

Treasury Board

Gouvernement du Québec

T.B. 213423, 3 December 2013

An Act respecting the Government and Public Employees Retirement Plan
(chapter R-10)

Regulation — Amendment

Regulation to amend the Regulation under the Act respecting the Government and Public Employees Retirement Plan

WHEREAS, under subparagraph 4.2 of the first paragraph of section 134 of the Act respecting the Government and Public Employees Retirement Plan (chapter R-10), the Government may, by regulation, establish, for the purposes of sections 25, 115.1, 115.10.1 and 115.10.4, the tariff applicable to the payment of the redemption cost, which may vary according to the employee's age, the reason for the absence, the year of service covered by the redemption and the date of receipt of the application, and prescribe, in addition to a minimum cost for the purposes of section 25, the terms and conditions governing the application of the tariff and the rules for determining the pensionable salary for the purposes provided for in those sections;

WHEREAS the Government made the Regulation under the Act respecting the Government and Public Employees Retirement Plan (chapter R-10, r. 2) by Order in Council 1845-88 dated 14 December 1988;

WHEREAS section 8.3 of the Regulation provides that, for the purposes of the second paragraph of sections 25, 115.1, 115.10.1 and 115.10.4 of the Act, the amount required of the employee to pay the cost of redemption is established in accordance with the tariff in Schedule 0.I to the Regulation;

WHEREAS the tariff must be revised;

WHEREAS, under the first paragraph of section 134 of the Act, the Government exercises the regulatory powers provided for therein after the Commission administrative des régimes de retraite et d'assurances has consulted the pension committee referred to in section 163 of the Act;

WHEREAS, under section 40 of the Public Administration Act (chapter A-6.01), the Conseil du trésor must, after consulting the Minister of Finance, exercise the powers conferred on the Government by an Act that establishes a pension plan applicable to personnel of the public and parapublic sectors, except certain powers;

WHEREAS it is expedient to amend the Regulation;

WHEREAS the consultations have been held;

THE CONSEIL DU TRÉSOR DECIDES:

THAT the Regulation to amend the Regulation under the Act respecting the Government and Public Employees Retirement Plan, attached hereto, is hereby made.

MARIE-CLAUDE RIOUX,
La greffière du Conseil du trésor

Regulation to amend the Regulation under the Act respecting the Government and Public Employees Retirement Plan*

An Act respecting the Government and Public Employees Retirement Plan
(chapter R-10, s. 134, 1st par., subpar. 4.2)

1. The Regulation under the Act respecting the Government and Public Employees Retirement Plan (chapter R-10, r. 2) is amended in Schedule 0.I

* The Regulation under the Act respecting the Government and Public Employees Retirement Plan (chapter R-10, r. 2) was last amended by the regulation made by Conseil du trésor Decision 213342 dated 5 November 2013 (2013, G.O. 2, 3272) and by the regulation made by Order in Council 1104-2013 dated 30 October 2013 (2013, G.O. 2, 3189). For previous amendments, refer to the *Tableau des modifications et Index sommaire*, Québec Official Publisher, 2013, updated to 1 July 2013.

(1) by replacing the table in section 1 by the following:

“

Age of the employee on the date the application for redemption is received	Period of service covered by the redemption		
	Prior to 1 January 1982	After 30 June 1982 and prior to 1 January 2000	After 31 December 1999
18	10.4%	8.2%	9.0%
19	10.7%	8.4%	9.2%
20	10.9%	8.6%	9.4%
21	11.2%	8.8%	9.6%
22	11.4%	9.0%	9.8%
23	11.6%	9.1%	10.0%
24	11.8%	9.3%	10.2%
25	12.1%	9.5%	10.5%
26	12.4%	9.8%	10.8%
27	12.8%	10.1%	11.1%
28	13.1%	10.3%	11.4%
29	13.3%	10.5%	11.6%
30	13.5%	10.6%	11.7%
31	13.6%	10.7%	11.8%
32	13.7%	10.8%	11.9%
33	13.8%	10.9%	12.0%
34	13.9%	11.0%	12.0%
35	14.0%	11.1%	12.2%
36	14.1%	11.2%	12.3%
37	14.4%	11.4%	12.5%
38	14.7%	11.6%	12.8%
39	15.0%	11.9%	13.1%
40	15.4%	12.2%	13.4%
41	15.8%	12.6%	13.8%
42	16.3%	12.9%	14.1%

Age of the employee on the date the application for redemption is received	Period of service covered by the redemption		
	Prior to 1 January 1982	After 30 June 1982 and prior to 1 January 2000	After 31 December 1999
43	16.7%	13.2%	14.5%
44	17.0%	13.5%	14.8%
45	17.4%	13.8%	15.1%
46	17.7%	14.1%	15.4%
47	18.0%	14.3%	15.7%
48	18.3%	14.6%	16.0%
49	18.8%	15.0%	16.4%
50	19.4%	15.5%	17.0%
51	20.0%	16.0%	17.5%
52	20.7%	16.5%	18.1%
53	21.3%	17.0%	18.7%
54	21.7%	17.3%	19.0%
55	21.9%	17.6%	19.3%
56	22.3%	17.9%	19.6%
57	22.5%	18.2%	19.9%
58	22.7%	18.4%	20.1%
59	22.7%	18.5%	20.2%
60	22.3%	18.2%	19.9%
61	21.8%	17.9%	19.5%
62	21.3%	17.6%	19.1%
63	20.9%	17.3%	18.8%
64	20.4%	17.0%	18.4%
65	19.9%	16.7%	18.1%
66	19.4%	16.4%	17.6%
67	18.9%	16.0%	17.2%
68	18.4%	15.7%	16.8%
69	17.9%	15.3%	16.4%

”;

(2) by replacing the table in section 2 by the following:

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Age of the employee on the date the application for redemption is received	Period of service covered by the redemption		
	Prior to 1 July 1982	After 30 June 1982 and prior to 1 January 2000	After 31 December 1999
18	5.20%	4.10%	4.50%
19	5.35%	4.20%	4.60%
20	5.45%	4.30%	4.70%
21	5.60%	4.40%	4.80%
22	5.70%	4.50%	4.90%
23	5.80%	4.55%	5.00%
24	5.90%	4.65%	5.10%
25	6.05%	4.75%	5.25%
26	6.20%	4.90%	5.40%
27	6.40%	5.05%	5.55%
28	6.55%	5.15%	5.70%
29	6.65%	5.25%	5.80%
30	6.75%	5.30%	5.85%
31	6.80%	5.35%	5.90%
32	6.85%	5.40%	5.95%
33	6.90%	5.45%	6.00%
34	6.95%	5.50%	6.00%
35	7.00%	5.55%	6.10%
36	7.05%	5.60%	6.15%
37	7.20%	5.70%	6.25%
38	7.35%	5.80%	6.40%
39	7.50%	5.95%	6.55%
40	7.70%	6.10%	6.70%
41	7.90%	6.30%	6.90%
42	8.15%	6.45%	7.05%

Age of the employee on the date the application for redemption is received	Period of service covered by the redemption		
	Prior to 1 July 1982	After 30 June 1982 and prior to 1 January 2000	After 31 December 1999
43	8.35%	6.60%	7.25%
44	8.50%	6.75%	7.40%
45	8.70%	6.90%	7.55%
46	8.85%	7.05%	7.70%
47	9.00%	7.15%	7.85%
48	9.15%	7.30%	8.00%
49	9.40%	7.50%	8.20%
50	9.70%	7.75%	8.50%
51	10.00%	8.00%	8.75%
52	10.35%	8.25%	9.05%
53	10.65%	8.50%	9.35%
54	10.85%	8.65%	9.50%
55	10.95%	8.80%	9.65%
56	11.15%	8.95%	9.80%
57	11.25%	9.10%	9.95%
58	11.35%	9.20%	10.05%
59	11.35%	9.25%	10.10%
60	11.15%	9.10%	9.95%
61	10.90%	8.95%	9.75%
62	10.65%	8.80%	9.55%
63	10.45%	8.65%	9.40%
64	10.20%	8.50%	9.20%
65	9.95%	8.35%	9.05%
66	9.70%	8.20%	8.80%
67	9.45%	8.00%	8.60%
68	9.20%	7.85%	8.40%
69	8.95%	7.65%	8.20%

”;

(3) by replacing the table in section 3 by the following:

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Period of service covered by the redemption		
Age of the employee on the date the application for redemption is received	Prior to 1 July 1982	After 30 June 1982 and prior to 1 January 2000
18	4.33%	4.10%
19	4.46%	4.20%
20	4.54%	4.30%
21	4.67%	4.40%
22	4.75%	4.50%
23	4.83%	4.55%
24	4.92%	4.65%
25	5.04%	4.75%
26	5.17%	4.90%
27	5.33%	5.05%
28	5.46%	5.15%
29	5.54%	5.25%
30	5.63%	5.30%
31	5.67%	5.35%
32	5.71%	5.40%
33	5.75%	5.45%
34	5.79%	5.50%
35	5.83%	5.55%
36	5.88%	5.60%
37	6.00%	5.70%
38	6.13%	5.80%
39	6.25%	5.95%
40	6.42%	6.10%
41	6.58%	6.30%
42	6.79%	6.45%

Period of service covered by the redemption		
Age of the employee on the date the application for redemption is received	Prior to 1 July 1982	After 30 June 1982 and prior to 1 January 2000
43	6.96%	6.60%
44	7.08%	6.75%
45	7.25%	6.90%
46	7.38%	7.05%
47	7.50%	7.15%
48	7.63%	7.30%
49	7.83%	7.50%
50	8.08%	7.75%
51	8.33%	8.00%
52	8.63%	8.25%
53	8.88%	8.50%
54	9.04%	8.65%
55	9.13%	8.80%
56	9.29%	8.95%
57	9.38%	9.10%
58	9.46%	9.20%
59	9.46%	9.25%
60	9.29%	9.10%
61	9.08%	8.95%
62	8.88%	8.80%
63	8.71%	8.65%
64	8.50%	8.50%
65	8.29%	8.35%
66	8.08%	8.20%
67	7.88%	8.00%
68	7.67%	7.85%
69	7.46%	7.65%

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2. This Regulation comes into force on 1 January 2014.