

**Notice**

An Act respecting industrial accidents and occupational diseases  
(R.S.Q., c. A-3.001)

**Experience ratios for 2010**

Notice is hereby given in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1) that upon the expiry of 45 days following this publication the “Regulation respecting the experience ratios for 2010”, the text of which appears below, may be made by the Commission de la santé et de la sécurité du travail.

The Regulation determines the experience ratios for each unit of activity for 2005, 2006, 2007 and 2008, which will be used to fix the assessment of employers subject to a personalized rate for 2010 under the Regulation respecting personalized rates.\*

The purpose of the Regulation respecting personalized rates is to adjust the assessment of employers in relation to their own experience in the field of occupational injuries, so as to encourage prevention.

Any interested person having comments to make on matter is asked to send them in writing, before the expiry of the 45-day period, to Mr. André Beauchemin, Vice-Chairman, Finance, Commission de la santé et de la sécurité du travail, 524 rue Bourdages, Québec (Québec) G1K 7E2.

LUC MEUNIER,  
*Chairman of the board  
and chief executive officer  
of the Commission de la santé  
et de la sécurité du travail*

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**Regulation respecting the experience ratios for 2010**

An Act respecting industrial accidents and occupational diseases  
(R.S.Q., c. A-3.001, s. 454, 1st par., subpar. 8)

**1.** The first and second-level experience ratios for each unit of classification for 2005, 2006, 2007 and 2008 applicable for the purposes of fixing personalized rates for the assessment year 2010 are those appearing in Schedule 1.

**2.** This Regulation comes into force as of 1 January 2010.

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\* The Regulation respecting personalized rates has been adopted by the Commission de la santé et de la sécurité du travail by Resolution A-86-98 of September 17, 1998 (1998, G.O. 2, 3997).

## SCHEDULE 1

Unit	Description	First-level experience ratios			Second-level experience ratios		
		2006	2007	2008	2005	2006	2007
10110	Breeding of cattle; operating a dairy cattle herd; breeding of horses; horse boarding or dressage service; operating a riding centre, a horse school or a racing stable; operating a farm animal auction site; breeding of domestic animals	0.4778	0.3655	0.3340	1.7718	1.7718	1.7718
10120	Breeding of pigs; breeding of sheep; breeding of goats	0.4188	0.3049	0.3072	1.2362	1.2362	1.2362
10130	Breeding of poultry; production of poultry or game bird eggs; operating a hatchery; poultry capture and caging service; candling and classification of eggs; breeding of rabbits; fish-farming; beekeeping	0.4080	0.3693	0.3629	1.3175	1.3175	1.3175
10140	Growing of cereal crops; growing of seeds or legumes; growing of forage crop plants; growing of fruit, vegetables or fine herbs in fields; growing of mushrooms; growing of sod; growing of tobacco; harvesting of peat	0.3060	0.3677	0.2460	1.1446	1.1446	1.1446
10150	Growing of fruit, vegetables or fine herbs in a greenhouse; growing of ornamental plants; growing of trees or shrubs; operating an orchard; maple growing	0.4114	0.3488	0.2577	1.1284	1.1284	1.1284
11110	Deep-sea fishing; mid-shore fishing; coastal fishing; freshwater fishing	0.2577	0.2604	0.2497	1.8048	1.8048	1.8048
13110	Operating a ferrous metal mine	0.2612	0.2114	0.1353	0.3684	0.3684	0.3684
13120	Operating a non-ferrous metal mine; operating a salt or diamond mine	0.5428	0.3986	0.2110	2.4818	2.4818	2.4818
13130	Operating an asbestos mine	0.5765	0.5039	0.3194	2.8874	2.8874	2.8874
13140	Operating a crushed or freestone quarry; operating a sandpit or a gravel pit; operating an industrial or structural mineral mine	0.3533	0.3551	0.3156	1.2393	1.2393	1.2393
13150	Core drilling for ore prospecting	0.2847	0.4350	0.3816	1.7637	1.7637	1.7637
13160	Sinking mine shafts; drilling declines, drilling mining roads or raising; drifting ore	0.3432	0.2414	0.1940	1.3223	1.3223	1.3223
14010	Forestry operations	0.5830	0.4859	0.4676	2.7029	2.7029	2.7029
14020	Forestry development	0.5041	0.5276	0.4099	2.1585	2.1585	2.1585
14030	Tree work	0.7888	0.8028	0.6834	2.4293	2.4293	2.4293
15010	Slaughtering of animals; meat cutting service; butchering of meat	1.0055	0.9632	0.8384	2.2696	2.2696	2.2696
15020	Manufacturing luncheon meats; meat, fish or seafood processing; manufacturing ready-made dishes	0.4419	0.4036	0.3526	1.0578	1.0578	1.0578
15030	Manufacturing food for animals; mixing or processing of grains	0.2613	0.3006	0.2450	0.9299	0.9299	0.9299

Unit	Description	First-level experience ratios			Second-level experience ratios		
		2006	2007	2008	2005	2006	2007
15040	Manufacturing beverages, whether alcoholic or non-alcoholic; manufacturing fruit or vegetable juice	0.2847	0.2511	0.2085	0.5391	0.5391	0.5391
15050	Preparation of fruit or vegetables; manufacturing munchies	0.4383	0.5403	0.3663	1.2563	1.2563	1.2563
15060	Manufacturing pastry products; manufacturing bakery products; manufacturing flour; manufacturing confectionery products	0.3448	0.3041	0.2479	0.9401	0.9401	0.9401
15070	Processing of coffee; processing of tea, spices, seasonings or fine herbs; manufacturing herbal teas; roasting of nuts, almonds or legumes	0.3108	0.2833	0.2497	0.7625	0.7625	0.7625
15080	Processing of milk; manufacturing dairy products	0.1993	0.1986	0.1846	0.2962	0.2962	0.2962
16010	Manufacturing rubber tires; vulcanizing rubber tires	0.5916	0.5214	0.5618	1.6752	1.6752	1.6752
16020	Manufacturing rubber products	0.4964	0.4399	0.3403	1.0829	1.0829	1.0829
16030	Manufacturing plastic bags	0.4105	0.4241	0.3388	1.2294	1.2294	1.2294
16040	Manufacturing plastic products	0.4019	0.4016	0.2801	0.9863	0.9863	0.9863
16050	Manufacturing reinforced plastic products	0.4452	0.4037	0.3097	1.0289	1.0289	1.0289
16060	Manufacturing ammunition; manufacturing explosives	0.1288	0.1199	0.0565	0.2519	0.2519	0.2519
16070	Manufacturing body hygiene and care products; manufacturing drugs	0.1448	0.1393	0.1117	0.3961	0.3961	0.3961
16080	Manufacturing cleaning or maintenance products; manufacturing adhesives; manufacturing ink; manufacturing coating products; manufacturing fertilizers	0.2645	0.2320	0.1712	0.6791	0.6791	0.6791
16090	Manufacturing synthetic resins; refining of crude oil; manufacturing petrochemical products; manufacturing chemical products	0.0967	0.1003	0.0912	0.2056	0.2056	0.2056
17010	Manufacturing threads; manufacturing woven fabrics; manufacturing carpet made of textile materials	0.2376	0.2832	0.1983	0.7218	0.7218	0.7218
17020	Manufacturing knitted fabrics; manufacturing tapes, elastic bands, lace, rope, laces or belt-webbing	0.3728	0.3416	0.2251	1.5291	1.5291	1.5291
17030	Manufacturing clothing of the cut and sewn type; manufacturing knitted clothing	0.1618	0.1531	0.1375	0.6567	0.6567	0.6567
17040	Manufacturing or repairing articles made of canvas; manufacturing decoration and furniture accessories made of textile materials	0.3532	0.3406	0.3086	1.2156	1.2156	1.2156

Unit	Description	First-level experience ratios			Second-level experience ratios		
		2006	2007	2008	2005	2006	2007
17050	Manufacturing footwear; manufacturing luggage or leathercraft made of textile materials, leather or imitation leather; manufacturing gloves, belts, suspenders or neckties made of textile materials, leather or imitation leather; operating a shoe repair store	0.2372	0.1715	0.1260	0.6639	0.6639	0.6639
17060	Finishing of threads, fabrics or clothing; coating of fabrics	0.1826	0.2119	0.1718	0.6196	0.6196	0.6196
18010	Manufacturing doors and windows, in wood or plastic	0.4719	0.4233	0.3665	1.0990	1.0990	1.0990
18020	Manufacturing solid wood panels; manufacturing wood floors; manufacturing wood mouldings; manufacturing wood furniture components; manufacturing wood stairway components; manufacturing wood cabinet doors	0.5148	0.5509	0.3805	1.3723	1.3723	1.3723
18030	Manufacturing in the plant or the workshop of wood frame buildings; manufacturing in the plant or the workshop of mobile homes or worksite trailers having a wood frame, manufacturing in the plant or the workshop of wood frame house panels	0.9469	1.0066	0.8171	2.7134	2.7134	2.7134
18040	Manufacturing wood coffins; manufacturing or restoring musical instruments having a wood structure; manufacturing furniture, cabinets, counters or integrated furnishings made of wood or having a wood structure in a cabinet-making workshop	0.5133	0.4406	0.3392	1.3776	1.3776	1.3776
18050	Manufacturing or assembling furniture or cabinets having a metal structure; manufacturing metal coffins; manufacturing metal boats outside shipyards	0.3714	0.3393	0.2751	0.7427	0.7427	0.7427
18060	Manufacturing cabinets having a wood structure intended to be attached to a structure; manufacturing counters having a wood structure; manufacturing integrated furnishings having a wood structure	0.5041	0.4450	0.3224	1.2738	1.2738	1.2738
18070	Mass producing furniture or furniture frames made of wood or having a wood structure; manufacturing mattresses or box springs	0.5042	0.4024	0.3748	1.1756	1.1756	1.1756
19010	Manufacturing, installation of commercial signs or exhibition stands	0.4732	0.4647	0.3155	1.6340	1.6340	1.6340
26050	Printing; reprography; binding; manufacturing paper or paperboard office supplies	0.1950	0.1652	0.1445	0.4692	0.4692	0.4692

Unit	Description	First-level experience ratios			Second-level experience ratios		
		2006	2007	2008	2005	2006	2007
34010	Sawmill; drying of wood; treatment of wood	0.6820	0.6267	0.4370	1.7517	1.7517	1.7517
34030	Manufacturing or assembling pallets or containers made of wood used in the handling and transportation of merchandise; manufacturing wooden fences; manufacturing roof trusses, joists or rafters made of wood	0.8381	0.8861	0.7052	2.0754	2.0754	2.0754
34200	Manufacturing paper pulp; manufacturing paper and paperboard; manufacturing wood fibre boards	0.1875	0.1721	0.1304	0.4550	0.4550	0.4550
34210	Transforming paper and paperboard; treating paper and paperboard; manufacturing particle board; coating of boards	0.4128	0.3811	0.2512	1.0187	1.0187	1.0187
34410	Bulk transport	0.3271	0.2847	0.2494	1.1854	1.1854	1.1854
34420	Transport other than bulk	0.3271	0.2847	0.2494	1.1854	1.1854	1.1854
35010	Manufacturing freestone products	0.5731	0.4463	0.3257	1.3714	1.3714	1.3714
35020	Manufacturing ready-mixed concrete; manufacturing asphalt	0.2820	0.2859	0.2756	0.9363	0.9363	0.9363
35030	Manufacturing concrete products	0.6161	0.6181	0.4864	1.6340	1.6340	1.6340
35040	Transforming and finishing glass	0.5210	0.4173	0.2456	1.0829	1.0829	1.0829
35050	Manufacturing clay-based products; manufacturing glass; manufacturing cement; manufacturing lime; manufacturing refractory products; manufacturing gypsum panels	0.3358	0.2572	0.2419	0.7541	0.7541	0.7541
36050	Manufacturing metal products by stamping, machining or forging	0.3520	0.3312	0.2755	0.7535	0.7535	0.7535
36060	Manufacturing metal wire products	0.3937	0.3909	0.3803	0.9296	0.9296	0.9296
36070	Manufacturing doors and windows made out of metal, shopwindows, hothouses made out of metal, metal garage doors; manufacturing architectural products by cutting and assembling metal extrusions and tubular metal; manufacturing doors and panels of refrigerated rooms; manufacturing banisters, fences and railings made out of aluminum	0.4143	0.4046	0.3224	1.0686	1.0686	1.0686
36080	Painting in the workshop of metal products; plating and heat treatment of metals in the workshop	0.4529	0.4507	0.4037	1.1505	1.1505	1.1505
36090	Manufacturing metal framing elements; manufacturing ornamental iron products; operating a stationary welding workshop; manufacturing scaffolding	0.8643	0.8507	0.7421	1.9069	1.9069	1.9069

Unit	Description	First-level experience ratios			Second-level experience ratios		
		2006	2007	2008	2005	2006	2007
36100	Manufacturing farm machines and equipment; manufacturing heavy equipment; manufacturing trucks without the assembly of the power train; manufacturing trailers	0.6029	0.5413	0.4375	1.1535	1.1535	1.1535
36110	Manufacturing boilers and metal tanks; manufacturing heavy industrial machines and equipment	0.4664	0.4371	0.3430	0.9409	0.9409	0.9409
36120	Manufacturing heating, ventilation, air conditioning and refrigeration equipment; manufacturing home appliances; manufacturing or assembling electric lighting fittings; manufacturing pumps and compressors	0.2479	0.2341	0.2359	0.6558	0.6558	0.6558
36130	Manufacturing commercial kitchen appliances and equipment; manufacturing machines and equipment for the food, pharmaceutical and cosmetics industry; manufacturing machines and equipment for the maple growing industry; manufacturing machine-tools for working metal and woodworking; manufacturing machines and equipment for the rubber, plastic, furniture and lumber industry	0.2606	0.2498	0.1540	0.6319	0.6319	0.6319
36140	Manufacturing and refurbishing transformers; manufacturing electric motors, generators, alternators, generating sets; rewiring of electric motors, alternators and starters	0.2669	0.2894	0.1905	0.6242	0.6242	0.6242
36150	Manufacturing computer hardware and peripherals, telephone and communication hardware, audio-video hardware, electric switching and connection devices, electric and electronic parts and components, control panels and electric and electronic measurement and control instruments panels	0.0887	0.0721	0.0669	0.2199	0.2199	0.2199
36160	Manufacturing aircraft	0.1295	0.1188	0.0924	0.2974	0.2974	0.2974
36170	Shipbuilding in a shipyard	0.9719	0.5739	0.7412	2.9124	2.9124	2.9124
36190	Manufacturing snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles and motorized golf carts; manufacturing scooters; manufacturing and refurbishing passenger coaches for rail and subway transportation	0.2798	0.2022	0.2218	0.5024	0.5024	0.5024
36200	Manufacturing buses, ambulances, trucks with the assembly of the power train, travel trailers, camping trailers, caravans and motorized trailers	0.2830	0.3001	0.2870	0.4687	0.4687	0.4687

Unit	Description	First-level experience ratios			Second-level experience ratios		
		2006	2007	2008	2005	2006	2007
36210	Manufacturing on an assembly line of automobiles and light trucks with the assembly of the power train	0.6710	0.8900	0.8888	0.2696	0.2696	0.2696
36300	Manufacturing of pig iron or steel; manufacturing ferroalloys; rolling, extruding or hot drawing ferrous metals	0.2972	0.2482	0.1891	0.5285	0.5285	0.5285
36310	Manufacturing or rolling of aluminum	0.1435	0.1525	0.1045	0.3145	0.3145	0.3145
36320	Refining of non-ferrous metals; rolling, extrusion or hot drawing of non-ferrous metals	0.5750	0.4290	0.2938	1.0440	1.0440	1.0440
36330	Iron casting	0.8529	0.7976	0.4694	1.5038	1.5038	1.5038
36340	Steel casting	1.6932	0.7774	0.9172	2.5203	2.5203	2.5203
36350	Casting of non-ferrous metals; manufacturing by casting of parts using the cire perdue process	0.5120	0.5529	0.4162	1.2450	1.2450	1.2450
54010	Trading in or renting indoor or outdoor furniture for the home, the office, or commercial, industrial or institutional establishments; trading in antique furniture; trading in or renting big home appliances; trading in, renting or repairing audio and video equipment; repairing small or big home appliances	0.2182	0.2155	0.1549	0.6490	0.6490	0.6490
54020	Trading in or renting office machines and equipment; trading in small home appliances; trading in, renting or repairing computer equipment and peripherals; trading in or renting electric or electronic medical or laboratory equipment; trading in medical, dental or surgical instruments or supplies; trading in or renting telephone or communication equipment; trading in, renting or repairing photographic material and equipment; photography service; film development and printing service	0.0455	0.0462	0.0347	0.1696	0.1696	0.1696
54030	Trading in floor coverings; trading in fabrics; trading in notions; trading in decorating and furniture accessories made of textile; trading in blinds; trading in paint and wallpaper; trading in wrapping supplies made of paper, plastic, paperboard or polystyrene; trading in disposable dishware and utensils made of paper, plastic, paperboard or polystyrene; trading in plastic films and sheets; trading in sanitary supplies; trading in maintenance or cleaning products	0.1338	0.1247	0.1053	0.4771	0.4771	0.4771

Unit	Description	First-level experience ratios			Second-level experience ratios		
		2006	2007	2008	2005	2006	2007
54040	Trading in clothing or clothing accessories; trading in shoes; trading in luggage or leathercraft	0.1118	0.1118	0.0763	0.3844	0.3844	0.3844
54050	Department stores; retailing supplies for the home and for automobiles; one-price stores	0.3209	0.3191	0.2790	0.7535	0.7535	0.7535
54060	Trading in dishes, pottery, knick-knacks, glassware, cutlery, utensils or cookware; trading in or lending of games or toys; trading in or repairing jewellery; operating a jewellery store; trading in posters, paintings, frames or materials for artists; framing service for canvasses, documents or posters; trading in records, cassettes, compact discs, DVDs or software; operating a video club; trading in or distribution of documents; trading in office supplies, gift-wrapping supplies or greeting cards	0.0846	0.1016	0.0702	0.3119	0.3119	0.3119
54070	Trading, in the same building, in a variety of products mainly intended for construction, renovation and decoration; trading in wood; trading in building materials; trading in prefabricated joinery; trading in fences or balustrades; trading in doors, windows or outdoor siding; trading in kitchen or bathroom cabinets or counters; trading in trees, shrubs, plants or flowers, including flower shops; trading in grave monuments	0.2922	0.2833	0.2296	0.7090	0.7090	0.7090
54080	Trading, renting or repairing snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles, motorized golf carts or scooters; trading or renting travel trailers, camping trailers, park trailers, worksite trailers, fifth wheel trailers or camper bodies; trading, renting or doing mechanical repairs on boats with a motor; trading, renting or repairing machines and equipment for outdoor household maintenance work or landscaping work; trading, renting or repairing power tools; rental centre offering machines and equipment for outdoor household maintenance work or landscaping work or tools	0.2592	0.2124	0.1989	0.7517	0.7517	0.7517



Unit	Description	First-level experience ratios			Second-level experience ratios		
		2006	2007	2008	2005	2006	2007
54090	Trading in connection or communication devices, electric or electronic parts or components; trading in measurement, calibration or control instruments; trading in sanitary appliances; trading in heating equipment; trading in woodstoves or prefabricated fireplaces; trading in air conditioning equipment	0.0686	0.0967	0.0770	0.2480	0.2480	0.2480
54100	Trading in or renting of sporting goods or equipment; trading in or renting musical instruments and accessories; trading in pools or spas; trading, renting or repairing bicycles	0.0863	0.0792	0.0613	0.2748	0.2748	0.2748
54210	Trading in metals or alloys in primary or laminated forms; operating a metal or alloy cutting workshop	0.4500	0.4379	0.3632	0.9398	0.9398	0.9398
54220	Trading in, renting or repairing farm tractors; trading in, renting or repairing farm equipment for working the land and crops; trading in, renting or repairing heavy equipment for construction, mining, oil or gas development, logging or road maintenance; trading in, renting or repairing forklifts; trading in, renting or repairing mobile lifting devices	0.2400	0.2724	0.2225	0.7453	0.7453	0.7453
54230	Trading in or renting heavy industrial machines and equipment; trading in or renting machines and equipment for the manufacturing industry; trading in or renting farm machines and equipment other than for working the land or crops; trading in or renting stationary lifting or handling equipment	0.0942	0.0780	0.0731	0.2934	0.2934	0.2934
54240	Trading in fuel oil, propane gas, lubricating oils and greases or butane; trading in chemical products; trading in or maintaining fire extinguishers	0.1621	0.1651	0.1421	0.5362	0.5362	0.5362
54250	Trading in food for farm animals; trading in seeds, seeds for sowing or mixed or unmixed cereal crops; trading in pest control products; trading in domestic animals; pet grooming service	0.2432	0.2217	0.1750	0.8370	0.8370	0.8370
54260	Recycling of materials or objects	0.6666	0.7116	0.4875	1.9523	1.9523	1.9523

Unit	Description	First-level experience ratios			Second-level experience ratios		
		2006	2007	2008	2005	2006	2007
54320	Trading in new or used automobile vehicles; trading in new or used caravans or motorized trailers; renting automobile vehicles; renting caravans or motorized trailers; trading in or renting trailers	0.1030	0.1220	0.0879	0.2600	0.2600	0.2600
54330	Trading, with installation or repair on automobile vehicles, of windows, tinted glass, audio or video systems, theft-security systems, electronic engine immobilizers, cruise controls, remote starters, sun roofs, air conditioning systems or vehicle management systems; operating a workshop to apply rust-proofing or paint sealant for automobiles; hand washing or cleaning service for automobile vehicles	0.2537	0.1767	0.1477	0.8577	0.8577	0.8577
54340	Trading in parts or accessories for automobile vehicles, caravans or motorized trailers	0.1721	0.1797	0.1314	0.5593	0.5593	0.5593
54350	Trading in or installing tires or tubes; operating an automobile vehicle repair workshop; automobile vehicle road service or towing service; recycling with the trade in used automobile vehicle parts and accessories; operating an automobile vehicle muffler components installation workshop; operating an automobile vehicle suspension repair workshop	0.3823	0.3535	0.3028	1.0382	1.0382	1.0382
54360	Operating an automobile or trailer bodywork repair shop	0.3570	0.3497	0.2811	1.2625	1.2625	1.2625
54410	Wholesale trade in foodstuffs; wholesale trade in beverages, whether alcoholic or non-alcoholic; transporting of raw milk	0.3985	0.4374	0.3599	0.9438	0.9438	0.9438
54420	Grocery store; butcher shop; fish shop; retail trade in fruit or vegetables	0.3083	0.2936	0.2400	0.6425	0.6425	0.6425
54430	Convenience store; retail trade in beverages, whether alcoholic or non-alcoholic; trading in gasoline or diesel fuel at the pump	0.2193	0.2223	0.1849	0.5393	0.5393	0.5393
54440	Trading in body hygiene and care products; trading in drugs	0.0792	0.0720	0.0638	0.2101	0.2101	0.2101
55010	Air transportation; services related to air transportation	0.2166	0.1977	0.1656	0.5005	0.5005	0.5005
55020	Maritime and rail transport; services related to maritime and rail transport	0.2049	0.2301	0.1657	0.6927	0.6927	0.6927
55030	Loading or unloading boats	0.5386	0.4256	0.3797	1.1843	1.1843	1.1843
55040	Transportation of passengers by road	0.3400	0.3318	0.3209	0.8275	0.8275	0.8275
55050	Transport of merchandise by road	0.4360	0.4367	0.3872	1.6003	1.6003	1.6003

Unit	Description	First-level experience ratios			Second-level experience ratios		
		2006	2007	2008	2005	2006	2007
55060	Moving services	1.0212	0.9907	0.8766	4.0485	4.0485	4.0485
55070	Transport by dump truck; snow removal	0.3380	0.3548	0.3001	1.3926	1.3926	1.3926
55080	Storage services; wrapping, packaging, boxing, labeling and label changing services	0.3140	0.2950	0.2369	0.9160	0.9160	0.9160
55090	Messenger or delivery services	0.5741	0.5509	0.4524	1.4540	1.4540	1.4540
57010	Television network or station; production of films, publicity films, video clips or television programs; production of music, singing, theatre or dance shows or shows of a similar nature; cinema hall; drive-in; performance hall; organization of periodic events of a cultural, sports or commercial nature; museum; historic site	0.0949	0.1128	0.0727	0.3414	0.3414	0.3414
57020	Recreation centre; bowling alley; billiard parlor; physical fitness centre; racket sports centre; stationary amusement park; aquatic park	0.1632	0.1565	0.1016	0.4073	0.4073	0.4073
57030	Golf club	0.2659	0.2389	0.1860	0.9122	0.9122	0.9122
57040	Downhill or cross-country ski centre	0.4558	0.4510	0.3680	1.3671	1.3671	1.3671
58010	Services related to the environment	0.3228	0.3495	0.2769	1.0399	1.0399	1.0399
58020	Garbage collection services; recyclable materials and objects collection services	1.1422	1.1547	0.8385	2.8757	2.8757	2.8757
58030	Provincial detention services	0.2849	0.2705	0.2583	0.9595	0.9595	0.9595
58040	Services of the Provincial Administration not otherwise specified in the other units	0.0281	0.0313	0.0261	0.0675	0.0675	0.0675
58050	Job creation assistance programs	0.0519	0.0970	0.0240	0.2033	0.2033	0.2033
58060	Ministère des Transports du Québec	0.1093	0.1025	0.1039	0.2801	0.2801	0.2801
58070	Services of a municipal administration or an Indian band	0.2201	0.2084	0.1901	0.4913	0.4913	0.4913
58080	Reintegration support fund	1.0007	0.5656	0.3859	2.3006	2.3006	2.3006
58090	Production of electricity; energy transmission or distribution network	0.0737	0.0743	0.0639	0.1641	0.1641	0.1641
59010	Barbershop/hairdresser; beauty salon; epilation clinic; operation of a funeral parlor; operation of a crematorium; operation of a columbarium	0.1186	0.1064	0.0805	0.4804	0.4804	0.4804
59020	General and specialized hospital centre; psychiatric hospital centre; local community service centre; rehabilitation centre for persons with a physical impairment	0.1552	0.1475	0.1379	0.2725	0.2725	0.2725
59030	Residential and long-term care centre	0.3772	0.3499	0.3167	0.6766	0.6766	0.6766
59040	Retirement home offering personal assistance; personal assistance services; leasing of the services of orderlies	0.4662	0.4975	0.4038	1.7101	1.7101	1.7101

Unit	Description	First-level experience ratios			Second-level experience ratios		
		2006	2007	2008	2005	2006	2007
59050	Home for persons in difficulty; rehabilitation centre for young persons with adjusting problems; rehabilitation centre for mothers with adjusting problems	0.2285	0.2042	0.1629	0.6501	0.6501	0.6501
59060	Ambulance service	0.5909	0.6075	0.5499	1.0887	1.0887	1.0887
59070	Practicing medicine; consultation services in the health or social services fields; physical treatment services; optometrist services; services of a dispensing optician	0.0501	0.0504	0.0383	0.1846	0.1846	0.1846
59080	Practicing dentistry; practicing veterinary medicine	0.0758	0.0654	0.0513	0.3678	0.3678	0.3678
59090	Childcare centre; day care centre; nursery school	0.2922	0.2648	0.2279	0.7844	0.7844	0.7844
59100	Social economy enterprise providing domestic assistance	0.7170	0.5440	0.5509	2.0350	2.0350	2.0350
59110	Help centre for persons in difficulty; employment assistance centre; help centre for families; help centre for consumers	0.0456	0.0664	0.0423	0.2612	0.2612	0.2612
59120	Adapted enterprise; rehiring firm	0.4728	0.4530	0.3604	1.2006	1.2006	1.2006
59130	Accommodations offered by a rehabilitation centre for persons suffering from alcoholism or other problems of addiction; accommodations offered by a rehabilitation centre for mentally impaired persons or persons with a persuasive development disorder	0.3965	0.2566	0.3114	0.7811	0.7811	0.7811
59140	Rehabilitation centre for persons suffering from alcoholism or other problems of addiction; rehabilitation centre for mentally impaired persons or persons with a persuasive development disorder	0.1506	0.1656	0.1112	0.3083	0.3083	0.3083
59150	Retirement home not offering personal assistance	0.3357	0.3054	0.2677	1.2788	1.2788	1.2788
60100	Primary, secondary or vocational instruction	0.0647	0.0630	0.0562	0.1521	0.1521	0.1521
60110	College- or university-level teaching; library; laboratory or research centre	0.0305	0.0294	0.0275	0.0696	0.0696	0.0696
61100	Church services; cemetery	0.1253	0.0870	0.0893	0.4616	0.4616	0.4616
61110	Lodging facility for the members of religious communities or for secular priests	0.3405	0.3043	0.2470	0.7960	0.7960	0.7960
65100	Bank, savings and credit union; insurance company; public insurance or pension organization	0.0143	0.0125	0.0124	0.0453	0.0453	0.0453
65110	Brokerage firm; professional services firm; firm offering administrative support services	0.0118	0.0119	0.0087	0.0452	0.0452	0.0452

Unit	Description	First-level experience ratios			Second-level experience ratios		
		2006	2007	2008	2005	2006	2007
65120	Traditional or wireless telecommunications network; radio station; advertising agency; survey firm; marketing agency; public relations agency; document publishing business; call centre	0.0167	0.0181	0.0180	0.0528	0.0528	0.0528
65130	Professional engineering services firm; scientific advisory services firm	0.0364	0.0366	0.0311	0.1233	0.1233	0.1233
65140	Security or investigation agency; securities transportation service by armored car	0.2123	0.2230	0.1894	0.6983	0.6983	0.6983
65150	Administration of the operations of subsidiaries or branch offices located outside Québec	0.0118	0.0119	0.0087	0.0452	0.0452	0.0452
67100	Associations of businesses, of institutions or of organizations; union organizations; hiring out of the services of office workers	0.0277	0.0286	0.0207	0.1106	0.1106	0.1106
67110	Hiring out of the services of warehouse, workshop or factory personnel	1.0118	0.9117	0.6613	2.5895	2.5895	2.5895
67120	Hiring out of the services of truckers, delivery drivers or driver helpers	0.8191	0.7066	0.7112	2.1064	2.1064	2.1064
68010	Restaurant; fast food counter; drinking establishment	0.1943	0.1922	0.1474	0.5683	0.5683	0.5683
68020	Cafeteria; catering services; mobile canteen; operation of vending machines	0.4185	0.3522	0.2741	1.0768	1.0768	1.0768
68030	Hotel establishment; youth hostel; residential hotel; relaxation centre offering accommodations; bed and breakfast	0.2644	0.2455	0.2143	0.7542	0.7542	0.7542
68040	Outfitting establishment; campground; mobile home park; camp with accommodations; management and upkeep of parks of the Provincial Administration	0.2555	0.2525	0.2145	0.9326	0.9326	0.9326
68050	Operation of buildings; management of buildings; dormitories for students; parking lots; rental of storage spaces without handling activities	0.1520	0.1387	0.1151	0.6026	0.6026	0.6026
69960	Repairing, installing or maintaining production machinery; operating a mobile welding unit	0.3754	0.3322	0.2625	1.2778	1.2778	1.2778
77010	Laundry services; dry cleaning services; linen supply services with washing	0.4168	0.3870	0.3157	1.2800	1.2800	1.2800
77020	Building maintenance services	0.4169	0.3900	0.3373	1.4233	1.4233	1.4233
77030	Chimney-sweeping	0.6856	1.1440	0.9846	5.6684	5.6684	5.6684
80020	Work done both inside and outside offices	0.0378	0.0350	0.0334	0.0769	0.0769	0.0769
80030	Excavation work; paving work; assembly of fences; installation of guardrails; rental of cranes with operators	0.3754	0.3672	0.2893	1.5983	1.5983	1.5983

Unit	Description	First-level experience ratios			Second-level experience ratios		
		2006	2007	2008	2005	2006	2007
80040	Blasting; drilling; soil mechanics; pile-driving and special foundations	0.5781	0.5278	0.4736	2.6167	2.6167	2.6167
80060	Construction of energy transmission or distribution lines; construction of energy transforming stations	0.2929	0.3533	0.2676	1.0846	1.0846	1.0846
80080	Erecting metal frame structures and tanks	0.7144	0.8097	0.6869	3.8410	3.8410	3.8410
80100	Cement work, concrete work	0.6318	0.6050	0.5266	2.5956	2.5956	2.5956
80110	Carpentry work; joinery work; work related to indoor systems; painting work; installation of flexible coverings; installation of marble, granite, ceramics and terrazzo; plastering and jointing work; insulation work	0.5349	0.4944	0.4102	2.3637	2.3637	2.3637
80130	Roofing work; exterior cladding work on buildings; installation of gutters	0.7387	0.5871	0.5314	3.3899	3.3899	3.3899
80140	Masonry work	0.5453	0.5100	0.4142	3.1021	3.1021	3.1021
80150	Glass work; glazing work	0.5104	0.4226	0.3622	2.5472	2.5472	2.5472
80160	Millwright works; boilermaking work; plumbing and pipefitting work; pipe insulation work; work related to mechanized transit systems	0.3754	0.3322	0.2625	1.2778	1.2778	1.2778
80170	Electrical work	0.2627	0.2524	0.1897	0.9446	0.9446	0.9446
80180	Sheet metal work	0.4566	0.4737	0.3590	1.6343	1.6343	1.6343
80190	Installation of electronic equipment, alarm or control systems	0.2604	0.1742	0.1685	0.6153	0.6153	0.6153
80200	Refrigeration work, air conditioning work	0.5253	0.5093	0.3684	1.7237	1.7237	1.7237
80230	Landscaping work; installation of pools or spas	0.5250	0.5889	0.3932	2.0634	2.0634	2.0634
80240	Cleaning using a high pressure spray	0.5824	1.0288	0.5643	6.3467	6.3467	6.3467
80250	Ornamental building metal work	0.8140	0.5786	0.5605	2.5422	2.5422	2.5422
80260	Installation of scaffolds or bleachers	0.3980	0.5882	0.2319	1.8761	1.8761	1.8761
90010	Work done exclusively in offices	0.0161	0.0153	0.0117	0.0517	0.0517	0.0517
90020	Salespersons or sales representatives	0.0378	0.0350	0.0334	0.0769	0.0769	0.0769