

This draft regulation seeks to determine the percentages that the Commission must use in order to levy on employers personally liable for the payment of benefits the expenses that it incurs for the application of Chapter X of the Act respecting industrial accidents and occupational diseases.

The examination of this file reveals no significant impact on the enterprises directly concerned by this regulation given that the Commission de la santé et de la sécurité du travail adopts such percentages on an annual basis.

Any interested person having comments to make on this matter is asked to send them in writing, before the expiry of this period, to Mr. André Beauchemin, Vice-Chairman, Finance, Commission de la santé et de la sécurité du travail, 524, rue Bourdages, Québec (Québec) G1K 7E2.

MICHEL DESPRÉS,
*Chairman of the board and
chief executive officer
of the Commission de la santé
et de la sécurité du travail*

Regulation respecting the applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits for 2013

An Act respecting industrial accidents and occupational diseases
(R.S.Q., c. A-3.001, s. 454, par. 1, subpar. 16)

1. The purpose of this regulation is to determine the applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits to defray the costs for the administration of Chapter X of the Act respecting industrial accidents and occupational diseases (R.S.Q., c. A-3.001) under Section 343 of said act.

2. The applicable percentages for employers under federal jurisdiction are:

(1) 27.5% when the benefits are paid by the Commission;

(2) 24.7% when the benefits are paid by the employer.

3. The applicable percentages for employers under provincial jurisdiction are:

(1) 51.0% when the benefits are paid by the Commission;

(2) 48.2% when the benefits are paid by the employer.

4. This regulation applies to the 2013 assessment year.

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Notice

An Act respecting industrial accidents and occupational diseases
(R.S.Q., c. A-3.001)

Table of gross annual income from suitable employments for 2013

Notice is hereby given in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1) that upon the expiry of 45 days following this publication the “Regulation respecting the table of gross annual income from suitable employments for 2013”, the text of which appears below, may be made by the Commission de la santé et de la sécurité du travail.

The purpose of the draft regulation is to index the table of gross annual income from suitable employments for 2013.

To date, study of the matter has revealed no significant impact on the public and on businesses directly concerned by those amendments.

Further information may be obtained by contacting Mrs. Brenda Gauthier, 524, rue Bourdages, Québec, tel.: 418 266-4949, fax: 418 266-4950.

Any interested person having comments to make on the matter is asked to send them in writing, before the expiry of the 45-day period, to Mr. André Beauchemin, Vice-chairman Finance, Commission de la santé et de la sécurité du travail, 524, rue Bourdages, Québec (Québec) G1K 7E2.

MICHEL DESPRÉS,
*Chairman of the Board and
Chief Executive Officer
of the Commission de la santé
et de la sécurité du travail*

Regulation respecting the table of gross annual income from suitable employments for 2013

An Act respecting industrial accidents and occupational diseases
(R.S.Q., c. A-3.001, s. 50)

1. The table of gross annual income from suitable employments for the year 2013 is as follows:

| Bracket | | Lower limit | | Higher limit |
|---------|------|-------------|--------------|--------------|
| 1. | from | \$20,647 | to less than | \$21,500 |
| 2. | " | \$21,500 | " | \$23,500 |
| 3. | " | \$23,500 | " | \$26,500 |
| 4. | " | \$26,500 | " | \$29,500 |
| 5. | " | \$29,500 | " | \$32,500 |
| 6. | " | \$32,500 | " | \$35,500 |
| 7. | " | \$35,500 | " | \$38,500 |
| 8. | " | \$38,500 | " | \$41,500 |
| 9. | " | \$41,500 | " | \$44,500 |
| 10. | " | \$44,500 | " | \$47,500 |
| 11. | " | \$47,500 | " | \$50,500 |
| 12. | " | \$50,500 | " | \$53,500 |
| 13. | " | \$53,500 | " | \$56,500 |
| 14. | " | \$56,500 | " | \$59,500 |
| 15. | " | \$59,500 | " | \$62,500 |
| 16. | " | \$62,500 | " | \$65,500 |
| 17. | " | \$65,500 | " | \$67,500 |
| 18. | | \$67,500 | or more | |

2. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

Notice

An Act respecting industrial accidents and occupational diseases
(R.S.Q., c. A-3.001)

Workers' Compensation Act
(R.S.Q., c. A-3)

Table of income replacement indemnities payable under the Act respecting industrial accidents and occupational diseases and of indemnities payable under the Workers' Compensation Act for 2013

Notice is hereby given, pursuant to sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), that the "Regulation respecting the Table of income replacement indemnities payable under the Act respecting industrial accidents and occupational diseases and of indemnities payable under the Workers' Compensation Act for 2013", the text of which appears below, shall be adopted by the Commission de la santé et de la sécurité du travail upon the expiry of 45 days from the date of publication hereof.

The purpose of the draft regulation is to index this table on the basis of the changes made to income tax payable under the Taxation Act (R.S.Q., c. I-3) and under the Income Tax Act (R.S.C., 1985, c. I, 5th Supp.), to the employee's premium payable under the Employment Insurance Act (1996, c. 23), to the contribution payable by the worker under the Act respecting the Québec Pension Plan (R.S.Q., c. R-9) and to the contribution payable by the worker under the Act respecting parental insurance (R.S.Q., c. A-29.011).

To date, study of the matter has revealed the following impacts on the public and on businesses directly concerned by those amendments:

— Like any other person earning a salary or wages in 2013, the net income of any person receiving an income replacement indemnity or an indemnity payable under the Workers' Compensation Act shall be adjusted on the basis of amendments to legislation pertaining to taxation, employment insurance, parental insurance and the Québec Pension Plan.

Further information may be obtained by contacting Mrs. Brenda Gauthier, 524, rue Bourdages, Québec, tel.: 418 266-4949, fax: 418 266-4950.