player's chances of winning. A player cannot disclose any information to another player that would aid that player in any manner or that would have an effect on the play of the game.

- **67.108.** For each game, the person authorized by the Société may take from the pot, as a commission, an amount not exceeding 10% of the pot value. The person may also require each player to pay, as a commission, an amount determined on the basis of game time, in accordance with the limits posted at the table.
- **67.109.** Where the person authorized by the Société has reason to believe that a player is not complying with any of the provisions of this subdivision or the rules specific to each game of poker, the player may be directed by the person to leave the poker room.
- **67.110.** In the event of a dispute that pertains to the playing of a game, the person authorized by the Société decides the issue and the decision is immediately effective and binds the players.".
- **14.** This By-law comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

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## **Notice**

An Act respecting industrial accidents and occupational diseases (R.S.Q., c. A-3.001)

## Applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits for 2008

Notice is hereby given in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1) that upon the expiry of 45 days following this publication the "Regulation respecting the applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits for 2008", the text of which appears below, may be made by the Commission de la santé et de la sécurité du travail.

This draft Regulation seeks to determine the percentages that the Commission must use in order to levy on employers personally liable for the payment of benefits the expenses that it incurs for the application of Chapter X of the Act respecting industrial accidents and occupational diseases.

The examination of this file reveals no significant impact on the enterprises directly concerned by this regulation given that the Commission de la santé et de la sécurité du travail already adopted such percentages on an annual basis.

Any interested person having comments to make on this matter is asked to send them in writing, before the expiry of this period, to Mr. Roland Longchamps, Vice-Chairman, Finance, Commission de la santé et de la sécurité du travail, 524, rue Bourdages, Québec (Québec) G1K 7E2.

RÉAL BISSON, Interim chairman of the board and chief executive officer of the Commission de la santé

## Regulation respecting the applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits for 2008

An Act respecting industrial accidents and occupational diseases (R.S.Q., c. A-3.001, s. 454, par. 1, subpar. 16)

- **1.** The purpose of this regulation is to determine the applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits to defray the costs for the administration of Chapter X of the Act respecting industrial accidents and occupational diseases (R.S.Q., c. A-3.001) under Section 343 of said act.
- **2.** The applicable percentages for employers under federal jurisdiction are:
- 25.9% when the benefits are paid by the Commission;
  - 23.8% when the benefits are paid by the employer.
- **3.** The applicable percentages for employers under provincial jurisdiction are:
- -47.0% when the benefits are paid by the Commission;
  - 44.9% when the benefits are paid by the employer.
- **4.** This regulation applies to the 2008 assessment year.