

Notice

An Act respecting industrial accidents and occupational diseases
(R.S.Q., c. A-3.001)

Experience ratios for 2011

Notice is hereby given in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1) that upon the expiry of 45 days following this publication the “Regulation respecting the experience ratios for 2011”, the text of which appears below, may be made by the Commission de la santé et de la sécurité du travail.

The Regulation determines the experience ratios for each unit of activity for 2006, 2007, 2008 and 2009, which will be used to fix the assessment of employers subject to a personalized rate for 2011 under the Regulation respecting personalized rates.*

The purpose of the Regulation respecting personalized rates is to adjust the assessment of employers in relation to their own experience in the field of occupational injuries, so as to encourage prevention.

Any interested person having comments to make on matter is asked to send them in writing, before the expiry of the 45-day period, to Mr. André Beauchemin, Vice-Chairman, Finance, Commission de la santé et de la sécurité du travail, 524, rue Bourdages, Québec (Québec) G1K 7E2.

LUC MEUNIER,
*Chairman of the Board and
Chief Executive Officer
of the Commission de la santé
et de la sécurité du travail*

Regulation respecting the experience ratios for 2011

An Act respecting industrial accidents and occupational diseases
(R.S.Q., c. A-3.001, s. 454, 1st par., subpar. 8)

1. The first and second-level experience ratios for each unit of classification for 2006, 2007, 2008 and 2009 applicable for the purposes of fixing personalized rates for the assessment year 2011 are those appearing in Schedule 1.

2. This Regulation comes into force as of 1 January 2011.

* The Regulation respecting personalized rates has been adopted by the Commission de la santé et de la sécurité du travail by Resolution A-86-98 of September 17, 1998 (1998, G.O. 2, 3997).

SCHEDULE 1

Unit	Description	First-level experience ratios			Second-level experience ratios		
		2007	2008	2009	2006	2007	2008
10110	Breeding of cattle; operating a dairy cattle herd; breeding of horses; horse boarding or dressage service; operating a riding centre, a horse school or a racing stable; operating a farm animal auction site; breeding of domestic animals	0.3556	0.3898	0.3279	1.7635	1.7635	1.7635
10120	Breeding of pigs; breeding of sheep; breeding of goats	0.3333	0.4150	0.3042	1.5297	1.5297	1.5297
10130	Breeding of poultry; production of poultry or game bird eggs; operating a hatchery; poultry capture and caging service; candling and classification of eggs; breeding of rabbits; fish-farming; beekeeping	0.3579	0.4216	0.3404	1.0613	1.0613	1.0613
10140	Growing of cereal crops; growing of seeds or legumes; growing of forage crop plants; growing of fruit, vegetables or fine herbs in fields; growing of mushrooms; growing of sod; growing of tobacco; harvesting of peat	0.3692	0.2893	0.2522	1.0325	1.0325	1.0325
10150	Growing of fruit, vegetables or fine herbs in a greenhouse; growing of ornamental plants; growing of trees or shrubs; operating an orchard; maple growing	0.3453	0.2906	0.2853	1.0998	1.0998	1.0998
11110	Deep-sea fishing; mid-shore fishing; coastal fishing; freshwater fishing	0.2554	0.2720	0.3262	1.9814	1.9814	1.9814
13110	Operating a ferrous metal mine	0.1951	0.1784	0.1130	0.3158	0.3158	0.3158
13120	Operating a non-ferrous metal mine; operating a salt or diamond mine	0.4022	0.3512	0.1988	2.0700	2.0700	2.0700
13130	Operating an asbestos mine	0.5371	0.4810	0.2692	2.8627	2.8627	2.8627
13140	Operating a crushed or freestone quarry; operating a sandpit or a gravel pit; operating an industrial or structural mineral mine	0.4165	0.4262	0.2817	1.4766	1.4766	1.4766
13150	Core drilling for ore prospecting	0.4861	0.4747	0.1689	1.7209	1.7209	1.7209
13160	Sinking mine shafts; drilling declines, drilling mining roads or raising; drifting ore	0.2327	0.2786	0.1590	1.1369	1.1369	1.1369
14010	Forestry operations	0.5162	0.5636	0.5051	2.6561	2.6561	2.6561
14020	Forestry development	0.6035	0.5202	0.4898	1.8705	1.8705	1.8705
14030	Tree work	0.9045	0.8841	0.8122	2.7238	2.7238	2.7238
15010	Slaughtering of animals; meat cutting service; butchering of meat	1.2801	1.3906	1.0002	3.0426	3.0426	3.0426
15020	Manufacturing luncheon meats; meat, fish or seafood processing; manufacturing ready-made dishes	0.4036	0.4222	0.3537	1.0896	1.0896	1.0896
15030	Manufacturing food for animals; mixing or processing of grains	0.2957	0.2898	0.2559	0.9082	0.9082	0.9082

Unit	Description	First-level experience ratios			Second-level experience ratios		
		2007	2008	2009	2006	2007	2008
15040	Manufacturing beverages, whether alcoholic or non-alcoholic; manufacturing fruit or vegetable juice	0.2481	0.2564	0.1587	0.5238	0.5238	0.5238
15050	Preparation of fruit or vegetables; manufacturing munchies	0.4866	0.4064	0.3317	0.9808	0.9808	0.9808
15060	Manufacturing pastry products; manufacturing bakery products; manufacturing flour; manufacturing confectionery products	0.2875	0.2824	0.2220	0.8469	0.8469	0.8469
15070	Processing of coffee; processing of tea, spices, seasonings or fine herbs; manufacturing herbal teas; roasting of nuts, almonds or legumes	0.2353	0.2460	0.1635	0.5725	0.5725	0.5725
15080	Processing of milk; manufacturing dairy products	0.1906	0.2200	0.1583	0.3433	0.3433	0.3433
16010	Manufacturing rubber tires; vulcanizing rubber tires	0.4986	0.5774	0.2296	1.4474	1.4474	1.4474
16020	Manufacturing rubber products	0.4015	0.3723	0.2489	0.8373	0.8373	0.8373
16030	Manufacturing plastic bags	0.4348	0.3919	0.2547	1.0885	1.0885	1.0885
16040	Manufacturing plastic products	0.3739	0.3142	0.2509	0.9092	0.9092	0.9092
16050	Manufacturing reinforced plastic products	0.4028	0.3818	0.2988	0.9497	0.9497	0.9497
16060	Manufacturing ammunition; manufacturing explosives	0.1092	0.0764	0.0629	0.1608	0.1608	0.1608
16070	Manufacturing body hygiene and care products; manufacturing drugs	0.1370	0.1326	0.0822	0.3843	0.3843	0.3843
16080	Manufacturing cleaning or maintenance products; manufacturing adhesives; manufacturing ink; manufacturing coating products; manufacturing fertilizers	0.2276	0.2116	0.1924	0.6169	0.6169	0.6169
16090	Manufacturing synthetic resins; refining of crude oil; manufacturing petrochemical products; manufacturing chemical products	0.1132	0.1232	0.0679	0.2694	0.2694	0.2694
17010	Manufacturing threads; manufacturing woven fabrics; manufacturing carpet made of textile materials	0.2726	0.2329	0.1958	0.7039	0.7039	0.7039
17020	Manufacturing knitted fabrics; manufacturing tapes, elastic bands, lace, rope, laces or belt-webbing	0.3535	0.2589	0.1982	1.4090	1.4090	1.4090
17030	Manufacturing clothing of the cut and sewn type; manufacturing knitted clothing	0.1570	0.1664	0.1109	0.6575	0.6575	0.6575
17040	Manufacturing or repairing articles made of canvas; manufacturing decoration and furniture accessories made of textile materials	0.3074	0.3357	0.1918	1.0323	1.0323	1.0323

Unit	Description	First-level experience ratios			Second-level experience ratios		
		2007	2008	2009	2006	2007	2008
17050	Manufacturing footwear; manufacturing luggage or leathercraft made of textile materials, leather or imitation leather; manufacturing gloves, belts, suspenders or neckties made of textile materials, leather or imitation leather; operating a shoe repair store	0.1700	0.1262	0.1358	0.5426	0.5426	0.5426
17060	Finishing of threads, fabrics or clothing; coating of fabrics	0.2053	0.1929	0.1614	0.6181	0.6181	0.6181
18010	Manufacturing doors and windows, in wood or plastic	0.4545	0.4753	0.3216	1.2375	1.2375	1.2375
18020	Manufacturing solid wood panels; manufacturing wood floors; manufacturing wood mouldings; manufacturing wood furniture components; manufacturing wood stairway components; manufacturing wood cabinet doors	0.4836	0.4049	0.3038	1.1309	1.1309	1.1309
18030	Manufacturing in the plant or the workshop of wood frame buildings; manufacturing in the plant or the workshop of mobile homes or worksite trailers having a wood frame, manufacturing in the plant or the workshop of wood frame house panels	0.9721	0.9383	0.7434	2.6594	2.6594	2.6594
18040	Manufacturing wood coffins; manufacturing or restoring musical instruments having a wood structure; manufacturing furniture, cabinets, counters or integrated furnishings made of wood or having a wood structure in a cabinet-making workshop	0.4428	0.3986	0.3685	1.3509	1.3509	1.3509
18050	Manufacturing or assembling furniture or cabinets having a metal structure; manufacturing metal coffins; manufacturing metal boats outside shipyards	0.3193	0.3117	0.2462	0.6530	0.6530	0.6530
18060	Manufacturing cabinets having a wood structure intended to be attached to a structure; manufacturing counters having a wood structure; manufacturing integrated furnishings having a wood structure	0.3990	0.3493	0.2988	1.0982	1.0982	1.0982
18070	Mass producing furniture or furniture frames made of wood or having a wood structure; manufacturing mattresses or box springs	0.3919	0.4364	0.2917	1.0499	1.0499	1.0499
19010	Manufacturing, installation of commercial signs or exhibition stands	0.4919	0.3882	0.3347	1.7567	1.7567	1.7567
26050	Printing; reprography; binding; manufacturing paper or paperboard office supplies	0.1501	0.1602	0.1038	0.4681	0.4681	0.4681

Unit	Description	First-level experience ratios			Second-level experience ratios		
		2007	2008	2009	2006	2007	2008
34010	Sawmill; drying of wood; treatment of wood	0.5663	0.4856	0.3456	1.4185	1.4185	1.4185
34030	Manufacturing or assembling pallets or containers made of wood used in the handling and transportation of merchandise; manufacturing wooden fences; manufacturing roof trusses, joists or rafters made of wood	0.6321	0.6079	0.4923	1.3653	1.3653	1.3653
34200	Manufacturing paper pulp; manufacturing paper and paperboard; manufacturing wood fibre boards	0.1839	0.1797	0.1336	0.4095	0.4095	0.4095
34210	Transforming paper and paperboard; treating paper and paperboard; manufacturing particle board; coating of boards	0.4072	0.3382	0.2932	1.1029	1.1029	1.1029
34410	Bulk transport	0.3389	0.3020	0.3950	1.2857	1.2857	1.2857
34420	Transport other than bulk	0.3389	0.3020	0.3950	1.2857	1.2857	1.2857
35010	Manufacturing freestone products	0.5405	0.4604	0.3485	1.5239	1.5239	1.5239
35020	Manufacturing ready-mixed concrete; manufacturing asphalt	0.3067	0.3393	0.2628	1.0465	1.0465	1.0465
35030	Manufacturing concrete products	0.6158	0.5757	0.4163	1.4575	1.4575	1.4575
35040	Transforming and finishing glass	0.4131	0.3236	0.2883	0.9052	0.9052	0.9052
35050	Manufacturing clay-based products; manufacturing glass; manufacturing cement; manufacturing lime; manufacturing refractory products; manufacturing gypsum panels	0.2599	0.2834	0.2670	0.6875	0.6875	0.6875
36050	Manufacturing metal products by stamping, machining or forging	0.3334	0.3318	0.2479	0.7393	0.7393	0.7393
36060	Manufacturing metal wire products	0.2904	0.3345	0.2563	0.6708	0.6708	0.6708
36070	Manufacturing doors and windows made out of metal, shopwindows, hothouses made out of metal, metal garage doors; manufacturing architectural products by cutting and assembling metal extrusions and tubular metal; manufacturing doors and panels of refrigerated rooms; manufacturing banisters, fences and railings made out of aluminum	0.4263	0.4238	0.3677	1.0894	1.0894	1.0894
36080	Painting in the workshop of metal products; plating and heat treatment of metals in the workshop	0.5161	0.5457	0.3885	1.7879	1.7879	1.7879
36090	Manufacturing metal framing elements; manufacturing ornamental iron products; operating a stationary welding workshop; manufacturing scaffolding	0.9014	0.9757	0.7112	2.0554	2.0554	2.0554

Unit	Description	First-level experience ratios			Second-level experience ratios		
		2007	2008	2009	2006	2007	2008
36100	Manufacturing farm machines and equipment; manufacturing heavy equipment; manufacturing trucks without the assembly of the power train; manufacturing trailers	0.5637	0.5560	0.4132	1.2403	1.2403	1.2403
36110	Manufacturing boilers and metal tanks; manufacturing heavy industrial machines and equipment	0.4416	0.4299	0.3355	0.9652	0.9652	0.9652
36120	Manufacturing heating, ventilation, air conditioning and refrigeration equipment; manufacturing home appliances; manufacturing or assembling electric lighting fittings; manufacturing pumps and compressors	0.2498	0.2989	0.1829	0.7386	0.7386	0.7386
36130	Manufacturing commercial kitchen appliances and equipment; manufacturing machines and equipment for the food, pharmaceutical and cosmetics industry; manufacturing machines and equipment for the maple growing industry; manufacturing machine-tools for working metal and woodworking; manufacturing machines and equipment for the rubber, plastic, furniture and lumber industry	0.2553	0.1893	0.1750	0.6063	0.6063	0.6063
36140	Manufacturing and refurbishing transformers; manufacturing electric motors, generators, alternators, generating sets; rewiring of electric motors, alternators and starters	0.2734	0.2267	0.1808	0.5489	0.5489	0.5489
36150	Manufacturing computer hardware and peripherals, telephone and communication hardware, audio-video hardware, electric switching and connection devices, electric and electronic parts and components, control panels and electric and electronic measurement and control instruments panels	0.0714	0.0798	0.0516	0.2447	0.2447	0.2447
36160	Manufacturing aircraft	0.1192	0.1234	0.0960	0.3129	0.3129	0.3129
36170	Shipbuilding in a shipyard	0.5889	0.9174	0.7843	2.5517	2.5517	2.5517
36190	Manufacturing snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles and motorized golf carts; manufacturing scooters; manufacturing and refurbishing passenger coaches for rail and subway transportation	0.1591	0.2009	0.1075	0.4597	0.4597	0.4597
36200	Manufacturing buses, ambulances, trucks with the assembly of the power train, travel trailers, camping trailers, caravans and motorized trailers	0.2768	0.3255	0.2122	0.5441	0.5441	0.5441

Unit	Description	First-level experience ratios			Second-level experience ratios		
		2007	2008	2009	2006	2007	2008
36300	Manufacturing of pig iron or steel; manufacturing ferroalloys; rolling, extruding or hot drawing ferrous metals	0.2573	0.2393	0.1698	0.5205	0.5205	0.5205
36310	Manufacturing or rolling of aluminum	0.1798	0.1532	0.1172	0.3959	0.3959	0.3959
36320	Refining of non-ferrous metals; rolling, extrusion or hot drawing of non-ferrous metals	0.4158	0.3744	0.2364	0.9666	0.9666	0.9666
36330	Iron casting	0.7863	0.5984	0.4697	1.4515	1.4515	1.4515
36340	Steel casting	0.7174	1.0415	0.6201	3.1550	3.1550	3.1550
36350	Casting of non-ferrous metals; manufacturing by casting of parts using the cire perdue process	0.4576	0.4142	0.2471	1.1168	1.1168	1.1168
54010	Trading in or renting indoor or outdoor furniture for the home, the office, or commercial, industrial or institutional establishments; trading in antique furniture; trading in or renting big home appliances; trading in, renting or repairing audio and video equipment; repairing small or big home appliances	0.2273	0.1984	0.1814	0.5991	0.5991	0.5991
54020	Trading in or renting office machines and equipment; trading in small home appliances; trading in, renting or repairing computer equipment and peripherals; trading in or renting electric or electronic medical or laboratory equipment; trading in medical, dental or surgical instruments or supplies; trading in or renting telephone or communication equipment; trading in, renting or repairing photographic material and equipment; photography service; film development and printing service	0.0438	0.0380	0.0365	0.1468	0.1468	0.1468
54030	Trading in floor coverings; trading in fabrics; trading in notions; trading in decorating and furniture accessories made of textile; trading in blinds; trading in paint and wallpaper; trading in wrapping supplies made of paper, plastic, paperboard or polystyrene; trading in disposable dishware and utensils made of paper, plastic, paperboard or polystyrene; trading in plastic films and sheets; trading in sanitary supplies; trading in maintenance or cleaning products	0.1264	0.1193	0.1324	0.4323	0.4323	0.4323
54040	Trading in clothing or clothing accessories; trading in shoes; trading in luggage or leathercraft	0.1094	0.0919	0.0771	0.3611	0.3611	0.3611
54050	Department stores; retailing supplies for the home and for automobiles; one-price stores	0.2987	0.3148	0.2457	0.7852	0.7852	0.7852

Unit	Description	First-level experience ratios			Second-level experience ratios		
		2007	2008	2009	2006	2007	2008
54060	Trading in dishes, pottery, knick-knacks, glassware, cutlery, utensils or cookware; trading in or lending of games or toys; trading in or repairing jewellery; operating a jewellery store; trading in posters, paintings, frames or materials for artists; framing service for canvasses, documents or posters; trading in records, cassettes, compact discs, DVDs or software; operating a video club; trading in or distribution of documents; trading in office supplies, gift-wrapping supplies or greeting cards	0.1041	0.0832	0.0649	0.3230	0.3230	0.3230
54070	Trading, in the same building, in a variety of products mainly intended for construction, renovation and decoration; trading in wood; trading in building materials; trading in prefabricated joinery; trading in fences or balustrades; trading in doors, windows or outdoor siding; trading in kitchen or bathroom cabinets or counters; trading in trees, shrubs, plants or flowers, including flower shops; trading in grave monuments	0.2844	0.2694	0.2069	0.6970	0.6970	0.6970
54080	Trading, renting or repairing snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles, motorized golf carts or scooters; trading or renting travel trailers, camping trailers, park trailers, worksite trailers, fifth wheel trailers or camper bodies; trading, renting or doing mechanical repairs on boats with a motor; trading, renting or repairing machines and equipment for outdoor household maintenance work or landscaping work; trading, renting or repairing power tools; rental centre offering machines and equipment for outdoor household maintenance work or landscaping work or tools	0.2127	0.2367	0.2071	0.8621	0.8621	0.8621
54090	Trading in connection or communication devices, electric or electronic parts or components; trading in measurement, calibration or control instruments; trading in sanitary appliances; trading in heating equipment; trading in woodstoves or prefabricated fireplaces; trading in air conditioning equipment	0.0912	0.0900	0.0538	0.2090	0.2090	0.2090

Unit	Description	First-level experience ratios			Second-level experience ratios		
		2007	2008	2009	2006	2007	2008
54100	Trading in or renting of sporting goods or equipment; trading in or renting musical instruments and accessories; trading in pools or spas; trading, renting or repairing bicycles	0.0758	0.0679	0.0527	0.2486	0.2486	0.2486
54210	Trading in metals or alloys in primary or laminated forms; operating a metal or alloy cutting workshop	0.3930	0.3839	0.2892	0.9331	0.9331	0.9331
54220	Trading in, renting or repairing farm tractors; trading in, renting or repairing farm equipment for working the land and crops; trading in, renting or repairing heavy equipment for construction, mining, oil or gas development, logging or road maintenance; trading in, renting or repairing forklifts; trading in, renting or repairing mobile lifting devices	0.2794	0.2870	0.2081	0.7482	0.7482	0.7482
54230	Trading in or renting heavy industrial machines and equipment; trading in or renting machines and equipment for the manufacturing industry; trading in or renting farm machines and equipment other than for working the land or crops; trading in or renting stationary lifting or handling equipment	0.0927	0.0967	0.0520	0.3529	0.3529	0.3529
54240	Trading in fuel oil, propane gas, lubricating oils and greases or butane; trading in chemical products; trading in or maintaining fire extinguishers	0.1816	0.1821	0.1313	0.6537	0.6537	0.6537
54250	Trading in food for farm animals; trading in seeds, seeds for sowing or mixed or unmixed cereal crops; trading in pest control products; trading in domestic animals; pet grooming service	0.2262	0.2272	0.1542	0.8922	0.8922	0.8922
54260	Recycling of materials or objects	0.6785	0.5329	0.4087	1.5240	1.5240	1.5240
54320	Trading in new or used automobile vehicles; trading in new or used caravans or motorized trailers; renting automobile vehicles; renting caravans or motorized trailers; trading in or renting trailers	0.1303	0.1197	0.0878	0.3306	0.3306	0.3306

Unit	Description	First-level experience ratios			Second-level experience ratios		
		2007	2008	2009	2006	2007	2008
54330	Trading, with installation or repair on automobile vehicles, of windows, tinted glass, audio or video systems, theft-security systems, electronic engine immobilizers, cruise controls, remote starters, sun roofs, air conditioning systems or vehicle management systems; operating a workshop to apply rust-proofing or paint sealant for automobiles; hand washing or cleaning service for automobile vehicles	0.1955	0.1821	0.1444	0.7357	0.7357	0.7357
54340	Trading in parts or accessories for automobile vehicles, caravans or motorized trailers	0.1868	0.1685	0.1279	0.5149	0.5149	0.5149
54350	Trading in or installing tires or tubes; operating an automobile vehicle repair workshop; automobile vehicle road service or towing service; recycling with the trade in used automobile vehicle parts and accessories; operating an automobile vehicle muffler components installation workshop; operating an automobile vehicle suspension repair workshop	0.3301	0.3484	0.2523	0.9451	0.9451	0.9451
54360	Operating an automobile or trailer bodywork repair shop	0.3329	0.3208	0.1840	1.2180	1.2180	1.2180
54410	Wholesale trade in foodstuffs; wholesale trade in beverages, whether alcoholic or non-alcoholic; transporting of raw milk	0.4216	0.4140	0.3389	0.9761	0.9761	0.9761
54420	Grocery store; butcher shop; fish shop; retail trade in fruit or vegetables	0.2841	0.2849	0.2261	0.6259	0.6259	0.6259
54430	Convenience store; retail trade in beverages, whether alcoholic or non-alcoholic; trading in gasoline or diesel fuel at the pump	0.2369	0.2315	0.1879	0.6440	0.6440	0.6440
54440	Trading in body hygiene and care products; trading in drugs	0.0744	0.0770	0.0562	0.2295	0.2295	0.2295
55010	Air transportation; services related to air transportation	0.1920	0.1939	0.1471	0.5397	0.5397	0.5397
55020	Maritime and rail transport; services related to maritime and rail transport	0.2166	0.2155	0.1453	0.5269	0.5269	0.5269
55030	Loading or unloading boats	0.3311	0.3634	0.2255	1.1333	1.1333	1.1333
55040	Transportation of passengers by road	0.3358	0.3664	0.2541	0.8660	0.8660	0.8660
55050	Transport of merchandise by road	0.4459	0.4540	0.3606	1.7012	1.7012	1.7012
55060	Moving services	0.9611	1.0310	0.7160	3.5480	3.5480	3.5480
55070	Transport by dump truck; snow removal	0.3484	0.3456	0.2525	1.4347	1.4347	1.4347
55080	Storage services; wrapping, packaging, boxing, labeling and label changing services	0.2816	0.2654	0.2104	0.8854	0.8854	0.8854
55090	Messenger or delivery services	0.6601	0.6449	0.5036	1.6639	1.6639	1.6639

Unit	Description	First-level experience ratios			Second-level experience ratios		
		2007	2008	2009	2006	2007	2008
57010	Television network or station; production of films, publicity films, video clips or television programs; production of music, singing, theatre or dance shows or shows of a similar nature; cinema hall; drive-in; performance hall; organization of periodic events of a cultural, sports or commercial nature; museum; historic site	0.1134	0.0890	0.0775	0.3491	0.3491	0.3491
57020	Recreation centre; bowling alley; billiard parlor; physical fitness centre; racket sports centre; stationary amusement park; aquatic park	0.1492	0.1227	0.1067	0.3832	0.3832	0.3832
57030	Golf club	0.2525	0.2323	0.2151	0.8405	0.8405	0.8405
57040	Downhill or cross-country ski centre	0.4372	0.4713	0.4434	1.2927	1.2927	1.2927
58010	Services related to the environment	0.3481	0.3161	0.2214	1.1072	1.1072	1.1072
58020	Garbage collection services; recyclable materials and objects collection services	0.9819	0.8300	0.5938	2.4620	2.4620	2.4620
58030	Provincial detention services	0.2687	0.2928	0.1697	0.8729	0.8729	0.8729
58040	Services of the Provincial Administration not otherwise specified in the other units	0.0317	0.0307	0.0232	0.0689	0.0689	0.0689
58050	Job creation assistance programs	0.0957	0.0342	0.0399	0.1387	0.1387	0.1387
58060	Ministère des Transports du Québec	0.1005	0.1200	0.0910	0.2458	0.2458	0.2458
58070	Services of a municipal administration or an Indian band	0.1996	0.2175	0.1651	0.4943	0.4943	0.4943
58080	Reintegration support fund	0.5580	0.5655	0.4068	1.8273	1.8273	1.8273
58090	Production of electricity; energy transmission or distribution network	0.0649	0.0671	0.0484	0.1539	0.1539	0.1539
59010	Barbershop/hairdresser; beauty salon; epilation clinic; operation of a funeral parlor; operation of a crematorium; operation of a columbarium	0.1017	0.0966	0.0828	0.4326	0.4326	0.4326
59020	General and specialized hospital centre; psychiatric hospital centre; local community service centre; rehabilitation centre for persons with a physical impairment	0.1426	0.1588	0.1305	0.2833	0.2833	0.2833
59030	Residential and long-term care centre	0.3706	0.4020	0.3273	0.7417	0.7417	0.7417
59040	Retirement home offering personal assistance; personal assistance services; leasing of the services of orderlies	0.4995	0.4797	0.3361	1.7607	1.7607	1.7607
59050	Home for persons in difficulty; rehabilitation centre for young persons with adjusting problems; rehabilitation centre for mothers with adjusting problems	0.1777	0.1620	0.1367	0.5934	0.5934	0.5934
59060	Ambulance service	0.6683	0.7439	0.4969	1.4313	1.4313	1.4313

Unit	Description	First-level experience ratios			Second-level experience ratios		
		2007	2008	2009	2006	2007	2008
59070	Practicing medicine; consultation services in the health or social services fields; physical treatment services; optometrist services; services of a dispensing optician	0.0501	0.0478	0.0315	0.1781	0.1781	0.1781
59080	Practicing dentistry; practicing veterinary medicine	0.0677	0.0644	0.0466	0.3436	0.3436	0.3436
59090	Childcare centre; day care centre; nursery school	0.2698	0.2621	0.2211	0.7874	0.7874	0.7874
59100	Social economy enterprise providing domestic assistance	0.5411	0.6208	0.4479	1.7985	1.7985	1.7985
59110	Help centre for persons in difficulty; employment assistance centre; help centre for families; help centre for consumers	0.0661	0.0540	0.0462	0.2307	0.2307	0.2307
59120	Adapted enterprise; rehiring firm	0.4311	0.4352	0.3457	0.9369	0.9369	0.9369
59130	Accommodations offered by a rehabilitation centre for persons suffering from alcoholism or other problems of addiction; accommodations offered by a rehabilitation centre for mentally impaired persons or persons with a persuasive development disorder	0.2762	0.3686	0.4092	0.7470	0.7470	0.7470
59140	Rehabilitation centre for persons suffering from alcoholism or other problems of addiction; rehabilitation centre for mentally impaired persons or persons with a persuasive development disorder	0.1524	0.1320	0.1137	0.3072	0.3072	0.3072
59150	Retirement home not offering personal assistance	0.3180	0.3228	0.2547	1.3385	1.3385	1.3385
60100	Primary, secondary or vocational instruction	0.0584	0.0607	0.0509	0.1490	0.1490	0.1490
60110	College- or university-level teaching; library; laboratory or research centre	0.0295	0.0329	0.0247	0.0848	0.0848	0.0848
61100	Church services; cemetery	0.0870	0.0998	0.0671	0.5269	0.5269	0.5269
61110	Lodging facility for the members of religious communities or for secular priests	0.2978	0.2963	0.2639	0.6892	0.6892	0.6892
65100	Bank, savings and credit union; insurance company; public insurance or pension organization	0.0125	0.0136	0.0117	0.0415	0.0415	0.0415
65110	Brokerage firm; professional services firm; firm offering administrative support services	0.0118	0.0103	0.0082	0.0451	0.0451	0.0451
65120	Traditional or wireless telecommunications network; radio station; advertising agency; survey firm; marketing agency; public relations agency; document publishing business; call centre	0.0181	0.0214	0.0135	0.0650	0.0650	0.0650
65130	Professional engineering services firm; scientific advisory services firm	0.0365	0.0359	0.0266	0.1237	0.1237	0.1237

Unit	Description	First-level experience ratios			Second-level experience ratios		
		2007	2008	2009	2006	2007	2008
65140	Security or investigation agency; securities transportation service by armored car	0.2117	0.2140	0.1687	0.6900	0.6900	0.6900
65150	Administration of the operations of subsidiaries or branch offices located outside Québec	0.0118	0.0103	0.0082	0.0451	0.0451	0.0451
67100	Associations of businesses, of institutions or of organizations; union organizations; hiring out of the services of office workers	0.0292	0.0244	0.0217	0.1174	0.1174	0.1174
67110	Hiring out of the services of warehouse, workshop or factory personnel	0.8880	0.7311	0.5198	2.4681	2.4681	2.4681
67120	Hiring out of the services of truckers, delivery drivers or driver helpers	0.6267	0.7411	0.5155	2.1877	2.1877	2.1877
68010	Restaurant; fast food counter; drinking establishment	0.1943	0.1825	0.1451	0.5488	0.5488	0.5488
68020	Cafeteria; catering services; mobile canteen; operation of vending machines	0.3503	0.3072	0.2513	1.0979	1.0979	1.0979
68030	Hotel establishment; youth hostel; residential hotel; relaxation centre offering accommodations; bed and breakfast	0.2496	0.2518	0.2021	0.7420	0.7420	0.7420
68040	Outfitting establishment; campground; mobile home park; camp with accommodations; management and upkeep of parks of the Provincial Administration	0.2540	0.2519	0.2158	0.9658	0.9658	0.9658
68050	Operation of buildings; management of buildings; dormitories for students; parking lots; rental of storage spaces without handling activities	0.1468	0.1442	0.1096	0.6380	0.6380	0.6380
69960	Repairing, installing or maintaining production machinery; operating a mobile welding unit	0.3254	0.3148	0.2508	1.2359	1.2359	1.2359
77010	Laundry services; dry cleaning services; linen supply services with washing	0.3756	0.3987	0.2959	1.2760	1.2760	1.2760
77020	Building maintenance services	0.3913	0.3899	0.3543	1.3682	1.3682	1.3682
77030	Chimney-sweeping	1.0865	1.1511	0.4234	5.3607	5.3607	5.3607
80020	Work done both inside and outside offices	0.0347	0.0420	0.0196	0.1003	0.1003	0.1003
80030	Excavation work; paving work; assembly of fences; installation of guardrails; rental of cranes with operators	0.3757	0.3472	0.2780	1.5060	1.5060	1.5060
80040	Blasting; drilling; soil mechanics; pile-driving and special foundations	0.5887	0.5963	0.4334	2.8251	2.8251	2.8251
80060	Construction of energy transmission or distribution lines; construction of energy transforming stations	0.3273	0.2844	0.2334	1.0081	1.0081	1.0081
80080	Erecting metal frame structures and tanks	0.7848	0.7645	0.7393	3.5930	3.5930	3.5930
80100	Cement work, concrete work	0.5853	0.5545	0.3886	2.3171	2.3171	2.3171

Unit	Description	First-level experience ratios			Second-level experience ratios		
		2007	2008	2009	2006	2007	2008
80110	Carpentry work; joinery work; work related to indoor systems; painting work; installation of flexible coverings; installation of marble, granite, ceramics and terrazzo; plastering and jointing work; insulation work	0.4853	0.4537	0.3682	2.2111	2.2111	2.2111
80130	Roofing work; exterior cladding work on buildings; installation of gutters	0.5565	0.5605	0.5124	2.8385	2.8385	2.8385
80140	Masonry work	0.4391	0.4032	0.3625	2.3158	2.3158	2.3158
80150	Glass work; glazing work	0.5475	0.5352	0.4401	2.6660	2.6660	2.6660
80160	Millwright works; boilermaking work; plumbing and pipefitting work; pipe insulation work; work related to mechanized transit systems	0.3254	0.3148	0.2508	1.2359	1.2359	1.2359
80170	Electrical work	0.2429	0.2065	0.1625	0.8379	0.8379	0.8379
80180	Sheet metal work	0.4322	0.3769	0.2883	1.3077	1.3077	1.3077
80190	Installation of electronic equipment, alarm or control systems	0.1598	0.1859	0.1685	0.5023	0.5023	0.5023
80200	Refrigeration work, air conditioning work	0.4357	0.3641	0.2720	1.4572	1.4572	1.4572
80230	Landscaping work; installation of pools or spas	0.5556	0.4163	0.4221	1.8540	1.8540	1.8540
80240	Cleaning using a high pressure spray	0.6853	0.5781	0.2786	2.4237	2.4237	2.4237
80250	Ornamental building metal work	0.6102	0.6581	0.7255	2.9343	2.9343	2.9343
80260	Installation of scaffolds or bleachers	0.6479	0.3010	0.1883	1.9086	1.9086	1.9086
90010	Work done exclusively in offices	0.0119	0.0134	0.0101	0.0482	0.0482	0.0482
90020	Salespersons or sales representatives	0.0347	0.0420	0.0196	0.1003	0.1003	0.1003