## **Draft Regulations**

## **Draft Regulation**

An Act respecting parental insurance (R.S.Q., c. A-29.011)

## Parental insurance plan

- Premium rates
- Amendment

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), that the Regulation to amend the Regulation respecting premium rates under the parental insurance plan, appearing below, may be made by the Government, with or without amendment, on the expiry of 45 days following this publication.

Since the Conseil de gestion de l'assurance parentale has not made a regulation to amend the Regulation respecting premium rates under the parental insurance plan within a period the Government considers reasonable, the regulation may be made by the Government pursuant to section 88 of the Act respecting parental insurance.

The Regulation modifies the premium rates that apply to employees, persons referred to in section 51 of the Act respecting parental insurance, employers and self-employed workers, as of 1 January 2008.

The majority of workers and employers will be affected by the proposed amendments which have financial implications. The amendments will entail an increase of  $4.7\phi$  per \$100 of payroll for employers,  $3.4\phi$  per \$100 of salary or wages for employees and  $6.3\phi$  per \$100 of income for self-employed workers.

The proposed amendments are chiefly attributable to a significant increase in the birthrate since the implementation of the plan.

Further information may be obtained by contacting Geneviève Leblanc, Direction des politiques du marché du travail, 425, rue Saint-Amable, Québec (Québec) G1R 4Z1; telephone: 418 646-2546; fax: 418 644-1299.

Any interested person having comments to make on the matter is asked to send them in writing, before the expiry of the 45-day period, to the Minister of Employment and Social Solidarity, 425, rue Saint-Amable, Québec (Québec) G1R 4Z1.

SAM HAMAD, Minister of Employment and Social Solidarity

## Regulation to amend the Regulation respecting premium rates under the parental insurance plan\*

An Act respecting parental insurance (R.S.Q., c. A-29.011, ss. 6 and 88)

- **1.** The Regulation respecting premium rates under the parental insurance plan is amended by replacing section 1 by the following:
- "1. The premium rate applicable to an employee and to a person referred to in section 51 of the Act is 0.450%.

The premium rate applicable to a self-employed worker is 0.800%.

The premium rate applicable to an employer is 0.630%.".

**2.** This Regulation comes into force on 1 January 2008.

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<sup>\*</sup> The Regulation respecting premium rates under the parental insurance plan, made by Order in Council 985-2005 dated 19 October 2005 (2005, *G.O.* 2, 4742), has not been amended since being made.