

Draft Regulation

An Act respecting labour standards
(R.S.Q., c. N-1.1)

Labour standards — Amendment

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), that the Regulation to amend the Regulation respecting labour standards, appearing below, may be made by the Government on the expiry of 45 days following this publication.

The draft Regulation increases the general rate of the minimum wage from \$9.65 per hour to \$9.90 per hour, as of 1 May 2012. It also increases, as of the same date, the rate of the minimum wage payable to an employee receiving gratuities or tips from \$8.35 per hour to \$8.65 per hour. The draft Regulation also increases, as of 1 May 2012, the minimum wage payable to raspberry and strawberry pickers.

The proposed increases in the minimum wage will help maintain the purchasing power of low-wage workers while enabling them to participate in the collective wealth. They constitute a work incentive and form part of the government measures to favour solidarity and social inclusion. They will also maintain the competitiveness of enterprises in the sectors of activity concerned by taking into account their capacity to pay.

The draft Regulation strengthens the universal character of the Act by specifying that employers that provide meals and accommodation, or see to it that accommodation is provided, may not charge employees amounts in excess of the amounts provided for in the Regulation. It also provides that each employee who is accommodated must have a bed and a chest of drawers, and access to a toilet and a shower or bath, and employees accommodated in a dwelling must also have access to a washer and dryer as well as a kitchen with a refrigerator, a stove and a microwave oven.

The draft Regulation also modifies the maximum amounts that an employer may require from employees to cover meals and accommodation, and provides for the indexing of those amounts. Lastly, it provides that no other accommodation costs may be required from the employees.

Further information on the draft Regulation may be obtained by contacting Patrick Bourassa, Direction des politiques du travail, 200, chemin Sainte-Foy, 5^e étage, Québec (Québec) G1R 5S1; telephone: 418 528-9738; fax: 418 643-9454; email: patrick.bourassa@travail.gouv.qc.ca

Any person wishing to comment on the draft Regulation is requested to submit written comments within the 45-day period to the Minister of Labour, 200, chemin Sainte-Foy, 6^e étage, Québec (Québec) G1R 5S1.

LISE THÉRIAULT,
Minister of Labour

Regulation to amend the Regulation respecting labour standards

An Act respecting labour standards
(R.S.Q., c. N1.1, s. 40, 1st par., s. 51, s. 89, pars. 1 and 3, s. 91, 1st par.)

1. The Regulation respecting labour standards (c. N-1.1, r. 3) is amended in section 3 by replacing “\$9.65” by “\$9.90”.

2. Section 4 is amended by replacing “\$8.35” by “\$8.55”.

3. Section 4.1 is amended by replacing

(1) “\$2.84” by “\$2.91”;

(2) “\$0.75” by “\$0.77”.

4. The heading of Division III is replaced by the following:

“MAXIMUM AMOUNT TO BE PAID BY EMPLOYEES FOR MEALS AND ACCOMMODATION”.

5. Section 6 is replaced by the following:

“**6.** Where the employer, because of the employee’s working conditions, must provide meals or accommodation to the employee, or where the employer sees to it that accommodation is provided, the amount paid by the employee must not be in excess of

(1) \$2.00 per meal, up to \$26.00 per week;

(2) \$25.00 per week for a room;

(3) \$45.00 per week for a dwelling where the room accommodates 4 employees or less and \$30.00 where the room accommodates 5 employees or more.

For the purposes of this section,

(1) “room” means a room in a dwelling unit that has a bed and a chest of drawers for each employee who is accommodated and that allows access to a toilet and a shower or bath;

(2) “dwelling” means a dwelling unit that has at least 1 room and allows access to at least a washer and dryer as well as a kitchen with a refrigerator, a stove and a microwave oven.

No accommodation costs, other than the amounts provided for in the first paragraph, may be required from the employee, in particular for access to an additional room.

With each increase in the general rate of the minimum wage, the amounts provided for in section 6 are increased by the percentage corresponding to the increase in the general rate of the minimum wage, without exceeding the percentage corresponding to the Consumer Price Index.

The Consumer Price Index for a year is the yearly average computed on the basis of the monthly Consumer Price Index in Canada established by Statistics Canada under the Statistics Act (R.S.C. 1985, c. S-19), for the 12 months of the calendar year preceding the increase in the general rate of the minimum wage in relation to the 12 months of the calendar year preceding that year.

If the percentage computed under the fourth paragraph includes more than 2 decimals, the first two decimals alone are retained and the second is increased by 1 unit if the third is equal to or greater than 5.

The Minister publishes the result of the increase in the *Gazette officielle du Québec*.”

6. This Regulation comes into force on 1 May 2012.

1840

Draft Regulation

An Act respecting labour standards
(R.S.Q., c. N-1.1)

Clothing industry

— Labour standards specific to certain sectors
— Amendment

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), that the Regulation to amend the Regulation respecting labour standards specific to certain sectors of the clothing industry, appearing below, may be made by the Government on the expiry of 45 days following this publication.

The draft Regulation increases the rate of minimum wage that applies to certain sectors of the clothing industry from \$9.65 per hour to \$9.90 per hour, as of 1 May 2012. Four sectors of the clothing industry are subject

to the Regulation respecting labour standards specific to certain sectors of the clothing industry: the women’s clothing industry, the men’s clothing industry, the men’s and boys’ shirt industry and the leather glove industry.

The increase will improve the buying power of low-income employees and allow them to take part in the collective growth. It constitutes a work incentive and forms part of the government measures to favour solidarity and social inclusion. It will also maintain the competitiveness of enterprises in the sectors of activity concerned by taking into account their capacity to pay.

Further information on the draft Regulation may be obtained by contacting Patrick Bourassa, Direction des politiques du travail, 200, chemin Sainte-Foy, 5^e étage, Québec (Québec) G1R 5S1; telephone: 418 528-9738; fax: 418 643-9454; email: patrick.bourassa@travail.gouv.qc.ca

Any person wishing to comment on the draft Regulation is requested to submit written comments within the 45-day period to the Minister of Labour, 200, chemin Sainte-Foy, 6^e étage, Québec (Québec) G1R 5S1.

LISE THÉRIAULT,
Minister of Labour

Regulation to amend the Regulation respecting labour standards specific to certain sectors of the clothing industry

An Act respecting labour standards
(R.S.Q., c. N-1.1, s. 92.1, 1st par., subpar. 1)

1. The Regulation respecting labour standards specific to certain sectors of the clothing industry (N-1.1, r. 4) is amended in section 3 by replacing “\$9.65” by “\$9.90”.

2. This Regulation comes into force on 1 May 2012.

1841

Draft Regulation

Money-Services Businesses Act
(2010, c. 40)

Fees and tariffs payable under the Act

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), that the Regulation respecting fees and tariffs payable under the Money-Services Businesses Act, made by the Autorité des marchés financiers and appearing below, may be submitted to the Government for approval with or without amendment on the expiry of 45 days following this publication.