

Class	Rates 2013-04-01 to 2014-03-31 \$		Rates 2014-04-01 to 2015-03-31 \$	
	Minimum	Maximum	Minimum	Maximum
18	131 616	175 499	134 248	179 009
17	124 343	165 791	126 830	169 107
16	117 464	156 620	119 813	159 752
15	110 965	147 955	113 184	150 914
14	104 827	139 769	106 924	142 564
13	99 027	132 036	101 008	134 677
12	93 550	124 732	95 421	127 227
11	88 375	117 833	90 143	120 190
10	83 485	111 315	85 155	113 541
9	78 866	105 158	80 443	107 261
8	74 504	99 340	75 994	101 327
7	69 388	92 517	70 776	94 367

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4. This Regulation comes into force on the date of its publication in the *Gazette officielle du Québec*.

2241

M.O., 2012

Order of the Minister of Education, Recreation and Sports dated August 10, 2012

General and Vocational Colleges Act
(R.S.Q., c. C-29)

CONCERNING the Regulation to amend the Regulation respecting certain conditions of employment of senior staff of general and vocational colleges

THE MINISTER OF EDUCATION, RECREATION AND SPORTS,

WHEREAS in and by section 18.1 of the General and Vocational Colleges Act (R.S.Q., c. C-29);

WHEREAS the Regulation respecting certain conditions of employment of senior staff of general and vocational colleges was made by the Minister's Order dated 17 June 2005 and approved by the Conseil du trésor on 21 June 2005 (C.T. 202574) and as amended;

WHEREAS it is expedient to amend the current Regulation and to make the Regulation attached hereto;

WHEREAS, pursuant to section 18.1 of the General and Vocational Colleges Act, the Conseil du trésor has given its authorization;

WHEREAS the Regulations Act (R.S.Q., c. R-18.1) does not apply to such a Regulation;

ORDERS THAT:

The Regulation to amend the Regulation respecting certain conditions of employment of senior staff of general and vocational colleges, herewith attached, be made.

The Minister of Education, Recreation and Sports,
MICHELLE COURCHESNE

Regulation to amend the Regulation respecting certain conditions of employment of senior staff of general and vocational colleges*

General and Vocational Colleges Act
(R.S.Q., c. C-29, s. 18.1)

1. The Regulation respecting certain conditions of employment of senior staff of general and vocational colleges is amended by replacing, in the second paragraph of section 17, the words “are found in” by the words “and the salary increases are prescribed in”:

2. The Regulation is amended by inserting, after section 19, the following:

“**19.1** The salary of a senior staff member with a successfully completed master’s degree in a recognized institution and whose field of study is pertinent or related to the position is equivalent to 102.5% of the maximum of the salary scale for the class of his position, if the senior staff member has been at the maximum of the salary scale for at least one year.

The salary of a senior staff member with a successfully completed doctoral degree in a recognized institution and whose field of study is pertinent or related to the position is equivalent to 105% of the maximum of the salary scale for the class of his position, if the senior staff member has been at the maximum of the salary scale for at least one year.

The senior staff member who has master’s and doctoral degrees cannot receive both salary rates prescribed in the preceding paragraphs.

The additional remuneration applies as of 25 April 2012 and is part of the salary defined in section 16.

The senior staff member who receives the salary prescribed in any of the preceding paragraphs is not considered as overscale.”

3. Schedules II and III of the Regulation are replaced by the following:

“SCHEDULE II SALARY INCREASES AND SALARY SCALES ACCORDING TO CLASSES OF SENIOR STAFF POSITIONS

Salary increases

1. A senior staff member’s salary scales and salary shall be increased by:

- (1) 0.5% from 1 April 2010 to 31 March 2011;
- (2) 0.75% from 1 April 2011 to 31 March 2012;
- (3) 1% from 1 April 2012 to 31 March 2013;
- (4) 1.75% from 1 April 2013 to 31 March 2014;
- (5) 2% from 1 April 2014 to 31 March 2015.

2. The percentage determined in subparagraph 3 of section 1 shall be increased on 1 April 2012 by 1.25 times the difference between the cumulative growth of Québec’s nominal gross domestic product (GDP) based on the Statistics Canada data for 2010 and 2011 and the projected cumulative growth of Québec’s nominal GDP for the same years, set at 3.8% for 2010 and at 4.5% for 2011. However, the increase thus calculated cannot exceed 0.5%.

3. The percentage determined in subparagraph 4 of section 1 shall be increased on 1 April 2013 by 1.25 times the difference between the cumulative growth of Québec’s nominal gross domestic product (GDP) based on the Statistics Canada data for 2010, 2011 and 2012 and the projected cumulative growth of Québec’s nominal GDP for the same years, set at 3.8% for 2010, 4.5% for 2011 and 4.4% for 2012. The increase thus calculated shall be reduced by the increase granted on 1 April 2012 under section 2. However, the sum of the increase granted on 1 April 2012 under section 2 and the increase granted on 1 April 2013 under this section cannot exceed 2.0%.

4. The percentage determined in subparagraph 5 of section 1 shall be increased on 1 April 2014 by 1.25 times the difference between the cumulative growth of Québec’s nominal gross domestic product (GDP) based on the Statistics Canada data for 2010, 2011, 2012 and 2013 and the projected cumulative growth of Québec’s nominal GDP for the same years, set at 3.8% for 2010, 4.5% for 2011, 4.4% for 2012 and 4.3% for 2013. The increase thus calculated shall be reduced by the increase granted on 1 April 2012 under section 2 and the increase granted on 1 April 2013 under section 3. However, the sum of the increase granted on 1 April 2012 under section 2, the increase granted on 1 April 2013 under section 3 and the increase granted on 1 April 2014 under this section cannot exceed 3.5%.

* The Regulation respecting certain conditions of employment of senior staff of general and vocational colleges made by the Minister’s Order dated 17 June 2005 approved by the Conseil du trésor, C.T. 202574 dated 21 June 2005 (2005, *G.O.* 2, 2449) was amended by the Regulation made by the Minister’s Order dated 18 May 2006 approved by the Conseil du trésor, C.T. 203752 (2006, *G.O.* 2, 1688), the Regulation made by the Minister’s Order dated 16 June 2009 approved by the Conseil du trésor, C.T. 207978 (2009, *G.O.* 2, 2108), the Regulation made by the Minister’s Order dated 6 June 2011 (2011, *G.O.* 2, 1400) and the Regulation made by the Minister’s Order dated 11 July 2012 (2012, *G.O.* 2, 4119).

5. The salary scales and salary of a senior staff member in effect on 30 March 2015 shall be increased, on 31 March 2015, by a percentage equal to the difference between the sum of the annual variations of the Consumer Price Index for Québec based on the Statistics Canada data for the annual periods prescribed in section 1 and the sum of the salary parameters determined in that section, including the adjustments resulting from the growth in Québec's nominal gross domestic product. However, the increase thus calculated cannot exceed 1%.

6. Payment of the increases prescribed in sections 2 to 4 shall be made on a senior staff member's pay within 60 days of the publication of the Statistics Canada data on Québec's nominal gross domestic product for the calendar year preceding the period concerned.

Payment of the increase prescribed in section 5 shall be made on a senior staff member's pay within 60 days of the publication of the Statistics Canada data on the Consumer Price Index for Québec for March 2015.

7. Salary scales as of 1 April 2010

Classes	Rates 2010-04-01 to 2011-03-31 \$		Rates 2011-04-01 to 2012-03-31 \$		Rates 2012-04-01 to 2013-03-31 \$	
	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
10	80 632	107 511	81 237	108 317	82 049	109 400
9	76 172	101 564	76 743	102 326	77 510	103 349
8	71 958	95 944	72 498	96 664	73 223	97 631
7	67 017	89 356	67 520	90 026	68 195	90 926
6	62 416	83 221	62 884	83 845	63 513	84 683
5	58 129	77 504	58 565	78 085	59 151	78 866
4	54 137	72 183	54 543	72 724	55 088	73 451
3	48 313	64 417	48 675	64 900	49 162	65 549
2	43 118	57 489	43 441	57 920	43 875	58 499
1	38 478	51 303	38 767	51 688	39 155	52 205

Classes	Rates 2013-04-01 to 2014-03-31 \$		Rates 2014-04-01 to 2015-03-31 \$	
	Minimum	Maximum	Minimum	Maximum
10	83 485	111 315	85 155	113 541
9	78 866	105 158	80 443	107 261
8	74 504	99 340	75 994	101 327
7	69 388	92 517	70 776	94 367
6	64 624	86 165	65 916	87 888
5	60 186	80 246	61 390	81 851
4	56 052	74 736	57 173	76 231
3	50 022	66 696	51 022	68 030
2	44 643	59 523	45 536	60 713
1	39 840	53 119	40 637	54 181

SCHEDULE III**EVENING SHIFT, WEEKEND AND NIGHT SHIFT PREMIUMS (managers)**

	Rates 2010-04-01 to 2011-03-31	Rates 2011-04-01 to 2012-03-31	Rates 2012-04-01 to 2013-03-31	Rates 2013-04-01 to 2014-03-31	Rates 2014-04-01 to 2015-03-31
Evening shift premium	\$0.68/hour	\$0.69/hour	\$0.70/hour	\$0.71/hour	\$0.72/hour
Weekend premium	\$2.78/hour	\$2.80/hour	\$2.83/hour	\$2.88/hour	\$2.94/hour
Night shift premium (years of seniority)					
0 to 5 years	11%	11%	11%	11%	11%
5 to 10 years	12%	12%	12%	12%	12%
10 years or more	14%	14%	14%	14%	14%

”

4. This Regulation comes into force on the date of its publication in the *Gazette officielle du Québec*.

2242

M.O., 2012

Environment Quality Act
(R.S.Q., c. Q-2)

**Mandatory reporting of certain emissions of
contaminants into the atmosphere
— Amendment**

Regulation to amend the Regulation respecting mandatory reporting of certain emissions of contaminants into the atmosphere

THE MINISTER OF SUSTAINABLE DEVELOPMENT,
ENVIRONMENT AND PARKS,

CONSIDERING section 2.2 of the Environment Quality Act (R.S.Q., c. Q-2), according to which the Minister of Sustainable Development, Environment and Parks may make regulations determining what information a person or a municipality is required to provide regarding an enterprise, a facility or an establishment that the person or municipality operates;

CONSIDERING section 46.2 of the Act which also allows the Minister to determine, by regulation, the emitters required to report their greenhouse gas emissions and the related information and documents that must be provided to the Minister;

CONSIDERING the publication in Part 2 of the *Gazette officielle du Québec* of 8 June 2012, in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1) as well as the fifth paragraph of section 2.2 and the second paragraph of section 46.2 of the Environment Quality Act, of a draft of the Regulation to amend the Regulation respecting mandatory reporting of certain emissions of contaminants into the atmosphere with a notice that it could be made by the Minister of Sustainable Development, Environment and Parks on the expiry of 60 days following that publication;

CONSIDERING that it is expedient to make the Regulation with amendments;

ORDERS AS FOLLOWS:

The Regulation to amend the Regulation respecting mandatory reporting of certain emissions of contaminants into the atmosphere, attached to this Order, is hereby made.

PIERRE ARCAND,
*Minister of Sustainable Development, Environment
and Parks*