Notice

An Act respecting industrial accidents and occupational diseases (R.S.Q., c. A-3.001)

Experience ratios for 2009

Notice is hereby given that the Commission de la santé et de la sécurité du travail, at its meeting of 18 September 2008, adopted the Regulation respecting the experience ratios for 2009.

In accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), the draft regulation was published on page 2709 in the *Gazette officielle du Québec* of 2 July 2008 with a notice that it would be adopted by the Commission, with or without amendments, upon the expiry of 45 days following the publication of that notice.

LUC MEUNIER, Chairman of the board and chief executive officer of the Commission de la santé et de la sécurité du travail

Regulation respecting the experience ratios for 2009

An Act respecting industrial accidents and occupational diseases (R.S.Q., c. A-3.001, s. 454, 1st par., subpar. 8)

- **1.** The first- and second-level experience ratios for each unit of classification for 2004, 2005, 2006 and 2007 applicable for the purposes of fixing personalized rates for the assessment year 2009 are those appearing in Schedule 1.
- **2.** This Regulation comes into force as of 1 January 2009.

SCHEDULE 1

		First-level experience ratios			Second-level experience ratios			
Unit	Description	2005	2006	2007	2004	2005	2006	
10110	Breeding of cattle; operating a dairy cattle herd; breeding of horses; horse boarding or dressage service; operating a riding centre, a horse school or a racing stable; operating a farm animal auction site; breeding of domestic animals	0.4632	0.4596	0.3142	1.7205	1.7205	1.7205	
10120	Breeding of pigs; breeding of sheep; breeding of goats	0.3900	0.4407	0.2506	1.7492	1.7492	1.7492	
10130	Breeding of poultry; production of poultry or game bird eggs; operating a hatchery; poultry capture and caging service; candling and classification of eggs; breeding of rabbits; fish- farming; beekeeping	0.5557	0.4284	0.3250	1.4053	1.4053	1.4053	
10140	Growing of cereal crops; growing of seeds or legumes; growing of forage crop plants; growing of fruit, vegetables or fine herbs in fields; growing of mushrooms; growing of sod; growing of tobacco; harvesting of peat	0.3815	0.3389	0.3213	1.2605	1.2605	1.2605	
10150	Growing of fruit, vegetables or fine herbs in a greenhouse; growing of ornamental plants; growing of trees or shrubs; operating an orchard; maple growing	0.4737	0.4517	0.3217	1.2939	1.2939	1.2939	
11110	Deep-sea fishing; mid-shore fishing; coastal fishing; freshwater fishing	0.3101	0.2571	0.2416	2.1386	2.1386	2.1386	
13110	Operating a ferrous metal mine	0.1761	0.2269	0.1284	0.3455	0.3455	0.3455	
13120	Operating a non-ferrous metal mine; operating a salt or diamond mine	0.6050	0.5210	0.2752	2.6162	2.6162	2.6162	
13130	Operating an asbestos mine	0.4489	0.4614	0.2736	2.0147	2.0147	2.0147	
	Operating a crushed or freestone quarry; operating a sandpit or a gravel pit; operating an industrial or structural mineral mine	0.4640	0.3667	0.2950	1.2986	1.2986	1.2986	
	Core drilling for ore prospecting	0.4528	0.3033	0.3883	1.7566	1.7566	1.7566	
13160	Sinking mine shafts; drilling declines, drilling mining roads or raising; drifting ore	0.3346	0.3218	0.1765	1.3877	1.3877	1.3877	
	Forestry operations	0.5822	0.5583	0.4080	2.7007	2.7007	2.7007	
	Forestry development	0.7609	0.5454	0.5026	2.3648	2.3648	2.3648	
14030		0.7912	0.9518	0.8386	2.6835	2.6835	2.6835	
15010	Slaughtering of animals; meat cutting service; butchering of meat	0.9910	0.9737	0.7523	2.0400	2.0400	2.0400	
15020	Manufacturing luncheon meats; meat, fish or seafood processing; manufacturing ready-made dishes	0.4980	0.4616	0.3514	1.1799	1.1799	1.1799	
15030	Manufacturing food for animals; mixing or processing of grains	0.2718	0.2471	0.2245	0.6638	0.6638	0.6638	

		First-level experience ratios			Second-level experience ratios		
Unit	Description	2005	2006	2007	2004	2005	2006
15040	Manufacturing beverages, whether alcoholic or non-alcoholic; manufacturing fruit or vegetable juice	0.3044	0.3290	0.2317	0.6493	0.6493	0.6493
15050	Preparation of fruit or vegetables; manufacturing munchies	0.3963	0.4139	0.4151	1.0572	1.0572	1.0572
15060	Manufacturing pastry products; manufacturing bakery products; manufacturing flour; manufacturing confectionery products	0.3795	0.3632	0.2618	0.9741	0.9741	0.9741
15070	Processing of coffee; processing of tea, spices, seasonings or fine herbs; manufacturing herbal teas; roasting of nuts, almonds or legumes	0.2582	0.2708	0.1910	0.5681	0.5681	0.5681
15080	Processing of milk; manufacturing dairy products	0.2319	0.2108	0.1698	0.3874	0.3874	0.3874
16010	Manufacturing rubber tires; vulcanizing rubber tires	0.6954	0.6134	0.4378	1.8456	1.8456	1.8456
16020	Manufacturing rubber products	0.4998	0.4963	0.3453	1.0040	1.0040	1.0040
16030	Manufacturing plastic bags	0.4497	0.4072	0.3657	1.3379	1.3379	1.3379
16040	Manufacturing plastic products	0.3990	0.3984	0.3331	0.9423	0.9423	0.9423
16050	Manufacturing reinforced plastic products	0.5167	0.4947	0.3553	1.0206	1.0206	1.0206
16060	Manufacturing ammunition; manufacturing explosives	0.1838	0.1250	0.0841	0.2614	0.2614	0.2614
16070	Manufacturing body hygiene and care products; manufacturing drugs	0.1203	0.1367	0.1131	0.3262	0.3262	0.3262
16080	Manufacturing cleaning or maintenance products; manufacturing adhesives; manufacturing ink; manufacturing coating products; manufacturing fertilizers	0.2642	0.2527	0.1937	0.6685	0.6685	0.6685
16090	Manufacturing synthetic resins; refining of crude oil; manufacturing petrochemical products; manufacturing chemical products	0.1171	0.1189	0.0990	0.2406	0.2406	0.2406
17010	Manufacturing threads; manufacturing woven fabrics; manufacturing carpet made of textile materials	0.2993	0.2649	0.2411	0.7934	0.7934	0.7934
17020	Manufacturing knitted fabrics; manufacturing tapes, elastic bands, lace, rope, laces or belt-webbing	0.3379	0.2950	0.2329	1.0325	1.0325	1.0325
17030	Manufacturing clothing of the cut and sewn type; manufacturing knitted clothing	0.1676	0.1688	0.1426	0.7372	0.7372	0.7372
17040	Manufacturing or repairing articles made of canvas; manufacturing decoration and furniture accessories made of textile materials	0.3739	0.3242	0.2665	1.1606	1.1606	1.1606

		First-level experience ratios			Second-level experience ratios			
Unit	Description	2005	2006	2007	2004	2005	2006	
17050	Manufacturing footwear; manufacturing luggage or leathercraft made of textile materials, leather or imitation leather; manufacturing gloves, belts, suspenders or neckties made of textile materials, leather or imitation leather; operating a shoe repair store	0.2407	0.2615	0.1380	0.9002	0.9002	0.9002	
17060	-	0.1535	0.1784	0.1474	0.5511	0.5511	0.5511	
18010	Manufacturing doors and windows, in wood or plastic	0.4584	0.4618	0.3333	0.9876	0.9876	0.9876	
18020	Manufacturing solid wood panels; manufacturing wood floors; manufacturing wood mouldings; manufacturing wood furniture components; manufacturing wood stairway components; manufacturing wood cabinet doors	0.6965	0.5918	0.5235	1.4849	1.4849	1.4849	
18030	Manufacturing in the plant or the workshop of wood frame buildings; manufacturing in the plant or the workshop of mobile homes or worksite trailers having a wood frame, manufacturing in the plant or the workshop of wood frame house panels	1.0961	0.9418	0.8628	2.4193	2.4193	2.4193	
18040	-	0.5178	0.5359	0.3775	1.6144	1.6144	1.6144	
18050		0.3846	0.3590	0.2818	0.8035	0.8035	0.8035	
18060		0.4747	0.4753	0.3409	1.2233	1.2233	1.2233	
18070		0.5064	0.5129	0.3302	1.2292	1.2292	1.2292	
19010		0.4289	0.4678	0.3729	1.4708	1.4708	1.4708	
26050	Printing; reprography; binding; manufacturing paper or paperboard office supplies	0.1887	0.2044	0.1438	0.5044	0.5044	0.5044	

		First-level experience ratios			Second-level experience ratios			
Unit	Description	2005	2006	2007	2004	2005	2006	
34010 34030	Sawmill; drying of wood; treatment of wood Manufacturing or assembling pallets or containers made of wood used in the handling and transportation of merchandise; manufacturing wooden fences; manufacturing	0.7080 0.8534	0.6357 0.8011	0.4749 0.6280	1.6603 1.9467	1.6603 1.9467	1.6603 1.9467	
34200	roof trusses, joists or rafters made of wood Manufacturing paper pulp; manufacturing paper and paperboard; manufacturing wood fibre boards	0.1790	0.1684	0.1154	0.4150	0.4150	0.4150	
34210	Transforming paper and paperboard; treating paper and paperboard; manufacturing particle board; coating of boards	0.3901	0.4475	0.3434	1.1496	1.1496	1.1496	
34410	Bulk transport	0.3613	0.3392	0.2951	1.3828	1.3828	1.3828	
34420	Transport other than bulk	0.4521	0.4394	0.3770	1.5813	1.5813	1.5813	
35010	Manufacturing freestone products	0.6375	0.6266	0.4301	1.5541	1.5541	1.5541	
35020	Manufacturing ready-mixed concrete; manufacturing asphalt	0.3834	0.3060	0.2541	0.9715	0.9715	0.9715	
35030	Manufacturing concrete products	0.8261	0.6780	0.5528	1.7650	1.7650	1.7650	
35040	Transforming and finishing glass	0.5542	0.4748	0.2987	0.9362	0.9362	0.9362	
35050	Manufacturing clay-based products; manufacturing glass; manufacturing cement; manufacturing lime; manufacturing refractory products; manufacturing gypsum panels	0.3414	0.3653	0.2162	0.9500	0.9500	0.9500	
36050	Manufacturing metal products by stamping, machining or forging	0.3348	0.3349	0.2596	0.7272	0.7272	0.7272	
36060	Manufacturing metal wire products	0.4524	0.4345	0.3479	0.9832	0.9832	0.9832	
36070	Manufacturing doors and windows made out of metal, shopwindows, hothouses made out of metal, metal garage doors; manufacturing architectural products by cutting and assembling metal extrusions and tubular metal; manufacturing doors and panels of refrigerated rooms; manufacturing banisters, fences and railings made out of aluminum	0.5064	0.4908	0.3885	1.3313	1.3313	1.3313	
36080	Painting in the workshop of metal products; plating and heat treatment of metals in the workshop	0.4460	0.4641	0.3792	0.9795	0.9795	0.9795	
36090	Manufacturing metal framing elements; manufacturing ornamental iron products; operating a stationary welding workshop; manufacturing scaffolding	0.7594	0.7506	0.5907	1.6494	1.6494	1.6494	

			'irst-level erience ratio	08	Second-level experience ratios			
Unit	Description	2005	2006	2007	2004	2005	2006	
36100	Manufacturing farm machines and equipment; manufacturing heavy equipment; manufacturing trucks without the assembly of the power train; manufacturing trailers	0.5805	0.6421	0.4889	1.2184	1.2184	1.2184	
36110		0.5230	0.5051	0.3883	1.0095	1.0095	1.0095	
36120	Manufacturing heating, ventilation, air conditioning and refrigeration equipment; manufacturing home appliances; manufacturing or assembling electric lighting fittings; manufacturing pumps and compressors	0.2713	0.2811	0.2102	0.6802	0.6802	0.6802	
36130	Manufacturing commercial kitchen appliances and equipment; manufacturing machines and equipment for the food, pharmaceutical and cosmetics industry; manufacturing machines and equipment for the maple growing industry; manufacturing machine-tools for working metal and woodworking; manufacturing machines and equipment for the rubber, plastic, furniture and lumber industry	0.2208	0.2481	0.2062	0.5767	0.5767	0.5767	
36140	Manufacturing and refurbishing transformers; manufacturing electric motors, generators, alternators, generating sets; rewiring of electric motors, alternators and starters	0.2928	0.2916	0.2567	0.5252	0.5252	0.5252	
36150	Manufacturing computer hardware and peripherals, telephone and communication hardware, audio-video hardware, electric switching and connection devices, electric and electronic parts and components, control panels and electric and electronic measurement and control instruments panels	0.0744	0.0918	0.0612	0.2168	0.2168	0.2168	
36160	Manufacturing aircraft	0.1199	0.1199	0.0894	0.3229	0.3229	0.3229	
	Shipbuilding in a shipyard	0.6902	0.7673	0.3245	2.7957	2.7957	2.7957	
36190	Manufacturing snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles and motorized golf carts; manufacturing scooters; manufacturing and refurbishing passenger coaches for rail and subway transportation	0.2023	0.2018	0.1090	0.3740	0.3740	0.3740	
36200		0.2665	0.2860	0.2523	0.4574	0.4574	0.4574	

			irst-level erience ratio	08	Second-level experience ratios			
Unit	Description	2005	2006	2007	2004	2005	2006	
36210	Manufacturing on an assembly line of automobiles and light trucks with the assembly of the power train	0.6710	0.8900	0.8888	0.2696	0.2696	0.2696	
36300	Manufacturing of pig iron or steel; manufacturing ferroalloys; rolling, extruding or hot drawing ferrous metals	0.2699	0.3057	0.2068	0.5891	0.5891	0.5891	
36310	Manufacturing or rolling of aluminum	0.1226	0.1327	0.1047	0.2629	0.2629	0.2629	
	Refining of non-ferrous metals; rolling, extrusion or hot drawing of non-ferrous metals	0.5367	0.5171	0.2971	1.0389	1.0389	1.0389	
36330	Iron casting	0.8013	0.8315	0.6143	1.3189	1.3189	1.3189	
36340	Steel casting	2.2932	1.6045	0.6888	3.6428	3.6428	3.6428	
36350	Casting of non-ferrous metals; manufacturing by casting of parts using the cire perdue process	0.5020	0.4750	0.4164	1.0335	1.0335	1.0335	
54010	Trading in or renting indoor or outdoor furniture for the home, the office, or commercial, industrial or institutional establishments; trading in antique furniture; trading in or renting big home appliances; trading in, renting or repairing audio and video equipment; repairing small or big home appliances	0.2433	0.2221	0.1831	0.6842	0.6842	0.6842	
54020	Trading in or renting office machines and equipment; trading in small home appliances; trading in, renting or repairing computer equipment and peripherals; trading in or renting electric or electronic medical or laboratory equipment; trading in medical, dental or surgical instruments or supplies; trading in or renting telephone or communication equipment; trading in, renting or repairing photographic material and equipment; photography service; film	0.0417	0.0458	0.0371	0.1699	0.1699	0.1699	
54030	development and printing service Trading in floor coverings; trading in fabrics; trading in notions; trading in decorating and furniture accessories made of textile; trading in blinds; trading in paint and wallpaper; trading in wrapping supplies made of paper, plastic, paperboard or polystyrene; trading in disposable dishware and utensils made of paper, plastic, paperboard or polystyrene; trading in plastic films and sheets; trading in sanitary supplies; trading in maintenance or cleaning products	0.1452	0.1403	0.1174	0.5571	0.5571	0.5571	

			'irst-level erience ratio	06	Second-level experience ratios			
Unit	Description	2005	2006	2007	2004	2005	2006	
54040	Trading in clothing or clothing accessories; trading in shoes; trading in luggage or leathercraft	0.1061	0.1135	0.0960	0.3872	0.3872	0.3872	
54050	Department stores; retailing supplies for the home and for automobiles; one-price stores	0.3012	0.2862	0.2306	0.6462	0.6462	0.6462	
54060	Trading in dishes, pottery, knick-knacks, glassware, cutlery, utensils or cookware; trading in or lending of games or toys; trading in or repairing jewellery; operating a jewellery store; trading in posters, paintings, frames or materials for artists; framing service for canvasses, documents or posters; trading in records, cassettes, compact discs, DVDs or software; operating a video club; trading in or distribution of documents; trading in office supplies, giftwrapping supplies or greeting cards	0.0921	0.0863	0.0879	0.3230	0.3230	0.3230	
54070	Trading, in the same building, in a variety of products mainly intended for construction, renovation and decoration; trading in wood; trading in building materials; trading in prefabricated joinery; trading in fences or balustrades; trading in doors, windows or outdoor siding; trading in kitchen or bathroom cabinets or counters; trading in trees, shrubs, plants or flowers, including flower shops; trading in grave monuments	0.3136	0.3064	0.2491	0.7123	0.7123	0.7123	
54080		0.2161	0.2539	0.1682	0.7225	0.7225	0.7225	

			irst-level erience ratio	08	Second-level experience ratios			
Unit	Description	2005	2006	2007	2004	2005	2006	
54090	Trading in connection or communication devices, electric or electronic parts or components; trading in measurement, calibration or control instruments; trading in sanitary appliances; trading in heating equipment; trading in woodstoves or prefabricated fireplaces; trading in air conditioning equipment	0.0812	0.0679	0.0779	0.2293	0.2293	0.2293	
54100		0.0761	0.0838	0.0675	0.2651	0.2651	0.2651	
54210	Trading in metals or alloys in primary or laminated forms; operating a metal or alloy cutting workshop	0.3760	0.4028	0.3182	0.7160	0.7160	0.7160	
54220		0.2988	0.2629	0.2292	0.7665	0.7665	0.7665	
54230		0.0855	0.0837	0.0605	0.2239	0.2239	0.2239	
54240	Trading in fuel oil, propane gas, lubricating oils and greases or butane; trading in chemical products; trading in or maintaining fire extinguishers	0.1378	0.1629	0.1343	0.4828	0.4828	0.4828	
54250	-	0.3302	0.2318	0.2022	0.9383	0.9383	0.9383	
54260	Recycling of materials or objects	0.8436	0.7620	0.6925	2.3712	2.3712	2.3712	

		First-level experience ratios			Second-level experience ratios			
Unit	Description	2005	2006	2007	2004	2005	2006	
54320	Trading in new or used automobile vehicles; trading in new or used caravans or motorized trailers; renting automobile vehicles; renting caravans or motorized trailers; trading in or renting trailers	0.1274	0.1478	0.1438	0.3495	0.3495	0.3495	
54330	Trading, with installation or repair on automobile vehicles, of windows, tinted glass, audio or video systems, theft-security systems, electronic engine immobilizers, cruise controls, remote starters, sun roofs, air conditioning systems or vehicle management systems; operating a workshop to apply rust-proofing or paint sealant for automobiles; hand washing or cleaning service for automobile vehicles	0.2284	0.2301	0.1383	0.8063	0.8063	0.8063	
54340	Trading in parts or accessories for automobile vehicles, caravans or motorized trailers	0.1820	0.1615	0.1548	0.5018	0.5018	0.5018	
54350	Trading in or installing tires or tubes; operating an automobile vehicle repair workshop; automobile vehicle road service or towing service; recycling with the trade in used automobile vehicle parts and accessories; operating an automobile vehicle muffler components installation workshop; operating an automobile vehicle suspension repair workshop	0.4271	0.4088	0.3098	1.1686	1.1686	1.1686	
54360	Operating an automobile or trailer bodywork repair shop	0.3573	0.3430	0.2940	1.2685	1.2685	1.2685	
54410	Wholesale trade in foodstuffs; wholesale trade in beverages, whether alcoholic or non-alcoholic; transporting of raw milk	0.4475	0.4115	0.3703	0.9432	0.9432	0.9432	
54420	Grocery store; butcher shop; fish shop; retail trade in fruit or vegetables	0.3239	0.3265	0.2592	0.6872	0.6872	0.6872	
54430	Convenience store; retail trade in beverages, whether alcoholic or non-alcoholic; trading in gasoline or diesel fuel at the pump	0.2058	0.2289	0.2037	0.5576	0.5576	0.5576	
54440	Trading in body hygiene and care products; trading in drugs	0.0741	0.0793	0.0591	0.2131	0.2131	0.2131	
55010	Air transportation; services related to air transportation	0.1800	0.2105	0.1628	0.3934	0.3934	0.3934	
55020	Maritime and rail transport; services related to maritime and rail transport	0.2896	0.2170	0.1904	0.7788	0.7788	0.7788	
55030	Loading or unloading boats	0.4598	0.5221	0.3554	1.0111	1.0111	1.0111	
55040	Transportation of passengers by road	0.3520	0.3706	0.3310	0.8868	0.8868	0.8868	
55050	Transport of merchandise by road	0.4521	0.4394	0.3770	1.5813	1.5813	1.5813	

			irst-level		Second-level			
		experience ratios			experience ratios			
Unit	Description	2005	2006	2007	2004	2005	2006	
55060	Moving services	1.0794	0.9747	0.8441	3.5741	3.5741	3.5741	
55070	_	0.3613	0.3392	0.2951	1.3828	1.3828	1.3828	
55080		0.3425	0.3266	0.2533	1.0397	1.0397	1.0397	
	labeling and label changing services							
55090	Messenger or delivery services	0.5148	0.5301	0.4065	1.2395	1.2395	1.2395	
	Television network or station; production of films, publicity films, video clips or television programs; production of music, singing, theatre or dance shows or shows of a similar nature; cinema hall; drive-in; performance hall; organization of periodic events of a cultural, sports or commercial nature; museum; historic	0.0827	0.0960	0.0919	0.2956	0.2956	0.2956	
	site							
57020	Recreation centre; bowling alley; billiard parlor; physical fitness centre; racket sports centre; stationary amusement park; aquatic park	0.1346	0.1548	0.1273	0.3372	0.3372	0.3372	
57030	Golf club	0.2607	0.2581	0.2021	0.8363	0.8363	0.8363	
57040	Downhill or cross-country ski centre	0.5023	0.4466	0.3377	1.3109	1.3109	1.3109	
58010	Services related to the environment	0.4201	0.3498	0.3275	1.1130	1.1130	1.1130	
58020	Garbage collection services; recyclable materials and objects collection services	1.1376	1.1163	0.8852	2.9485	2.9485	2.9485	
58030	Provincial detention services	0.3231	0.2878	0.2394	0.9816	0.9816	0.9816	
58040	Services of the Provincial Administration not otherwise specified in the other units	0.0319	0.0292	0.0270	0.0653	0.0653	0.0653	
58050	Job creation assistance programs	0.0612	0.0507	0.0526	0.1714	0.1714	0.1714	
58060	Ministère des Transports du Québec	0.1168	0.1065	0.0758	0.2567	0.2567	0.2567	
58070	Services of a municipal administration or an Indian band	0.2078	0.2144	0.1718	0.4781	0.4781	0.4781	
58080	Reintegration support fund	1.2314	1.0543	0.4352	2.6682	2.6682	2.6682	
58090	Production of electricity; energy transmission or distribution network	0.0701	0.0692	0.0583	0.1600	0.1600	0.1600	
59010	Barbershop/hairdresser; beauty salon; epilation clinic; operation of a funeral parlor; operation of a crematorium; operation of a columbarium	0.1198	0.1211	0.0890	0.5538	0.5538	0.5538	
59020	General and specialized hospital centre; psychiatric hospital centre; local community service centre; rehabilitation centre for persons with a physical impairment	0.1382	0.1488	0.1183	0.2517	0.2517	0.2517	
59030	Residential and long-term care centre	0.3556	0.3835	0.2943	0.6794	0.6794	0.6794	
59040	Retirement home offering personal assistance; personal assistance services; leasing of the services of orderlies	0.4846	0.4782	0.4248	1.7899	1.7899	1.7899	

		First-level experience ratios			Second-level experience ratios		
Unit	Description	2005	2006	2007	2004	2005	2006
59050	Home for persons in difficulty; rehabilitation centre for young persons with adjusting problems; rehabilitation centre for mothers with adjusting problems	0.1920	0.2327	0.1761	0.6659	0.6659	0.6659
59060	Ambulance service	0.6681	0.6896	0.5756	1.2452	1.2452	1.2452
59070	Practicing medicine; consultation services in the health or social services fields; physical treatment services; optometrist services; services of a dispensing optician	0.0541	0.0515	0.0446	0.1769	0.1769	0.1769
59080	Practicing dentistry; practicing veterinary medicine	0.0829	0.0753	0.0530	0.4112	0.4112	0.4112
59090	Childcare centre; day care centre; nursery school	0.2812	0.2665	0.2106	0.7172	0.7172	0.7172
59100	Social economy enterprise providing domestic assistance	0.7797	0.6964	0.4720	2.1716	2.1716	2.1716
59110	Help centre for persons in difficulty; employment assistance centre; help centre for families; help centre for consumers	0.0720	0.0493	0.0571	0.2462	0.2462	0.2462
59120	Adapted enterprise; rehiring firm	0.5881	0.5268	0.4165	1.2671	1.2671	1.2671
59130	Accommodations offered by a rehabilitation centre for persons suffering from alcoholism or other problems of addiction; accommodations offered by a rehabilitation centre for mentally impaired persons or persons with a persuasive development disorder	0.3740	0.4093	0.2252	0.8872	0.8872	0.8872
59140	Rehabilitation centre for persons suffering from alcoholism or other problems of addiction; rehabilitation centre for mentally impaired persons or persons with a persuasive development disorder	0.1425	0.1496	0.1408	0.2528	0.2528	0.2528
59150	Retirement home not offering personal assistance	0.3063	0.3219	0.2426	1.1811	1.1811	1.1811
	Primary, secondary or vocational instruction	0.0647	0.0664	0.0552	0.1471	0.1471	0.1471
60110	College- or university-level teaching; library; laboratory or research centre	0.0268	0.0296	0.0236	0.0670	0.0670	0.0670
61100	Church services; cemetery	0.0999	0.1272	0.0735	0.3866	0.3866	0.3866
61110	Lodging facility for the members of religious communities or for secular priests	0.3327	0.3686	0.2795	0.8704	0.8704	0.8704
	Bank, savings and credit union; insurance company; public insurance or pension organization	0.0151	0.0146	0.0122	0.0459	0.0459	0.0459
65110	Brokerage firm; professional services firm; firm offering administrative support services	0.0121	0.0119	0.0105	0.0424	0.0424	0.0424

		First-level experience ratios			Second-level experience ratios			
Unit	Description	2005	2006	2007	2004	2005	2006	
65120	Traditional or wireless telecommunications network; radio station; advertising agency; survey firm; marketing agency; public relations agency; document publishing business; call centre	0.0175	0.0181	0.0157	0.0593	0.0593	0.0593	
65130	Professional engineering services firm; scientific advisory services firm	0.0347	0.0348	0.0278	0.1099	0.1099	0.1099	
65140	-	0.2208	0.2106	0.1833	0.6423	0.6423	0.6423	
65150	Administration of the operations of subsidiaries or branch offices located outside Québec	0.0121	0.0119	0.0105	0.0424	0.0424	0.0424	
67100	Associations of businesses, of institutions or of organizations; union organizations; hiring out of the services of office workers	0.0269	0.0308	0.0269	0.1214	0.1214	0.1214	
67110	Hiring out of the services of warehouse, workshop or factory personnel	1.0108	0.9566	0.7194	2.2748	2.2748	2.2748	
67120	Hiring out of the services of truckers, delivery drivers or driver helpers	0.7885	0.6943	0.5166	2.1114	2.1114	2.1114	
68010	Restaurant; fast food counter; drinking establishment	0.1932	0.1903	0.1512	0.5421	0.5421	0.5421	
68020	Cafeteria; catering services; mobile canteen; operation of vending machines	0.3146	0.3812	0.2660	0.9657	0.9657	0.9657	
68030	Hotel establishment; youth hostel; residential hotel; relaxation centre offering accommodations; bed and breakfast	0.2873	0.2763	0.2169	0.7974	0.7974	0.7974	
68040		0.3030	0.2649	0.2176	0.9675	0.9675	0.9675	
68050		0.1598	0.1603	0.1233	0.6317	0.6317	0.6317	
69960	Repairing, installing or maintaining production machinery; operating a mobile welding unit	0.4141	0.3987	0.2873	1.3037	1.3037	1.3037	
77010	Laundry services; dry cleaning services; linen supply services with washing	0.4625	0.4373	0.3293	1.3486	1.3486	1.3486	
77020	Building maintenance services	0.4437	0.4281	0.3483	1.4415	1.4415	1.4415	
77030	_	0.7662	0.5332	1.0860	5.7664	5.7664	5.7664	
	Work done both inside and outside offices	0.0316	0.0415	0.0286	0.1055	0.1055	0.1055	
80030	Excavation work; paving work; assembly of fences; installation of guardrails; rental of cranes with operators	0.3954	0.3531	0.2962	1.5405	1.5405	1.5405	

		First-level experience ratios			Second-level experience ratios		
Unit	Description	2005	2006	2007	2004	2005	2006
80040	Blasting; drilling; soil mechanics; pile-driving	0.8214	0.5957	0.4567	3.0420	3.0420	3.0420
	and special foundations						
80060	Construction of energy transmission or	0.3280	0.2908	0.2991	1.0471	1.0471	1.0471
	distribution lines; construction of energy						
	transforming stations						
80080	Erecting metal frame structures and tanks	1.0470	0.7082	0.7236	4.1436	4.1436	4.1436
80100	Cement work, concrete work	0.6565	0.6922	0.5895	2.8082	2.8082	2.8082
80110	Carpentry work; joinery work; work related to	0.5734	0.5489	0.4469	2.5994	2.5994	2.5994
	indoor systems; painting work; installation of						
	flexible coverings; installation of marble, granite,						
	ceramics and terrazzo; plastering and jointing						
	work; insulation work						
80130	Roofing work; exterior cladding work on	0.7398	0.7220	0.5195	3.6076	3.6076	3.6076
	buildings; installation of gutters						
	Masonry work	0.7773	0.6252	0.5288	3.8413	3.8413	3.8413
80150	Glass work; glazing work	0.5821	0.4922	0.3572	2.6772	2.6772	2.6772
80160	Millwright works; boilermaking work; plumbing	0.4141	0.3987	0.2873	1.3037	1.3037	1.3037
	and pipefitting work; pipe insulation work; work						
	related to mechanized transit systems						
80170	Electrical work	0.2911	0.2997	0.2418	1.1803	1.1803	1.1803
	Sheet metal work	0.4778	0.4447	0.4140	1.7246	1.7246	1.7246
80190	Installation of electronic equipment, alarm or	0.2395	0.2692	0.1393	0.7055	0.7055	0.7055
	control systems						
	Refrigeration work, air conditioning work	0.4604	0.4947	0.3975	1.7112	1.7112	1.7112
80230	Landscaping work; installation of pools or spas	0.6514	0.5263	0.5345	1.8924	1.8924	1.8924
80240		1.7395	0.3481	0.7160	3.6255	3.6255	3.6255
	Ornamental building metal work	0.3848	0.8288	0.5128	1.9281	1.9281	1.9281
80260	Installation of scaffolds or bleachers	0.6330	0.4032	0.5462	2.1884	2.1884	2.1884
90010	3	0.0121	0.0119	0.0105	0.0424	0.0424	0.0424
90020	Salespersons or sales representatives	0.0347	0.0348	0.0278	0.1099	0.1099	0.1099