

4. AMENDMENTS TO ELECTION REGULATIONS

4.1 Section 6 of the Nomination Regulation is replaced by the following section:

“6. The photograph attached to the nomination papers shall show a full face view or slightly offset view of the candidate from the shoulders, bareheaded, against a plain light background and be printed on single-thickness paper measuring approximately 13 cm x 18 cm.”

5. APPLICATION OF THE AGREEMENT

The Chief Electoral Officer and the returning officer of each electoral division in which the present agreement will be applicable are responsible for its application.

6. EVALUATION REPORT

Within 90 days following the date of any general election or by-election referred to in the present agreement, the Chief Electoral Officer shall transmit to the leaders of the political parties represented at the National Assembly, a report covering the following points:

— election preparations related to the present agreement;

— the advantages and disadvantages encountered in applying the present agreement;

— recommended amendments to the provisions of the Election Act, if any.

7. EFFECT OF THE AGREEMENT

The present agreement takes effect on the date on which the last signature is affixed on this agreement.

IN WITNESS WHEREOF, THE PARTIES HAVE SIGNED, IN SIX COPIES,

In Québec, on 1 August 2012

JEAN CHAREST,
Leader of the Quebec Liberal Party

In Montréal, on 5 August 2012

PAULINE MAROIS,
Leader of the Parti Québécois

In Montréal, on 8 August 2012

FRANÇOIS LEGAULT,
*Leader of Coalition Avenir Québec—
Équipe François Legault*

In Montréal, on 11 August 2012

RÉGENT SÉGUIN,
Leader of Québec Solidaire

In Nicolet, on 15 August 2012

JEAN-MARTIN AUSSANT,
Leader of Option Nationale

In Québec, on 17 August 2012

JACQUES DROUIN,
Chief Electoral Officer of Québec

2247

M.O., 2012

Order of the Minister of Education, Recreation and Sports dated August 10, 2012

General and Vocational Colleges Act
(R.S.Q., c. C-29)

CONCERNING the Regulation to amend the Regulation respecting certain conditions of employment of senior executives of general and vocational colleges

THE MINISTER OF EDUCATION, RECREATION AND SPORTS,

WHEREAS in and by section 18.1 of the General and Vocational Colleges Act (R.S.Q., c. C-29);

WHEREAS the Regulation respecting certain conditions of employment of senior executives of general and vocational colleges was made by the Minister's Order dated 17 June 2005 and approved by the Conseil du trésor on 21 June 2005 (C.T. 202573) and as amended;

WHEREAS it is expedient to amend the current Regulation and to make the Regulation attached hereto;

WHEREAS, pursuant to section 18.1 of the General and Vocational Colleges Act, the Conseil du trésor has given its authorization;

WHEREAS the Regulations Act (R.S.Q., c. R-18.1) does not apply to such a Regulation;

ORDERS THAT:

The Regulation to amend the Regulation respecting certain conditions of employment of senior executives of general and vocational colleges, herewith attached, be made.

The Minister of Education, Recreation and Sports,
MICHELLE COURCHESNE

Regulation to amend the Regulation respecting certain conditions of employment of senior executives of general and vocational colleges*

General and Vocational Colleges Act
(R.S.Q., c. C-29, s. 18.1)

1. The Regulation respecting certain conditions of employment of senior executives of general and vocational colleges is amended by replacing, in section 12, the words “are found in” by the words “and the salary increases are found in”.

2. The Regulation is amended by inserting, after section 14, the following:

“**14.1** The salary of a senior executive with a successfully completed master’s degree in a recognized institution and whose field of study is pertinent or related to the position is equivalent to 102.5% of the maximum of the salary scale for the class of his position, if the senior executive has been at the maximum of the salary scale for at least one year.

The salary of a senior executive with a successfully completed doctoral degree in a recognized institution and whose field of study is pertinent or related to the

position is equivalent to 105% of the maximum of the salary scale for the class of his position, if the senior executive has been at the maximum of the salary scale for at least one year.

The senior executive who has master’s and doctoral degrees cannot receive both salary rates prescribed in the preceding paragraphs.

The additional remuneration applies as of 25 April 2012 and is part of the salary defined in section 10.

The senior executive who receives the salary prescribed in any of the preceding paragraphs is not considered as overscale.”

3. The Regulation is amended by replacing Schedule II by the following:

“**SCHEDULE II**

SALARY INCREASES AND SALARY SCALES ACCORDING TO JOB CLASSIFICATIONS OF SENIOR EXECUTIVES

1. A senior executive’s salary scales and salary shall be increased by:

- (1) 0.5% from 1 April 2010 to 31 March 2011;
- (2) 0.75% from 1 April 2011 to 31 March 2012;
- (3) 1% from 1 April 2012 to 31 March 2013;
- (4) 1.75% from 1 April 2013 to 31 March 2014;
- (5) 2% from 1 April 2014 to 31 March 2015.

2. The percentage determined in subparagraph 3 of section 1 shall be increased on 1 April 2012 by 1.25 times the difference between the cumulative growth of Québec’s nominal gross domestic product (GDP) based on the Statistics Canada data for 2010 and 2011 and the projected cumulative growth of Québec’s nominal GDP for the same years, set at 3.8% for 2010 and at 4.5% for 2011. However, the increase thus calculated cannot exceed 0.5%.

3. The percentage determined in subparagraph 4 of section 1 shall be increased on 1 April 2013 by 1.25 times the difference between the cumulative growth of Québec’s nominal gross domestic product (GDP) based on the Statistics Canada data for 2010, 2011 and 2012 and the projected cumulative growth of Québec’s nominal GDP for the same years, set at 3.8% for 2010, 4.5% for 2011 and 4.4% for 2012. The increase thus calculated shall be reduced by the increase granted on 1 April 2012 under section 2. However, the sum of the increase granted on 1 April 2012 under section 2 and the increase granted on 1 April 2013 under this section cannot exceed 2.0%.

* The Regulation respecting certain conditions of employment of senior executives of general and vocational colleges made by the Minister’s Order dated 17 June 2005 approved by the Conseil du trésor, C.T. 202573 on 21 June 2005 (2005, *G.O.* 2, 2423) was amended by the Regulation made by the Minister’s Order dated 18 May 2006 approved by the Conseil du trésor, C.T. 203754 (2006, *G.O.* 2, 1708), the Regulation made by the Minister’s Order dated 18 November 2008 approved by the Conseil du trésor, C.T. 207141 (2008, *G.O.* 2, 5545), the Regulation made by the Minister’s Order dated 18 June 2009 approved by the Conseil du trésor, C.T. 207980 (2009, *G.O.* 2, 2111), the Regulation made by the Minister’s Order dated 6 June 2011 (2011, *G.O.* 2, 1398) and the Regulation made by the Minister’s Order dated 11 July 2012 (2012, *G.O.* 2, 4128).

4. The percentage determined in subparagraph 5 of section 1 shall be increased on 1 April 2014 by 1.25 times the difference between the cumulative growth of Québec's nominal gross domestic product (GDP) based on the Statistics Canada data for 2010, 2011, 2012 and 2013 and the projected cumulative growth of Québec's nominal GDP for the same years, set at 3.8% for 2010, 4.5% for 2011, 4.4% for 2012 and 4.3% for 2013. The increase thus calculated shall be reduced by the increase granted on 1 April 2012 under section 2 and the increase granted on 1 April 2013 under section 3. However, the sum of the increase granted on 1 April 2012 under section 2, the increase granted on 1 April 2013 under section 3 and the increase granted on 1 April 2014 under this section cannot exceed 3.5%.

5. The salary scales and salary of a senior executive in effect on 30 March 2015 shall be increased, on 31 March 2015, by a percentage equal to the difference between

the sum of the annual variations of the Consumer Price Index for Québec based on the Statistics Canada data for the annual periods prescribed in section 1 and the sum of the salary parameters determined in that section, including the adjustments resulting from the growth in Québec's nominal gross domestic product. However, the increase thus calculated cannot exceed 1%.

6. Payment of the increases prescribed in sections 2 to 4 shall be made on a senior executive's pay within 60 days of the publication of the Statistics Canada data on Québec's nominal gross domestic product for the calendar year preceding the period concerned.

Payment of the increase prescribed in section 5 shall be made on a senior executive's pay within 60 days of the publication of the Statistics Canada data on the Consumer Price Index for Québec for March 2015.

7. Salary scales as of 1 April 2010

Classes	Rates 2010-04-01 to 2011-03-31 \$		Rates 2011-04-01 to 2012-03-31 \$		Rates 2012-04-01 to 2013-03-31 \$	
	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
15	107 173	142 898	107 977	143 970	109 057	145 410
14	101 245	134 993	102 004	136 005	103 024	137 365
13	95 643	127 524	96 360	128 480	97 324	129 765
12	90 353	120 469	91 031	121 373	91 941	122 587
11	85 355	113 805	85 995	114 659	86 855	115 806
10	80 632	107 511	81 237	108 317	82 049	109 400
9	76 172	101 564	76 743	102 326	77 510	103 349

Classes	Rates 2013-04-01 to 2014-03-31 \$		Rates 2014-04-01 to 2015-03-31 \$	
	Minimum	Maximum	Minimum	Maximum
15	110 965	147 955	113 184	150 914
14	104 827	139 769	106 924	142 564
13	99 027	132 036	101 008	134 677
12	93 550	124 732	95 421	127 227
11	88 375	117 833	90 143	120 190
10	83 485	111 315	85 155	113 541
9	78 866	105 158	80 443	107 261

4. This Regulation comes into force on the date of its publication in the *Gazette officielle du Québec*.