

WHEREAS, under section 7 of the Act, notwithstanding section 17 of the Regulations Act (R.S.Q., c. R-18.1), a decree comes into force on the day of its publication in the *Gazette officielle du Québec* or on any later date fixed therein;

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act and sections 5 and 6.1 of the Act respecting collective agreement decrees, an amending draft Decree was published in Part 2 of the *Gazette officielle du Québec* of 11 May 2011 and, on the same date, in a French language newspaper and in an English language newspaper, with a notice that it could be made by the Government on the expiry of 45 days following that publication;

WHEREAS one comment on the draft Decree was received following that publication and it is not expedient to take it into consideration;

WHEREAS it is expedient to make the Decree without amendment;

IT IS ORDERED, therefore, on the recommendation of the Minister of Labour:

THAT the Decree to amend the Decree respecting automotive services industry in Chapais, Chibougamau, Lac-Saint-Jean and Saguenay, attached hereto, be made.

GILLES PAQUIN,
Clerk of the Conseil exécutif

Decree to amend the Decree respecting automotive services industry in Chapais, Chibougamau, Lac-Saint-Jean and Saguenay

An Act respecting collective agreement decrees (R.S.Q., c. D-2, ss. 2 and 6.1)

1. The Decree respecting automotive services industry in Chapais, Chibougamau, Lac-Saint-Jean and Saguenay (R.R.Q., c. D-2, r. 7) is amended by replacing section 9.09 by the following:

“**9.09.** The ratio of apprentices to journeymen carrying on a trade with an employer must not exceed 2 apprentices per journeyman in the same trade.”.

2. This Decree comes into force on the date of its publication in the *Gazette officielle du Québec*.

Gouvernement du Québec

O.C. 365-2012, 4 April 2012

An Act respecting labour standards
(R.S.Q., c. N-1.1)

Labour standards — Amendment

Regulation to amend the Regulation respecting labour standards

WHEREAS, under the first paragraph of section 40, paragraph 1 of section 89 and the first paragraph of section 91 of the Act respecting labour standards (R.S.Q., c. N-1.1), the Government may, by regulation, fix labour standards respecting the minimum wage;

WHEREAS the Government made the Regulation respecting labour standards (c. N-1.1, r. 3);

WHEREAS it is expedient to amend the Regulation;

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), the draft Regulation to amend the Regulation respecting labour standards was published in Part 2 of the *Gazette officielle du Québec* of 28 December 2011 with a notice that it could be made by the Government on the expiry of 45 days following that publication;

WHEREAS the 45-day period has expired;

WHEREAS it is expedient to make the Regulation without amendment;

IT IS ORDERED, therefore, on the recommendation of the Minister of Labour:

THAT the Regulation to amend the Regulation respecting labour standards, attached to this Order in Council, be made.

GILLES PAQUIN,
Clerk of the Conseil exécutif

Regulation to amend the Regulation respecting labour standards

An Act respecting labour standards
(R.S.Q., c. N-1.1, s. 40, 1st par., s. 89, par. 1, s. 91,
1st par.)

1. The Regulation respecting labour standards (c. N-1.1, r. 3) is amended by replacing “\$9.65” in section 3 by “\$9.90”.

2. Section 4 is amended by replacing “\$8.35” by “\$8.55”.

3. Section 4.1 is amended by replacing

(1) “\$2.84” by “\$2.91”;

(2) “\$0.75” by “\$0.77”.

4. The heading of Division III is replaced by the following:

“MAXIMUM AMOUNT TO BE PAID FOR MEALS AND ACCOMMODATION”.

5. Section 6 is replaced by the following:

“6. Where the employer, because of the employee’s working conditions, must provide meals or accommodation to the employee, or where the employer sees to it that accommodation is provided to the employee, no amount greater than the following may be charged to the employee

(1) \$2.00 per meal, up to \$26.00 per week;

(2) \$25.00 per week for a room;

(3) \$45.00 per week for a dwelling where the room accommodates 4 employees or less and \$30.00 where the room accommodates 5 employees or more.

For the purposes of this section,

(1) “room” means a room in a dwelling unit that has a bed and a chest of drawers for each employee who is accommodated and that allows access to a toilet and a shower or bath;

(2) “dwelling” means a dwelling unit that has at least 1 room and allows access to at least a washer and dryer as well as a kitchen with a refrigerator, a stove and a microwave oven.

No accommodation costs, other than the amounts provided in the first paragraph, may be required from the employee, in particular for access to an additional room.

With each increase in the general rate of the minimum wage, the amounts provided for in section 6 are increased by the percentage corresponding to the increase in the general rate of the minimum wage, without exceeding the percentage corresponding to the Consumer Price Index.

The Consumer Price Index for a year is the yearly average computed on the basis of the monthly Consumer Price Index for Canada established by Statistics Canada under the Statistics Act (R.S.C. 1985, c. S-19), for the 12 months of the calendar year preceding the increase in the general rate of the minimum wage in relation to the 12 months of the calendar year prior to that year.

If the percentage computed under the fourth paragraph includes more than 2 decimals, only the first 2 decimals are retained and the second decimal is increased by 1 unit if the third decimal is equal to or greater than 5.

The Minister publishes the result of the increase in the *Gazette officielle du Québec*.”.

6. This Regulation comes into force on 1 May 2012.

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Gouvernement du Québec

O.C. 366-2012, 4 April 2012

An Act respecting labour standards
(R.S.Q., c. N-1.1)

Clothing industry — Labour standards specific to certain sectors — Amendment

Regulation to amend the Regulation respecting labour standards specific to certain sectors of the clothing industry

WHEREAS, under section 92.1 of the Act respecting labour standards (R.S.Q., c. N-1.1), the Government may, by regulation, after consulting with the most representative employees’ and employers’ associations in the clothing industry, in respect of all employers and employees in certain sectors of the clothing industry, fix labour standards respecting, in particular, the minimum wage;