

percentage change in the Consumer Price Index (CPI) calculated for the month of June of the preceding year and published by Statistics Canada.

The Minister is to publish the results of the adjustment in Part I of the *Gazette officielle du Québec* and may publicize more broadly using any other appropriate means.”

2. Section 3 is amended by replacing “in one payment for 1998, on 15 October 1998, and in 2 equal instalments for 1999, 2000, 2001, 2002, 2003, 2004, 2005 and 2006,” by “in two equal instalments for 2007, 2008 and 2009,”.

3. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

8212

Gouvernement du Québec

O.C. 575-2007, 27 June 2007

Labour Code
(R.S.Q., c. C-27)

Commission des relations du travail — Code of ethics of commissioners

WHEREAS, under the first paragraph of section 137.33 of the Labour Code (R.S.Q., c. C-27), the Government shall, after consultation with the president of the Commission des relations du travail, establish a code of ethics applicable to the commissioners of the Commission des relations du travail;

WHEREAS, under that section, the Government has consulted the president of the Commission des relations du travail;

WHEREAS, under the first paragraph of section 137.34 of the Labour Code, the code of ethics shall set out the rules of conduct and the duties of the commissioners towards the public, the parties, their witnesses and the persons representing them; it shall, in particular, define the conduct that is derogatory to the honour, dignity or integrity of a commissioner. In addition, the code of ethics may determine the activities or situations that are incompatible with their office, their obligations concerning the disclosure of interests, and the functions they may exercise gratuitously;

WHEREAS, under the second paragraph of section 137.34 of the Labour Code, the code of ethics may provide for special rules governing part-time commissioners;

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), a draft of the Code was published in Part 2 of the *Gazette officielle du Québec* of 29 November 2006 with a notice that it could be made by the Government on the expiry of 45 days following that publication;

WHEREAS it is expedient to make the Code without amendment;

IT IS ORDERED, therefore, on the recommendation of the Minister of Labour:

THAT the Code of ethics of commissioners of the Commission des relations du travail, attached to this Order in Council, be made.

GÉRARD BIBEAU,
Clerk of the Conseil exécutif

Code of ethics of commissioners of the Commission des relations du travail

Labour Code
(R.S.Q., c. C-27, ss. 137.33 and 137.34)

DIVISION I GENERAL

1. The purpose of this Code is to ensure and promote public trust in the integrity and impartiality of the Commission des relations du travail by favouring high standards of conduct for its commissioners.

2. Commissioners must render justice within the framework of the applicable rules of law.

DIVISION II RULES OF CONDUCT AND DUTIES OF COMMISSIONERS

3. Commissioners must perform their duties with care, dignity and integrity, keeping in mind that accessibility and promptness are important values of the Commission.

4. Commissioners must take the measures required to maintain and upgrade the knowledge and skills necessary to perform their duties.

5. Commissioners must make themselves available to discharge their duties conscientiously and diligently.

6. Commissioners must be overtly objective and impartial.

7. Commissioners must act in a respectful and courteous manner towards persons appearing before them, without any discrimination, while exercising the authority necessary for the proper conduct of the hearing.

8. Commissioners must perform their duties with complete independence, free of any interference.

9. Commissioners must uphold the integrity of their office and defend its independence in the best interests of justice.

10. Commissioners are bound by discretion regarding any matter brought to their knowledge in the performance of their duties and must refrain from disclosing any information of a confidential nature.

11. Commissioners are bound by deliberative secrecy.

12. Commissions must act with reserve and prudence in public.

DIVISION III SITUATIONS AND ACTIVITIES INCOMPATIBLE WITH THE PERFORMANCE OF DUTIES

13. Commissioners must be politically neutral and not engage in any activity or partisan political participation at the federal, provincial, municipal or school level.

14. Commissioners must refrain from pursuing an activity or placing themselves in a situation likely to undermine the dignity of their office or discredit the Commission.

15. Commissioners must refrain from becoming involved in any cause or participating in any lobby whose objectives or activities are related to matters that come within the jurisdiction of the Commission.

16. The following are incompatible with the performance of a commissioner's duties:

(1) soliciting or collecting donations, except in the case of community, school, religious or family activities that do not compromise other duties imposed by this Code, or associating the status of commissioner to those activities; and

(2) taking part in charities or organizations likely to be involved in matters before the Commission.

DIVISION IV ACTIVITIES PERMITTED

17. Full-time commissioners may exercise functions in relation to their professional competence without charge insofar as the functions do not compromise their impartiality or the effective performance of their duties. They must so inform the president.

DIVISION V PART-TIME COMMISSIONERS

18. Part-time commissioners may not act as the attorney or representative of a party before the Commission or a body whose decisions may be contested before or revised by the Commission. In addition, part-time commissioners may not give legal advice in fields within the jurisdiction of the Commission, insofar as their impartiality or the effective performance of their duties could be compromised.

19. This Code comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

8216

Gouvernement du Québec

O.C. 576-2007, 27 June 2007

An Act respecting collective agreement decrees (R.S.Q., c. D-2)

Comité conjoint des matériaux de construction — Levy — Amendments

Regulation to amend the Levy Regulation of the Comité conjoint des matériaux de construction

WHEREAS, under subparagraph *i* of the second paragraph of section 22 of the Act respecting collective agreement decrees (R.S.Q., c. D-2), the Government approved the Levy Regulation of the Comité conjoint des matériaux de construction by Order in Council 2626-85 dated 11 December 1985;

WHEREAS the board of directors of the Comité conjoint des matériaux de construction made the Regulation to amend the Levy Regulation of the Comité conjoint des matériaux de construction at its regular meeting held on 14 November 2006;