

Treasury Board

T.B., 211552, 12 June 2012

An Act respecting the Pension Plan of Management Personnel (R.S.Q., c. R-12.1)

Regulation — Amendment

Regulation to amend the Regulation under the Act respecting the Pension Plan of Management Personnel

WHEREAS, under subparagraph 5.1 of the first paragraph of section 196 of the Act respecting the Pension Plan of Management Personnel (R.S.Q., c. R-12.1), the Government may, by regulation, establish, for the purposes of sections 39, 146, 152.1 and 152.4 of the Act respecting the Pension Plan of Management Personnel, the tariff applicable to the payment of the redemption cost, which may vary according to the employee's age, the reason for the absence, the year of service covered by the redemption and the date of receipt of the application, and prescribe, in addition to a minimum cost for the purposes of section 39, the terms and conditions governing the application of the tariff and the rules for determining the pensionable salary for the purposes provided for in those sections;

WHEREAS, under the first paragraph of section 196, the Government exercises the regulatory powers provided therein after the Commission administrative des régimes de retraite et d'assurances has consulted the pension committee referred to in section 196.2 of the Act;

WHEREAS, under section 40 of the Public Administration Act (R.S.Q., c. A-6.01), the Conseil du trésor exercises, after consulting the Minister of Finance, the powers conferred on the Government by an Act that establishes a pension plan applicable to personnel of the public and parapublic sectors, except certain powers;

WHEREAS the Conseil du trésor made the Regulation under the Act respecting the Pension Plan of Management Personnel by Decision 202420 dated 24 May 2005;

WHEREAS it is expedient to amend the Regulation;

WHEREAS the pension committee concerned has been consulted;

WHEREAS the Minister of Finance has been consulted;

THEREFORE, THE CONSEIL DU TRÉSOR DECIDES:

THAT the Regulation to amend the Regulation under the Act respecting the Pension Plan of Management Personnel, attached hereto, is hereby made.

La greffière du Conseil du trésor,
MARIE-CLAUDE RIOUX

Regulation to amend the Regulation under the Act respecting the Pension Plan of Management Personnel

An Act respecting the Pension Plan of Management Personnel (R.S.Q., c. R-12.1, s. 196, 1st par., subparagraph 5.1)

1. The Regulation under the Act respecting the Pension Plan of Management Personnel (R.R.Q., c. R-12.1, r. 1) is amended in Schedule I by replacing sections 1 and 2 by the following:

“**1.** Redemption of a period of absence without pay under sections 38 and 118 of the Act.

Age of the employee on the date the application for redemption is received	Period of service covered by the redemption		
	Prior to 1 July 1982	After 30 June 1982 and prior to 1 January 2000	After 31 December 1999
24 years of age or under	14.4%	11.8%	12.5%
25	14.7%	11.9%	12.7%
26	15.2%	12.3%	13.1%
27	15.6%	12.5%	13.4%
28	15.7%	12.6%	13.5%
29	16.0%	12.8%	13.7%
30	16.3%	13.0%	13.9%
31	16.5%	13.1%	14.1%
32	16.7%	13.2%	14.2%
33	16.9%	13.3%	14.4%
34	16.9%	13.3%	14.4%
35	16.9%	13.3%	14.4%
36	17.1%	13.5%	14.6%
37	17.2%	13.6%	14.7%
38	17.3%	13.6%	14.7%
39	17.4%	13.7%	14.8%
40	17.7%	13.9%	15.1%
41	17.9%	14.1%	15.3%
42	18.1%	14.3%	15.4%
43	18.4%	14.5%	15.7%
44	18.7%	14.7%	15.9%
45	18.9%	14.9%	16.1%
46	19.2%	15.2%	16.4%
47	19.7%	15.5%	16.8%
48	20.2%	16.0%	17.3%
49	20.8%	16.4%	17.8%
50	21.3%	16.9%	18.2%
51	22.0%	17.4%	18.9%
52	22.8%	18.1%	19.6%
53	23.6%	18.7%	20.3%
54	24.1%	19.2%	20.8%
55	24.4%	19.5%	21.1%
56	24.5%	19.7%	21.4%
57	24.5%	19.8%	21.4%
58	24.4%	19.8%	21.4%
59	24.3%	19.8%	21.4%
60	24.1%	19.7%	21.3%
61	23.9%	19.6%	21.1%
62	23.6%	19.5%	21.0%
63	23.4%	19.4%	20.9%
64	23.1%	19.3%	20.7%
65	22.9%	19.2%	20.6%
66	22.3%	18.9%	20.1%
67	21.7%	18.5%	19.7%
68	21.2%	18.1%	19.2%
69	20.6%	17.7%	18.8%
70	20.0%	17.3%	18.4%
71	19.4%	16.9%	17.9%

Despite the foregoing, in the case of a period of absence that began after 31 December 2007, the tariff may not be less than 200% of the contributions that would have been paid by the employee during that period.

2. Redemption of a period of service accumulated by an employee hired as casual employee under section 146 of the Act.

Age of the employee on the date the application for redemption is received	Period of service covered by the redemption		
	Prior to 1 July 1982	After 30 June 1982 and prior to 1 January 2000	After 31 December 1999
24 years of age or under	6.00%	5.90%	6.25%
25	6.13%	5.95%	6.35%
26	6.33%	6.15%	6.55%
27	6.50%	6.25%	6.70%
28	6.54%	6.30%	6.75%
29	6.67%	6.40%	6.85%
30	6.79%	6.50%	6.95%
31	6.88%	6.55%	7.05%
32	6.96%	6.60%	7.10%
33	7.04%	6.65%	7.20%
34	7.04%	6.65%	7.20%
35	7.04%	6.65%	7.20%
36	7.13%	6.75%	7.30%
37	7.17%	6.80%	7.35%
38	7.21%	6.80%	7.35%
39	7.25%	6.85%	7.40%
40	7.38%	6.95%	7.55%
41	7.46%	7.05%	7.65%
42	7.54%	7.15%	7.70%
43	7.67%	7.25%	7.85%
44	7.79%	7.35%	7.95%
45	7.88%	7.45%	8.05%
46	8.00%	7.60%	8.20%
47	8.21%	7.75%	8.40%
48	8.42%	8.00%	8.65%
49	8.67%	8.20%	8.90%
50	8.88%	8.45%	9.10%
51	9.17%	8.70%	9.45%
52	9.50%	9.05%	9.80%
53	9.83%	9.35%	10.15%
54	10.04%	9.60%	10.40%
55	10.17%	9.75%	10.55%
56	10.21%	9.85%	10.70%
57	10.21%	9.90%	10.70%
58	10.17%	9.90%	10.70%
59	10.13%	9.90%	10.70%
60	10.04%	9.85%	10.65%
61	9.96%	9.80%	10.55%
62	9.83%	9.75%	10.50%
63	9.75%	9.70%	10.45%
64	9.63%	9.65%	10.35%
65	9.54%	9.60%	10.30%
66	9.29%	9.45%	10.05%
67	9.04%	9.25%	9.85%
68	8.83%	9.05%	9.60%
69	8.58%	8.85%	9.40%
70	8.33%	8.65%	9.20%
71	8.08%	8.45%	8.95%

2. This Regulation comes into force on 1 July 2012.