

**Notice**

An Act respecting collective agreement decrees (chapter D-2)

**Non-structural metalwork industry – Montréal — Amendment**

Notice is hereby given, in accordance with section 5 of the Act respecting collective agreement decrees (chapter D-2), that the Minister of Labour has received an application from the contracting parties to amend the Decree respecting the non-structural metalwork industry in the Montréal region (chapter D-2, r. 14) and that, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), the draft Decree to amend the Decree respecting the non-structural metalwork industry in the Montréal region, appearing below, may be made by the Government on the expiry of 45 days following this publication.

The draft Decree increases wage rates and specifies the holiday pay to be paid during the holiday season.

The consultation period will specify the extent of the impact of the amendments applied for. According to the 2013 annual report of the Comité conjoint des matériaux de construction, the Decree governs 215 employers, 1,198 employees and 20 artisans.

Further information may be obtained by contacting Patrick Bourassa, Direction des politiques du travail, Ministère du Travail, 200, chemin Sainte-Foy, 5<sup>e</sup> étage Québec (Québec) G1R 5S1; telephone: 418 528-9738; fax: 418 643-9454; email: patrick.bourassa@travail.gouv.qc.ca

Any person wishing to comment on the draft Decree is requested to submit written comments within the 45-day period to the Deputy Minister of Labour, 200, chemin Sainte-Foy, 6<sup>e</sup> étage, Québec (Québec) G1R 5S1.

MANUELLE OUDAR,  
*Deputy Minister of Labour*

**Decree to amend the Decree respecting the non-structural metalwork industry in the Montréal region**

An Act respecting collective agreement decrees (chapter D-2, ss. 2 and 6.1)

**1.** The Decree respecting the non-structural metalwork industry in the Montréal region (chapter D-2, r. 14) is amended in section 5.01 by replacing paragraph 1 by the following:

“(1) zone 1:

Classifications	As of 1 October 2014	As of 30 May 2015
(a) specialized brake press operator and mechanic	\$23.73	\$24.33
(b) fitter and blacksmith	\$21.66	\$22.20
(c) brake press operator, blade shear operator, buffer	\$21.30	\$21.83
(d) trailer-truck driver	\$20.62	\$21.14
(e) production worker A	\$20.30	\$20.81
(f) truck driver	\$20.30	\$20.81
(g) production worker B and painter	\$14.98	\$15.36
(h) labourer	\$13.99	\$14.33 ”.

**2.** Section 6.02 is amended by inserting the following after the second paragraph:

“Holiday pay for general holidays between 23 December and 2 January is equal to 8 times the hourly rate for a maximum of 40 hours per week.”.

**3.** Section 13.04 is amended by replacing the second paragraph by the following:

“In addition, the employer reimburses

(a) a maximum amount of \$400 every 2 years for the purchase of glasses with a safety frame prescribed to the employee who is required to wear such glasses for work. The amount is paid only on presentation of vouchers;

(b) an amount of \$160 yearly for the purchase of safety boots that comply with standard CAN/CSA-Z195-02 to an employee having 1 year of continuous service. The amount is to be paid on 1 September of each year.”.

**4.** Section 17.01 is amended by replacing “30 May 2012” and “year 2012” by “30 May 2016” and “year 2016” respectively.

**5.** This Decree comes into force on the date of its publication in the *Gazette officielle du Québec*.

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