

4. Agent licence holders must provide all reasonable assistance to the Bureau de la sécurité privée and to a peace officer and cooperate with them so they can exercise their functions.

To that end, they must not

(1) prevent or contribute to preventing justice from taking its course; or

(2) conceal or fail to pass on evidence or information in order to benefit or harm any person.

5. Agent licence holders may not carry on a private security activity with or for a person or group of persons who operates an enterprise offering a private security activity, unless that person or group of persons holds an agency licence of the class relevant to the activity offered.

6. Agent licence holders must act with competence and professionalism. They must carry on the private security activities that are assigned to them and exercise all related functions by showing the highest degree of integrity, competence, vigilance, diligence and care that one is reasonably entitled to expect from an agent licence holder.

In the exercise of their functions, they must not

(1) be negligent or careless;

(2) present themselves as having the authority, status or powers of a peace officer;

(3) suggest that they have the capacity, level of training, skills or experience they have not; or

(4) carry on a private security activity for which they do not hold a licence of the corresponding class.

7. Agent licence holders must exercise their functions with dignity and loyalty and avoid any situation of conflict of interest.

To that end, they must not

(1) resort to or take part in fraudulent or illegal practises;

(2) accept money or another consideration in the exercise of their functions, other than what is allocated to them for that purpose; or

(3) grant, solicit or accept an undue favour or advantage for themselves or another person.

8. Agent licence holders are bound by discretion regarding matters of which they have knowledge in the exercise of their functions and must, at all times, respect the confidential nature of the information thus received. They may not use that information for their own benefit or the benefit of a third party.

9. Agent licence holders authorized to carry a firearm in the exercise of their functions under the Firearms Act (S.C. 1995, c. 39) must use it with caution and judgment.

To that end, they must not

(1) show, manipulate or point his or her firearm without justification; or

(2) neglect to take the measures necessary to prevent that his or her firearm be used by any other person.

10. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

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Notice

An Act respecting industrial accidents and occupational diseases
(R.S.Q., c. A-3.001)

Applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits for 2011

Notice is hereby given that the Commission de la santé et de la sécurité du travail, at its meeting of 16 September 2010, adopted the Regulation respecting the applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits for 2011.

In accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), the draft regulation was published on page 1551 in the *Gazette officielle du Québec* of 30 June 2010 with a notice that it would be adopted by the Commission, with or without amendments, upon the expiry of 45 days following the publication of that notice.

LUC MEUNIER,
*Chairman of the board
and chief executive officer
of the Commission de la santé
et de la sécurité du travail*

Regulation respecting the applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits for 2011

An Act respecting industrial accidents and occupational diseases
(R.S.Q., c. A-3.001, s. 454, par. 1, subpar. 16)

1. The purpose of this regulation is to determine the applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits to defray the costs for the administration of Chapter X of the Act respecting industrial accidents and occupational diseases (R.S.Q., c. A-3.001) under Section 343 of said act.

2. The applicable percentages for employers under federal jurisdiction are:

(1) 27.7% when the benefits are paid by the Commission;

(2) 24.9% when the benefits are paid by the employer.

3. The applicable percentages for employers under provincial jurisdiction are:

(1) 51.0% when the benefits are paid by the Commission;

(2) 48.2% when the benefits are paid by the employer.

4. This regulation applies to the 2011 assessment year.

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Notice

An Act respecting industrial accidents and occupational diseases
(R.S.Q., c. A-3.001)

Classification of employers, statement of wages and the rates of assessment — Amendments

Notice is hereby given that the Commission de la santé et de la sécurité du travail, at its meeting of 16 September 2010, adopted the Regulation amending the Regulation respecting the classification of employers, statement of wages and the rates of assessment.

In accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), the draft regulation was published on page 1552 in the *Gazette officielle du Québec* of 30 June 2010 with a notice that it would be adopted by the Commission, with or without amendments, upon the expiry of 45 days following the publication of that notice.

LUC MEUNIER,
*Chairman of the board and chief
executive officer of the Commission
de la santé et de la sécurité du travail*

Regulation amending the Regulation respecting the classification of employers, statement of wages and the rates of assessment*

An Act respecting industrial accidents and occupational diseases
(R.S.Q., c. A-3.001, s. 454, 1st par., subpars. 4.3, 5, 5.1, 6 and 8.1)

1. The Regulation respecting the classification of employers, the statement of wages and the rates of assessment is amended by replacing sections 9 and 10 by the following:

“**9.** An employer is also classified into an exceptional unit if, according to Division 1, the employer is classified only into units which expressly provide for that classification, insofar as at least one of the employer’s workers carries out a task to which the exceptional unit applies.

10. The employer who, according to Division 1, is not classified only into units that expressly provide for the employer’s classification into an exceptional unit is classified into such an exceptional unit if

(1) at least 45% of the insurable wages of the employer’s workers for the year preceding the year that precedes the year of assessment are stated with respect to the units expressly providing for classification into that exceptional unit; and

* The Regulation respecting the classification of employers, the statement of wages and the rates of assessment, made by the Commission de la santé et de la sécurité du travail by resolution A-73-97 dated 16 October 1997 (1997, *G.O.* 2, 5330), was last amended by the Regulation to amend the Regulation respecting the classification of employers, the statement of wages and the rates of assessment made by the Commission by resolution A-70-09 dated 17 September 2009 (2009, *G.O.*, 2, 3288). For previous amendments, refer to the *Tableau des modifications et Index sommaire*, Québec Official Publisher, 2010, updated to 1 April 2010.