## SCHEDULE 2

## RATES PERTAINING TO THE FINANCING OF JOINT SECTOR-BASED ASSOCIATIONS FOR THE YEAR 2009

## ACTIVITY SECTORS

The social affairs sector ..... 0.03
The textile and knitting sector ..... 0.12
The automobile service sector ..... 0.07
The transportation and storage sectors ..... 0.06
The metal fabricating industries sector and the electrical products industries sectors ..... 0.05
The provincial administration sector ..... 0.04
The printing and allied industries sector ..... 0.05
The transportation equipment and machinery industries sector ..... 0.06
The mining and mining services sector ..... 0.07
The municipal affairs sector ..... 0.04
The clothing industries sector ..... 0.05
The construction sector ..... 0.04

## SCHEDULE 3

LUMP SUM OF PARAGRAPH $3^{\circ}$ OF SECTION 310
OF THE ACT, AMOUNT OF SECTION 313
OF THE ACT AND RATE APPLICABLE TO THE PROTECTION OF A MEMBER OF A BOARD OF DIRECTORS OR OF THE EXECUTIVE OFFICER FOR THE YEAR 2009

The lump sum for the purposes of establishing the assessment of the employer of a student referred to in section 10 of the Act, pursuant to paragraph $3^{\circ}$ of section 310 of this Act, is set, for 2009 at $\$ 6$ per trainee.

The amount provided under section 313 of the Act is fixed for the year 2009 at $\$ 65$.

The rate used to establish the amount payable by the person who only sits on the board of directors of a legal person and who registers in this capacity or as an executive officer pursuant to section 18 of the Act is that of unit 65110 .

## Notice

An Act respecting industrial accidents and occupational diseases
(R.S.Q., c. A-3.001)

## Experience ratios for 2009

Notice is hereby given in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1) that upon the expiry of 45 days following this publication the "Regulation respecting the experience ratios for 2009", the text of which appears below, may be made by the Commission de la santé et de la sécurité du travail.

The Regulation determines the experience ratios for each unit of activity for 2004, 2005, 2006 and 2007, which will be used to fix the assessment of employers subject to a personalized rate for 2009 under the Regulation respecting personalized rates."

The purpose of the Regulation respecting personalized rates is to adjust the assessment of employers in relation to their own experience in the field of occupational injuries, so as to encourage prevention.

Any interested person having comments to make on matter is asked to send them in writing, before the expiry of the 45 -day period, to Mr. André Beauchemin, Vice-Chairman, Finance, Commission de la santé et de la sécurité du travail, 524, rue Bourdages, Québec (Québec) G1K 7E2.

Luc Meunier,
Chairman of the Board and
Chief Executive Officer
of the Commission de la santé
et de la sécurité du travail

## Regulation respecting the experience ratios for 2009

An Act respecting industrial accidents and occupational diseases
(R.S.Q., c. A-3.001, s. 454, 1st par., subpar. 8)

1. The first and second-level experience ratios for each unit of classification for 2004, 2005, 2006 and 2007 applicable for the purposes of fixing personalized rates for the assessment year 2009 are those appearing in Schedule 1.

[^0]2. This Regulation comes into force as of 1 January 2009.

## SCHEDULE 1

|  |  | First-level experience ratios |  |  | Second-level experience ratios |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Unit | Description | 2005 | 2006 | 2007 | 2004 | 2005 | 2006 |
| 10110 | Breeding of cattle; operating a dairy cattle herd; breeding of horses; horse boarding or dressage service; operating a riding centre, a horse school or a racing stable; operating a farm animal auction site; breeding of domestic animals | 0.4632 | 0.4596 | 0.3142 | 1.7205 | 1.7205 | 1.7205 |
| 10120 | Breeding of pigs; breeding of sheep; breeding of goats | 0.3900 | 0.4407 | 0.2506 | 1.7492 | 1.7492 | 1.7492 |
| 10130 | Breeding of poultry; production of poultry or game bird eggs; operating a hatchery; poultry capture and caging service; candling and classification of eggs; breeding of rabbits; fish-farming; beekeeping | 0.5557 | 0.4284 | 0.3250 | 1.4053 | 1.4053 | 1.4053 |
| 10140 | Growing of cereal crops; growing of seeds or legumes; growing of forage crop plants; growing of fruit, vegetables or fine herbs in fields; growing of mushrooms; growing of sod; growing of tobacco; harvesting of peat | 0.3815 | 0.3389 | 0.3213 | 1.2605 | 1.2605 | 1.2605 |
| 10150 | Growing of fruit, vegetables or fine herbs in a greenhouse; growing of ornamental plants; growing of trees or shrubs; operating an orchard; maple growing | 0.4737 | 0.4517 | 0.3217 | 1.2939 | 1.2939 | 1.2939 |
| 11110 | Deep-sea fishing; mid-shore fishing; coastal fishing; freshwater fishing | 0.3101 | 0.2571 | 0.2416 | 2.1386 | 2.1386 | 2.1386 |
| 13110 | Operating a ferrous metal mine | 0.1761 | 0.2269 | 0.1284 | 0.3455 | 0.3455 | 0.3455 |
| 13120 | Operating a non-ferrous metal mine; operating a salt or diamond mine | 0.6050 | 0.5210 | 0.2752 | 2.6162 | 2.6162 | 2.6162 |
| 13130 | Operating an asbestos mine | 0.4489 | 0.4614 | 0.2736 | 2.0147 | 2.0147 | 2.0147 |
| 13140 | Operating a crushed or freestone quarry; operating a sandpit or a gravel pit; operating an industrial or structural mineral mine | 0.4640 | 0.3667 | 0.2950 | 1.2986 | 1.2986 | 1.2986 |
| 13150 | Core drilling for ore prospecting | 0.4528 | 0.3033 | 0.3883 | 1.7566 | 1.7566 | 1.7566 |
| 13160 | Sinking mine shafts; drilling declines, drilling mining roads or raising; drifting ore | 0.3346 | 0.3218 | 0.1765 | 1.3877 | 1.3877 | 1.3877 |
| 14010 | Forestry operations | 0.5822 | 0.5583 | 0.4080 | 2.7007 | 2.7007 | 2.7007 |
| 14020 | Forestry development | 0.7609 | 0.5454 | 0.5026 | 2.3648 | 2.3648 | 2.3648 |
| 14030 | Tree work | 0.7912 | 0.9518 | 0.8386 | 2.6835 | 2.6835 | 2.6835 |
| 15010 | Slaughtering of animals; meat cutting service; butchering of meat | 0.9910 | 0.9737 | 0.7523 | 2.0400 | 2.0400 | 2.0400 |
| 15020 | Manufacturing luncheon meats; meat, fish or seafood processing; manufacturing readymade dishes | 0.4980 | 0.4616 | 0.3514 | 1.1799 | 1.1799 | 1.1799 |
| 15030 | Manufacturing food for animals; mixing or processing of grains | 0.2718 | 0.2471 | 0.2245 | 0.6638 | 0.6638 | 0.6638 |
| 15040 | Manufacturing beverages, whether alcoholic or non-alcoholic; manufacturing fruit or vegetable juice | 0.3044 | 0.3290 | 0.2317 | 0.6493 | 0.6493 | 0.6493 |


|  |  | First-level experience ratios |  |  | Second-level experience ratios |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Unit | Description | 2005 | 2006 | 2007 | 2004 | 2005 | 2006 |
| 15050 | Preparation of fruit or vegetables; manufacturing munchies | 0.3963 | 0.4139 | 0.4151 | 1.0572 | 1.0572 | 1.0572 |
| 15060 | Manufacturing pastry products; manufacturing bakery products; manufacturing flour; manufacturing confectionery products | 0.3795 | 0.3632 | 0.2618 | 0.9741 | 0.9741 | 0.9741 |
| 15070 | Processing of coffee; processing of tea, spices, seasonings or fine herbs; manufacturing herbal teas; roasting of nuts, almonds or legumes | 0.2582 | 0.2708 | 0.1910 | 0.5681 | 0.5681 | 0.5681 |
| 15080 | Processing of milk; manufacturing dairy products | 0.2319 | 0.2108 | 0.1698 | 0.3874 | 0.3874 | 0.3874 |
| 16010 | Manufacturing rubber tires; vulcanizing rubber tires | 0.6954 | 0.6134 | 0.4378 | 1.8456 | 1.8456 | 1.8456 |
| 16020 | Manufacturing rubber products | 0.4998 | 0.4963 | 0.3453 | 1.0040 | 1.0040 | 1.0040 |
| 16030 | Manufacturing plastic bags | 0.4497 | 0.4072 | 0.3657 | 1.3379 | 1.3379 | 1.3379 |
| 16040 | Manufacturing plastic products | 0.3990 | 0.3984 | 0.3331 | 0.9423 | 0.9423 | 0.9423 |
| 16050 | Manufacturing reinforced plastic products | 0.5167 | 0.4947 | 0.3553 | 1.0206 | 1.0206 | 1.0206 |
| 16060 | Manufacturing ammunition; manufacturing explosives | 0.1838 | 0.1250 | 0.0841 | 0.2614 | 0.2614 | 0.2614 |
| 16070 | Manufacturing body hygiene and care products; manufacturing drugs | 0.1203 | 0.1367 | 0.1131 | 0.3262 | 0.3262 | 0.3262 |
| 16080 | Manufacturing cleaning or maintenance products; manufacturing adhesives; manufacturing ink; manufacturing coating products; manufacturing fertilizers | 0.2642 | 0.2527 | 0.1937 | 0.6685 | 0.6685 | 0.6685 |
| 16090 | Manufacturing synthetic resins; refining of crude oil; manufacturing petrochemical products; manufacturing chemical products | 0.1171 | 0.1189 | 0.0990 | 0.2406 | 0.2406 | 0.2406 |
| 17010 | Manufacturing threads; manufacturing woven fabrics; manufacturing carpet made of textile materials | 0.2993 | 0.2649 | 0.2411 | 0.7934 | 0.7934 | 0.7934 |
| 17020 | Manufacturing knitted fabrics; manufacturing tapes, elastic bands, lace, rope, laces or belt-webbing | 0.3379 | 0.2950 | 0.2329 | 1.0325 | 1.0325 | 1.0325 |
| 17030 | Manufacturing clothing of the cut and sewn type; manufacturing knitted clothing | 0.1676 | 0.1688 | 0.1426 | 0.7372 | 0.7372 | 0.7372 |
| 17040 | Manufacturing or repairing articles made of canvas; manufacturing decoration and furniture accessories made of textile materials | 0.3739 | 0.3242 | 0.2665 | 1.1606 | 1.1606 | 1.1606 |
| 17050 | Manufacturing footwear; manufacturing luggage or leathercraft made of textile materials, leather or imitation leather; manufacturing gloves, belts, suspenders or neckties made of textile materials, leather or imitation leather; operating a shoe repair store | 0.2407 | 0.2615 | 0.1380 | 0.9002 | 0.9002 | 0.9002 |
| 17060 | Finishing of threads, fabrics or clothing; coating of fabrics | 0.1535 | 0.1784 | 0.1474 | 0.5511 | 0.5511 | 0.5511 |
| 18010 | Manufacturing doors and windows, in wood or plastic | 0.4584 | 0.4618 | 0.3333 | 0.9876 | 0.9876 | 0.9876 |


|  |  | First-level experience ratios |  |  | Second-level experience ratios |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Unit | Description | 2005 | 2006 | 2007 | 2004 | 2005 | 2006 |
| 18020 | Manufacturing solid wood panels; manufacturing wood floors; manufacturing wood mouldings; manufacturing wood furniture components; manufacturing wood stairway components; manufacturing wood cabinet doors | 0.6965 | 0.5918 | 0.5235 | 1.4849 | 1.4849 | 1.4849 |
| 18030 | Manufacturing in the plant or the workshop of wood frame buildings; manufacturing in the plant or the workshop of mobile homes or worksite trailers having a wood frame, manufacturing in the plant or the workshop of wood frame house panels | 1.0961 | 0.9418 | 0.8628 | 2.4193 | 2.4193 | 2.4193 |
| 18040 | Manufacturing wood coffins; manufacturing or restoring musical instruments having a wood structure; manufacturing furniture, cabinets, counters or integrated furnishings made of wood or having a wood structure in a cabinet-making workshop | 0.5178 | 0.5359 | 0.3775 | 1.6144 | 1.6144 | 1.6144 |
| 18050 | Manufacturing or assembling furniture or cabinets having a metal structure; manufacturing metal coffins; manufacturing metal boats outside shipyards | 0.3846 | 0.3590 | 0.2818 | 0.8035 | 0.8035 | 0.8035 |
| 18060 | Manufacturing cabinets having a wood structure intended to be attached to a structure; manufacturing counters having a wood structure; manufacturing integrated furnishings having a wood structure | 0.4747 | 0.4753 | 0.3409 | 1.2233 | 1.2233 | 1.2233 |
| 18070 | Mass producing furniture or furniture frames made of wood or having a wood structure; manufacturing mattresses or box springs | 0.5064 | 0.5129 | 0.3302 | 1.2292 | 1.2292 | 1.2292 |
| 19010 | Manufacturing, installation of commercial signs or exhibition stands | 0.4289 | 0.4678 | 0.3729 | 1.4708 | 1.4708 | 1.4708 |
| 26050 | Printing; reprography; binding; manufacturing paper or paperboard office supplies | 0.1887 | 0.2044 | 0.1438 | 0.5044 | 0.5044 | 0.5044 |
| 34010 | Sawmill; drying of wood; treatment of wood | 0.7080 | 0.6357 | 0.4749 | 1.6603 | 1.6603 | 1.6603 |
| 34030 | Manufacturing or assembling pallets or containers made of wood used in the handling and transportation of merchandise; manufacturing wooden fences; manufacturing roof trusses, joists or rafters made of wood | 0.8534 | 0.8011 | 0.6280 | 1.9467 | 1.9467 | 1.9467 |
| 34200 | Manufacturing paper pulp; manufacturing paper and paperboard; manufacturing wood fibre boards | 0.1790 | 0.1684 | 0.1154 | 0.4150 | 0.4150 | 0.4150 |
| 34210 | Transforming paper and paperboard; treating paper and paperboard; manufacturing particle board; coating of boards | 0.3901 | 0.4475 | 0.3434 | 1.1496 | 1.1496 | 1.1496 |
| 34410 | Bulk transport | 0.3613 | 0.3392 | 0.2951 | 1.3828 | 1.3828 | 1.3828 |
| 34420 | Transport other than bulk | 0.4521 | 0.4394 | 0.3770 | 1.5813 | 1.5813 | 1.5813 |
| 35010 | Manufacturing freestone products | 0.6375 | 0.6266 | 0.4301 | 1.5541 | 1.5541 | 1.5541 |
| 35020 | Manufacturing ready-mixed concrete; manufacturing asphalt | 0.3834 | 0.3060 | 0.2541 | 0.9715 | 0.9715 | 0.9715 |


| Unit | Description | First-level experience ratios |  |  | Second-level experience ratios |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 2005 | 2006 | 2007 | 2004 | 2005 | 2006 |
| 35030 | Manufacturing concrete products | 0.8261 | 0.6780 | 0.5528 | 1.7650 | 1.7650 | 1.7650 |
| 35040 | Transforming and finishing glass | 0.5542 | 0.4748 | 0.2987 | 0.9362 | 0.9362 | 0.9362 |
| 35050 | Manufacturing clay-based products; manufacturing glass; manufacturing cement; manufacturing lime; manufacturing refractory products; manufacturing gypsum panels | 0.3414 | 0.3653 | 0.2162 | 0.9500 | 0.9500 | 0.9500 |
| 36050 | Manufacturing metal products by stamping, machining or forging | 0.3348 | 0.3349 | 0.2596 | 0.7272 | 0.7272 | 0.7272 |
| 36060 | Manufacturing metal wire products | 0.4524 | 0.4345 | 0.3479 | 0.9832 | 0.9832 | 0.9832 |
| 36070 | Manufacturing doors and windows made out of metal, shopwindows, hothouses made out of metal, metal garage doors; manufacturing architectural products by cutting and assembling metal extrusions and tubular metal; manufacturing doors and panels of refrigerated rooms; manufacturing banisters, fences and railings made out of aluminum | 0.5064 | 0.4908 | 0.3885 | 1.3313 | 1.3313 | 1.3313 |
| 36080 | Painting in the workshop of metal products; plating and heat treatment of metals in the workshop | 0.4460 | 0.4641 | 0.3792 | 0.9795 | 0.9795 | 0.9795 |
| 36090 | Manufacturing metal framing elements; manufacturing ornamental iron products; operating a stationary welding workshop; manufacturing scaffolding | 0.7594 | 0.7506 | 0.5907 | 1.6494 | 1.6494 | 1.6494 |
| 36100 | Manufacturing farm machines and equipment; manufacturing heavy equipment; manufacturing trucks without the assembly of the power train; manufacturing trailers | 0.5805 | 0.6421 | 0.4889 | 1.2184 | 1.2184 | 1.2184 |
| 36110 | Manufacturing boilers and metal tanks; manufacturing heavy industrial machines and equipment | 0.5230 | 0.5051 | 0.3883 | 1.0095 | 1.0095 | 1.0095 |
| 36120 | Manufacturing heating, ventilation, air conditioning and refrigeration equipment; manufacturing home appliances; manufacturing or assembling electric lighting fittings; manufacturing pumps and compressors | 0.2713 | 0.2811 | 0.2102 | 0.6802 | 0.6802 | 0.6802 |
| 36130 | Manufacturing commercial kitchen appliances and equipment; manufacturing machines and equipment for the food, pharmaceutical and cosmetics industry; manufacturing machines and equipment for the maple growing industry; manufacturing machine-tools for working metal and woodworking; manufacturing machines and equipment for the rubber, plastic, furniture and lumber industry | 0.2208 | 0.2481 | 0.2062 | 0.5767 | 0.5767 | 0.5767 |
| 36140 | Manufacturing and refurbishing transformers; manufacturing electric motors, generators, alternators, generating sets; rewiring of electric motors, alternators and starters | 0.2928 | 0.2916 | 0.2567 | 0.5252 | 0.5252 | 0.5252 |


|  |  | First-level experience ratios |  |  | Second-level experience ratios |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Unit | Description | 2005 | 2006 | 2007 | 2004 | 2005 | 2006 |
| 36150 | Manufacturing computer hardware and peripherals, telephone and communication hardware, audio-video hardware, electric switching and connection devices, electric and electronic parts and components, control panels and electric and electronic measurement and control instruments panels | 0.0744 | 0.0918 | 0.0612 | 0.2168 | 0.2168 | 0.2168 |
| 36160 | Manufacturing aircraft | 0.1199 | 0.1199 | 0.0894 | 0.3229 | 0.3229 | 0.3229 |
| 36170 | Shipbuilding in a shipyard | 0.6902 | 0.7673 | 0.3245 | 2.7957 | 2.7957 | 2.7957 |
| 36190 | Manufacturing snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles and motorized golf carts; manufacturing scooters; manufacturing and refurbishing passenger coaches for rail and subway transportation | 0.2023 | 0.2018 | 0.1090 | 0.3740 | 0.3740 | 0.3740 |
| 36200 | Manufacturing buses, ambulances, trucks with the assembly of the power train, travel trailers, camping trailers, caravans and motorized trailers | 0.2665 | 0.2860 | 0.2523 | 0.4574 | 0.4574 | 0.4574 |
| 36210 | Manufacturing on an assembly line of automobiles and light trucks with the assembly of the power train | 0.6710 | 0.8900 | 0.8888 | 0.2696 | 0.2696 | 0.2696 |
| 36300 | Manufacturing of pig iron or steel; manufacturing ferroalloys; rolling, extruding or hot drawing ferrous metals | 0.2699 | 0.3057 | 0.2068 | 0.5891 | 0.5891 | 0.5891 |
| 36310 | Manufacturing or rolling of aluminum | 0.1226 | 0.1327 | 0.1047 | 0.2629 | 0.2629 | 0.2629 |
| 36320 | Refining of non-ferrous metals; rolling, extrusion or hot drawing of non-ferrous metals | 0.5367 | 0.5171 | 0.2971 | 1.0389 | 1.0389 | 1.0389 |
| 36330 | Iron casting | 0.8013 | 0.8315 | 0.6143 | 1.3189 | 1.3189 | 1.3189 |
| 36340 | Steel casting | 2.2932 | 1.6045 | 0.6888 | 3.6428 | 3.6428 | 3.6428 |
| 36350 | Casting of non-ferrous metals; manufacturing by casting of parts using the cire perdue process | 0.5020 | 0.4750 | 0.4164 | 1.0335 | 1.0335 | 1.0335 |
| 54010 | Trading in or renting indoor or outdoor furniture for the home, the office, or commercial, industrial or institutional establishments; trading in antique furniture; trading in or renting big home appliances; trading in, renting or repairing audio and video equipment; repairing small or big home appliances | 0.2433 | 0.2221 | 0.1831 | 0.6842 | 0.6842 | 0.6842 |


| Unit | Description | First-level experience ratios |  |  | Second-level experience ratios |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 2005 | 2006 | 2007 | 2004 | 2005 | 2006 |
| 54020 | Trading in or renting office machines and equipment; trading in small home appliances; trading in, renting or repairing computer equipment and peripherals; trading in or renting electric or electronic medical or laboratory equipment; trading in medical, dental or surgical instruments or supplies; trading in or renting telephone or communication equipment; trading in, renting or repairing photographic material and equipment; photography service; film development and printing service | 0.0417 | 0.0458 | 0.0371 | 0.1699 | 0.1699 | 0.1699 |
| 54030 | Trading in floor coverings; trading in fabrics; trading in notions; trading in decorating and furniture accessories made of textile; trading in blinds; trading in paint and wallpaper; trading in wrapping supplies made of paper, plastic, paperboard or polystyrene; trading in disposable dishware and utensils made of paper, plastic, paperboard or polystyrene; trading in plastic films and sheets; trading in sanitary supplies; trading in maintenance or cleaning products | 0.1452 | 0.1403 | 0.1174 | 0.5571 | 0.5571 | 0.5571 |
| 54040 | Trading in clothing or clothing accessories; trading in shoes; trading in luggage or leathercraft | 0.1061 | 0.1135 | 0.0960 | 0.3872 | 0.3872 | 0.3872 |
| 54050 | Department stores; retailing supplies for the home and for automobiles; one-price stores | 0.3012 | 0.2862 | 0.2306 | 0.6462 | 0.6462 | 0.6462 |
| 54060 | Trading in dishes, pottery, knick-knacks, glassware, cutlery, utensils or cookware; trading in or lending of games or toys; trading in or repairing jewellery; operating a jewellery store; trading in posters, paintings, frames or materials for artists; framing service for canvasses, documents or posters; trading in records, cassettes, compact discs, DVDs or software; operating a video club; trading in or distribution of documents; trading in office supplies, gift-wrapping supplies or greeting cards | 0.0921 | 0.0863 | 0.0879 | 0.3230 | 0.3230 | 0.3230 |
| 54070 | Trading, in the same building, in a variety of products mainly intended for construction, renovation and decoration; trading in wood; trading in building materials; trading in prefabricated joinery; trading in fences or balustrades; trading in doors, windows or outdoor siding; trading in kitchen or bathroom cabinets or counters; trading in trees, shrubs, plants or flowers, including flower shops; trading in grave monuments | 0.3136 | 0.3064 | 0.2491 | 0.7123 | 0.7123 | 0.7123 |


| Unit | Description | First-level experience ratios |  |  | Second-level experience ratios |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 2005 | 2006 | 2007 | 2004 | 2005 | 2006 |
| 54080 | Trading, renting or repairing snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles, motorized golf carts or scooters; trading or renting travel trailers, camping trailers, park trailers, worksite trailers, fifth wheel trailers or camper bodies; trading, renting or doing mechanical repairs on boats with a motor; trading, renting or repairing machines and equipment for outdoor household maintenance work or landscaping work; trading, renting or repairing power tools; rental centre offering machines and equipment for outdoor household maintenance work or landscaping work or tools | 0.2161 | 0.2539 | 0.1682 | 0.7225 | 0.7225 | 0.7225 |
| 54090 | Trading in connection or communication devices, electric or electronic parts or components; trading in measurement, calibration or control instruments; trading in sanitary appliances; trading in heating equipment; trading in woodstoves or prefabricated fireplaces; trading in air conditioning equipment | 0.0812 | 0.0679 | 0.0779 | 0.2293 | 0.2293 | 0.2293 |
| 54100 | Trading in or renting of sporting goods or equipment; trading in or renting musical instruments and accessories; trading in pools or spas; trading, renting or repairing bicycles | 0.0761 | 0.0838 | 0.0675 | 0.2651 | 0.2651 | 0.2651 |
| 54210 | Trading in metals or alloys in primary or laminated forms; operating a metal or alloy cutting workshop | 0.3760 | 0.4028 | 0.3182 | 0.7160 | 0.7160 | 0.7160 |
| 54220 | Trading in, renting or repairing farm tractors; trading in, renting or repairing farm equipment for working the land and crops; trading in, renting or repairing heavy equipment for construction, mining, oil or gas development, logging or road maintenance; trading in, renting or repairing forklifts; trading in, renting or repairing mobile lifting devices | 0.2988 | 0.2629 | 0.2292 | 0.7665 | 0.7665 | 0.7665 |
| 54230 | Trading in or renting heavy industrial machines and equipment; trading in or renting machines and equipment for the manufacturing industry; trading in or renting farm machines and equipment other than for working the land or crops; trading in or renting stationary lifting or handling equipment | 0.0855 | 0.0837 | 0.0605 | 0.2239 | 0.2239 | 0.2239 |
| 54240 | Trading in fuel oil, propane gas, lubricating oils and greases or butane; trading in chemical products; trading in or maintaining fire extinguishers | 0.1378 | 0.1629 | 0.1343 | 0.4828 | 0.4828 | 0.4828 |


|  |  | First-level experience ratios |  |  | Second-level experience ratios |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Unit | Description | 2005 | 2006 | 2007 | 2004 | 2005 | 2006 |
| 54250 | Trading in food for farm animals; trading in seeds, seeds for sowing or mixed or unmixed cereal crops; trading in pest control products; trading in domestic animals; pet grooming service | 0.3302 | 0.2318 | 0.2022 | 0.9383 | 0.9383 | 0.9383 |
| 54260 | Recycling of materials or objects | 0.8436 | 0.7620 | 0.6925 | 2.3712 | 2.3712 | 2.3712 |
| 54320 | Trading in new or used automobile vehicles; trading in new or used caravans or motorized trailers; renting automobile vehicles; renting caravans or motorized trailers; trading in or renting trailers | 0.1274 | 0.1478 | 0.1438 | 0.3495 | 0.3495 | 0.3495 |
| 54330 | Trading, with installation or repair on automobile vehicles, of windows, tinted glass, audio or video systems, theft-security systems, electronic engine immobilizers, cruise controls, remote starters, sun roofs, air conditioning systems or vehicle management systems; operating a workshop to apply rust-proofing or paint sealant for automobiles; hand washing or cleaning service for automobile vehicles | 0.2284 | 0.2301 | 0.1383 | 0.8063 | 0.8063 | 0.8063 |
| 54340 | Trading in parts or accessories for automobile vehicles, caravans or motorized trailers | 0.1820 | 0.1615 | 0.1548 | 0.5018 | 0.5018 | 0.5018 |
| 54350 | Trading in or installing tires or tubes; operating an automobile vehicle repair workshop; automobile vehicle road service or towing service; recycling with the trade in used automobile vehicle parts and accessories; operating an automobile vehicle muffler components installation workshop; operating an automobile vehicle suspension repair workshop | 0.4271 | 0.4088 | 0.3098 | 1.1686 | 1.1686 | 1.1686 |
| 54360 | Operating an automobile or trailer bodywork repair shop | 0.3573 | 0.3430 | 0.2940 | 1.2685 | 1.2685 | 1.2685 |
| 54410 | Wholesale trade in foodstuffs; wholesale trade in beverages, whether alcoholic or nonalcoholic; transporting of raw milk | 0.4475 | 0.4115 | 0.3703 | 0.9432 | 0.9432 | 0.9432 |
| 54420 | Grocery store; butcher shop; fish shop; retail trade in fruit or vegetables | 0.3239 | 0.3265 | 0.2592 | 0.6872 | 0.6872 | 0.6872 |
| 54430 | Convenience store; retail trade in beverages, whether alcoholic or non-alcoholic; trading in gasoline or diesel fuel at the pump | 0.2058 | 0.2289 | 0.2037 | 0.5576 | 0.5576 | 0.5576 |
| 54440 | Trading in body hygiene and care products; trading in drugs | 0.0741 | 0.0793 | 0.0591 | 0.2131 | 0.2131 | 0.2131 |
| 55010 | Air transportation; services related to air transportation | 0.1800 | 0.2105 | 0.1628 | 0.3934 | 0.3934 | 0.3934 |
| 55020 | Maritime and rail transport; services related to maritime and rail transport | 0.2896 | 0.2170 | 0.1904 | 0.7788 | 0.7788 | 0.7788 |
| 55030 | Loading or unloading boats | 0.4598 | 0.5221 | 0.3554 | 1.0111 | 1.0111 | 1.0111 |
| 55040 | Transportation of passengers by road | 0.3520 | 0.3706 | 0.3310 | 0.8868 | 0.8868 | 0.8868 |
| 55050 | Transport of merchandise by road | 0.4521 | 0.4394 | 0.3770 | 1.5813 | 1.5813 | 1.5813 |
| 55060 | Moving services | 1.0794 | 0.9747 | 0.8441 | 3.5741 | 3.5741 | 3.5741 |


| Unit | Description | First-level experience ratios |  |  | Second-level experience ratios |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 2005 | 2006 | 2007 | 2004 | 2005 | 2006 |
| 55070 | Transport by dump truck; snow removal | 0.3613 | 0.3392 | 0.2951 | 1.3828 | 1.3828 | 1.3828 |
| 55080 | Storage services; wrapping, packaging, boxing, labeling and label changing services | 0.3425 | 0.3266 | 0.2533 | 1.0397 | 1.0397 | 1.0397 |
| 55090 | Messenger or delivery services | 0.5148 | 0.5301 | 0.4065 | 1.2395 | 1.2395 | 1.2395 |
| 57010 | Television network or station; production of films, publicity films, video clips or television programs; production of music, singing, theatre or dance shows or shows of a similar nature; cinema hall; drive-in; performance hall; organization of periodic events of a cultural, sports or commercial nature; museum; historic site | 0.0827 | 0.0960 | 0.0919 | 0.2956 | 0.2956 | 0.2956 |
| 57020 | Recreation centre; bowling alley; billiard parlor; physical fitness centre; racket sports centre; stationary amusement park; aquatic park | 0.1346 | 0.1548 | 0.1273 | 0.3372 | 0.3372 | 0.3372 |
| 57030 | Golf club | 0.2607 | 0.2581 | 0.2021 | 0.8363 | 0.8363 | 0.8363 |
| 57040 | Downhill or cross-country ski centre | 0.5023 | 0.4466 | 0.3377 | 1.3109 | 1.3109 | 1.3109 |
| 58010 | Services related to the environment | 0.4201 | 0.3498 | 0.3275 | 1.1130 | 1.1130 | 1.1130 |
| 58020 | Garbage collection services; recyclable materials and objects collection services | 1.1376 | 1.1163 | 0.8852 | 2.9485 | 2.9485 | 2.9485 |
| 58030 | Provincial detention services | 0.3231 | 0.2878 | 0.2394 | 0.9816 | 0.9816 | 0.9816 |
| 58040 | Services of the Provincial Administration not otherwise specified in the other units | 0.0319 | 0.0292 | 0.0270 | 0.0653 | 0.0653 | 0.0653 |
| 58050 | Job creation assistance programs | 0.0612 | 0.0507 | 0.0526 | 0.1714 | 0.1714 | 0.1714 |
| 58060 | Ministère des Transports du Québec | 0.1168 | 0.1065 | 0.0758 | 0.2567 | 0.2567 | 0.2567 |
| 58070 | Services of a municipal administration or an Indian band | 0.2078 | 0.2144 | 0.1718 | 0.4781 | 0.4781 | 0.4781 |
| 58080 | Reintegration support fund | 1.2314 | 1.0543 | 0.4352 | 2.6682 | 2.6682 | 2.6682 |
| 58090 | Production of electricity; energy transmission or distribution network | 0.0701 | 0.0692 | 0.0583 | 0.1600 | 0.1600 | 0.1600 |
| 59010 | Barbershop/hairdresser; beauty salon; epilation clinic; operation of a funeral parlor; operation of a crematorium; operation of a columbarium | 0.1198 | 0.1211 | 0.0890 | 0.5538 | 0.5538 | 0.5538 |
| 59020 | General and specialized hospital centre; psychiatric hospital centre; local community service centre; rehabilitation centre for persons with a physical impairment | 0.1382 | 0.1488 | 0.1183 | 0.2517 | 0.2517 | 0.2517 |
| 59030 | Residential and long-term care centre | 0.3556 | 0.3835 | 0.2943 | 0.6794 | 0.6794 | 0.6794 |
| 59040 | Retirement home offering personal assistance; personal assistance services; leasing of the services of orderlies | 0.4846 | 0.4782 | 0.4248 | 1.7899 | 1.7899 | 1.7899 |
| 59050 | Home for persons in difficulty; rehabilitation centre for young persons with adjusting problems; rehabilitation centre for mothers with adjusting problems | 0.1920 | 0.2327 | 0.1761 | 0.6659 | 0.6659 | 0.6659 |
| 59060 | Ambulance service | 0.6681 | 0.6896 | 0.5756 | 1.2452 | 1.2452 | 1.2452 |
| 59070 | Practicing medicine; consultation services in the health or social services fields; physical treatment services; optometrist services; services of a dispensing optician | 0.0541 | 0.0515 | 0.0446 | 0.1769 | 0.1769 | 0.1769 |


| Unit | Description | First-level experience ratios |  |  | Second-level experience ratios |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 2005 | 2006 | 2007 | 2004 | 2005 | 2006 |
| 59080 | Practicing dentistry; practicing veterinary medicine | 0.0829 | 0.0753 | 0.0530 | 0.4112 | 0.4112 | 0.4112 |
| 59090 | Childcare centre; day care centre; nursery school | 0.2812 | 0.2665 | 0.2106 | 0.7172 | 0.7172 | 0.7172 |
| 59100 | Social economy enterprise providing domestic assistance | 0.7797 | 0.6964 | 0.4720 | 2.1716 | 2.1716 | 2.1716 |
| 59110 | Help centre for persons in difficulty; employment assistance centre; help centre for families; help centre for consumers | 0.0720 | 0.0493 | 0.0571 | 0.2462 | 0.2462 | 0.2462 |
| 59120 | Adapted enterprise; rehiring firm | 0.5881 | 0.5268 | 0.4165 | 1.2671 | 1.2671 | 1.2671 |
| 59130 | Accommodations offered by a rehabilitation centre for persons suffering from alcoholism or other problems of addiction; accommodations offered by a rehabilitation centre for mentally impaired persons or persons with a persuasive development disorder | 0.3740 | 0.4093 | 0.2252 | 0.8872 | 0.8872 | 0.8872 |
| 59140 | Rehabilitation centre for persons suffering from alcoholism or other problems of addiction; rehabilitation centre for mentally impaired persons or persons with a persuasive development disorder | 0.1425 | 0.1496 | 0.1408 | 0.2528 | 0.2528 | 0.2528 |
| 59150 | Retirement home not offering personal assistance | 0.3063 | 0.3219 | 0.2426 | 1.1811 | 1.1811 | 1.1811 |
| 60100 | Primary, secondary or vocational instruction | 0.0647 | 0.0664 | 0.0552 | 0.1471 | 0.1471 | 0.1471 |
| 60110 | College- or university-level teaching; library; laboratory or research centre | 0.0268 | 0.0296 | 0.0236 | 0.0670 | 0.0670 | 0.0670 |
| 61100 | Church services; cemetery | 0.0999 | 0.1272 | 0.0735 | 0.3866 | 0.3866 | 0.3866 |
| 61110 | Lodging facility for the members of religious communities or for secular priests | 0.3327 | 0.3686 | 0.2795 | 0.8704 | 0.8704 | 0.8704 |
| 65100 | Bank, savings and credit union; insurance company; public insurance or pension organization | 0.0151 | 0.0146 | 0.0122 | 0.0459 | 0.0459 | 0.0459 |
| 65110 | Brokerage firm; professional services firm; firm offering administrative support services | 0.0121 | 0.0119 | 0.0105 | 0.0424 | 0.0424 | 0.0424 |
| 65120 | Traditional or wireless telecommunications network; radio station; advertising agency; survey firm; marketing agency; public relations agency; document publishing business; call centre | 0.0175 | 0.0181 | 0.0157 | 0.0593 | 0.0593 | 0.0593 |
| 65130 | Professional engineering services firm; scientific advisory services firm | 0.0347 | 0.0348 | 0.0278 | 0.1099 | 0.1099 | 0.1099 |
| 65140 | Security or investigation agency; securities transportation service by armored car | 0.2208 | 0.2106 | 0.1833 | 0.6423 | 0.6423 | 0.6423 |
| 65150 | Administration of the operations of subsidiaries or branch offices located outside Québec | 0.0121 | 0.0119 | 0.0105 | 0.0424 | 0.0424 | 0.0424 |
| 67100 | Associations of businesses, of institutions or of organizations; union organizations; hiring out of the services of office workers | 0.0269 | 0.0308 | 0.0269 | 0.1214 | 0.1214 | 0.1214 |
| 67110 | Hiring out of the services of warehouse, workshop or factory personnel | 1.0108 | 0.9566 | 0.7194 | 2.2748 | 2.2748 | 2.2748 |


|  |  | First-level experience ratios |  |  | Second-level experience ratios |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Unit | Description | 2005 | 2006 | 2007 | 2004 | 2005 | 2006 |
| 67120 | Hiring out of the services of truckers, delivery drivers or driver helpers | 0.7885 | 0.6943 | 0.5166 | 2.1114 | 2.1114 | 2.1114 |
| 68010 | Restaurant; fast food counter; drinking establishment | 0.1932 | 0.1903 | 0.1512 | 0.5421 | 0.5421 | 0.5421 |
| 68020 | Cafeteria; catering services; mobile canteen; operation of vending machines | 0.3146 | 0.3812 | 0.2660 | 0.9657 | 0.9657 | 0.9657 |
| 68030 | Hotel establishment; youth hostel; residential hotel; relaxation centre offering accommodations; bed and breakfast | 0.2873 | 0.2763 | 0.2169 | 0.7974 | 0.7974 | 0.7974 |
| 68040 | Outfitting establishment; campground; mobile home park; camp with accommodations; management and upkeep of parks of the Provincial Administration | 0.3030 | 0.2649 | 0.2176 | 0.9675 | 0.9675 | 0.9675 |
| 68050 | Operation of buildings; management of buildings; dormitories for students; parking lots; rental of storage spaces without handling activities | 0.1598 | 0.1603 | 0.1233 | 0.6317 | 0.6317 | 0.6317 |
| 69960 | Repairing, installing or maintaining production machinery; operating a mobile welding unit | 0.4141 | 0.3987 | 0.2873 | 1.3037 | 1.3037 | 1.3037 |
| 77010 | Laundry services; dry cleaning services; linen supply services with washing | 0.4625 | 0.4373 | 0.3293 | 1.3486 | 1.3486 | 1.3486 |
| 77020 | Building maintenance services | 0.4437 | 0.4281 | 0.3483 | 1.4415 | 1.4415 | 1.4415 |
| 77030 | Chimney-sweeping | 0.7662 | 0.5332 | 1.0860 | 5.7664 | 5.7664 | 5.7664 |
| 80020 | Work done both inside and outside offices | 0.0316 | 0.0415 | 0.0286 | 0.1055 | 0.1055 | 0.1055 |
| 80030 | Excavation work; paving work; assembly of fences; installation of guardrails; rental of cranes with operators | 0.3954 | 0.3531 | 0.2962 | 1.5405 | 1.5405 | 1.5405 |
| 80040 | Blasting; drilling; soil mechanics; pile-driving and special foundations | 0.8214 | 0.5957 | 0.4567 | 3.0420 | 3.0420 | 3.0420 |
| 80060 | Construction of energy transmission or distribution lines; construction of energy transforming stations | 0.3280 | 0.2908 | 0.2991 | 1.0471 | 1.0471 | 1.0471 |
| 80080 | Erecting metal frame structures and tanks | 1.0470 | 0.7082 | 0.7236 | 4.1436 | 4.1436 | 4.1436 |
| 80100 | Cement work, concrete work | 0.6565 | 0.6922 | 0.5895 | 2.8082 | 2.8082 | 2.8082 |
| 80110 | Carpentry work; joinery work; work related to indoor systems; painting work; installation of flexible coverings; installation of marble, granite, ceramics and terrazzo; plastering and jointing work; insulation work | 0.5734 | 0.5489 | 0.4469 | 2.5994 | 2.5994 | 2.5994 |
| 80130 | Roofing work; exterior cladding work on buildings; installation of gutters | 0.7398 | 0.7220 | 0.5195 | 3.6076 | 3.6076 | 3.6076 |
| 80140 | Masonry work | 0.7773 | 0.6252 | 0.5288 | 3.8413 | 3.8413 | 3.8413 |
| 80150 | Glass work; glazing work | 0.5821 | 0.4922 | 0.3572 | 2.6772 | 2.6772 | 2.6772 |
| 80160 | Millwright works; boilermaking work; plumbing and pipefitting work; pipe insulation work; work related to mechanized transit systems | 0.4141 | 0.3987 | 0.2873 | 1.3037 | 1.3037 | 1.3037 |
| 80170 | Electrical work | 0.2911 | 0.2997 | 0.2418 | 1.1803 | 1.1803 | 1.1803 |
| 80180 | Sheet metal work | 0.4778 | 0.4447 | 0.4140 | 1.7246 | 1.7246 | 1.7246 |
| 80190 | Installation of electronic equipment, alarm | 0.2395 | 0.2692 | 0.1393 | 0.7055 | 0.7055 | 0.7055 |


|  |  | First-level |  |  | Second-level |  |  |
| :--- | :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Unit | Description | 2005 | $\mathbf{2 0 0 6}$ | $\mathbf{2 0 0 7}$ | experience <br> experios <br> $\mathbf{2 0 0 5}$ |  |  |
| 80200 | Refrigeration work, air conditioning work | 0.4604 | 0.4947 | 0.3975 | 1.7112 | 1.7112 | 1.7112 |
| 80230 | Landscaping work; installation of pools | 0.6514 | 0.5263 | 0.5345 | 1.8924 | 1.8924 | 1.8924 |
|  | or spas |  |  |  |  |  |  |
| 80240 | Cleaning using a high pressure spray | 1.7395 | 0.3481 | 0.7160 | 3.6255 | 3.6255 | 3.6255 |
| 80250 | Ornamental building metal work | 0.3848 | 0.8288 | 0.5128 | 1.9281 | 1.9281 | 1.9281 |
| 80260 | Installation of scaffolds or bleachers | 0.6330 | 0.4032 | 0.5462 | 2.1884 | 2.1884 | 2.1884 |
| 9000 | Work done exclusively in offices | 0.0121 | 0.019 | 0.0105 | 0.0424 | 0.0424 | 0.0424 |
| 90020 | Salespersons or sales representatives | 0.0347 | 0.0348 | 0.0278 | 0.1099 | 0.1099 | 0.1099 |

8798

## Notice

An Act respecting industrial accidents and occupational diseases (R.S.Q, c. A-3.001)

## Insurance premiums for 2009

Notice is hereby given in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1) that upon the expiry of 45 days following this publication the "Regulation respecting the insurance premiums for 2009", the text of which appears below, may be made by the Commission de la santé et de la sécurité du travail.

That Regulation determines the insurance premiums to be used in calculating the retrospective adjustment of the annual assessment for 2009 that will be paid by the employers subject to that adjustment for that year under the Regulation respecting retrospective adjustment of the assessment.*

Any interested person having comments to make on matter is asked to send them in writing, before the expiry of the 45 -day period, to Mr. André Beauchemin, Vice-Chairman, Finance, Commission de la santé et de la sécurité du travail, 524, rue Bourdages, Québec (Québec) G1K 7E2.

Luc Meunier,<br>Chairman of the Board and<br>Chief Executive Officer<br>of the Commission de la santé<br>et de la sécurité du travail

[^1]
## Regulation respecting the insurance premiums for 2009

An Act respecting industrial accidents and occupational diseases (R.S.Q., c. A-3.001, s. 454, 1st par., subpar. 10)

1. The insurance premiums necessary for the retrospective adjustment of the annual assessment for the assessment year 2009 shall be calculated in accordance with the table in Schedule I.
2. The premiums shall be determined by applying the percentage calculated to the part of the assessment calculated in terms of the risk, taking into account the limit applicable to the employer with respect to the assumption of the cost of benefits.
3. The percentages appearing in the table are applicable to the precise amounts of assessment distributed in terms of the risk corresponding to those percentages. Where the amount of assessment falls between two levels of assessment in the table, the percentage shall be calculated by linear interpolation, and the result shall be rounded to the nearest hundredth of a per cent.
4. This Regulation comes into force as of 1 January 2009.

[^0]:    * The Regulation respecting personalized rates has been adopted by the Commission de la santé et de la sécurité du travail by Resolution A-86-98 of September 17, 1998 (1998, G.O. 2, 3997).

[^1]:    * The Regulation respecting retrospective adjustment of the assessment has been adopted by the Commission de la santé et de la sécurité du travail by Resolution A-85-98 of September 17, 1998 (1998, G.O. 2, 4156).

