

9. Section 4.07 is amended by replacing the first, second and third paragraphs by the following:

“**4.07.** The hourly rates and premiums to which employees are entitled are at least those set in the following table:

	As of 2009 06 30	As of 2010 06 27	As of 2011 07 03	As of 2012 07 01
Class A employee	\$ 13.95	\$ 14.35	\$ 14.75	\$ 15.15
Class B employee	14.20	14.60	15.00	15.40
Premiums				
P-1 premium*	0.30	0.30	0.30	0.30
P-2 premium*	0.50	0.50	0.50	0.50
P-3 premium*	1.25	1.25	1.25	1.25
P-4 (a) premium*	0.40	0.40	0.40	0.40
P-4 (b) premium*	0.20	0.20	0.20	0.20
P-5 premium*	0.50	0.50	0.50	0.50
P-6 premium*	2.50	2.50	2.50	2.50
P-7 premium*	2.00	2.00	2.00	2.00
P-8 premium*	0.25	0.25	0.25	0.25
P-9 premium*	0.50	0.50	0.50	0.50
P-10 premium*	0.15	0.15	0.15	0.15

* More than one premium at the same time may be applicable.

Any training or renewal of training required by an employer or customer will be paid by the employer, unless the purpose of the training is to enable the guard to qualify for work entitling him to a premium defined in section 1.01, or to enable him to obtain or renew his security guard permit.

The costs paid by the employer are: remuneration of the employee as if he were at work, enrolment fees and other reasonable costs incurred by the employee.”

10. Section 5.01 is amended by replacing “30 July 2003” by “30 June 2009” in the third paragraph.

11. Section 7.01 is amended:

(1) by replacing “or his spouse’s father or mother.” by “, his spouse’s father or mother or one of his grandchildren.” in subsection 1;

(2) by replacing “, daughter-in-law or one of his grandchildren” by “or daughter-in-law.” in the second paragraph of subsection 2.

12. Section 8.01 is replaced by the following:

“**8.01.** At the time of a strike, a lock-out, a special event such as a cultural or sports activity or for any other limited duration contract not exceeding 60 days, an employee who must use his automobile to reach a work location outside a 40-kilometre radius from his employer’s office receives a compensation of \$0.45 for each kilometer travelled. The employer may choose to provide transportation at his own expense.

Where an employee uses his vehicle as a shelter, and where an employer asks his employee to use his own vehicle to make rounds, carry out patrols or perform a motorized vehicle service, the employer pays the employee a compensation of \$0.45 per kilometre for all kilometres travelled.”

13. Section 9.01 is amended by replacing “2007” by “2012”, wherever it occurs.

14. This Decree comes into force on the date of its publication in the *Gazette officielle du Québec*.

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Gouvernement du Québec

O.C. 770-2009, 18 June 2009

An Act respecting collective agreement decrees (R.S.Q., c. D-2)

Building materials industry — Amendments

Decree to amend the Decree respecting the building materials industry

WHEREAS, under section 2 of the Act respecting collective agreement decrees (R.S.Q., c. D-2), the Government made the Decree to amend the Decree respecting the building materials industry (R.R.Q., 1981, c. D-2, r.34);

WHEREAS, under section 6.1 of the Act, the contracting parties to the Decree have petitioned the Minister of Labour for amendments to be made to the Decree;

WHEREAS, under section 2 and 6.1 of the Act, the Government may amend a collective agreement decree;

WHEREAS, under section 7 of the Act, notwithstanding section 17 of the Regulations Act (R.S.Q., c. R-18.1), a decree comes into force on the day of its publication in the *Gazette officielle du Québec* or on any later date fixed therein;

WHEREAS, under sections 10 and 11 of the Regulations Act and sections 5 and 6.1 of the Act respecting collective agreement decrees, an amending draft Decree was published in Part 2 of the *Gazette officielle du Québec* of 22 October 2008 and, on the same date, in a French-language newspaper and an English-language newspaper, with a notice that it could be made by the Government on the expiry of the 45-day period following that publication;

WHEREAS no comment was made on the draft Decree;

WHEREAS it is expedient to make the draft Decree with amendments;

IT IS ORDERED, therefore, on the recommendation of the Minister of Labour:

THAT the Decree to amend the Decree respecting the building materials industry, attached hereto, be made.

GÉRARD BIBEAU,
Clerk of the Conseil exécutif

Decree to amend the Decree respecting the building materials industry*

An Act respecting collective agreement decrees (R.S.Q., c. D-2, ss. 2 and 6.1)

1. The Decree respecting the building materials industry is amended by replacing section 16.01 by the following:

“**16.01.** Employees receive at least the following hourly rates for each job classification indicated below and for the wage scale applicable thereto:

Classification	As of 30 June 2009	As of 1 May 2010	As of 1 May 2011	As of 1 May 2012
1. Cutter all categories (sawyer)	\$23.67	\$24.38	\$24.62	\$25.11
wage scale:				
0 to 12 months	\$14.22	\$14.65	\$14.80	\$15.10
12 to 24 months	\$16.56	\$17.06	\$17.23	\$17.58
24 to 36 months	\$20.13	\$20.73	\$20.94	\$21.36
36 to 48 months	\$21.90	\$22.56	\$22.79	\$23.25
2. Polisher all categories	\$23.67	\$24.38	\$24.62	\$25.11
wage scale:				
0 to 12 months	\$14.22	\$14.65	\$14.80	\$15.10
12 to 24 months	\$16.56	\$17.06	\$17.23	\$17.58
24 to 36 months	\$20.13	\$20.73	\$20.94	\$21.36
36 to 48 months	\$21.90	\$22.56	\$22.79	\$23.25
3. Terrazzo cutter (granite)	\$23.67	\$24.38	\$24.62	\$25.11
wage scale:				
0 to 12 months	\$14.22	\$14.65	\$14.80	\$15.10
12 to 24 months	\$16.56	\$17.06	\$17.23	\$17.58
24 to 36 months	\$20.13	\$20.73	\$20.94	\$21.36
36 to 48 months	\$21.90	\$22.56	\$22.79	\$23.25
4. Shop labourer	\$15.28	\$15.74	\$15.90	\$16.22.”

2. Section 21.02 is replaced by the following:

“**21.02.** At the end of each week, the employer shall credit to each employee, as an indemnity for compulsory annual vacations and for general holidays, a sum equal to the percentage of the wages earned during the week provided for in the collective agreement applicable in the institutional and commercial sector of the building industry, on the same conditions and with the same obligations.”

3. Section 29.01 is amended by replacing the numbers “2008” and “2007” by the numbers “2013” and “2012” respectively.

4. This Decree comes into force on the date of its publication in the *Gazette officielle du Québec*.

* The Decree respecting the building materials industry (R.R.Q., 1981, c. D-2, r.34) was last amended by the Regulation made by Order in Council No. 84-2006 dated 14 February 2006 (2006, G.O. 2, 998). For previous amendments, please refer to the *Tableau des modifications et Index sommaire*, Éditeur officiel du Québec, 2009, updated to 1 march 2009.