

Draft Regulations

Notice

An Act respecting collective agreement decrees (chapter D-2)

Hairdressers – Outaouais — Amendment

Notice is hereby given, in accordance with section 5 of the Act respecting collective agreement decrees (chapter D-2), that the Minister of Labour has received an application from the contracting parties to amend the Decree respecting hairdressers in the Outaouais region (chapter D-2, r. 4) and that, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), the draft Decree to amend the Decree respecting hairdressers in the Outaouais region, appearing below, may be made by the Government on the expiry of 45 days following this publication.

The draft Decree amends certain provisions of the Decree, in particular the minimum remuneration for a hairdresser and an assistant-hairdresser and the prices for certain hairdressing services.

The consultation period will specify the extent of the impact of the amendments applied for.

Further information regarding the draft Decree may be obtained by contacting:

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Ministère du Travail
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Any person wishing to comment on the draft Decree is requested to submit written comments within the 45-day period to the Deputy Minister of Labour, 200, chemin Sainte-Foy, 6^e étage, Québec (Québec) G1R 5S1.

MANUELLE OUDAR,
Deputy Minister of Labour

Decree to amend the Decree respecting hairdressers in the Outaouais region

An Act respecting collective agreement decrees (chapter D-2, ss. 2 and 6)

1. The Decree respecting hairdressers in the Outaouais region (chapter D-2, r. 4) is amended by striking out the part preceding section 0.01.

2. The Decree is amended by inserting the following section before section 0.01:

“**0.001.** The contracting parties to this Decree are the following:

(1) for the employer: *L'Association patronale des coiffeurs(ses) de l'Outaouais*;

(2) for the union: *Le Syndicat des employé(e)s coiffeurs(ses) de l'Outaouais*.”

3. Section 3.01 is amended by inserting “the second Monday of October and” in the first paragraph after “Labour Day.”

4. Section 5.04 is replaced by the following:

“**5.04** Written notice: The employer must give written notice to an employee who has at least 30 days of continuous service before terminating his contract of employment or laying him off.

The notice shall consist of 1 week if the employee has less than 1 year of continuous service; 2 weeks if he has from 1 year to 5 years of continuous service; 4 weeks if he has from 5 to 10 years of continuous service and 8 weeks if he has 10 years of continuous service or more.

Except for serious error by the employee or a superior force, an employer who neglects to give this notice or gives insufficient notice shall pay the employee, at the time of his departure, a compensating indemnity equivalent to the usual wages of the latter for a period equal to the period or remaining period of notice to which he was entitled.”

5. Section 5.05 is revoked.

6. Section 6.01 is amended by replacing “2008” wherever it appears by “2015”.

7. Section 8.01 is replaced by the following:

“**8.01.** The minimum remuneration for a hairdresser and an assistant-hairdresser is a basic weekly wage equal to the minimum wage rate defined in section 3 of the Regulation respecting labour standards (chapter N-1.1, r. 3) for a normal workweek, increased by \$1 per hour in the case of the employee who has completed 2 years of continuous service for the same employer, \$2 per hour in the case of the employee who has completed 4 years of continuous service for the same employer, \$3 per hour in the case of the employee who has completed 6 years of continuous service for the same employer, \$4 per hour in the case of the employee who has completed 8 years of continuous service for the same employer, multiplied by the number of hours worked.”.

8. Section 9.01 is amended by replacing the table in the first paragraph by the following:

	As of (insert the 2013-07-17	As of 2015-01-01	As of 2016-01-01
(1) Dying	\$24.00	\$25.00	\$26.00
(2) Haircut	\$15.00	\$16.00	\$17.00
(3) Bleaching	\$24.00	\$25.00	\$26.00
(4) Streaks	\$33.00	\$34.00	\$35.00
(5) Finger wave	\$15.00	\$16.00	\$17.00
(6) Permanent, all included	\$54.00	\$57.00	\$60.00
(7) Permanent	\$44.00	\$47.00	\$50.00
(8) Shampoo	\$3.00	\$3.00	\$3.00
(9) Scalp treatment	\$10.00	\$10.00	\$10.00
(10) Haircut including shampoo and finger wave	\$25.00	\$26.50	\$28.00
(11) Haircut for children under 12	\$12.00	\$12.00	\$12.00
(12) Haircut for children under 12 including shampoo and wave	\$19.00	\$19.00	\$19.00

9. Section 11.01 is replaced by the following:

“**11.01.** Before operating a hairdressing salon or exercising the profession governed by this Decree, any person shall forward in writing to the parity committee his name,

surname, address, date of birth, and the name under which he exercises his profession or operates a hairdressing salon. He shall also notify the parity committee in writing of any subsequent change in any of that information.

The owner of a hairdressing salon shall forward in writing to the parity committee the name, surname, address and date of birth of any person, regardless of his status, who performs hairdressing operations in his salon, and forward in writing, at the request of the parity committee, any subsequent change in any of that information.”.

10. This Decree comes into force on the date of its publication in the *Gazette officielle du Québec*.

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(chapter D-2)

Solid waste removal – Montréal — Amendment

Notice is hereby given, in accordance with section 5 of the Act respecting collective agreement decrees (chapter D-2), that the Minister of Labour has received an application from the contracting parties to amend the Decree respecting solid waste removal in the Montréal region (chapter D-2, r. 5) and that, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), the draft Decree to amend the Decree respecting solid waste removal in the Montréal region, appearing below, may be made by the Government on the expiry of 45 days following this publication.

The draft Decree amends the contracting parties to the Decree respecting solid waste removal in the Montréal region.

The consultation period will specify the extent of the impact of the amendments applied for.

Further information may be obtained by contacting:

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