

## Regulations and other Acts

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### Notice

An Act respecting industrial accidents and occupational diseases  
(chapter A-3.001)

#### **Applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits for 2014**

Regulation respecting the applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits for 2014

Notice is hereby given that the Commission de la santé et de la sécurité du travail, at its meeting of 19 September 2013, adopted the Regulation respecting the applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits for 2014.

In accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), the draft regulation was published on page 1528 in the Gazette officielle du Québec of 26 June 2013 with a notice that it could be adopted by the Commission, with or without amendment, upon the expiry of 45 days following the publication of that notice.

MICHEL DESPRÉS,  
*Chairman of the board of directors  
and chief executive officer  
of the Commission de la santé  
et de la sécurité du travail*

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#### **Regulation respecting the applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits for 2014**

An Act respecting industrial accidents and occupational diseases  
(chapter A-3.001, s. 454, par. 1, subpar. 16)

**1.** The purpose of this regulation is to determine the applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits to defray the costs for the administration of Chapter X of the Act respecting industrial accidents and occupational diseases (chapter A-3.001) under Section 343 of said act.

**2.** The applicable percentages for employers under federal jurisdiction are:

- (1) 27.7% when the benefits are paid by the Commission;
- (2) 25.1% when the benefits are paid by the employer.

**3.** The applicable percentages for employers under provincial jurisdiction are:

- (1) 51.3% when the benefits are paid by the Commission;
- (2) 48.7% when the benefits are paid by the employer.

**4.** This regulation applies to the 2014 assessment year.

2948

### Notice

An Act respecting industrial accidents and occupational diseases  
(chapter A-3.001)

#### **Financing —Amendment**

Regulation to amend the Regulation respecting financing

Notice is hereby given that the Commission de la santé et de la sécurité du travail made the Regulation to amend the Regulation respecting financing, with amendment, at its sitting of 19 September 2013.

In accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), the draft regulation was published on page 1503A in the Gazette officielle du Québec of 26 June 2013 with a notice that it could be adopted by the Commission, with or without amendment, upon the expiry of 45 days following the publication of that notice.

MICHEL DESPRÉS,  
*Chairman of the board of directors  
and chief executive officer  
of the Commission de la santé  
et de la sécurité du travail*

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## **Regulation to amend the Regulation respecting financing**

An Act respecting industrial accidents and occupational diseases  
(chapter A-3.001, s. 454, 1st par., subpars. 4.4 to 8.1 and 10)

- 1.** The Regulation respecting financing (chapter A-3.001, r. 7) is amended in section 2 by striking out “34420,” in the definition of “exceptional unit”.
- 2.** Section 47 is amended by striking out subparagraph b of the third paragraph.
- 3.** Schedules 1, 2, 3, 4 and 7 are respectively replaced by Schedules 1, 2, 3, 4 and 7 attached to this Regulation.
- 4.** This Regulation applies to the 2014 assessment year.

**SCHEDULE 1**  
(ss. 4, 5, 20, 37, 45 and 53)

CLASSIFICATION UNITS, RATES OF ASSESSMENT AND EXPERIENCE RATIOS FOR  
THE YEAR 2014

**Special classification rules**

1. The Commission does not take into account the condition stated in subparagraph 3 of the first paragraph of section 9 for the purpose of classifying an employer in more than one of the units 80030 to 80260.
2. An employer who meets the conditions set out in Title IV of Book II allowing it to be classified in unit 90020 and unit 80020 is classified in the latter unit.
3. An employer who does not meet the conditions set out in sections 11 and 12 is classified in unit 90020 if at least one of the employer's workers carries out a task covered by that unit during the assessment year, if the employer is classified in at least one unit that expressly provides for classification in that exceptional unit and if the employer meets the conditions set out in one of the following paragraphs:
  - (1) the aggregate of the insurable wages of the employer's workers declared for the year prior to the year preceding the assessment year in respect of units giving entitlement to unit 80020 and of the insurable wages declared for that year in respect of units giving entitlement to unit 90020 is equal to or greater than 45% of the insurable wages of the employer's workers for that year;
  - (2) the employer employed no worker during the year prior to the year preceding the assessment year and is classified only in units giving entitlement to unit 80020 and in units giving entitlement to unit 90020 for the assessment year;
  - (3) the employer was classified in one of the exceptional units 80020 or 90020 for the year preceding the assessment year and the aggregate of the insurable wages of the employer's workers declared for the year prior to the year preceding the assessment year in respect of units giving entitlement to unit 80020 and of the insurable wages declared for that year in respect of units giving entitlement to unit 90020 is equal to or greater than 40% of the insurable wages of the employer's workers for that year.

The insurable wages of an auxiliary worker must be excluded when calculating percentages under this section. In addition, the amount of protection enjoyed pursuant to section 18 of the Act by an employer or an executive officer of the employer who, in addition to sitting on the board of directors, performs work for the employer is considered to be insurable wages declared for the unit that corresponds to the activities in which the person is involved.

4. The Commission does not take into account the classification of an employer in unit 65150 or the wages declared in respect of that unit for the purpose of determining an employer's entitlement to an exceptional unit pursuant to sections 11 and 12 and sections 2 and 3 of these Special classification rules.

5. An employer classified in a unit that covers the manufacture of goods cannot be classified in a unit that covers the trade in those goods or in goods that the employer does not manufacture unless the employer operates at least one store located elsewhere than on the production site of the goods the employer manufactures.

6. An employer who hires out the services of the workers it employs is classified, for that activity, in the units that cover the activities of the workers concerned where the hiring out is not expressly covered by a classification unit.

#### **Special rules for declaring wages**

1. The second paragraph of section 24 does not apply to an employer for the purpose of declaring the insurable wages paid during the preceding calendar year to a worker who, without being an auxiliary worker, participated in several activities covered by more than one of units 80030 to 80260.

2. The Commission does not take into account the insurable wages declared with respect to unit 65150 for the purpose of apportioning the wages of an auxiliary worker pursuant to paragraph 3 of section 26.

3. An employer classified in both a unit that covers the manufacture of goods and in a unit that covers the trade in such goods, or in goods that the employer does not manufacture, must declare the wages of a worker who works in that trade with respect to the unit that covers the manufacture of the goods, except if the worker works in the trade in a store that the employer operates elsewhere than on the production site of the goods that the employer manufactures. The employer must declare the wages of the worker who works in that trade in that store with respect to the unit that covers the trade in the goods.

**Sectors**

1. In accordance with section 297 of the Act, the classification units are grouped in sectors.
2. The primary sector comprises units 10110 to 14030.
3. The manufacture sector comprises units 15010 to 36350, including exceptional unit 34410.
4. The transportation and storage sector comprises units 55010 to 55090.
5. The service sector comprises units 54010 to 54440, 57010 to 77030 and exceptional units 90010 and 90020.
6. The construction sector comprises units 80020 to 80260.

## Classification units, rates of assessment and experience ratios for the year 2014

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
10110	Breeding of cattle; operating a dairy cattle herd; breeding of horses; horse boarding or dressage service; operating a riding centre, a horse school or a racing stable; operating a farm animal auction site; breeding of domestic animals	7.12	6.67	0.3211	0.3660	0.2423	1.4314	1.4314	1.4314
	This unit refers to:								
	: the breeding of cattle;								
	: the operation of a dairy cattle herd;								
	: the breeding of horses;								
	: horse boarding or dressage service;								
	: the operation of a riding centre, a horse school or a racing stable;								
	: the operation of a farm animal auction site;								
	: the breeding of domestic animals such as dogs, cats, budgies or parrots.								
	This unit also refers to:								
	: the breeding of buffaloes;								
	: the breeding of cervidae such as deer or wapitis;								
	: the breeding of ostriches, emus or rheas;								
	: the production of ostrich, emu or thea eggs;								
	: the breeding of wild boars;								
	: the breeding of lamas or alpacas;								
	: the breeding of yacks;								
	: the breeding of animals referred to in this unit for reproduction or insemination;								
	: the production of pregnant mare's urine;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
.	horse-drawn carriage, horseback riding, sleigh or dog-sled transportation or ride service;								
.	hoof trimming service;								
.	domestic animal training or boarding service;								
.	animal protection or animal pound service;								
.	services related to the breeding activities referred to in this unit such as milking cows or feeding animals.								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
.	the artificial insemination of animals.								
	An employer carrying out at the same time an activity included in this unit and maple syrup production may not also be in unit 10150 except where at least one employee carries out duties solely related to the maple syrup activity.								
	An employer classified in this unit cannot also be classified in units 15030, 15040, 15070, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to under these units.								
	An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
10120	<p>the farm on activities referred to under these units with respect to this unit.</p> <p>Breeding of pigs; breeding of sheep; breeding of goats</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> <li>. the breeding of pigs;</li> <li>. the breeding of sheep;</li> <li>. the breeding of goats.</li> </ul> <p>This unit also refers to:</p> <ul style="list-style-type: none"> <li>. the breeding of animals referred to under this unit for reproduction or insemination;</li> <li>. pig weighing service;</li> <li>. sheep sheering service;</li> <li>. the services related to breeding activities referred to in this unit such as feeding animals.</li> </ul> <p>This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> <li>. the artificial insemination of animals.</li> </ul> <p>An employer who both operates a dairy cow herd or breeds animals referred to under 10110 and carries out an activity referred to under this unit cannot be classified in this unit for this activity unless at least one of his workers only performs tasks related to the activities referred to</p>	7.64	7.18	0.3915	0.4186	0.3756	1.9024	1.9024	1.9024





Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
.	the operation of a hatchery;							
.	poultry capture and caging service;							
.	the candling and classification of eggs;							
.	the breeding of rabbits;							
.	fish-farming;							
.	beekeeping.							
	This unit also refers to:							
.	the breeding of small furbearing animals such as mink, muskrats , chinchillas or foxes;							
.	the breeding of small laboratory animals such as mice or rats;							
.	the breeding of small game birds such as pheasants, quails or guinea-fowl;							
.	the breeding of earthworms and the production of earthworm manure;							
.	the breeding of snails;							
.	the breeding of insects such as crickets;							
.	the breeding of frogs;							
.	the services related to the breeding activities referred to in this unit such as feeding animals.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
.	the artificial insemination of animals;							
.	honey processing.							



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
.	the growing of fine herbs in fields;								
.	the growing of mushrooms;								
.	the growing of sod;								
.	the growing of tobacco;								
.	the harvesting of peat.								
	This unit also refers to:								
.	the growing in a greenhouse of fruit, vegetable or fine herb plants intended for transplantation by the employer in his fields;								
.	the activities related to the fermentation of compost in a field;								
.	the picking on wild land of plants such as fiddleheads, mushrooms, yew branches or algae;								
.	the collecting of softshell clams;								
.	services related to growing such as:								
.	ploughing;								
.	the planting of seeds;								
.	the spreading of manure;								
.	the spreading of pesticides;								
.	combine harvesting;								
.	the harvesting of crops.								
	This unit does not refer to:								
.	compost material removal service.								
	An employer classified in this unit cannot also be classified in units 15030 to 15080, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
10150	<p>under these units. An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on the farm on activities referred to under these units with respect to this unit.</p> <p>Growing of fruit, vegetables or fine herbs in a greenhouse; growing of ornamental plants; growing of trees or shrubs; operating an orchard; maple growing</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> <li>. the growing of fruit, vegetables or fine herbs in a greenhouse;</li> <li>. the growing of ornamental plants such as foliage plants or flowers;</li> <li>. the growing of trees or shrubs;</li> <li>. the operation of an apple, pear, plum or cherry orchard;</li> <li>. maple growing.</li> </ul> <p>This unit also refers to:</p> <ul style="list-style-type: none"> <li>. the growing of reforestation plants;</li> <li>. the growing of grapes.</li> </ul> <p>This unit also refers to the following activity when done by the workers of an employer as part of maple growing:</p>	4.32	3.94	0.3336	0.2895	0.2938	1.0507	1.0507	1.0507



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
	This unit also refers to :							
	. fishing while diving;							
	. seal hunting;							
	. the harvesting of marine algae by boat;							
	. the breeding of fish, mussels, scallops or clams in a lagoon or at sea;							
	. the processing of fish or seafood on a boat.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :							
	. the installation and inspection of nets and anchor cables performed while underwater diving.							
13110	Operating a ferrous metal mine	1.58	1.27	0.1214	0.1189	0.0982	0.2726	0.2726
	This unit refers to :							
	. the operation of a ferrous metal mine.							
	This unit also refers to :							
	. the pelletization of iron ore;							
	. the concentration of ores referred to under this unit.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
	This unit does not refer to :								
	. the refining or primary production of metals.								
13120	Operating a non-ferrous metal mine; operating a salt or diamond mine	6.44	6.01	0.1964	0.1383	0.1028	0.6810	0.6810	0.6810
	This unit refers to :								
	. the operation of non-ferrous metal mines for such substances as gold, silver, copper, nickel, niobium, zinc or platinum;								
	. the operation of the following mineral mines :								
	. salt;								
	. diamonds.								
	This unit also refers to :								
	. the concentration of the ores referred to under this unit.								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :								
	. the production of gold or silver bullion.								
	This unit does not refer to :								
	. the melting and refining of non-ferrous metals.								
13130	Operating an asbestos mine	8.34	7.86	0.4490	0.4270	0.7411	1.8403	1.8403	1.8403
	This unit refers to the operation of an asbestos mine.								



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
13140	<p>This unit also refers to the concentration of asbestos ore.</p> <p>Operating a crushed or freestone quarry; operating a sandpit or a gravel pit; operating an industrial or structural mineral mine</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> <li>. the operation of a crushed or freestone quarry for such materials as limestone, shale, granite or slate;</li> <li>. the operation of a sandpit or a gravel pit;</li> <li>. the operation of an industrial or structural mineral mine for such substances as talc, quartz, pearlite, vermiculite or mica.</li> </ul> <p>This unit also refers to :</p> <ul style="list-style-type: none"> <li>. clay quarries;</li> <li>. the crushing and grinding of stone;</li> <li>. the crushing of carbon;</li> <li>. the manufacture of agricultural limestone.</li> </ul> <p>This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> <li>. drilling and blasting work.</li> </ul> <p>This unit does not refer to :</p> <ul style="list-style-type: none"> <li>. the manufacture of freestone products.</li> </ul>	7.52	7.07	0.4540	0.5675	0.3376	1.5735	1.5735	1.5735

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
13150	Core drilling for ore prospecting	6.86	6.42	0.2911	0.3033	0.1551	1.1249	1.1249	1.1249
	This unit refers to core drilling for ore prospecting when carried out by an employer other than the operator of the mine.								
13160	Sinking mine shafts; drilling declines, drilling mining roads or raising; drifting ore	6.78	6.34	0.2405	0.2060	0.1548	1.1204	1.1204	1.1204
	This unit refers to : <ul style="list-style-type: none"> <li>. the sinking of mine shafts.</li> </ul> This unit refers to the following activities when carried out by an employer other than the operator of the mine : <ul style="list-style-type: none"> <li>. drilling declines, drilling mining roads or raising;</li> <li>. drifting ore.</li> </ul> This unit also refers to : <ul style="list-style-type: none"> <li>. drilling oil or natural gas wells.</li> </ul>								
14010	Forestry operations	9.15	8.66	0.3695	0.3317	0.3110	1.6588	1.6588	1.6588
	This unit refers to : <ul style="list-style-type: none"> <li>. harvesting wood material, including in particular, felling, hauling and yarding, by manual or mechanized processes;</li> <li>. processing in the forest including stripping, topping and cutting; making wood chips in the forest;</li> </ul>								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
	<ul style="list-style-type: none"> <li>. loading of wood in the forest;</li> <li>. thinning with collection of trees for commercial purposes.</li> </ul>								
	This unit also refers to :								
	<ul style="list-style-type: none"> <li>. trading in firewood when the employer also harvests, cuts or splits this wood.</li> </ul>								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :								
	<ul style="list-style-type: none"> <li>. the forestry road work;</li> <li>. the construction of a logging camp.</li> </ul>								
	This unit does not refer to:								
	<ul style="list-style-type: none"> <li>. timber scaling;</li> <li>. the marking of trees in forest;</li> <li>. forest inventory.</li> </ul>								
	An employer classified under this unit can also be classified under the exceptional units 34410, 90010 and 90020.								
14020	Forestry development	7.99	7.52	0.4842	0.6018	0.4656	1.9978	1.9978	
	This unit refers to :								
	<ul style="list-style-type: none"> <li>. preparatory work in forest areas such as scarification, burning, stripping, cutting, wind-rowing, chipping, furlrowing,</li> </ul>								





Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
	butchering also takes place.								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	. the processing of animal by-products other than for human consumption such as:								
	. fat;								
	. bones;								
	. feathers;								
	. blood;								
	. entrails.								
	Wholesaling refers to the trade in goods for resale or for commercial, industrial, institutional or professional use.								
	This unit does not refer to:								
	. the breeding of animals;								
	. the dyeing of leather or fur.								
	An employer who does in the same building both animal slaughtering and butchering and an activity referred to under 15020 is classified in this unit for these activities.								
15020	Manufacturing luncheon meats; meat, fish or seafood processing; manufacturing ready-made dishes	4.45	4.07	0.3794	0.3628	0.2799	1.0427	1.0427	1.0427



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2010	2011	2010	2011
	<ul style="list-style-type: none"> <li>· other similar products;</li> <li>· the processing of animal fats for human consumption;</li> <li>· fish wholesaling in a building where cutting is also done.</li> </ul> <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> <li>· the manufacture of soups;</li> <li>· the manufacture of sauces for pasta or pizzas;</li> <li>· the manufacture of bread or pizza dough.</li> </ul> <p>Wholesaling refers to the trade in goods for resale or for commercial, industrial, institutional or professional use.</p> <p>This unit does not refer to:</p> <ul style="list-style-type: none"> <li>· the operation of a butcher shop;</li> <li>· the operation of a fish market;</li> <li>· the activities referred to under units 68010 and 68020.</li> </ul> <p>An employer who engages in both fishing and fish or seafood processing is classified, for this processing, in this unit, if at least one of his workers only performs tasks related to this processing elsewhere than on a boat. This employer shall state the wages of an employee who performs tasks related to this processing on a boat with respect to unit 11110.</p>						





Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
	This unit does not refer to:								
	. the growing of grains;								
	. the manufacture of vitamins and minerals for animals.								
15040	Manufacturing beverages, whether alcoholic or non-alcoholic; manufacturing fruit or vegetable juice	2.38	2.05	0.2198	0.2189	0.1913	0.4790	0.4790	0.4790
	This unit refers to:								
	. the manufacture of beverages, whether alcoholic or non-alcoholic;								
	. the manufacture of fruit or vegetable juice.								
	This unit also refers to:								
	. the manufacture of natural ice;								
	. the manufacture of frozen sticks or lollypops made from beverages or fruit juice;								
	. the treatment and bottling of water;								
	. liquid food product packaging service;								
	. the manufacture of fruit or vegetable juice concentrates;								
	. the manufacture of beverage concentrates, whether alcoholic or non-alcoholic;								
	. the manufacture of beer yeasts;								
	. the manufacture of vinegar.								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								





Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
	This unit does not refer to:							
	. the growing of fruit or vegetables;							
	. the manufacture of ready-made dishes;							
	. the roasting of soya beans;							
	. the manufacture of soya flour;							
	. the manufacture of soya margarine;							
	. the manufacture of soya oil.							
15060	Manufacturing pastry products; manufacturing bakery products; manufacturing flour; manufacturing confectionery products	3.20	2.86	0.2618	0.2199	0.2093	0.7230	0.7230
	This unit refers to:							
	. the manufacture of pastry products such as:							
	. donuts;							
	. cookies;							
	. brioches;							
	. croissants;							
	. cakes;							
	. pies;							
	. the manufacture of bakery products such as:							
	. bagels;							
	. bread rusk;							
	. bread crumbs;							
	. bread;							
	. the manufacture of flour for human consumption;							
	. the manufacture of confectionery products such as:							
	. cocoa butter;							
	. candies;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
.	chocolate;								
.	chewing gum;								
.	honey products.								
	This unit also refers to:								
.	the manufacture of maple products such as:								
.	butter;								
.	syrup;								
.	sugar;								
.	toffee;								
.	the processing of honey;								
.	the manufacture of sugar;								
.	the manufactures of syrups for beverages such as:								
.	pop;								
.	slushes;								
.	the manufacture of flavour crystals;								
.	the manufacture of pasta;								
.	the manufacture of ready-to-eat cereals;								
.	the manufacture of dough for pastry or bakery products;								
.	the preparation of flour-based mixes for products such as:								
.	cookies;								
.	pancakes;								
.	cakes;								
.	muffins;								
.	the manufacture of granola bars or dietetic food in bars or in powder.								

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
	referred to under this unit:							
	. the retail trade in ready-cooked meals.							
	Retail trade refers to mainly selling goods to consumers for personal or home use.							
	This unit does not refer to:							
	. bee-keeping;							
	. maple growing;							
	. the manufacture of beverages, whether alcoholic or non-alcoholic;							
	. the manufacture of ready-cooked meals.							
	An employer classified in this unit cannot also be classified in units 68010 and 68020 except when at least one of his workers only performs tasks related to the activities referred to under these units.							
15070	Processing of coffee; processing of tea, spices, seasonings or fine herbs; manufacturing herbal teas; roasting of nuts, almonds or legumes	2.77	2.44	0.2144	0.1983	0.1786	0.6164	0.6164
	This unit refers to:							
	. the processing of coffee by operations such as							
	. the extraction of caffeine;							
	. mixing;							
	. grinding;							
	. roasting;							
	. the processing of tea, spices, seasonings or fine herbs by							







Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
	This unit also refers to:							
	. the manufacture of beverages, frozen sticks or lollypops made from fruit juice and dairy products;							
	. the manufacture of sorbets.							
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
	. the manufacture of margarine.							
	This unit does not refer to:							
	. the breeding of animals;							
	. the activities referred to under units 68010 and 68020.							
16010	Manufacturing rubber tires; vulcanizing rubber tires	4.85	4.46	0.2060	0.2393	0.1656	0.6212	0.6212
	This unit refers to :							
	. the manufacture of rubber tires;							
	. the vulcanization of rubber tires.							
	This unit does not refer to :							
	. the installation of tires.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
16020	Manufacturing rubber products	3.21	2.86	0.2864	0.3337	0.2737	0.7927	0.7927	0.7927
	This unit refers to :								
	. the manufacture of rubber products.								
	This unit also refers to :								
	. the composition of rubber;								
	. the application in the workshop of a rubber coating to products such as rolls, tanks or other industrial or commercial parts.								
	This unit does not refer to :								
	. the manufacture of stitched rubber clothing;								
	. the stripping of tires or other recyclable materials;								
	. the sorting of recyclable materials or objects;								
	. the installation of manufactured products.								
16030	Manufacturing plastic bags	3.90	3.54	0.2933	0.2233	0.1881	0.8366	0.8366	0.8366
	This unit refers to :								
	. the manufacture of plastic bags.								
	This unit also refers to :								
	. the manufacture of plastic film when the employer manufactures plastic bags.								







Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
.	the manufacture of ink;							
.	the manufacture of coating products such as paints, varnishes, stains or lacquers;							
.	the manufacture of fertilizers.							
	This unit also refers to :							
.	the manufacture of paints for artists;							
.	the manufacture of coating product components such as thinners, driers or bonds;							
.	the manufacture of caulking products such as sealants, surface coatings or fillers;							
.	the manufacture of products for automobile vehicles or for industrial machinery, such a lubricating greases, lubricating oils, windshield wiper fluid, anti-freeze or cutting fluid;							
.	the manufacture of peat- or compost-based products;							
.	the manufacture of pest control products such as pesticides, insecticides, fungicides or rat poison;							
.	the manufacture of candles;							
.	the recycling of ink cartridges;							
.	the conditioning and bottling of the products referred to under this unit.							
	This unit does not refer to :							
.	the picking of raw materials used in the manufacture of the products referred to under this unit;							
.	compostable material removal service.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
16090	<p>An employer who both manufactures and processes lubricating greases and oils is classified in this unit for these activities.</p> <p>Synthetic resin manufacturing; crude oil refining; petrochemical products manufacturing; chemical products manufacturing; ammunition manufacturing; explosives manufacturing</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> <li>. the manufacturing of synthetic resins such as melamine, polypropylene, urea-formaldehyde or polyethylene resins from gaseous or liquid raw materials that do not come from recovered material;</li> <li>. crude oil refining;</li> <li>. the manufacturing of petrochemical products such as ethylene, propylene, benzene, toluene or xylene;</li> <li>. the manufacturing of chemical products such as sodium chlorate, hydrogen peroxide, ferric chloride, naphthalene oil, styrene, catalysts, iodine or plasticising salts using such processes as cracking, electrolysis or distillation;</li> <li>. the manufacturing of ammunition;</li> <li>. the manufacturing of explosives.</li> </ul> <p>This unit also refers to :</p> <ul style="list-style-type: none"> <li>. the manufacturing of synthetic pigments;</li> <li>. the manufacturing of alkalis such as potassium, ammonia or caustic soda;</li> <li>. the manufacturing of halogens such as fluorine, chlorine, bromine or iodine;</li> </ul>	1.20	0.91	0.1060	0.0903	0.0667	0.1824	0.1824	0.1824





Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
	This unit also refers to:								
	. the twisting, re-twisting or winding of thread made of fibres;								
	. the texturizing of thread made of fibres such as twisting, crushing or compression;								
	. the manufacture of rope or strings;								
	. the manufacture of needle punched fabrics;								
	. the manufacture of woven or needle punched felt;								
	. the manufacture of wigs or hairpieces.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	. the cutting and binding of carpet material in carpets or mats;								
	. the manufacture of decoration or furniture accessories using textile materials of the cut and sewn type;								
	. the manufacture by extrusion of synthetic fibres or threads;								
	. the finishing of manufactured products.								
	This unit does not refer to:								
	. the manufacture of mineral fibres.								
17020	Manufacturing knitted fabrics; manufacturing tapes, elastic bands, lace, rope, laces or belt-webbing	5.22	4.83	0.1647	0.2336	0.1855	0.7280	0.7280	0.7280







Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio			
				2010	2011	2012	2009	2010	2011
17040	<p>Manufacturing or repairing articles made of canvas; manufacturing decoration and furniture accessories made of textile materials</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> <li>. the manufacture or repair of canvas articles of the cut and sewn type such as: <ul style="list-style-type: none"> <li>. sails for boats;</li> <li>. canvas covers for shelters, canopies or parasols;</li> <li>. cover shells for manure pits;</li> <li>. canvass sheets;</li> <li>. inflatable toys;</li> </ul> </li> <li>. the manufacture of decoration and furniture accessories made of textile materials of the cut and sewn type such as: <ul style="list-style-type: none"> <li>. cushions;</li> <li>. pillows;</li> <li>. drapery material;</li> <li>. bedding;</li> <li>. curtains;</li> <li>. towels.</li> </ul> </li> </ul> <p>This unit also refers to:</p> <ul style="list-style-type: none"> <li>. the manufacture of filters made of textile materials of the cut and sewn type;</li> <li>. the manufacture of toys made of fabric such as dolls, teddy bears or balls;</li> <li>. the manufacture of fabric diapers or cloths;</li> </ul>	3.89	3.53	0.2244	0.2455	0.1794	0.8661	0.8661	0.8661







Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio		
		2010	2011	2012	2009	2010	2011
		General Rate	Special Rate				
	<ul style="list-style-type: none"> <li>. the manufacture of hybrid windows made of materials such as wood, metal or plastic;</li> <li>. the manufacture of wood garage doors;</li> <li>. the manufacture of metal doors when done in the same building as the doors and windows referred to under this unit;</li> <li>. the manufacture and assembly of blinds.</li> </ul> <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> <li>. the manufacture of the following products, elsewhere than on the worksite or on the job, when they are made of wood : sills, frames, mouldings or trims of doors and windows;</li> <li>. the cutting of glass;</li> <li>. the drying of wood.</li> </ul> <p>This unit also refers to the manufacture of sealed glass units form integration in doors and windows when their manufacture takes place in the building where these doors and windows are manufactured.</p> <p>This unit does not refer to :</p> <ul style="list-style-type: none"> <li>. the manufacture by moulding of forms such as profiled sections;</li> <li>. the installation of manufactured products.</li> </ul>						
18020	Manufacturing solid wood panels; manufacturing wood floors; manufacturing wood mouldings; manufacturing wood furniture components; manufacturing wood stairway components; manufacturing	3.96	3.60	0.2722	0.9517	0.9517	0.9517

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
	wood cabinet doors								
	This unit refers to :								
	· the manufacture of solid wood panels;								
	· the manufacture of wood floors;								
	· the manufacture of wood mouldings;								
	· the manufacture of wood furniture components;								
	· the manufacture of wood stairway components;								
	· the manufacture of wood cabinet doors.								
	This unit also refers to :								
	· the manufacture of the following products elsewhere than on the worksite or on the job when they are made of wood : sills, frames, mouldings or trims of doors and windows;								
	· the manufacture of wood products by lathe work, jointing, finger jointing, bending or bowing except if the manufacture of this product is referred to under another unit.								
	This unit also refers to the drying of wood when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.								
	This unit does not refer to :								
	· the installation of the manufactured products.								
18030	Manufacturing in the plant or the workshop of wood frame buildings; manufacturing in the plant or the workshop of mobile homes or	10.34	9.82	0.7540	0.6866	0.6898	1.8506	1.8506	1.8506



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
18040	Manufacturing wood coffins; manufacturing or restoring musical instruments having a wood structure; manufacturing furniture, cabinets, counters or integrated furnishings made of wood or having a wood structure in a cabinet-making workshop	5.65	5.24	0.3750	0.3954	0.2217	1.3703	1.3703	1.3703
	This unit refers to :								
	<ul style="list-style-type: none"> <li>. the manufacture of wood coffins;</li> <li>. the manufacture or restoration of musical instruments having a wood structure such as pianos, organs, guitars, drums or flutes;</li> <li>. the manufacture of furniture, cabinets, counters or integrated furnishings made of wood or having a wood structure in a cabinet-making workshop where the organization of work is not standardized and where the production is done on a small scale by workers who are not specifically assigned to a work station.</li> </ul>								
	This unit also refers to :								
	<ul style="list-style-type: none"> <li>. the manufacture of game tables having a wood structure such as billiard tables, Mississippi tables or card tables;</li> <li>. the manufacture of products made of wood or having a wood structure requiring assembly operations such as jewelry boxes, letter boxes, frames, toys, bird feeders, hockey sticks, snowboards, snowshoes, skis or trophies;</li> <li>. the operation of an upholstery workshop;</li> <li>. the operation of a furniture stripping or restoration workshop;</li> <li>. the application in the plant or workshop of products such as paint, stain or varnish, to wood or wood products;</li> <li>. the manufacture or repair, excluding mechanical repairs, of</li> </ul>								



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
	<ul style="list-style-type: none"> <li>. the manufacture of game tables having a metal structure such as ping-pong tables or card tables;</li> <li>. the manufacture of metal frames;</li> <li>. the manufacture of docks having a metal structure;</li> <li>. the manufacture of marina walkways or gangways made of metal for boats;</li> <li>. the manufacture of metal stretchers;</li> <li>. the manufacture of metal display units;</li> <li>. the manufacture of metal storage units such as lockers, filing cabinets, shelves, tool boxes or safes;</li> <li>. the manufacture of metal mail boxes or postal boxes;</li> <li>. the manufacture of bicycles;</li> <li>. the manufacture of wheelchairs;</li> <li>. the manufacture of snowshoes having a metal base;</li> <li>. the manufacture of recreation equipment having a metal structure for daycare nurseries or playgrounds such as swings, slides, playground psychomotor apparatuses;</li> <li>. the manufacture of physical fitness equipment having a metal structure.</li> </ul>								
	This unit does not refer to :								
	<ul style="list-style-type: none"> <li>. the manufacture in a foundry of products referred to under this unit;</li> <li>. the manufacture of wrought iron furniture;</li> <li>. framing service;</li> <li>. the installation of manufactured products.</li> </ul>								
18060	Manufacturing cabinets having a wood structure intended to be attached to a structure; manufacturing counters having a wood structure;	5.69	5.28	0.3785	0.3699	0.3314	1.2662	1.2662	1.2662

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
	manufacturing integrated furnishings having a wood structure								
	This unit refers to:								
	<ul style="list-style-type: none"> <li>. the manufacture of cabinets having a wood structure intended to be attached to a structure such as kitchen cabinets, bathroom cabinets, storage cabinets;</li> <li>. the manufacture of counters having a wood structure;</li> <li>. the manufacture of integrated furnishings having a wood structure.</li> </ul>								
	Integrated furnishings refer to a set of products generally installed permanently and arranged to complement or to create a décor such as cabinets, counters, storage cabinets or display racks, as well as the accompanying mouldings or other decorative elements made of wood.								
	An employer who engages in an activity referred to under this unit and in the manufacture of furniture made of wood or having a wood structure is classified in this unit for these activities.								
	This unit does not refer to:								
	<ul style="list-style-type: none"> <li>. the installation of manufactured products.</li> </ul>								
18070	Mass producing furniture or furniture frames made of wood or having a wood structure; manufacturing mattresses or box springs	3.19	2.84	0.2984	0.2638	0.1967	0.6623	0.6623	0.6623

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
19010	<p>This unit refers to:</p> <ul style="list-style-type: none"> <li>. the mass production of furniture or furniture frames made of wood or having a wood structure;</li> <li>. the manufacture of mattresses or box springs.</li> </ul> <p>Manufacturing, installation of commercial signs or exhibition stands</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> <li>. the manufacture and installation of commercial signs;</li> <li>. the manufacture and installation of exhibition stands.</li> </ul> <p>This unit also refers to:</p> <ul style="list-style-type: none"> <li>. the manufacture and installation of billboards;</li> <li>. the installation of signs on billboards;</li> <li>. the manufacture and installation of traffic signs;</li> <li>. the manufacture and installation of stage sets;</li> <li>. the manufacture of floats.</li> </ul> <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> <li>. lettering on automobile vehicles;</li> <li>. the manufacture and installation of canopies;</li> <li>. the manufacture and installation of electronic poster panels;</li> <li>. the manufacture of display racks or displays;</li> <li>. the manufacture of advertising accessories;</li> <li>. printing on banners, signs and posters;</li> <li>. <b>the manufacture of indoor signs.</b></li> </ul>	7.35	6.90	0.4614	0.3933	0.3315	1.6945	1.6945	1.6945



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
26050	Printing; reprography; binding; manufacturing paper or paperboard office supplies	2.32	2.00	0.1551	0.1386	0.1205	0.4321	0.4321	0.4321
	This unit refers to :								
	. printing, whether artisanal or commercial, using all types of processes, such as offset, digital, serigraphy, flexographic printing, ink jet, lithography, print transfer, rotogravure or hot stamping and on any support, in particular paper, paperboard, plastic or balloons;								
	. reprography;								
	. binding, whether artisanal or commercial, and the other finishing operations such as gilding or embossing;								
	. the manufacture of paper or paperboard office supplies, such as writing, pads, note pads, forms, folders, order books, index cards, labels, envelopes, continuous feed forms, exercise booklets, rolls of paper for cash registers, mobile sheet separators, agendas or sheets for ring binders.								
	This unit also refers to :								
	. the manufacture of paperboard or vinyl-covered paperboard ring binders or photo album;								
	. the assembly of sample catalogues such as wallpaper, carpets, hair or paint shades;								
	. the restoration of books;								
	. the manufacture of folding boxes made out of non-corrugated paperboard;								
	. the transformation of paper into wrapping paper or wallpaper;								
	. the manufacture of embroidered articles such as badges and								







Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio		
		2010	2011	2012	2009	2010	2011
	This unit also refers to :						
	<ul style="list-style-type: none"> <li>. the manufacture of cores for paper rolls for its own purposes;</li> <li>. the production of electricity for its own purposes;</li> <li>. the manufacture of chemicals for its own purposes.</li> </ul>						
	This unit also refers to the following activities when they are done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :						
	<ul style="list-style-type: none"> <li>. unwinding and rewinding paper and paperboard.</li> </ul>						
	An employer classified under this unit can also be classified in exceptional units 34410, 90010 and 90020.						
34210	Transforming paper and paperboard; treating paper and paperboard; manufacturing particle board; coating of boards	3.99	3.62	0.3083	0.2729	0.2484	0.7526
	This units refers to :						
	<ul style="list-style-type: none"> <li>. the transformation of paper or paperboard into products such as toilet paper, paper towels, plates, facial tissues, diapers, napkins, cups, straws, tubes, cores, cigarette paper, medical paper, bags, sandpaper, laminated products, cellulose fibre insulation, wrapping products or lids;</li> <li>. unwinding and rewinding of paper and paperboard products;</li> <li>. cutting of paper or paperboard into sheets;</li> <li>. making of corrugated paperboard;</li> <li>. transformation of corrugated paperboard into products such as stands, protective corners, separators or boxes;</li> </ul>						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2010	2011	2010	2011
.	transformation of laminate into all types of products;						
.	treatment of paper or paperboard by the application of products such as melamine resin, paraffin, wax or silicone or by superimposing sheets of material such as plastic, aluminum, paper or paperboard;						
.	transformation of felt paper into products such as asphalt saturated paper or asphalt shingles;						
.	transformation of wood fibre panels into products such as insulating boards or acoustic or decorative tiles;						
.	impregnating membranes with a coating;						
.	manufacturing of particle boards, such as wood particle boards, waterboard or oriented strand board;						
.	covering of boards with materials or products such as plastic, thermoplastic, melamine, laminate or paint;						
.	printing of panels.						
	This unit also refers to :						
.	the cutting of more than one of the following raw materials :						
.	rubber;						
.	cork;						
.	paper;						
.	plastic;						
.	paperboard;						
.	felt.						
.	the manufacture of adhesive tape;						
.	the manufacture of floating wood floors;						
.	the manufacture of laminated counter tops;						
.	the manufacture of pellets or mini-logs from sawdust;						
.	the manufacture of cotton wool for body hygiene and care,						



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
	This unit also refers to :							
	. the cutting, grinding, shaping or finishing of freestone.							
	. This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :							
	. stone engraving.							
	This unit does not refer to :							
	. the installation referred to under units 80030 to 80260.							
35020	Manufacturing ready-mixed concrete; manufacturing asphalt	4.39	4.01	0.2655	0.2831	0.2493	0.9038	0.9038
	This unit refers to :							
	. the operation of a stationary or mobile ready-mixed concrete manufacturing plant;							
	. the operation of a stationary or mobile asphalt manufacturing plant.							
	This unit also refers to :							
	. the delivery of ready-mixed concrete;							
	. the mixing and bagging of sand-cement, cold asphalt or dry concrete;							
	. the manufacture of monolithic refractory products.							



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
	This unit does not refer to :								
	. the pumping of concrete;								
	. the operation of a quarry;								
	. cement, concreting and paving work as well as the installation of manufactured products.								
35030	Manufacturing concrete products	6.04	5.62	0.5345	0.5398	0.3767	1.2895	1.2895	1.2895
	This unit refers to :								
	. the manufacture of concrete products, whatever their composition, such as pipes, bricks or blocks;								
	. the manufacture of concrete structural or architectural elements.								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :								
	. the manufacture of ready-mixed concrete.								
	This unit does not refer to :								
	. the installation of manufactured products.								
35040	Transforming and finishing glass	3.49	3.14	0.3731	0.3261	0.2519	0.8120	0.8120	0.8120

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
	This unit refers to :								
	. the transformation of flat glass into in particular tempered, curved or rolled glass;								
	. the manufacture of cut glassware products such as aquariums, glass doors without framing or tables;								
	. the manufacture of decorative glass products;								
	. the manufacture of stained glass;								
	. the manufacture of mirrors;								
	. glass or mirror work such as cutting, polishing, beveling, drilling, foresting, sanding or engraving;								
	. the manufacture of sealed glass units.								
	This unit also refers to :								
	. the manufacture of glass using a blowing iron.								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :								
	. serigraphy on glass.								
	This unit does not refer to :								
	. the installation referred to under units 80110 or 80150;								
	. the collecting and recycling of glass.								
35050	Manufacturing clay-based products; manufacturing glass; manufacturing cement; manufacturing lime; manufacturing refractory	3.09	2.75	0.2272	0.1771	0.1551	0.6459	0.6459	0.6459

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
	products; manufacturing gypsum panels								
	This unit refers to :								
	. the manufacture of products such as pottery, sanitary ware, tiles, table articles or electrical insulators that are clay based or involve similar materials such as porcelain, terracotta, ceramics or earthenware;								
	. the manufacture of glass such as flat glass, hollow glass or glass microbeads from silica sand or recycled glass;								
	. the manufacture of cement;								
	. the manufacture of lime;								
	. the manufacture of refractory products such as brick, tiles or blocks;								
	. the manufacture of gypsum panels.								
	This unit also refers to :								
	. the manufacture of charcoal or activated charcoal;								
	. the manufacture of synthetic olivines;								
	. the manufacture of expanded perlite or exfoliated vermiculite;								
	. the manufacture of mica powder;								
	. the manufacture of grindstone using bonded abrasives;								
	. the manufacture of mineral fibre such as fibreglass or rock fibre;								
	. the manufacture of products made of plaster.								

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
	This unit also refers to :								
.	the manufacture of screws, nuts, bolts and rivets;								
.	the manufacture of metal powder products including sintering operations;								
.	the manufacture by machining of aircraft parts;								
.	the manufacture and refurbishing of jacks;								
.	the manufacture of industrial moulds and dies by machining;								
.	the manufacture of ball bearings, roller bearings and needle bearings;								
.	the refurbishing of parts for automobiles such as brakes, transmission or steering parts, in particular by the following operations :								
.	the disassembly of used parts and their refurbishing, in particular by machining;								
.	the assembly of components to obtain a refurbished part;								
.	the refurbishing of diesel engines and automobile vehicle engines;								
.	the manufacture of brakes and their components;								
.	the manufacture of non-mechanized and tools;								
.	the sharpening of tools;								
.	reconditioning by using a metal spray gun;								
.	the manufacture by machining of plastic parts other than machines or equipment.								
	This unit also refers to the preparatory work and manufacturing prior to the work referred to under unit 80180 carried out in the workshop elsewhere than on the work site or on the job. If the employer is classified under both units 80130 and 80180, and if over 50% of the								



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
	<p>example to insulate it;</p> <ul style="list-style-type: none"> <li>. the insulation of electric or communication wires and cables, when the metal wire or optical fibre is not produced in the same building;</li> <li>. the manufacture of products such as cables, springs, nails, fences made out of wire or metal rods that are not produced in the same building;</li> <li>. the manufacture of metal wire furniture.</li> </ul> <p>This unit also refers to :</p> <ul style="list-style-type: none"> <li>. the manufacture of reinforcement mesh;</li> <li>. the operation of a bending yard elsewhere than on the work site or on the job.</li> </ul> <p>This unit does not refer to :</p> <ul style="list-style-type: none"> <li>. the manufacture of wire or metal rod products by machining or forging;</li> <li>. the installation referred to under units 80030, 80100 and 80170.</li> </ul> <p>An employer who manufactures furniture or furnishings that are composed of both metal wire and other materials, and an employer who manufactures both furniture or furnishings made out of metal wire and furniture and furnishings made out of other materials are classified under unit 18050 for these activities.</p>	5.03	4.64	0.3680	0.3362	0.2685	0.9898	0.9898
36070	Manufacturing doors and windows made out of metal, shopwindows, hothouses made out of metal, metal garage doors; manufacturing							











Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
	This unit does not refer to :							
	. the operation of a mobile welding unit;							
	. the installation referred to under units 69960, 80060, 80080, 80160, 80250 and 80260;							
	. the manufacture of products on the work site or on the job;							
	. the manufacture of moulded metal light poles.							
	An employer classified under this unit can also be classified under exceptional units 90010 and 80020.							
36100	Manufacturing farm machines and equipment; manufacturing heavy equipment; manufacturing trucks without the assembly of the power train; manufacturing trailers	4.34	3.97	0.4198	0.3865	0.3471	0.9104	0.9104
	This unit refers to :							
	. the manufacture of farm machines and equipment;							
	. the manufacture of heavy equipment for construction, for mining, for petroleum and oil development, for logging and for road maintenance;							
	. the manufacture and installation of trailer bodies, boxes, tanks or other equipment, without the assembly of the power train on vehicles such as :							
	. garbage trucks;							
	. dump trucks;							
	. fire trucks;							
	. commercial trucks;							



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio		
				2010	2011	2009	2010	2011
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :							
	. the manufacture of forks, picks and hitches for heavy equipment;							
	. the manufacture of farm ventilation systems.							
	This unit does not refer to :							
	. the manufacture in a foundry of products referred to under this unit;							
	. the manufacture of farm buildings;							
	. the manufacture of wooden floors for trailers by an employer who does not manufacture trailers;							
	. the manufacture of reinforced plastic trailers;							
	. the manufacture of reinforced plastic baskets by an employer who does not manufacture the aerial basket;							
	. the rewinding of electric motors of locomotives;							
	. the manufacture of truck boxes made out of reinforced plastic;							
	. the manufacture of silos;							
	. the manufacture of wire mesh containers.							
36110	Manufacturing boilers and metal tanks; manufacturing heavy industrial machines and equipment	3.14	2.80	0.3028	0.3212	0.2356	0.6671	0.6671
	This unit refers to :							
	. the manufacture of boilers and metal tanks.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2010	2011
	This unit refers to the manufacture of the following heavy industrial machines and equipment :							
	· industrial dust extractors, cyclones and heat exchangers;							
	· machines and equipment for the paper industry;							
	· machines and equipment for the sawmill industry;							
	· machines and equipment for the mining industry;							
	· machines and equipment for the primary iron industry.							
	This unit also refers to the manufacture of the following heavy machines and equipment :							
	· industrial stacks made out of metal;							
	· machines and industrial equipment for wastewater and drinking water treatment;							
	· overhead cranes, hoists, monorails and winches;							
	· bridge or mounted cranes;							
	· turbines.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :							
	· the manufacture of industrial fans and centrifugal blowers;							
	· the manufacture and assembly of industrial piping other than on the work site or on the job.							











Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio		
		2010	2011	2012	2009	2010	2011
	<ul style="list-style-type: none"> <li>. the manufacture of packaging machines;</li> <li>. the manufacture of mechanized hand tools;</li> <li>. the manufacture of snow blowers for the home.</li> </ul> <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> <li>. the manufacture of dies;</li> <li>. the manufacture and assembly of industrial piping elsewhere than on the work site or on the job;</li> <li>. the manufacture of metal counters.</li> </ul> <p>This unit does not refer to :</p> <ul style="list-style-type: none"> <li>. the manufacture of tanks;</li> <li>. the installation referred to under units 80080 and 80250;</li> <li>. the manufacture of products on the work site or on the job;</li> <li>. the manufacture in the foundry of products referred to under this unit.</li> </ul>	2.08	1.76	0.2021	0.1613	0.1552	0.3818
36140	<p>Manufacturing and refurbishing transformers; manufacturing electric motors, generators, alternators, generating sets; rewiring of electric motors, alternators and starters</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> <li>. the manufacture and refurbishing of power, switchboard and voltage transformers;</li> <li>. the manufacture of electric motors;</li> </ul>	2.08	1.76	0.2021	0.1613	0.1552	0.3818











Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2010	2011	2010	2011
36170	<p>mechanical maintenance and refurbishing of aircraft when done by an employer other than an air carrier.</p> <p>Shipbuilding in a shipyard</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> <li>· the building, repairing, transforming and modifying in a shipyard of ships such as : dredge scows, commercial fishing boats, passenger lines, ferries, ice-breakers;</li> <li>· manufacturing parts of ships and barges in a shipyard;</li> <li>· the repair of ships such as : dredge scows, commercial fishing boats, liners, ferries, ice-breakers.</li> </ul> <p>This unit also refers to :</p> <ul style="list-style-type: none"> <li>· vessel refitting and boiling out services in a shipyard;</li> <li>· the building, repairing, transformation and modification of drilling platforms.</li> </ul>	13.16	12.56	0.6885	0.7831	2.3718	2.3718
36190	Manufacturing snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles and motorized golf carts; manufacturing scooters; manufacturing and refurbishing passenger coaches for rail and subway transportation	1.33	1.03	0.0755	0.0983	0.0727	0.1958
36200	Manufacturing buses, ambulances, trucks with the assembly of the power train, travel trailers, camping trailers, caravans and motorized trailers	3.38	3.03	0.5250	0.3584	0.3037	1.1152



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
	<ul style="list-style-type: none"> <li>. the manufacture of ferroalloys;</li> <li>. the rolling or extruding of ferrous metals to manufacture simple forms such as sheets, plates, bars, rods or profiles;</li> <li>. the hot drawing, through a die, of ferrous metals to manufacture drawing stock.</li> </ul>							
	This unit also refers to:							
	<ul style="list-style-type: none"> <li>. forging using ferrous metals manufactured in the same building;</li> <li>. the cold drawing, through a die, of ferrous metals manufactured in the same building;</li> <li>. the manufacture of titanium slag;</li> <li>. the manufacture of metallic powder;</li> <li>. the manufacture of welding electrodes, welding wire or welding powder;</li> <li>. the manufacture of silicon;</li> <li>. the manufacture of products made from ferrous metal wire when drawing stock is manufactured in the same building;</li> <li>. the manufacture of products made from ferrous metal rods manufactured in the same building.</li> </ul>	1.54	1.24	0.1163	0.1184	0.0945	0.3020	0.3020
36310	Manufacturing or rolling of aluminum							
	This unit refers to:							
	<ul style="list-style-type: none"> <li>. the extraction of alumina from bauxite ore;</li> <li>. the manufacture of aluminum through the electrolysis of alumina;</li> </ul>							



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
	This unit also refers to:								
	· the remelting of non-ferrous metal waste;								
	· the advanced refining of non-ferrous metals by distillation or zone melting;								
	· the manufacture of non-ferrous metal alloys;								
	· the forging of non-ferrous metals manufactured in the same building;								
	· the cold drawing, through a die, of non-ferrous metals manufactured or extruded in the same building;								
	· the aluminizing by co-extrusion of metal wires or cables;								
	· the cold drawing of aluminum tubes when the aluminum is not manufactured in the same building;								
	· the manufacture of non-ferrous metal products from drawing stock manufactured in the same building;								
	· the manufacture of products from non-ferrous metal rods manufactured in the same building.								
	This unit does not refer to:								
	· the activities referred to under unit 54260.								
36330	Iron casting	5.04	4.65	0.4450	0.5466	0.4058	1.2198	1.2198	1.2198
	This unit refers to:								
	· the manufacture by casting of cast iron or cast iron alloy parts, including their machining and finishing.								
	This unit also refers to the following activities when done by the								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
36340	<p>workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> <li>. the manufacture of models, moulds or dies;</li> <li>. the manufacture of cores.</li> </ul> <p>An employer who engages in the manufacture by casting of cast iron or cast iron alloy parts and in an activity referred to under unit 36300 is classified in this unit for these activities.</p> <p>Steel casting</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> <li>. the manufacture by casting of steel or steel alloy parts, including their machining and finishing.</li> </ul> <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> <li>. the manufacture of models, moulds or dies;</li> <li>. the manufacture of cores.</li> </ul> <p>This unit does not refer to:</p> <ul style="list-style-type: none"> <li>. the manufacture by casting of parts using the cire perdue process.</li> </ul> <p>An employer who engages in the manufacture by casting of steel or</p>	13.04	12.45	0.6119	0.6119	1.8079	1.8079	1.8079	1.8079

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
36350	<p>steel alloy parts and in an activity referred to under unit 36300 is classified in this unit for these activities.</p> <p>Casting of non-ferrous metals; manufacturing by casting of parts using the cire perdue process</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> <li>. the manufacture of non-ferrous metal parts by processes such as gravity die casting, die casting, sand casting or plaster mould casting, including their machining and finishing;</li> <li>. the manufacture by casting of parts using the cire perdue process, including their finishing.</li> </ul> <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> <li>. the manufacture of models, moulds or dies;</li> <li>. the manufacture of cores.</li> </ul> <p>An employer who engages, in the same building, in the manufacture by casting of non-ferrous metal parts and in an activity referred to under unit 36310 or unit 36320 is classified in this unit for these activities.</p>	3.57	3.22	0.2854	0.3277	0.2309	0.7093	0.7093	0.7093
54010	<p>Trading in or renting indoor or outdoor furniture for the home, the office, or commercial, industrial or institutional establishments; trading in antique furniture; trading in or renting big home appliances; trading in, renting or repairing audio and video equipment; repairing small or big home appliances</p>	3.02	2.68	0.2034	0.1715	0.1534	0.6681	0.6681	0.6681







Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
	. the installation of products sold or rented when referred to in units 80030 to 80260;							
	. the installation of audio or video systems for automobile vehicles.							
	An employer who sells or rents in the same building a product referred to under this unit and a product referred to under unit 54020 is classified in this unit for these activities.							
54020	Trading in or renting office machines and equipment; trading in small home appliances; trading in, renting or repairing computer equipment and peripherals; trading in or renting electric or electronic medical or laboratory equipment; trading in medical, dental or surgical instruments or supplies; trading in or renting telephone or communication equipment; trading in, renting or repairing photographic material and equipment; photography service; film development and printing service This unit refers to : <ul style="list-style-type: none"> <li>. the trade in or rental of office machines and equipment, such as : <ul style="list-style-type: none"> <li>. photocopiers;</li> <li>. fax machines;</li> <li>. calculators;</li> </ul> </li> <li>. the trade in small home appliances, such as : <ul style="list-style-type: none"> <li>. kettles;</li> <li>. percolators;</li> <li>. toasters;</li> <li>. food processors;</li> <li>. microwave ovens;</li> </ul> </li> <li>. the trade in, rental or repair of computer hardware and</li> </ul>	0.97	0.68	0.0377	0.0414	0.0312	0.1457	0.1457

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2010	2011	2009	2010
	peripherals, such as :						
	. computers;						
	. peripherals installed inside or outside the computer such as monitors, keyboards, mice, joysticks, storage devices, disc drives or printers;						
	. sales terminals;						
	. bar code readers;						
	. data entry terminals;						
	. the trade in or rental of electric or electronic medical or laboratory equipment, such as :						
	. devices to measure blood pressure;						
	. electrocardiographs;						
	. microscopes;						
	. the trade in medical, dental or surgical instruments or supplies, such as :						
	. scalpels;						
	. stethoscopes;						
	. the trade in or rental of telephone or communication equipment, such as :						
	. telephones;						
	. regular or cordless communication equipment and systems;						
	. two-way communication systems;						
	. the trade in, rental or repair of photographic material and equipment, such as :						
	. cameras;						
	. lenses;						
	. film rolls;						
	. tripods;						
	. photography service;						







Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio		
		2010	2011	2012	2009	2010	2011
		General Rate	Special Rate				
.	pillows;						
.	drapes;						
.	bedding;						
.	curtains;						
.	towels;						
.	the trade in blinds;						
.	the trade in paint or wallpaper;						
.	the trade in wrapping supplies made of paper, plastic, paperboard or polystyrene, such as :						
.	boxes or containers;						
.	bags;						
.	the trade in disposable dishware or utensils made of paper, plastic, cardboard or polystyrene;						
.	the trade in plastic film and sheets;						
.	the trade in sanitary supplies, such as :						
.	toilet paper;						
.	paper towels;						
.	the trade in maintenance or cleaning products, such as :						
.	soaps or detergents;						
.	waxes;						
.	disinfectants.						
	This unit also refers to :						
.	the trade in windowpanes or mirrors;						
.	store window decoration service;						
.	the trade in or rental of vacuum cleaners, polishing machines or machines to wash floors or carpets;						
.	the trade in cleaning products for vehicles, such as :						
.	waxes;						





Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
	<ul style="list-style-type: none"> <li>. the trade in body hygiene and care products;</li> <li>. the recycling, sorting and resale of cardboard.</li> </ul>							
54040	Trading in clothing or clothing accessories; trading in shoes; trading in luggage or leathercraft	1.38	1.08	0.0863	0.0740	0.0615	0.2911	0.2911
	This unit refers to :							
	<ul style="list-style-type: none"> <li>. the trade in clothing or clothing accessories;</li> <li>. the trade in shoes;</li> <li>. the trade in luggage and leathercraft.</li> </ul>							
	This unit also refers to :							
	<ul style="list-style-type: none"> <li>. the trade in sports apparel and shoes, such as : <ul style="list-style-type: none"> <li>. bathing suits;</li> <li>. figure skating outfits;</li> <li>. hockey sweaters;</li> <li>. ballet shoes;</li> </ul> </li> <li>. ceremonial ware and costume rental service;</li> <li>. storage service for clothing and clothing accessories made of fur;</li> <li>. the trade in wigs or hairpieces.</li> </ul>							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :							
	<ul style="list-style-type: none"> <li>. adjustments and minor repairs to clothing;</li> </ul>							



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
	<ul style="list-style-type: none"> <li>. parts, supplies and accessories for automobiles;</li> <li>. one-price stores engaging under one roof in the trade in a variety of low-cost merchandise, such as :               <ul style="list-style-type: none"> <li>. dishware, glassware and cutlery;</li> <li>. games, toys or handicraft supplies;</li> <li>. office supplies, gift wrapping supplies or greeting cards;</li> <li>. seasonal articles;</li> <li>. food stuffs.</li> </ul> </li> </ul>								
	This unit also refers to :								
	<ul style="list-style-type: none"> <li>. the retail trade in food, equipment or supplies for pets such as dogs, cats or budgies;</li> <li>. the placing of merchandise on shelves;</li> <li>. the operation of stands or squad services for promotional activities such as :               <ul style="list-style-type: none"> <li>. the tasting of food products;</li> <li>. the distribution of samples, posters or documents;</li> <li>. the demonstration of products;</li> </ul> </li> <li>. the trade in a varied range of promotional items, such as :               <ul style="list-style-type: none"> <li>. agendas;</li> <li>. calendars;</li> <li>. clothing;</li> <li>. key-rings;</li> <li>. cups.</li> </ul> </li> </ul>								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
	<ul style="list-style-type: none"> <li>. the trade in trees, bushes, plants or flowers.</li> </ul> <p>Retail trade refers to mainly selling goods to consumers for personal or home use.</p> <p>This unit does not refer to :</p> <ul style="list-style-type: none"> <li>. a photography service or a film printing and development service;</li> <li>. pet grooming or boarding services;</li> <li>. the activities referred to in unit 54350;</li> <li>. the retailing of gasoline or diesel fuel;</li> <li>. the cutting, making, preparation or processing of food stuffs intended for sale.</li> </ul> <p>This unit also refers to the printing by transfer or by using specialized printers when it is done by workers of an employer as part of the carrying out by this employer of the trade in a variety of promotional items.</p>								
54060	Trading in dishes, pottery, knick-knacks, glassware, cutlery, utensils or cookware; trading in or lending of games or toys; trading in or repairing jewellery; operating a jewellery store; trading in posters, paintings, frames or materials for artists; framing service for canvasses, documents or posters; trading in records, cassettes, compact discs, DVDs or software; operating a video club; trading in or distribution of documents; trading in office supplies, gift-wrapping supplies or greeting cards	1.45	1.15	0.0724	0.0666	0.0560	0.3053	0.3053	0.3053

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio		
				2010	2011	2012	2009	2010
	This unit refers to :							
.	the trade in dishes, pottery, knick-knacks, cutlery, utensils or cookware;							
.	the trade in or lending of games or toys;							
.	the trade in or repair of jewellery;							
.	the operation of a jewellery store;							
.	the trade in posters, paintings, frames or materials for artists, such as :							
.	brushes;							
.	canvasses;							
.	tubes of paint;							
.	framing service for canvasses, documents or posters;							
.	the trade in records, cassettes, compact discs, DVDs or computer software;							
.	the operation of a video club;							
.	the trade in or the distribution of documents such as books, newspapers, magazines or advertising pamphlets;							
.	the trade in office supplies, gift-wrapping supplies or greeting cards.							
	This unit also refers to :							
.	the assembly, setting or engraving of jewels;							
.	the trade in watches or clocks;							
.	the trade in eye glasses;							
.	the trade in small collector's items, such as :							
.	stamps;							
.	currencies;							
.	figurines;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
	<ul style="list-style-type: none"> <li>. cards;</li> <li>. art galleries;</li> <li>. the trade in handicrafts or souvenirs;</li> <li>. the trade in religious articles, such as :               <ul style="list-style-type: none"> <li>. medals;</li> <li>. statuettes;</li> <li>. rosary beads;</li> </ul> </li> <li>. the trade in candles and candlesticks;</li> <li>. the trade in erotic articles and clothing;</li> <li>. the trade in lottery tickets;</li> <li>. the trade in trophies and commemorative plaques.</li> </ul> <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> <li>. the repair of watches or clocks;</li> <li>. laminating service.</li> </ul> <p>This unit also refers to the manufacture of jewellery when done by the workers of an employer as part of the operation of a jewellery store. This unit does not refer to :</p> <ul style="list-style-type: none"> <li>. the trade in eye glasses done by a dispensing optician or optometrist;</li> <li>. the manufacture of mouldings for frames.</li> </ul>								
54070	Trading, in the same building, in a variety of products mainly intended for construction, renovation and decoration; trading in wood; trading in building materials; trading in prefabricated joinery; trading in fences or	3.09	2.74	0.2418	0.2374	0.2009	0.6888	0.6888	0.6888

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
	balustrades; trading in doors, windows or outdoor siding; trading in kitchen or bathroom cabinets or counters; trading in trees, shrubs, plants or flowers, including flower shops; trading in grave monuments								
	This unit refers to :								
	<ul style="list-style-type: none"> <li>. the trade, in the same building, in a variety of products mainly intended for construction, renovation and decoration, such as : <ul style="list-style-type: none"> <li>. wood or other building materials;</li> <li>. electrical supplies;</li> <li>. tools;</li> <li>. paint and wallpaper;</li> <li>. plumbing;</li> <li>. doors and windows;</li> <li>. hardware articles;</li> <li>. floor covering;</li> <li>. sanitary fixtures;</li> <li>. heating and air conditioning equipment;</li> </ul> </li> <li>. the trade in wood, such as : <ul style="list-style-type: none"> <li>. rough or planed timber;</li> <li>. plywood;</li> <li>. wood or wood fibre panels;</li> </ul> </li> <li>. the trade in building materials, such as : <ul style="list-style-type: none"> <li>. bricks;</li> <li>. flagstones;</li> <li>. gravel;</li> <li>. insulation;</li> <li>. pipes;</li> </ul> </li> <li>. the trade in prefabricated joinery, such as : <ul style="list-style-type: none"> <li>. stairways;</li> </ul> </li> </ul>								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
.	handrails;							
.	mouldings;							
.	the trade in fences or balustrades;							
.	the trade in doors, windows or exterior siding;							
.	the trade in kitchen or bathroom cabinets or counters;							
.	the trade in trees, shrubs, plants or flowers, including florists;							
.	the trade in grave monuments.							
	This unit also refers to :							
.	the engraving of grave monuments;							
.	the trade in fountains and statues;							
.	the trade in or rental of wood pallets;							
.	the manufacture of floral or plant arrangements.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :							
.	the rental of tools;							
.	the trade in gardening supplies, such as :							
.	fertilizer;							
.	seeds;							
.	herbicides;							
.	shovels;							
.	rakes;							
.	pruning shears;							
.	interior decorating design service.							





Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio		
		2010	2011	2012	2009	2010	2011
		General Rate	Special Rate				
.	the trade in, rental or mechanical repairs to boats with a motor, such as :						
.	yachts;						
.	pleasure pontoons;						
.	the trade in, rental or repair of machines and equipment for outdoor household maintenance work or landscaping work, such as :						
.	cultivators;						
.	roto spaders;						
.	chainsaws;						
.	snowblowers;						
.	hedge trimmers or edge trimmers;						
.	garden tractors or lawnmowers;						
.	the trade in, rental or repair of power tools, such as :						
.	drills;						
.	sanders;						
.	saws;						
.	sharpeners;						
.	drill presses;						
.	table saws;						
.	the rental of a variety of machines and equipment for outdoor home maintenance work or landscaping work or tools.						
	This unit also refers to :						
.	the trade in, rental or repair of outboard motors;						
.	the trade in or rental of sailboats;						
.	a rental centre for a variety of articles or equipment for receptions and celebrations, such as :						
.	tents or big tops;						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
.	tables or chairs;							
.	lighting systems or audio and video equipment;							
.	dishware, glassware or cutlery;							
.	kitchen equipment;							
.	the rental of tents or big tops;							
.	the trade in, rental or installation of temporary wood garages;							
.	the trade in or rental of equipment and material for traffic safety, such as :							
.	signs;							
.	cones;							
.	safety barriers;							
.	the trade in, rental or installation of canvas shelters or canopies.							
	This unit also refers to the following activities when done by the workers of an employer, as part of the carrying out by this employer of activities referred to under this unit :							
.	the trade in or rental of non-motorized boats, such as :							
.	kayaks;							
.	canoes;							
.	pedalos;							
.	sailboards;							
.	the trade in or rental of boat accessories;							
.	the trade in utility trailers;							
.	the mechanical repair of sailboats;							
.	the repair of caravans, camping trailers, park trailers, building site trailers, fifth wheel trailers or camper bodies;							
.	the trade in propane gas;							
.	the trade in accessories for power tools, such as :							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
	. grindstones;							
	. abrasives;							
	. blades;							
	. drill bits.							
	This unit also refers to the rental of the following equipment when it is done by the workers of an employer as part of the activity of renting a variety of machines and equipment for outdoor household maintenance work or landscaping or tools :							
	. welding equipment;							
	. generators or compressors;							
	. tow-hoes;							
	. scaffolding;							
	. mobile elevating platforms.							
	This unit does not refer to :							
	. the installation of scaffolding or big tops;							
	. the rental of motor boats or sailboats with the services of a captain;							
	. the rental of snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles or non-motorized boats with a guide service;							
	. the operation of a trailer park.							
54090	Trading in connection or communication devices, electric or electronic parts or components; trading in measurement, calibration or control instruments; trading in sanitary appliances; trading in heating equipment; trading in woodstoves or prefabricated fireplaces; trading in	1.07	0.78	0.0590	0.0666	0.0490	0.1662	0.1662

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2010	2011	2012	2009
	air conditioning equipment						
	This unit refers to :						
	<ul style="list-style-type: none"> <li>. the trade in connection or communication devices, electric or electronic parts or components, such as : <ul style="list-style-type: none"> <li>. switches;</li> <li>. chips or microprocessors;</li> <li>. printed circuit boards;</li> <li>. connectors or other connection elements;</li> <li>. semi-conductors;</li> <li>. electric fuses;</li> <li>. breakers;</li> <li>. electric light bulbs;</li> </ul> </li> <li>. the trade in measurement, calibration or control instruments, such as : <ul style="list-style-type: none"> <li>. water metres;</li> <li>. gages;</li> <li>. thermostats;</li> </ul> </li> <li>. the trade in sanitary appliances, such as : <ul style="list-style-type: none"> <li>. bathtubs;</li> <li>. toilet bowls and tanks;</li> <li>. sinks;</li> <li>. urinals;</li> </ul> </li> <li>. the trade in heating equipment, such as : <ul style="list-style-type: none"> <li>. space-heaters;</li> <li>. furnaces;</li> <li>. heat pumps;</li> <li>. electric baseboards;</li> </ul> </li> <li>. the trade in woodstoves or prefabricated fireplaces;</li> </ul>						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
.	the trade in air conditioning equipment, such as : . air conditioners; . dehumidifiers; . humidifiers.							
.	This unit also refers to :							
.	the trade in hardware articles, such as : . bolts; . hinges; . nails; . nuts; . rivets; . screws;							
.	the trade in safes;							
.	the trade in household ventilation equipment, such as : . air supply units; . air-air heat exchangers.							
.	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :							
.	the installation, repair or maintenance of heating or air conditioning equipment;							
.	the trade in plumbing supplies.							
.	This unit does not refer to :							
.	the maintenance of measurement, calibration or control							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
	instruments; the installation, repair or maintenance of the products sold when referred to in units 80110, 80170 to 80200 and 80250; work related to plumbing, pipefitting and boiler-making; the trade in safety locks.							
54100	Trading in or renting of sporting goods or equipment; trading in or renting musical instruments and accessories; trading in pools or spas; trading, renting or repairing bicycles	1.09	0.80	0.0659	0.0746	0.0547	0.2168	0.2168
	This unit refers to :							
	the trade in or rental of articles or equipment for sports, such as :							
	sking;							
	fishing;							
	golf;							
	racket sports;							
	diving;							
	bowling;							
	hockey;							
	the trade in or rental of music instruments and accessories;							
	the trade in pools or spas;							
	the trade in, rental or repair of bicycles.							
	This unit also refers to :							
	the trade in or rental of physical fitness equipment, such as :							
	exercise equipment;							
	weight-lifting equipment;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
.	the trade in or rental of equipment for shooting, such as :							
.	firearms;							
.	bows;							
.	crossbows;							
.	ammunition;							
.	arrows;							
.	targets;							
.	the trade in or rental of equipment for camping or the outdoors, such as :							
.	tents;							
.	sleeping bags;							
.	portable stoves;							
.	mess-kits;							
.	air mattresses;							
.	the trade in game tables and accessories, such as :							
.	billiards;							
.	table hockey;							
.	ping-pong;							
.	the repair and adjustment of musical instruments;							
.	the trade in equipment for playgrounds, such as :							
.	swings;							
.	slides;							
.	monkey bars;							
.	the trade in or rental of non-motorized boats, such as :							
.	kayaks;							
.	canoes;							
.	pedalos;							
.	sailboards;							
.	the trade in or rental of boat accessories, such as :							
.	paddles;							



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
	<ul style="list-style-type: none"> <li>. life jackets;</li> <li>. the sharpening of skis or skates;</li> <li>. the operation of a pawnbrokerage business.</li> </ul>							
	<p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> <li>. the repair of sporting goods and equipment;</li> <li>. the trade in outdoor furniture;</li> <li>. the filling of compressed air bottles;</li> <li>. the opening, closing and cleaning of pools or spas;</li> <li>. the trade in, rental or installation of canvas shelters or canopies;</li> <li>. the trade in cassettes, compact discs or DVDs;</li> <li>. the trade in pool and spa accessories or maintenance products.</li> </ul>							
	<p>This unit does not refer to :</p> <ul style="list-style-type: none"> <li>. the installation, construction or repair of pools and spas;</li> <li>. the installation of the products sold or rented when they are referred to in units 80030 to 80260;</li> <li>. the repair of church organs.</li> </ul>							
	<p>An employer who engages both in the trade in or rental of sporting, camping, outdoor or bicycling articles or equipment and in the trade in sporting, camping, outdoor or bicycling clothing or shoes is classified in this unit for these activities.</p>							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
54210	Trading in metals or alloys in primary or laminated forms; operating a metal or alloy cutting workshop	3.01	2.67	0.2813	0.2883	0.2335	0.6328	0.6328	0.6328
	This unit refers to :								
	. the trade in metals or alloys in primary or laminated forms, such as :								
	. pig;								
	. ingots;								
	. billets;								
	. sheets;								
	. the operating of a metal or alloy cutting workshop.								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of the trade in metals or alloys :								
	. the cutting of metals or alloys.								
	This unit does not refer to :								
	. the operation of a welding workshop;								
	. the manufacture of reinforcement mesh;								
	. the operation of a scrapping workshop;								
	. the manufacture of metal framing members.								
	An employer who cuts both metal sheets referred to in unit 36050 and other primary or laminated forms of metal or alloy is classified in this unit for these activities.								







Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2010	2011	2009	2010
.	machines and equipment for the paper industry;						
.	machines and equipment for the sawmill industry;						
.	machines and equipment for the mining industry;						
.	machines and equipment for the primary metallurgy industry;						
.	the trade in or rental of machines and equipment for the manufacturing industry, such as :						
.	machines and equipment for bakeries and pastry-makers;						
.	machines and equipment for bottling or packaging;						
.	slaughterhouse machines and equipment;						
.	brewery machines and equipment;						
.	machines and equipment for the pharmaceutical and cosmetics industry;						
.	machines-tools for working metal or wood;						
.	machines and equipment for the rubber, plastics, furniture or machined lumber industry;						
.	machines and equipment for mobile sawmills;						
.	the trade in or rental of farm machines and equipment other than for working the land and crops, such as :						
.	cow ties;						
.	grain silos;						
.	maple product equipment;						
.	equipment for dairy, hog, poultry or cattle production;						
.	the trade in or rental of stationary lifting or handling equipment, such as :						
.	conveyors;						
.	hoists;						
.	pulleys;						
.	conveyor parts or belts.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
	This unit also refers to :								
.	the trade in or rental of compressors;								
.	the trade in or rental of industrial machines and equipment for the treatment of wastewater and drinking water;								
.	the trade in equipment for mechanical or bodywork repairs, such as :								
	. tire machines;								
	. machines for aligning or balancing tires;								
	. lifts;								
.	the trade in fuel tanks or pumps;								
.	the trade in pressure washer equipment;								
.	the trade in industrial or commercial scales;								
.	the trade in or rental of pumps, such as :								
	. water pumps;								
	. swimming pool pumps;								
	. sewer pumps;								
	. industrial pumps;								
.	the trade in equipment for greenhouse or hydroponic operations;								
.	the trade in or rental of :								
	. motor-generator sets;								
	. transformers;								
	. electricity generators;								
	. electric or diesel motors;								
.	the trade in or rental of industrial ovens, furnaces or heat chambers;								
.	the trade in or rental of welding equipment or devices without the trade in the related gases.								





Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio	
		2010	2011	2012	2009	2010
		General Rate	Special Rate			
	<ul style="list-style-type: none"> <li>. butane;</li> <li>. the trade in chemical products, such as :               <ul style="list-style-type: none"> <li>. acetylene;</li> <li>. oxygen;</li> </ul> </li> <li>. the trade in or maintenance of fire extinguishers.</li> </ul>					
	This unit also refers to :					
	<ul style="list-style-type: none"> <li>. the trade in gasoline or diesel fuel when not done at the pump;</li> <li>. the trade in or rental of welding equipment or devices with the trade in related gases;</li> <li>. the supply by truck of oil products to persons who do not trade in these products;</li> <li>. the trade in dyes, colorants or inks;</li> <li>. the trade in chemical preparations for the manufacturing industry;</li> <li>. the trade in explosives;</li> <li>. the trade in pyrotechnical devices such as signal flares or fireworks.</li> </ul>					
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :					
	<ul style="list-style-type: none"> <li>. the trade in, rental, maintenance or installation of equipment, such as :               <ul style="list-style-type: none"> <li>. burners;</li> <li>. furnaces or floor furnaces;</li> <li>. barbecues or ranges;</li> <li>. water heaters or heat pumps;</li> </ul> </li> </ul>					

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
	<ul style="list-style-type: none"> <li>. tanks or bottles;</li> <li>. the trade in fire protection equipment, such as :               <ul style="list-style-type: none"> <li>. emergency light fixtures;</li> <li>. hoses;</li> <li>. alarms;</li> </ul> </li> <li>. the bottling of sold products.</li> </ul> <p>An employer who engages both in the trade in pyrotechnical devices or explosives and in the presentation of pyrotechnical shows is classified in this unit for these activities.</p> <p>This unit does not refer to :</p> <ul style="list-style-type: none"> <li>. chimney-sweeping service;</li> <li>. the trade in maintenance or cleaning products;</li> <li>. the trade in pest control products;</li> <li>. work related to pipefitting, plumbing, sheet metal work, electricity or electronics;</li> <li>. the installation of underground tanks;</li> <li>. the trade in coating products.</li> </ul>	2.93	2.59	0.2039	0.1523	0.1191	0.5439	0.5439
54250	<p>Trading in food for farm animals; trading in seeds, seeds for sowing or mixed or unmixed cereal crops; trading in pest control products; trading in domestic animals; pet grooming service</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> <li>. the trade in food for farm animals such as cattle, hogs, horses or poultry;</li> <li>. the trade in seeds, seeds for sowing or mixed or unmixed cereals, such as :</li> </ul>							





Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2010	2011	2010	2011
	This unit also refers to :						
	· the demolition by crushing of automobile vehicles;						
	· inserting service.						
	An employer who engages both in the recycling of clothing or textile materials and in the manufacture of diapers or cloths made of fabric is classified in this unit for these activities.						
	This unit does not refer to :						
	· the removal of recyclable materials or objects except when it is done using the "Roll off" container system by the workers of an employer as part of the carrying out by this employer of the picking up of recyclable materials or objects. This unit then refers to the rental of the related containers;						
	· the demolition or the stripping referred to in units 80080 to 80110;						
	· recycling with the trade in automobile parts or accessories;						
	· the trade in clothing;						
	· the collection for reconditioning and resale of objects, such as :						
	· furniture;						
	· household appliances;						
	· sporting goods.						
54320	Trading in new or used automobile vehicles; trading in new or used caravans or motorized trailers; renting automobile vehicles; renting caravans or motorized trailers; trading in or renting trailers	1.94	1.63	0.1071	0.1050	0.3567	0.3567

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
	This unit refers to :								
	·	the trade in new or used automobiles, trucks, buses or coaches;							
	·	the trade in new or used caravans or motorized trailers;							
	·	the rental of automobiles, trucks, buses or coaches;							
	·	the rental of caravans or motorized trailers;							
	·	the trade in or rental of trailers, such as :							
	·	flatbed trailers whether covered or not;							
	·	trailers for the transport of automobiles;							
	·	dump trailers;							
	·	tank trailers;							
	·	low-bed semi-trailers;							
	·	utility trailers.							
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of the activities referred to under this unit :								
	·	the trade in tourism trailers, camping trailers, park trailers, building site trailers, fifth wheel trailers or camper bodies.							
	This unit does not refer to :								
	·	the activities referred to in units 54340, 54350 and 54360.							
	An employer who performs both an activity referred to under this unit and the hand washing or cleaning of automobile vehicles, caravans or motorized trailers is classified in this unit for all of these activities.								
	An employer who performs both an activity referred to under this unit								



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
	<ul style="list-style-type: none"> <li>. the installation and conversion of odometers;</li> <li>. vehicle mechanical inspection services.</li> </ul> <p>An employer who engages in an activity referred to under this unit and in the upholstery of automobile vehicle seats is classified in this unit for these activities.</p> <p>This unit does not refer to :</p> <ul style="list-style-type: none"> <li>. a mobile automobile vehicle washing service.</li> </ul>							
54340	<p>Trading in parts or accessories for automobile vehicles, caravans or motorized trailers</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> <li>. the trade in parts or accessories for automobile vehicles, caravans or motorized trailers, such as :               <ul style="list-style-type: none"> <li>. mechanical or bodywork parts;</li> <li>. hub caps.</li> </ul> </li> </ul> <p>This unit also refers to :</p> <ul style="list-style-type: none"> <li>. the trade in transportation material parts;</li> <li>. the part or accessory supply service of an employer who trades in new automobile vehicles, caravans or motorized trailers for the purposes of the carrying out by this employer of an activity referred to in units 54350 or 54360.</li> </ul>	1.85	1.54	0.1415	0.1153	0.0894	0.3603	0.3603



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
	<p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> <li>. the trade in maintenance products for automobile vehicles, such as : <ul style="list-style-type: none"> <li>. waxes;</li> <li>. soaps;</li> <li>. additives;</li> <li>. antifreeze;</li> <li>. oils;</li> <li>. lubricants;</li> <li>. the trade in tires;</li> <li>. the trade in automobile vehicle paint.</li> </ul> </li> </ul> <p>This unit does not refer to :</p> <ul style="list-style-type: none"> <li>. the repair or installation of sold products.</li> </ul>	4.82	4.43	0.3235	0.3243	0.2721	0.9960	0.9960
54350	<p>Trading in or installing tires or tubes; operating an automobile vehicle repair workshop; automobile vehicle road service or towing service; recycling with the trade in used automobile vehicle parts and accessories; operating an automobile vehicle muffler components installation workshop; operating an automobile vehicle suspension repair workshop</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> <li>. the trade in or installation of tires or tubes;</li> <li>. the operation of an automobile vehicle repair workshop;</li> </ul>							

Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio		
		2010	2011	2012	2009	2010	2011
		General Rate	Special Rate				
.	an automobile vehicle road service or towing service;						
.	recycling with trade in used automobile vehicle parts and accessories;						
.	the operation of an automobile vehicle muffler components installation workshop;						
.	the operation of an automobile vehicle suspension repair workshop.						
	This unit also refers to :						
.	on-the-road truck or trailer tire repair service;						
.	injection pump repair service;						
.	wheel alignment adjustment or balancing service;						
.	the trade in, repair or installation of trailer parts and equipment, such as:						
.	refrigerating units;						
.	hitches;						
.	slings;						
.	the repair of tires, brakes, suspensions or other parts of trailers.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :						
.	the operation of an automatic car wash;						
.	the application of rust-proofing or paint sealant treatments to automobile vehicles;						
.	the installation or repair of air conditioning systems or sun roofs on automobile vehicles.						







Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2010	2011	2009	2010
54420	Grocery store; butcher shop; fish shop; retail trade in fruit or vegetables	2.68	2.35	0.2799	0.2699	0.6222	0.6222
	This unit refers to:						
	<ul style="list-style-type: none"> <li>. the operation of a grocery store or supermarket;</li> <li>. the operation of a butcher shop;</li> <li>. the operation of a fish shop;</li> <li>. the retail trade in fruit or vegetables.</li> </ul>						
	This unit also refers to:						
	<ul style="list-style-type: none"> <li>. the retail trade in cold meats, country-style pâtés, cretons, terrines or other similar products;</li> <li>. the retail trade in ready-made dishes;</li> <li>. the operation of a food bank.</li> </ul>						
	This unit also refers to the following activities when done by the workers of an employer as part of the operation by this employer of a grocery store, a supermarket, a butcher shop, a fish shop or the retail trade in fruits or vegetables:						
	<ul style="list-style-type: none"> <li>. the development and printing of films;</li> <li>. the manufacture of ready-made dishes;</li> <li>. the manufacture of bakery or pastry products.</li> </ul>						
	This unit also refers to the following activity when done by the workers of an employer as part of the operation by this employer of a retail trade in ready-made dishes or a retail trade in cold meats, country style pâtés, cretons, terrines or other similar products:						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
	. the cooking of dough for pastry or bakery products.							
	Retail trade refers to mainly selling goods to consumers for personal or home use.							
	An employer who engages in the same building in the retail trade in cold meats, country style pâtés, cretons, terrines or other similar products and the retail trade in cheese is classified in this unit for these activities.							
	An employer who operates a convenience store and engages in the retail trade of fresh meat there is classified in this unit for these activities.							
54430	Convenience store; retail trade in beverages, whether alcoholic or non-alcoholic; trading in gasoline or diesel fuel at the pump	2.27	1.94	0.1826	0.1874	0.1715	0.5519	0.5519
	This unit refers to:							
	. the operation of a convenience store;							
	. the retail trade in beverages, both alcoholic and non-alcoholic;							
	. the trade in gasoline or diesel fuel at the pump.							
	This unit also refers to:							
	. the retail trade in water;							
	. the retail trade in tobacco products;							
	. the retail trade in coffee, tea or herbal tea;							
	. the retail trade in spices;							
	. the retail trade in pastry products;							
	. the retail trade in bakery products;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2010	2011	2012	2009
.	the retail trade in confectionery products;						
.	the retail trade in nuts;						
.	the retail trade in cheese;						
.	the operation of an automatic car wash.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:						
.	the cooking of dough for pastry or bakery products;						
.	the rental of films or video game software;						
.	the retail trade in ready-made products;						
.	the retail trade in products for automobile vehicles such as:						
.	oil;						
.	windshield wiper fluid;						
.	maintenance or cleaning products.						
	Retail trade refers to mainly selling goods to consumers for personal or home use.						
	This unit does not refer to:						
.	the roasting of coffee;						
.	the manufacture of ready-made dishes except for sandwiches when they are manufactured as part of the carrying out by the employer of activities referred to in this unit;						
.	the activities referred to in units 68010 and 68020.						



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
54440	Trading in body hygiene and care products; trading in drugs	1.10	0.81	0.0662	0.0624	0.0516	0.1796	0.1796	0.1796
	This unit refers to:								
	<ul style="list-style-type: none"> <li>. the trade in body hygiene and care products, for human or animal use, such as: <ul style="list-style-type: none"> <li>. cosmetics;</li> <li>. toothpastes;</li> <li>. lotions;</li> <li>. perfumes;</li> <li>. hair products;</li> <li>. soaps;</li> </ul> </li> <li>. the wholesale trade in prescription or over-the-counter drugs, for human or animal use, such as: <ul style="list-style-type: none"> <li>. analgesics;</li> <li>. anesthetics;</li> <li>. antibiotics;</li> <li>. anti-inflammatory;</li> <li>. antiseptics;</li> <li>. hormones;</li> </ul> </li> <li>. the operation of a drugstore.</li> </ul>								
	This unit also refers to:								
	<ul style="list-style-type: none"> <li>. the trade in nutraceutical products such as: <ul style="list-style-type: none"> <li>. black radish vials;</li> <li>. probiotic yoghourt capsules;</li> <li>. lycopene capsules;</li> </ul> </li> <li>. the trade in vitamins and dietary minerals;</li> <li>. the trade in therapeutic substances such as:</li> </ul>								



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
55010	Air transportation; services related to air transportation	3.25	2.90	0.2153	0.2303	0.1868	0.7209	0.7209	0.7209
	This unit refers to :								
	<ul style="list-style-type: none"> <li>. the transportation by air of persons or merchandise, such as: <ul style="list-style-type: none"> <li>. air transportation whether or not according to a fixed schedule;</li> <li>. transportation of letters, documents or parcels by air;</li> <li>. tourism or recreational air transportation;</li> <li>. air ambulances;</li> </ul> </li> <li>. services related to air transportation, such as : <ul style="list-style-type: none"> <li>. operating an airport;</li> <li>. aircraft rentals;</li> <li>. loading and unloading of aircraft;</li> <li>. aircraft inspection and maintenance other than aircraft mechanics;</li> <li>. mechanical maintenance and refurbishing of aircraft when done by an air carrier;</li> <li>. passenger transfer service;</li> <li>. replenishing;</li> <li>. reception and baggage transfer service;</li> <li>. air traffic controller service;</li> <li>. de-icing of planes.</li> </ul> </li> </ul>								
	This unit also refers to :								
	<ul style="list-style-type: none"> <li>. spreading and dispersing of products by air;</li> <li>. aerial surveillance;</li> <li>. aerial surveying;</li> <li>. aerial photography and mapping;</li> </ul>								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
	<ul style="list-style-type: none"> <li>. aerial advertising;</li> <li>. aerial collection of geophysical data;</li> <li>. flying schools;</li> <li>. skydiving schools.</li> </ul> <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> <li>. storage services;</li> <li>. maintenance of landing strips.</li> </ul>								
55020	<p>Maritime and rail transport; services related to maritime and rail transport</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> <li>. transportation of passengers or merchandise by water, such as : <ul style="list-style-type: none"> <li>. maritime transport whether or not according to a fixed schedule;</li> </ul> </li> <li>. tourism or recreational maritime transport;</li> <li>. services related to maritime transport, such as : <ul style="list-style-type: none"> <li>. towing and docking boats;</li> <li>. barge or platform towing service;</li> <li>. installation and maintenance of maritime markers;</li> <li>. maritime piloting services;</li> <li>. operating port facilities;</li> </ul> </li> <li>. rail transport of passengers and merchandise, such as : <ul style="list-style-type: none"> <li>. rail transport whether or not according to a fixed schedule;</li> </ul> </li> </ul>	2.01	1.69	0.1519	0.1678	0.1519	0.4147	0.4147	0.4147



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
	This unit does not refer to :							
	· the services offered in a marina;							
	· the building and repairing of rail lines;							
	· whitewater tourism services.							
55030	Loading or unloading boats	3.19	2.84	0.2642	0.2578	0.2577	0.6641	0.6641
	This unit refers to :							
	· the loading of boats;							
	· the unloading of boats.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :							
	· loading and unloading rail cars or trucks;							
	· maritime stowage.							
55040	Transportation of passengers by road	3.67	3.31	0.3151	0.3027	0.2816	0.8395	0.8395
	This unit refers to :							
	· transportation of passengers in a motor coach or a bus whether or not according to a fixed schedule;							
	· school bus transportation;							
	· adapted transportation;							
	· tourism or recreational transportation in a motor coach or bus;							
	· transportation of passengers in a taxi or limousine;							



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
55060	<p>Moving services</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> <li>. the moving of used goods by truck.</li> </ul> <p>This unit also refers to :</p> <ul style="list-style-type: none"> <li>. the transport of works of art by truck;</li> <li>. the moving of used institutional or commercial material by truck;</li> <li>. the moving of institutional or commercial furniture including the assembly and disassembly of this furniture;</li> <li>. the hiring of the services of movers or material handlers within the context of the activities referred to under this unit.</li> </ul> <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> <li>. mechanical maintenance;</li> <li>. storage services;</li> <li>. packing and unpacking.</li> </ul>	11.83	11.27	0.7251	0.9442	0.7797	3.2349	3.2349	3.2349
55070	<p>Transport by dump truck; snow removal</p>	6.03	5.62	0.2600	0.2354	0.2329	1.0795	1.0795	1.0795





Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
	. wrapping, packaging, boxing, labeling and label changing services							
	This unit also refers to :							
	. document archiving services;							
	. mobile confidential document shredding services;							
	. inventory services.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this another unit :							
	. the loading and unloading of trucks;							
	. the handling of wood in a wood yard.							
	This unit also refers to the following activity when not done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :							
	. logistics services, notably break of load, control and management of stocks.							
	This unit does not refer to :							
	. rental of storage spaces without handling.							
55090	Messenger or delivery services	4.66	4.28	0.3718	0.4072	0.3304	0.8745	0.8745



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
	<ul style="list-style-type: none"> <li>. the operation of a performance hall;</li> <li>. the organization of periodic events of a cultural, sports or commercial nature, such as festivals, marathons, book fairs, or commercial fairs;</li> <li>. operation of a museum;</li> <li>. operation of a historic site.</li> </ul> <p>This unit also refers to:</p> <ul style="list-style-type: none"> <li>. the audiovisual recording of events such as conferences, marriages, shows or speeches;</li> <li>. the operation of a mobile disco;</li> <li>. the operation of an exhibition centre.</li> </ul> <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> <li>. the trade in souvenir articles;</li> <li>. restaurant services;</li> <li>. tourist information service.</li> </ul> <p>This unit does not refer to:</p> <ul style="list-style-type: none"> <li>. the operation of an arena that also serves as a performance hall.</li> </ul>								
57020	Recreation centre; bowling alley; billiard parlor; physical fitness centre; racket sports centre; stationary amusement park; aquatic park	1.78	1.47	0.1131	0.1246	0.0843	0.3668	0.3668	0.3668

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
	This unit refers to:							
.	the operation of a recreation centre;							
.	the operation of a bowling alley;							
.	the operation of a billiard parlor;							
.	the operation of a physical fitness centre;							
.	the operation of a racket sports centre such as tennis, squash, racquetball;							
.	the operation of a stationary amusement park;							
.	the operation of an aquatic park.							
	This unit also refers to:							
.	the operation of a racetrack for horses or vehicles;							
.	the operation of a miniature putting course;							
.	the operation of a curling centre;							
.	the operation of a golf practice course;							
.	the operation of a shooting or archery club;							
.	the operation of an amusement centre such as an arcade or a combat game site;							
.	the operation of a marina;							
.	the operation of a boating club;							
.	the operation of a day camp;							
.	the operation of a professional or amateur sports club;							
.	the operation of a zoo or an aquarium;							
.	the operation of a casino;							
.	the operation of a bingo hall;							
.	the operation of a stadium;							
.	the operation of an arena;							
.	dance or circus arts instruction services							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2010	2011	2012	2009
.	instruction services pertaining to sports or sports-related recreation such as:						
.	golf;						
.	hockey;						
.	karate;						
.	underwater diving;						
.	tai chi;						
.	tennis;						
.	yoga;						
.	organizations whose activities consist of organizing social, sports or recreational activities such as:						
.	golden age clubs;						
.	social clubs;						
.	scouts;						
.	sports or recreational associations or federations when these organizations organize sports or recreational activities, assign officials or trainers to such activities or offer practical training.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:						
.	restaurant or bar service;						
.	literacy promotion services;						
.	homework assistance services;						
.	organization of periodic events of a cultural, sports or commercial nature such as festivals, marathons, books fairs or commercial fairs;						
.	the sale, rental, maintenance or repair of sports equipment;						
.	the rental of rooms;						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
	<ul style="list-style-type: none"> <li>. tourist information service;</li> <li>. massotherapy services.</li> </ul> <p>An employer who offers both the instruction services referred to in this unit and:</p> <ul style="list-style-type: none"> <li>. language instruction services; or</li> <li>. instruction services pertaining to arts and non-sports-related recreation</li> </ul> <p>is classified in this unit for these services.</p> <p>An employer who engages in both an activity referred to in this unit and the promotion of social, sports or recreational activities is classified in this unit for these activities.</p> <p>This unit does not refer to:</p> <ul style="list-style-type: none"> <li>. accommodation services.</li> </ul>							
57030	<p>Golf club</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> <li>. the operation of a golf club.</li> </ul> <p>This unit also refers to:</p> <ul style="list-style-type: none"> <li>. the operation of a botanical garden.</li> </ul>	2.37	2.04	0.1766	0.1639	0.1273	0.4802	0.4802

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:							
	· the operation of a golf practice course;							
	· restaurant or bar service;							
	· instruction service;							
	· the sale, rental, maintenance or repair of sports equipment;							
	· the rental of rooms.							
	This unit does not refer to:							
	· accommodation services.							
57040	Downhill or cross-country ski centre	7.01	6.57	0.5723	0.5952	0.4466	1.7417	1.7417
	This unit refers to:							
	· the operation of a downhill ski centre;							
	· the operation of a cross-country ski centre.							
	This unit also refers to:							
	· the operation of a snowmobiling club;							
	· the operation of an ATV club;							
	· the operation of snow slides;							
	· the operation of a traveling circus with a big top;							
	· the operation of a traveling amusement park.							
	This unit also refers to the following activities when done by the							





Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
	<ul style="list-style-type: none"> <li>. soil decontamination service;</li> <li>. rental service with maintenance of portable chemical toilets.</li> </ul> <p>Hazardous material refers to any material which, by reason of its properties, poses a threat to health or the environment and which is explosive, gaseous, inflammable, toxic, radioactive, corrosive, combustible or leachable.</p> <p>This unit also refers to :</p> <ul style="list-style-type: none"> <li>. the operation of a snow dump.</li> </ul>								
58020	<p>Garbage collection services; recyclable materials and objects collection services</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> <li>. a garbage collection service;</li> <li>. collection service for recyclable materials such as paper, plastic, glass, cardboard, clothing, textiles or metal;</li> <li>. collection service for compost material such as grass or dead leaves;</li> <li>. collection service for old tires;</li> <li>. collection service for fats or meats that are unfit for human consumption such as animal carcasses, bones, marrow or fat.</li> </ul> <p>This unit also refers to:</p> <ul style="list-style-type: none"> <li>. the hiring of services of personnel carried out within the context of activities referred to under this unit.</li> </ul>	10.94	10.40	0.8823	0.8007	0.6182	2.2089	2.2089	2.2089



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
	subsection 3 of section 11 of the Act.								
	This unit does not refer to :								
	. the activities referred to by another unit when they are carried out by services of the provincial administration.								
58050	Job creation assistance programs	0.78	0.50	0.0477	0.0536	0.0394	0.1050	0.1050	0.1050
	This unit refers to :								
	. the activities carried out by persons who are doing work under an agreement entered into pursuant to section 16 of the Act;								
	. the activities carried out by persons referred to in subsection 4 of section 11 of the Act.								
58060	Ministère des Transports du Québec	1.31	1.01	0.1021	0.0952	0.0669	0.2432	0.2432	0.2432
	This unit refers to :								
	. the activities carried out by the ministère des Transports du Québec.								
58070	Services of a municipal administration or an Indian band	1.92	1.60	0.1775	0.1794	0.1469	0.4220	0.4220	0.4220
	This unit refers to :								
	. the activities carried out by municipalities;								
	. the activities carried out by intermunicipal boards;								
	. the activities carried out by Indian bands.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
	<p>This unit also refers to :</p> <ul style="list-style-type: none"> <li>. the activities carried out by a regional conference of elected officials, a metropolitan community or a regional county municipality when the employer performs both activities of an administrative nature and other activities such as the operation of a sanitary landfill site, the operation of a police department, the operation of a fire department or the operation of a waste water treatment plant;</li> <li>. the operation of a water filtration or sewage treatment plant.</li> </ul> <p>This unit does not refer to :</p> <ul style="list-style-type: none"> <li>. the construction work done as part of the construction of a building;</li> <li>. other construction work when it is not done on the immovable property of an employer referred to under this unit;</li> <li>. the activities referred to in units 11110, 14010 or 14020;</li> <li>. underwater diving, including the underwater inspection of cables, wharfs, the installation of underground cables, the cleaning of water intakes, the recovery of wood under water, underwater construction work, and other service activities carried out under water.</li> </ul>	4.02	3.65	0.1927	0.2716	0.2680	0.5224	0.5224
58080	Reintegration support fund							

This unit refers to :

- . the activities carried out by a reintegration support fund created

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
58090	<p>under section 74 of the Act respecting the Québec correctional system (2002, chapter 24).</p> <p>Production of electricity; energy transmission or distribution network</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> <li>. production of electricity;</li> <li>. the operation of an energy transmission or distribution network such as electricity or natural gas.</li> </ul> <p>This unit also refers to:</p> <ul style="list-style-type: none"> <li>. steam production and distribution;</li> <li>. the operation of an aqueduct network.</li> </ul> <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:</p> <ul style="list-style-type: none"> <li>. the connecting of customers to the energy distribution network;</li> <li>. the maintenance and repair of the energy transmission or distribution network;</li> <li>. the trade in or rental of heating equipment.</li> </ul> <p>This unit does not refer to:</p> <ul style="list-style-type: none"> <li>. the operation of a water filtration plant.</li> </ul>	0.80	0.51	0.0446	0.0466	0.0384	0.0916	0.0916	0.0916

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
59010	Barbershop/hairdresser; beauty salon; epilation clinic; operation of a funeral parlor; operation of a crematorium; operation of a columbarium	2.05	1.74	0.0881	0.0725	0.0581	0.4560	0.4560	0.4560
	This unit refers to:								
	<ul style="list-style-type: none"> <li>. the operation of a barbershop or hairdresser;</li> <li>. the operation of a beauty salon;</li> <li>. the operation of an epilation clinic;</li> <li>. the operation of a funeral parlor;</li> <li>. the operation of a crematorium;</li> <li>. the operation of a columbarium.</li> </ul>								
	This unit also refers to :								
	<ul style="list-style-type: none"> <li>. thanatology services;</li> <li>. the operation of a relaxation centre offering one or more services such as massotherapy, thalassotherapy, spa or sauna and not offering accommodations;</li> <li>. the operation of a tanning salon;</li> <li>. tattooing service.</li> </ul>								
	This unit also refers to the following activity when done by the workers of an employer as part of the operation of a funeral parlor:								
	<ul style="list-style-type: none"> <li>. the trade in grave monuments, urns and coffins.</li> </ul>								
59020	General and specialized hospital centre; psychiatric hospital centre; local community service centre; rehabilitation centre for persons with a physical impairment	1.39	1.09	0.1396	0.1464	0.1284	0.2917	0.2917	0.2917

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
	This unit refers to :								
	<ul style="list-style-type: none"> <li>. the operation of a general and specialized care hospital centre;</li> <li>. the operation of a psychiatric hospital centre;</li> <li>. the operation of a local community service centre;</li> <li>. the operation of a rehabilitation centre for persons with a physical impairment.</li> </ul>								
	This unit also refers to :								
	<ul style="list-style-type: none"> <li>. nursing care services;</li> <li>. the hiring out of the services of nursing staff;</li> <li>. the services of prehospital intervention first responders;</li> <li>. the operation of a birth centre;</li> <li>. the operation of a medical clinic where the employer can lodge his clientele.</li> </ul>								
	This unit also refers to telephone advisory services of a medical nature when provided by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.								
	This unit does not refer to :								
	<ul style="list-style-type: none"> <li>. the operation of a palliative care centre.</li> </ul>								
	An employer who both carries out an activity referred to under this unit and operates a clinic or practices medicine, activities referred to under unit 59070, is classified under this unit for these activities.								
	An employer who operates, in the same facility, both a general and								





Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
.	personal assistance services;							
.	the hiring out of the services of attendants staff.							
	This unit also refers to :							
.	the operation of an intermediate resource for seniors, regardless of their mental or physical condition;							
.	the operation of an intermediate resource for persons with physical disabilities, regardless of their mental condition;							
.	the operation of a home for persons with physical disabilities.							
	This unit also refers to the following services when they are provided to a beneficiary by an employer who also offers the beneficiary personal assistance services in the home:							
.	accompanying the person during travel;							
.	going shopping in grocery and other stores;							
.	the preparation of meals;							
.	friendship visits.							
	An employer who engages, in the same building, in an activity referred to under this unit and in one or more of the following activities is classified in this unit for these activities:							
.	the accommodation of persons benefiting from palliative care;							
.	the accommodation of persons who are convalescing;							
.	the accommodation of persons with mental health problems;							
.	the accommodation of persons with an intellectual impairment or a pervasive development disorder;							
.	the accommodation of seniors without a personal assistance							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
	<ul style="list-style-type: none"> <li>· service;</li> <li>· the operation of beds under a residential and extended care centre permit.</li> </ul>							
59050	<ul style="list-style-type: none"> <li>· Home for persons in difficulty; rehabilitation centre for young persons with adjusting problems; rehabilitation centre for mothers with adjusting problems</li> </ul> <p>This unit refers to :</p> <ul style="list-style-type: none"> <li>· the operation of a home for persons in difficulty such as: <ul style="list-style-type: none"> <li>· young people who have trouble adapting;</li> <li>· compulsive gamblers;</li> <li>· mothers who have trouble adapting;</li> <li>· persons with mental health problems;</li> <li>· persons with an alcohol or drug addiction;</li> <li>· the homeless;</li> <li>· victims of violence.</li> </ul> </li> <li>· the operation of a rehabilitation centre for young persons with adjusting problems;</li> <li>· the operation of rehabilitation centre for mothers with adjusting problems.</li> </ul> <p>This unit also refers to :</p> <ul style="list-style-type: none"> <li>· the operation of an intermediate resource for persons with mental health problems or for persons with an intellectual impairment or a pervasive developmental disorder;</li> <li>· the operation of an intermediate resource for young people in difficulty;</li> </ul>	2.32	1.99	0.1721	0.1892	0.1519	0.5684	0.5684

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
	<ul style="list-style-type: none"> <li>. the operation of an intermediate resource for persons with an alcohol or drug addiction;</li> <li>. the operation of a half-way house for former inmates.</li> </ul> <p>An employer who, in the same building, both provides accommodations for persons in difficulty and carries out an activity referred to under unit 59110 is classified under this unit for these activities.</p>	4.47	4.09	0.4327	0.4894	0.4042	0.9493	0.9493	0.9493
59060	<p>Ambulance service</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> <li>. the operation of an ambulance service.</li> </ul> <p>This unit does not refer to call reception or dispatching activities.</p>								
59070	<p>Practicing medicine; consultation services in the health or social services fields; physical treatment services; optometrist services; services of a dispensing optician</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> <li>. the practice of medicine by professionals such as: <ul style="list-style-type: none"> <li>. dermatologists;</li> <li>. gynecologists;</li> <li>. general practitioners;</li> <li>. ophthalmologists;</li> <li>. prosthetist-orthotists;</li> <li>. pediatricians;</li> <li>. psychiatrists;</li> </ul> </li> </ul>	0.96	0.67	0.0355	0.0382	0.0398	0.1398	0.1398	0.1398

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2010	2011	2012	2009
.	consultation services in the health or social services field by professionals such as:						
.	homeopaths;						
.	nutritionists;						
.	psychologists;						
.	social workers;						
.	physical treatment services offered by professionals such as:						
.	acupuncturists;						
.	chiropractors;						
.	osteopaths;						
.	physiotherapists;						
.	optometry services;						
.	services of a dispensing optician.						
	This unit also refers to :						
.	the manufacture of corrective lenses or contact lenses;						
.	the services of a hearing aid acoustician;						
.	the services of a midwife;						
.	blood donor services;						
.	biological sampling services;						
.	biological sample analysis services;						
.	vocational counselling services;						
.	first aid training;						
.	the operation of a first aid stand;						
.	the operation of a clinic offering the services of professionals referred to under this unit;						
.	the operation of a child and youth protection centre;						
.	alternative justice organizations;						
.	the operation of a family medicine group;						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio			
				2010	2011	2012	2009	2010	2011
59080	<p>. the operation of a radiology laboratory.</p> <p>An employer who both carries out first aid training and who engages in the trade in first aid kits is classified under this unit for these activities.</p> <p>Practicing dentistry; practicing veterinary medicine</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> <li>. the practice of dentistry by professionals such as : <ul style="list-style-type: none"> <li>. dental surgeons;</li> <li>. dentists;</li> <li>. orthodontists;</li> <li>. periodontists;</li> </ul> </li> <li>. the practice of veterinary medicine.</li> </ul> <p>This unit also refers to :</p> <ul style="list-style-type: none"> <li>. the operation of a clinic offering the services of professionals referred to under this unit;</li> <li>. animal artificial insemination services;</li> <li>. the manufacture of dental prostheses;</li> <li>. the manufacture of orthodontic appliances;</li> <li>. the manufacture of ocular prostheses.</li> </ul> <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> <li>. pet grooming services;</li> </ul>	1.64	1.33	0.0590	0.0600	0.0431	0.3050	0.3050	0.3050

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
	: animal boarding services; : the trade in animal food.								
	This unit does not refer to : : the breeding of animals.								
59090	Childcare centre; day care centre; nursery school  This unit refers to : : the operation of a childcare centre; : the operation of a day care centre; : the operation of a nursery school.  This unit also refers to : : the operation of a stop-over centre; : the operation of a family day care service; : the supervision of family day care services; : kindergarten teaching services.  This unit does not refer to : : school transportation.	2.75	2.42	0.2382	0.2365	0.2134	0.7176	0.7176	0.7176
59100	Social economy enterprise providing domestic assistance	5.16	4.76	0.5744	0.6049	0.5323	1.4324	1.4324	1.4324

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
59110	<p>This unit refers to :</p> <ul style="list-style-type: none"> <li>. the activities carried out by a social economy enterprise providing domestic assistance whether or not as part of a financial exemption program for domestic assistance services.</li> <li>. Help centre for persons in difficulty; employment assistance centre; help centre for families; help centre for consumers</li> </ul> <p>This unit refers to :</p> <ul style="list-style-type: none"> <li>. the operation of a help centre for persons in difficulty such as :               <ul style="list-style-type: none"> <li>. seniors;</li> <li>. the disabled;</li> <li>. immigrants;</li> <li>. persons with a drug addiction;</li> <li>. victims of violence;</li> </ul> </li> <li>. the operation of an employment assistance centre offering services such as :               <ul style="list-style-type: none"> <li>. help in looking for a job;</li> <li>. job readiness training;</li> <li>. supervision of on-the-job training;</li> </ul> </li> <li>. the operation of a help centre for families;</li> <li>. the operation of a help centre for consumers.</li> </ul> <p>This unit also refers to :</p> <ul style="list-style-type: none"> <li>. coaching services for persons facing situations such as :               <ul style="list-style-type: none"> <li>. adoption;</li> <li>. death;</li> </ul> </li> </ul>	1.19	0.89	0.0518	0.0495	0.0413	0.2214	0.2214	0.2214





Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio		
				2010	2011	2010	2011	
	<ul style="list-style-type: none"> <li>. the operation of a thrift shop or used clothing counter;</li> <li>. the organization of periodic events of a cultural, sports or commercial nature;</li> <li>. the trade in flowers;</li> <li>. the activities referred to under 54060;</li> <li>. the promotion, prevention or defence services referred to under unit 67100.</li> </ul>							
	This unit does not refer to :							
	<ul style="list-style-type: none"> <li>. moving services;</li> <li>. the activities referred to under unit 77020;</li> <li>. restaurant activities;</li> <li>. the activities referred to under units 80030 to 80260;</li> <li>. the activities referred to under units 14010 to 14030;</li> <li>. para-transit.</li> </ul>							
	An employer who manages a foundation and who also carries out an activity contemplated by another unit cannot be classified under this unit unless at least one of his workers only performs tasks related to the activities referred to under this unit.							
	An employer who performs both an activity referred to under this unit and a professional consultation service in the social services field is classified under this unit for these activities.							
59120	Adapted enterprise; rehiring firm	4.32	3.95	0.4139	0.4459	0.3257	1.2539	1.2539

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
	This unit refers to :								
	<ul style="list-style-type: none"> <li>. the operation of an "adapted enterprise";</li> <li>. the operation of a rehiring firm employing workers who have difficulty entering the work market under a fixed term contract.</li> </ul>								
	This unit also refers to :								
	<ul style="list-style-type: none"> <li>. the activities carried out by persons who work under an agreement reached in accordance with section 16 of the Act between the Société de l'assurance automobile du Québec and the Commission;</li> <li>. the activities carried out by the persons referred to in subsections 1) and 2) of section 11 of the Act;</li> <li>. the operation of a "centre for on-the-job training and recycling";</li> <li>. the operation of an occupational workshop.</li> </ul>								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	<ul style="list-style-type: none"> <li>. help in finding a job;</li> <li>. job readiness training.</li> </ul>								
59130	Accommodations offered by a rehabilitation centre for persons suffering from alcoholism or other problems of addiction; accommodations offered by a rehabilitation centre for mentally impaired persons or persons with a persuasive development disorder	4.08	3.71	0.4045	0.4320	0.3679	1.1161	1.1161	1.1161



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
60100	Primary, secondary or vocational instruction	0.89	0.60	0.0557	0.0588	0.0503	0.1544	0.1544	0.1544
	This unit refers to :								
	<ul style="list-style-type: none"> <li>. primary, secondary or vocational instruction services.</li> <li>. Vocational instruction refers to instruction which leads to the obtaining of a vocational diploma recognized by the competent government authorities.</li> </ul>								
	This unit also refers to :								
	<ul style="list-style-type: none"> <li>. literacy promotion services;</li> <li>. homework assistance services;</li> <li>. special education services;</li> <li>. language instruction services;</li> <li>. instruction services pertaining to arts or non-sports-related recreation such as: <ul style="list-style-type: none"> <li>. music;</li> <li>. painting;</li> <li>. theatre;</li> <li>. chess;</li> </ul> </li> <li>. continuing education services;</li> <li>. evening courses offered by a primary, secondary or vocational training institution;</li> <li>. the operation of a training centre in such fields as: <ul style="list-style-type: none"> <li>. jewellery;</li> <li>. osteopathy;</li> <li>. bodywork;</li> <li>. cinema;</li> </ul> </li> </ul>								



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
	<ul style="list-style-type: none"> <li>. the operation of a library;</li> <li>. the operation of a laboratory or research centre in such fields as:               <ul style="list-style-type: none"> <li>. pure sciences;</li> <li>. applied sciences;</li> <li>. human sciences.</li> </ul> </li> </ul>							
	This unit also refers to :							
	<ul style="list-style-type: none"> <li>. the operation of a music or theatre conservatory;</li> <li>. the operation of a regional public library service centre;</li> <li>. the operation of a documentation or archive centre;</li> <li>. the operation of a film library or a media centre;</li> <li>. university teaching services in theology;</li> <li>. evening courses offered by a college- or university-level teaching institution.</li> </ul>							
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
	<ul style="list-style-type: none"> <li>. the operation of a dormitory for students which may or may not be used as a residential hotel during periods outside the school year.</li> </ul>							
61100	Church services; cemetery	1.68	1.37	0.0842	0.0729	0.0666	0.3530	0.3530
	This unit refers to :							
	<ul style="list-style-type: none"> <li>. church services;</li> <li>. the operation of a cemetery.</li> </ul>							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
	<p>This unit also refers to :</p> <ul style="list-style-type: none"> <li>. the operation of a place of worship;</li> <li>. the administration of a diocese;</li> <li>. pastoral services;</li> <li>. religious training.</li> </ul> <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> <li>. the trade in religious articles;</li> <li>. the trade in funeral urns or monuments;</li> <li>. the operation of a crematorium or a columbarium.</li> </ul> <p>This unit does not refer to :</p> <ul style="list-style-type: none"> <li>. the activities referred to under units 80030 to 80260.</li> </ul>	2.27	1.95	0.2164	0.2586	0.2150	0.5595	0.5595
61110	Lodging facility for the members of religious communities or for secular priests							
	<p>This unit refers to :</p> <ul style="list-style-type: none"> <li>. the operation of lodging facilities for the members of religious communities or for secular priests.</li> </ul> <p>This unit also refers to the lodging of laypersons done within the</p>							



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio			
				2010	2011	2012	2009	2010	2011	
	context of the carrying out by this employer of one of the following activities:									
	. the operation of lodging facilities for the members of religious communities or for secular priests;									
	. pastoral services;									
	. religious training.									
65100	Bank, savings and credit union; insurance company; public insurance or pension organization	0.54	0.26	0.0125	0.0131	0.0127	0.0417	0.0417	0.0417	0.0417
	This unit refers to :									
	. the operation of a bank;									
	. the operation of a savings and credit union;									
	. the operation of an insurance company;									
	. the operation of a public insurance or pension organization.									
	This unit also refers to :									
	. the operation of a loan or financing company;									
	. the operation of a trust company;									
	. the operation of a pension plan through activities such as the establishment of premiums or the payment of annuities.									
65110	Brokerage firm; professional services firm; firm offering administrative support services	0.55	0.27	0.0091	0.0100	0.0075	0.0382	0.0382	0.0382	0.0382



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
	<ul style="list-style-type: none"> <li>. the operation of an office of a trustee in bankruptcy;</li> <li>. the operation of a bailiff's office;</li> <li>. the operation of an office of a selling agent;</li> <li>. the operation of a franchising office;</li> <li>. the operation of an investment management business such as for:               <ul style="list-style-type: none"> <li>. mutual funds;</li> <li>. retirement funds;</li> </ul> </li> <li>. the operation of a foreign exchange office;</li> <li>. the operation of a credit office or credit investigation service;</li> <li>. the operation of a cheque cashing agency;</li> <li>. the operation of a business that designs or develops software or software packages;</li> <li>. the operation of a private firm that issues licence plates.</li> </ul>								
	An employer who operates an office of a selling agent or a merchandise brokerage firm and who also transports or stores such merchandise is classified under the unit that refers to the trade in this merchandise for all these activities.								
	This unit does not refer to : <ul style="list-style-type: none"> <li>. the transport or storage of merchandise.</li> </ul>								
65120	Traditional or wireless telecommunications network; radio station; advertising agency; survey firm; marketing agency; public relations agency; document publishing business; call centre	0.60	0.32	0.0127	0.0114	0.0111	0.0457	0.0457	0.0457

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
	This unit refers to :								
.	the operation of a traditional or wireless telecommunications network;								
.	the operation of a radio station;								
.	the operation of an advertising agency;								
.	the operation of a survey firm;								
.	the operation of a marketing agency;								
.	the operation of a public relations agency;								
.	the operation of a business that publishes documents such as newspapers, periodicals, books or records;								
.	the operation of a call centre.								
	This unit also refers to :								
.	long-distance telephone services;								
.	the services of an Internet service provider;								
.	the operation of an audio recording or dubbing studio;								
.	the operation of a translation agency;								
.	the operation of a telemarketing agency;								
.	the operation of a press agency;								
.	the operation of an agency that leases advertising space on billboards or other supports;								
.	the operation of a graphic arts, computer graphics, or multimedia business;								
.	the operation of an agency of artists or involved in artistic distribution.								
	This unit also refers to the trade in or rental of telecommunications								



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
.	the operation of an engineering drawing firm;								
.	the operation of a claims expertise firm;								
.	the operation of a building inspection firm;								
.	the operation of a building or personal property evaluation firm;								
.	the service of an auctioneer offered on the premises of the client;								
.	service to protect forests against fires, insects or diseases;								
.	engineering consultant services carried out by the workers of an employer recognized by the Minister of Natural Resources and Wildlife pursuant to section 124.1.1 of the Forest Act, even if these services are rendered within the context of the activities referred to under unit 14010, 14020 or 68040.								
	This unit also refers to the design and sale of software and software packages when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.								
	This unit does not refer to :								
.	drilling activities;								
.	the activities referred to under units 14010 to 14030 and 80030 to 80260.								
	An employer classified in this unit is also classified in unit 68040 if the employer scales timber, marks trees in forests or does forest inventories. The employer thus classified declares with respect to this unit the salary of a worker who directly contributes to activities referred to this unit and indirectly to the activities in unit 68040. If the employer is classified only in units 65130 and 68040, the employer also declares								



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
67100	<p>Administration refers to activities such as planning, organization, management and coordination.</p> <p>Associations of businesses, of institutions or of organizations; union organizations; hiring out of the services of office workers</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> <li>. associations of businesses, of institutions or of organizations such as :               <ul style="list-style-type: none"> <li>. boards of trade;</li> <li>. associations of public or parapublic institutions;</li> <li>. associations of manufacturers;</li> </ul> </li> <li>. union organizations;</li> <li>. hiring out of the services of office workers such as receptionists, secretaries, administrative assistants, accountants, administration technicians, computer technicians.</li> </ul> <p>This unit also refers to :</p> <ul style="list-style-type: none"> <li>. the hiring out of the services of white-collar personnel active in the trade in goods or services such as sales persons, representatives or cashiers;</li> <li>. the hiring out of the services of scientific or technical personnel such as laboratory technicians, designers, engineers;</li> <li>. political parties or associations;</li> <li>. consulates;</li> <li>. accredited evaluation organizations in the field of quality records;</li> </ul>	0.79	0.50	0.0230	0.0227	0.0195	0.0906	0.0906



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
.	professional associations or bodies;							
.	parity committees;							
.	negotiating committees;							
.	consultation tables;							
.	students' associations except for activities referred to under units 26050, 54020, 54060, 54430, 68010 and 68020;							
.	intercultural exchange organizations;							
.	promotion, prevention or defence organizations in fields such as :							
.	. culture or history;							
.	. economic development;							
.	. environment;							
.	. teachers;							
.	. health and social services;							
.	. sports or recreation;							
.	. tourism;							
.	joint sector-based associations on occupational health and safety;							
.	tourist information services;							
.	employee assistance program services;							
.	coordination of adapted transportation.							
	This unit does not refer to :							
.	the activities referred to under units 14010 to 14030, 68010, 68030, 77020 and 80030 to 80260.							
67110	Hiring out of the services of warehouse, workshop or factory personnel	7.21	6.76	0.6487	0.6080	0.5388	1.8067	1.8067

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
	This unit refers to :								
	. the hiring out of the services of warehouse, workshop or factory personnel:								
	. forklift operators;								
	. material handlers;								
	. day labourers;								
	. labourers;								
	. assemblers;								
	. stationary machinery operators;								
	. welders;								
	. machinists or millwrights.								
	This unit also refers to :								
	. the hiring out of the services of forklift operators, material, handlers, packaging clerks and inventory clerks;								
	. the hiring out of the services of butchers;								
	. the hiring out of the services of mechanical repair shop personnel such as mechanics or bodyworkers;								
	. the hiring out of the services of janitors or housekeeping personnel;								
	. the hiring out of the services of farm workers.								
67120	Hiring out of the services of truckers, delivery drivers or driver helpers	9.17	8.67	0.5946	0.6544	0.5120	2.0135	2.0135	2.0135
68010	Restaurant; fast food counter; drinking establishment	2.15	1.83	0.1512	0.1474	0.1271	0.4983	0.4983	0.4983

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
	This unit refers to :							
.	the operation of a restaurant where the serving of alcoholic beverages is only offered when a meal is eaten or is not authorized;							
.	the operation of a fast food counter;							
.	the operation of a drinking establishment.							
	This unit also refers to :							
.	the operation of a discotheque;							
.	the operation of a sugar shack;							
.	the operation of a stationary dairy bar;							
.	services associated with the rental of rooms with catering or alcoholic beverage services;							
.	the making of beer by the operator of a drinking establishment referred to under this unit when the entire production is intended for consumption on the premises of this establishment.							
	This unit also refers to attendant services when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.							
	This unit does not refer to :							
.	maple syrup production and the manufacture of maple products.							
	An employer who does, in the same building, both catering services and							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
	the operation of a restaurant, a fast food counter, a drinking establishment, a discotheque or a sugar shack is classified under this unit for these activities.							
	An employer who both offers room rental services with catering and alcoholic beverage services and room rental services without catering or alcoholic beverage services is classified under this unit for these activities.							
68020	Cafeteria; catering services; mobile canteen; operation of vending machines	3.07	2.72	0.2103	0.1994	0.1750	0.6865	0.6865
	This unit refers to :							
	. the operation of a cafeteria;							
	. catering services;							
	. the operation of a mobile canteen;							
	. the operation of vending machines.							
	This unit also refers to :							
	. coffee break services;							
	. the operation of a motorized dairy bar;							
	. the operation of a meals-on-wheels;							
	. the operation of a soup kitchen;							
	. the hiring out of the services of cooks.							
	This unit also refers to the rental of dishware, glassware, chairs, tables, table cloths, tents or festival tents when done by the workers of an employer as part of the carrying out by this employer of catering							



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
	<ul style="list-style-type: none"> <li>. the operation of a youth hostel;</li> <li>. the operation of a residential hotel;</li> <li>. the operation of a relaxation centre offering accommodations;</li> <li>. the operation of a bread and breakfast.</li> </ul> <p>This unit also refers to :</p> <ul style="list-style-type: none"> <li>. the operation of a boarding house;</li> <li>. the rental of cottages.</li> </ul> <p>This unit also refers to those services which, without being support services, are offered in an establishment referred to under this unit by the employer who operates this establishment.</p> <p>This unit does not refer to :</p> <ul style="list-style-type: none"> <li>. the production of performances;</li> <li>. the operation of a performance hall.</li> </ul> <p>An employer who does, on the same site, both an activity referred to under unit 68010 and an activity referred to under this unit is classified under this unit for all these activities.</p>	3.98	3.61	0.2142	0.2221	0.2168	0.8651	0.8651
68040	<p>Outfitting establishment; campground; mobile home park; camp with accommodations; management and upkeep of parks of the Provincial Administration</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> <li>. the operation of an outfitting establishment;</li> </ul>							



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
	<ul style="list-style-type: none"> <li>. the operation of a day camp;</li> <li>. the laying out of trails.</li> </ul> <p>This unit does not refer to :</p> <ul style="list-style-type: none"> <li>. the activities referred to under units 14010 to 14030, 80030 to 80200 and 80240 to 80260.</li> </ul>								
68050	<p>Operation of buildings; management of buildings; dormitories for students; parking lots; rental of storage spaces without handling activities</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> <li>. the operation of buildings;</li> </ul> <p>The operation of buildings refers to the management of buildings when the employer also takes care of the upkeep.</p> <ul style="list-style-type: none"> <li>. management of buildings;</li> </ul> <p>The management of buildings refers to the carrying out of administrative tasks only, such as:</p> <ul style="list-style-type: none"> <li>. the rental and marketing of dwelling units;</li> <li>. the negotiation and renewal of leases;</li> <li>. the recruitment of subcontractors;</li> <li>. the purchase of buildings for resale;</li> <li>. the operation of a dormitory for students;</li> <li>. the operation of parking lots;</li> <li>. the rental of storage spaces without handling activities.</li> </ul>	2.82	2.49	0.1398	0.1304	0.1064	0.5776	0.5776	0.5776





Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
69960	An employer who carries out, in the same building, both the operation of a dormitory for students and the operation of a residential hotel is classified under this unit for these activities. Repairing, installing or maintaining production machinery; operating a mobile welding unit This unit refers to works relating to : . millwright works such as production machinery installation, repair, maintenance, adjustment, assembly, dismantling and handling; . the manufacture of templates for such machinery; . operating a mobile welding unit. This unit does not refer to works relating to : . millwright works other than production machinery installation, repair, maintenance, adjustment, assembly, dismantling and handling; . the manufacture of templates for such machinery. An employer classified under this unit may also be classified under exceptional units 80020 and 90010.	5.70	5.29	0.3258	0.3077	0.2658	1.1291	1.1291	1.1291
77010	Laundry services; dry cleaning services; linen supply services with washing	5.02	4.63	0.3213	0.3109	0.2421	0.9947	0.9947	0.9947



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
	<ul style="list-style-type: none"> <li>. lawn and green space maintenance service such as cutting, aerating, scraping down, fertilization, weed control, insect control, trimming hedges, planting flowers or winter protection;</li> <li>. window washing service;</li> <li>. spray cleaning service using a portable power washer for household use.</li> </ul>							
	This unit also refers to :							
	<ul style="list-style-type: none"> <li>. mobile automobile vehicle wash service;</li> <li>. cleaning, opening or closing of pools or spas;</li> <li>. manual snow removal service;</li> <li>. extermination and fumigation services;</li> <li>. building disinfection services;</li> <li>. in-home services done by the persons referred to in the agreement entered into pursuant to section 16 of the Act between the Minister of Health and Social Services and the Commission.</li> </ul>							
77030	Chimney-sweeping	17.45	16.75	0.4071	0.5593	0.0000	3.8625	3.8625
Exceptional unit 80020	Work done both inside and outside offices	0.75	0.46	0.0259	0.0209	0.0296	0.0626	0.0626
	This unit refers to :							
	<ul style="list-style-type: none"> <li>. employers who use workers who only perform tasks of an administrative, a commercial, a technical or a professional nature and who are called upon, as part of their duties, to do a portion of their work outside the offices of their employer.</li> </ul>							



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
.	the excavation and installation of underground energy distribution or telecommunications network conduits, with or without the running of wire;							
.	the rental of construction equipment with operators;							
.	forest clearing carried out using construction equipment;							
.	the installation of septic tanks;							
.	the construction and repair of sidewalks and curbs;							
.	the asphalt surfacing of roads, streets, sidewalks, curbs, bikeways, private roads, parking lots;							
.	the concrete surfacing of roads, streets, sidewalks, curbs, bikeways, private roads and parking lots carried out using a concrete spreader-grader;							
.	the scarification of paved surfaces;							
.	the pulverizing of paved surfaces;							
.	the waterproofing of paved surfaces;							
.	the marking of lines on the pavement;							
.	the installation of fences;							
.	the installation of traffic safety barriers and guardrails.							
	This unit also refers to :							
.	demolition work on civil engineering structures or buildings including the operations required to carry out such work, such as sawing or breaking concrete and the erection of protective walls if such operations are carried out by the employer in charge of the demolition work;							
.	the rental, with operators, of cranes, crane-trucks, boom trucks, or any other conventional truck equipped with a telescopic or hydraulic arm, or equipped with a hoist winch that can be used as cranes or other equipment of the same type;							

Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio		
		2010	2011	2012	2009	2010	2011
		General Rate	Special Rate				
.	the operation of a crane within the framework of work related to :						
.	demolition;						
.	dismantling when this dismantling is carried out as part of demolition work;						
.	ore prospecting done using crawler tractors.						
	This unit does not refer to :						
.	manual forest clearing as well as forest clearing carried out using specialized machinery such as a skidder, tree feller or delimiting machine;						
.	divers participating in works referred to in this unit;						
.	the rental drilling machines with operators;						
.	the dismantling of metal structures and machinery;						
.	preparatory work for the installation of fences done in a workshop elsewhere than on the work site or on the job;						
.	the installation of fences made of ornamental metal;						
.	the operation of a quarry, a sandpit or a gravel pit;						
.	snow removal;						
.	cement and concrete work other than that related to small art works, sidewalks and curbs;						
.	work related to blasting, drilling for blasting, pile-driving, special foundations, digging of tunnels and underground drilling, caissons, excavation supports, tie rods, consolidation of foundations and injections in the ground and in rock;						
.	the manufacture of prepared concrete;						
.	the installation of road lighting networks and traffic lights, as well as the installation of lamp posts;						
.	construction work related to underground energy distribution						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
80040	<p>lines with installation of machinery and equipment in addition to the excavation and installation of conduits;</p> <ul style="list-style-type: none"> <li>. the operation of an asphalt plant;</li> <li>. landscaping work;</li> <li>. the installation of interlocking blocks (slope blocks/pavers).</li> </ul> <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p> <p>Blasting; drilling; soil mechanics; pile-driving and special foundations</p> <p>This unit refers to work related to :</p> <ul style="list-style-type: none"> <li>. drilling, charging holes and igniting explosive products;</li> <li>. blasting including that done during demolition work on civil engineering structures or buildings;</li> <li>. digging tunnels and underground drilling;</li> <li>. drilling artesian wells with or without the installation of pumps;</li> <li>. soil mechanics such as setting up excavation supports, installation of tie rods, consolidation of foundations and injections in the ground or in rock;</li> <li>. geothermal drilling and drilling of elevator shafts;</li> <li>. preliminary drilling for construction work;</li> <li>. pile-driving;</li> <li>. pile-driving and special foundations such as the placing, raising and maintenance of the following elements : steel sheet piling, shoring piles, wallings, struts, horizontal shores, soldier piles and temporary steel or heavy structural lumber struts driven into the ground;</li> </ul>	10.99	10.45	0.4179	0.4390	0.3055	1.9029	1.9029



Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio		
		2010	2011	2012	2009	2010	2011
		General Rate	Special Rate				
.	the rental of a drilling machine with an operator.						
	This unit also refers to :						
.	work done in caissons and cofferdam work;						
.	the construction, maintenance, removal and demolition of caissons and cofferdam work;						
.	underwater diving, including the underwater inspection of cables, wharfs, the installation of underground cables, the cleaning of water intakes, the recovery of wood under water, underwater construction work, and other service activities carried out under water;						
.	preliminary consolidation work related to the moving of buildings, including excavation, concrete drilling and pile driving;						
.	the putting in place, straightening and lifting of buildings;						
.	consolidation work on a building;						
.	the moving of building on a flat-bed trailer done by the workers of an employer as part of the carrying out by this employer of works referred to in this unit.						
	This unit does not refer to :						
.	the drilling of ore to obtain test samples;						
.	the drilling of oil or natural gas wells.						
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
80060	Construction of energy transmission or distribution lines; construction of energy transforming stations	5.54	5.14	0.3183	0.3153	0.2566	1.0341	1.0341	1.0341
	This unit refers to construction, maintenance and repair work related to :								
	. power plant substations;								
	. overhead or underground energy transmission and distribution lines;								
	. telecommunications lines or networks;								
	. road lighting networks and traffic lights;								
	. microwave and telecommunications towers;								
	. manholes for underground telecommunications and energy distribution networks;								
	. wind turbines.								
	This unit also refers to :								
	. the installation of street lamps;								
	. the installation of transformers connected to the energy transmission and distribution network;								
	. the installation of antennas in telecommunications towers;								
	. the planting of poles.								

This unit also refers to the splicing of telecommunications cables when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
	This unit does not refer to :							
	<ul style="list-style-type: none"> <li>. the construction of buildings;</li> <li>. the digging of tunnels;</li> <li>. specific contracts to excavate and install underground energy transmission or telecommunications network conduits, with or without the running of wire.</li> </ul>							
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.							
80080	Erecting metal frame structures and tanks	18.65	17.92	0.6696	0.6944	0.4805	3.4466	3.4466
	This unit refers to work related to :							
	<ul style="list-style-type: none"> <li>. the setting up, assembly and dismantling of architectural elements and metal framing that go into the construction of buildings, civil engineering works, outside tanks, stacks, silos, coal, stone, coke, sand and ore hoppers, water towers and machinery;</li> <li>. the installation of prefabricated metal industrial stacks;</li> <li>. the installation of steel panels that are used in structures, cladding and roofing;</li> <li>. the installation of pre-cast concrete structural or architectural elements.</li> </ul>							
	This unit does not refer to :							
	<ul style="list-style-type: none"> <li>. preparatory work carried out at the workshop other than on the work site or on the job;</li> </ul>							



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
	This unit does not refer to :								
	<ul style="list-style-type: none"> <li>. the operation of a reinforcement workshop other than on the work site or on the job;</li> <li>. the installation of pre-cast concrete structural or architectural elements;</li> <li>. the delivery and pouring of concrete by concrete mixer;</li> <li>. the construction and repair of sidewalks and curbs.</li> </ul>								
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.								
80110	Carpentry work; joinery work; work related to indoor systems; painting work; installation of flexible coverings; installation of marble, granite, ceramics and terrazzo; plastering and jointing work; insulation work	11.30	10.76	0.4472	0.4185	0.3629	2.0080	2.0080	2.0080
	This unit refers to work related to :								
	<ul style="list-style-type: none"> <li>. the erection of a wooden structure of a building, a silo, a water tower and a tank;</li> <li>. joinery work;</li> <li>. parquetry work including sanding and finishing;</li> <li>. carpentry work such as the installation of chevrons and the erection of wood divisions;</li> <li>. carpentry work and joinery work in the installation of prefabricated buildings with a wood structure;</li> <li>. on-site construction of wood recreational equipment for amusement parks, daycare centres, playgrounds and other similar places;</li> <li>. the installation of doors and windows on buildings with a wood</li> </ul>								









Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
80140	<p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p> <p>Masonry work</p> <p>This unit refers to work related to :</p> <ul style="list-style-type: none"> <li>. the cutting, setting with mortar, cement or any other adhesive material as well as the jointing of masonry elements such as the following : <ul style="list-style-type: none"> <li>. bricks, natural or artificial stones;</li> <li>. acid bricks, fire bricks, plastic bricks, cements bricks or bricks made of any other refractory material laid by hand or by a pneumatic or mechanical method;</li> <li>. tiles made of refractory material;</li> <li>. blocks of gypsum, concrete or glass, blocks of composite materials, blocks of lightweight aggregates for walls or partitions, anticorrosive tiles;</li> </ul> </li> <li>. the installation of silos made of concrete staves.</li> </ul> <p>This unit does not refer to :</p> <ul style="list-style-type: none"> <li>. jointing, aligning, anchoring and grouting work done by manufacturers of pre-cast concrete structural or architectural elements;</li> <li>. cleaning work using a pressure spray referred to in unit 80240;</li> <li>. work related to the installation of slope blocks or pavers;</li> <li>. work related to the installation of marble or granite tile flooring;</li> </ul>	10.94	10.40	0.3311	0.3331	0.2651	1.7206	1.7206	1.7206



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
	This unit does not refer to : <ul style="list-style-type: none"> <li>. preparatory or manufacturing work done in a workshop other than on the work site.</li> </ul>								
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.								
80160	Millwright works; boilermaking work; plumbing and pipefitting work; pipe insulation work; work related to mechanized transit systems	5.70	5.29	0.3258	0.3077	0.2658	1.1291	1.1291	1.1291
	This unit refers to work related to : <ul style="list-style-type: none"> <li>. millwright works such as the installation, repair, maintenance, adjustment, assembly, dismantling and handling of machinery other than production machinery;</li> <li>. the making of templates for this machinery;</li> <li>. the installation, repair and maintenance of garage doors, whether mechanized or not;</li> <li>. boilermaking related to machinery other than production machinery and related to the construction, maintenance and repair of steam generators, boilers, tanks or other similar equipment;</li> <li>. the installation, alteration, modification, repair and maintenance of :               <ul style="list-style-type: none"> <li>. plumbing systems, such as :                   <ul style="list-style-type: none"> <li>. piping, fixtures, accessories and other fittings needed to supply these systems with fluids;</li> <li>. piping, fixtures, accessories and other fittings used for rainage, run-off and ventilation of traps</li> </ul> </li> </ul> </li> </ul>								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2010	2011	2012	2009
	<ul style="list-style-type: none"> <li>. in these systems;</li> <li>. heating and combustion systems, such as :               <ul style="list-style-type: none"> <li>. piping, fixtures, accessories and other fittings needed to distribute fluids or heat;</li> </ul> </li> <li>. fire protection and localized fire protection systems, such as :               <ul style="list-style-type: none"> <li>. piping, fixtures, accessories and other fittings used to prevent and fight fires;</li> </ul> </li> <li>. insulation, whether it is carried out by spraying or by any other method, such as :               <ul style="list-style-type: none"> <li>. thermal insulation of any new or existing piping system;</li> <li>. thermal insulation of radiators, furnaces, boilers, tanks and any other similar device;</li> </ul> </li> <li>. the installation, alteration, modification, repair and maintenance of mechanized transit systems, composed of devices, accessories and other apparatuses, such as :               <ul style="list-style-type: none"> <li>. elevators, freight elevators, escalators, permanent swing scaffolds, slope hoists, dumbwaiters, removable platforms on a theatre stage, moving sidewalks and other similar devices generally used or which may be used to transport persons, objects or materials.</li> </ul> </li> </ul>						
	<p>This unit also refers to the operation of a temporary or uncompleted system as well as the operation of a completed system when it is used to move construction workers and materials.</p>						
	<p>This unit does not refer to :</p> <ul style="list-style-type: none"> <li>. the construction of metal tanks other than for boiler systems and that are installed by a metal structure installer (ex. oil tanks,</li> </ul>						





Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
.	the assembly and repair of ventilation, air conditioning and hot air heating duct systems and any conduit system to remove various materials such as chips, fumes, smoke or dust, the installation of internal insulation with respect to these systems and the installation of prefabricated devices;							
.	the installation of prefabricated metal objects such as shelves, lockers, screens, ceilings, fire barriers, and ceiling and wall coverings;							
.	the installation, by a tinsmith, of prefabricated devices such as air conditioners, fans, heat pumps, air exchangers as well as the installation of mechanized elements associated with these systems, when done at the same time as the installation of ducts or conduits.							
	This unit does not refer to work related to :							
.	work related to outdoor cladding in metal sheets or clapboard of all types, installation and repair of all types of roofing;							
.	preparatory and manufacturing work done in the workshop other than on the work site;							
.	work related to the installation of gutters.							
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.							
80190	Installation of electronic equipment, alarm or control systems	2.70	2.37	0.1819	0.1981	0.2280	0.5258	0.5258

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
	This unit refers to work related to :								
	the installation, alteration, modification, repair and maintenance of intercom, cable distribution, public address, synchronous clock, visual, aural or oral signaling, telephony, closed-circuit television, access card or surveillance systems or cabling related to these systems;								
	the installation, rebuilding, modification, repair and maintenance of computer cabling;								
	the installation, alteration, modification, repair and maintenance of electrical or pneumatic control, and instrumentation systems related to heating, air conditioning, ventilation and air removal;								
	the installation, alteration, modification, repair and maintenance of electrical systems or pneumatic control systems, quantity measurement and calibration systems on a variety of industrial production machinery;								
	the installation, alteration, modification, repair and maintenance of burglar and fire alarm systems;								
	the sale, installation and repair of safety locks;								
	the testing, adjustment and stabilizing of air circulation and distribution systems;								
	the splicing of telecommunications cables.								
	This unit also refers to work related to:								
	the installation of parabolic antennas.								
	An employer who installs fire and theft alarm system and also trades in these systems is classified in this unit for these activities.								



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
80200	<p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p> <p>Refrigeration work, air conditioning work</p> <p>The unit refers to work related to :</p> <ul style="list-style-type: none"> <li>. the installation, rebuilding, modification, repair or maintenance of central air conditioning or refrigeration systems, including the piping, the units, accessories and other devices needed to distribute fluids and produce cold using these systems;</li> <li>. the installation of machinery for central air conditioning or refrigeration systems.</li> </ul> <p>This unit does not refer to :</p> <ul style="list-style-type: none"> <li>. the insulation of refrigeration and air conditioning systems;</li> <li>. the testing, adjustment and stabilizing of air circulation and distribution systems;</li> <li>. the installation of metal ducts for air conditioning systems;</li> <li>. the installation, alteration, modification, repair and maintenance of instrumentation and control systems related to heating, air conditioning and ventilation.</li> </ul> <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p>	7.44	6.99	0.4490	0.3591	0.3803	1.2736	1.2736	1.2736
80230	<p>Landscaping work; installation of pools or spas</p>	6.90	6.46	0.3441	0.3776	0.3569	1.4372	1.4372	1.4372

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio		
				2010	2011	2010	2011	
	This unit refers to :							
	landscaping work, such as :							
	the installation of interlocking blocks or interlocking stones;							
	the installation of sod;							
	site preparation work;							
	the planting of trees and shrubs;							
	light earthwork;							
	the erection of low walls, stairs, etc.;							
	the maintenance of slopes alongside roads;							
	the installation of outdoor underground pipes to water the lawn or for decorative lighting systems;							
	the installation, construction or repair of pools;							
	the installation or repair of spas.							
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities related to the installation, construction or repair of pools or spas :							
	cement or concrete work.							
	This unit does not refer to :							
	excavation and earthwork done with heavy machinery;							
	paving work;							
	snow removal;							
	the installation of septic tanks and septic beds.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2010	2011	2009	2010
80240	<p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p> <p>Cleaning using a high pressure spray</p> <p>This unit refers to the following work when done on the worksite or on the job :</p> <ul style="list-style-type: none"> <li>. cleaning using abrasive sprays, with or without water such as silica sand, synthetic olivine, glass microbeads, steel grit or plastic billets;</li> <li>. cleaning or preparation using a water or steam spray in order to alter or cause to crumble the surface layer of the following surfaces : <ul style="list-style-type: none"> <li>. civil engineering structures such as viaducts, bridges or retaining walls;</li> <li>. building surfaces such as masonry, concrete or steel surfaces;</li> <li>. outer surfaces of tanks such as water towers or oil tanks;</li> <li>. industrial equipment or machinery surfaces.</li> </ul> </li> </ul> <p>This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> <li>. the collection of hazardous material.</li> </ul> <p>This unit does not refer to :</p> <ul style="list-style-type: none"> <li>. engraving using a spray;</li> </ul>	15.37	14.72	0.1552	0.4571	2.3159	2.3159

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2010	2011	2012	2009	2010
	. whitewashing of buildings.							
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.							
80250	Ornamental building metal work  This unit refers to work related to :  . building metal work such as the tracing out, cutting, preparation and assembly of any metal part, including outdoor and indoor stairs, handrails, fences, gates, canopies, cellar doors and inspection holes, all types of wire fencing; coal chutes, vault doors, fire doors, industrial doors, partitions, rails and balconies.  This unit does not refer to :  . preparatory and manufacturing work done in workshops other than on the work site or on the job; . installation of all other types of fences.  An employer classified under this unit can also be classified under exceptional units 80020 and 90010.	16.32	15.64	0.6825	0.5086	0.5869	2.6877	2.6877
80260	Installation of scaffolds or bleachers  This unit refers to work related to the installation and dismantling of all types of scaffolds or bleachers.	11.92	11.36	0.5990	0.5861	0.3061	2.3527	2.3527

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
	This unit does not refer to :								
	<ul style="list-style-type: none"> <li>· the installation of a freight elevator;</li> <li>· work related to the installation, dismantling and maintenance of permanent swing scaffolds.</li> </ul>								
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.								
Exceptional unit 90010	Work done exclusively in offices	0.59	0.31	0.0111	0.0122	0.0085	0.0448	0.0448	0.0448
	This unit refers to :								
	<ul style="list-style-type: none"> <li>· an employer who uses the services of workers who only perform tasks of an administrative, commercial, technical or professional nature and, who unlike the workers referred to under unit 90020 or 80020, only work in offices. This unit refers in particular to office staff and persons holding the position of accountant, controller, administrative director, draftsman, purchaser, bidder, computer technician and sales director.</li> </ul>								
	Special classification rule								
	An employer classified under this unit cannot also be classified under unit 65150 for the activity "Managing subsidiaries or branches located outside Québec (head office)".								
Exceptional unit 90020	Salespersons or sales representatives	0.75	0.46	0.0259	0.0209	0.0296	0.0626	0.0626	0.0626

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2010	2011	2012	2009	2010	2011
	This unit refers to :								
	. an employer who uses the services of workers who only engage in the sale of goods or services and who are called upon, as part of their duties, to do a portion of their work outside the offices of their employer.								
	This unit does not refer to :								
	. workers who handle or deliver merchandise other than samples used for sales purposes.								
	Special classification rule								
	An employer classified under this unit cannot also be classified under unit 65150 for the activity "Managing subsidiaries or branches located outside Québec (head office)" or under unit 80020.								

**SCHEDULE 2**

(s. 39)

RATES PERTAINING TO THE FINANCING OF JOINT SECTOR-BASED ASSOCIATIONS  
FOR THE YEAR 2014

	<b>Rate</b>
ACTIVITY SECTORS	
The social affairs sector	0.025
The textile and knitting sector	0.100
The automobile service sector	0.070
The transportation and storage sectors	0.061
The metal fabricating industries sector, the electrical products industries sector and the clothing industries sector	0.052
The provincial administration sector	0.040
The printing and allied industries sector	0.060
The transportation equipment and machinery industries sector	0.060
The mining and mining services sector	0.084
The municipal affairs sector	0.040
The construction sector	0.033

**SCHEDULE 3**

(ss. 40 and 41)

LUMP SUM UNDER PARAGRAPH 3 OF SECTION 310 OF THE ACT, AMOUNT UNDER SECTION 313 OF THE ACT AND RATE APPLICABLE TO THE PROTECTION OF A MEMBER OF A BOARD OF DIRECTORS FOR THE YEAR 2014

The lump sum used to establish the assessment of the employer of a student referred to in section 10 of the Act, pursuant to paragraph 3 of section 310 of the Act, is set, for the year 2014, at \$6 per trainee.

The amount referred to in section 313 of the Act is set for the year 2014 at \$65.

The rate used to establish the amount payable by a person who only sits on the board of directors of a legal person and who registers in this capacity or as an executive officer pursuant to section 18 of the Act is that of unit 65110.



**SCHEDULE 4**  
(ss. 49, 62 and 63)

The qualifying threshold for the year 2014 is \$1,010.

The amount used for the calculation in section 62 for the year 2014 is \$3,030.

The amount used for the calculation in section 63 for the year 2014 is \$141,400.

**SCHEDULE 7**  
(ss. 104, 105 and 106)

**TABLE OF PREMIUMS FOR THE YEAR 2014**  
(percentage)

Risk related portion of the assessment	Assumption limit (multiple of the maximum yearly insurable earnings)									
	1½	2	2½	3	4	5	6	7	8	9
14,300 and below	80.6	80.6	80.6	80.6	80.6	80.6	80.6	80.6	80.6	80.6
19,600	76.9	76.9	76.9	76.9	76.9	76.9	76.9	76.9	76.9	76.9
26,900	72.8	72.8	72.8	72.8	72.8	72.8	72.8	72.8	72.8	72.8
36,850	68.4	68.4	68.4	68.4	68.4	68.4	68.4	68.4	68.4	68.4
49,950	64.0	64.0	64.0	64.0	64.0	64.0	64.0	64.0	64.0	64.0
67,950	59.4	59.4	59.4	59.4	59.4	59.4	59.4	59.4	59.4	59.4
91,950	54.8	54.8	54.8	54.8	54.8	54.8	54.8	54.8	54.8	54.8
124,600	54.1	50.1	50.1	50.1	50.1	50.1	50.1	50.1	50.1	50.1
168,650	53.5	49.2	46.5	45.3	45.3	45.3	45.3	45.3	45.3	45.3
229,050	53.0	48.8	45.6	43.4	40.2	40.2	40.2	40.2	40.2	40.2
313,450	52.2	48.2	44.6	42.2	38.0	35.9	34.7	34.7	34.7	34.7
434,600	51.7	47.8	44.2	41.7	36.9	33.0	30.3	28.5	28.1	28.1
612,350	51.1	46.8	42.8	39.5	33.8	29.4	25.9	23.2	21.7	20.9
882,850	50.0	45.4	40.9	37.2	31.4	26.2	22.0	19.1	16.8	15.3
1,309,950	49.2	44.2	39.5	35.4	29.0	23.8	18.9	15.8	13.4	11.1
2,014,650	48.7	43.4	38.4	34.0	27.1	21.5	16.6	13.3	10.7	8.2
3,234,000	48.3	42.8	37.6	33.1	25.8	19.8	14.8	11.3	8.7	6.2
5,453,250	48.0	42.4	37.0	32.4	24.9	18.7	13.5	9.9	7.3	4.7
9,891,400	47.9	42.2	36.7	32.0	24.4	18.0	12.5	8.9	6.2	3.7
18,767,900	47.8	42.1	36.6	31.8	24.1	17.7	12.0	8.2	5.5	3.0
36,520,500 and above	47.8	42.0	36.5	31.7	24.0	17.5	11.6	7.9	5.1	2.6