

Annual gross Income	Income replacement indemnity or indemnity payable under the Workers' Compensation Act for the year 2008 (90% of weighted net income for 2008)				
	Worker with non-dependent spouse Worker with 4 or more dependants of full age Number of minor dependants	0	1	2	3
56,700	37,649.65	37,844.97	38,082.60	38,320.22	38,557.85
56,800	37,704.79	37,900.11	38,137.74	38,375.36	38,612.99
56,900	37,759.93	37,955.26	38,192.88	38,430.50	38,668.13
57,000	37,815.07	38,010.40	38,248.02	38,485.65	38,723.27
57,100	37,870.21	38,065.54	38,303.16	38,540.79	38,778.41
57,200	37,925.35	38,120.68	38,358.30	38,595.93	38,833.55
57,300	37,980.50	38,175.82	38,413.44	38,651.07	38,888.69
57,400	38,035.64	38,230.96	38,468.59	38,706.21	38,943.83
57,500	38,090.78	38,286.10	38,523.73	38,761.35	38,998.97
57,600	38,145.92	38,341.24	38,578.87	38,816.49	39,054.12
57,700	38,201.06	38,396.38	38,634.01	38,871.63	39,109.26
57,800	38,256.20	38,451.52	38,689.15	38,926.77	39,164.40
57,900	38,311.34	38,506.67	38,744.29	38,981.91	39,219.54
58,000	38,366.48	38,561.81	38,799.43	39,037.06	39,274.68
58,100	38,421.62	38,616.95	38,854.57	39,092.20	39,329.82
58,200	38,476.76	38,672.09	38,909.71	39,147.34	39,384.96
58,300	38,531.91	38,727.23	38,964.85	39,202.48	39,440.10
58,400	38,587.05	38,782.37	39,020.00	39,257.62	39,495.24
58,500	38,642.19	38,837.51	39,075.14	39,312.76	39,550.39
58,600	38,697.33	38,892.65	39,130.28	39,367.90	39,605.53
58,700	38,752.47	38,947.79	39,185.42	39,423.04	39,660.67
58,800	38,807.61	39,002.94	39,240.56	39,478.18	39,715.81
58,900	38,862.75	39,058.08	39,295.70	39,533.33	39,770.95
59,000	38,917.89	39,113.22	39,350.84	39,588.47	39,826.09
59,100	38,973.03	39,168.36	39,405.98	39,643.61	39,881.23
59,200	39,028.18	39,223.50	39,461.12	39,698.75	39,936.37
59,300	39,083.32	39,278.64	39,516.27	39,753.89	39,991.51
59,400	39,138.46	39,333.78	39,571.41	39,809.03	40,046.65
59,500	39,193.60	39,388.92	39,626.55	39,864.17	40,101.80
59,600	39,248.74	39,444.06	39,681.69	39,919.31	40,156.94
59,700	39,303.88	39,499.21	39,736.83	39,974.45	40,212.08
59,800	39,359.02	39,554.35	39,791.97	40,029.59	40,267.22
59,900	39,414.16	39,609.49	39,847.11	40,084.74	40,322.36
60,000	39,469.30	39,664.63	39,902.25	40,139.88	40,377.50
60,100	39,524.44	39,719.77	39,957.39	40,195.02	40,432.64
60,200	39,579.59	39,774.91	40,012.53	40,250.16	40,487.78
60,300	39,634.73	39,830.05	40,067.68	40,305.30	40,542.92
60,400	39,689.87	39,885.19	40,122.82	40,360.44	40,598.07
60,500	39,745.01	39,940.33	40,177.96	40,415.58	40,653.21

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## Draft Regulation

An Act respecting Access to documents held by public bodies and the Protection of personal information (R.S.Q., c. A-2.1)

### Commission d'accès à l'information — Procedure for selecting persons qualified for appointment as members

Notice is hereby given that the Regulation respecting the procedure for selecting persons qualified for appointment as members of the Commission d'accès à l'information, the text of which appears below, may be made by the Office of the National Assembly on the expiry of 45 days following this publication.

As provided for in section 104.1 of the Act respecting Access to documents held by public bodies and the Protection of personal information (R.S.Q., c. A-2.1), enacted by section 69 of the Act to amend the Act respecting Access to documents held by public bodies and the Protection of personal information and other legislative provisions (2006, c. 22), the purpose of the draft Regulation is to establish a procedure for selecting persons qualified for appointment as members of the Commission d'accès à l'information.

In this regard, the draft Regulation proposes rules regarding the publication of a recruitment notice and its contents, the documents and information that a person wishing to submit his or her candidacy must send, the establishment, composition and operation of a selection committee and the inquiries the committee may make. The draft Regulation also proposes criteria to be taken into account by the committee in determining whether a candidate is qualified.

Lastly, the draft Regulation proposes rules regarding the content and the forwarding of the committee's report to the Prime Minister.

To date, the examination of the draft Regulation shows no significant impact on businesses or on the public.

Further information may be obtained by contacting François Côté, Secretary General of the National Assembly and Secretary of the Office of the National Assembly, édifice Pamphile-Le May, 1035, rue des Parlementaires, bureau 2.54c, Québec (Québec) G1A 1A3, by phone 418 643-2724 or by fax 418 643-5062.

Please send comments in writing, before the expiry of the 45-day period, to the President of the National Assembly, Hôtel du Parlement, 1045, rue des Parlementaires, bureau 1.30, Québec (Québec) G1A 1A3.

MICHEL BISSONNET,  
*President of the National Assembly*

## **Regulation respecting the procedure for selecting persons qualified for appointment as members of the Commission d'accès à l'information**

An Act respecting Access to documents held by public bodies and the Protection of personal information (R.S.Q., c. A-2.1, s. 104.1)

### **CHAPTER I RECRUITMENT NOTICE**

**1.** When a list of persons qualified for appointment as members of the Commission d'accès à l'information is to be prepared, the Office of the National Assembly publishes a recruitment notice in three daily newspapers in Québec, inviting interested persons to submit their candidacy for the position of member of the Commission.

**2.** The recruitment notice must

- (1) contain a brief description of the position;
- (2) state the place where a person appointed is to be principally assigned and the division to which he or she is to be assigned for the duration of the term;
- (3) set out the eligibility requirements and the selection criteria prescribed by the Act and this Regulation and, where applicable, the professional qualifications and particular experience sought, given the Commission's needs;
- (4) describe how personal information is to be protected in the context of the selection procedure, and mention that the selection committee may consult with third parties; and
- (5) state the deadline for submitting a candidacy and the address where documents must be sent.

### **CHAPTER II CANDIDATES**

**3.** Candidates must send in a résumé containing the following information:

(1) their name, home address and telephone number and, where applicable, their office address and telephone number;

(2) their date of birth;

(3) the college and university diplomas they hold;

(4) if they are a member of a professional order, the year of admission to the order, proof of membership and the number of years of practice, along with the main sectors of activity in which they have worked;

(5) a description of the activities through which they have acquired at least 10 years' experience relevant to the position of member of the Commission;

(6) any conviction for an indictable or criminal offence and any disciplinary decision made in their regard, together with a description of the offence or breach concerned and the penalty or disciplinary measure imposed;

(7) any conviction for a penal offence, together with a description of the offence concerned and the penalty imposed, if there is reasonable cause to believe that such an offence is likely to call into question their integrity or impartiality or that of the Commission, affect their ability to perform their duties or undermine public trust in them;

(8) the names of their employers or partners over the last 10 years; and

(9) a summary of the reasons for their interest in the position of member of the Commission.

Candidates must also provide a written statement agreeing to inquiries being made of an educational institution they attended, a professional order to which they belong or belonged, their employers in the last 10 years, a disciplinary body, police authorities or any other party.

### **CHAPTER III ESTABLISHMENT OF SELECTION COMMITTEE**

**4.** Following the publication of the recruitment notice, the President of the National Assembly establishes a selection committee consisting of the following members:

(1) a chair, namely the chair of the Commission or, after consulting the chair of the Commission, another member of the Commission;

(2) Members of the National Assembly, one for each parliamentary group within the meaning of the Standing Orders of the National Assembly; and

(3) after consulting the Secretary General of the National Assembly, two persons the President considers representative of persons working in the field of access to documents held by public bodies or the protection of personal information.

**5.** A committee member whose impartiality could be questioned must withdraw with respect to a candidate, including in the following situations:

(1) the member is or was the candidate's spouse;

(2) the member is related to the candidate by birth or marriage, up to the degree of first cousin; or

(3) the member is a partner, employer or employee of the candidate or was such a partner, employer or employee in the last 10 years; however, a member who is in the public service must withdraw with respect to a candidate only if the member is or was under the direct supervision of the candidate or is or was the candidate's immediate superior.

If a committee member has withdrawn or is absent or unable to act, the decision is made by the other members.

**6.** Committee members must take an oath of discretion before the Secretary General of the National Assembly, solemnly declaring that they will not disclose, without due authorization, any information that comes to their knowledge in the exercise of their functions.

**7.** The committee's mandate is to determine whether a candidate is qualified for the position to be filled.

**8.** The President of the National Assembly sends the list of candidates and their files to the chair of the selection committee.

#### **CHAPTER IV** ELIGIBILITY REQUIREMENTS AND SELECTION CRITERIA

**9.** In addition to the eligibility requirements prescribed by the Act and this Regulation, only a person having 10 years' relevant experience may be a member of the Commission.

**10.** The committee analyzes the candidates' files, short-lists the candidates who, in its opinion, meet the eligibility requirements and informs the other candidates that they have not been selected.

**11.** The selection criteria to be taken into account by the committee in determining whether a candidate is qualified are

(1) the candidate's personal and intellectual qualities and experience and knowledge in and interest for the field of access to documents held by public bodies or the protection of personal information;

(2) the candidate's judgment, listening skills, perceptiveness, level-headedness, decision-making abilities and expressive abilities; and

(3) the candidate's perception of the functions of a member of the Commission.

**12.** The committee may apply evaluative measures that it determines to candidates who meet the eligibility requirements.

**13.** The chair of the committee informs candidates who perform well on any such evaluative measures of the date and place of their meeting with the committee and informs the other candidates that they have not been selected.

Interviews are held without publicity, and at a discreet time and place.

#### **CHAPTER V** REPORT OF SELECTION COMMITTEE

**14.** The committee promptly submits its report to the President of the National Assembly.

**15.** The report must list the candidates the committee considers qualified for the position of member of the Commission.

The report may also include any comments that the committee considers appropriate, especially with respect to the particular characteristics or qualifications of the qualified candidates.

The list of qualified candidates remains valid for three years.

**16.** Committee decisions are made by a majority of its members. The committee chair has a casting vote.

**17.** A committee member may register dissent with respect to all or part of the report.

**18.** The President of the National Assembly forwards the list of candidates the committee considers qualified for the position of member of the Commission to the Premier.

**19.** If the Premier considers that, given the list of candidates, it would not be in the best interests of the proper discharge of the functions of the Commission to recommend a person for appointment, the Premier asks the President of the National Assembly to have a recruitment notice published in accordance with Chapter I.

The selection committee established after the publication of the new notice may include persons having sat on a previous committee.

## CHAPTER VI FINAL PROVISION

**20.** Committee members are entitled to the reimbursement of transportation, meal and accommodation expenses in accordance with the Directive sur les frais remboursables lors d'un déplacement et autres frais inhérents (C.T. 194603 dated 30 March 2000).

In addition to the reimbursement of those expenses, committee members who are not Members of the National Assembly, members of the Commission or employees of a government department or body are entitled to a fee of \$100 for each half-day of committee meetings they attend.

Expenses and fees are authorized by the Secretary General of the National Assembly and paid out of sums provided for that purpose in the budget of the National Assembly.

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## Draft Regulation

Professional Code  
(R.S.Q., c. C-26)

### Optometrists — Practice of the profession of optometrist in a partnership or company

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), that the "Regulation respecting the practice of the profession of optometrist in a partnership or company," adopted by the Bureau of the Ordre professionnel des optométristes du Québec, will be submitted to the government, which may approve it, with or without amendments, at the expiration of 45 days from this publication.

According to the Ordre professionnel des optométristes du Québec, this draft Regulation contains provisions specifically intended to govern the terms and conditions

for authorizing optometrists to practice in a partnership or company, particularly as concerns the administration and holding of shares in the partnership or company.

In accordance with chapter VI.3 of the Professional Code, the conditions provided also include the requirement of insurance to cover the liability of a partnership or company for errors or negligence by members in the practice of their professional activities within the partnership or company. The members will also be required to provide the Order with necessary information about the partnership or company and update it.

The Ordre professionnel des optométristes du Québec does not anticipate that this regulation will have an impact on companies or SMEs in particular.

Additional information can be obtained by contacting M<sup>e</sup> Marco Laverdière, Executive Director and Secretary, Ordre professionnel des optométristes du Québec, 1265, rue Berri, suite 700, Montréal (Québec) H2L 4X4; telephone number: 514 499-0524; fax number: 514 499-1051.

Anyone who would like to share comments should send them, before the expiration of this period, to the President of the Office des professions du Québec, 800, place D'Youville, 10<sup>e</sup> étage, Québec (Québec) G1R 5Z3. These comments will be sent by the Office to the Minister responsible for the application of professional laws; they may also be sent to the professional order that adopted the regulation as well as to interested persons, ministries and organizations.

GAÉTAN LEMOYNE,  
*President of the Office des  
professions du Québec*

## Regulation respecting the practice of the profession of optometry within a partnership or a company

Professional Code  
(R.S.Q., c. C-26, a. 93, par. g and h, a. 94, par. p)

### DIVISION I GENERAL PROVISIONS

**1.** An optometrist may, subject to the terms and conditions provided herein, carry on his professional activities within a limited liability partnership or a joint-stock company in the meaning of chapter VI.3 of the Professional Code (R.S.Q., c. C-26).