

CONSIDERING that the 45-day period has expired and that comments were received and examined;

CONSIDERING that it is expedient to make the Regulation respecting the definition of construction in a protection area of a classified heritage immovable with amendment;

ORDERS AS FOLLOWS:

The Regulation respecting the definition of construction in a protection area of a classified heritage immovable, attached to this Order, is hereby made.

Québec, 7 September 2012

CHRISTINE ST-PIERRE,
*Minister of Culture, Communications
and the Status of Women*

Regulation respecting the definition of construction in a protection area of a classified heritage immovable

Cultural Heritage Act
(R.S.Q., c. P-9.002, s. 81, par. 1)

1. “Construction” in a protection area within the meaning of section 49 of the Cultural Heritage Act means

- (1) the building or erection of an immovable, regardless of its function;
- (2) the moving of an existing immovable;
- (3) the expansion of an existing immovable, in particular by the raising in whole or in part of such an immovable, the addition of a balcony or sunroom;
- (4) landscaping, which includes tree planting;
- (5) all foundation work;
- (6) all work related to the installation of inground pools.

2. This Regulation comes into force on 19 October 2012.

2260

Notice

An Act respecting industrial accidents and occupational diseases
(R.S.Q., c. A-3.001)

Financing — Amendment

Notice is hereby given that the Commission de la santé et de la sécurité du travail, at its meeting of 20 September 2012, adopted the Regulation to amend the Regulation respecting financing.

In accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), the draft regulation was published on page 2065A in the *Gazette officielle du Québec* of 27 June 2012 with a notice that it could be adopted by the Commission, with or without amendments, upon the expiry of 45 days following the publication of that notice.

MICHEL DESPRÉS,
*Chairman of the board and
chief executive officer
of the Commission de la santé
et de la sécurité du travail*

Regulation to amend the Regulation respecting financing

An Act respecting industrial accidents and occupational diseases
(R.S.Q., c. A-3.001, s. 454, 1st par., subpars. 4.2 to 12.3, 13, 15 and 16)

1. Schedules 1, 2, 3, 4 and 7 of the Regulation respecting financing (c. A-3.001, r. 7) are respectively replaced by Schedules 1, 2, 3, 4 and 7 attached to this Regulation.

2. This Regulation applies to the 2013 assessment year.

SCHEDULE 1

(ss. 4, 5, 20, 37, 45 and 53)

CLASSIFICATION UNITS, RATES OF ASSESSMENT AND EXPERIENCE RATIOS FOR THE YEAR 2013**Special classification rules**

1. The Commission does not take into account the condition stated in subparagraph 3 of the first paragraph of section 9 for the purpose of classifying an employer in more than one of the units 80030 to 80260.

2. An employer who meets the conditions set out in Title IV of Book II allowing it to be classified in unit 90020 and unit 80020 is classified in the latter unit.

3. An employer who does not meet the conditions set out in sections 11 and 12 is classified in unit 90020 if at least one of the employer's workers carries out a task covered by that unit during the assessment year, if the employer is classified in at least one unit that expressly provides for classification in that exceptional unit and if the employer meets the conditions set out in one of the following paragraphs:

(1) the aggregate of the insurable wages of the employer's workers declared for the year prior to the year preceding the assessment year in respect of units giving entitlement to unit 80020 and of the insurable wages declared for that year in respect of units giving entitlement to unit 90020 is equal to or greater than 45% of the insurable wages of the employer's workers for that year;

(2) the employer employed no worker during the year prior to the year preceding the assessment year and is classified only in units giving entitlement to unit 80020 and in units giving entitlement to unit 90020 for the assessment year;

(3) the employer was classified in one of the exceptional units 80020 or 90020 for the year preceding the assessment year and the aggregate of the insurable wages of the employer's workers declared for the year prior to the year preceding the assessment year in respect of units giving entitlement to unit 80020 and of the insurable wages declared for that year in respect of units giving entitlement to unit 90020 is equal to or greater than 40% of the insurable wages of the employer's workers for that year.

The insurable wages of an auxiliary worker must be excluded when calculating percentages under this section. In addition, the amount of protection enjoyed pursuant to section 18 of the Act by an employer or an executive officer of the employer who, in addition to sitting on the board of directors, performs work for the employer is considered to be insurable wages declared for the unit that corresponds to the activities in which the person is involved.

4. The Commission does not take into account the classification of an employer in unit 65150 or the wages declared in respect of that unit for the purpose of determining an employer's entitlement to an exceptional unit pursuant to sections 11 and 12 and sections 2 and 3 of these Special classification rules.

5. An employer classified in a unit that covers the manufacture of goods cannot be classified in a unit that covers the trade in those goods or in goods that the employer does not manufacture unless the employer operates at least one store located elsewhere than on the production site of the goods the employer manufactures.

6. An employer who hires out the services of the workers it employs is classified, for that activity, in the units that cover the activities of the workers concerned where the hiring out is not expressly covered by a classification unit.

Special rules for declaring wages

1. The second paragraph of section 24 does not apply to an employer for the purpose of declaring the insurable wages paid during the preceding calendar year to a worker who, without being an auxiliary worker, participated in several activities covered by more than one of units 80030 to 80260.

2. The Commission does not take into account the insurable wages declared with respect to unit 65150 for the purpose of apportioning the wages of an auxiliary worker pursuant to paragraph 3 of section 26.

3. An employer classified in both a unit that covers the manufacture of goods and in a unit that covers the trade in such goods, or in goods that the employer does not manufacture, must declare the wages of a worker who works in that trade with respect to the unit that covers the manufacture of the goods, except if the worker works in the trade in a store that the employer operates elsewhere than on the production site of the goods that the employer manufactures. The employer must declare the wages of the worker who works in that trade in that store with respect to the unit that covers the trade in the goods.

Sectors

1. In accordance with section 297 of the Act, the classification units are grouped in sectors.
2. The primary sector comprises units 10110 to 14030.
3. The manufacture sector comprises units 15010 to 36350, including exceptional units 34410 and 34420.
4. The transportation and storage sector comprises units 55010 to 55090.
5. The service sector comprises units 54010 to 54440, 57010 to 77030 and exceptional units 90010 and 90020.
6. The construction sector comprises units 80020 to 80260.

Classification units, rates of assessment and experience ratios for the year 2013

| Unit Number | Unit Title | General Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|---|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | 2009 | 2010 | 2011 | 2008 | 2009 | 2010 |
| 10110 | Breeding of cattle; operating a dairy cattle herd; breeding of horses; horse boarding or dressage service; operating a riding centre, a horse school or a racing stable; operating a farm animal auction site; breeding of domestic animals | 6.84 | 0.3773 | 0.3250 | 0.3029 | 1.4763 | 1.4763 | 1.4763 |
| | This unit refers to: | | | | | | | |
| | . the breeding of cattle; | | | | | | | |
| | . the operation of a dairy cattle herd; | | | | | | | |
| | . the breeding of horses; | | | | | | | |
| | . horse boarding or dressage service; | | | | | | | |
| | . the operation of a riding centre, a horse school or a racing stable; | | | | | | | |
| | . the operation of a farm animal auction site; | | | | | | | |
| | . the breeding of domestic animals such as dogs, cats, budgies or parrots. | | | | | | | |
| | This unit also refers to: | | | | | | | |
| | . the breeding of buffaloes; | | | | | | | |
| | . the breeding of cervidae such as deer or wapitis; | | | | | | | |
| | . the breeding of ostriches, emus or rheas; | | | | | | | |
| | . the production of ostrich, emu or rhea eggs; | | | | | | | |
| | . the breeding of wild boars; | | | | | | | |
| | . the breeding of llamas or alpacas; | | | | | | | |
| | . the breeding of yacks; | | | | | | | |
| | . the breeding of animals referred to in this unit for reproduction or insemination; | | | | | | | |
| | . the production of pregnant mare's urine; | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|----------------|---|-----------------|-----------------|---------------------------------|------|------|----------------------------------|------|------|
| | | | | 2009 | 2010 | 2011 | 2008 | 2009 | 2010 |
| . | horse-drawn carriage, horseback riding, sleigh or dog-sled transportation or ride service; | | | | | | | | |
| . | hoof trimming service; | | | | | | | | |
| . | domestic animal training or boarding service; | | | | | | | | |
| . | animal protection or animal pound service; services related to the breeding activities referred to in this unit such as milking cows or feeding animals. | | | | | | | | |
| | This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: | | | | | | | | |
| . | the artificial insemination of animals. | | | | | | | | |
| | An employer who both carries out an activity referred to under this unit and engages in maple growing is classified in this unit for these activities. | | | | | | | | |
| | An employer classified in this unit cannot also be classified in units 15030, 15040, 15070, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to under these units. | | | | | | | | |
| | An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on the farm on activities referred to under these units with respect to this | | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|--|--------------|--------------|------------------------------|------|------|-------------------------------|------|------|
| | | | | 2009 | 2010 | 2011 | 2008 | 2009 | 2010 |
| . | the breeding of rabbits; | | | | | | | | |
| . | fish-farming; | | | | | | | | |
| . | beekeeping. | | | | | | | | |
| | This unit also refers to: | | | | | | | | |
| . | the breeding of small furbearing animals such as mink, muskrats, chinchillas or foxes; | | | | | | | | |
| . | the breeding of small laboratory animals such as mice or rats; | | | | | | | | |
| . | the breeding of small game birds such as pheasants, quails or guinea-fowl; | | | | | | | | |
| . | the breeding of earthworms and the production of earthworm manure; | | | | | | | | |
| . | the breeding of snails; | | | | | | | | |
| . | the breeding of insects such as crickets; | | | | | | | | |
| . | the breeding of frogs; | | | | | | | | |
| . | the services related to the breeding activities referred to in this unit such as feeding animals. | | | | | | | | |
| | This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: | | | | | | | | |
| . | the artificial insemination of animals; | | | | | | | | |
| . | honey processing. | | | | | | | | |
| | An employer classified in this unit cannot also be classified in units 15030, 15070, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to under these units. | | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|--|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2009 | 2010 | 2011 | 2008 | 2009 | 2010 |
| 10140 | <p>An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on the farm on activities referred to under these units with respect to this unit.</p> <p>Growing of cereal crops; growing of seeds or legumes; growing of forage crop plants; growing of fruit, vegetables or fine herbs in fields; growing of mushrooms; growing of sod; growing of tobacco; harvesting of peat</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the growing of cereal crops such as corn, oats, barley or wheat; . the growing of seeds or legumes such as canola, sunflower, soya, beans or dried peas; . the growing of forage crop plants such as alfalfa, millet or clover; . the growing of fruit in fields such as strawberries, blueberries, cranberries or raspberries; . the growing of vegetables in fields such as potatoes, cabbage, carrots, cucumbers, onions or lettuce; . the growing of fine herbs in fields; . the growing of mushrooms; . the growing of sod; . the growing of tobacco; | 4.30 | 3.91 | 0.2724 | 0.2411 | 0.2152 | 0.9466 | 0.9466 | 0.9466 |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | Second-level experience ratio | |
|----------------|--|-----------------|-----------------|---------------------------------|------|----------------------------------|------|
| | | | | 2009 | 2010 | 2008 | 2010 |
| . | the harvesting of peat. | | | | | | |
| | This unit also refers to: | | | | | | |
| . | the growing in a greenhouse of fruit, vegetable or fine herb plants intended for transplantation by the employer in his fields; | | | | | | |
| . | the activities related to the fermentation of compost in a field; | | | | | | |
| . | the picking on wild land of plants such as fiddleheads, mushrooms, yew branches or algae; | | | | | | |
| . | the collecting of softshell clams; | | | | | | |
| . | services related to growing such as: | | | | | | |
| . | ploughing; | | | | | | |
| . | the planting of seeds; | | | | | | |
| . | the spreading of manure; | | | | | | |
| . | the spreading of pesticides; | | | | | | |
| . | combine harvesting; | | | | | | |
| . | the harvesting of crops. | | | | | | |
| | This unit does not refer to: | | | | | | |
| . | compost material removal service. | | | | | | |
| | An employer classified in this unit cannot also be classified in units 15030 to 15080, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to under these units. | | | | | | |
| | An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|---|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2009 | 2010 | 2011 | 2008 | 2009 | 2010 |
| 10150 | <p>under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on the farm on activities referred to under these units with respect to this unit.</p> <p>Growing of fruit, vegetables or fine herbs in a greenhouse; growing of ornamental plants; growing of trees or shrubs; operating an orchard; maple growing</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the growing of fruit, vegetables or fine herbs in a greenhouse; . the growing of ornamental plants such as foliage plants or flowers; . the growing of trees or shrubs; . the operation of an apple, pear, plum or cherry orchard; . maple growing. <p>This unit also refers to:</p> <ul style="list-style-type: none"> . the growing of reforestation plants; . the growing of grapes. <p>This unit also refers to the following activity when done by the workers of an employer as part of maple growing:</p> <ul style="list-style-type: none"> . the transformation of maple sap into products such as: <ul style="list-style-type: none"> . butter; | 4.41 | 4.02 | 0.3252 | 0.3139 | 0.2378 | 1.0622 | 1.0622 | 1.0622 |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|---|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2009 | 2010 | 2011 | 2008 | 2009 | 2010 |
| 14020 | Forestry development | 9.02 | 8.52 | 0.6138 | 0.5667 | 0.6035 | 2.0016 | 2.0016 | 2.0016 |
| | This unit refers to : | | | | | | | | |
| | <ul style="list-style-type: none"> . preparatory work in forest areas such as scarification, burning, stripping, cutting, wind-rowing, chipping, furlrowing, harrowing, crushing and application of phytocides; . planting and seeding of trees in the forest; . mechanical or chemical clearing of a plantation in the forest; . thinning without collection of trees for commercial purposes; . development of a blueberry field; . control of vegetation in rights-of-way of energy transmission networks; . protection against forest fires by firefighters. | | | | | | | | |
| | This unit also refers to : | | | | | | | | |
| | <ul style="list-style-type: none"> . line cutting. | | | | | | | | |
| | This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit, except to the extent that they are carried out by the workers of an employer recognized by the Minister of Natural Resources and Wildlife pursuant to section 124.1.1 of the Forest Act (R.S.Q., c. F-4.1) : | | | | | | | | |
| | <ul style="list-style-type: none"> . marking of trees or timber marking; . forest surveys. | | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|--|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2009 | 2010 | 2011 | 2008 | 2009 | 2010 |
| 15010 | <p>Slaughtering of animals; meat cutting service; butchering of meat</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the slaughtering of animals; . meat cutting service; . the butchering of meat. <p>This unit also refers to:</p> <ul style="list-style-type: none"> . the tanning or packing of pelts or furs; . meat wholesaling in a building where meat cutting or butchering also takes place. <p>This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> . the processing of animal by-products other than for human consumption such as: <ul style="list-style-type: none"> . fat; . bones; . feathers; . blood; . entrails. | 8.79 | 8.30 | 0.9526 | 0.8916 | 0.7066 | 2.0302 | 2.0302 | 2.0302 |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|---|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2009 | 2010 | 2011 | 2008 | 2009 | 2010 |
| 15070 | <p>An employer classified in this unit cannot also be classified in units 68010 and 68020 except when at least one of his workers only performs tasks related to the activities referred to under these units.</p> <p>Processing of coffee; processing of tea, spices, seasonings or fine herbs; manufacturing herbal teas; roasting of nuts, almonds or legumes</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the processing of coffee by operations such as <ul style="list-style-type: none"> . the extraction of caffeine; . mixing; . grinding; . roasting; . the processing of tea, spices, seasonings or fine herbs by operations such as: <ul style="list-style-type: none"> . grinding; . mixing; . drying; . the manufacture of herbal teas, whether or not for therapeutic purposes; . the roasting of nuts, almonds or legumes. <p>This unit also refers to:</p> <ul style="list-style-type: none"> . the manufacture of malt; . the manufacture of peanut butter; . the manufacture of margarine; . the manufacture of vegetable oil and fat; . the manufacture of yeast; | 2.78 | 2.43 | 0.1961 | 0.2135 | 0.1464 | 0.5565 | 0.5565 | 0.5565 |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|---|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2009 | 2010 | 2011 | 2008 | 2009 | 2010 |
| 16010 | Manufacturing rubber tires; vulcanizing rubber tires This unit refers to : <ul style="list-style-type: none"> . the manufacture of rubber tires; . the vulcanization of rubber tires. This unit does not refer to : <ul style="list-style-type: none"> . the installation of tires. | 5.87 | 5.45 | 0.1798 | 0.2319 | 0.2257 | 0.7652 | 0.7652 | 0.7652 |
| 16020 | Manufacturing rubber products This unit refers to : <ul style="list-style-type: none"> . the manufacture of rubber products. This unit also refers to : <ul style="list-style-type: none"> . the composition of rubber; . the application in the workshop of a rubber coating to products such as rolls, tanks or other industrial or commercial parts. This unit does not refer to : <ul style="list-style-type: none"> . the manufacture of stitched rubber clothing; . the stripping of tires or other recyclable materials; . the sorting of recyclable materials or objects; . the installation of manufactured products. | 3.02 | 2.67 | 0.2749 | 0.2601 | 0.2348 | 0.6604 | 0.6604 | 0.6604 |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|--|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2009 | 2010 | 2011 | 2008 | 2009 | 2010 |
| 16030 | Manufacturing plastic bags This unit refers to : . the manufacture of plastic bags. This unit also refers to : . the manufacture of plastic film when the employer manufactures plastic bags. This unit does not refer to : . the manufacture of woven or stitched plastic bags. | 4.72 | 4.33 | 0.3076 | 0.3603 | 0.2070 | 1.0824 | 1.0824 | 1.0824 |
| 16040 | Manufacturing plastic products This unit refers to : . the manufacture of plastic products. This unit also refers to : . the manufacture of reinforced plastic products when the employer does not reinforce the plastic; . the manufacture of synthetic marble products; . the manufacture of expanded resin products; . the composition of plastic. | 3.55 | 3.18 | 0.2695 | 0.2646 | 0.2370 | 0.6909 | 0.6909 | 0.6909 |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|---|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2009 | 2010 | 2011 | 2008 | 2009 | 2010 |
| 16080 | Manufacturing cleaning or maintenance products; manufacturing adhesives; manufacturing ink; manufacturing coating products; manufacturing fertilizers | 2.79 | 2.45 | 0.1989 | 0.2068 | 0.1590 | 0.5122 | 0.5122 | 0.5122 |
| | This unit refers to : | | | | | | | | |
| | . the manufacture of household or industrial cleaning or maintenance products, such as cleaning products, strippers, disinfectants, detergents or fabric softeners | | | | | | | | |
| | . the manufacture of adhesives; | | | | | | | | |
| | . the manufacture of ink; | | | | | | | | |
| | . the manufacture of coating products such as paints, varnishes, stains or lacquers; | | | | | | | | |
| | . the manufacture of fertilizers. | | | | | | | | |
| | This unit also refers to : | | | | | | | | |
| | . the manufacture of paints for artists; | | | | | | | | |
| | . the manufacture of coating product components such as thinners, driers or bonds; | | | | | | | | |
| | . the manufacture of caulking products such as sealants, surface coatings or fillers; | | | | | | | | |
| | . the manufacture of products for automobile vehicles or for industrial machinery, such as lubricating greases, lubricating oils, windshield wiper fluid, anti-freeze or cutting fluid; | | | | | | | | |
| | . the manufacture of peat- or compost-based products; | | | | | | | | |
| | . the manufacture of pest control products such as pesticides, insecticides, fungicides or rat poison; | | | | | | | | |
| | . the manufacture of candles; | | | | | | | | |
| | . the recycling of ink cartridges; | | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|--|--------------|--------------|------------------------------|------|------|-------------------------------|------|------|
| | | | | 2009 | 2010 | 2011 | 2008 | 2009 | 2010 |
| | <ul style="list-style-type: none"> . throat protectors; . hockey pants; . the manufacture or repair of prostheses or orthoses. | | | | | | | | |
| | <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> . the manufacture of parts related to footwear such as soles, eyelets or linings; . the manufacture of bags made of canvas or textile materials of the cut and sewn type; . embroidery on manufactured products; . the finishing of manufactured products. | | | | | | | | |
| | <p>This unit also refers to following activity when done by the workers of an employer as part of the manufacture of footwear of the cut and sewn type:</p> <ul style="list-style-type: none"> . the manufacture of rubber or plastic products by moulding. | | | | | | | | |
| | <p>This unit also refers to the following activities when done by the workers of an employer as part of the operation of a shoe repair store:</p> <ul style="list-style-type: none"> . the sharpening of skates, knives or tools; . alterations or minor repairs to clothing; . the repair of canvas articles of the cut and sewn type. | | | | | | | | |

This unit does not refer to:

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|--|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2009 | 2010 | 2011 | 2008 | 2009 | 2010 |
| 17060 | <p>the manufacture of crutches.</p> <p>Finishing of threads, fabrics or clothing; coating of fabrics</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> the finishing of threads made of fibres, such as dyeing or sizing; the finishing of fabrics such as dyeing, calendaring, decating or flocking; the finishing of clothing such as dyeing or fading; the coating of fabrics with materials such as polyurethane, ethylene-acetate, plastic, glue, urethane or vinyl. <p>This unit also refers to:</p> <ul style="list-style-type: none"> the dyeing of leather or fur; the manufacture of dental floss from string made of textile materials. <p>This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> printing on fabrics or clothing. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> the operation of a laundromat; clothing inspection service including thread cutting activities, | 2.74 | 2.39 | 0.1811 | 0.2256 | 0.0964 | 0.5889 | 0.5889 | 0.5889 |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|--|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2009 | 2010 | 2011 | 2008 | 2009 | 2010 |
| 18010 | Manufacturing doors and windows, in wood or plastic | 4.15 | 3.77 | 0.3645 | 0.4270 | 0.2847 | 0.9433 | 0.9433 | 0.9433 |
| | the sewing on of labels or buttons. | | | | | | | | |
| | This unit refers to : | | | | | | | | |
| | . the manufacture of doors and windows, in wood or plastic. | | | | | | | | |
| | This unit also refers to : | | | | | | | | |
| | . the manufacture of doors and windows, in wood or plastic, covered with materials such as wood, metal or plastic; | | | | | | | | |
| | . the manufacture of hybrid windows made of materials such as wood, metal or plastic; | | | | | | | | |
| | . the manufacture of wood garage doors; | | | | | | | | |
| | . the manufacture of metal doors when done in the same building as the doors and windows referred to under this unit; | | | | | | | | |
| | . the manufacture and assembly of blinds. | | | | | | | | |
| | This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit : | | | | | | | | |
| | . the manufacture of the following products, elsewhere than on the worksite or on the job, when they are made of wood : sills, frames, mouldings or trims of doors and windows; | | | | | | | | |
| | . the cutting of glass; | | | | | | | | |
| | . the drying of wood. | | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|--|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2009 | 2010 | 2011 | 2008 | 2009 | 2010 |
| 18050 | Manufacturing or assembling furniture or cabinets having a metal structure; manufacturing metal coffins; manufacturing metal boats outside shipyards | 2.95 | 2.60 | 0.2747 | 0.2057 | 0.2284 | 0.6517 | 0.6517 | 0.6517 |
| | This unit refers to : | | | | | | | | |
| | . the manufacture or assembly of furniture or cabinets having a metal structure; | | | | | | | | |
| | . the manufacture of metal coffins; | | | | | | | | |
| | . the manufacture outside shipyards of metal boats such as canoes, pedalos, pleasure pontoons, sailboats or yachts. | | | | | | | | |
| | This unit also refers to : | | | | | | | | |
| | . the manufacture of metal counters; | | | | | | | | |
| | . the manufacture of office partitions having a metal structure; | | | | | | | | |
| | . the manufacture of game tables having a metal structure such as ping-pong tables or card tables; | | | | | | | | |
| | . the manufacture of metal frames; | | | | | | | | |
| | . the manufacture of docks having a metal structure; | | | | | | | | |
| | . the manufacture of marina walkways or gangways made of metal for boats; | | | | | | | | |
| | . the manufacture of metal stretchers; | | | | | | | | |
| | . the manufacture of metal display units; | | | | | | | | |
| | . the manufacture of metal storage units such as lockers, filing cabinets, shelves, tool boxes or safes; | | | | | | | | |
| | . the manufacture of metal mail boxes or postal boxes; | | | | | | | | |
| | . the manufacture of bicycles; | | | | | | | | |
| | . the manufacture of wheelchairs; | | | | | | | | |
| | . the manufacture of snowshoes having a metal base; | | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|---|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2009 | 2010 | 2011 | 2008 | 2009 | 2010 |
| | <ul style="list-style-type: none"> . the manufacture of recreation equipment having a metal structure for daycare nurseries or playgrounds such as swings, slides, playground psychomotor apparatuses; . the manufacture of physical fitness equipment having a metal structure. | | | | | | | | |
| | This unit does not refer to : | | | | | | | | |
| | <ul style="list-style-type: none"> . the manufacture in a foundry of products referred to under this unit; . the manufacture of wrought iron furniture; . framing service; . the installation of manufactured products. | | | | | | | | |
| 18060 | Manufacturing cabinets having a wood structure intended to be attached to a structure; manufacturing counters having a wood structure; manufacturing integrated furnishings having a wood structure | 5.69 | 5.27 | 0.3890 | 0.4091 | 0.3297 | 1.3264 | 1.3264 | 1.3264 |
| | This unit refers to: | | | | | | | | |
| | <ul style="list-style-type: none"> . the manufacture of cabinets having a wood structure intended to be attached to a structure such as kitchen cabinets, bathroom cabinets, storage cabinets; . the manufacture of counters having a wood structure; . the manufacture of integrated furnishings having a wood structure. | | | | | | | | |
| | Integrated furnishings refer to a set of products generally installed permanently and arranged to complement or to create a décor such as cabinets, counters, storage cabinets or display racks, as well as the | | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|--|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2009 | 2010 | 2011 | 2008 | 2009 | 2010 |
| | <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> . the measuring of wood; . the marking of trees or timber marking. <p>An employer who trades in wood and who also dries wood is classified in this unit for the trade in this wood.</p> <p>An employer classified under this unit can also be classified in exceptional units 34410, 34420, 90010 and 90020.</p> | | | | | | | | |
| 34030 | <p>Manufacturing or assembling pallets or containers made of wood used in the handling and transportation of merchandise; manufacturing wooden fences; manufacturing roof trusses, joists or rafters made of wood</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . the manufacture or assembly of wood pallets or containers used in the handling and transportation of merchandise; . the manufacture of wooden fences; . the manufacture of roof trusses, joists or rafters made of wood. <p>This unit also refers to :</p> <ul style="list-style-type: none"> . the manufacture of components of pallets, containers or fences made of wood; | 7.31 | 6.85 | 0.7277 | 0.7119 | 0.6277 | 2.0067 | 2.0067 | 2.0067 |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|---|--------------|--------------|------------------------------|------|------|-------------------------------|------|------|
| | | | | 2009 | 2010 | 2011 | 2008 | 2009 | 2010 |
| . | transformation of felt paper into products such as asphalt saturated paper or asphalt shingles; | | | | | | | | |
| . | transformation of wood fibre panels into products such as insulating boards or acoustic or decorative tiles; | | | | | | | | |
| . | impregnating membranes with a coating; | | | | | | | | |
| . | manufacturing of particle boards, such as wood particle boards, waferboard or oriented strand board; | | | | | | | | |
| . | covering of boards with materials or products such as plastic, thermoplastic, melamine, laminate or paint; | | | | | | | | |
| . | printing of panels. | | | | | | | | |
| | This unit also refers to : | | | | | | | | |
| . | the cutting of more than one of the following raw materials : | | | | | | | | |
| . | rubber; | | | | | | | | |
| . | cork; | | | | | | | | |
| . | paper; | | | | | | | | |
| . | plastic; | | | | | | | | |
| . | paperboard; | | | | | | | | |
| . | felt. | | | | | | | | |
| . | the manufacture of adhesive tape; | | | | | | | | |
| . | the manufacture of floating wood floors; | | | | | | | | |
| . | the manufacture of laminated counter tops; | | | | | | | | |
| . | the manufacture of pellets or mini-logs from sawdust; | | | | | | | | |
| . | the manufacture of cotton wool for body hygiene and care, cotton swabs, remover pads, nursing pads, pharmaceutical coils, adhesive bandages, and sanitary tampons or napkins. | | | | | | | | |

This unit does not refer to :

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|---|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2009 | 2010 | 2011 | 2008 | 2009 | 2010 |
| 35050 | Manufacturing clay-based products; manufacturing cement; manufacturing refractory products; manufacturing gypsum panels | 2.93 | 2.58 | 0.2926 | 0.2240 | 0.1493 | 0.7364 | 0.7364 | 0.7364 |
| | This unit refers to : | | | | | | | | |
| | <ul style="list-style-type: none"> . the manufacture of products such as pottery, sanitary ware, tiles, table articles or electrical insulators that are clay based or involve similar materials such as porcelain, terracotta, ceramics or earthenware; . the manufacture of glass such as flat glass, hollow glass or glass microbeads from silica sand or recycled glass; . the manufacture of cement; . the manufacture of lime; . the manufacture of refractory products such as brick, tiles or blocks; . the manufacture of gypsum panels. | | | | | | | | |
| | This unit also refers to : | | | | | | | | |
| | <ul style="list-style-type: none"> . the manufacture of charcoal or activated charcoal; . the manufacture of synthetic olivines; . the manufacture of expanded perlite or exfoliated vermiculite; . the manufacture of mica powder; . the manufacture of grindstone using bonded abrasives; . the manufacture of mineral fibre such as fiberglass or rock fibre; . the manufacture of products made of plaster. | | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|--|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2009 | 2010 | 2011 | 2008 | 2009 | 2010 |
| 36060 | Manufacturing metal wire products | 3.47 | 3.11 | 0.3466 | 0.3320 | 0.3507 | 0.7858 | 0.7858 | 0.7858 |
| | This unit refers to : | | | | | | | | |
| | <ul style="list-style-type: none"> · the manufacture by cold drawing of metal wire using drawing stock that is not produced in the same building, whether or not the employer has the wire undergo other operations, for example to insulate it; · the insulation of electric or communication wires and cables, when the metal wire or optical fibre is not produced in the same building; · the manufacture of products such as cables, springs, nails, fences made out of wire or metal rods that are not produced in the same building; · the manufacture of metal wire furniture. | | | | | | | | |
| | This unit also refers to : | | | | | | | | |
| | <ul style="list-style-type: none"> · the manufacture of reinforcement mesh; · the operation of a bending yard elsewhere than on the work site or on the job. | | | | | | | | |
| | This unit does not refer to : | | | | | | | | |
| | <ul style="list-style-type: none"> · the manufacture of wire or metal rod products by machining or forging; · the installation referred to under units 80030, 80100 and 80170. | | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|---|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2009 | 2010 | 2011 | 2008 | 2009 | 2010 |
| 36070 | <p>An employer who manufactures furniture or furnishings that are composed of both metal wire and other materials, and an employer who manufactures both furniture or furnishings made out of metal wire and furniture and furnishings made out of other materials are classified under unit 18050 for these activities.</p> <p>Manufacturing doors and windows made out of metal, shopwindows, hothouses made out of metal, metal garage doors; manufacturing architectural products by cutting and assembling metal extrusions and tubular metal; manufacturing doors and panels of refrigerated rooms; manufacturing banisters, fences and railings made out of aluminum</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . the manufacture of metal doors with or without windowpanes and windows such as : <ul style="list-style-type: none"> . residential doors and windows; . doors and windows for office buildings, commercial, industrial or institutional establishments; . patio-doors; . folding doors and gates for commercial and public buildings; . doors and windows for transportation equipment; . the manufacture of the following products when they are made out of metal : sills, door and window frames, screens, mouldings and trims; . the assembly of screens; . the manufacture of shopwindows, wall curtains, skylights, venting windows, solariums, atria, bus shelters and gatehouses; . the manufacture of metal hothouses; | 4.51 | 4.12 | 0.3340 | 0.3501 | 0.2676 | 1.0180 | 1.0180 | 1.0180 |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|---|--------------|--------------|------------------------------|------|------|-------------------------------|------|------|
| | | | | 2009 | 2010 | 2011 | 2008 | 2009 | 2010 |
| . | the manufacture of metal garage doors, metal hangar doors, metal rolling doors and metal curtains made of embossed curved or flat slats; | | | | | | | | |
| . | the manufacture of architectural products by cutting and assembling metal extrusions and tubular metal with or without the incorporation of glass, fabric or reinforced plastic sheet such as : <ul style="list-style-type: none"> . canopies; . shelters; . residential or commercial portal frames; | | | | | | | | |
| . | the manufacture of doors and panels of refrigerated rooms; | | | | | | | | |
| . | the manufacture of banisters, with or without glass, fences and railings in aluminium. | | | | | | | | |
| | This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit : | | | | | | | | |
| . | the cutting of glass; | | | | | | | | |
| . | the manufacture of metal sheathing boards; | | | | | | | | |
| . | the manufacture of sills, door frames or window frames made out of wood; | | | | | | | | |
| . | the installation of canvas shelters or canopies. | | | | | | | | |
| | This unit also refers to the manufacture of sealed glass units for integration in doors and windows when their manufacture takes place in the building where these doors and windows are manufactured. | | | | | | | | |
| | This unit does not refer to : | | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | Second-level experience ratio | | |
|--|---|--------------|--------------|------------------------------|--------|-------------------------------|--------|--------|
| | | | | 2009 | 2010 | 2011 | 2010 | 2009 |
| 36080 | . the installation referred to under units 80110, 80130, 80150 and 80160; | 6.57 | 6.13 | 0.4466 | 0.4763 | 0.3931 | 1.5341 | 1.5341 |
| | . the manufacture of fabrics and sewing work; | | | | | | | |
| | . the manufacture of outdoor metal siding; | | | | | | | |
| | . the manufacture of ornamental iron products; | | | | | | | |
| | . the manufacture in a foundry of products referred to under this unit; | | | | | | | |
| . the manufacture by extrusion of forms such as a extruded shapes. | | | | | | | | |
| | Painting in the workshop of metal products; plating and heat treatment of metals in the workshop | | | | | | | |
| | This unit refers to the following work when done in the workshop, elsewhere than on the work site or on the job : | | | | | | | |
| | . the application on metal products of dry or liquid paint by spraying or other processes, including painting by electrostatic process; | | | | | | | |
| | . the coating and plating of metal products, including the plating of precious metals; | | | | | | | |
| | . the heat treatment of metals and metal products. | | | | | | | |
| | This unit also refers to the following work when done in the workshop, elsewhere than on the work site or on the job : | | | | | | | |
| | . protective coating by using a metal spray gun; | | | | | | | |
| | . the enameling of metal products; | | | | | | | |
| | . the polishing of metal; | | | | | | | |
| | . the sandblasting of metal; | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|--|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2009 | 2010 | 2011 | 2008 | 2009 | 2010 |
| 36110 | Manufacturing boilers and metal tanks; manufacturing heavy industrial machines and equipment | 3.80 | 3.43 | 0.3446 | 0.3209 | 0.2795 | 0.7657 | 0.7657 | 0.7657 |
| | This unit refers to : | | | | | | | | |
| | . the manufacture of boilers and metal tanks. | | | | | | | | |
| | This unit refers to the manufacture of the following heavy industrial machines and equipment : | | | | | | | | |
| | . industrial dust extractors, cyclones and heat exchangers; | | | | | | | | |
| | . machines and equipment for the paper industry; | | | | | | | | |
| | . machines and equipment for the sawmill industry; | | | | | | | | |
| | . machines and equipment for the mining industry; | | | | | | | | |
| | . machines and equipment for the primary iron industry. | | | | | | | | |
| | This unit also refers to the manufacture of the following heavy machines and equipment : | | | | | | | | |
| | . industrial stacks made out of metal; | | | | | | | | |
| | . machines and industrial equipment for wastewater and drinking water treatment; | | | | | | | | |
| | . overhead cranes, hoists, monorails and winches; | | | | | | | | |
| | . bridge or mounted cranes; | | | | | | | | |
| | . turbines. | | | | | | | | |
| | This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit : | | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|--|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2009 | 2010 | 2011 | 2008 | 2009 | 2010 |
| | <ul style="list-style-type: none"> . the manufacture of industrial fans and centrifugal blowers; . the manufacture and assembly of industrial piping other than on the work site or on the job. <p>This unit does not refer to :</p> <ul style="list-style-type: none"> . the manufacture of cast iron boilers; . the installation referred to under units 80080, 80140 and 80250; . the manufacture of products on the work site or on the job; . the manufacture in a foundry of products referred to under this unit. | | | | | | | | |
| 36120 | <p>Manufacturing heating, ventilation, air conditioning and refrigeration equipment; manufacturing home appliances; manufacturing or assembling electric lighting fittings; manufacturing pumps and compressors</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . the manufacture of heating equipment, such as : <ul style="list-style-type: none"> . unit heaters; . solar energy heaters; . burners; . water heaters; . furnaces; . electric radiators; . heat pumps; . metal fireplaces; . wood stoves; | 2.80 | 2.45 | 0.1918 | 0.1740 | 0.1497 | 0.6197 | 0.6197 | 0.6197 |

| Unit Number | Unit Title | General Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|--|--------------|------------------------------|------|------|-------------------------------|------|------|
| | | | 2009 | 2010 | 2011 | 2008 | 2009 | 2010 |
| | This unit also refers to : | | | | | | | |
| . | the manufacture of automatic distributing machines; | | | | | | | |
| . | the manufacture of refrigerated fountains and water coolers; | | | | | | | |
| . | the manufacture of household drinking water treatment equipment; | | | | | | | |
| . | the manufacture or repair of automobile radiators; | | | | | | | |
| . | the manufacture of sprayers; | | | | | | | |
| . | the manufacture of pressure washer equipment; | | | | | | | |
| . | the manufacture of tanning beds. | | | | | | | |
| | This unit does not refer to : | | | | | | | |
| . | the manufacture of equipment only requiring sheet metal work without the assembly of electrical or mechanical components, such as roof fans or chimney stacks; | | | | | | | |
| . | the manufacture of heavy industrial refrigeration equipment requiring the assembly of pipes; | | | | | | | |
| . | the manufacture in a foundry of products referred to under this unit; | | | | | | | |
| . | the manufacture of non-electric lighting fittings; | | | | | | | |
| . | glass work in the manufacture of electric lighting fittings; | | | | | | | |
| . | the moulding of metal in the manufacture of electric lighting fittings; | | | | | | | |
| . | the manufacture of lamp shades; | | | | | | | |
| . | the installation referred to under units 69960, 80030 to 80260; | | | | | | | |
| . | the manufacture of equipment for farm spraying or dusting; | | | | | | | |
| . | the manufacture of thermostats; | | | | | | | |
| . | the repair of radiators when the radiator is mounted on or removed from the vehicle by the workers of the employer. | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|--|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2009 | 2010 | 2011 | 2008 | 2009 | 2010 |
| 36160 | Manufacturing aircraft | 1.54 | 1.22 | 0.1102 | 0.1103 | 0.0889 | 0.3114 | 0.3114 | 0.3114 |
| | This unit refers to : | | | | | | | | |
| | . the manufacture of aircraft. | | | | | | | | |
| | This unit also refers to : | | | | | | | | |
| | . the manufacture of the following parts for aircraft : ailerons, wings, landing gear, fuselage, gas turbines; | | | | | | | | |
| | . the manufacture and overhauling of aircraft engines; | | | | | | | | |
| | . major modifications to aircraft systems or equipment; | | | | | | | | |
| | . mechanical maintenance and refurbishing of aircraft when done by an employer other than an air carrier. | | | | | | | | |
| 36170 | Shipbuilding in a shipyard | 12.08 | 11.51 | 0.7338 | 0.7080 | 0.6700 | 2.4016 | 2.4016 | 2.4016 |
| | This unit refers to : | | | | | | | | |
| | . the building, repairing, transforming and modifying in a shipyard of ships such as : dredge scows, commercial fishing boats, passenger lines, ferries, ice-breakers; | | | | | | | | |
| | . manufacturing parts of ships and barges in a shipyard; | | | | | | | | |
| | . the repair of ships such as : dredge scows, commercial fishing boats, liners, ferries, ice-breakers. | | | | | | | | |
| | This unit also refers to : | | | | | | | | |
| | . vessel refitting and boiling out services in a shipyard; | | | | | | | | |
| | . the building, repairing, transformation and modification of | | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|---|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2009 | 2010 | 2011 | 2008 | 2009 | 2010 |
| 36310 | <p>when drawing stock is manufactured in the same building; the manufacture of products made from ferrous metal rods manufactured in the same building.</p> <p>Manufacturing or rolling of aluminum</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the extraction of alumina from bauxite ore; . the manufacture of aluminum through the electrolysis of alumina; . the hot or cold rolling of aluminum to manufacture simple forms such as bars, sheets, plates or strips. <p>This unit also refers to:</p> <ul style="list-style-type: none"> . the recycling of aluminum slag and the remelting of ingots; . the manufacture of magnesium from mineral compounds; . the extrusion or the hot or cold drawing of aluminum or magnesium manufactured in the same building. <p>This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> . the manufacture of non-ferrous metal alloys. | 1.71 | 1.39 | 0.1309 | 0.1170 | 0.0919 | 0.3454 | 0.3454 | 0.3454 |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | Second-level experience ratio | |
|-------------|--|--------------|--------------|------------------------------|--------|-------------------------------|--------|
| | | | | 2009 | 2010 | 2009 | 2010 |
| 36320 | Refining of non-ferrous metals; rolling, extrusion or hot drawing of non-ferrous metals | 3.22 | 2.86 | 0.1813 | 0.1972 | 0.4564 | 0.4564 |
| | This unit refers to: | | | | | | |
| | <ul style="list-style-type: none"> . the electrolytic refining of non-ferrous metals; . the hot or cold rolling of non-ferrous metals to manufacture simple forms such as bars, sheets, plates or strips; . the extrusion of simple forms in non-ferrous metals, such as rods, tubes or profiles; . the hot drawing, through a die, of non-ferrous metals to manufacture drawing stock. | | | | | | |
| | This unit also refers to: | | | | | | |
| | <ul style="list-style-type: none"> . the remelting of non-ferrous metal waste; . the advanced refining of non-ferrous metals by distillation or zone melting; . the manufacture of non-ferrous metal alloys; . the forging of non-ferrous metals manufactured in the same building; . the cold drawing, through a die, of non-ferrous metals manufactured or extruded in the same building; . the aluminumizing by co-extrusion of metal wires or cables; . the cold drawing of aluminum tubes when the aluminum is not manufactured in the same building; . the manufacture of non-ferrous metal products from drawing stock manufactured in the same building; . the manufacture of products from non-ferrous metal rods manufactured in the same building. | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|--|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2009 | 2010 | 2011 | 2008 | 2009 | 2010 |
| 36330 | <p>This unit does not refer to:</p> <ul style="list-style-type: none"> . the activities referred to under unit 54260. <p>Iron casting</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the manufacture by casting of cast iron or cast iron alloy parts, including their machining and finishing. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> . the manufacture of models, moulds or dies; . the manufacture of cores. <p>An employer who engages in the manufacture by casting of cast iron or cast iron alloy parts and in an activity referred to under unit 36300 is classified in this unit for these activities.</p> <p>Steel casting</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the manufacture by casting of steel or steel alloy parts, including their machining and finishing. | 6.01 | 5.59 | 0.5532 | 0.5098 | 0.5258 | 1.1142 | 1.1142 | 1.1142 |
| 36340 | <p>Steel casting</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the manufacture by casting of steel or steel alloy parts, including their machining and finishing. | 13.68 | 13.07 | 0.9632 | 0.7590 | 0.8729 | 2.5098 | 2.5098 | 2.5098 |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|--|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2009 | 2010 | 2011 | 2008 | 2009 | 2010 |
| | <ul style="list-style-type: none"> . the trade in antiques; . the trade in compact discs, software or DVDs; . the trade in commercial cooking accessories, such as : <ul style="list-style-type: none"> . dishware; . cookware; . utensils. | | | | | | | | |
| | This unit does not refer to : | | | | | | | | |
| | <ul style="list-style-type: none"> . the restoration of furniture, such as : <ul style="list-style-type: none"> . stripping; . upholstering; . painting, staining or varnishing; . the installation of parabolic antennas; . the installation of products sold or rented when referred to in units 80030 to 80260; . the installation of audio or video systems for automobile vehicles. | | | | | | | | |
| | An employer who sells or rents in the same building a product referred to under this unit and a product referred to under unit 54020 is classified in this unit for these activities. | | | | | | | | |
| 54020 | Trading in or renting office machines and equipment; trading in small home appliances; trading in, renting or repairing computer equipment and peripherals; trading in or renting electric or electronic medical or laboratory equipment; trading in medical, dental or surgical instruments or supplies; trading in or renting telephone or communication equipment; trading in, renting or repairing photographic material and equipment; photography service; film development and printing service | 1.01 | 0.70 | 0.0413 | 0.0389 | 0.0362 | 0.1362 | 0.1362 | 0.1362 |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|--|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2009 | 2010 | 2011 | 2008 | 2009 | 2010 |
| | <ul style="list-style-type: none"> . hockey sweaters; . ballet shoes; . ceremonial ware and costume rental service; . storage service for clothing and clothing accessories made of fur; . the trade in wigs or hairpieces. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> . adjustments and minor repairs to clothing; . printing by transfer or using specialized printers; . trading in jewellery. <p>This unit does not refer to :</p> <ul style="list-style-type: none"> . the making of clothing samples. | | | | | | | | |
| 54050 | <p>Department stores; retailing supplies for the home and for automobiles; one-price stores</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . department stores or fixed auction sites engaging under one roof in the trade in a variety of merchandise, such as : <ul style="list-style-type: none"> . furniture, electric appliances or audio and video equipment; . dishware, glassware or cutlery; . clothing or shoes; | 2.76 | 2.41 | 0.2607 | 0.2613 | 0.2336 | 0.7066 | 0.7066 | 0.7066 |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|--|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2009 | 2010 | 2011 | 2008 | 2009 | 2010 |
| . | the rental of tools; | | | | | | | | |
| . | the trade in gardening supplies, such as : | | | | | | | | |
| . | fertilizer; | | | | | | | | |
| . | seeds; | | | | | | | | |
| . | herbicides; | | | | | | | | |
| . | shovels; | | | | | | | | |
| . | rakes; | | | | | | | | |
| . | pruning shears; | | | | | | | | |
| . | interior decorating design service. | | | | | | | | |
| | This unit does not refer to : | | | | | | | | |
| . | the trade in shreds, chips or sawdust; | | | | | | | | |
| . | the installation of products sold when it is referred to in units 80030 to 80260; | | | | | | | | |
| . | landscaping work; | | | | | | | | |
| . | the repair of wood pallets. | | | | | | | | |
| | The employer who engages both in the trade of trees, shrubs, plants or flowers, including florists, and in the trade in gift articles referred to in unit 54060 is classified in this unit for these activities. | | | | | | | | |
| 54080 | Trading, renting or repairing snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles, motorized golf carts or scooters; trading or renting travel trailers, camping trailers, park trailers, worksite trailers, fifth wheel trailers or camper bodies; trading, renting or doing mechanical repairs on boats with a motor; trading, renting or repairing machines and equipment for outdoor household maintenance work or landscaping work; trading, renting or repairing power tools; | 3.69 | 3.33 | 0.2299 | 0.2083 | 0.1614 | 0.8479 | 0.8479 | 0.8479 |

| Unit Number | Unit Title | General Rate | First-level experience ratio | | | Second-level experience ratio | | |
|----------------|---|-----------------|---------------------------------|------|------|----------------------------------|------|------|
| | | | 2009 | 2010 | 2011 | 2008 | 2009 | 2010 |
| | rental centre offering machines and equipment for outdoor household maintenance work or landscaping work or tools | | | | | | | |
| | This unit refers to : | | | | | | | |
| | . the trade in, rental or repair of snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles, motorized golf carts or scooters; | | | | | | | |
| | . the trade in or rental of travel trailers, camping trailers, park trailers, worksite trailers, fifth wheel trailers or camper bodies; | | | | | | | |
| | . the trade in, rental or mechanical repairs to boats with a motor, such as : | | | | | | | |
| | . yachts; | | | | | | | |
| | . pleasure pontoons; | | | | | | | |
| | . the trade in, rental or repair of machines and equipment for outdoor household maintenance work or landscaping work, such as : | | | | | | | |
| | . cultivators; | | | | | | | |
| | . roto spaders; | | | | | | | |
| | . chainsaws; | | | | | | | |
| | . snowblowers; | | | | | | | |
| | . hedge trimmers or edge trimmers; | | | | | | | |
| | . garden tractors or lawnmowers; | | | | | | | |
| | . the trade in, rental or repair of power tools, such as : | | | | | | | |
| | . drills; | | | | | | | |
| | . sanders; | | | | | | | |
| | . saws; | | | | | | | |
| | . sharpeners; | | | | | | | |
| | . drill presses; | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|--|--------------|--------------|------------------------------|------|------|-------------------------------|------|------|
| | | | | 2009 | 2010 | 2011 | 2008 | 2009 | 2010 |
| . | the trade in equipment for playgrounds, such as : | | | | | | | | |
| . | swings; | | | | | | | | |
| . | slides; | | | | | | | | |
| . | monkey bars; | | | | | | | | |
| . | the trade in or rental of non-motorized boats, such as : | | | | | | | | |
| . | kayaks; | | | | | | | | |
| . | canoes; | | | | | | | | |
| . | pedalos; | | | | | | | | |
| . | sailboards; | | | | | | | | |
| . | the trade in or rental of boat accessories, such as : | | | | | | | | |
| . | paddles; | | | | | | | | |
| . | life jackets; | | | | | | | | |
| . | the sharpening of skis or skates; | | | | | | | | |
| . | the operation of a pawnbrokerage business. | | | | | | | | |
| | This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit : | | | | | | | | |
| . | the repair of sporting goods and equipment; | | | | | | | | |
| . | the trade in outdoor furniture; | | | | | | | | |
| . | the filling of compressed air bottles; | | | | | | | | |
| . | the opening, closing and cleaning of pools or spas; | | | | | | | | |
| . | the trade in, rental or installation of canvas shelters or canopies; | | | | | | | | |
| . | the trade in cassettes, compact discs or DVDs; | | | | | | | | |
| . | the trade in pool and spa accessories or maintenance products. | | | | | | | | |

This unit does not refer to :

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|--|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2009 | 2010 | 2011 | 2008 | 2009 | 2010 |
| 54240 | Trading in fuel oil, propane gas, lubricating oils and greases or butane; trading in chemical products; trading in or maintaining fire extinguishers | 3.26 | 2.90 | 0.1681 | 0.1775 | 0.1426 | 0.6512 | 0.6512 | 0.6512 |
| | This unit refers to : | | | | | | | | |
| | . the trade in : | | | | | | | | |
| | . fuel oil; | | | | | | | | |
| | . propane gas; | | | | | | | | |
| | . lubricating oils and greases; | | | | | | | | |
| | . butane; | | | | | | | | |
| | . the trade in chemical products, such as : | | | | | | | | |
| | . acetylene; | | | | | | | | |
| | . oxygen; | | | | | | | | |
| | . the trade in or maintenance of fire extinguishers. | | | | | | | | |
| | This unit also refers to : | | | | | | | | |
| | . the trade in gasoline or diesel fuel when not done at the pump; | | | | | | | | |
| | . the trade in or rental of welding equipment or devices with the trade in related gases; | | | | | | | | |
| | . the supply by truck of oil products to persons who do not trade in these products; | | | | | | | | |
| | . the trade in dyes, colorants or inks; | | | | | | | | |
| | . the trade in chemical preparations for the manufacturing industry; | | | | | | | | |
| | . the trade in explosives; | | | | | | | | |
| | . the trade in pyrotechnical devices such as signal flares or fireworks. | | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|--|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2009 | 2010 | 2011 | 2008 | 2009 | 2010 |
| 54250 | <p>. the trade in coating products.</p> <p>Trading in food for farm animals; trading in seeds, seeds for sowing or mixed or unmixed cereal crops; trading in pest control products; trading in domestic animals; pet grooming service</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . the trade in food for farm animals such as cattle, hogs, horses or poultry; . the trade in seeds, seeds for sowing or mixed or unmixed cereals, such as : <ul style="list-style-type: none"> . wheat; . corn; . barley; . beans or dried peas; . the trade in pest control products, such as : <ul style="list-style-type: none"> . insecticides; . rat poison; . pesticides; . fungicides; . the trade in domestic animals; . domestic animals grooming service. <p>This unit also refers to :</p> <ul style="list-style-type: none"> . grain elevator service; . the trade in shreds, chips or sawdust; . shred, chip or sawdust bagging service; . the trade in fertilizers; | 3.47 | 3.10 | 0.1773 | 0.2141 | 0.1258 | 0.7229 | 0.7229 | 0.7229 |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|--|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2009 | 2010 | 2011 | 2008 | 2009 | 2010 |
| 54260 | Recycling of materials or objects | 7.70 | 7.24 | 0.5409 | 0.6131 | 0.4734 | 1.5893 | 1.5893 | 1.5893 |
| | This unit refers to : | | | | | | | | |
| | <ul style="list-style-type: none"> . the sorting, cleaning or washing, the shredding, crushing, the bundling or the granulation of recyclable materials or objects, such as : <ul style="list-style-type: none"> . clothing or textiles; . glass; . tires; . plastic; . paper; . cardboard; . metal; . rubber; | | | | | | | | |
| | This unit also refers to : | | | | | | | | |
| | <ul style="list-style-type: none"> . the demolition by crushing of automobile vehicles; . inserting service. | | | | | | | | |
| | An employer who engages both in the recycling of clothing or textile materials and in the manufacture of diapers or cloths made of fabric is classified in this unit for these activities. | | | | | | | | |
| | This unit does not refer to : | | | | | | | | |
| | <ul style="list-style-type: none"> . the removal of recyclable materials or objects except when it is done using the "Roll off" container system by the workers of an employer as part of the carrying out by this employer of the | | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|--|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2009 | 2010 | 2011 | 2008 | 2009 | 2010 |
| | <ul style="list-style-type: none"> . picking up of recyclable materials or objects. This unit then refers to the rental of the related containers; . the demolition or the stripping referred to in units 80080 to 80110; . recycling with the trade in automobile parts or accessories; . the trade in clothing; . the collection for reconditioning and resale of objects, such as : <ul style="list-style-type: none"> . furniture; . household appliances; . sporting goods. | | | | | | | | |
| 54320 | <ul style="list-style-type: none"> . Trading in new or used automobile vehicles; trading in new or used caravans or motorized trailers; renting automobile vehicles; renting caravans or motorized trailers; trading in or renting trailers <p>This unit refers to :</p> <ul style="list-style-type: none"> . the trade in new or used automobiles, trucks, buses or coaches; . the trade in new or used caravans or motorized trailers; . the rental of automobiles, trucks, buses or coaches; . the rental of caravans or motorized trailers; . the trade in or rental of trailers, such as : <ul style="list-style-type: none"> . flatbed trailers whether covered or not; . trailers for the transport of automobiles; . dump trailers; . tank trailers; . low-bed semi-trailers; . utility trailers. | 1.77 | 1.44 | 0.0795 | 0.0942 | 0.1194 | 0.3490 | 0.3490 | 0.3490 |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|---|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2009 | 2010 | 2011 | 2008 | 2009 | 2010 |
| 54340 | Trading in parts or accessories for automobile vehicles, caravans or motorized trailers | 2.12 | 1.79 | 0.1248 | 0.1521 | 0.1034 | 0.4040 | 0.4040 | 0.4040 |
| | This unit refers to : | | | | | | | | |
| | . the trade in parts or accessories for automobile vehicles, caravans or motorized trailers, such as : | | | | | | | | |
| | . mechanical or bodywork parts; | | | | | | | | |
| | . hub caps. | | | | | | | | |
| | This unit also refers to : | | | | | | | | |
| | . the trade in transportation material parts; | | | | | | | | |
| | . the part or accessory supply service of an employer who trades in new automobile vehicles, caravans or motorized trailers for the purposes of the carrying out by this employer of an activity referred to in units 54350 or 54360. | | | | | | | | |
| | This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit : | | | | | | | | |
| | . the trade in maintenance products for automobile vehicles, such as : | | | | | | | | |
| | . waxes; | | | | | | | | |
| | . soaps; | | | | | | | | |
| | . additives; | | | | | | | | |
| | . antifreeze; | | | | | | | | |
| | . oils; | | | | | | | | |
| | . lubricants; | | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|--|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2009 | 2010 | 2011 | 2008 | 2009 | 2010 |
| 54360 | <p>An employer who, in the same building, does both mechanical inspections and the mechanical repair of automobile vehicles is classified under this unit for these activities.</p> <p>Operating an automobile or trailer bodywork repair shop</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . the operation of an automobile or trailer bodywork repair shop. <p>This unit also refers to :</p> <ul style="list-style-type: none"> . the painting of automobile vehicle bodies. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> . the use of the paintless dent removal technique; . the application of rust proofing or paint sealant treatments. <p>An employer who does automobile vehicle body repair work cannot be classified in unit 54350 unless one of his employees only performs tasks related to the activities referred to under this unit.</p> <p>An employer who does both the evaluation of damages to vehicles and bodywork repairs is classified under this unit for these activities.</p> | 6.38 | 5.95 | 0.2478 | 0.2990 | 0.2175 | 1.1918 | 1.1918 | 1.1918 |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|---|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2009 | 2010 | 2011 | 2008 | 2009 | 2010 |
| 55020 | Maritime and rail transport; services related to maritime and rail transport | 2.21 | 1.88 | 0.1507 | 0.1894 | 0.1480 | 0.4587 | 0.4587 | 0.4587 |
| | This unit refers to : | | | | | | | | |
| | <ul style="list-style-type: none"> . transportation of passengers or merchandise by water, such as : <ul style="list-style-type: none"> . maritime transport whether or not according to a fixed schedule; . tourism or recreational maritime transport; . services related to maritime transport, such as : <ul style="list-style-type: none"> . towing and docking boats; . barge or platform towing service; . installation and maintenance of maritime markers; . maritime piloting services; . operating port facilities; . rail transport of passengers and merchandise, such as : <ul style="list-style-type: none"> . rail transport whether or not according to a fixed schedule; . tourism or recreational rail transport; . services related to rail transport, such as : <ul style="list-style-type: none"> . brush and snow removal along railway tracks; . cleaning rail cars; . loading and unloading rail cars; . merchandise stowage service related to rail transport; . operating a railway station. | | | | | | | | |
| | This unit also refers to : | | | | | | | | |
| | <ul style="list-style-type: none"> . towing and wood collection services on water using boats; . boat with crew rental services; | | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|---|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2009 | 2010 | 2011 | 2008 | 2009 | 2010 |
| 55050 | <ul style="list-style-type: none"> . the operation of a call centre; . mechanical maintenance; . the operation of a bus terminal. <p>Transport of merchandise by road</p> <p>This unit refers to the transport of merchandise by road when done using any type of truck, except for dump trucks.</p> <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> . mechanical maintenance; . storage services. <p>An employer who engages in both transport brokerage services and the transport of merchandise referred to under this unit is classified under this unit for these activities.</p> | 9.01 | 8.51 | 0.4141 | 0.3973 | 0.3844 | 1.6656 | 1.6656 | 1.6656 |
| 55060 | <p>Moving services</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . the moving of used goods by truck. <p>This unit also refers to :</p> <ul style="list-style-type: none"> . the transport of works of art by truck; . the moving of used institutional or commercial material by | 10.60 | 10.06 | 0.6625 | 0.6099 | 0.6790 | 2.1982 | 2.1982 | 2.1982 |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | Second-level experience ratio | |
|-------------|--|--------------|--------------|------------------------------|--------|-------------------------------|--------|
| | | | | 2009 | 2010 | 2008 | 2010 |
| | . the handling of wood in a wood yard. | | | | | | |
| | This unit also refers to the following activity when not done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit : | | | | | | |
| | . logistics services, notably break of load, control and management of stocks. | | | | | | |
| | This unit does not refer to : | | | | | | |
| | . rental of storage spaces without handling. | | | | | | |
| 55090 | Messenger or delivery services | 5.64 | 5.22 | 0.4867 | 0.5006 | 1.2045 | 1.2045 |
| | This unit refers to : | | | | | | |
| | . messenger services or services related to the delivery of letters, documents, small parcels or objects weighing less than 40 kilograms. | | | | | | |
| | This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit : | | | | | | |
| | . transport by air of letters, documents or small parcels; | | | | | | |
| | . transport of letters, documents or small parcels between warehouses, sorting or distribution centres; | | | | | | |
| | . mechanical maintenance; | | | | | | |
| | . storage services. | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|---|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2009 | 2010 | 2011 | 2008 | 2009 | 2010 |
| 58010 | Services related to the environment | 4.42 | 4.03 | 0.2633 | 0.2771 | 0.2056 | 0.9774 | 0.9774 | 0.9774 |
| | This unit refers to : | | | | | | | | |
| | <ul style="list-style-type: none"> · the operation of a sanitary landfill site; · the operation of a garbage incinerator; · pumping service carried out by means of a vacuum truck such as emptying septic tanks, sumps or tanks; · sewer network cleaning service; · service to clean surfaces contaminated by hazardous materials; the recovery, treatment or elimination of hazardous material or liquid or semi-liquid waste such as greases, soaps, waxes, colorants, acids, cyanides, oils or industrial sludge; · clean-up service carried out in enclosed areas within the meaning of the Regulation respecting occupational health and safety enacted by Order-in-council 885-2001 (2001, G.O. 2, 3888); · soil decontamination service; · rental service with maintenance of portable chemical toilets. | | | | | | | | |
| | Hazardous material refers to any material which, by reason of its properties, poses a threat to health or the environment and which is explosive, gaseous, inflammable, toxic, radioactive, corrosive, combustible or leachable. | | | | | | | | |
| | This unit also refers to : | | | | | | | | |
| | <ul style="list-style-type: none"> · the operation of a snow dump. | | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|--|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2009 | 2010 | 2011 | 2008 | 2009 | 2010 |
| 58020 | Garbage collection services; recyclable materials and objects collection services | 10.87 | 10.33 | 0.7351 | 0.8577 | 0.6019 | 2.2964 | 2.2964 | 2.2964 |
| | This unit refers to : | | | | | | | | |
| | <ul style="list-style-type: none"> . a garbage collection service; . collection service for recyclable materials such as paper, plastic, glass, cardboard, clothing, textiles or metal; . collection service for compost material such as grass or dead leaves; . collection service for old tires; . collection service for fats or meats that are unfit for human consumption such as animal carcasses, bones, marrow or fat. | | | | | | | | |
| | This unit also refers to : | | | | | | | | |
| | <ul style="list-style-type: none"> . the hiring of services of personnel carried out within the context of activities referred to under this unit. | | | | | | | | |
| | This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit : | | | | | | | | |
| | <ul style="list-style-type: none"> . the rental of containers used to collect recyclable material and objects or garbage. | | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|--|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2009 | 2010 | 2011 | 2008 | 2009 | 2010 |
| 58030 | Provincial detention services | 2.62 | 2.28 | 0.1868 | 0.1998 | 0.1908 | 0.6167 | 0.6167 | 0.6167 |
| | This unit refers to : | | | | | | | | |
| | . the activities carried out by provincial detention services. | | | | | | | | |
| 58040 | Services of the Provincial Administration not otherwise specified in the other units | 0.65 | 0.35 | 0.0242 | 0.0257 | 0.0221 | 0.0692 | 0.0692 | 0.0692 |
| | This unit refers to : | | | | | | | | |
| | . the activities carried out by services of the Provincial Administration such as departments, agencies or the Sûreté du Québec. | | | | | | | | |
| | This unit also refers to : | | | | | | | | |
| | . the activities carried out by a regional conference of elected officials, a metropolitan community or a regional county municipality when the employer only performs activities of an administrative nature; | | | | | | | | |
| | . the activities carried out by the persons referred to in subsection 3 of section 11 of the Act. | | | | | | | | |
| | This unit does not refer to : | | | | | | | | |
| | . the activities referred to by another unit when they are carried out by services of the provincial administration. | | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|--|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2009 | 2010 | 2011 | 2008 | 2009 | 2010 |
| 58050 | Job creation assistance programs | 0.84 | 0.54 | 0.0406 | 0.0528 | 0.0458 | 0.0957 | 0.0957 | 0.0957 |
| | This unit refers to : | | | | | | | | |
| | . the activities carried out by persons who are doing work under an agreement entered into pursuant to section 16 of the Act; | | | | | | | | |
| | . the activities carried out by persons referred to in subsection 4 of section 11 of the Act. | | | | | | | | |
| 58060 | Ministère des Transports du Québec | 1.34 | 1.03 | 0.1146 | 0.1004 | 0.0701 | 0.2446 | 0.2446 | 0.2446 |
| | This unit refers to : | | | | | | | | |
| | . the activities carried out by the ministère des Transports du Québec. | | | | | | | | |
| 58070 | Services of a municipal administration or an Indian band | 1.98 | 1.66 | 0.1790 | 0.1771 | 0.1504 | 0.4451 | 0.4451 | 0.4451 |
| | This unit refers to : | | | | | | | | |
| | . the activities carried out by municipalities; | | | | | | | | |
| | . the activities carried out by intermunicipal boards; | | | | | | | | |
| | . the activities carried out by Indian bands. | | | | | | | | |
| | This unit also refers to : | | | | | | | | |
| | . the activities carried out by a regional conference of elected officials, a metropolitan community or a regional county municipality when the employer performs both activities of an administrative nature and other activities such as the operation | | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|--|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2009 | 2010 | 2011 | 2008 | 2009 | 2010 |
| 58090 | Production of electricity; energy transmission or distribution network | 0.76 | 0.46 | 0.0413 | 0.0404 | 0.0346 | 0.0865 | 0.0865 | 0.0865 |
| | This unit refers to: | | | | | | | | |
| | . production of electricity; | | | | | | | | |
| | . the operation of an energy transmission or distribution network such as electricity or natural gas. | | | | | | | | |
| | This unit also refers to: | | | | | | | | |
| | . steam production and distribution; | | | | | | | | |
| | . the operation of an aqueduct network. | | | | | | | | |
| | This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit: | | | | | | | | |
| | . the connecting of customers to the energy distribution network; | | | | | | | | |
| | . the maintenance and repair of the energy transmission or distribution network; | | | | | | | | |
| | . the trade in or rental of heating equipment. | | | | | | | | |
| | This unit does not refer to: | | | | | | | | |
| | . the operation of a water filtration plant. | | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|---|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2009 | 2010 | 2011 | 2008 | 2009 | 2010 |
| 59020 | General and specialized hospital centre; psychiatric hospital centre; local community service centre; rehabilitation centre for persons with a physical impairment | 1.37 | 1.06 | 0.1431 | 0.1430 | 0.1265 | 0.2920 | 0.2920 | 0.2920 |
| | This unit refers to : | | | | | | | | |
| | <ul style="list-style-type: none"> . the operation of a general and specialized care hospital centre; . the operation of a psychiatric hospital centre; . the operation of a local community service centre; . the operation of a rehabilitation centre for persons with a physical impairment. | | | | | | | | |
| | This unit also refers to : | | | | | | | | |
| | <ul style="list-style-type: none"> . nursing care services; . the hiring out of the services of nursing staff; . the services of prehospital intervention first responders; . the operation of a birth centre; . the operation of a medical clinic where the employer can lodge his clientele. | | | | | | | | |
| | This unit also refers to telephone advisory services of a medical nature when provided by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit. | | | | | | | | |
| | This unit does not refer to : | | | | | | | | |
| | <ul style="list-style-type: none"> . the operation of a palliative care centre. | | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|--|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2009 | 2010 | 2011 | 2008 | 2009 | 2010 |
| 59030 | Residential and long-term care centre This unit refers to : <ul style="list-style-type: none"> . the operation of a residential and long-term care centre. This unit also refers to : <ul style="list-style-type: none"> . the operation of a palliative care centre; . the operation of a convalescence centre. | 2.87 | 2.52 | 0.3553 | 0.3827 | 0.3335 | 0.7365 | 0.7365 | 0.7365 |
| 59040 | Retirement home offering personal assistance services; leasing of the services of orderlies This unit refers to : <ul style="list-style-type: none"> . the operation of a retirement home offering personal assistance | 5.54 | 5.13 | 0.3751 | 0.4175 | 0.3935 | 1.5332 | 1.5332 | 1.5332 |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|---|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2009 | 2010 | 2011 | 2008 | 2009 | 2010 |
| | <ul style="list-style-type: none"> . the operation of an intermediate resource for persons with mental health problems or for persons with an intellectual impairment or a pervasive developmental disorder; . the operation of an intermediate resource for young people in difficulty; . the operation of an intermediate resource for persons with an alcohol or drug addiction; . the operation of a half-way house for former inmates. <p>An employer who, in the same building, both provides accommodations for persons in difficulty and carries out an activity referred to under unit 59110 is classified under this unit for these activities.</p> | 5.27 | 4.86 | 0.5781 | 0.5597 | 0.4995 | 1.2259 | 1.2259 | 1.2259 |
| 59060 | <p>Ambulance service</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . the operation of an ambulance service. <p>This unit does not refer to call reception or dispatching activities.</p> | | | | | | | | |
| 59070 | <p>Practicing medicine; consultation services in the health or social services fields; physical treatment services; optometrist services; services of a dispensing optician</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . the practice of medicine by professionals such as: <ul style="list-style-type: none"> . dermatologists; . gynecologists; | 1.01 | 0.71 | 0.0361 | 0.0373 | 0.0326 | 0.1602 | 0.1602 | 0.1602 |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|--|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2009 | 2010 | 2011 | 2008 | 2009 | 2010 |
| 59120 | Adapted enterprise; rehiring firm | 4.69 | 4.29 | 0.4567 | 0.4536 | 0.4057 | 1.1935 | 1.1935 | 1.1935 |
| | This unit refers to : | | | | | | | | |
| | <ul style="list-style-type: none"> · the operation of an “adapted enterprise”; · the operation of a rehiring firm employing workers who have difficulty entering the work market under a fixed term contract. | | | | | | | | |
| | This unit also refers to : | | | | | | | | |
| | <ul style="list-style-type: none"> · the activities carried out by persons who work under an agreement reached in accordance with section 16 of the Act between the Société de l’assurance automobile du Québec and the Commission; · the activities carried out by the persons referred to in subsections 1) and 2) of section 11 of the Act; · the operation of a “centre for on-the-job training and recycling”; · the operation of an occupational workshop. | | | | | | | | |
| | This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: | | | | | | | | |
| | <ul style="list-style-type: none"> · help in finding a job; · job readiness training. | | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|---|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2009 | 2010 | 2011 | 2008 | 2009 | 2010 |
| 59150 | Retirement home not offering personal assistance | 5.04 | 4.64 | 0.2936 | 0.3286 | 0.2285 | 1.3209 | 1.3209 | 1.3209 |
| | This unit refers to: | | | | | | | | |
| | . the operation of a retirement home not offering personal assistance. | | | | | | | | |
| 60100 | Primary, secondary or vocational instruction | 0.89 | 0.59 | 0.0573 | 0.0584 | 0.0537 | 0.1499 | 0.1499 | 0.1499 |
| | This unit refers to : | | | | | | | | |
| | . primary, secondary or vocational instruction services. | | | | | | | | |
| | Vocational instruction refers to instruction which leads to the obtaining of a vocational diploma recognized by the competent government authorities. | | | | | | | | |
| | This unit also refers to : | | | | | | | | |
| | . literacy promotion services; | | | | | | | | |
| | . homework assistance services; | | | | | | | | |
| | . special education services; | | | | | | | | |
| | . language instruction services; | | | | | | | | |
| | . instruction services pertaining to arts or non-sports-related recreation such as: | | | | | | | | |
| | . music; | | | | | | | | |
| | . painting; | | | | | | | | |
| | . theatre; | | | | | | | | |
| | . chess; | | | | | | | | |
| | . continuing education services; | | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|--|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2009 | 2010 | 2011 | 2008 | 2009 | 2010 |
| 60110 | College- or university-level teaching; library; laboratory or research centre | 0.71 | 0.42 | 0.0306 | 0.0320 | 0.0229 | 0.0883 | 0.0883 | 0.0883 |
| | This unit refers to : | | | | | | | | |
| | <ul style="list-style-type: none"> . college- or university-level teaching services; . the operation of a library; . the operation of a laboratory or research centre in such fields as: <ul style="list-style-type: none"> . pure sciences; . applied sciences; . human sciences. | | | | | | | | |
| | This unit also refers to : | | | | | | | | |
| | <ul style="list-style-type: none"> . the operation of a music or theatre conservatory; . the operation of a regional public library service centre; . the operation of a documentation or archive centre; . the operation of a film library or a media centre; . university teaching services in theology; . evening courses offered by a college- or university-level teaching institution. | | | | | | | | |
| | This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: | | | | | | | | |
| | <ul style="list-style-type: none"> . the operation of a dormitory for students which may or may not be used as a residential hotel during periods outside the school year. | | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | Second-level experience ratio | |
|-------------|---|--------------|--------------|------------------------------|--------|-------------------------------|--------|
| | | | | 2009 | 2010 | 2008 | 2009 |
| 61100 | Church services; cemetery | 2.03 | 1.71 | 0.0780 | 0.0848 | 0.3756 | 0.3756 |
| | This unit refers to : | | | | | | |
| | · church services; | | | | | | |
| | · the operation of a cemetery. | | | | | | |
| | This unit also refers to : | | | | | | |
| | · the operation of a place of worship; | | | | | | |
| | · the administration of a diocese; | | | | | | |
| | · pastoral services; | | | | | | |
| | · religious training. | | | | | | |
| | This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: | | | | | | |
| | · the trade in religious articles; | | | | | | |
| | · the trade in funeral urns or monuments; | | | | | | |
| | · the operation of a crematorium or a columbarium. | | | | | | |
| | This unit does not refer to : | | | | | | |
| | · the activities referred to under units 80030 to 80260. | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|---|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2009 | 2010 | 2011 | 2008 | 2009 | 2010 |
| 61110 | Lodging facility for the members of religious communities or for secular priests | 2.39 | 2.05 | 0.2817 | 0.2244 | 0.2296 | 0.5715 | 0.5715 | 0.5715 |
| | This unit refers to : | | | | | | | | |
| | . the operation of lodging facilities for the members of religious communities or for secular priests. | | | | | | | | |
| | This unit also refers to the lodging of laypersons done within the context of the carrying out by this employer of one of the following activities: | | | | | | | | |
| | . the operation of lodging facilities for the members of religious communities or for secular priests; | | | | | | | | |
| | . pastoral services; | | | | | | | | |
| | . religious training. | | | | | | | | |
| 65100 | Bank, savings and credit union; insurance company; public insurance or pension organization | 0.56 | 0.27 | 0.0126 | 0.0125 | 0.0112 | 0.0426 | 0.0426 | 0.0426 |
| | This unit refers to : | | | | | | | | |
| | . the operation of a bank; | | | | | | | | |
| | . the operation of a savings and credit union; | | | | | | | | |
| | . the operation of an insurance company; | | | | | | | | |
| | . the operation of a public insurance or pension organization. | | | | | | | | |
| | This unit also refers to : | | | | | | | | |
| | . the operation of a loan or financing company; | | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|--|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2009 | 2010 | 2011 | 2008 | 2009 | 2010 |
| 65120 | Traditional or wireless telecommunications network; radio station; advertising agency; survey firm; marketing agency; public relations agency; document publishing business; call centre | 0.63 | 0.34 | 0.0149 | 0.0146 | 0.0113 | 0.0647 | 0.0647 | 0.0647 |
| | This unit refers to : | | | | | | | | |
| | . the operation of a traditional or wireless telecommunications network; | | | | | | | | |
| | . the operation of a radio station; | | | | | | | | |
| | . the operation of an advertising agency; | | | | | | | | |
| | . the operation of a survey firm; | | | | | | | | |
| | . the operation of a marketing agency; | | | | | | | | |
| | . the operation of a public relations agency; | | | | | | | | |
| | . the operation of a business that publishes documents such as newspapers, periodicals, books or records; | | | | | | | | |
| | . the operation of a call centre. | | | | | | | | |
| | This unit also refers to : | | | | | | | | |
| | . long-distance telephone services; | | | | | | | | |
| | . the services of an Internet service provider; | | | | | | | | |
| | . the operation of an audio recording or dubbing studio; | | | | | | | | |
| | . the operation of a translation agency; | | | | | | | | |
| | . the operation of a telemarketing agency; | | | | | | | | |
| | . the operation of a press agency; | | | | | | | | |
| | . the operation of an agency that leases advertising space on billboards or other supports; | | | | | | | | |
| | . the operation of a graphic arts, computer graphics, or multimedia business; | | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|--|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2009 | 2010 | 2011 | 2008 | 2009 | 2010 |
| 65140 | <p>An employer classified in a unit that refers to the manufacture of a good is classified under this unit for his research and development activities carried out in support of his manufacturing activity if at least one of his workers assigned solely to professional, technical or administrative tasks related to these research and development activities works exclusively elsewhere than in a building where manufacturing takes place. Only the wages of such a worker may then be stated by the employer with respect to this unit.</p> <p>Security or investigation agency; securities transportation service by armored car</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . the operation of a security or investigation service; . the transportation of securities by armored car. <p>This unit also refers to :</p> <ul style="list-style-type: none"> . the operation of a firm offering the services of road signalmen. | 3.24 | 2.89 | 0.2244 | 0.2422 | 0.1886 | 0.7359 | 0.7359 | 0.7359 |
| 65150 | <p>Administration of the operations of subsidiaries or branch offices located outside Québec</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . the administration of the operations of subsidiaries or branch offices located outside Québec. | 0.58 | 0.29 | 0.0101 | 0.0096 | 0.0089 | 0.0419 | 0.0419 | 0.0419 |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|---|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2009 | 2010 | 2011 | 2008 | 2009 | 2010 |
| 67110 | Hiring out of the services of warehouse, workshop or factory personnel | 8.67 | 8.18 | 0.5888 | 0.6627 | 0.5463 | 1.8565 | 1.8565 | 1.8565 |
| | This unit refers to : | | | | | | | | |
| | <ul style="list-style-type: none"> . the hiring out of the services of warehouse, workshop or factory personnel: <ul style="list-style-type: none"> . forklift operators; . material handlers; . day labourers; . labourers; . assemblers; . stationary machinery operators; . welders; . machinists or millwrights. | | | | | | | | |
| | This unit also refers to : | | | | | | | | |
| | <ul style="list-style-type: none"> . the hiring out of the services of forklift operators, material, handlers, packaging clerks and inventory clerks; . the hiring out of the services of butchers; . the hiring out of the services of mechanical repair shop personnel such as mechanics or bodyworkers; . the hiring out of the services of janitors or housekeeping personnel; . the hiring out of the services of farm workers. | | | | | | | | |
| 67120 | Hiring out of the services of truckers, delivery drivers or driver helpers | 9.51 | 9.00 | 0.6206 | 0.6662 | 0.6275 | 2.3590 | 2.3590 | 2.3590 |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|--|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2009 | 2010 | 2011 | 2008 | 2009 | 2010 |
| 68010 | Restaurant; fast food counter; drinking establishment | 2.30 | 1.96 | 0.1635 | 0.1579 | 0.1264 | 0.5135 | 0.5135 | 0.5135 |
| | This unit refers to : | | | | | | | | |
| | <ul style="list-style-type: none"> . the operation of a restaurant where the serving of alcoholic beverages is only offered when a meal is eaten or is not authorized; . the operation of a fast food counter; . the operation of a drinking establishment. | | | | | | | | |
| | This unit also refers to : | | | | | | | | |
| | <ul style="list-style-type: none"> . the operation of a discotheque; . the operation of a sugar shack; . the operation of a stationary dairy bar; . services associated with the rental of rooms with catering or alcoholic beverage services; . the making of beer by the operator of a drinking establishment referred to under this unit when the entire production is intended for consumption on the premises of this establishment. | | | | | | | | |
| | This unit also refers to car attendant services when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit. | | | | | | | | |
| | This unit does not refer to : | | | | | | | | |
| | <ul style="list-style-type: none"> . maple syrup production and the manufacture of maple products. | | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|--|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2009 | 2010 | 2011 | 2008 | 2009 | 2010 |
| 69960 | <p>An employer who carries out, in the same building, both the operation of a dormitory for students and the operation of a residential hotel is classified under this unit for these activities.</p> <p>Repairing, installing or maintaining production machinery; operating a mobile welding unit</p> <p>This unit refers to works relating to :</p> <ul style="list-style-type: none"> . millwright works such as production machinery installation, repair, maintenance, adjustment, assembly, dismantling and handling; . the manufacture of templates for such machinery; . operating a mobile welding unit. <p>This unit does not refer to works relating to :</p> <ul style="list-style-type: none"> . millwright works other than production machinery installation, repair, maintenance, adjustment, assembly, dismantling and handling; . the manufacture of templates for such machinery. <p>An employer classified under this unit may also be classified under exceptional units 80020 and 90010.</p> | 5.89 | 5.47 | 0.2952 | 0.3079 | 0.2489 | 1.1260 | 1.1260 | 1.1260 |
| 77010 | <p>Laundry services; dry cleaning services; linen supply services with washing</p> <p>This unit refers to :</p> | 6.07 | 5.64 | 0.3489 | 0.3510 | 0.2892 | 1.2144 | 1.2144 | 1.2144 |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|--|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2009 | 2010 | 2011 | 2008 | 2009 | 2010 |
| | <ul style="list-style-type: none"> . work site or on the job; . the installation of pre-cast concrete structural or architectural elements; . the delivery and pouring of concrete by concrete mixer; . the construction and repair of sidewalks and curbs. <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p> | | | | | | | | |
| 80110 | <ul style="list-style-type: none"> . Carpentry work; joinery work; work related to indoor systems; painting work; installation of flexible coverings; installation of marble, granite, ceramics and terrazzo; plastering and jointing work; insulation work <p>This unit refers to work related to :</p> <ul style="list-style-type: none"> . the erection of a wooden structure of a building, a silo, a water tower and a tank; . joinery work; . parqueting work including sanding and finishing; . carpentry work such as the installation of chevrons and the erection of wood divisions; . carpentry work and joinery work in the installation of prefabricated buildings with a wood structure; . on-site construction of wood recreational equipment for amusement parks, daycare centres, playgrounds and other similar places; . the installation of doors and windows on buildings with a wood structure; . the installation of pre-glazed doors and windows on a non-wooden structure building when done as part of carpentry work; | 12.03 | 11.46 | 0.4392 | 0.4523 | 0.3677 | 2.0491 | 2.0491 | 2.0491 |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|--|--------------|--------------|------------------------------|------|------|-------------------------------|------|------|
| | | | | 2009 | 2010 | 2011 | 2008 | 2009 | 2010 |
| . | the building of wood or wood-substitute patio; | | | | | | | | |
| . | indoor systems such as the installation of metal poles, angle irons, wire moulds, gypsum, lathwork, acoustic ceilings and suspended ceilings; | | | | | | | | |
| . | indoor systems such as the installation of metal poles, gypsum, lathwork, acoustic ceilings and suspended ceilings; plastering and jointing; | | | | | | | | |
| . | the application of paint, surface coatings and protective finishes; | | | | | | | | |
| . | the installation of flexible coverings such as vinyl, asphalt, rubber, cork, linoleum coverings, rugs, carpet underlays and rug underlays; | | | | | | | | |
| . | the installation and polishing of marble, granite, terrazzo concrete, slate, ceramics terrazzo and other similar materials; | | | | | | | | |
| . | the installation of cold room panels; | | | | | | | | |
| . | the thermal insulation of buildings, soundproofing and acoustic control. | | | | | | | | |
| | This unit also refers to work related to : | | | | | | | | |
| . | the removal of asbestos; | | | | | | | | |
| . | the stripping; | | | | | | | | |
| . | the whitewashing of buildings; | | | | | | | | |
| . | the installation and repair of prefabricated fireplaces. | | | | | | | | |
| | Stripping refers to any selective, meticulous and well thought-out demolition operation, of unwanted additions, ruined areas or areas of no interest in buildings, which does not adversely affect the structure, retaining walls or load-bearing walls. | | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|---|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2009 | 2010 | 2011 | 2008 | 2009 | 2010 |
| 80130 | <p>to under another unit is carried out jointly with the stripping of that which is being rebuilt. In such a case, the stripping work is referred to under the unit that refers to this reconstruction operation. For example, when the only work being done by the employer involves the installation of the roof following the stripping of the old roof, all of this work is referred to under unit 80130.</p> <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p> <p>Roofing work; exterior cladding work on buildings; installation of gutters</p> <p>This unit refers to work related to :</p> <ul style="list-style-type: none"> . exterior cladding of buildings using all types of metal sheets or clapboard; . the installation and repair of all types of roofing, including waterproofing; . the installation of gutters; . the removal of snow from roofs. <p>This unit does not refer to :</p> <ul style="list-style-type: none"> . the installation of steel panels which are used in structures, cladding and roofing. <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p> | 18.52 | 17.79 | 0.6283 | 0.6008 | 0.4709 | 3.0935 | 3.0935 | 3.0935 |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|---|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2009 | 2010 | 2011 | 2008 | 2009 | 2010 |
| 80140 | Masonry work | 13.25 | 12.65 | 0.4371 | 0.3951 | 0.3348 | 2.2377 | 2.2377 | 2.2377 |
| | This unit refers to work related to : | | | | | | | | |
| | <ul style="list-style-type: none"> . the cutting, setting with mortar, cement or any other adhesive material as well as the jointing of masonry elements such as the following : <ul style="list-style-type: none"> . bricks, natural or artificial stones; . acid bricks, fire bricks, plastic bricks, cements bricks or bricks made of any other refractory material laid by hand or by a pneumatic or mechanical method; . tiles made of refractory material; . blocks of gypsum, concrete or glass, blocks of composite materials, blocks of lightweight aggregates for walls or partitions, anticorrosive tiles; . the installation of silos made of concrete staves. | | | | | | | | |
| | This unit does not refer to : | | | | | | | | |
| | <ul style="list-style-type: none"> . jointing, aligning, anchoring and grouting work done by manufacturers of pre-cast concrete structural or architectural elements; . cleaning work using a pressure spray referred to in unit 80240; . work related to the installation of slope blocks or pavers; . work related to the installation of marble or granite tile flooring; . the installation of curtain walls made of masonry elements; . form work prior to the installation of silos made of concrete staves. | | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|--|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2009 | 2010 | 2011 | 2008 | 2009 | 2010 |
| 80150 | <p>Glass work; glazing work</p> <p>This unit refers to work related to :</p> <ul style="list-style-type: none"> . the preparation and installation of glasswork and glazing, such as : <ul style="list-style-type: none"> . the cutting and polishing of glass; . the cutting and assembly of aluminum; . the installation of doors, windows and glazing; . the installation of entrances or show windows made from metal or glass parts; . the installation of curtain walls; . the installation of atriums, skylights and other similar works. <p>This unit also refers to work related to :</p> <ul style="list-style-type: none"> . the construction of greenhouses; . the installation of big tops; . the installation of cover shells for manure pits. <p>This unit does not refer to :</p> <ul style="list-style-type: none"> . preparatory or manufacturing work done in a workshop other than on the work site. | 15.02 | 14.38 | 0.6007 | 0.4625 | 0.3913 | 2.2533 | 2.2533 | 2.2533 |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|--|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2009 | 2010 | 2011 | 2008 | 2009 | 2010 |
| 80160 | <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p> <p>Millwright works; boilermaking work; plumbing and pipefitting work; pipe insulation work; work related to mechanized transit systems</p> <p>This unit refers to work related to :</p> <ul style="list-style-type: none"> . millwright works such as the installation, repair, maintenance, adjustment, assembly, dismantling and handling of machinery other than production machinery; . the making of templates for this machinery; . the installation, repair and maintenance of garage doors, whether mechanized or not; . boilermaking related to machinery other than production machinery and related to the construction, maintenance and repair of steam generators, boilers, tanks or other similar equipment; . the installation, alteration, modification, repair and maintenance of : <ul style="list-style-type: none"> . plumbing systems, such as : <ul style="list-style-type: none"> . piping, fixtures, accessories and other fittings needed to supply these systems with fluids; . piping, fixtures, accessories and other fittings used for rainage, run-off and ventilation of traps in these systems; . heating and combustion systems, such as : <ul style="list-style-type: none"> . piping, fixtures, accessories and other fittings needed to distribute fluids or heat; . fire protection and localized fire protection systems, | 5.89 | 5.47 | 0.2952 | 0.3079 | 0.2489 | 1.1260 | 1.1260 | 1.1260 |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|--|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2009 | 2010 | 2011 | 2008 | 2009 | 2010 |
| | <p>devices;</p> <p>the installation of prefabricated metal objects such as shelves, lockers, screens, ceilings, fire barriers, and ceiling and wall coverings;</p> <p>the installation, by a tinsmith, of prefabricated devices such as air conditioners, fans, heat pumps, air exchangers as well as the installation of mechanized elements associated with these systems, when done at the same time as the installation of ducts or conduits.</p> | | | | | | | | |
| | <p>This unit does not refer to work related to :</p> <ul style="list-style-type: none"> · work related to outdoor cladding in metal sheets or clapboard of all types, installation and repair of all types of roofing; · preparatory and manufacturing work done in the workshop other than on the work site; · work related to the installation of gutters. | | | | | | | | |
| | <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p> | | | | | | | | |
| 80190 | <p>Installation of electronic equipment, alarm or control systems</p> <p>This unit refers to work related to :</p> <ul style="list-style-type: none"> · the installation, alteration, modification, repair and maintenance of intercom, cabledistribution, public address, synchronous clock, visual, aural or oral signaling, telephony, closed-circuit television, access card or surveillance systems or cabling related to these systems; | 2.45 | 2.11 | 0.1673 | 0.1889 | 0.1661 | 0.4962 | 0.4962 | 0.4962 |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|--|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2009 | 2010 | 2011 | 2008 | 2009 | 2010 |
| 80200 | Refrigeration work, air conditioning work | 6.67 | 6.23 | 0.2750 | 0.3758 | 0.2657 | 1.1170 | 1.1170 | 1.1170 |
| | The unit refers to work related to : | | | | | | | | |
| | . the installation, rebuilding, modification, repair or maintenance of central air conditioning or refrigeration systems, including the piping, the units, accessories and other devices needed to distribute fluids and produce cold using these systems; | | | | | | | | |
| | . the installation of machinery for central air conditioning or refrigeration systems. | | | | | | | | |
| | This unit does not refer to : | | | | | | | | |
| | . the insulation of refrigeration and air conditioning systems; | | | | | | | | |
| | . the testing, adjustment and stabilizing of air circulation and distribution systems; | | | | | | | | |
| | . the installation of metal ducts for air conditioning systems; | | | | | | | | |
| | . the installation, alteration, modification, repair and maintenance of instrumentation and control systems related to heating, air conditioning and ventilation. | | | | | | | | |
| | An employer classified under this unit can also be classified under exceptional units 80020 and 90010. | | | | | | | | |
| 80230 | Landscaping work; installation of pools or spas | 7.70 | 7.23 | 0.4477 | 0.3566 | 0.3330 | 1.4568 | 1.4568 | 1.4568 |
| | This unit refers to : | | | | | | | | |
| | . landscaping work, such as : | | | | | | | | |
| | . the installation of interlocking blocks or interlocking | | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | Second-level experience ratio | |
|-------------|---|--------------|--------------|------------------------------|------|-------------------------------|------|
| | | | | 2009 | 2010 | 2008 | 2010 |
| . | stones; | | | | | | |
| . | the installation of sod; | | | | | | |
| . | site preparation work; | | | | | | |
| . | the planting of trees and shrubs; | | | | | | |
| . | light earthwork; | | | | | | |
| . | the erection of low walls, stairs, etc.; | | | | | | |
| . | the maintenance of slopes alongside roads; | | | | | | |
| . | the installation of outdoor underground pipes to water the lawn or for decorative lighting systems; | | | | | | |
| . | the installation, construction or repair of pools; | | | | | | |
| . | the installation or repair of spas. | | | | | | |
| | This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities related to the installation, construction or repair of pools or spas : | | | | | | |
| . | cement or concrete work. | | | | | | |
| | This unit does not refer to : | | | | | | |
| . | excavation and earthwork done with heavy machinery; | | | | | | |
| . | paving work; | | | | | | |
| . | snow removal; | | | | | | |
| . | the installation of septic tanks and septic beds. | | | | | | |
| | An employer classified under this unit can also be classified under exceptional units 80020 and 90010. | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|---|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2009 | 2010 | 2011 | 2008 | 2009 | 2010 |
| 80250 | <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p> <p>Ornamental building metal work</p> <p>This unit refers to work related to :</p> <ul style="list-style-type: none"> . building metal work such as the tracing out, cutting, preparation and assembly of any metal part, including outdoor and indoor stairs, handrails, fences, gates, canopies, cellar doors and inspection holes, all types of wire fencing; coal chutes, vault doors, fire doors, industrial doors, partitions, rails and balconies. <p>This unit does not refer to :</p> <ul style="list-style-type: none"> . preparatory and manufacturing work done in workshops other than on the work site or on the job; . installation of all other types of fences. <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p> | 19.43 | 18.68 | 0.8856 | 0.6903 | 0.4349 | 3.2426 | 3.2426 | 3.2426 |
| 80260 | <p>Installation of scaffolds or bleachers</p> <p>This unit refers to work related to the installation and dismantling of all types of scaffolds or bleachers.</p> <p>This unit does not refer to :</p> | 12.94 | 12.35 | 0.2827 | 0.5044 | 0.4526 | 2.0097 | 2.0097 | 2.0097 |

SCHEDULE 2

(s. 39)

RATES PERTAINING TO THE FINANCING OF JOINT SECTOR-BASED ASSOCIATIONS
FOR THE YEAR 2013

| | Rate |
|---|-------------|
| ACTIVITY SECTORS | |
| The social affairs sector | 0.025 |
| The textile and knitting sector | 0.100 |
| The automobile service sector | 0.070 |
| The transportation and storage sectors | 0.063 |
| The metal fabricating industries sector, the electrical products industries sector and the clothing industries sector | 0.051 |
| The provincial administration sector | 0.040 |
| The printing and allied industries sector | 0.060 |
| The transportation equipment and machinery industries sector | 0.060 |
| The mining and mining services sector | 0.084 |
| The municipal affairs sector | 0.040 |
| The construction sector | 0.035 |

SCHEDULE 3

(ss. 40 and 41)

LUMP SUM UNDER PARAGRAPH 3 OF SECTION 310 OF THE ACT, AMOUNT UNDER SECTION 313 OF THE ACT AND RATE APPLICABLE TO THE PROTECTION OF A MEMBER OF A BOARD OF DIRECTORS FOR THE YEAR 2013

The lump sum used to establish the assessment of the employer of a student referred to in section 10 of the Act, pursuant to paragraph 3 of section 310 of the Act, is set, for the year 2013, at \$6 per trainee.

The amount referred to in section 313 of the Act is set for the year 2013 at \$65.

The rate used to establish the amount payable by a person who only sits on the board of directors of a legal person and who registers in this capacity or as an executive officer pursuant to section 18 of the Act is that of unit 65110.

SCHEDULE 4
(ss. 49, 62 and 63)

The qualifying threshold for the year 2013 is \$990.

The amount used for the calculation in section 62 for the year 2013 is \$2,970.

The amount used for the calculation in section 63 for the year 2013 is \$138,600.

SCHEDULE 7
(ss. 104, 105 and 106)

TABLE OF PREMIUMS FOR THE YEAR 2013
(percentage)

| Risk related portion of the assessment | Assumption limit (multiple of the maximum yearly insurable earnings) | | | | | | | | | |
|--|--|------|------|------|------|------|------|------|------|------|
| | 1½ | 2 | 2½ | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 14 400 and below | 79.3 | 79.3 | 79.3 | 79.3 | 79.3 | 79.3 | 79.3 | 79.3 | 79.3 | 79.3 |
| 19 750 | 75.5 | 75.5 | 75.5 | 75.5 | 75.5 | 75.5 | 75.5 | 75.5 | 75.5 | 75.5 |
| 27 100 | 71.4 | 71.4 | 71.4 | 71.4 | 71.4 | 71.4 | 71.4 | 71.4 | 71.4 | 71.4 |
| 37 150 | 67.1 | 67.1 | 67.1 | 67.1 | 67.1 | 67.1 | 67.1 | 67.1 | 67.1 | 67.1 |
| 50 300 | 62.8 | 62.8 | 62.8 | 62.8 | 62.8 | 62.8 | 62.8 | 62.8 | 62.8 | 62.8 |
| 68 450 | 58.3 | 58.3 | 58.3 | 58.3 | 58.3 | 58.3 | 58.3 | 58.3 | 58.3 | 58.3 |
| 92 650 | 53.8 | 53.8 | 53.8 | 53.8 | 53.8 | 53.8 | 53.8 | 53.8 | 53.8 | 53.8 |
| 125 550 | 52.9 | 49.2 | 49.2 | 49.2 | 49.2 | 49.2 | 49.2 | 49.2 | 49.2 | 49.2 |
| 169 900 | 52.3 | 48.4 | 45.7 | 44.5 | 44.5 | 44.5 | 44.5 | 44.5 | 44.5 | 44.5 |
| 230 800 | 51.6 | 47.9 | 44.7 | 42.7 | 39.5 | 39.5 | 39.5 | 39.5 | 39.5 | 39.5 |
| 315 850 | 50.9 | 47.2 | 43.9 | 41.1 | 37.4 | 35.3 | 34.1 | 34.1 | 34.1 | 34.1 |
| 437 900 | 50.3 | 46.7 | 43.3 | 40.5 | 36.0 | 32.4 | 29.7 | 27.9 | 27.5 | 27.5 |
| 617 050 | 49.7 | 45.6 | 42.0 | 38.6 | 33.3 | 28.8 | 25.4 | 22.5 | 21.3 | 20.6 |
| 889 550 | 48.7 | 44.2 | 40.2 | 37.0 | 31.2 | 25.8 | 21.3 | 18.5 | 16.3 | 15.0 |
| 1 319 900 | 48.0 | 43.1 | 38.9 | 35.3 | 29.0 | 23.4 | 18.4 | 15.3 | 13.0 | 10.9 |
| 2 030 000 | 47.4 | 42.3 | 37.8 | 34.0 | 27.1 | 21.5 | 16.1 | 12.8 | 10.4 | 8.1 |
| 3 258 600 | 47.0 | 41.8 | 37.1 | 33.1 | 25.8 | 19.9 | 14.4 | 10.9 | 8.4 | 6.2 |
| 5 494 800 | 46.8 | 41.4 | 36.5 | 32.4 | 24.8 | 18.7 | 13.1 | 9.6 | 7.1 | 4.8 |
| 9 966 700 | 46.7 | 41.2 | 36.2 | 32.0 | 24.1 | 17.9 | 12.3 | 8.7 | 6.1 | 3.8 |
| 18 910 800 | 46.6 | 41.1 | 36.1 | 31.8 | 23.8 | 17.4 | 11.8 | 8.1 | 5.5 | 3.2 |
| 36 798 550 and above | 46.6 | 41.0 | 36.0 | 31.7 | 23.6 | 17.2 | 11.5 | 7.8 | 5.1 | 2.8 |

2256

Notice of adoption

An Act respecting transportation services by taxi (R.S.Q., c. S-6.01)

Taxi owners

— Maximum number of permits per taxi servicing area and certain conditions of operation — Amendment

CONCERNING the Regulation amending the Regulation respecting the maximum number of taxi owner's permits per taxi servicing area and certain conditions of operation

Notice is given, pursuant to section 10.1 of the Act respecting transportation services by taxi (R.S.Q., c. S-6.01), that the Commission des transports du Québec has adopted the Regulation amending the Regulation respecting the maximum number of taxi owner's permits per taxi servicing area and certain conditions of operation of which the text is reproduced below.

This regulation reduces to two (2) the maximum number of taxi owner's permits that can be issued in Stanstead servicing area. According to the Commission's assessment, this number takes into account a balance between the demand for taxi services in this servicing area and the profitability of the concerned companies holding taxi owner's permits. This amendment is further to a consultation with the concerned permit holders, pursuant to section 10.1 of the Act respecting transportation services by taxi (R.S.Q., c. S-6.01).