

M.O., 2012**Order of the Minister of Education, Recreation and Sports dated August 10, 2012**

Education Act
(R.S.Q., c. I-13.3)

CONCERNING the Regulation to amend the Regulation respecting certain conditions of employment of senior executives of school boards and of the Comité de gestion de la taxe scolaire de l'île de Montréal

THE MINISTER OF EDUCATION, RECREATION AND SPORTS,

WHEREAS in and by section 451 of the Education Act (R.S.Q., c. I-13.3);

WHEREAS the Regulation respecting certain conditions of employment of senior executives of school boards and of the Comité de gestion de la taxe scolaire de l'île de Montréal was made by the Minister's Order dated 18 November 2004 and approved by the Conseil du trésor on 30 November 2004 (C.T. 201768) and as amended;

WHEREAS it is expedient to amend the current Regulation and to make the Regulation attached hereto;

WHEREAS, pursuant to section 451 of the Education Act, the Conseil du trésor has given its authorization;

WHEREAS the Regulations Act (R.S.Q., c. R-18.1) does not apply to such a Regulation;

ORDERS THAT:

The Regulation to amend the Regulation respecting certain conditions of employment of senior executives of school boards and of the Comité de gestion de la taxe scolaire de l'île de Montréal, herewith attached, be made.

The Minister of Education, Recreation and Sports,
MICHELLE COURCHESNE

Regulation to amend the Regulation respecting certain conditions of employment of senior executives of school boards and of the Comité de gestion de la taxe scolaire de l'île de Montréal*

Education Act
(R.S.Q., c. I-13.3, s. 451)

1. The Regulation respecting certain conditions of employment of senior executives of school boards and of the Comité de gestion de la taxe scolaire de l'île de Montréal is amended by replacing section 33 by the following:

“**33.** A senior executive's salary scales and salary shall be increased by:

- (1) 0.5% from 1 April 2010 to 31 March 2011;
- (2) 0.75% from 1 April 2011 to 31 March 2012;
- (3) 1% from 1 April 2012 to 31 March 2013;
- (4) 1.75% from 1 April 2013 to 31 March 2014;
- (5) 2% from 1 April 2014 to 31 March 2015.

The salary scales are found in Schedule 3.”

2. The Regulation is amended by adding, after section 33, the following:

“**33.1** The percentage determined in subparagraph 3 of section 33 shall be increased on 1 April 2012 by 1.25 times the difference between the cumulative growth of Québec's nominal gross domestic product (GDP) based on the Statistics Canada data for 2010 and 2011 and the projected cumulative growth of Québec's nominal GDP for

* The Regulation respecting certain conditions of employment of senior executives of school boards and of the Comité de gestion de la taxe scolaire de l'île de Montréal made by the Minister's Order dated 18 November 2004 approved by the Conseil du trésor (C.T. 201768) on 30 November 2004 (2004, *G.O.* 2, 3529) was amended by the Regulation made by the Minister's Order dated 17 June 2005 approved by the Conseil du trésor, C.T. 202756 (2005, *G.O.* 2, 2483), the Regulation made by the Minister's Order dated 6 October 2005 approved by the Conseil du trésor, C.T. 202857 (2005, *G.O.* 2, 4715), the Regulation made by the Minister's Order dated 5 December 2005 approved by the Conseil du trésor, C.T. 203161 (2006, *G.O.* 2, 246), the Regulation made by the Minister's Order dated 2 December 2005 approved by the Conseil du trésor, C.T. 203163 (2006, *G.O.* 2, 318), the Regulation made by the Minister's Order dated 18 May 2006 approved by the Conseil du trésor, C.T. 203753 (2006, *G.O.* 2, 1698), the Regulation made by the Minister's Order dated 18 June 2009 approved by the Conseil du trésor, C.T. 207979 (2009, *G.O.* 2, 2110), the Regulation made by the Minister's Order dated 6 June 2011 (2011, *G.O.* 2, 1399) and the Regulation made by the Minister's Order dated 11 July 2012 (2012, *G.O.* 2, 4137).

the same years, set at 3.8% for 2010 and at 4.5% for 2011. However, the increase thus calculated cannot exceed 0.5%.

33.2 The percentage determined in subparagraph 4 of section 33 shall be increased on 1 April 2013 by 1.25 times the difference between the cumulative growth of Québec's nominal gross domestic product (GDP) based on the Statistics Canada data for 2010, 2011 and 2012 and the projected cumulative growth of Québec's nominal GDP for the same years, set at 3.8% for 2010, 4.5% for 2011 and 4.4% for 2012. The increase thus calculated shall be reduced by the increase granted on 1 April 2012 under section 33.1. However, the sum of the increase granted on 1 April 2012 under section 33.1 and the increase granted on 1 April 2013 under this section cannot exceed 2.0%.

33.3 The percentage determined in subparagraph 5 of section 33 shall be increased on 1 April 2014 by 1.25 times the difference between the cumulative growth of Québec's nominal gross domestic product (GDP) based on the Statistics Canada data for 2010, 2011, 2012 and 2013 and the projected cumulative growth of Québec's nominal GDP for the same years, set at 3.8% for 2010, 4.5% for 2011, 4.4% for 2012 and 4.3% for 2013. The increase thus calculated shall be reduced by the increase granted on 1 April 2012 under section 33.1 and the increase granted on 1 April 2013 under section 33.2. However, the

sum of the increase granted on 1 April 2012 under section 33.1, the increase granted on 1 April 2013 under section 33.2 and the increase granted on 1 April 2014 under this section cannot exceed 3.5%.

33.4 The salary scales and salary of a senior executive in effect on 30 March 2015 shall be increased, on 31 March 2015, by a percentage equal to the difference between the sum of the annual variations of the Consumer Price Index for Québec based on the Statistics Canada data for the annual periods prescribed in section 33 and the sum of the salary parameters determined in that section, including the adjustments resulting from the growth in Québec's nominal gross domestic product. However, the increase thus calculated cannot exceed 1%.

33.5 Payment of the increases prescribed in sections 33.1 to 33.3 shall be made on a senior executive's pay within 60 days of the publication of the Statistics Canada data on Québec's nominal gross domestic product for the calendar year preceding the period concerned.

Payment of the increase prescribed in section 33.4 shall be made on a senior executive's pay within 60 days of the publication of the Statistics Canada data on the Consumer Price Index for Québec for March 2015."

3. The Regulation is amended by replacing Schedule 3 by the following:

“SCHEDULE 3

SALARY SCALES CORRESPONDING TO CLASSIFICATION PLAN

Salary scales from 1 April 2010 to 31 March 2015

Class	Rates 2010-04-01 to 2011-03-31 \$		Rates 2011-04-01 to 2012-03-31 \$		Rates 2012-04-01 to 2013-03-31 \$	
	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
18	127 118	169 502	128 071	170 773	129 352	172 481
17	120 093	160 126	120 994	161 327	122 204	162 940
16	113 450	151 267	114 301	152 402	115 444	153 926
15	107 173	142 898	107 977	143 970	109 057	145 410
14	101 245	134 993	102 004	136 005	103 024	137 365
13	95 643	127 524	96 360	128 480	97 324	129 765
12	90 353	120 469	91 031	121 373	91 941	122 587
11	85 355	113 805	85 995	114 659	86 855	115 806
10	80 632	107 511	81 237	108 317	82 049	109 400
9	76 172	101 564	76 743	102 326	77 510	103 349
8	71 958	95 944	72 498	96 664	73 223	97 631
7	67 017	89 356	67 520	90 026	68 195	90 926

Class	Rates 2013-04-01 to 2014-03-31 \$		Rates 2014-04-01 to 2015-03-31 \$	
	Minimum	Maximum	Minimum	Maximum
18	131 616	175 499	134 248	179 009
17	124 343	165 791	126 830	169 107
16	117 464	156 620	119 813	159 752
15	110 965	147 955	113 184	150 914
14	104 827	139 769	106 924	142 564
13	99 027	132 036	101 008	134 677
12	93 550	124 732	95 421	127 227
11	88 375	117 833	90 143	120 190
10	83 485	111 315	85 155	113 541
9	78 866	105 158	80 443	107 261
8	74 504	99 340	75 994	101 327
7	69 388	92 517	70 776	94 367

”.

4. This Regulation comes into force on the date of its publication in the *Gazette officielle du Québec*.

2241

M.O., 2012

Order of the Minister of Education, Recreation and Sports dated August 10, 2012

General and Vocational Colleges Act
(R.S.Q., c. C-29)

CONCERNING the Regulation to amend the Regulation respecting certain conditions of employment of senior staff of general and vocational colleges

THE MINISTER OF EDUCATION, RECREATION AND SPORTS,

WHEREAS in and by section 18.1 of the General and Vocational Colleges Act (R.S.Q., c. C-29);

WHEREAS the Regulation respecting certain conditions of employment of senior staff of general and vocational colleges was made by the Minister's Order dated 17 June 2005 and approved by the Conseil du trésor on 21 June 2005 (C.T. 202574) and as amended;

WHEREAS it is expedient to amend the current Regulation and to make the Regulation attached hereto;

WHEREAS, pursuant to section 18.1 of the General and Vocational Colleges Act, the Conseil du trésor has given its authorization;

WHEREAS the Regulations Act (R.S.Q., c. R-18.1) does not apply to such a Regulation;

ORDERS THAT:

The Regulation to amend the Regulation respecting certain conditions of employment of senior staff of general and vocational colleges, herewith attached, be made.

The Minister of Education, Recreation and Sports,
MICHELLE COURCHESNE