

34. Notwithstanding section 130 of the Act, no improvement unfunded actuarial liability is determined for an amendment to the affected component of a pension plan made prior to the date determined in accordance with section 36 for that plan.

35. This Regulation is not a regulation referred to in the third paragraph of section 230.0.0.9 of the Act.

DIVISION IX

END OF THE APPLICATION OF THE MEASURES

36. Section 4, section 5, the provisions of Division III and section 34 cease to apply to a pension plan as of the first of the following dates:

(1) the date of the first actuarial valuation showing that the affected component of the plan is solvent;

(2) the date that corresponds to the end of a fiscal year of a plan that is fixed in a writing giving instructions to that effect and sent to the pension committee and the Régie des rentes du Québec by the employer party to the plan before that date, or, in the case of a multi-employer pension plan, even not considered as such under section 11 of the Act, by the person or body empowered to amend the plan;

(3) the date fixed by the Régie as a condition for authorizing an amendment to the plan to substitute a new employer for the former employer as of that date, where the new employer is neither Kruger Inc., Papiers de Publication Kruger Inc. or Kruger Wayagamack Inc.

(4) 31 December 2019.

37. Section 2, section 3, the provisions of Divisions II and V, the provisions of subdivision 3 of Division VI, the provisions of Division VII and sections 31 to 33 cease to apply to a pension plan as of the first of the following dates:

(1) the date of the first actuarial valuation showing that the affected component of the plan is solvent;

(2) five years from the first of the dates determined under the provisions of paragraphs 2, 3 and 4 of section 36 with regard to the pension plan.

38. This Regulation comes into force on the fifteenth day following its publication in the *Gazette officielle du Québec*. However, it has effect from 31 December 2012.

Appendix

(sec. 1)

Pension plans subject to this regulation

Number under which the plan is registered with the Régie des rentes du Québec	Plan name on 31 December 2009
7300	Régime de retraite des employés cadres et non syndiqués de Kruger inc.
20637	Régime de retraite des employés syndiqués de Kruger inc. Bromptonville
25451	Régime de retraite des employés syndiqués de Kruger inc. – Trois-Rivières
31885	Régime de retraite des employés syndiqués de Kruger Wayagamack inc.
31889	Régime de retraite des employés cadres et non-syndiqués de Kruger Wayagamack inc.

3075

Gouvernement du Québec

O.C. 1127-2013, 30 October 2013

An Act respecting collective agreement decrees (chapter D-2)

Security guards

— Decree respecting

— Amendment

Decree to amend the Decree respecting security guards

WHEREAS, under section 2 of the Act respecting collective agreement decrees (chapter D-2), the Government made the Decree respecting security guards (chapter D-2, r. 1);

WHEREAS, under sections 4 and 6.1 of the Act, the contracting parties designated in the Decree have applied to the Minister of Labour for amendments to be made to the Decree;

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1) and sections 5 and 8 of the Act respecting collective agreement decrees, a draft Decree to amend the Decree respecting security guards was published in Part 2 of the *Gazette officielle du Québec* of 24 July 2013 and in a French language newspaper and in an English language newspaper, with a notice that it could be made by the Government on the expiry of 45 days following that publication;

WHEREAS, under section 7 of the Act, despite the provisions of section 17 of the Regulations Act (chapter R-18.1), a decree comes into force on the day of its publication in the *Gazette officielle du Québec* or on any later date fixed therein;

WHEREAS it is expedient to make the draft Decree with amendments;

IT IS ORDERED, therefore, on the recommendation of the Minister of Labour:

THAT the Decree to amend the Decree respecting security guards, attached to this Order in Council, be made.

JEAN ST-GELAIS,
Clerk of the Conseil exécutif

Decree to amend the Decree respecting security guards

An Act respecting collective agreement decrees (chapter D-2, ss. 2 and 6)

1. The Decree respecting security guards (chapter D-2, r. 1) is amended by striking out the part preceding DIVISION 1.00.

2. The Decree is amended by inserting the following Division before DIVISION 1.00:

“DIVISION 0.00 CONTRACTING PARTIES

0.01. The contracting parties to this Decree are the following:

(1) for the employer party: Association provinciale des agences de sécurité (A.P.A.S.);

(2) for the union party: Union des agents de sécurité du Québec, Métallos local 8922.”

3. Section 1.01 is amended

(1) by adding the following after subparagraph 2.1 of the first paragraph:

“(2.2) “office of the employer”: address of the place of business of the employer as listed in the register of enterprises;”;

(2) by adding the following in subparagraph 6 of the first paragraph and after paragraph *c*:

“(d) benefit paid to a guard who is assigned to a health care institution and who, at the request of the customer of the employer, is required to intervene physically with persons in the normal and customary performance of his duties;”;

(3) by inserting “or employer” in subparagraph 7 of the first paragraph after “customer”;

(4) by striking out subparagraph 10.1 of the first paragraph;

(5) by replacing “P-9” in subparagraph 10.2 of the first paragraph by “P-8”;

(6) by replacing “P-10” in subparagraph 10.3 of the first paragraph by “P-9”;

(7) by adding the following after subparagraph 10.3 of the first paragraph:

“(10.4) “P-10 premium”: benefit paid to a guard whose customer or employer requires a certificate from the Joint Sector-Based Construction Association on Occupational Health and Safety;”;

(8) by striking out “, on horseback” in paragraph *f* of subparagraph 20 of the first paragraph.

4. Section 3.12 is amended by adding the following paragraph at the end:

“An employee who is assigned to guard privately a patient in a hospital environment is replaced during his lunch break, except in case of emergency.”.

5. Section 4.07 is amended by replacing the table by the following:

“

	As of 2013 11 13	As of 2014 06 29	As of 2015 06 28	As of 2016 07 03	As of 2017 07 02
Class A employee	\$15.66	\$16.14	\$16.59	\$17.04	\$17.49
Class B employee	\$15.91	\$16.39	\$16.84	\$17.29	\$17.74
Premiums					
P-1 premium*	\$0.35	\$0.35	\$0.35	\$0.35	\$0.35
P-2 premium*	\$0.55	\$0.55	\$0.55	\$0.55	\$0.55
P-3 premium*	\$1.25	\$1.25	\$1.25	\$1.25	\$1.25
P-4 (a) premium*	\$0.40	\$0.40	\$0.40	\$0.40	\$0.40
P-4 (b) premium*	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20
P-5 premium*	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
P-6 premium*	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50
P-7 premium*	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00
P-8 premium*	\$0.55	\$0.55	\$0.55	\$0.55	\$0.55
P-9 premium*	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
P-10 premium*	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10

* More than one premium at the same time may be applicable.

”.

6. Section 5.01 is amended by replacing “30 June 2009” in the third paragraph by “13 November 2013”.

7. Section 5.02 is amended by adding the following paragraph at the end:

“Subject to section 5.06, the annual vacation can be divided into periods of 1 week.”.

8. Section 5.06 is amended by replacing “2 periods” by “2 or 3 periods of 1 week”.

9. Section 8.01 is amended by replacing “\$0.45” wherever it appears by “\$0.50”.

10. Section 8.02 is amended

(1) by replacing “au vêtement féminin” in the third paragraph by “en vêtement féminin” in the French text;

(2) by inserting the following paragraph after the fourth paragraph:

“For regular A-01 employees, the annual renewal of the uniform is made with new clothes.”.

11. Section 9.01 is amended by replacing “1 July 2012” and “year 2012” by “2 July 2017” and “year 2017”, respectively.

12. This Decree comes into force on the date of its publication in the *Gazette officielle du Québec*.