

Draft Regulations

Notice

An Act respecting collective agreement decrees (chapter D-2)

Building materials industry — Amendment

Notice is hereby given, in accordance with section 5 of the Act respecting collective agreement decrees (chapter D-2), that the Minister of Labour received from the contracting parties an application for amendments to the Decree respecting the building materials industry (chapter D-2, r. 13) and that, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), the draft Decree to amend the Decree respecting the building materials industry, appearing below, may be made by the Government on the expiry of 45 days following this publication.

The main purpose of the draft Decree is to increase the wage rates in the marble industry.

The consultation period will specify the extent of the impact of the amendments sought. According to the 2012 annual report of the Comité conjoint des matériaux de construction, 9 employers and 89 employees are subject to the Decree.

Further information may be obtained by contacting

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Any person wishing to comment on the draft Decree is requested to submit written comments within the 45-day period to the Deputy Minister of Labour, 200, chemin Sainte-Foy, 6^e étage, Québec (Québec) G1R 5S1.

MANUELLE OUDAR,
Deputy Minister of Labour

Decree to amend the Decree respecting the building materials industry

An Act respecting collective agreement decrees (chapter D-2, ss. 2 and 6.1)

1. The Decree respecting the building materials industry (chapter D-2, r. 13) is amended by replacing section 16.01 by the following:

“**16.01.** Employees receive at least the following hourly rates for each job classification indicated below and for the wage scale applicable thereto:

Classification	As of [insert the date of coming into force of the Decree]	As of 1 May 2014	As of 1 May 2015	As of 1 May 2016	As of 1 May 2017
1. Cutter all categories (sawer)	\$25.61	\$26.12	\$26.65	\$27.18	\$27.72
Wage scale:					
0 to 12 months	\$15.40	\$15.71	\$16.02	\$16.34	\$16.67
12 to 24 months	\$17.93	\$18.29	\$18.66	\$19.03	\$19.41
24 to 36 months	\$21.79	\$22.22	\$22.67	\$23.12	\$23.58
36 to 48 months	\$23.72	\$24.19	\$24.67	\$25.17	\$25.67
2. Polisher all categories	\$25.61	\$26.12	\$26.65	\$27.18	\$27.72
Wage scale:					
0 to 12 months	\$15.40	\$15.71	\$16.02	\$16.34	\$16.67
12 to 24 months	\$17.93	\$18.29	\$18.66	\$19.03	\$19.41
24 to 36 months	\$21.79	\$22.22	\$22.67	\$23.12	\$23.58
36 to 48 months	\$23.72	\$24.19	\$24.67	\$25.17	\$25.67
3. Terrazzo cutter (granite)	\$25.61	\$26.12	\$26.65	\$27.18	\$27.72
Wage scale:					
0 to 12 months	\$15.40	\$15.71	\$16.02	\$16.34	\$16.67
12 to 24 months	\$17.93	\$18.29	\$18.66	\$19.03	\$19.41
24 to 36 months	\$21.79	\$22.22	\$22.67	\$23.12	\$23.58
36 to 48 months	\$23.72	\$24.19	\$24.67	\$25.17	\$25.67
4. CNC Operator	\$25.61	\$26.12	\$26.65	\$27.18	\$27.72
Wage scale:					
0 to 12 months	\$15.40	\$15.71	\$16.02	\$16.34	\$16.67
12 to 24 months	\$17.93	\$18.29	\$18.66	\$19.03	\$19.41
24 to 36 months	\$21.79	\$22.22	\$22.67	\$23.12	\$23.58
36 to 48 months	\$23.72	\$24.19	\$24.67	\$25.17	\$25.67
5. Shop labourer	\$16.54	\$16.88	\$17.21	\$17.56	\$17.91”.

2. Section 17.03 is replaced by the following:

“**17.03.** An employee is entitled to at least 45 minutes off to take his or her meal, including 15 minutes that are paid.”

3. The heading of Division 19.00 is replaced by the following:

“NIGHT AND EVENING SHIFTS”

4. Section 19.01 is replaced by the following:

“**19.01.** Evening shift: the workday of an employee working the evening shift begins at 3:30 p.m. and ends at 11:30 p.m. However, that period may vary in each shop if there is an agreement between the employees and the employers.

An hourly premium of \$1.00 is paid to an employee working the evening shift.

19.01.1. Night shift: the workday of an employee working the night shift begins at 11:30 p.m. and ends at 7:30 a.m. However, that period may vary in each shop if there is an agreement between the employees and the employers.

An hourly premium of \$1.50 is paid to an employee working the night shift.”

5. Section 29.01 is amended by replacing “30 April 2013” and “year 2012” by “30 April 2018” and “year 2017”, respectively.

6. This Decree comes into force on the date of its publication in the *Gazette officielle du Québec*.