## **Draft Regulations**

## **Notice**

An Act respecting collective agreement decrees (R.S.Q., c. D-2)

## Non-structural metalwork industry in the Montréal region

- Amendments

Notice is hereby given, in accordance with section 5 of the Act respecting collective agreement decrees (R.S.Q., c. D-2), that the Minister of Labour has received an application by the contracting parties to amend the Decree respecting the non-structural metalwork industry in the Montréal region (R.R.Q., c. D-2, r. 14) and that, in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), the draft Decree to amend the Decree respecting the non-structural metalwork industry in the Montréal region, appearing below, may be made by the Government on the expiry of 45 days following this publication.

The draft Decree mainly increases the minimum hourly rates of the various employment categories, as well as the amount of the contributions and deductions concerning the employees' pension fund for 2010, 2011 and 2012.

The consultation period will specify the extent of the impacts of the amendments applied for. According to the 2009 annual report of the Comité conjoint des matériaux de construction, 196 employers, 1,125 employees and 13 artisans are subject to the Decree.

Further information may be obtained by contacting:

Patrick Bourassa

Direction des politiques du travail

Ministère du Travail, 200, chemin Sainte-Foy, 5° étage

Québec (Québec) G1R 5S1 Telephone: 418 528-9738 Fax: 418 643-9454

E-mail: patrick.bourassa@travail.gouv.qc.ca

Any person wishing to comment on the draft Decree is requested to submit written comments within the 45-day period to the Deputy Minister of Labour, 200, chemin Sainte-Foy, 6° étage, Québec (Québec) G1R 5S1.

JOCELIN DUMAS, Deputy Minister of Labour

## Decree to amend the Decree respecting the non-structural metalwork industry in the Montréal region

An Act respecting collective agreement decrees (R.S.Q., c. D-2, ss. 2 and 6.1)

**1.** The Decree respecting the non-structural metalwork industry in the Montréal region (R.R.Q., c. D-2, r. 14) is amended by replacing paragraph 1 of section 5.01 by the following:

"zone 1: Classifications	As of (insert the date of coming into force of this Decree)	As of 30 May 2011	As of 30 May 2012
(a) specialized brake press operator and mechanic	\$22.36	\$22.70	\$23.15
(b) fitter and blacksmith	\$20.41	\$20.72	\$21.13
(c) brake press operator, blade shear operator, buffe	r \$20.07	\$20.37	\$20.78
(d) trailer-truck driver	\$19.44	\$19.73	\$20.12
(e) production worker A	\$19.14	\$19.42	\$19.81
(f) truck driver	\$19.14	\$19.42	\$19.81
(g) production worker B and painter	r \$13.50	\$13.70	\$13.98
(h) labourer	\$12.54	\$12.73	\$12.99.".

- **2.** Section 6.01 is amended:
- (1) by replacing "St. John the Baptist's Day" in subsection 1 by "The National Holiday";
  - (2) by replacing "4" in subsection 4 by "3";
  - (3) by replacing "4" in the third paragraph by "3".

- **3.** Section 6.03 is amended by replacing "St. John the Baptist's Day" wherever it appears by "the National Holiday".
- **4.** Section 14.06 is replaced by the following:
- **"14.06.** The employer pays into the pension plan of the non-structural metalwork industry in the Montréal region, for each hour paid, the sum of \$1.05.

The sum paid into the pension plan is \$1.30 as of the later of the following dates: 30 May 2011, or the date on which the Régie des rentes du Québec approves the amendments to the pension plan.

- **14.07.** As of the later date mentioned in the second paragraph of section 14.06, the employer will deduct \$0.25 per hour paid from each employees' wages, in accordance with the pension plan.
- **14.08.** Before the 15th day of each month, the employer remits to the Building Materials Joint Committee a sum equal to the amount of his contribution according to section 14.06 and of the deductions made from his employees' wages according to section 14.07 for the preceding month."
- **5.** Section 17.01 is amended by replacing "2009" wherever it appears by "2012".
- **6.** This Decree comes into force on the date of its publication in the *Gazette officielle du Québec*.

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