All interested persons wishing to comment on the draft Regulation should transmit their comments in writing, before expiration of the period indicated herein, to Mr. Roland Longchamps, Vice-President, Financial Affairs, Commission de la santé et de la sécurité du travail, 524, rue Bourdages, Québec (Québec) G1K 7E2.

#### RÉAL BISSON,

Interim chairman of the Board of Directors and Chief Executive Officer of the Commission de la santé et de la sécurité du travail

# Regulation to amend the Regulation respecting personalized rates \*, the Regulation respecting retrospective adjustment of the assessment \* and the Regulation respecting the use of employer experience \*

An Act respecting industrial accidents and occupational diseases (R.S.Q., c. A-3.001, s. 454, 1st par., subpars. 7, 9 and 12.1)

**1.** The Regulation respecting personalized rates is amended in section 2.1 by replacing all that follows "of the Act to" by "that employer or an executive officer of the employer who, in addition to sitting on the board of directors, does work for the employer."

**2.** Schedule 1 is replaced by the following:

### "SCHEDULE 1

(ss. 7, 20, 21)

For the year 2008:

- the qualification threshold is \$1,120;
- the amount used for the purposes of the calculation in section 20 is \$3,360;
- the amount used for the purposes of the calculation in section 21 is \$156,800.".
- **3.** The Regulation respecting retrospective adjustment of the assessment is amended in section 2.1 by replacing all that follows "of the Act to" by "that employer or an executive officer of the employer who, in addition to sitting on the board of directors, does work for the employer.".
- **4.** The Regulation respecting the use of employer experience is amended in section 3.1 by replacing all that follows "of the Act to" by "that employer or an executive officer of the employer who, in addition to sitting on the board of directors, does work for the employer.".
- **5.** The provisions of section 2 of this Regulation apply to the 2008 assessment year and those of sections 1, 3 and 4 apply to the same assessment year and to subsequent years.

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## Notice

An Act respecting industrial accidents and occupational diseases (R.S.Q., c. A-3.001)

## Table of gross annual income from suitable employments for 2008

Notice is hereby given in accordance with sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1) that upon the expiry of 45 days following this publication the "Regulation respecting the table of gross annual income from suitable employments for 2008", the text of which appears below, may be made by the Commission de la santé et de la sécurité du travail.

The purpose of the draft Regulation is to index the table of gross annual income from suitable employments for 2008.

The Regulation respecting personalized rates, made by the Commission de la santé et de la sécurité du travail by Resolution A-86-98 dated 17 September 1998 (1998, G.O. 2, 3997), the Regulation respecting retrospective adjustment of the assessment, made by the Commission de la santé et de la sécurité du travail by Resolution A-85-98 dated 17 September 1998 (1998, G.O. 2, 4156) and the Regulation respecting the use of employer experience, approved by Order in Council 529-99 dated 5 May 1999 (1999, G.O. 2, 1282), were last amended by the Regulation to amend the Regulation respecting personalized rates, the Regulation respecting retrospective adjustment of the assessment and the Regulation respecting the use of employer experience, made by the Commission by Resolution A-15-07 dated 22 March 2007 (2007, G.O. 2, 1311). For previous amendments to the Regulation respecting personalized rates and the Regulation respecting retrospective adjustment of the assessment, refer to the Tableau des modifications et Index sommaire, Québec Official Publisher, 2007, updated to 1 March 2007.

To date, study of the matter has revealed no significant impact on the public and on businesses directly concerned by those amendments.

Further information may be obtained by contacting Mr. René Peterson, 524, rue Bourdages, Québec tel.: 418 266-4949, fax: 418 266-4950.

Any interested person having comments to make on the matter is asked to send them in writing, before the expiry of the 45-day period, to Mr. Roland Longchamps, Vice-chairman Finance, Commission de la santé et de la sécurité du travail, 524, rue Bourdages, Québec (Québec) G1K 7E2.

RÉAL BISSON, Interim chairman of the Board and Chief Executive Officer of the Commission de la santé et de la sécurité du travail

## Regulation respecting the table of gross annual income from suitable employments for 2008

An Act respecting industrial accidents and occupational diseases (R.S.Q., c. A-3.001, s. 50)

**1.** The table of gross annual income from suitable employments for the year 2008 is as follows:

Bracket		Lower limit		Higher limit
1.	from	\$16,685	to less than	\$17,500
2.	"	\$17,500	"	\$19,500
3.	"	\$19,500	44	\$22,500
4.	"	\$22,500	"	\$25,500
5.	"	\$25,500	44	\$28,500
6.	"	\$28,500	"	\$31,500
7.	"	\$31,500	"	\$34,500
8.	"	\$34,500	"	\$37,500
9.	66	\$37,500	44	\$40,500
10.	**	\$40,500	66	\$43,500

Bracket		Lower limit		Higher limit
11.	"	\$43,500	"	\$46,500
12.	"	\$46,500	"	\$49,500
13.	"	\$49,500	"	\$52,500
14.	44	\$52,500	"	\$55,500
15.	44	\$55,500	"	\$58,500
16.	44	\$58,500	"	\$60,500
17.		\$60,500	or more	

**2.** This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette* officielle du Québec.

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#### **Notice**

An Act respecting industrial accidents and occupational diseases (R.S.Q., c. A-3.001)

Workers' Compensation Act (R.S.Q., c. A-3)

## Table of income replacement indemnities payable for 2008

Notice is hereby given, pursuant to sections 10 and 11 of the Regulations Act (R.S.Q., c. R-18.1), that the "Regulation respecting the Table of income replacement indemnities payable under the Act respecting industrial accidents and occupational diseases and of indemnities payable under the Workers' Compensation Act for 2008", the text of which appears below, shall be adopted by the Commission de la santé et de la sécurité du travail upon the expiry of 45 days from the date of publication hereof.

The purpose of this draft Regulation is to merge the table of income replacement indemnities with the table of indemnities payable under the Workers' Compensation Act into a single regulation for 2008, given that the same parameters are applied for both tables.

This new table takes into account the changes in income tax payable under the Taxation Act (R.S.Q., c. I-3) and the Income Tax Act (R.S.C. (1985), chapter I, 5th supplement), in employee contributions payable under