

Regulations and other Acts

Gouvernement du Québec

O.C. 253-2014, 5 March 2014

An Act respecting collective agreement decrees
(chapter D-2)

Building materials industry — **Amendment**

Decree to amend the Decree respecting the building materials industry

WHEREAS, under section 2 of the Act respecting collective agreement decrees (chapter D-2), the Government made the Decree respecting the building materials industry (chapter D-2, r. 13);

WHEREAS the contracting parties designated in the Decree have applied, under sections 4 and 6.1 of the Act, to the Minister of Labour for amendments to be made to the Decree;

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1) and sections 5 and 8 of the Act respecting collective agreement decrees, a draft of the Decree to amend the Decree respecting the building materials industry was published in Part 2 of the *Gazette officielle du Québec* of 30 October 2013, in a French-language newspaper and in an English-language newspaper, with a notice that it could be made by the Government on the expiry of 45 days following that publication;

WHEREAS, under section 7 of the Act, notwithstanding the provisions of section 17 of the Regulations Act, a decree comes into force on the date of its publication in the *Gazette officielle du Québec* or on any later date fixed therein;

WHEREAS it is expedient to make the Regulation without amendment;

IT IS ORDERED, therefore, on the recommendation of the Minister of Labour:

THAT the Decree to amend the Decree respecting the building materials industry, attached to this Order in Council, be made.

JEAN ST-GELAIS,
Clerk of the Conseil exécutif

Decree to amend the Decree respecting the building materials industry

An Act respecting collective agreement decrees
(chapter D-2, ss. 2 and 6.1)

1. The Decree respecting the building materials industry (chapter D-2, r. 13) is amended by replacing section 16.01 by the following:

“**16.01.** Employees receive at least the following hourly rates for each job classification indicated below and for the wage scale applicable thereto:

Classification	As of 12 March 2014	As of 1 May 2014	As of 1 May 2015	As of 1 May 2016	As of 1 May 2017
1. Cutter all categories (sawer)	\$25.61	\$26.12	\$26.65	\$27.18	\$27.72
Wage scale:					
0 to 12 months	\$15.40	\$15.71	\$16.02	\$16.34	\$16.67
12 to 24 months	\$17.93	\$18.29	\$18.66	\$19.03	\$19.41
24 to 36 months	\$21.79	\$22.22	\$22.67	\$23.12	\$23.58
36 to 48 months	\$23.72	\$24.19	\$24.67	\$25.17	\$25.67

Classification	As of 12 March 2014	As of 1 May 2014	As of 1 May 2015	As of 1 May 2016	As of 1 May 2017
2. Polisher all categories	\$25.61	\$26.12	\$26.65	\$27.18	\$27.72
Wage scale:					
0 to 12 months	\$15.40	\$15.71	\$16.02	\$16.34	\$16.67
12 to 24 months	\$17.93	\$18.29	\$18.66	\$19.03	\$19.41
24 to 36 months	\$21.79	\$22.22	\$22.67	\$23.12	\$23.58
36 to 48 months	\$23.72	\$24.19	\$24.67	\$25.17	\$25.67
3. Terrazzo cutter (granite)	\$25.61	\$26.12	\$26.65	\$27.18	\$27.72
Wage scale:					
0 to 12 months	\$15.40	\$15.71	\$16.02	\$16.34	\$16.67
12 to 24 months	\$17.93	\$18.29	\$18.66	\$19.03	\$19.41
24 to 36 months	\$21.79	\$22.22	\$22.67	\$23.12	\$23.58
36 to 48 months	\$23.72	\$24.19	\$24.67	\$25.17	\$25.67
4. CNC Operator	\$25.61	\$26.12	\$26.65	\$27.18	\$27.72
Wage scale:					
0 to 12 months	\$15.40	\$15.71	\$16.02	\$16.34	\$16.67
12 to 24 months	\$17.93	\$18.29	\$18.66	\$19.03	\$19.41
24 to 36 months	\$21.79	\$22.22	\$22.67	\$23.12	\$23.58
36 to 48 months	\$23.72	\$24.19	\$24.67	\$25.17	\$25.67
5. Shop labourer	\$16.54	\$16.88	\$17.21	\$17.56	\$17.91”.

2. Section 17.03 is replaced by the following:

“**17.03.** An employee is entitled to at least 45 minutes off to take his or her meal, including 15 minutes that are paid.”

3. The heading of Division 19.00 is replaced by the following:

“EVENING AND NIGHT SHIFTS”

4. Section 19.01 is replaced by the following:

“**19.01.** Evening shift: the workday of an employee working the evening shift begins at 3:30 p.m. and ends at 11:30 p.m. However, that period may vary in each shop if there is an agreement between the employees and the employers.

An hourly premium of \$1.00 is paid to an employee working the evening shift.

19.01.1. Night shift: the workday of an employee working the night shift begins at 11:30 p.m. and ends at 7:30 a.m. However, that period may vary in each shop if there is an agreement between the employees and the employers.

An hourly premium of \$1.50 is paid to an employee working the night shift.”

5. Section 29.01 is amended by replacing “30 April 2013” and “year 2012” by “30 April 2018” and “year 2017”, respectively.

6. This Decree comes into force on the date of its publication in the *Gazette officielle du Québec*.

3278