

## Regulation respecting the applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits for 2015

Act respecting industrial accidents and occupational diseases  
(chapter A-3.001, s. 454, par. 1, subpar. 16)

**1.** The purpose of this regulation is to determine the applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits to defray the costs for the administration of Chapter X of the Act respecting industrial accidents and occupational diseases (chapter A-3.001) under Section 343 of said act.

**2.** The applicable percentages for employers under federal jurisdiction are :

(1) 29.1 % when the benefits are paid by the Commission;

(2) 26.7 % when the benefits are paid by the employer.

**3.** The applicable percentages for employers under provincial jurisdiction are :

(1) 53.3 % when the benefits are paid by the Commission;

(2) 50.9 % when the benefits are paid by the employer.

**4.** This regulation applies to the 2015 assessment year.

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### Notice

An act respecting industrial accidents and occupational diseases  
(chapter A-3.001)

### Table of gross annual income from suitable employments for 2015

Notice is hereby given in accordance with sections 10 and 11 of the Regulations Act (chapter R18.1) that upon the expiry of 45 days following this publication the “Regulation respecting the table of gross annual income from suitable employments for 2015”, the text of which appears below, may be made by the Commission de la santé et de la sécurité du travail.

The purpose of the draft regulation is to index the table of gross annual income from suitable employments for 2015.

To date, study of the matter has revealed no significant impact on the public and on businesses directly concerned by those amendments.

Further information may be obtained by contacting Mrs. Brenda Gauthier, 524, rue Bourdages, Québec, tel.: (418) 266-4949, fax: (418) 266-4950.

Any interested person having comments to make on the matter is asked to send them in writing, before the expiry of the 45-day period, to Mr. Carl Gauthier, Vice-chairman Finance, Commission de la santé et de la sécurité du travail, 524, rue Bourdages, Québec (Québec) G1K 7E2.

MICHEL DESPRÉS,  
*Chairman of the Board and  
chief Executive Officer  
of the Commission de la santé  
et de la sécurité du travail*

## Regulation respecting the table of gross annual income from suitable employments for 2015

An Act respecting industrial accidents and occupational diseases  
(chapter A-3.001, s. 50)

**1.** The table of gross annual income from suitable employments for the year 2015 is as follows:

Bracket		Lower limit		Higher limit
1.	from	\$21,586	to less than	\$22,500
2.	“	\$22,500	“	\$24,500
3.	“	\$24,500	“	\$27,500
4.	“	\$27,500	“	\$30,500
5.	“	\$30,500	“	\$33,500
6.	“	\$33,500	“	\$36,500
7.	“	\$36,500	“	\$39,500
8.	“	\$39,500	“	\$42,500
9.	“	\$42,500	“	\$45,500
10.	“	\$45,500	“	\$48,500
11.	“	\$48,500	“	\$51,500

Bracket	Lower limit		Higher limit
12.	“ \$51,500	“	\$54,500
13.	“ \$54,500	“	\$57,500
14.	“ \$57,500	“	\$60,500
15.	“ \$60,500	“	\$63,500
16.	“ \$63,500	“	\$66,500
17.	“ \$66,500	“	\$69,500
18.	\$69,500	or more	

**2.** This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

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## Notice

An Act respecting industrial accidents and occupational diseases  
(chapter A-3.001)

Workers' Compensation Act  
(chapter A-3)

### Table of income replacement indemnities payable under the Act respecting industrial accidents and occupational diseases and of indemnities payable under the Workers' Compensation Act for 2015

Notice is hereby given, pursuant to sections 10 and 11 of the Regulations Act (chapter R-18.1), that the “Regulation respecting the Table of income replacement indemnities payable under the Act respecting industrial accidents and occupational diseases and of indemnities payable under the Workers' Compensation Act for 2015”, the text of which appears below, shall be adopted by the Commission de la santé et de la sécurité du travail upon the expiry of 45 days from the date of publication hereof.

The purpose of the draft regulation is to index this table on the basis of the changes made to income tax payable under the Taxation Act (R.S.Q., c. I-3) and under the Income Tax Act (R.S.C., 1985, c. I, 5th Supp.), to the employee's premium payable under the Employment Insurance Act (1996, c. 23), to the contribution payable by the worker under the Act respecting the Québec Pension Plan (chapter R-9) and to the contribution payable by the worker under the Act respecting parental insurance (chapter A-29.011).

To date, study of the matter has revealed the following impacts on the public and on businesses directly concerned by those amendments:

—Like any other person earning a salary or wages in 2015, the net income of any person receiving an income replacement indemnity or an indemnity payable under the Workers' Compensation Act shall be adjusted on the basis of amendments to legislation pertaining to taxation, employment insurance, parental insurance and the Québec Pension Plan.

Further information may be obtained by contacting Mrs. Brenda Gauthier, 524, rue Bourdages, Québec, tel.: (418) 266-4949, fax: (418) 266-4950.

Any interested person having comments to make on the matter is asked to send them in writing, before the expiry of the 45-day period, to Mr. Carl Gauthier, Vice-chairman Finance, Commission de la santé et de la sécurité du travail, 524 rue Bourdages, Québec (Québec) G1K 7E2.

MICHEL DESPRÉS,  
*Chairman of the Board and  
Chief Executive Officer  
of the Commission de la santé  
et de la sécurité du travail*

### Regulation respecting the table of income replacement indemnities payable under the Act respecting industrial accidents and occupational diseases and of indemnities payable under the Workers' Compensation Act for 2015

An Act respecting industrial accidents and occupational diseases  
(chapter A-3.001, a. 63)

Workers' Compensation Act  
(chapter A-3, a. 124 par. d)

**1.** For 2015, for the purposes of calculating the weighted net income of a worker applied in establishing the income replacement indemnity payable under the Act respecting industrial accidents and occupational diseases as of the fifteenth day following the commencement of his disability and the indemnity payable under the Workers' Compensation Act, family situations shall be determined as follows: