

## Draft Regulations

### Draft Regulation

An Act respecting parental insurance  
(R.S.Q., c. A-29.011)

#### Premium rates under the parental insurance plan — Amendment

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), that the Regulation to amend the Regulation respecting premium rates under the parental insurance plan, made by the Conseil de gestion de l'assurance parentale on 23 April 2008 and appearing below, may be approved by the Government, with or without amendment, on the expiry of 45 days following this publication.

The Regulation modifies the premium rates applicable to employees, persons referred to in section 51 of the Act respecting parental insurance, employers and self-employed workers, as of 1 January 2009.

The majority of workers and employers will be affected by the proposed amendments which have financial implications. The amendments will entail an increase of 4.7¢ per \$100 of payroll for employers, 3.4¢ per \$100 of salary or wages for employees and 6¢ per \$100 of income for self-employed workers.

The proposed amendments are chiefly attributable to a significant increase in the birthrate since the coming into force of the plan.

Further information may be obtained by contacting Geneviève Leblanc, Direction des politiques du marché du travail, 425, rue Saint-Amable, 4<sup>e</sup> étage, Québec (Québec) G1R 4Z1; telephone: 418 646-2546; fax: 418 644-1299.

Any person wishing to comment on the draft Regulation is requested to submit written comments to the Minister of Employment and Social Solidarity, 425, rue Saint-Amable, Québec (Québec) G1R 4Z1, within the 45-day period.

SAM HAMAD,  
*Minister of Employment  
and Social Solidarity*

### Regulation to amend the Regulation respecting premium rates under the parental insurance plan\*

An Act respecting parental insurance  
(R.S.Q., c. A-29.011, s. 6)

**1.** The Regulation respecting premium rates under the parental insurance plan is amended by replacing section 1 by the following:

“**1.** The premium rate applicable to an employee and to a person referred to in section 51 of the Act is 0.484%.

The premium rate applicable to a self-employed worker is 0.860%.

The premium rate applicable to an employer is 0.677%.”.

**2.** This Regulation comes into force on 1 January 2009.

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\* The Regulation respecting premium rates under the parental insurance plan, made by Order in Council 985-2005 dated 19 October 2005 (2005, G.O. 2, 4742), was last amended by the regulation made by Order in Council 783-2007 dated 12 September 2007 (2007, G.O. 2, 2529A). For previous amendments, refer to the *Tableau des modifications et Index sommaire*, Québec Official Publisher, 2008, updated to 1 March 2008.