

DIVISION II ALLOWANCES AND COMPENSATIONS

35. An assistant president and executive director is to receive the allowances for regional disparities under the same terms and conditions as those provided for in the collective agreements in force in the health and social services sector.

36. An assistant president and executive director who, on 31 March 2015, was a senior administrator covered by section 40.2 or 161 of the Regulation respecting certain terms of employment applicable to senior administrators of agencies and of public health and social services institutions (chapter S-4.2, r. 5.2) continues to receive the attraction and retention allowance established on the salary that was paid on that date, on the conditions provided for in those sections. Where applicable, the severance pay paid pursuant to section 39 is reduced by the lump sums received from that attraction and retention allowance.

37. An assistant president and executive director whose position is eliminated after an amalgamation or integration of institutions receives a severance pay in accordance with the terms and conditions determined in Division II of Chapter 6 of the Regulation respecting certain terms of employment applicable to senior administrators of agencies and of public health and social services institutions (chapter S-4.2, r. 5.2).

DIVISION III INSURANCE, PARENTAL RIGHTS, DEFERRED SALARY LEAVE, PRE-RETIREMENT AND DEVELOPMENT

38. Chapters 4, 4.1, 4.2, 4.3 et 4.4 of the Regulation respecting certain terms of employment applicable to senior administrators of agencies and of public health and social services institutions (chapter S-4.2, r. 5.2) apply to an assistant president and executive director, with the necessary modifications.

DIVISION IV END-OF-ENGAGEMENT MEASURES

39. Chapter 6 of the Regulation respecting certain terms of employment applicable to senior administrators of agencies and of public health and social services institutions (chapter S-4.2, r. 5.2) applies to an assistant president and executive director, with the necessary modifications.

DIVISION V PROCEDURE OF APPEAL

40. Chapter 7 of the Regulation respecting certain terms of employment applicable to senior administrators of agencies and of public health and social services

institutions (chapter S-4.2, r. 5.2) applies to an assistant president and executive director, with the necessary modifications. Despite the foregoing, if the parties fail to agree on the choice of an arbitrator, the Minister mandates a third person to choose the arbitrator.

CHAPTER V FINAL

41. This Regulation comes into force on 1 April 2015.

SCHEDULE 1 SALARY CLASSES OF ASSISTANT PRESIDENT AND EXECUTIVE DIRECTORS

	1 April 2015	
	Minimum	Maximum
PDGA 1	\$181,538	\$236,000
PDGA 2	\$168,091	\$218,519
PDGA 3	\$155,640	\$202,332
PDGA 4	\$144,111	\$187,344
PDGA 5	\$133,436	\$173,467

102099

M.O., 2015

Order number 2015 007 of the Minister of Health and Social Services dated 1 April 2015

An Act respecting health services and social services
(chapter S-4.2)

Regulation to amend the Regulation respecting certain terms of employment applicable to senior administrators of agencies and of public health and social services institutions

THE MINISTER OF HEALTH AND SOCIAL SERVICES,

CONSIDERING the first paragraph of section 487.2 of the Act respecting health services and social services (chapter S-4.2), which provides that the Minister may, by regulation, determine the standards and scales which must be used by agencies and public institutions for the selection, appointment and engagement of and the remuneration and other terms of employment applicable to senior administrators;

CONSIDERING that it is expedient to amend the Regulation respecting certain terms of employment applicable to senior administrators of agencies and of public health and social services institutions (chapter S-4.2, r. 5.2);

CONSIDERING the authorization obtained from the Conseil du trésor in accordance with the third paragraph of section 487.2 of the Act;

CONSIDERING that it is expedient to make the Regulation to amend the Regulation respecting certain terms of employment applicable to senior administrators of agencies and of public health and social services institutions;

ORDERS AS FOLLOWS:

The Regulation to amend the Regulation respecting certain terms of employment applicable to senior administrators of agencies and of public health and social services institutions is hereby made.

GAÉTAN BARRETTE,
Minister of Health and Social Services

Regulation to amend the Regulation respecting certain terms of employment applicable to senior administrators of agencies and of public health and social services institutions

An Act respecting health services and social services (chapter S-4.2, s. 487.2)

1. The Regulation respecting certain terms of employment applicable to senior administrators of agencies and of public health and social services institutions (chapter S-4.2, r. 5.2) is amended by inserting the following after section 2:

“**2.1.** The provisions of this Regulation apply to a senior administrator who holds a position of assistant executive director of an integrated health and social services centre or of an unamalgamated institution, within the meaning of the Act to modify the organization and governance of the health and social services network, in particular by abolishing the regional agencies (chapter O-7.2), subject to the following special provisions:

(1) Division 1 of Chapter 2 applies, with the necessary modifications, and section 23 does not apply;

(2) for the purposes of Chapter 3, the evaluation classes and salary classes applicable to an assistant executive director are those listed in Schedule III;

(3) an assistant executive director is entitled to 25 working days of annual vacation and, each year, to 5 working days of leave for personal affairs;

(4) where an assistant executive director holds, temporarily and simultaneously to his or her usual position, a position of assistant president and executive director or another position of assistant executive director of an integrated health and social services centre or of an unamalgamated institution, or where the assistant executive director is temporarily designated to act as interim assistant president and executive director, the assistant executive director receives, on authorization by the Minister, a lump-sum remuneration of 10% of his or her salary and the fourth paragraph of section 38 applies;

(5) sections 40, 40.1, 40.2 and 161 do not apply. Despite the foregoing, a senior administrator who, on 31 March 2015, was covered by section 40.2 or 161 continues to receive the attraction and retention allowance established on the salary that was paid to the senior administrator on that date, on the conditions provided for in those sections. Where applicable, the severance pay paid pursuant to section 136 is reduced by the lump sums received from that attraction and retention allowance.”.

2. This Regulation is amended by adding the following Schedule after Schedule I.A:

“SCHEDULE III SALARY CLASSES OF ASSISTANT EXECUTIVE DIRECTORS OF INTEGRATED HEALTH AND SOCIAL SERVICES CENTRES AND OF UNAMALGAMATED INSTITUTIONS

	Salary classes	
	1 April 2015	
	Minimum	Maximum
DGA 1	\$158,462	\$206,000
DGA 2	\$146,724	\$190,741
DGA 3	\$135,855	\$176,612
DGA 4	\$125,792	\$163,529
DGA 5	\$116,474	\$151,416

”.

3. This Regulation comes into force on 1 April 2015.

102100