

## Draft Regulations

### Notice

An Act respecting collective agreement decrees (chapter D-2)

#### Security guards — Amendment

Notice is hereby given, in accordance with section 5 of the Act respecting collective agreement decrees (chapter D-2), that the Minister of Labour has received an application from the contracting parties to amend the Decree respecting security guards (chapter D-2, r. 1) and that, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), the draft Decree to amend the Decree respecting security guards, appearing below, may be made by the Government on the expiry of 45 days following this publication.

The draft Decree amends the bonuses, increases the wage rates and allows the division of the annual vacation.

The consultation period will specify the extent of the impact of the amendments applied for.

Further information regarding the draft Decree may be obtained by contacting:

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Any person wishing to comment on the draft Decree is requested to submit written comments within the 45-day period to the Deputy Minister of Labour, 200, chemin Sainte-Foy, 6<sup>e</sup> étage, Québec (Québec) G1R 5S1.

MANUELLE OUDAR,  
*Deputy Minister of Labour*

### Decree to amend the Decree respecting security guards

An Act respecting collective agreement decrees (chapter D-2, ss. 2 and 6)

**1.** The Decree respecting security guards (chapter D-2, r. 1) is amended by striking out the part preceding DIVISION 1.00.

**2.** The Decree is amended by inserting the following Division before DIVISION 1.00:

#### “DIVISION 0.00 CONTRACTING PARTIES

**0.01.** The contracting parties to this Decree are the following:

(1) for the employer party: Association provinciale des agences de sécurité (A.P.A.S.);

(2) for the union party: Union des agents de sécurité du Québec, Métallos local 8922.»

**3.** Section 1.01 is amended

(1) by adding the following after subparagraph 2.1 of the first paragraph:

“(2.2) “office of the employer”: address of the place of business of the employer as listed in the register of enterprises;”;

(2) by adding the following in subparagraph 6 of the first paragraph and after paragraph c:

“(d) benefit paid to a guard who is assigned to a health care institution and who, at the request of the customer of the employer, is required to intervene physically with persons in the normal and customary performance of his duties;”;

(3) by inserting “or employer” in subparagraph 7 of the first paragraph after “customer”;

(4) by striking out subparagraph 10.1 of the first paragraph;

(5) by replacing “P-9” in subparagraph 10.2 of the first paragraph by “P-8”;

(6) by replacing “P-10” in subparagraph 10.3 of the first paragraph by “P-9”;

(7) by adding the following after subparagraph 10.3 of the first paragraph:

“(10.4) “P-10 premium”: benefit paid to a guard whose customer or employer requires a certificate from the Joint Sector-Based Construction Association on Occupational Health and Safety;”;

(8) by striking out “, on horseback” in paragraph *f* of subparagraph 20 of the first paragraph.

**4.** Section 3.12 is amended by adding the following paragraph at the end:

“An employee who is assigned to guard privately a patient in a hospital environment is replaced during his lunch break, except in case of emergency.”.

**5.** Section 4.07 is amended by replacing the table by the following:

“

	As of 2013 07 24	As of 2014 06 29	As of 2015 06 28	As of 2016 07 03	As of 2017 07 02
Class A employee	\$15.66	\$16.14	\$16.59	\$17.04	\$17.49
Class B employee	\$15.91	\$16.39	\$16.84	\$17.29	\$17.74
Premiums					
P-1 premium*	\$0.35	\$0.35	\$0.35	\$0.35	\$0.35
P-2 premium*	\$0.55	\$0.55	\$0.55	\$0.55	\$0.55
P-3 premium*	\$1.25	\$1.25	\$1.25	\$1.25	\$1.25
P-4 (a) premium*	\$0.40	\$0.40	\$0.40	\$0.40	\$0.40
P-4 (b) premium*	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20
P-5 premium*	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
P-6 premium*	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50
P-7 premium*	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00
P-8 premium*	\$0.55	\$0.55	\$0.55	\$0.55	\$0.55
P-9 premium*	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
P-10 premium*	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10

\* More than one premium at the same time may be applicable.

”.

**6.** Section 5.01 is amended by replacing “30 June 2009” in the third paragraph by “[insert the date of coming into force of this Decree]”.

**7.** Section 5.02 is amended by adding the following paragraph at the end:

“Subject to section 5.06, the annual vacation can be divided into periods of 1 week.”

**8.** Section 5.06 is amended by replacing “periods” by “or 3 periods of 1 week”.

**9.** Section 8.01 is amended by replacing “\$0.45” wherever it appears by “\$0.50”.

**10.** Section 8.02 is amended

(1) by replacing “au vêtement féminin” in the third paragraph by “en vêtement féminin” in the French text;

(2) by inserting the following paragraph after the fourth paragraph:

“For regular A-01 employees, the annual renewal of the uniform is made with new clothes.”

**11.** Section 9.01 is amended by replacing “1 July 2012” and “year 2012” by “2 July 2017” and “year 2017”, respectively.

**12.** This Decree comes into force on the date of its publication in the *Gazette officielle du Québec*.

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## Notice

An Act respecting collective agreement decrees (chapter D-2)

### Security guards — Amendment

Notice is hereby given, in accordance with section 5 of the Act respecting collective agreement decrees (chapter D-2), that the Government, after consulting the Comité paritaire des agents de sécurité and in accordance with sections 6 and 8 of the Act, intends to amend the Decree respecting security guards (chapter D-2, r. 1).

Notice is also given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the draft Decree to amend the Decree respecting security guards, appearing below, may be made by the Government on the expiry of 45 days following this publication.

The draft Decree excludes from the jurisdiction of the Decree respecting security guards, employees involved in the operation of a parking lot, except where, as part of their duties, they monitor, watch or protect, where applicable, persons, property or premises mainly to prevent theft, fire and vandalism. Every person who engages in such activities regardless of whether or not it is the person’s main duties is subject to the decree.

The consultation period will specify the extent of the impact of the amendments applied for.

Further information may be obtained by contacting

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Any person wishing to comment on the draft Decree is requested to submit written comments within the 45-day period to the Deputy Minister of Labour, 200, chemin Sainte-Foy, 6<sup>e</sup> étage, Québec (Québec) G1R 5S1.

MANUELLE OUDAR,  
*Deputy Minister of Labour*

## Decree to amend the Decree respecting security guards

An Act respecting collective agreement decrees (chapter D-2, ss. 2, 6 and 8)

**1.** The Decree respecting security guards (chapter D-2, r. 1) is amended in section 2.03 by replacing paragraph 7 by the following:

“(7) employees involved in the operation of a parking lot, except where, as part of their duties, they monitor, watch or protect persons, property or premises mainly to prevent theft, fire and vandalism;”

**2.** This Decree comes into force on the day of its publication in the *Gazette officielle du Québec*.

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