

## Draft Regulations

### Notice

An Act respecting collective agreement decrees  
(R.S.Q., c. D-2)

#### **Automotive services industry – Lanaudière-Laurentides — Amendment**

Notice is hereby given, in accordance with section 5 of the Act respecting collective agreement decrees (R.S.Q., c. D-2), that the Minister of Labour received from the contracting parties an application for amendments to the Decree respecting the automotive services industry in the Lanaudière-Laurentides regions (R.R.Q., c. D-2, r. 9) and that, in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), the draft Decree to amend the Decree respecting the automotive services industry in the Lanaudière-Laurentides regions, appearing below, may be made by the Government on the expiry of 45 days following this publication.

The draft Decree mainly increases the minimum hourly rates of the various employment categories covered by the Decree respecting the automotive services industry in the Lanaudière-Laurentides regions.

The consultation period will specify the extent of the impacts of the amendments applied for. According to the 2009 annual report of the Comité paritaire de l'industrie de l'automobile des régions Lanaudière-Laurentides, 1,031 employers, 5,441 employees and 384 artisans are subject to the Decree.

Further information may be obtained by contacting:

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Any person wishing to comment on the draft Decree is requested to submit written comments within the 45-day period to the Deputy Minister of Labour, 200, chemin Sainte-Foy, 6<sup>e</sup> étage, Québec (Québec) G1R 5S1.

JOCELIN DUMAS,  
*Deputy Minister of Labour*

### **Decree to amend the Decree respecting the automotive services industry in the Lanaudière-Laurentides regions**

An Act respecting collective agreement decrees  
(R.S.Q., c. D-2, ss. 2 and 6.1)

**1.** The Decree respecting the automotive services industry in the Lanaudière-Laurentides regions (R.R.Q., c. D-2, r. 9) is amended in section 1.01 by striking out “parts man,” in paragraph 5.

**2.** Section 4.03 is amended by replacing “\$0.50” by “\$0.80”.

**3.** Section 6.05 is amended by replacing “15 days” by “3 weeks”.

**4.** Section 9.01 is replaced by the following:

“**9.01.** The minimum hourly wage rates are as follows:

Trades	<i>As of (insert the date of coming into force of this Decree)</i>	<i>As of (insert the date that corresponds to 12 months following the date of coming into force of this Decree)</i>	<i>As of (insert the date that corresponds to 24 months following the date of coming into force of this Decree)</i>
<b>1. Apprentice</b>			
1st grade	\$11.14	\$11.47	\$11.82
2nd grade	\$11.80	\$12.15	\$12.52
3rd grade	\$13.11	\$13.50	\$13.91
<b>2. Journeyman</b>			
A	\$20.12	\$20.72	\$21.35
B	\$17.37	\$17.89	\$18.43
C	\$15.73	\$16.20	\$16.69
D	\$13.77	\$14.18	\$14.61
<b>3. Parts clerk</b>			
1st grade	\$10.34	\$10.65	\$10.97
2nd grade	\$10.62	\$10.94	\$11.27
3rd grade	\$11.43	\$11.77	\$12.13
4th grade	\$12.11	\$12.47	\$12.85
4th class	\$13.23	\$13.63	\$14.04
3rd class	\$14.22	\$14.65	\$15.09
2nd class	\$14.70	\$15.14	\$15.60
1st class	\$15.15	\$15.60	\$16.07

**4. Messenger** \$10.07 \$10.37 \$10.68

**5. Dismantler**

1st grade \$12.12 \$12.48 \$12.86  
2nd grade \$12.48 \$12.86 \$13.24  
3rd grade \$12.86 \$13.24 \$13.64

**6. Washer** \$9.87 \$10.17 \$10.47

**7. Semiskilled worker**

1st grade \$12.12 \$12.48 \$12.86  
2nd grade \$12.48 \$12.86 \$13.24  
3rd grade \$12.86 \$13.24 \$13.64

**8. Pump attendant** \$9.75 \$10.04 \$10.34

**9. Service attendant**

1st grade \$10.55 \$10.87 \$11.19  
2nd grade \$11.23 \$11.57 \$11.91  
3rd grade \$11.90 \$12.26 \$12.62  
4th grade \$12.58 \$12.97 \$13.36.”

**5.** Section 9.01.1 is amended by replacing the third paragraph by the following:

“They are entitled to the following wage rates:

Trades	As of (insert the date of coming into force of this Decree)	As of (insert the date that corresponds to 12 months following the date of coming into force of this Decree)	As of (insert the date that corresponds to 24 months following the date of coming into force of this Decree)
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**Service attendant**

2nd class \$13.61 \$14.01 \$14.44  
1st class \$14.75 \$15.20 \$15.66”.

**6.** The following is inserted after section 9.01.1:

“**9.01.2.** The wage rates provided for in sections 9.01 and 9.01.1 may not be less than the minimum wage provided for in section 3 of the Regulation respecting labour standards (c. N-1.1, r. 3), increased by \$0.25.”.

**7.** Section 12.01 is amended

(1) by replacing the first paragraph by the following:

“**12.01.** When an employee wears a uniform or special clothing, identified or not with the employer’s establishment, the uniform or clothing must be supplied at no cost by the employer.”;

(2) by inserting “rental,” in the second paragraph after “purchase.”.

**8.** Section 13.01 is amended by replacing “2001” wherever that number appears by “2013”.

**9.** This Decree comes into force on the date of its publication in the *Gazette officielle du Québec*.

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**Notice**

An Act respecting collective agreement decrees (R.S.Q., c. D-2)

**Cartage industry – Montréal  
— Amendment**

Notice is hereby given, in accordance with section 5 of the Act respecting collective agreement decrees (R.S.Q., c. D-2), that the Minister of Labour has received an application by the contracting parties to amend the Decree respecting the cartage industry in the Montréal region (R.R.Q., c. D-2, r. 2) and that, in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), the draft Decree to amend the Decree respecting the cartage industry in the Montréal region, appearing below, may be made by the Government on the expiry of 45 days following this publication.

The draft Decree increases the monthly group insurance premium rate.

The consultation period will specify the extent of the impacts of the amendments applied for. According to the 2010 annual report of the Comité paritaire du camionnage de la région de Montréal, 67 employers, 384 employees and 51 artisans are subject to the Decree.

Further information may be obtained by contacting:

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