatization or robotization systems;							
.	the manufacture of analysis and measurement instruments and							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
	devices.							
	This unit also refers to :							
	. the manufacture of battery chargers;							
	. the assembly of traffic lights;							
	. the manufacture of auditory prostheses;							
	. the manufacture of optic fibre.							
	This unit does not refer to :							
	. the installation referred to under units 69960 and 80030 to 80250;							
	. the manufacture of machines, devices or equipment controlled by a device or system, the manufacturing of which is referred to under this unit;							
	. the manufacture in the foundry of products referred to in this unit.							
36160	Manufacturing aircraft	1.03	0.75	0.0816	0.0792	0.0737	0.2074	0.2074
	This unit refers to :							
	. the manufacture of aircraft.							
	This unit also refers to :							
	. the manufacture of the following parts for aircraft : ailerons, wings, landing gear, fuselage, gas turbines;							
	. the manufacture and overhauling of aircraft engines;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
	<ul style="list-style-type: none"> . major modifications to aircraft systems or equipment; . mechanical maintenance and refurbishing of aircraft when done by an employer other than an air carrier. 							
36170	Shipbuilding in a shipyard	11.11	10.53	0.9421	0.8395	0.9507	2.0486	2.0486
	This unit refers to :							
	<ul style="list-style-type: none"> . the building, repairing, transforming and modifying in a shipyard of ships such as : dredge scows, commercial fishing boats, passenger lines, ferries, ice-breakers; . manufacturing parts of ships and barges in a shipyard; . the repair of ships such as : dredge scows, commercial fishing boats, liners, ferries, ice-breakers. 							
	This unit also refers to :							
	<ul style="list-style-type: none"> . vessel refitting and boiling out services in a shipyard; . the building, repairing, transformation and modification of drilling platforms. 							
36190	Manufacturing snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles and motorized golf carts; manufacturing scooters; manufacturing and refurbishing passenger coaches for rail and subway transportation	1.17	0.88	0.0920	0.1136	0.0585	0.2491	0.2491
36200	Manufacturing buses, ambulances, trucks with the assembly of the power train, travel trailers, camping trailers, caravans and motorized trailers	3.26	2.91	0.2703	0.2673	0.2006	0.6484	0.6484

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
	This unit refers to :							
	<ul style="list-style-type: none"> . the manufacture of the following vehicles : <ul style="list-style-type: none"> . buses and motor coaches; . ambulances; . trucks with assembly of the power train; . the manufacture of travel trailers; . the manufacture of camping trailers; . the manufacture of caravans and motorized trailers. 							
	This unit also refers to :							
	<ul style="list-style-type: none"> . the adaptation of vehicles for handicapped persons; . the manufacture of extended body limousines; . the conversion of buses or trucks; . the interior fitting of trucks and panel trucks; . the manufacture of motor homes. 							
	This unit does not refer to :							
	<ul style="list-style-type: none"> . the installation of interior fitting elements on light duty trucks done by a merchant. 							
36500	Manufacturing of pig iron or steel; manufacturing ferroalloys; rolling, extruding or hot drawing ferrous metals	1.96	1.65	0.1980	0.1582	0.1339	0.4546	0.4546
	This unit refers to:							
	<ul style="list-style-type: none"> . the manufacture of pig iron or steel by smelting iron ore or scrap metal; 							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
	workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
	· the manufacture of models, moulds or dies;							
	· the manufacture of cores.							
	This unit does not refer to:							
	· the manufacture by casting of parts using the cire perdue process.							
	An employer who engages in the manufacture by casting of cast iron, cast iron alloy, steel or steel alloy parts and in an activity referred to under unit 36300 is classified in this unit for these activities.							
36350	Casting of non-ferrous metals; manufacturing by casting of parts using the cire perdue process	2.57	2.24	0.2389	0.3010	0.2388	0.5572	0.5572
	This unit refers to:							
	· the manufacture of non-ferrous metal parts by processes such as gravity die casting, die casting, sand casting or plaster mould casting, including their machining and finishing;							
	· the manufacture by casting of parts using the cire perdue process, including their finishing.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
	. the manufacture of models, moulds or dies; . the manufacture of cores.							
	An employer who engages, in the same building, in the manufacture by casting of non-ferrous metal parts and in an activity referred to under unit 36310 or unit 36320 is classified in this unit for these activities.							
54010	Trading in or renting indoor or outdoor furniture for the home, the office, or commercial, industrial or institutional establishments; trading in antique furniture; trading in or renting big home appliances; trading in, renting or repairing audio and video equipment; repairing small or big home appliances	2.58	2.25	0.1630	0.1856	0.1630	0.5581	0.5581
	This unit refers to :							
	. the trade in or rental of indoor or outdoor furniture for the home, the office or commercial, industrial or institutional establishments;							
	. the trade in antique furniture;							
	. the trade in or rental of big home appliances, such as :							
	. freezers;							
	. stoves;							
	. dishwashers;							
	. washers and dryers;							
	. refrigerators;							
	. the trade in, rental or repair of audio and video equipment;							
	. the repair of small or big home appliances.							
	This unit also refers to :							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
.	the trade in, rental or repair of stage lighting and public address equipment;							
.	the trade in, rental or repair of vending machines offering food products, toys or cigarettes;							
.	the trade in, rental or repair of can or bottle recycling machines;							
.	the trade in refrigerated cabinets or counters;							
.	the trade in coffins or urns;							
.	the trade in, rental or repair of arcade games;							
.	the repair of video lottery terminals;							
.	the trade in parabolic antennas;							
.	the rental of exhibition stands;							
.	the trade in or repair of commercial kitchen machines and equipment, such as :							
.	. cooking appliances, stoves and ovens;							
.	. appliances for reheating food;							
.	. dishwashers;							
.	the trade in or rental of automatic bank tellers;							
.	the repair or maintenance of systems, other than central, refrigeration or air conditioning systems.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of trading or renting activities referred to under this unit :							
.	the trade in or rental of interior decorating accessories, vacuum cleaners, small household appliances, floor covering, lighting fixtures or air conditioners;							
.	the trade in antiques;							
.	the trade in compact discs, software or DVDs;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
.	the trade in commercial cooking accessories, such as : <ul style="list-style-type: none"> . dishware; . cookware; . utensils. 							
.	This unit does not refer to : <ul style="list-style-type: none"> . the restoration of furniture, such as : <ul style="list-style-type: none"> . stripping; . upholstering; . painting, staining or varnishing; . the installation of parabolic antennas; . the installation of products sold or rented when referred to in units 80030 to 80250; . the installation of audio or video systems for automobile vehicles. 							
.	An employer who sells or rents in the same building a product referred to under this unit and a product referred to under unit 54020 is classified in this unit for these activities.							
54020	Trading in or renting office machines and equipment; trading in small home appliances; trading in, renting or repairing computer equipment and peripherals; trading in or renting electric or electronic medical or laboratory equipment; trading in medical, dental or surgical instruments or supplies; trading in or renting telephone or communication equipment; trading in, renting or repairing photographic material and equipment; photography service; film development and printing service	0.89	0.61	0.0387	0.0375	0.0304	0.1619	0.1619

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
	This unit refers to :							
	the trade in or rental of office machines and equipment, such as :							
	· photocopiers;							
	· fax machines;							
	· calculators;							
	the trade in small home appliances, such as :							
	· kettles;							
	· percolators;							
	· toasters;							
	· food processors;							
	· microwave ovens;							
	the trade in, rental or repair of computer hardware and peripherals, such as :							
	· computers;							
	· peripherals installed inside or outside the computer such as monitors, keyboards, mice, joysticks, storage devices, disc drives or printers;							
	· sales terminals;							
	· bar code readers;							
	· data entry terminals;							
	the trade in or rental of electric or electronic medical or laboratory equipment, such as :							
	· devices to measure blood pressure;							
	· electrocardiographs;							
	· microscopes;							
	the trade in medical, dental or surgical instruments or supplies, such as :							
	· scalpels;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
.	drinking water;							
.	the rental of medical oxygen equipment;							
.	the trade in equipment for making beverages at home such as :							
.	juice;							
.	wine;							
.	beer.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :							
.	the trade in compact discs, software or DVDs;							
.	the trade in office supplies, such as :							
.	paper;							
.	cash register rolls;							
.	pencils;							
.	the repair of office machines and equipment;							
.	the trade in vacuum cleaners;							
.	the trade in orthoses;							
.	the trade in parabolic antennas;							
.	the assembly of computers;							
.	the repair of small household appliances or personal care equipment;							
.	the trade in lighting supplies, such as :							
.	bulbs;							
.	fluorescent lights;							
.	the repair of lighting fixtures;							
.	the trade in video game supplies, such as :							
.	joysticks;							
.	cables;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
	<ul style="list-style-type: none"> . memory cards; . the repair of video game consoles; . the repair of water coolers or domestic equipment to treat drinking water; . the trade in concentrates for making beverages at home; . the trade in water. 							
	This unit does not refer to :							
	<ul style="list-style-type: none"> . the installation of parabolic antennas; . the installation of products sold or rented when it is referred to in units 80030 to 80250; . the laminating of photographs; . the installation of communication systems for automobile vehicles. 							
54030	Trading in floor coverings; trading in fabrics; trading in notions; trading in decorating and furniture accessories made of textile; trading in blinds; trading in paint and wallpaper; trading in wrapping supplies made of paper, plastic, paperboard or polystyrene; trading in disposable dishware and utensils made of paper, plastic, paperboard or polystyrene; trading in plastic films and sheets; trading in sanitary supplies; trading in maintenance or cleaning products	1.72	1.41	0.1166	0.1028	0.3391	0.3391	0.3391
	This unit refers to :							
	<ul style="list-style-type: none"> . the trade in floor coverings, such as : <ul style="list-style-type: none"> . slate; . ceramics; . vinyl tiles and linoleum; 							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
.	the trade in maintenance or cleaning products, such as : <ul style="list-style-type: none"> . soaps or detergents; . waxes; . disinfectants. 							
	This unit also refers to :							
.	the trade in windowpanes or mirrors;							
.	store window decoration service;							
.	the trade in or rental of vacuum cleaners, polishing machines or machines to wash floors or carpets;							
.	the trade in cleaning products for vehicles, such as : <ul style="list-style-type: none"> . waxes; . soaps; 							
.	the trade in manual wrapping equipment;							
.	the trade in cleaning articles, such as : <ul style="list-style-type: none"> . brooms; . mops; . feather dusters; . dish mops. 							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :							
.	the trade in interior decorating accessories, such as : <ul style="list-style-type: none"> . lighting fixtures; . knick-knacks; . bathroom accessories; 							
.	the trade in hand soap;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
	. the trade in adhesive tape for packaging; . the repair of vacuum cleaners, polishing machines or machines for washing floors or carpets; . interior decorating design service.							
	This unit does not refer to :							
	. the manufacture of blinds; . the transformation and finishing of glass; . the installation when it is referred to in units 80030 to 80250; . the trade in machines and equipment for packaging and bottling; . the trade in body hygiene and care products; . the recycling, sorting and resale of cardboard.							
54040	Trading in clothing or clothing accessories; trading in shoes; trading in luggage or leathercraft	1.25	0.96	0.0658	0.0724	0.0708	0.2471	0.2471
	This unit refers to :							
	. the trade in clothing or clothing accessories; . the trade in shoes; . the trade in luggage and leathercraft.							
	This unit also refers to :							
	. the trade in sports apparel and shoes, such as : . bathing suits; . figure skating outfits; . hockey sweaters;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
	<ul style="list-style-type: none"> . ballet shoes; . ceremonial ware and costume rental service; . storage service for clothing and clothing accessories made of fur; . the trade in wigs or hairpieces. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> . adjustments and minor repairs to clothing; . printing by transfer or using specialized printers; . trading in jewellery. <p>This unit does not refer to :</p> <ul style="list-style-type: none"> . the making of clothing samples. 							
54050	<p>Department stores; retailing supplies for the home and for automobiles; one-price stores</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . department stores or fixed auction sites engaging under one roof in the trade in a variety of merchandise, such as : <ul style="list-style-type: none"> . furniture, electric appliances or audio and video equipment; . dishware, glassware or cutlery; . clothing or shoes; . books, office supplies, gift wrapping supplies or greeting 	2.54	2.21	0.2979	0.3367	0.2819	0.7430	0.7430

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
.	cards;							
.	seasonal articles or tools;							
.	games or toys;							
.	food stuffs;							
.	make-up or perfume;							
.	the retailing of supplies for the home and for automobiles in the same building, such as :							
.	small electrical appliances or audio and video equipment;							
.	dishware, glassware or cutlery;							
.	sports or gardening articles;							
.	seasonal articles or tools;							
.	parts, supplies and accessories for automobiles;							
.	one-price stores engaging under one roof in the trade in a variety of low-cost merchandise, such as :							
.	dishware, glassware and cutlery;							
.	games, toys or handicraft supplies;							
.	office supplies, gift wrapping supplies or greeting cards;							
.	seasonal articles;							
.	food stuffs.							
	This unit also refers to :							
.	the retail trade in food, equipment or supplies for pets such as dogs, cats or budgies;							
.	the placing of merchandise on shelves;							
.	the operation of stands or squad services for promotional activities such as:							
.	the tasting of food products;							
.	the distribution of samples, posters or documents;							
.	the demonstration of products;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
	This unit also refers to :							
.	the assembly, setting or engraving of jewels;							
.	the trade in watches or clocks;							
.	the trade in eye glasses;							
.	the trade in small collector's items, such as :							
.	stamps;							
.	currencies;							
.	figurines;							
.	cards;							
.	art galleries;							
.	the trade in handicrafts or souvenirs;							
.	the trade in religious articles, such as :							
.	medals;							
.	statuettes;							
.	rosary beads;							
.	the trade in candles and candlesticks;							
.	the trade in erotic articles and clothing;							
.	the trade in lottery tickets;							
.	the trade in trophies and commemorative plaques.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :							
.	the repair of watches or clocks;							
.	laminating service.							
	This unit also refers to the manufacture of jewellery when done by the workers of an employer as part of the operation of a jewellery store.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
	This unit does not refer to :							
	<ul style="list-style-type: none"> · the trade in eye glasses done by a dispensing optician or optometrist; · the manufacture of mouldings for frames. 							
54070	<p>Trading, in the same building, in a variety of products mainly intended for construction, renovation and decoration; trading in wood; trading in building materials; trading in prefabricated joinery; trading in fences or balustrades; trading in doors, windows or outdoor siding; trading in kitchen or bathroom cabinets or counters; trading in trees, shrubs, plants or flowers, including flower shops; trading in grave monuments</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> · the trade, in the same building, in a variety of products mainly intended for construction, renovation and decoration, such as : <ul style="list-style-type: none"> · wood or other building materials; · electrical supplies; · tools; · paint and wallpaper; · plumbing; · doors and windows; · hardware articles; · floor covering; · sanitary fixtures; · heating and air conditioning equipment; · the trade in wood, such as : <ul style="list-style-type: none"> · rough or planed timber; · plywood; 	2.24	1.92	0.1898	0.1966	0.1585	0.5215	0.5215

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
.	wood or wood fibre panels; the trade in building materials, such as :							
.	bricks;							
.	flagstones;							
.	gravel;							
.	insulation;							
.	pipes;							
.	the trade in prefabricated joinery, such as :							
.	stairways;							
.	handrails;							
.	mouldings;							
.	the trade in fences or balustrades;							
.	the trade in doors, windows or exterior siding;							
.	the trade in kitchen or bathroom cabinets or counters;							
.	the trade in trees, shrubs, plants or flowers, including florists;							
.	the trade in grave monuments.							
	This unit also refers to :							
.	the engraving of grave monuments;							
.	the trade in fountains and statues;							
.	the trade in or rental of wood pallets;							
.	the manufacture of floral or plant arrangements.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :							
.	the rental of tools;							
.	the trade in gardening supplies, such as :							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
.	fertilizer;							
.	seeds;							
.	herbicides;							
.	shovels;							
.	rakes;							
.	pruning shears;							
.	interior decorating design service.							
	This unit does not refer to :							
.	the trade in shreds, chips or sawdust;							
.	the installation of products sold when it is referred to in units 80030 to 80250;							
.	landscaping work;							
.	the repair of wood pallets.							
	The employer who engages both in the trade of trees, shrubs, plants or flowers, including florists, and in the trade in gift articles referred to in unit 54060 is classified in this unit for these activities.							
54080	Trading, renting or repairing snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles, motorized golf carts or scooters; trading or renting travel trailers, camping trailers, park trailers, worksite trailers, fifth wheel trailers or camper bodies; trading, renting or doing mechanical repairs on boats with a motor; trading, renting or repairing machines and equipment for outdoor household maintenance work or landscaping work; trading, renting or repairing power tools; rental centre offering machines and equipment for outdoor household maintenance work or landscaping work or tools	3.05	2.71	0.1817	0.2034	0.1706	0.7636	0.7636

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
	This unit refers to :							
.	the trade in, rental or repair of snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles, motorized golf carts or scooters;							
.	the trade in or rental of travel trailers, camping trailers, park trailers, worksite trailers, fifth wheel trailers or camper bodies;							
.	the trade in, rental or mechanical repairs to boats with a motor, such as :							
.	. yachts;							
.	. pleasure pontoons;							
.	the trade in, rental or repair of machines and equipment for outdoor household maintenance work or landscaping work, such as :							
.	. cultivators;							
.	. roto spaders;							
.	. chainsaws;							
.	. snowblowers;							
.	. hedge trimmers or edge trimmers;							
.	. garden tractors or lawnmowers;							
.	the trade in, rental or repair of power tools, such as :							
.	. drills;							
.	. sanders;							
.	. saws;							
.	. sharpeners;							
.	. drill presses;							
.	. table saws;							
.	the rental of a variety of machines and equipment for outdoor home maintenance work or landscaping work or tools.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
	This unit also refers to :							
.	the trade in, rental or repair of outboard motors;							
.	the trade in or rental of sailboats;							
.	a rental centre for a variety of articles or equipment for receptions and celebrations, such as :							
.	tents or big tops;							
.	tables or chairs;							
.	lighting systems or audio and video equipment;							
.	dishware, glassware or cutlery;							
.	kitchen equipment;							
.	the rental of tents or big tops;							
.	the trade in, rental or installation of temporary wood garages;							
.	the trade in or rental of equipment and material for traffic safety, such as :							
.	signs;							
.	cones;							
.	safety barriers;							
.	the trade in, rental or installation of canvas shelters or canopies.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :							
.	the trade in or rental of non-motorized boats, such as :							
.	kayaks;							
.	canoes;							
.	pedalos;							
.	sailboards;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
.	the trade in or rental of boat accessories;							
.	the trade in utility trailers;							
.	the mechanical repair of sailboats;							
.	the repair of caravans, camping trailers, park trailers, building site trailers, fifth wheel trailers or camper bodies;							
.	the trade in propane gas;							
.	the trade in accessories for power tools, such as :							
.	grindstones;							
.	abrasives;							
.	blades;							
.	drill bits.							
	This unit also refers to the rental of the following equipment when it is done by the workers of an employer as part of the activity of renting a variety of machines and equipment for outdoor household maintenance work or landscaping or tools :							
.	welding equipment;							
.	generators or compressors;							
.	tow-hoes;							
.	scaffolding;							
.	mobile elevating platforms.							
	This unit does not refer to :							
.	the installation of scaffolding or big tops;							
.	the rental of motor boats or sailboats with the services of a captain;							
.	the rental of snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles or non-motorized boats with a							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
	guide service; the operation of a trailer park.							
54090	Trading in connection or communication devices, electric or electronic parts or components; trading in measurement, calibration or control instruments; trading in sanitary appliances; trading in heating equipment; trading in woodstoves or prefabricated fireplaces; trading in air conditioning equipment	1.11	0.82	0.0670	0.0705	0.0724	0.2017	0.2017
	This unit refers to :							
	the trade in connection or communication devices, electric or electronic parts or components, such as :							
	· switches;							
	· chips or microprocessors;							
	· printed circuit boards;							
	· connectors or other connection elements;							
	· semi-conductors;							
	· electric fuses;							
	· breakers;							
	· electric light bulbs;							
	the trade in measurement, calibration or control instruments, such as :							
	· water metres;							
	· gages;							
	· thermostats;							
	the trade in sanitary appliances, such as :							
	· bathtubs;							
	· toilet bowls and tanks;							
	· sinks;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
.	urinals;							
.	the trade in heating equipment, such as :							
.	space-heaters;							
.	furnaces;							
.	heat pumps;							
.	electric baseboards;							
.	the trade in woodstoves or prefabricated fireplaces;							
.	the trade in air conditioning equipment, such as :							
.	air conditioners;							
.	dehumidifiers;							
.	humidifiers.							
	This unit also refers to :							
.	the trade in hardware articles, such as :							
.	bolts;							
.	hinges;							
.	nails;							
.	nuts;							
.	rivets;							
.	screws;							
.	the trade in safes;							
.	the trade in household ventilation equipment, such as :							
.	air supply units;							
.	air-air heat exchangers.							

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
54210	<p>An employer who engages both in the trade in or rental of sporting, camping, outdoor or bicycling articles or equipment and in the trade in sporting, camping, outdoor or bicycling clothing or shoes is classified in this unit for these activities.</p> <p>Trading in metals or alloys in primary or laminated forms; operating a metal or alloy cutting workshop</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . the trade in metals or alloys in primary or laminated forms, such as : <ul style="list-style-type: none"> . pig; . ingots; . billets; . sheets; . the operating of a metal or alloy cutting workshop. <p>This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of the trade in metals or alloys :</p> <ul style="list-style-type: none"> . the cutting of metals or alloys. <p>This unit does not refer to :</p> <ul style="list-style-type: none"> . the operation of a welding workshop; . the manufacture of reinforcement mesh; . the operation of a scrapping workshop; . the manufacture of metal framing members. 	2.81	2.48	0.2605	0.2328	0.2030	0.6582	0.6582

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2012	2013	2014	2011	2012	2013
54220	<p>An employer who cuts both metal sheets referred to in unit 36050 and other primary or laminated forms of metal or alloy is classified in this unit for these activities.</p> <p>Trading in, renting or repairing farm tractors; trading in, renting or repairing farm equipment for working the land and crops; trading in, renting or repairing heavy equipment for construction, mining, oil or gas development, logging or road maintenance; trading in, renting or repairing forklifts; trading in, renting or repairing mobile lifting devices</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . the trade in, rental or repair of farm tractors; . the trade in, rental or repair of farm machines and equipment for working the land and crops, such as : <ul style="list-style-type: none"> . seed drills; . crop sprayers; . combine reaper-threshers; . planting machines; . reaping machines; . baling machines; . the trade in, rental or repair of heavy equipment for construction, mining, oil and gas development, logging, or road maintenance, such as : <ul style="list-style-type: none"> . excavators; . loaders; . graders; . off-road heavy trucks; . vibrating steel-wheeled rollers; . street sweepers; 	2.76	2.43	0.2022	0.2184	0.1518	0.6240	0.6240	0.6240

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2012	2013	2014	2011	2012	2013
	<ul style="list-style-type: none"> . hedge trimmers or edge trimmers; . lawn tractors; . the rental of tools; . the trade in or rental of trailers; . the trade in hoists or shelves; . the repair of containers; . the trade in or rental of wood pallets. 								
	This unit does not refer to :								
	<ul style="list-style-type: none"> . the installation of scaffolding or bleachers; . the rental, with an operator, of farm tractors, heavy equipment, forklifts or mobile lifting devices; . the rental, with installation, of stationary cranes; . the operation of a mobile welding unit; . the repair of locomotives or freight cars; . the repair of wood pallets; . the operation of a body shop. 								
	An employer who performs in the same building an activity referred to under this unit and an activity referred to in unit 54080 is classified in this unit for these activities.								
54230	Trading in or renting heavy industrial machines and equipment; trading in or renting machines and equipment for the manufacturing industry; trading in or renting farm machines and equipment other than for working the land or crops; trading in or renting stationary lifting or handling equipment	1.59	1.29	0.0628	0.0756	0.0505	0.2456	0.2456	0.2456

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
	This unit refers to :							
	the trade in or rental of the following heavy industrial machines and equipment :							
	· industrial dust extractors, cyclones or heat exchangers;							
	· machines and equipment for the paper industry;							
	· machines and equipment for the sawmill industry;							
	· machines and equipment for the mining industry;							
	· machines and equipment for the primary metallurgy industry;							
	the trade in or rental of machines and equipment for the manufacturing industry, such as :							
	· machines and equipment for bakeries and pastry-makers;							
	· machines and equipment for bottling or packaging;							
	· slaughterhouse machines and equipment;							
	· brewery machines and equipment;							
	· machines and equipment for the pharmaceutical and cosmetics industry;							
	· machines-tools for working metal or wood;							
	· machines and equipment for the rubber, plastics, furniture or machined lumber industry;							
	· machines and equipment for mobile sawmills;							
	the trade in or rental of farm machines and equipment other than for working the land and crops, such as :							
	· cow ties;							
	· grain silos;							
	· maple product equipment;							
	· equipment for dairy, hog, poultry or cattle production;							
	the trade in or rental of stationary lifting or handling equipment, such as :							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
.	conveyors;							
.	hoists;							
.	pulleys;							
.	conveyor parts or belts.							
.	This unit also refers to :							
.	the trade in or rental of compressors;							
.	the trade in or rental of industrial machines and equipment for the treatment of wastewater and drinking water;							
.	the trade in equipment for mechanical or bodywork repairs, such as :							
.	tire machines;							
.	machines for aligning or balancing tires;							
.	lifts;							
.	the trade in fuel tanks or pumps;							
.	the trade in pressure washer equipment;							
.	the trade in industrial or commercial scales;							
.	the trade in or rental of pumps, such as :							
.	water pumps;							
.	swimming pool pumps;							
.	sewer pumps;							
.	industrial pumps;							
.	the trade in equipment for greenhouse or hydroponic operations;							
.	the trade in or rental of :							
.	motor-generator sets;							
.	transformers;							
.	electricity generators;							
.	electric or diesel motors;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
	<ul style="list-style-type: none"> . the trade in or rental of industrial ovens, furnaces or heat chambers; . the trade in or rental of welding equipment or devices without the trade in the related gases. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> . the trade in or rental of tools; . the trade in parts intended for machines and equipment referred to under this unit; . repairs when done elsewhere that on the worksite or on the job. <p>This unit does not refer to :</p> <ul style="list-style-type: none"> . the construction of grain silos or greenhouses; . the refurbishing of electric or diesel motors; . repairs to a pump when the employer also rewires the motor of said pump; . the rewiring of electric motors. <p>This unit does not refer to the installation, maintenance and repair of machines and equipment referred to in units 69960 or 80030 to 80250.</p>	2.93	2.59	0.1658	0.1444	0.1478	0.5647	0.5647
54240	Trading in fuel oil, propane gas, lubricating oils and greases or butane; trading in chemical products; trading in or maintaining fire extinguishers							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2012	2013	2014	2011	2012	2013
	This unit refers to :								
	the trade in :								
	fuel oil;								
	propane gas;								
	lubricating oils and greases;								
	butane;								
	the trade in chemical products, such as :								
	acetylene;								
	oxygen;								
	the trade in or maintenance of fire extinguishers.								
	This unit also refers to :								
	the trade in gasoline or diesel fuel when not done at the pump;								
	the trade in or rental of welding equipment or devices with the trade in related gases;								
	the supply by truck of oil products to persons who do not trade in these products;								
	the trade in dyes, colorants or inks;								
	the trade in chemical preparations for the manufacturing industry;								
	the trade in explosives;								
	the trade in pyrotechnical devices such as signal flares or fireworks.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
.	the trade in, rental, maintenance or installation of equipment, such as : . burners; . furnaces or floor furnaces; . barbecues or ranges; . water heaters or heat pumps; . tanks or bottles; . the trade in fire protection equipment, such as : emergency light fixtures; hoses; alarms; . the bottling of solid products.							
	An employer who engages both in the trade in pyrotechnical devices or explosives and in the presentation of pyrotechnical shows is classified in this unit for these activities.							
	This unit does not refer to : . chimney-sweeping service; . the trade in maintenance or cleaning products; . the trade in pest control products; . work related to pipefitting, plumbing, sheet metal work, electricity or electronics; . the installation of underground tanks; . the trade in coating products.							
54250	Trading in food for farm animals; trading in seeds, seeds for sowing or mixed or unmixed cereal crops; trading in pest control products; trading in domestic animals; pet grooming service	2.18	1.86	0.1441	0.1389	0.1139	0.4429	0.4429

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
	This unit refers to :							
.	the trade in food for farm animals such as cattle, hogs, horses or poultry;							
.	the trade in seeds, seeds for sowing or mixed or unmixed cereals, such as :							
.	wheat;							
.	corn;							
.	barley;							
.	beans or dried peas;							
.	the trade in pest control products, such as :							
.	insecticides;							
.	rat poison;							
.	pesticides;							
.	fungicides;							
.	the trade in domestic animals;							
.	domestic animals grooming service.							
	This unit also refers to :							
.	grain elevator service;							
.	the trade in shreds, chips or sawdust;							
.	shred, chip or sawdust bagging service;							
.	the trade in fertilizers;							
.	the wholesale trade in food, equipment or supplies for pets;							
.	the trade in potting soil.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
	<ul style="list-style-type: none"> . the operation of a workshop to install decorative strips, mouldings or lettering on automobile vehicles; . the operation of a vehicle bodywork shop where only the “paintless dent removal technique” is used; . the installation and conversion of odometers; . vehicle mechanical inspection services. <p>An employer who engages in an activity referred to under this unit and in the upholstery of automobile vehicle seats is classified in this unit for these activities.</p> <p>This unit does not refer to :</p> <ul style="list-style-type: none"> . a mobile automobile vehicle washing service. 							
54340	<p>Trading in parts or accessories for automobile vehicles, caravans or motorized trailers</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . the trade in parts or accessories for automobile vehicles, caravans or motorized trailers, such as : <ul style="list-style-type: none"> . mechanical or bodywork parts; . hub caps. <p>This unit also refers to :</p> <ul style="list-style-type: none"> . the trade in transportation material parts; . the part or accessory supply service of an employer who trades in new automobile vehicles, caravans or motorized trailers for 	1.78	1.47	0.1158	0.1363	0.1218	0.4279	0.4279

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2012	2013	2014	2011	2012	2013
	the purposes of the carrying out by this employer of an activity referred to in units 54350 or 54360.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :								
	. the trade in maintenance products for automobile vehicles, such as :								
	. waxes;								
	. soaps;								
	. additives;								
	. antifreeze;								
	. oils;								
	. lubricants;								
	. the trade in tires;								
	. the trade in automobile vehicle paint.								
	This unit does not refer to :								
	. the repair or installation of sold products.								
54350	Trading in or installing tires or tubes; operating an automobile vehicle repair workshop; automobile vehicle road service or towing service; recycling with the trade in used automobile vehicle parts and accessories; operating an automobile vehicle muffler components installation workshop; operating an automobile vehicle suspension repair workshop	4.70	4.31	0.3178	0.3189	0.2600	1.0475	1.0475	1.0475

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
	This unit refers to :							
.	the trade in or installation of tires or tubes;							
.	the operation of an automobile vehicle repair workshop;							
.	an automobile vehicle road service or towing service;							
.	recycling with trade in used automobile vehicle parts and accessories;							
.	the operation of an automobile vehicle muffler components installation workshop;							
.	the operation of an automobile vehicle suspension repair workshop.							
	This unit also refers to :							
.	on-the-road truck or trailer tire repair service;							
.	injection pump repair service;							
.	wheel alignment adjustment or balancing service;							
.	the trade in, repair or installation of trailer parts and equipment, such as:							
.	refrigerating units;							
.	hitches;							
.	slings;							
.	the repair of tires, brakes, suspensions or other parts of trailers.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :							
.	the operation of an automatic car wash;							
.	the application of rust-proofing or paint sealant treatments to							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
	<p>automobile vehicles;</p> <p>the installation or repair of air conditioning systems or sun roofs on automobile vehicles.</p> <p>This unit does not refer to :</p> <ul style="list-style-type: none"> · bodywork repairs on automobile vehicles or trailers; · the vulcanization of tires; · a mobile car wash service. <p>An employer who, in the same building, operates both an automobile vehicle repair shop and engages in the retail trade in gasoline or diesel fuel is classified under this unit for these activities.</p> <p>An employer who, in the same building, does both mechanical inspections and the mechanical repair of automobile vehicles is classified under this unit for these activities.</p>	5.25	4.85	0.2499	0.2613	0.1679	1.0845	1.0845
54360	<p>Operating an automobile or trailer bodywork repair shop</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> · the operation of an automobile or trailer bodywork repair shop. <p>This unit also refers to :</p> <ul style="list-style-type: none"> · the painting of automobile vehicle bodies. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of</p>							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
.	meat, fish or seafood;							
.	the wholesale trade in beverages, both alcoholic and non-alcoholic;							
.	the transport of raw milk.							
	This unit also refers to:							
.	the itinerant wholesale trade in foodstuffs;							
.	the wholesale trade in natural ice;							
.	the wholesale trade in tobacco products;							
.	the wholesale trade in water.							
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
.	the wholesale trade in non-food products such as:							
.	body hygiene or care products;							
.	over-the-counter drugs;							
.	maintenance and cleaning products;							
.	wrapping supplies;							
.	sanitary supplies.							
	Wholesale trade refers to the trade in goods for resale or for commercial, industrial, institutional or professional use.							
	Retail trade refers to mainly selling goods to consumers for personal or home use.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2012	2013	2014	2011	2012	2013
54440	<p>the activities referred to in units 68010 and 68020.</p> <p>Trading in body hygiene and care products; trading in drugs</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> the trade in body hygiene and care products, for human or animal use, such as: <ul style="list-style-type: none"> cosmetics; toothpastes; lotions; perfumes; hair products; soaps; the wholesale trade in prescription or over-the-counter drugs, for human or animal use, such as: <ul style="list-style-type: none"> analgesics; anesthetics; antibiotics; anti-inflammatories; antiseptics; hormones; the operation of a drugstore. <p>This unit also refers to:</p> <ul style="list-style-type: none"> the trade in nutraceutical products such as: <ul style="list-style-type: none"> black radish vials; probiotic yoghourt capsules; lycopene capsules; 	0.98	0.70	0.0552	0.0603	0.0417	0.1707	0.1707	0.1707

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2012	2013	2014	2011	2012	2013
.	the trade in vitamins and dietary minerals;								
.	the trade in therapeutic substances such as:								
.	· homeopathic remedies;								
.	· phytotherapy products;								
.	the trade in or leasing of orthoses such as:								
.	· crutches;								
.	· cervical collars;								
.	· wheelchairs;								
.	· lumbar supports;								
.	the operation of a postal outlet;								
.	· clothing depot service;								
.	the trade in bus and sightseeing bus tickets.								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:								
.	the trade in functional foods such as:								
.	· soya beverages;								
.	· margarines enriched with phyosterols;								
.	the trade in shoes;								
.	· the repair of orthoses.								
	Wholesale trade refers to the trade in goods for resale or for commercial, industrial, institutional or professional use.								
	An employer who operates a postal outlet or a clothing depot service or who engages in the trade in bus or sightseeing bus tickets and another activity is classified for these activities in the unit that refers to this other activity.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
	<ul style="list-style-type: none"> . tourism or recreational rail transport; services related to rail transport, such as : <ul style="list-style-type: none"> . brush and snow removal along railway tracks; . cleaning rail cars; . loading and unloading rail cars; . merchandise stowage service related to rail transport; . operating a railway station. 							
	This unit also refers to :							
	<ul style="list-style-type: none"> . towing and wood collection services on water using boats; . boat with crew rental services; . operating a lock. 							
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of the maritime transport activity or services related to the operation of port facilities :							
	<ul style="list-style-type: none"> . loading and unloading of ships or trucks. 							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :							
	<ul style="list-style-type: none"> . storage services; . mechanical maintenance. 							
	This unit does not refer to :							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
	<ul style="list-style-type: none"> . the services offered in a marina; . the building and repairing of rail lines; . whitewater tourism services. 							
55030	<p>Loading or unloading boats</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . the loading of boats; . the unloading of boats. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> . loading and unloading rail cars or trucks; . maritime stowage. 	3.37	3.02	0.4651	0.3883	0.3028	1.4343	1.4343
55040	<p>Transportation of passengers by road</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . transportation of passengers in a motor coach or a bus whether or not according to a fixed schedule; . school bus transportation; . adapted transportation; . tourism or recreational transportation in a motor coach or bus; . transportation of passengers in a taxi or limousine; . transportation in a minibus. 	2.87	2.54	0.2537	0.2384	0.2351	0.7363	0.7363

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
	This unit also refers to :							
	. subway transportation;							
	. shuttle services;							
	. driving courses to operate automobiles, motorcycles or heavy equipment.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :							
	. the operation of a call centre;							
	. mechanical maintenance;							
	. the operation of a bus terminal.							
55050	Transport of merchandise by road	7.81	7.32	0.3769	0.4064	0.3541	1.6100	1.6100
	This unit refers to the transport of merchandise by road when done using any type of truck, except for dump trucks.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :							
	. mechanical maintenance;							
	. storage services.							
	An employer who engages in both transport brokerage services and the transport of merchandise referred to under this unit is classified under this unit for these activities.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2012	2013	2014	2011	2012	2013
55060	Moving services	14.24	13.57	0.8063	0.9739	0.7954	4.4903	4.4903	4.4903
	This unit refers to :								
	. the moving of used goods by truck.								
	This unit also refers to :								
	. the transport of works of art by truck;								
	. the moving of used institutional or commercial material by truck;								
	. the moving of institutional or commercial furniture including the assembly and disassembly of this furniture;								
	. the hiring of the services of movers or material handlers within the context of the activities referred to under this unit.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :								
	. mechanical maintenance;								
	. storage services;								
	. packing and unpacking.								
55070	Transport by dump truck; snow removal	5.43	5.02	0.2536	0.2624	0.2268	1.2112	1.2112	1.2112
	This unit refers to :								
	. transport by dump truck;								
	. snow removal using a vehicle.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
	This unit also refers to :							
	· spreading ice melters and abrasives;							
	· transporting by the Roll off container system, with or without the rental of the related containers.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :							
	· mechanical maintenance;							
	· storage services.							
	The employer classified under this unit for the dump truck transport activity cannot also be classified under unit 13140 except where at least one of his workers only performs tasks related to the activities referred to under this latter unit.							
55080	Storage services; wrapping, packaging, boxing, labeling and label changing services	3.29	2.94	0.2793	0.2621	0.2173	0.8246	0.8246
	This unit refers to :							
	· the storage of miscellaneous merchandise;							
	· refrigerated storage;							
	· wrapping, packaging, boxing, labeling and label changing services							
	This unit also refers to :							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
	<ul style="list-style-type: none"> . document archiving services; . mobile confidential document shredding services; . inventory services. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this another unit :</p> <ul style="list-style-type: none"> . the loading and unloading of trucks; . the handling of wood in a wood yard. <p>This unit also refers to the following activity when not done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> . logistics services, notably break of load, control and management of stocks. <p>This unit does not refer to :</p> <ul style="list-style-type: none"> . rental of storage spaces without handling. 	3.43	3.07	0.3425	0.3742	0.3014	0.8492	0.8492
55090	<p>Messenger or delivery services</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . messenger services or services related to the delivery of letters, documents, small parcels or objects weighing less than 40 kilograms. 							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :							
	. transport by air of letters, documents or small parcels;							
	. transport of letters, documents or small parcels between warehouses, sorting or distribution centres;							
	. mechanical maintenance;							
	. storage services.							
57010	Television network or station; production of films, publicity films, video clips or television programs; production of music, singing, theatre or dance shows or shows of a similar nature; cinema hall; drive-in; performance hall; organization of periodic events of a cultural, sports or commercial nature; museum; historic site	1.81	1.50	0.1017	0.0916	0.0783	0.3713	0.3713
	This unit refers to:							
	. the operation of a television network or station;							
	. the production of films, publicity films, video clips or television programs;							
	. the production of music, singing, theatre or dance shows or shows of a similar nature;							
	. the operation of a cinema hall or drive-in;							
	. the organization of a performance hall;							
	. the organization of periodic events of a cultural, sports or commercial nature, such as festivals, marathons, book fairs, or commercial fairs;							
	. operation of a museum;							
	. operation of a historic site.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
	This unit also refers to:							
	. the audiovisual recording of events such as conferences, marriages, shows or speeches;							
	. the operation of a mobile disco;							
	. the operation of an exhibition centre.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
	. the trade in souvenir articles;							
	. restaurant services;							
	. tourist information service.							
	This unit does not refer to:							
	. the operation of an arena that also serves as a performance hall.							
57020	Recreation centre; bowling alley; billiard parlor; physical fitness centre; racket sports centre; stationary amusement park; aquatic park	1.62	1.31	0.0968	0.1016	0.1008	0.3162	0.3162
	This unit refers to:							
	. the operation of a recreation centre;							
	. the operation of a bowling alley;							
	. the operation of a billiard parlor;							
	. the operation of a physical fitness centre;							
	. the operation of a racket sports centre such as tennis, squash, racquetball;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
.	<ul style="list-style-type: none"> . yoga; . organizations whose activities consist of organizing social, sports or recreational activities such as: <ul style="list-style-type: none"> . golden age clubs; . social clubs; . scouts; . sports or recreational associations or federations when these organizations organize sports or recreational activities, assign officials or trainers to such activities or offer practical training. 							
	<p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:</p> <ul style="list-style-type: none"> . restaurant or bar service; . literacy promotion services; . homework assistance services; . organization of periodic events of a cultural, sports or commercial nature such as festivals, marathons, books fairs or commercial fairs; . the sale, rental, maintenance or repair of sports equipment; . the rental of rooms; . tourist information service; . massotherapy services. <p>An employer who offers both the instruction services referred to in this unit and:</p> <ul style="list-style-type: none"> . language instruction services; or . instruction services pertaining to arts and non-sports-related 							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
	recreation							
	is classified in this unit for these services.							
	An employer who engages in both an activity referred to in this unit and the promotion of social, sports or recreational activities is classified in this unit for these activities.							
	This unit does not refer to:							
	. accommodation services.							
57030	Golf club	2.32	2.00	0.1586	0.2159	0.1715	0.6445	0.6445
	This unit refers to :							
	. the operation of a golf club.							
	This unit also refers to:							
	. the operation of a botanical garden.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:							
	. the operation of a golf practice course;							
	. restaurant or bar service;							
	. instruction service;							
	. the sale, rental, maintenance or repair of sports equipment;							
	. the rental of rooms.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
	This unit does not refer to:							
	. accommodation services.							
57040	Downhill or cross-country ski centre	5.19	4.78	0.3973	0.4362	0.2970	1.3345	1.3345
	This unit refers to:							
	. the operation of a downhill ski centre;							
	. the operation of a cross-country ski centre.							
	This unit also refers to:							
	. the operation of a snowmobiling club;							
	. the operation of an ATV club;							
	. the operation of snow slides;							
	. the operation of a traveling circus with a big top;							
	. the operation of a traveling amusement park.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:							
	. restaurant or bar service;							
	. instruction service;							
	. the sale, rental, maintenance or repair of sports equipment;							
	. the rental of rooms.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
	This unit does not refer to:							
	· accommodation services.							
58010	Services related to the environment	4.40	4.02	0.2854	0.2800	0.2612	0.9230	0.9230
	This unit refers to :							
	· the operation of a sanitary landfill site;							
	· the operation of a garbage incinerator;							
	· pumping service carried out by means of a vacuum truck such as emptying septic tanks, sumps or tanks;							
	· sewer network cleaning service;							
	· service to clean surfaces contaminated by hazardous materials; the recovery, treatment or elimination of hazardous material or liquid or semi-liquid waste such as greases, soaps, waxes, colorants, acids, cyanides, oils or industrial sludge;							
	· clean-up service carried out in enclosed areas within the meaning of the Regulation respecting occupational health and safety enacted by Order-in-council 885-2001 (2001, G.O. 2, 3888);							
	· soil decontamination service;							
	· rental service with maintenance of portable chemical toilets.							
	Hazardous material refers to any material which, by reason of its properties, poses a threat to health or the environment and which is explosive, gaseous, inflammable, toxic, radioactive, corrosive, combustible or leachable.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2012	2013	2014	2011	2012	2013
58050	Job creation assistance programs	0.84	0.56	0.0446	0.0500	0.0235	0.1778	0.1778	0.1778
	This unit refers to :								
	. the activities carried out by persons who are doing work under an agreement entered into pursuant to section 16 of the Act;								
	. the activities carried out by persons referred to in subsection 4 of section 11 of the Act.								
58060	Ministère des Transports du Québec	1.18	0.89	0.0808	0.0997	0.0943	0.2070	0.2070	0.2070
	This unit refers to :								
	. the activities carried out by the ministère des Transports du Québec.								
58070	Services of a municipal administration or an Indian band	1.91	1.60	0.1772	0.1854	0.1551	0.4661	0.4661	0.4661
	This unit refers to :								
	. the activities carried out by municipalities;								
	. the activities carried out by intermunicipal boards;								
	. the activities carried out by Indian bands.								
	This unit also refers to :								
	. the activities carried out by a regional conference of elected officials, a metropolitan community or a regional county municipality when the employer performs both activities of an administrative nature and other activities such as the operation								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
	of a sanitary landfill site, the operation of a police department, the operation of a fire department or the operation of a waste water treatment plant; the operation of a water filtration or sewage treatment plant.							
	This unit does not refer to :							
	the construction work done as part of the construction of a building;							
	other construction work when it is not done on the immovable property of an employer referred to under this unit;							
	the activities referred to in units 11110, 14010 or 14020;							
	underwater diving, including the underwater inspection of cables, wharfs, the installation of underground cables, the cleaning of water intakes, the recovery of wood under water, underwater construction work, and other service activities carried out under water.							
58080	Reintegration support fund	3.42	3.06	0.3185	0.3589	0.2308	0.9534	0.9534
	This unit refers to :							
	the activities carried out by a reintegration support fund created under section 74 of the Act respecting the Québec correctional system (chapter S-40.1).							
58090	Production of electricity; energy transmission or distribution network	0.82	0.54	0.0507	0.0549	0.0414	0.1162	0.1162
	This unit refers to:							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
.	production of electricity;							
.	the operation of an energy transmission or distribution network such as electricity or natural gas.							
	This unit also refers to:							
.	steam production and distribution;							
.	the operation of an aqueduct network.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:							
.	the connecting of customers to the energy distribution network;							
.	the maintenance and repair of the energy transmission or distribution network;							
.	the trade in or rental of heating equipment.							
	This unit does not refer to:							
.	the operation of a water filtration plant.							
59010	Barbershop/hairdresser; beauty salon; epilation clinic; operation of a funeral parlor; operation of a crematorium; operation of a columbarium	1.69	1.39	0.0644	0.0805	0.0512	0.3974	0.3974
	This unit refers to:							
.	the operation of a barbershop or hairdresser;							
.	the operation of a beauty salon;							
.	the operation of an epilation clinic;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
	<ul style="list-style-type: none"> . the operation of a funeral parlor; . the operation of a crematorium; . the operation of a columbarium. <p>This unit also refers to :</p> <ul style="list-style-type: none"> . thanatology services; . the operation of a relaxation centre offering one or more services such as massage, thalassotherapy, spa or sauna and not offering accommodations; . the operation of a tanning salon; . tattooing service. <p>This unit also refers to the following activity when done by the workers of an employer as part of the operation of a funeral parlor:</p> <ul style="list-style-type: none"> . the trade in grave monuments, urns and coffins. 	1.31	1.02	0.1397	0.1415	0.1280	0.2975	0.2975
59020	<p>General and specialized hospital centre; psychiatric hospital centre; local community service centre; rehabilitation centre for persons with a physical impairment</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . the operation of a general and specialized care hospital centre; . the operation of a psychiatric hospital centre; . the operation of a local community service centre; . the operation of a rehabilitation centre for persons with a physical impairment. 							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
	This unit also refers to :							
	<ul style="list-style-type: none"> . nursing care services; . the hiring out of the services of nursing staff; . the services of prehospital intervention first responders; . the operation of a birth centre; . the operation of a medical clinic where the employer can lodge his clientele. 							
	This unit also refers to telephone advisory services of a medical nature when provided by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.							
	This unit does not refer to :							
	<ul style="list-style-type: none"> . the operation of a palliative care centre. 							
	An employer who both carries out an activity referred to under this unit and operates a clinic or practices medicine, activities referred to under unit 59070, is classified under this unit for these activities.							
	An employer who operates, in the same facility, both a general and specialized care hospital centre and beds under a licence of a residential and long-term care centre is classified under this unit for these activities.							
	An employer who operates both a psychiatric hospital centre and beds under a licence of a residential and long-term care centre is classified under this unit for these activities.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
59030	Residential and long-term care centre	2.59	2.26	0.3306	0.3395	0.3063	0.7296	0.7296
	This unit refers to :							
	. the operation of a residential and long-term care centre.							
	This unit also refers to :							
	. the operation of a palliative care centre;							
	. the operation of a convalescence centre.							
59040	Retirement home offering personal assistance; personal assistance services; leasing of the services of orderlies	5.73	5.31	0.4939	0.4690	0.4205	1.7709	1.7709
	This unit refers to :							
	. the operation of a retirement home offering personal assistance such as:							
	. assistance with food;							
	. assistance in getting around;							
	. assistance with getting dressed;							
	. assistance with hygiene.							
	. personal assistance services;							
	. the hiring out of the services of attendants staff.							
	This unit also refers to :							
	. the operation of an intermediate resource for seniors, regardless of their mental or physical condition;							
	. the operation of an intermediate resource for persons with							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
.	physical disabilities, regardless of their mental condition; the operation of a home for persons with physical disabilities.							
.	This unit also refers to the following services when they are provided to a beneficiary by an employer who also offers the beneficiary personal assistance services in the home:							
.	. accompanying the person during travel;							
.	. going shopping in grocery and other stores;							
.	. the preparation of meals;							
.	. friendship visits.							
.	An employer who engages, in the same building, in an activity referred to under this unit and in one or more of the following activities is classified in this unit for these activities:							
.	. the accommodation of persons benefiting from palliative care;							
.	. the accommodation of persons who are convalescing;							
.	. the accommodation of persons with mental health problems;							
.	. the accommodation of persons with an intellectual impairment or a pervasive development disorder;							
.	. the accommodation of seniors without a personal assistance service;							
.	. the operation of beds under a residential and extended care centre permit.							
59050	Home for persons in difficulty; rehabilitation centre for young persons with adjusting problems; rehabilitation centre for mothers with adjusting problems	2.33	2.01	0.1741	0.1670	0.1325	0.5964	0.5964

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
59060	Ambulance service	4.11	3.74	0.4257	0.3788	0.3273	0.9429	0.9429
	This unit refers to :							
	· the operation of an ambulance service.							
	This unit does not refer to call reception or dispatching activities.							
59070	Practicing medicine; consultation services in the health or social services fields; physical treatment services; optometrist services; services of a dispensing optician	0.88	0.60	0.0384	0.0406	0.0288	0.1517	0.1517
	This unit refers to :							
	· the practice of medicine by professionals such as:							
	· dermatologists;							
	· gynecologists;							
	· general practitioners;							
	· ophthalmologists;							
	· prosthodontist-orthotists;							
	· pediatricians;							
	· psychiatrists;							
	· consultation services in the health or social services field by professionals such as:							
	· homeopaths;							
	· nutritionists;							
	· psychologists;							
	· social workers;							
	· physical treatment services offered by professionals such as:							
	· acupuncturists;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
.	the practice of dentistry by professionals such as : . dental surgeons; . dentists; . orthodontists; . periodontists; . the practice of veterinary medicine.							
	This unit also refers to :							
.	the operation of a clinic offering the services of professionals referred to under this unit;							
.	animal artificial insemination services;							
.	the manufacture of dental prostheses;							
.	the manufacture of orthodontic appliances;							
.	the manufacture of ocular prostheses.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
.	pet grooming services;							
.	animal boarding services;							
.	the trade in animal food.							
	This unit does not refer to :							
.	the breeding of animals.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2012	2013	2014	2011	2012	2013
59090	Childcare centre; day care centre; nursery school	2.85	2.51	0.2338	0.2528	0.2360	0.7625	0.7625	0.7625
	This unit refers to :								
	. the operation of a childcare centre;								
	. the operation of a day care centre;								
	. the operation of a nursery school.								
	This unit also refers to :								
	. the operation of a stop-over centre;								
	. the operation of a family day care service;								
	. the supervision of family day care services;								
	. kindergarten teaching services.								
	This unit does not refer to :								
	. school transportation.								
59100	Social economy enterprise providing domestic assistance	4.44	4.06	0.4821	0.5963	0.4085	1.2826	1.2826	1.2826
	This unit refers to :								
	. the activities carried out by a social economy enterprise providing domestic assistance whether or not as part of a financial exemption program for domestic assistance services.								
59110	Help centre for persons in difficulty; employment assistance centre; help centre for families; help centre for consumers	1.11	0.82	0.0462	0.0470	0.0449	0.2025	0.2025	0.2025

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
.	friendship visits;							
.	organizations that recruit, train or recommend volunteers;							
.	mentorship organizations that support youth;							
.	the services of streetworkers;							
.	the management of a foundation;							
.	the search for missing persons except when done in high places, in hard-to-reach locations or by way of underwater diving;							
.	international assistance or humanitarian organizations.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :							
.	literacy promotion services;							
.	language instruction services;							
.	homework assistance services;							
.	the operation of a meals-on-wheels service;							
.	the operation of a soup kitchen;							
.	the operation of a food bank;							
.	the operation of a telephone assistance service;							
.	the operation of a registration office;							
.	the operation of a thrift shop or used clothing counter;							
.	the organization of periodic events of a cultural, sports or commercial nature;							
.	the trade in flowers;							
.	the activities referred to under 54060;							
.	the promotion, prevention or defence services referred to under unit 67100.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
	This unit does not refer to :							
	. moving services;							
	. the activities referred to under unit 77020;							
	. restaurant activities;							
	. the activities referred to under units 80030 to 80250;							
	. the activities referred to under units 14010 to 14030;							
	. para-transit.							
	An employer who manages a foundation and who also carries out an activity contemplated by another unit cannot be classified under this unit unless at least one of his workers only performs tasks related to the activities referred to under this unit.							
	An employer who performs both an activity referred to under this unit and a professional consultation service in the social services field is classified under this unit for these activities.							
59120	Adapted enterprise; rehiring firm	4.01	3.64	0.4028	0.4336	0.3371	1.1491	1.1491
	This unit refers to :							
	. the operation of an “adapted enterprise”;							
	. the operation of a rehiring firm employing workers who have difficulty entering the work market under a fixed term contract.							
	This unit also refers to :							
	. the activities carried out by persons who work under an agreement reached in accordance with section 16 of the Act							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
	<p>between the Société de l'assurance automobile du Québec and the Commission;</p> <p>. the activities carried out by the persons referred to in subsections 1) and 2) of section 11 of the Act;</p> <p>. the operation of a "centre for on-the-job training and recycling";</p> <p>. the operation of an occupational workshop.</p> <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <p>. help in finding a job;</p> <p>. job readiness training.</p>							
59130	<p>Accommodations offered by a rehabilitation centre for persons suffering from alcoholism or other problems of addiction; accommodations offered by a rehabilitation centre for mentally impaired persons or persons with a persuasive development disorder</p> <p>This unit refers to :</p> <p>. the accommodation offered by a rehabilitation centre for persons suffering from alcoholism or other problems of addiction;</p> <p>. the accommodation offered by a rehabilitation centre for mentally impaired persons or persons with a persuasive development disorder.</p>	3.63	3.27	0.4230	0.4271	0.9490	0.9490	0.9490
59140	<p>Rehabilitation centre for persons suffering from alcoholism or other problems of addiction; rehabilitation centre for mentally impaired</p>	1.18	0.89	0.0980	0.1108	0.2917	0.2917	0.2917

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
	persons or persons with a persuasive development disorder							
	This unit refers to :							
	· the activities carried out by a rehabilitation centre for persons suffering from alcoholism or other problems of addiction;							
	· the activities carried out by a rehabilitation centre for mentally impaired persons or persons with a persuasive development disorder.							
	This unit does not refer to the accommodation of persons carried out by an employer referred to under this unit.							
59150	Retirement home not offering personal assistance	4.11	3.74	0.2951	0.3139	0.2877	0.9437	0.9437
	This unit refers to:							
	· the operation of a retirement home not offering personal assistance.							
60100	Primary, secondary or vocational instruction	0.87	0.59	0.0554	0.0586	0.0529	0.1618	0.1618
	This unit refers to :							
	· primary, secondary or vocational instruction services.							
	Vocational instruction refers to instruction which leads to the obtaining of a vocational diploma recognized by the competent government authorities.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
	This unit also refers to :							
	. literacy promotion services;							
	. homework assistance services;							
	. special education services;							
	. language instruction services;							
	. instruction services pertaining to arts or non-sports-related recreation such as:							
	. music;							
	. painting;							
	. theatre;							
	. chess;							
	. continuing education services;							
	. evening courses offered by a primary, secondary or vocational training institution;							
	. the operation of a training centre in such fields as:							
	. jewellery;							
	. osteopathy;							
	. bodywork;							
	. cinema;							
	. arts and crafts;							
	. esthetics;							
	. massage therapy.							
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
	. the operation of a dormitory for students which may or may not be used as a residential hotel during periods outside the							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
	school year.							
	This unit does not refer to :							
	· school transportation.							
	An employer who performs both an activity referred to under this unit and an activity referred to under unit 59090 is classified under this unit for these activities.							
	An employer who performs, in the same building, both college-level teaching services and secondary-level teaching services is classified under this unit for these activities.							
60110	College- or university-level teaching; library; laboratory or research centre	0.59	0.32	0.0225	0.0242	0.0212	0.0667	0.0667
	This unit refers to :							
	· college- or university-level teaching services;							
	· the operation of a library;							
	· the operation of a laboratory or research centre in such fields as:							
	· pure sciences;							
	· applied sciences;							
	· human sciences.							
	This unit also refers to :							
	· the operation of a music or theatre conservatory;							
	· the operation of a regional public library service centre;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
	activities referred to under this unit:							
	. the trade in religious articles;							
	. the trade in funeral urns or monuments;							
	. the operation of a crematorium or a columbarium.							
	This unit does not refer to :							
	. the activities referred to under units 80030 to 80250.							
61110	Lodging facility for the members of religious communities or for secular priests	2.36	2.04	0.2292	0.2275	0.2087	0.6127	0.6127
	This unit refers to :							
	. the operation of lodging facilities for the members of religious communities or for secular priests.							
	This unit also refers to the lodging of laypersons done within the context of the carrying out by this employer of one of the following activities:							
	. the operation of lodging facilities for the members of religious communities or for secular priests;							
	. pastoral services;							
	. religious training.							
65100	Bank, savings and credit union; insurance company; public insurance or pension organization	0.51	0.24	0.0146	0.0128	0.0113	0.0461	0.0461

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
	This unit refers to :							
	. the operation of a bank;							
	. the operation of a savings and credit union;							
	. the operation of an insurance company;							
	. the operation of a public insurance or pension organization.							
	This unit also refers to :							
	. the operation of a loan or financing company;							
	. the operation of a trust company;							
	. the operation of a pension plan through activities such as the establishment of premiums or the payment of annuities.							
65110	Brokerage firm; professional services firm; firm offering administrative support services	0.50	0.23	0.0084	0.0083	0.0074	0.0331	0.0331
	This unit refers to :							
	. the operation of a brokerage firm in such fields as:							
	. real estate;							
	. insurance;							
	. mortgages;							
	. securities;							
	. transportation;							
	. customs;							
	. merchandise;							
	. the operation of a professional services firm offering administrative, financial, legal or computer services such as:							
	. a firm of lawyers or a notary's office;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
	. the operation of a private firm that issues licence plates.							
	An employer who operates an office of a selling agent or a merchandise brokerage firm and who also transports or stores such merchandise is classified under the unit that refers to the trade in this merchandise for all these activities.							
	This unit does not refer to :							
	. the transport or storage of merchandise.							
65120	Traditional or wireless telecommunications network; radio station; advertising agency; survey firm; marketing agency; public relations agency; document publishing business; call centre	0.53	0.26	0.0120	0.0135	0.0118	0.0433	0.0433
	This unit refers to :							
	. the operation of a traditional or wireless telecommunications network;							
	. the operation of a radio station;							
	. the operation of an advertising agency;							
	. the operation of a survey firm;							
	. the operation of a marketing agency;							
	. the operation of a public relations agency;							
	. the operation of a business that publishes documents such as newspapers, periodicals, books or records;							
	. the operation of a call centre.							
	This unit also refers to :							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
.	long-distance telephone services;							
.	the services of an Internet service provider;							
.	the operation of an audio recording or dubbing studio;							
.	the operation of a translation agency;							
.	the operation of a telemarketing agency;							
.	the operation of a press agency;							
.	the operation of an agency that leases advertising space on billboards or other supports;							
.	the operation of a graphic arts, computer graphics, or multimedia business;							
.	the operation of an agency of artists or involved in artistic distribution.							
	This unit also refers to the trade in or rental of telecommunications equipment when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.							
	This unit does not refer to :							
.	the distribution of documents such as books, newspapers, periodicals or records;							
.	the activities referred to under units 19010, 26050, 54050, 57010, 80030 to 80250.							
65130	Professional engineering services firm; scientific advisory services firm	0.79	0.51	0.0236	0.0289	0.0228	0.1041	0.1041
	This unit refers to :							
.	the operation of a professional engineering services firm;							
.	the operation of a scientific advisory services firm in such fields							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
	as:							
	. geology;							
	. geophysics;							
	. agronomy.							
	This unit also refers to :							
	. the operation of a land surveying or geophysical survey firm;							
	. the operation of an engineering test or research and development laboratory for the manufacturing industry;							
	. a building material laboratory analysis service;							
	. the operation of a professional services firm in architecture or urban planning;							
	. an interior decoration design service;							
	. the operation of an engineering drawing firm;							
	. the operation of a claims expertise firm;							
	. the operation of a building inspection firm;							
	. the operation of a building or personal property evaluation firm;							
	. the service of an auctioneer offered on the premises of the client;							
	. service to protect forests against fires, insects or diseases;							
	. engineering consultant services carried out by the workers of an employer recognized by the Minister of Natural Resources and Wildlife pursuant to section 132 of the Sustainable Forest Development Act (chapter A-18.1), even if these services are rendered within the context of the activities referred to under unit 14010, 14020 or 68040.							

This unit also refers to the design and sale of software and software

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
	packages when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.							
	This unit does not refer to :							
	· drilling activities;							
	· the activities referred to under units 14010 to 14030 and 80030 to 80250.							
	An employer classified in this unit is also classified in unit 68040 if the employer scales timber, marks trees in forests or does forest inventories. The employer thus classified declares with respect to this unit the salary of a worker who directly contributes to activities referred to this unit and indirectly to the activities in unit 68040. If the employer is classified only in units 65130 and 68040, the employer also declares with respect to this unit the salary of an ancillary worker.							
	An employer classified in a unit that refers to the manufacture of a good is classified under this unit for his research and development activities carried out in support of his manufacturing activity if at least one of his workers assigned solely to professional, technical or administrative tasks related to these research and development activities works exclusively elsewhere than in a building where manufacturing takes place. Only the wages of such a worker may then be stated by the employer with respect to this unit.							
65140	Security or investigation agency; securities transportation service by armored car	3.30	2.95	0.2370	0.2530	0.2236	0.8485	0.8485
	This unit refers to :							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
	<ul style="list-style-type: none"> . the operation of a security or investigation service; . the transportation of securities by armored car. 							
	This unit also refers to :							
	<ul style="list-style-type: none"> . the operation of a firm offering the services of road signalmen. 							
65150	Administration of the operations of subsidiaries or branch offices located outside Québec	0.50	0.23	0.0084	0.0083	0.0074	0.0331	0.0331
	This unit refers to :							
	<ul style="list-style-type: none"> . the administration of the operations of subsidiaries or branch offices located outside Québec. 							
	Administration refers to activities such as planning, organization, management and coordination.							
67100	Associations of businesses, of institutions or of organizations; union organizations; hiring out of the services of office workers	0.68	0.41	0.0220	0.0201	0.0184	0.0842	0.0842
	This unit refers to :							
	<ul style="list-style-type: none"> . associations of businesses, of institutions or of organizations such as : <ul style="list-style-type: none"> . boards of trade; . associations of public or parapublic institutions; . associations of manufacturers; . union organizations; . hiring out of the services of office workers such as receptionists, 							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
.	joint sector-based associations on occupational health and safety;							
.	tourist information services;							
.	employee assistance program services;							
.	coordination of adapted transportation.							
	This unit does not refer to :							
.	the activities referred to under units 14010 to 14030, 68010, 68030, 77020 and 80030 to 80250.							
67110	Hiring out of the services of warehouse, workshop or factory personnel	6.43	5.98	0.5501	0.5627	0.5415	1.6654	1.6654
	This unit refers to :							
.	the hiring out of the services of warehouse, workshop or factory personnel:							
.	forklift operators;							
.	material handlers;							
.	day labourers;							
.	labourers;							
.	assemblers;							
.	stationary machinery operators;							
.	welders;							
.	machinists or millwrights.							
	This unit also refers to :							
.	the hiring out of the services of forklift operators, material handlers, packaging clerks and inventory clerks;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
	. the hiring out of the services of butchers;							
	. the hiring out of the services of mechanical repair shop personnel such as mechanics or bodyworkers;							
	. the hiring out of the services of janitors or housekeeping personnel;							
	. the hiring out of the services of farm workers.							
67120	Hiring out of the services of truckers, delivery drivers or driver helpers	7.92	7.43	0.5937	0.6321	0.5240	2.1056	2.1056
68010	Restaurant; fast food counter; drinking establishment	1.95	1.64	0.1404	0.1413	0.1156	0.4717	0.4717
	This unit refers to :							
	. the operation of a restaurant where the serving of alcoholic beverages is only offered when a meal is eaten or is not authorized;							
	. the operation of a fast food counter;							
	. the operation of a drinking establishment.							
	This unit also refers to :							
	. the operation of a discotheque;							
	. the operation of a sugar shack;							
	. the operation of a stationary dairy bar;							
	. services associated with the rental of rooms with catering or alcoholic beverage services;							
	. the making of beer by the operator of a drinking establishment referred to under this unit when the entire production is intended for consumption on the premises of this establishment.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
	This unit also refers to :							
	. coffee break services;							
	. the operation of a motorized dairy bar;							
	. the operation of a meals-on-wheels;							
	. the operation of a soup kitchen;							
	. the hiring out of the services of cooks.							
	This unit also refers to the rental of dishware, glassware, chairs, tables, table cloths, tents or festival tents when done by the workers of an employer as part of the carrying out by this employer of catering services.							
	This unit also refers to the trade in, rental or repair of vending machines when done by the workers of an employer as part of the operation by this employer of such machines.							
	This unit also refers to the following activities when done by the workers of an employer as part of the operation by this employer of a meals-on-wheels or a soup kitchen:							
	. the operation of a thrift shop or used clothing counter;							
	. the operation of a food bank;							
	. the operation of a community kitchen.							
	This unit does not refer to :							
	. the installation of big tops.							
	An employer who offers, in the same building, both catering services							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
68030	Hotel establishment; youth hostel; residential hotel; relaxation centre offering accommodations; bed and breakfast	2.86	2.52	0.1986	0.2146	0.1989	0.7111	0.7111
	and room rental services is classified under this unit for these activities.							
	This unit refers to :							
	<ul style="list-style-type: none"> . the operation of a hotel establishment such as a : <ul style="list-style-type: none"> . hotel; . motel; . the operation of a youth hostel; . the operation of a residential hotel; . the operation of a relaxation centre offering accommodations; . the operation of a bread and breakfast. 							
	This unit also refers to :							
	<ul style="list-style-type: none"> . the operation of a boarding house; . the rental of cottages. 							
	This unit also refers to those services which, without being support services, are offered in an establishment referred to under this unit by the employer who operates this establishment.							
	This unit does not refer to :							
	<ul style="list-style-type: none"> . the production of performances; . the operation of a performance hall. 							
	An employer who does, on the same site, both an activity referred to							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
68040	<p>under unit 68010 and an activity referred to under this unit is classified under this unit for all these activities.</p> <p>Outfitting establishment; campground; mobile home park; camp with accommodations; management and upkeep of parks of the Provincial Administration</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . the operation of an outfitting establishment; . the operation of a campground; . the operation of a mobile home park; . the operation of a camp with accommodations such as a vacation camp or nature camp; . the management and upkeep of parks of the Provincial Administration. <p>This unit also refers to :</p> <ul style="list-style-type: none"> . the operation of an outdoor centre; . the operation of a nature discovery centre; . the operation of a beach when the employer also offers accommodation services on the site; . the operation of a controlled harvesting zone (ZEC); . river or whitewater rafting services; . outdoor excursion services; . the services of outdoor guides; . timber scaling; . marking of trees in forest; . forest inventory. 	3.37	3.01	0.2093	0.2349	0.2130	0.8354	0.8354

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
	· services such as restaurant services, accommodations, refueling, air transportation and guides;							
	· the operation of a convenience store and the rental of equipment such as row boats, sailboats or pedal boats;							
	· the rental of cabins;							
	· the operation of a day camp;							
	· the laying out of trails.							
	This unit does not refer to :							
	· the activities referred to under units 14010 to 14030, 80030 to 80200 and 80250.							
68050	Operation of buildings; management of buildings; dormitories for students; parking lots; rental of storage spaces without handling activities	2.60	2.27	0.1190	0.1123	0.1072	0.5871	0.5871
	This unit refers to :							
	· the operation of buildings;							
	The operation of buildings refers to the management of buildings when the employer also takes care of the upkeep.							
	· management of buildings;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
	The management of buildings refers to the carrying out of administrative tasks only, such as:							
	<ul style="list-style-type: none"> . the rental and marketing of dwelling units; . the negotiation and renewal of leases; . the recruitment of subcontractors; . the purchase of buildings for resale; . the operation of a dormitory for students; . the operation of parking lots; . the rental of storage spaces without handling activities. 							
	This unit also refers to :							
	<ul style="list-style-type: none"> . room rental services without catering or alcoholic beverage services; . the rental of premises within the context of which administrative support services are offered, such as: <ul style="list-style-type: none"> . secretariat; . telephone operator; . accounting; . the management of housing or housing construction programs for seniors or persons with a low income done by a municipal housing board; . the management or the operation of apartments for seniors or persons with a low income done by a municipal housing board; . condominium corporations. 							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
.	security services;							
.	car attendant services;							
.	the washing or cleaning of automobile vehicles by hand.							
	This unit does not refer to :							
.	the activities referred to under units 14010 to 14030, 59040, 59070, 59080, 59150 and 80030 to 80250.							
	An employer who carries out, in the same building, both the operation of a dormitory for students and the operation of a residential hotel is classified under this unit for these activities.							
69960	Repairing, installing or maintaining production machinery; operating a mobile welding unit	5.76	5.34	0.3228	0.3148	0.2196	1.1895	1.1895
	This unit refers to works relating to :							
.	millwright works such as production machinery installation, repair, maintenance, adjustment, assembly, dismantling and handling;							
.	the manufacture of templates for such machinery;							
.	operating a mobile welding unit.							
	This unit does not refer to works relating to :							
.	millwright works other than production machinery installation, repair, maintenance, adjustment, assembly, dismantling and handling;							
.	the manufacture of templates for such machinery.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
77010	<p>An employer classified under this unit may also be classified under exceptional units 80020 and 90010.</p> <p>Laundry services; dry cleaning services; linen supply services with washing</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . dry cleaning services; . laundry services; . linen supply services with washing for such articles as tablecloths, sheets, towels, aprons, hand towels or diapers. <p>This unit also refers to :</p> <ul style="list-style-type: none"> . work uniform supply services with washing. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> . clothing dyeing or fading service; . clothing repair service; . clothing pick-up service; . self-service laundromat; . the trade in linen or work uniforms. 	3.31	2.96	0.2386	0.2716	0.1725	0.8130	0.8130

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2012	2013	2014	2011	2012	2013
77020	Building maintenance services	3.92	3.55	0.2740	0.2678	0.2437	1.0376	1.0376	1.0376
	This unit refers to :								
	<ul style="list-style-type: none"> . housekeeping service; . specialized cleaning service; . carpet, rug, upholstery cleaning service; . ventilation system cleaning service; . service to clean blinds using ultrasound; . lawn and green space maintenance service such as cutting, aerating, scraping down, fertilization, weed control, insect control, trimming hedges, planting flowers or winter protection; . window washing service; . spray cleaning service using a portable power washer for household use. 								
	This unit also refers to :								
	<ul style="list-style-type: none"> . mobile automobile vehicle wash service; . cleaning, opening or closing of pools or spas; . manual snow removal service; . extermination and fumigation services; . building disinfection services; . in-home services done by the persons referred to in the agreement entered into pursuant to section 16 of the Act between the Minister of Health and Social Services and the Commission. 								
77030	Chimney-sweeping	14.58	13.90	0.0000	0.0288	0.2955	2.5282	2.5282	2.5282

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
Exceptional unit 80020	Work done both inside and outside offices	0.73	0.45	0.0269	0.0250	0.0285	0.0737	0.0737
	This unit refers to : <ul style="list-style-type: none"> · employers who use workers who only perform tasks of an administrative, a commercial, a technical or a professional nature and who are called upon, as part of their duties, to do a portion of their work outside the offices of their employer. This unit refers in particular to workers holding the position of seller, real estate agent, sales agent, real estate broker, representative, project director, project manager, superintendent, project leader, director of security and engineer. 							
	This unit does not refer to : <ul style="list-style-type: none"> · those persons who directly supervise workers, such as a foreman; · a commissioner, a delivery person or a labourer. 							
80030	An employer classified under this unit cannot also be classified under unit 65150 or under unit 90020. Excavation work; paving work; assembly of fences; installation of guardrails; rental of cranes with operators	5.59	5.17	0.2464	0.2688	0.1965	1.1448	1.1448
	This unit refers to work related to : <ul style="list-style-type: none"> · digging, moving, filling, compaction, leveling earth or granular materials, including work related to culverts; 							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
	This unit also refers to :							
	<ul style="list-style-type: none"> . demolition work on civil engineering structures or buildings including the operations required to carry out such work, such as sawing or breaking concrete and the erection of protective walls if such operations are carried out by the employer in charge of the demolition work; . the rental, with operators, of cranes, crane-trucks, boom trucks, or any other conventional truck equipped with a telescopic or hydraulic arm, or equipped with a hoist winch that can be used as cranes or other equipment of the same type; . the operation of a crane within the framework of work related to : <ul style="list-style-type: none"> . demolition; . dismantling when this dismantling is carried out as part of demolition work; . ore prospecting done using crawler tractors. 							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
	<ul style="list-style-type: none"> . cleaning using abrasive sprays, with or without water such as silica sand, synthetic olivine, glass microbeads, steel grit or plastic billets; . cleaning or preparation using a water or steam spray in order to alter or cause to crumble the surface layer of the surfaces. 							
	This unit does not refer to :							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
.	manual forest clearing as well as forest clearing carried out using specialized machinery such as a skidder, tree feller or delimiting machine;							
.	divers participating in works referred to in this unit;							
.	the rental drilling machines with operators;							
.	the dismantling of metal structures and machinery;							
.	preparatory work for the installation of fences done in a workshop elsewhere than on the work site or on the job;							
.	the operation of a quarry, a sandpit or a gravel pit;							
.	snow removal;							
.	cement and concrete work other than that related to small art works, sidewalks and curbs;							
.	work related to blasting, drilling for blasting, pile-driving, special foundations, digging of tunnels and underground drilling, caissons, excavation supports, tie rods, consolidation of foundations and injections in the ground and in rock;							
.	the manufacture of prepared concrete;							
.	the installation of road lighting networks and traffic lights, as well as the installation of lamp posts;							
.	construction work related to underground energy distribution lines with installation of machinery and equipment in addition to the excavation and installation of conduits;							
.	the operation of an asphalt plant;							
.	landscaping work;							
.	the installation of interlocking blocks (slope blocks/pavers).							

An employer classified under this unit can also be classified under exceptional units 80020 and 90010.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2012	2013	2014	2011	2012	2013
80040	Blasting, drilling; soil mechanics; pile-driving and special foundations	8.19	7.69	0.3161	0.3858	0.2912	1.5785	1.5785	1.5785
	This unit refers to work related to :								
	<ul style="list-style-type: none"> · drilling, charging holes and igniting explosive products; · blasting including that done during demolition work on civil engineering structures or buildings; · digging tunnels and underground drilling; · drilling artesian wells with or without the installation of pumps; · soil mechanics such as setting up excavation supports, installation of tie rods, consolidation of foundations and injections in the ground or in rock; · geothermal drilling and drilling of elevator shafts; · preliminary drilling for construction work; · pile-driving; · pile-driving, including screw piles, and special foundations such as the placing, raising and maintenance of the following elements : steel sheet piling, shoring piles, wallings, struts, horizontal shores, soldier piles and temporary steel or heavy structural lumber struts driven into the ground; · the rental of a drilling machine with an operator. 								
	This unit also refers to :								
	<ul style="list-style-type: none"> · work done in caissons and cofferdam work; · the construction, maintenance, removal and demolition of caissons and cofferdam work; · underwater diving, including the underwater inspection of cables, wharfs, the installation of underground cables, the 								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
	<ul style="list-style-type: none"> . road lighting networks and traffic lights; . microwave and telecommunications towers; . manholes for underground telecommunications and energy distribution networks; . wind turbines. 							
	This unit also refers to :							
	<ul style="list-style-type: none"> . the installation of street lamps; . the installation of transformers connected to the energy transmission and distribution network; . the installation of antennas in telecommunications towers; . the planting of poles. 							
	This unit also refers to the splicing of telecommunications cables when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit.							
	This unit does not refer to :							
	<ul style="list-style-type: none"> . the construction of buildings; . the digging of tunnels; . specific contracts to excavate and install underground energy transmission or telecommunications network conduits, with or without the running of wire. 							
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
80080	Erecting metal frame structures and tanks	17.06	16.31	0.5997	0.5869	0.5234	2.6486	2.6486
	This unit refers to work related to :							
	<ul style="list-style-type: none"> . the setting up, assembly and dismantling of architectural elements and metal framing that go into the construction of buildings, civil engineering works, outside tanks, stacks, silos, coal, stone, coke, sand and ore hoppers, water towers and machinery; . the installation of prefabricated metal industrial stacks; . the installation of steel panels that are used in structures, cladding and roofing; . the installation of pre-cast concrete structural or architectural elements. 							
	This unit does not refer to :							
	<ul style="list-style-type: none"> . preparatory work carried out at the workshop other than on the work site or on the job; . exterior cladding work using metal sheets; . the installation of radio and television station broadcasting and cellular telephone antennas; . the erection of microwave towers; . the erection of wooden silos, water towers or tanks; . the installation of tanks, other than outside tanks; . the boilermaking work related to the installation of outside tanks. 							
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2012	2013	2014	2011	2012	2013
80100	Cement work; concrete work; concrete forming work	9.41	8.88	0.4191	0.3810	0.3562	1.6606	1.6606	1.6606
	This unit refers to work related to :								
	<ul style="list-style-type: none"> . reinforcement work such as cutting, shaping, assembling by various processes, as well as the installation of metal ties or wire mesh used in the construction of concrete work; . concrete formwork for building and civil engineering work framing and machinery; . the preparation and finishing of concrete and cement surfaces; . the pouring and placement of concrete; . the cutting, pumping and drilling of concrete; . concrete paving without the use of a spreader-grader; . concrete injection and guniting; . the cutting of asphalt; . the crushing of concrete during alteration work; . the waterproofing of concrete floors or concrete surfaces. 								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	<ul style="list-style-type: none"> . cleaning using abrasive sprays, with or without water such as silica sand, synthetic olivine, glass microbeads, steel grit or plastic billets; . cleaning or preparation using a water or steam spray in order to alter or cause to crumble the surface layer of the surfaces. 								
	This unit does not refer to :								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
.	on-site construction of wood recreational equipment for amusement parks, daycare centres, playgrounds and other similar places;							
.	the installation of doors and windows on buildings with a wood structure;							
.	the installation of pre-glazed doors and windows on a non-wooden structure building when done as part of carpentry work;							
.	the building of wood or wood-substitute patio;							
.	indoor systems such as the installation of metal poles, angle irons, wire moulds, gypsum, lathwork, acoustic ceilings and suspended ceilings;							
.	indoor systems such as the installation of metal poles, gypsum, lathwork, acoustic ceilings and suspended ceilings; plastering and jointing;							
.	the application of paint, surface coatings and protective finishes;							
.	the installation of flexible coverings such as vinyl, asphalt, rubber, cork, linoleum coverings, rugs, carpet underlays and rug underlays;							
.	the installation and polishing of marble, granite, terrazzo concrete, slate, ceramics terrazzo and other similar materials;							
.	the installation of cold room panels;							
.	the thermal insulation of buildings, soundproofing and acoustic control;							
.	the installation and dismantling of all types of scaffolds or bleachers.							

This unit also refers to work related to :

. the removal of asbestos;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
.	the stripping;							
.	the installation and repair of prefabricated fireplaces.							
	Stripping refers to any selective, meticulous and well thought-out demolition operation, of unwanted additions, ruined areas or areas of no interest in buildings, which does not adversely affect the structure, retaining walls or load-bearing walls.							
	This unit refers to the following work when done on the worksite or on the job :							
.	cleaning using abrasive sprays, with or without water such as silica sand, synthetic olivine, glass microbeads, steel grit or plastic billets;							
.	cleaning or preparation using a water or steam spray in order to alter or cause to crumble the surface layer of the following surfaces :							
.	civil engineering structures such as viaducts, bridges or retaining walls;							
.	building surfaces such as masonry, concrete or steel surfaces;							
.	outer surfaces of tanks such as water towers or oil tanks;							
.	industrial equipment or machinery surfaces.							
	This unit also refers to the following work when done by the workers of an employer as part of the carrying out by this employer of work to erect a wood structure of a building :							
.	the installation of gutters;							
.	roofing using asphalt shingles, cedar shingles, sheet metal that							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
	that which is being rebuilt. In such a case, the stripping work is referred to under the unit that refers to this reconstruction operation. For example, when the only work being done by the employer involves the installation of the roof following the stripping of the old roof, all of this work is referred to under unit 80130;							
	. engraving using a spray;							
	. the installation of a freight elevator;							
	. work related to the installation, dismantling and maintenance of permanent swing scaffolds;							
	. the preparatory work and manufacturing done in a workshop other than on the site when they are subject to unit 36050.							
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.							
80130	Roofing work; installation of gutters	18.04	17.26	0.5817	0.5451	0.5219	3.0277	3.0277
	This unit refers to work related to :							
	. the installation and repair of all types of roofing, including waterproofing;							
	. the installation of gutters;							
	. the removal of snow from roofs.							
	This unit does not refer to :							
	. the installation of steel panels which are used in structures, cladding and roofing;							
	. the preparatory work and manufacturing done in a workshop							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
.	flooring; the installation of curtain walls made of masonry elements; form work prior to the installation of silos made of concrete staves.							
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.							
80150	Glass work; glazing work	12.28	11.67	0.4670	0.4812	0.3473	2.5196	2.5196
.	This unit refers to work related to : the preparation and installation of glasswork and glazing, such as : . the cutting and polishing of glass; . the cutting and assembly of aluminum; . the installation of doors, windows and glazing; . the installation of entrances or show windows made from metal or glass parts; . the installation of curtain walls; . the installation of atriums, skylights and other similar works.							
.	This unit also refers to work related to : the construction of greenhouses; the installation of sunrooms; the installation of big tops; the installation of cover shells for manure pits.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
	This unit does not refer to :							
	preparatory or manufacturing work done in a workshop other than on the work site.							
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.							
80160	Millwright works; boilermaking work; plumbing and pipefitting work; pipe insulation work; work related to mechanized transit systems	5.76	5.34	0.3228	0.3148	0.2196	1.1895	1.1895
	This unit refers to work related to :							
	millwright works such as the installation, repair, maintenance, adjustment, assembly, dismantling and handling of machinery other than production machinery;							
	the making of templates for this machinery;							
	the installation, repair and maintenance of garage doors, whether mechanized or not;							
	boilermaking related to machinery other than production machinery and related to the construction, maintenance and repair of steam generators, boilers, tanks or other similar equipment;							
	the installation, alteration, modification, repair and maintenance of :							
	plumbing systems, such as :							
	piping, fixtures, accessories and other fittings needed to supply these systems with fluids;							
	piping, fixtures, accessories and other fittings used for ramage, run-off and ventilation of traps							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
	<ul style="list-style-type: none"> · in these systems; · heating and combustion systems, such as : <ul style="list-style-type: none"> · piping, fixtures, accessories and other fittings needed to distribute fluids or heat; · fire protection and localized fire protection systems, such as : <ul style="list-style-type: none"> · piping, fixtures, accessories and other fittings used to prevent and fight fires; · insulation, whether it is carried out by spraying or by any other method, such as : <ul style="list-style-type: none"> · thermal insulation of any new or existing piping system; · thermal insulation of radiators, furnaces, boilers, tanks and any other similar device; · the installation, alteration, modification, repair and maintenance of mechanized transit systems, composed of devices, accessories and other apparatuses, such as : <ul style="list-style-type: none"> · elevators, freight elevators, escalators, permanent swing scaffolds, slope hoists, dumbwaiters, removable platforms on a theatre stage, moving sidewalks and other similar devices generally used or which may be used to transport persons, objects or materials. 							
	<p>This unit also refers to the operation of a temporary or uncompleted system as well as the operation of a completed system when it is used to move construction workers and materials.</p>							
	<p>This unit does not refer to :</p> <ul style="list-style-type: none"> · the construction of outside tanks or metal tanks other than for the boiler systems; 							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
	and hot air heating duct systems and any conduit system to remove various materials such as chips, fumes, smoke or dust, the installation of internal insulation with respect to these systems and the installation of prefabricated devices;							
	the installation of prefabricated metal objects such as shelves, lockers, screens, ceilings, fire barriers, and ceiling and wall coverings;							
	the installation of prefabricated devices such as air conditioners, fans, heat pumps, air exchangers as well as the installation of mechanized elements associated with these systems, when done at the same time as the installation of ducts or conduits.							
	This unit does not refer to work related to :							
	work related to outdoor cladding in metal sheets or clapboard of all types, installation and repair of all types of roofing;							
	preparatory and manufacturing work done in the workshop other than on the work site;							
	work related to the installation of gutters.							
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.							
80190	Installation of electronic equipment, alarm or control systems	2.99	2.64	0.2606	0.2826	0.2182	0.6987	0.6987
	This unit refers to work related to :							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2012	2013	2014	2011	2012
.	the installation, alteration, modification, repair and maintenance of intercom, cabledistribution, public address, synchronous clock, visual, aural or oral signaling, telephony, closed-circuit television, access card or surveillance systems or cabling related to these systems;							
.	the installation, rebuilding, modification, repair and maintenance of computer cabling;							
.	the installation, alteration, modification, repair and maintenance of electrical or pneumatic control, and instrumentation systems related to heating, air conditioning, ventilation and air removal;							
.	the installation, alteration, modification, repair and maintenance of electrical systems or pneumatic control systems, quantity measurement and calibration systems on a variety of industrial production machinery;							
.	the installation, alteration, modification, repair and maintenance of burglar and fire alarm systems;							
.	the sale, installation and repair of safety locks;							
.	the testing, adjustment and stabilizing of air circulation and distribution systems;							
.	the splicing of telecommunications cables.							
	This unit also refers to work related to:							
.	the installation of parabolic antennas.							
	An employer who installs fire and theft alarm system and also trades in these systems is classified in this unit for these activities.							
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2012	2013	2014	2011	2012	2013
80200	Refrigeration work, air conditioning work The unit refers to work related to : <ul style="list-style-type: none"> . the installation, rebuilding, modification, repair or maintenance of central air conditioning or refrigeration systems, including the piping, the units, accessories and other devices needed to distribute fluids and produce cold using these systems; . the installation of machinery for central air conditioning or refrigeration systems. This unit does not refer to : <ul style="list-style-type: none"> . the insulation of refrigeration and air conditioning systems; . the testing, adjustment and stabilizing of air circulation and distribution systems; . the installation of metal ducts for air conditioning systems; . the installation, alteration, modification, repair and maintenance of instrumentation and control systems related to heating, air conditioning and ventilation. An employer classified under this unit can also be classified under exceptional units 80020 and 90010.	7.79	7.31	0.5174	0.4000	0.3696	1.6053	1.6053	1.6053
80230	Landscaping work; installation of pools or spas This unit refers to : <ul style="list-style-type: none"> . landscaping work, such as : <ul style="list-style-type: none"> . the installation of interlocking blocks or concrete paving 	6.37	5.93	0.4216	0.4816	0.3458	1.6729	1.6729	1.6729

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2012	2013	2014	2011	2012	2013
80250	Ornamental building metal work	13.75	13.09	0.6236	0.5526	0.3732	2.4022	2.4022	2.4022
	<p>This unit refers to work related to :</p> <ul style="list-style-type: none"> . building metal work such as the tracing out, cutting, preparation and assembly of any metal part, including outdoor and indoor stairs, handrails, fences, gates, canopies, cellar doors and inspection holes, all types of wire fencing; coal chutes, vault doors, fire doors, industrial doors, partitions, rails and balconies. <p>This unit does not refer to :</p> <ul style="list-style-type: none"> . preparatory and manufacturing work done in workshops other than on the work site or on the job; . installation of all other types of fences. <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p>								
Exceptional unit 90010	Work done exclusively in offices	0.50	0.24	0.0076	0.0098	0.0093	0.0331	0.0331	0.0331
	<p>This unit refers to :</p> <ul style="list-style-type: none"> . an employer who uses the services of workers who only perform tasks of an administrative, commercial, technical or professional nature and, who unlike the workers referred to under unit 90020 or 80020, only work in offices. This unit 								

SCHEDULE 2

(s. 39)

RATES PERTAINING TO THE FINANCING OF JOINT SECTOR-BASED ASSOCIATIONS
FOR THE YEAR 2016

	Rate
ACTIVITY SECTORS	
The social affairs sector	0.020
The textile and knitting sector	0.090
The automobile service sector	0.069
The transportation and storage sectors	0.055
The metal fabricating industries sector, the electrical products industries sector and the clothing industries sector	0.051
The provincial administration sector	0.040
The printing and allied industries sector	0.051
The transportation equipment and machinery industries sector	0.058
The mining and mining services sector	0.097
The municipal affairs sector	0.040
The construction sector	0.033

SCHEDULE 3

(ss. 40 and 41)

LUMP SUM UNDER PARAGRAPH 3 OF SECTION 310 OF THE ACT, AMOUNT UNDER SECTION 313 OF THE ACT AND RATE APPLICABLE TO THE PROTECTION OF A MEMBER OF A BOARD OF DIRECTORS FOR THE YEAR 2016

The lump sum used to establish the assessment of the employer of a student referred to in section 10 of the Act, pursuant to paragraph 3 of section 310 of the Act, is set, for the year 2016, at \$6 per trainee.

The amount referred to in section 313 of the Act is set for the year 2016 at \$65.

The rate used to establish the amount payable by a person who only sits on the board of directors of a legal person and who registers in this capacity or as an executive officer pursuant to section 18 of the Act is that of unit 65110.

SCHEDULE 4
(ss. 49, 62 and 63)

The qualifying threshold for the year 2016 is \$1,060.

The amount used for the calculation in section 62 for the year 2016 is \$3,180.

The amount used for the calculation in section 63 for the year 2016 is \$148,400.

SCHEDULE 7
(ss. 104, 105 and 106)

TABLE OF PREMIUMS FOR THE YEAR 2016
(percentage)

Risk related portion of the assessment	<u>Assumption limit (multiple of the maximum yearly insurable earnings)</u>									
	1½	2	2½	3	4	5	6	7	8	9
13,150 and below	81.2	81.2	81.2	81.2	81.2	81.2	81.2	81.2	81.2	81.2
18,000	77.6	77.6	77.6	77.6	77.6	77.6	77.6	77.6	77.6	77.6
24,700	73.6	73.6	73.6	73.6	73.6	73.6	73.6	73.6	73.6	73.6
33,850	69.4	69.4	69.4	69.4	69.4	69.4	69.4	69.4	69.4	69.4
45,900	65.2	65.2	65.2	65.2	65.2	65.2	65.2	65.2	65.2	65.2
62,400	60.8	60.8	60.8	60.8	60.8	60.8	60.8	60.8	60.8	60.8
84,500	56.4	56.4	56.4	56.4	56.4	56.4	56.4	56.4	56.4	56.4
114,450	55.7	51.9	51.9	51.9	51.9	51.9	51.9	51.9	51.9	51.9
154,900	55.0	50.9	48.6	47.3	47.3	47.3	47.3	47.3	47.3	47.3
210,400	54.4	50.4	47.7	45.5	42.4	42.4	42.4	42.4	42.4	42.4
287,950	53.6	49.7	46.6	44.1	40.3	38.4	37.2	36.9	36.9	36.9
399,200	53.2	49.4	46.2	43.7	39.2	35.9	32.8	30.9	30.5	30.2
562,500	52.9	48.7	44.8	41.4	36.2	32.3	28.8	25.9	24.4	23.0
810,950	52.0	47.3	43.0	39.2	33.4	29.0	24.9	21.9	19.5	17.1
1,203,350	51.3	46.3	41.6	37.5	31.2	26.0	22.0	18.7	15.6	12.5
1,850,600	50.7	45.5	40.6	36.2	29.3	23.7	19.4	15.7	12.5	9.3
2,970,700	50.4	45.0	39.9	35.2	27.9	21.9	17.3	13.4	10.1	6.9
5,009,250	50.2	44.6	39.4	34.5	26.9	20.5	15.7	11.6	8.3	5.3
9,086,100	50.1	44.4	39.0	34.0	26.2	19.6	14.6	10.4	7.0	4.1
17,239,900	50.0	44.3	38.8	33.8	25.7	19.0	13.8	9.6	6.2	3.4
33,547,150 and above	50.0	44.2	38.8	33.6	25.5	18.6	13.4	9.1	5.7	3.0