

31. The employer pays the employee an amount of \$0.10 per regular hour worked for the purchase of safety footwear and any other clothing required for the performance of the employee's duties, except a safety hat, a safety vest, a safety harness and clothing for a traffic control person required by the Ministère du Transport under Volume V of the manual entitled "Traffic Control Devices" determined and set out by the Minister of Transport under the second paragraph of section 289 of the Highway Safety Code (chapter C-24.2), which are provided, free of charge, by the employer, where applicable.

32. An employee who uses his or her personal vehicle at the request of the employer is entitled to an indemnity of \$0.50 per kilometre travelled.

An employee is also entitled to that indemnity where the employer requests that the employee travel with his or her personal vehicle to reach a location situated outside a 40-kilometre radius from the office of the employer. In that case, the indemnity is computed from the employee's usual place of residence.

33. An employee who is required to act as a juror or to appear as a witness before a court in a case where the employee is not one of the parties must inform the employer as soon as the employee receives the summons.

In such a case, the employer pays to the employee, for each day of absence, an amount equal to the difference between 1/20 of the wages earned during the 4 weeks of pay preceding the trial, excluding overtime, and the indemnities or allowances that were paid to the employee as a juror or witness.

To benefit from that amount, the employee must apply for the indemnities and allowances to which the employee is entitled under the law and provide proof thereof.

CHAPTER V MISCELLANEOUS

34. Where an employee must hold a driver's licence to perform signage work on road construction sites to which this Decree applies, the employer must notify the employee and identify to the employee the class of licence required.

35. The employer may ask the employee to provide an attestation showing the validity of the employee's driver's licence.

36. An employee whose driver's licence has been revoked or suspended must inform the employer thereof as soon as possible. The employee must also do so if the employee receives a statement of offence or if the employee is involved in an accident while driving a vehicle owned by the employer.

37. A parity committee may send personal information on an employee, with the employee's consent, to any person, enterprise or body responsible for offering training regarding signage on road construction sites in order to verify the employee's eligibility for the training applied for.

CHAPTER VI FINAL

38. The Decree remains in force until 31 December 2018. It is then renewed automatically from year to year, unless one of the contracting parties opposes it by sending written notice to the Minister of Labour and to the other contracting parties during the month of August of the year 2018 or during the month of August of any subsequent year.

39. This Decree comes into force on the date of its publication in the *Gazette officielle du Québec*.

102124

Notice

An Act respecting collective agreement decrees (chapter D-2)

Security guards — Amendment

Notice is hereby given, in accordance with section 5 of the Act respecting collective agreement decrees (chapter D-2), that the Minister of Labour, Employment and Social Solidarity has been petitioned by the contracting parties to amend the Decree respecting security guards (chapter D-2, r. 1) and that, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), the draft Decree to amend the Decree respecting security guards, appearing below, may be made by the Government on the expiry of 45 days following this publication.

The draft Decree exempts employees who will be covered by the Decree respecting the signage industry on Québec road construction sites from the application of the Decree.

The consultation period will specify the extent of the impact of the amendments sought on enterprises, including small and medium-sized businesses.

Further information may be obtained by contacting Patrick Bourassa, Direction des politiques du travail, Ministère du Travail, de l'Emploi et de la Solidarité sociale, 200, chemin Sainte-Foy, 5^e étage Québec (Québec) G1R 5S1; telephone: 418 528-9738; fax: 418 643-9454; email: patrick.bourassa@travail.gouv.qc.ca

Any person wishing to comment on the matter is requested to submit written comments within the 45-day period to Manuelle Oudar, Associate Deputy Minister of Labour, 200, chemin Sainte-Foy, 6e étage, Québec (Québec) GIR 5S1.

MANUELLE OUDAR,
Associate Deputy Minister of Labour

Decree to amend the Decree respecting security guards

An Act respecting collective agreement decrees (chapter D-2, ss. 2 and 6)

1. The Decree respecting security guards (chapter D-2, r. 1) is amended in section 1.01 by striking out paragraph 8.
2. The following is added at the end of section 2.03:

“(9) employees covered by the Decree respecting the signage industry on Québec road construction sites.”

3. Section 4.07 is amended by striking out the following in the table:

“P-5 premium* \$0.50 \$0.50 \$0.50 \$0.50.”

4. This Decree comes into force on the date of its publication in the *Gazette officielle du Québec*.

102125

Draft Regulation

An Act respecting occupational health and safety (chapter S-2.1)

Occupational health and safety — Amendment

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the draft Regulation to amend the Regulation respecting occupational health and safety, appearing below, may be made by the Commission de la santé et de la sécurité du travail and submitted to the Government for approval, in accordance with section 224 of the Act respecting occupational health and safety (chapter S-2.1), on the expiry of 45 days following this publication.

The draft Regulation ensures the health, safety and physical well-being of workers by introducing specific provisions relating to lockout and other energy control methods in establishments.

To date, study of the matter has shown no impact on enterprises, including small and medium-sized businesses, since the enterprises concerned must already apply lockout procedures in work areas where workers are exposed to an inadvertent release of energy. The draft Regulation clarifies the responsibilities of the various stakeholders without imposing new obligations on them.

Further information may be obtained by contacting Pierre Bouchard, Commission de la santé et de la sécurité du travail, 524, rue Bourdages, bureau 250, Québec (Québec) G1K 7E2; telephone: 418 266-4699, extension 2014; email: pierre.bouchard@csst.qc.ca

Any person wishing to comment on the matter is requested to submit written comments within the 45-day period to Claude Sicard, Vice-President for Partnership and Expert Counselling, Commission de la santé et de la sécurité du travail, 524, rue Bourdages, local 220, Québec (Québec) G1K 7E2.

MICHEL DESPRÉS,
*Chair of the board of directors and Chief
Executive Officer of the Commission de
la santé et de la sécurité du travail*

Regulation to amend the Regulation respecting occupational health and safety

An Act respecting occupational health and safety (chapter S-2.1, s. 223, 1st par., subpars. 7 and 42)

1. The Regulation respecting occupational health and safety (chapter S-2.1, r. 13) is amended by replacing “186” in section 184 by “189.1”.
2. Sections 185 and 186 are revoked.
3. The following subdivision is inserted after section 188:

«§1.1. *Lockout and other energy control methods*

188.1. In this subdivision,

“**energy control method**” means a method designed to maintain a machine out of working order, such as its re-operation, the completion of an electrical circuit, the opening of a valve, the release of stored energy or the movement of a part by gravity, in such a way that the working order cannot be altered without the voluntary action of every person having access to the danger zone;

“**individually keyed**” means a special layout of the components of a cylinder barrel lock making it possible to open a lock with a single key;