

Regulations and other Acts

Gouvernement du Québec

O.C. 394-2011, 6 April 2011

An Act respecting labour standards
(R.S.Q., c. N-1.1)

Labour standards — Amendment

Regulation to amend the Regulation respecting labour standards

WHEREAS, under the first paragraph of section 40, paragraph 1 of section 89 and the first paragraph of section 91 of the Act respecting labour standards (R.S.Q., c. N-1.1), the Government may, by regulation, fix labour standards respecting the minimum wage;

WHEREAS the Government made the Regulation respecting labour standards (R.R.Q., c. N-1.1, r. 3);

WHEREAS it is expedient to amend the Regulation;

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), the draft Regulation to amend the Regulation respecting labour standards was published in Part 2 of the *Gazette officielle du Québec* of 29 December 2010 with a notice that it could be made by the Government on the expiry of 45 days following that publication;

WHEREAS the 45-day period has expired;

WHEREAS it is expedient to make the Regulation with amendments;

IT IS ORDERED, therefore, on the recommendation of the Minister of Labour:

THAT the Regulation to amend the Regulation respecting labour standards, attached to this Order in Council, be made.

GÉRARD BIBEAU,
Clerk of the Conseil exécutif

Regulation to amend the Regulation respecting labour standards

An Act respecting labour standards
(R.S.Q., c. N-1.1, s. 40, 1st par, s. 89, par. 1,
and s. 91, 1st par.)

1. The Regulation respecting labour standards (R.R.Q., c. N-1.1, r. 3) is amended in section 3 by replacing “\$9.50” by “\$9.65”.

2. Section 4 is amended by replacing “\$8.25” by “\$8.35”.

3. Section 4.1 is replaced by the following:

4.1. The minimum wage payable to an employee assigned exclusively, during a pay period, to non-mechanized operations relating to the picking of raspberries or strawberries is established on the basis of yield according to the following rules:

(1) for an employee assigned to the picking of raspberries: \$2.84 per kilogram;

(2) for an employee assigned to the picking of strawberries: \$0.75 per kilogram.

However, an employee may not, on an hourly basis and for reasons beyond the employee’s control and linked to the state of the fields or fruit, earn less than the minimum wage rate prescribed in section 3.

This section will cease to have effect on 30 April 2014.”.

4. This Regulation comes into force on 1 May 2011.

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