

Notwithstanding the first paragraph, the minimum amount that an employer or an independent contractor is bound to pay the Commission per monthly period is \$10.

2. The employer shall collect, on behalf of the Commission, the amount levied upon his employees by means of a weekly deduction on their wages.
3. The independent contractor shall deduct weekly, out of the remuneration he received as an independent contractor, the amount levied upon him.
4. The employer and the independent contractor shall remit to the Commission the amount levied for a monthly period in pursuance of this Regulation, not later than the 15th of the following month.
5. This Regulation comes into force on 1 January 2013.

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Gouvernement du Québec

**O.C. 1079-2012**, 14 November 2012

An Act respecting occupational health and safety (chapter S-2.1)

**Occupational health and safety  
— Amendment**

Regulation to amend the Regulation respecting occupational health and safety

WHEREAS, under subparagraphs 3, 19 and 42 of the first paragraph of section 223 of the Act respecting occupational health and safety (R.S.Q., c. S-2.1), the Commission de la santé et de la sécurité du travail may make regulations on the matters set forth therein;

WHEREAS, under the second paragraph of section 223 of the Act, the content of the regulations may vary according to the categories of persons, workers, employers, workplaces, establishments or construction sites to which they apply;

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1) and section 224 of the Act respecting occupational health and safety, a draft of the Regulation to amend the Regulation respecting occupational health and safety was published in Part 2 of the *Gazette officielle du Québec* of 9 November 2011 with a notice that it could be made by the Commission and submitted to the Government for approval on the expiry of 45 days following that publication;

WHEREAS the Commission made the Regulation without amendment at its meeting of 21 June 2012;

WHEREAS it is expedient for the Government to approve the Regulation;

IT IS ORDERED, therefore, on the recommendation of the Minister of Labour:

THAT the Regulation to amend the Regulation respecting occupational health and safety, attached to this Order in Council, be approved.

JEAN ST-GELAIS,  
*Clerk of the Conseil exécutif*

**Regulation to amend the Regulation  
respecting occupational health  
and safety**

An Act respecting occupational health and safety (chapter S-2.1, s. 223, 1st par., subpars. 3, 19 and 42, and 2nd par.)

1. The Regulation respecting occupational health and safety (c. S-2.1, r. 13) is amended in Part 1 of Schedule I by replacing the specificities for the following substances:

Substance	[#CAS]	TWA/EV		STEV/Ceiling		Designations and remarks
		ppm	mg/m <sup>3</sup>	ppm	mg/m <sup>3</sup>	
Maleic anhydride	[108-31-6]	0.25	1.0			<b>S</b>
Phthalic anhydride	[85-44-9]	1	6.1			<b>S</b>
Cobalt elemental, and inorganic compounds (as Co)	[7440-48-4]		0.02			<b>C3, S</b>
Ethylenediamine	[107-15-3]	10	25			<b>Pc, S</b>
Platinum Metal	[7440-06-4]		1			<b>S</b>
Soluble salts (as Pt)			0.002			<b>S</b>
Manganese Fume, dust and compounds (as Mn)	[7439-96-5]		0.2			<b>Td</b>

**2.** This Regulation comes into force on the 13 December 2012 except for the amendment concerning the “Manganese” substance which comes into force on 13 December 2013.

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Gouvernement du Québec

### **O.C. 1101-2012, 21 November 2012**

An Act respecting labour relations, vocational training and workforce management in the construction industry (chapter R-20)

#### **Construction industry — Labour-referral service licence**

Regulation respecting the labour-referral service licence in the construction industry

WHEREAS, under subparagraph 8.7 of the first paragraph of section 123 of the Act respecting labour relations, vocational training and workforce management in the construction industry (chapter R-20), the Government may, by regulation, provide for the issue of labour-referral service licences and, more particularly, determine categories of licences, their terms, and any conditions, restrictions or prohibitions pertaining to their issue, the activities they permit or their renewal, the penalties applicable for failure to comply with applicable conditions, restrictions or prohibitions, the proceedings that may be brought before the Commission des relations du travail, and any element of procedure specific to such proceedings;

WHEREAS, under section 76 of the Act to eliminate union placement and improve the operation of the construction industry (2011, chapter 30), the first government regulation made under subparagraph 8.7 of the first paragraph of section 123 of the Act respecting labour relations, vocational training and workforce management in the construction industry is not subject to the publication requirement set out in section 8 of the Regulations Act (chapter R-18.1) and, despite section 17 of that Act, it comes into force on the date of its publication in the *Gazette officielle du Québec*;

IT IS ORDERED, therefore, on the recommendation of the Minister of Labour:

THAT the Regulation respecting the labour-referral service licence in the construction industry, attached to this Order in Council, be made.

JEAN ST-GELAIS,  
*Clerk of the Conseil exécutif*

### **Regulation respecting the labour-referral service licence in the construction industry**

An Act respecting labour relations, vocational training and workforce management in the construction industry (chapter R-20, s. 123, 1st par., subpar. 8.7)